

If YOU Have Experienced Sexual Misconduct or Other Prohibited Conduct

What to Do

Consider the following immediate actions:

- Contact the COD Police Department at (630) 942-2000 or law enforcement at 911.
- Seek medical attention.
- Call Student Counseling Services at (630) 942-2259.
- Report the situation to the Title IX coordinator, Assia Baker, at (630) 942-2491.
- Contact a trained, experienced counselor.
- Contact parents, relatives or close friends for support.
- You don't have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding, letters, etc.) or not (photos, emails, text messages, etc.)

What to Know

- It is not your fault.
- You set the pace when speaking about your experience.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you at the College and in the community.
- It is your choice whether to name the other person(s).
- Your information will be kept private and only shared with those who "need to know."
- We want to keep you safe and ensure the safety of others in the community.
- College of DuPage prohibits sexual misconduct, including sexual and gender-based harassment, sexual assault, domestic violence, dating violence, stalking, quid pro quo, hostile environment and retaliation.

ON-CAMPUS RESOURCES

Campus Police, (630) 942-2000

Counseling and Advising Center, (630) 942-2259

Title IX Coordinator

Assia Baker, (630) 942-2491
titleix@cod.edu

CONFIDENTIAL ADVISORS

YWCA Metropolitan Chicago

2055 W. Army Trail Road
Suite 140, Addison, IL 60101
(630) 790-6600

Rape Crisis Hotline: (888) 293-2080

HOSPITALS

Northwestern Medicine Central DuPage Hospital

25 North Winfield Road
Winfield, IL 60190
(630) 933-1600

Advocate Good Samaritan Hospital

3815 Highland Ave.
Downers Grove, IL 60515
(630) 275-5900

Endeavor Health-Edward Hospital

801 S. Washington Street
Naperville, IL 60540
(630) 527-3000

TITLE IX RESOURCE CARD

Resources and Policies for Faculty, Staff and Students

Sexual Misconduct and Other Prohibited Conduct:

- Sexual and gender-based harassment
- Sexual assault
- Domestic violence
- Dating violence
- Stalking
- Quid pro quo
- Hostile environment

If Someone Tells You They Have Experienced Sexual Misconduct or Other Prohibited Conduct

What to Do

1. First offer them support. Listen and encourage them to seek help and counseling as soon as possible.
2. The person's health and safety should be your primary concern. If the person's safety is an immediate concern, contact the College of DuPage Police Department at (630) 942-2000 or call 911.
3. Report the incident in accordance with the non-retaliation policy.
4. If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult with the Title IX coordinator.

Who Needs to Report?

All College employees, including student employees or volunteers responsible for the welfare of other students, are required to report to a College resource:

COD Police Department, (630) 942-2000

Title IX Coordinator, Assia Baker, (630) 942-2491

Deputy Title IX Coordinator,

Alma Camarena, (630) 942-2427

The only exceptions are those few employees who operate with statutorily-protected confidentiality (i.e., health services, counseling, clergy, sexual assault advocates). If you have questions about whether to report, please call the Title IX coordinator.

Why Do I Need to Report?

- To ensure that the complainant has access to all of the available resources.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.

What to Say

There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.

I am required to connect you to the Title IX coordinator who will meet with you to help you take care of your personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want the College to take action.

The Title IX coordinator will keep your information private and will only share it with those who "need to know." You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.

Non-Retaliation Policy

It is a violation of College policy to retaliate in any way against a student or employee because he/she raised allegations or was accused of sexual harassment, sexual assault, domestic violence, dating violence or stalking.

COMMUNITY RESOURCES

YWCA | ywcachicago.org

Metropolitan Chicago: (312) 372-6600

Patterson and McDaniel Family Center,

Addison, IL: (630) 790-6600

DuPage County Rape Crisis Hotline:

(888) 293-2080

Mujeres Latinas En Acción

mujereslatinasenaccion.org

24/7 Domestic Violence Hotline: (877) 863-6338

Mutual Ground, Aurora, IL | mutualground.org

Domestic Violence Hotline: (630) 897-0080

Sexual Assault Hotline: (630) 897-8383

National Domestic Violence Hotline

thehotline.org

24/7 Hotline: Call (800) 799-SAFE (7233) or text

"START" to 88788.

National Sexual Assault Hotline

rainn.org/resources

Free and Confidential 24/7:

Call (800) 656-HOPE (4673)

State of Illinois Domestic Violence Hotline

[the-network.org/illinois-domestic-](http://the-network.org/illinois-domestic-violence-hotline)

[violence-hotline](http://the-network.org/illinois-domestic-violence-hotline)

Available in 240+ languages: (877) 863-6338

www.dhs.state.il.us/page.aspx?item=30275