College of DuPage

Nursing Department Advisory Committee – Meeting Minutes
Thursday, April 28, 2011
3:30-5:00
Health & Science Center, Room 2116

Attendees:
College of DuPage:
Vickie Gukenberger, Nancy Boutcher, Donna Badowski, Linda Barkoozis, Robert Berry, Theresa Bucy, Rosa Colella-Melki, Larinda Dixon, Dilyss Gallyot, Deb Jeffay, Janice Miller, Kim Oosterhouse, Donna Perchatsch, Carol Stewart

Committee:
Denise Kostelec, St. Patrick’s Residence
Carmella Moran, Aurora University
Ethel Ragland, Benedictine University
Janice Strom, Elmhurst College
Katie Taylor, Marianjoy Rehabilitation
Tina Thompson, DuPage County Convalescent Center
Connie Uhlken, Northern Illinois University

Recorder: Nancy Boutcher

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<th>Time</th>
<th>Item</th>
<th>Topic</th>
<th>Facilitator</th>
<th>Discussion</th>
<th>Action/Follow-up</th>
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<td>3:33p</td>
<td>1.</td>
<td>Welcome and Introductions</td>
<td>Gukenberger</td>
<td>Vickie welcomed everyone; each person introduced themselves.</td>
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<td>2.</td>
<td>Approval of minutes</td>
<td>Gukenberger</td>
<td>Vickie reviewed the clinical site and advisory committee information on the C.O.D. web site; encouraging everyone to review it and provide any additional information to add.</td>
<td>Carol Stewart moved to accept minutes with corrections, Denise Kostelec seconded, motion carried</td>
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<td>3.</td>
<td>Program updates</td>
<td>Gallyot/Bucy</td>
<td>Dilyss gave update on new A.D.N. class: we have a full cohort for fall 2011; will most likely have 113 graduates.</td>
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<td>A.</td>
<td>Student participation</td>
<td>Gallyot/Bucy</td>
<td>We have new policies/procedures: Advanced Placement, Advance Placement Ranking Tool and Drug Screening</td>
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<td>(admission, enrollments and graduation in A.D.N., P.N. and C.N.A. programs)</td>
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<td>• Advanced Placement: LPNs, transfers, re-admits</td>
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<td>• Advanced placement ranking tool to help determine how to fill seats.</td>
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• Drug screening: how to manage some challenges encountered when students are felt to be under the influence. All policies can be found under the Nursing Department web page.

Theresa gave update on PN and C.N.A. programs.

• students who took boards in spring 2011 passed. 35 students in first semester progressed to NURSP 1103 (summer)

• Having challenges finding clinical sites for summer; working on simulation as an alternate experience.

• C.N.A.: getting ready to finish spring and start summer; summer is at full capacity. Competency exam rate is 100% passing for spring 1st 8 weeks

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B. Program evaluation and Student outcomes

- Pass rates and analysis
- Getting at employer satisfaction
- NLNAC accreditation update for A.D.N. program

Gukenberger & others

Recent A.D.N. pass rates were 94%.

On April 27, 2011, graduating A.D.N. class had licensure forum, licensure fingerprinting, and completed the program evaluation; we can share results when compiled.

External data being used to evaluate student learning – Evolve HESI exam and Mountain Measurements; just beginning to evaluate 3 years of data.

Challenge with employer response rates to satisfaction surveys – will try to hand deliver.

Compliments were given regarding our transparency of data with all the info available on our web site.

June 7th at 8am is the Review Panel step of approval for NLNAC Accreditation for A.D.N. program. The final step is Board of Commissioners at the end of June.

Linda (Curriculum Committee): Been working on internal tasks of meeting the college’s outcome mapping (individual topics); trying to streamline course syllabi so there is consistency and continuity between course syllabi structure.

Vickie: A.D.N. program also having trouble securing clinical sites. In some cases, clinical sites want to take only BSN students; in some cases it was due to agency internal initiatives taking place.

Vickie asked for feedback in this regard. Comments include:

- It’s a problem everywhere
- Constantly new programs; increasing programs; more competition (Rasmussen and Chamberlain starting new programs)
- Trend toward compensating clinical agencies

Vickie asked what the standard is for clinical placement in regard to denying rotations after a longstanding relationship.
- Some affiliation agreements indicate they can withdraw within 60 days.
- Causes a lot of stress on the students as well in terms of life and job planning.
- Discussion continued around simulation vs. clinical time; equally important but different

**Bob Berry (Faculty Dev. & Welfare Committee):** Been developing initiatives for full time and part time faculty development.
- Teaching and Learning Center has purchased a contract with NurseTim for webinars (with CEUs attached).
- Also developed a Lunch 'n Learn activity; once a month on various topics for faculty discussion and development.
- New faculty mentor program (both full time and part time); help with retention.

**Donna Badowski (Learning Resources Committee):** Implementing technology resources:
- Nurse-Squared
- Simulated Learning System (Elsevier)

Faculty going to national conference for simulation labs; contracted with a consultant to write a plan for a simulation lab here at C.O.D.

Looking at embarking on a curriculum revision project in the Nursing Department. Gather, analyze and benchmark best practices. Goals to complete next year.
- Adoption of simulation
- Address national and state nursing initiatives, i.e. IOM, QSEN, Educational Advancement of Nursing in IL

**4:15 4. Employer practice updates**

A. Vacancy rates
B. Hiring of our graduates (RN, PN and CNA)
C. Practice updates

**St. Patrick’s:** still hiring but fewer positions.
- Economy?
**DCC:** still hiring; lots of on-call temps.
**Marianjoy:** a lot of C.N.A. positions available
**Manorcare:** observational learning experiences only (no meds or
Education partner updates
A. Curriculum and agreement updates
B. RN to MSN options

procedures); Christ Hospital – no meds (any type of student)
- We wonder what prompted this movement; there's really no indication
- Forces the increased use of simulation tools
- Need to engage in a more focused way to deal with this change – moreso than an advisory meeting
- Challenging to teach critical thinking skills, optimal learning and preparing the future workforce
- Is there a connection to magnet status?

Loyola: new clinical affiliation for C.O.D.
- Held a schools of nursing faculty meeting: still committed to hiring A.D.N. graduates

Benedictine University: cohort group in partnership with C.O.D. is fully enrolled through June 2012
- Students are very well prepared
- Changing admission criteria to include minimum of 2 writing courses; will position students to succeed even more
- MSN: since receiving accreditation has seen an increase in enrollment; looking at RN to MSN bridge

Aurora University: BSN and MSN programs
- Bringing in 95 for BSN program; also experiences clinical site issues
- RN to MSN completion program will be brought on site; just started January 2010; masters generalist with 2 tracks (administration or education)
- RN to BSN has seen some curriculum revision; accredited last February (CCNE accreditation); received maximum accreditation (10 years)
- Attraction for an A.D.N. grad: offer a bridge course to MSN for students who have any other type of baccalaureate degree

C.O.D. nursing department is researching what percentage of our A.D.N. students have a baccalaureate degree (30-35% of all A.D.N. applicants in the last 4 years have one)
- LPN to BSN program?

Elmhurst College:
- Pre-licensed program: started doing entry tests; have found C.O.D. students are well prepared
- 64 in the prelicensure program
- completion program cohort
- MSN program
- RN to MSN option as well
| 5:03 | 6. Adjournment | 5:03pm Vickie thanked everyone for their input and feedback. |

**Deb Jeffay:**
- Recruiting is difficult when hospitals are only hiring BSNs
- Had a successful fair with current graduating students and education partners

On May 12, vendors and their users are coming on campus for a “show and tell” of their evaluation products.
- ATI, Elsevier, NLN
- Goal of instituting longitudinal testing next year

**NIU:** every program being offered is going through curriculum review.
- Strengthened the program
- Impacted RN completion; have some wrinkles to iron out
- Want to make sure there is value and not redundancy
- Looking at RN to MSN program
- Accreditors coming in October
- The first C.O.D./NIU cohort is graduating this year
- Biggest cohorts are C.O.D. and Harper; been approached by Illinois Valley as well

Workshop on May 9th...Vickie will share the information.