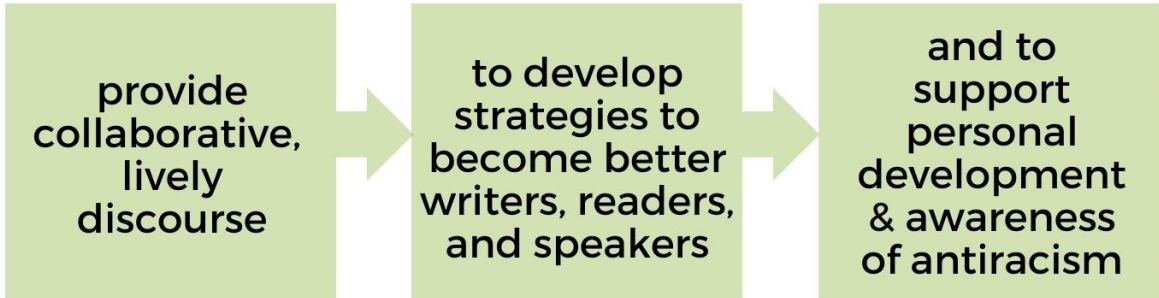


# WRITING, READING, SPEECH ASSISTANCE

## Philosophy & Commitment to Antiracism



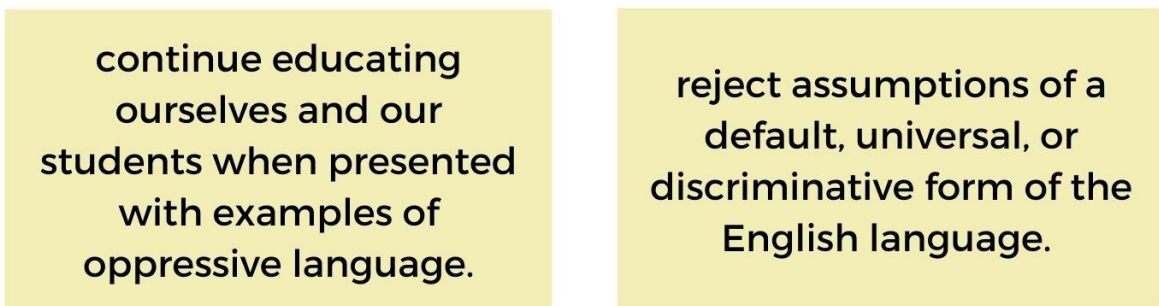
### WRSA aims to



### WRSA coaches acknowledge



### and vow to



### In WRSA, students should feel

**W**ELCOME **R**ESPECTED **S**AFE **A**CCCEPTED

The text 'In WRSA, students should feel' is followed by the acronym 'WRSA' where each letter is a large, bold, colored letter. The 'W' is yellow, 'R' is light green, 'S' is medium green, and 'A' is dark green. Below each letter is a corresponding word in all caps: 'WELCOME' under 'W', 'RESPECTED' under 'R', 'SAFE' under 'S', and 'ACCEPTED' under 'A'.

**WRSA coaches are committed to**

**examining  
IMPLICIT  
BIAS**



**encouraging  
SELF-ADVOCACY**



**LISTENING  
to students**

**providing a  
NON-THREATENING  
ENVIRONMENT**

**welcoming  
FEEDBACK**

**STUDENT  
OWNERSHIP  
of work**

**INCLUSIVE  
DIVERSE  
staffing**



**supporting  
WRITERS' CHOICES**

**AVAILABILITY & ACCESSIBILITY  
of resources, services,  
and programs**



**For the full text of this statement and a list of resources,  
please visit the WRSA webpage at  
[www.cod.edu/academics/learning\\_commons/writing/guides.aspx](http://www.cod.edu/academics/learning_commons/writing/guides.aspx)**