Name of Career & Technical Education Program or Regional Center: Nursing Department (includes A.D.N. and B.N.A.T. programs) Advisory Committee Minutes

MINUTES WERE APPROVED AT 04/21/2015 ADVISORY COMMITTEE MEETING

Date: 10-29-2014
Time: 3:30 p. – 5:00 p.m.
Location of Meeting: HSC 1135

Members Present (full names) and Expertise/Area Represented:
- Joan Libner, Benedictine University
- Katie Weibel, Adventist Midwest Health
- Jill Hlavacek, Indian Prairie School District 204
- Ruth Thurston in place of Debra O'Donnell, Central DuPage Hospital
- Connie Uhlken, Northern Illinois University
- Linda Wild, Adventist, Imaging Center
- Anne Stezowski, Elmhurst Memorial Hospital

Members Absent/Excused:
- Pam Clementi, Loyola University Medical Center
- Debra O'Donnell, CDH
- Mary Pat Olson, National Council of State Boards of Nursing
- Phyliss Royster, DCC
- Pamela Dunley, Elmhurst Memorial Hospital
- Shawn Tyrell, Adventist Hinsdale Hospital and Midwest Region
- John Vrba, Burgess Square
- Olivia Cebollero, LPN Grad/alumni
- Kelly Dwyer, A.D.N. Grad/alumni
- Linda McCann, Governor’s State University

College of DuPage Administrators/Staff Present (names and titles):
- Vickie Gukenberger, Associate Dean
- Theresa Bucy, BNA Coordinator and COD Faculty
- Donna Badowski, COD Nursing Coordinator and Faculty
- Naheed Hasan, College of DuPage Full Time Faculty
- Kim Crosby, College of DuPage, Coordinator of Clinical Learning
- Donna Perchatsch, Nursing Lab Manager, College of DuPage
- Karen Batke, COD part-time faculty and BNAT interim Coordinator for Spring 2015
- Guest - Marcy Estavander – Graduate Student from Benedictine
- Recorder – Peggy Lindstrom, Program Support Specialist

Meeting Facilitators:
Donna Badowski and Theresa Bucy

The Minutes:
- Members present introduced themselves. Meeting called to order and agenda approved.
- Minutes from the April 24, 2014 meeting were approved (moved by Theresa Bucy, and seconded by Connie Uhlken), no changes were suggested. Revised Minutes are posted on
Partner updates:

A. Katie Weibel (Adventist) reported the following:

1. Hinsdale will hire A.D.N.’s if they have been with the organization in some other capacity prior to degree.
2. No one hires new grads directly. If grads can get a year of experience somewhere else, they will consider hiring them, but will then have 3 years to get their BSN. They do offer tuition reimbursement and have a lower tuition rate negotiated with Purdue-Calumet.
3. Bolingbrook and Glen Oaks will continue to be available to C.O.D. as clinical sites for A.D.N., Hinsdale and La Grange are no longer taking our clinical sections for nursing. Hinsdale takes our BNA students.
4. As part of their pre-employment screening, candidates must take a form of the Gallop Survey which identifies character strengths. Hiring of RN’s has been on the increase. With BNA employee candidates they are looking for C.N.A. who score high on the empathy indicator.

B. Ruth Thurston (Cadence) reported the following:

1. Cadence stopped hiring A.D.N. grads about 4 years ago. Only BSN nurses in all their facilities and have many openings
2. They have a new grad program and hire 5-12 nurses every other week and put them through their new grad/orientation program.
3. Cadence has merged with Northwestern and will soon be known as Northwestern Medicine – CDH and Delnor will be their Western region hospitals. The hospitals will not be renamed, but the Health System of ‘Cadence’ will no longer be used. It will be replaced with’ Northwestern Medicine’.

C. Anne Stezowski (Elmhurst) reported the following:

1. Elmhurst will hire AD grads with as little as ½ year experience in some other facility. When they are hired, there is a verbal agreement to get their BSN’s. They have a partnership with Elmhurst College for the BSN degree and have 7 – 10 ADN’s in a cohort.
2. Many of their units are experiencing huge growth – To address this they are creating RN – Residency Programs to move current employees into these needed areas, ER, Family Birthing, and OR.
3. There is talk of starting a Bariatric Surgery Unit.
4. Anne stated that Elmhurst Clinic will hire A.D.N. grads.

C. Linda Wild (Adventist Imaging)
1. Position of Imaging Navigator is a new position for them and they are having great success with it. This position is designed to help patients who are navigating the possible diagnosis of breast cancer.
College of DuPage  
Program Advisory Committee Minutes

2. They do have 2 opening in oncology and 1 in radiation navigation. You do not need to be a nurse to apply, they are considering people with social work background.

D. Joan Libner (Benedictine) reported that
1. BenU continues to host 3+1 cohorts at COD, starting in August and January of each year. For cohorts at COD, nearly 100% of the students are C.O.D. graduates.
2. We received approval at the 10/9/14 IBHE meeting to offer the RN to BSN program on the campus of Harper College beginning in August of 2015.
3. The revised RN to BSN curriculum was launched in August of 2014
4. In February of 2015 is the CCNE site visit for MSN program reaccreditation. Hoping for a 10 year period with the Continuous Progress Improvement Report due in 5 years.
5. The Benedictine branch campus in Springfield is phasing out its traditional undergraduate programs and is focused on adult students. The RN to BSN adult accelerated program will continued to be offered at the Springfield campus.
6. Joan shared they are developing a post masters Nurse Educator certificate.

E. Connie Uhlken (Northern Illinois University) –
1. NIU’s BSN program is bursting at the seams. It needs facilities, financing, and faculty.
2. The BSN Completer program has 200 – 225, MSN program, 200- 225, NIU undergrad nursing has 600 (about 300 more than they have room for).
3. Have a new DNP in family practice program.

E. COD Nursing Update:
A.D.N.:
1. IHAC recommendations- regarding currency of A & P courses
   a) RN to BSN programs
   b) LPN transition students
2. Medication aides are coming: C.N.A. with 2000 practice hours
   a) 60 hours lecture; 10 hours simulation; practicum (total hours 120)
   b) Will model after NCSBN CNA Curriculum: [https://www.ncsbn.org/07_Final_MAC.pdf](https://www.ncsbn.org/07_Final_MAC.pdf)
   c) 10 SNF being piloted
   d) Licensure exam
   e) Supervised by RN on duty
   f) Only PO meds
3. Community Health Care Workers (IDPH)
4. Purdue-Calumet 3 + 1 – working on this 3 + 1 agreement as many of our graduates indicated that is where they are finishing their BSN.
5. Department of Education – Concerning shortening of A.D.N. programs, too many hours for only an AAS degree
6. Coordinator of Clinical Learning – Kim Crosby was introduced and told the group a little bit about herself and her goals in this newly created position.
7. E portfolio
   a) Word Press has been chosen and is being used in one of our 1st semester courses, NURSI 1120. Students will add artifacts to the portfolio as they progress through the program.
   b) Evaluation of Student Learning Outcomes
c) Standardized Reflection rubric – working on this in committee

8. Simulation/Community-based clinical – no acute component due to lack of clinical sites.
   a) Mental Health Wellness – NURSI 2130. Community clinical model: students complete required 32 hours of community clinical at one
   b) Family Nursing – NURSI 1230. Community clinical model: Students complete required 32 hours of community clinical at a variety of community based sites.
   c) Shared NCSBN longitudinal simulation study results as evidence for using simulation for clinical.

9. Longitudinal testing – Oct. 11, 2014/CAP – Benchmark was set at 850. Percentages listed below indicate the number of students who reached the benchmark or above.
   a) Pharmacology 22%
   b) Fundamentals 26%
   c) Maternal Child Health 35%
   d) Psych 35%
   e) Pathophysiology 11%
   f) Health Assessment 20%
   g) Med Surg 27%

Students are now going through remediation and will retake version 2 of the test in mid November 2014.

10. Class of 2013 Alumni Survey
   - 79% FT employment; 14% PT (N=14)
   - 77% found employment within 1 month passing NCLEX; 23% >9 Months (N=13)
   - 46% employed in acute care (N=13)
   - 100% satisfied with nursing career (N=13)
   - 79% working on BSN (N=14)

11. Class of 2014 NCLEX RN Pass rates Update since our meeting, we have received the results of the 2nd quarter NCLEX tests –
   A.D.N. - 107 first time test takers – 79.44% pass rate
   P.N. – 14 first time test takers – 92.86% pass rate. This represents current A.D.N. students who decided to take the P.N test after the first year of their nursing program.

12. Program Participation
   - Graduating Class of 05/15 Started this year with 74; current numbers 72
   - Graduating Class of 12/15 Started with 79; current numbers 75
   - Graduating Class of 05/16 Started with 78; current numbers 67

BNA
1. State Changes
   - Instructor preparedness
     Train-the-Trainer Renewal – all BNAT faculty have received letters from the state.
     Approved Evaluator Renewal is underway also
College of DuPage
Program Advisory Committee Minutes

- Clarification of Background Check procedure
  Must be collected prior to start of class
  NEW - Orientation Sessions, C.O.D. will be holding mandatory orientation sessions prior to the start of the BNA class.

2. BNA Program is being held at our Westmont Regional Site with a very nice dedicated space (two classrooms). We also have four sites which are self contained (theory and clinical at same location) at various locations around the district.

3. The registration for BNA seems to wane in conjunction with our A.D.N. deadlines, where admission is now twice a year.

4. New BNA Curriculum was rolled out this past summer (2014). Part-time faculty in the program were a great team in getting everything ready to go for the summer. There is a new text, new tests, attendance rules, and projects for students to do. Here are the cluster scores by location for those testing in early fall (took new curriculum in 2014 Summer). We have four sites active for the summer.

   0977 – 100% of students who took the lecture at our Westmont Center passed the competency test.
   0745 – 96% of students who took the lecture at DuPage Convalescent Center passed the competency test.
   0748 – 100 of students who took the lecture at our Hinsdale passed the competency test.
   0749 - 100 of students who took the lecture at our Technology Center of DuPage passed the competency test.

**Department Updates**
1. Medic to PN initiative on behalf of the Veterans Administration, National Governors Association and Illinois Department of Financial and Professional Regulation is moving along nicely and will be offered first at Joliet Junior College in the 2nd 8 weeks of Spring 2015. C.O.D. will have its first offering in Summer of 2015; the course is currently being built by a former adjunct PN Faculty member.

   The Spring 2015 meeting will be held in April of 2015.

Concluding the Minutes:

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<tr>
<th>Date: 10/29/2014</th>
<th>Time: 5:00 p.m.</th>
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<tr>
<td>Location of the next Committee Meeting: TBA, April of 2015</td>
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Proposed agenda items: none noted

Time that this meeting was adjourned: 5:00 p.m.

Minutes prepared by (full name and date):
Peggy Lindstrom, Program Support Specialist, College of DuPage