Rush University System for Health proudly salutes William Beiersdorf, Executive Director of the Road Home Program: The National Center of Excellence for Veterans and their Families at Rush on being named a Notable Veteran Executive by Crain’s Chicago Business.

These 40 veterans returned from service and are making a mark in law, banking, real estate, investment management and logistics. Others found their way into education and government. Some have started ventures and others have dedicated their careers to providing social services to fellow veterans.

During the pandemic, these executives have stepped up, whether aiding employees in a transition to work from home or helping clients or fellow veterans navigate the challenges of the new terrain.

Many are involved in their company’s resource groups for veterans and mentor colleagues who are making the transition to civilian careers. A good number are active in community organizations that support veterans, including Code Platoon, Bunker Labs, Leave No Veteran Behind, the Road Home Program and the Veterans Working Group of the Commercial Club of Chicago. Having served the country, they’re now making an impact in civilian life.

By Judith Crown

METHODOLOGY: The veteran executives featured did not pay to be included. Their profiles were drawn from nomination materials submitted. This list is not comprehensive. It includes only veterans for whom nominations were submitted and accepted after an editorial review. To qualify for the list, the executives must be serving in a senior-level role and have made contributions to advancing the issues that affect veterans in the workplace or in the Chicago area.
When you run a business, your success is closely tied to your people. And, we’ve been lucky enough to call some of the very best part of the Wintrust family. Our employees are passionate, talented, and driven professionals. Leaders like Tony Buttrick, executive vice president and chief information officer, help keep us strong by offering expertise, guidance, knowledge, and dedication in everything they do. Congratulations, Tony, for your recognition as one of Crain’s 2020 Notable Veteran Executives. We’re grateful to you, and all veterans, for selflessly serving our country.
This Veterans Day, Loyola Medicine extends its unwavering support and heartfelt gratitude to the servicemen and women throughout our country. As our nation comes together to serve and heal one another during these unimaginable times, we are reminded that you demonstrate every single day.

As a health care system, we are proud to work alongside veterans at all levels of our organization who infuse compassionate discipline into every facet of our care. On this day and all others, we are grateful for the triumph and strength of the human spirit that lives within our community.
NOTABLE 2020 VETERAN EXECUTIVES

TRAVIS BLOOMFIELD
Founding partner and CEO
Provisio Partners

Travis Bloomfield leads the young company that offers a Salesforce-based human services platform for public and nonprofit organizations. Launched in 2017, Provisio has worked with more than 50 human services organizations, including Endeavors and Asian Human Services. In partnership with the state of Illinois, Provisio launched the Coronavirus.Illinois.gov website to provide critical information for residents. The company also implemented the state’s first veterans Legal Aid hotline. Provisio was an initial sponsor of the Illinois Veterans’ Suicide Awareness Day. Provisio supports the development and promotion of veterans. He also formally mentors and supports veteran-owned small businesses. Chapa LaVia was named president last year. She manages a budget of $150 million and is responsible for more than 1,200 employees. She is the first Latina director of the department. Before being named director last year, LaVia was a state representative from Aurora for 16 years and chaired the House Veterans’ Affairs committee. Legislative accomplishments include assisting in the creation of the Vet-Cash lottery ticket that raised $1.4 million for veterans organizations, creating the Illinois Task Force on Veterans’ Suicide and expanding opportunities for veteran-owned small businesses. Chapa LaVia participated in the Army ROTC program at the University of Illinois at Chicago. After graduation, she continued to serve in the Illinois Army National Guard, where she rose to the rank of first lieutenant.

ANDRE BONAKDAR
Corporate and commercial credit executive
BMO Harris Bank

As a corporate and commercial credit executive, Andre Bonakdar manages nine senior credit officers. During the past 18 months, he served on the commercial risk committee tasked with improving operational and organizational effectiveness. Bonakdar has worked with the senior leadership team at BMO to hire more veterans. He’s coordinated with the Veterans’ Advisory Council, a BMO employee resource group that supports the development and promotion of veterans. He also informally mentors and supports fellow veterans at the bank. As a surface warfare officer in the Navy, Bonakdar managed 54 people and a $1.6 million budget during an integrated training schedule before a Persian Gulf deployment and during Operation Iraqi Freedom. He also was an assistant professor of naval science for University of Notre Dame ROTC.

TONY BUTTRICK
Executive vice president, chief information officer
Wintrust Financial

As CIO, Tony Buttrick transitioned more than 5,000 employees to remote work at the onset of COVID-19. Working remotely, Buttrick’s team developed and deployed a customer application site in less than seven days in support of the Paycheck Protection Program, accelerating loans to businesses in need. Before joining Rosemont-based Wintrust in 2018, Buttrick was executive vice president and CIO at Flagstar Bank in Troy, Mich. Buttrick spent 23 years with the Navy and served 16 years on active duty in special operations and intelligence assignments. He worked at the Office of Naval Intelligence in Washington, D.C., where he led the Imaging Services division. Buttrick is a mentor to veterans in transition to civilian life and helps them with résumé writing and interview skills.

BRIAN CAPUTO
President
College of DuPage

At College of DuPage in Glen Ellyn, Brian Caputo has led the Project Hire-Ed workforce development program that provides students with job skills and connects them with employers. The program offers training in machining, welding and other industrial processes. Caputo joined the college in 2017 as vice president for administrative affairs and chief financial officer and was named president last year. He has helped stabilize finances and develop longer-term initiatives. Through his work with the Innovation DuPage incubator, Caputo helps veterans and other community members achieve entrepreneurship goals. Before joining the college, Caputo was CFO and treasurer at the city of Aurora. He is a retired Army lieutenant colonel who served in human resources and comptroller positions between 1982 and 1988 and served in the Army Reserve through 2004.

LINDA CHAPA LAVIA
Director
Illinois Department of Veterans’ Affairs

Linda Chapa LaVia leads the department serving 650,000 veterans in Illinois. She manages a budget of $150 million and is responsible for more than 1,200 employees. She is the first Latina director of the department. Before being named director last year, LaVia was a state representative from Aurora for 16 years and chaired the House Veterans’ Affairs committee. Legislative accomplishments include assisting in the creation of the Vet-Cash lottery ticket that raised $1.4 million for veterans organizations, creating the Illinois Task Force on Veterans’ Suicide and expanding opportunities for veteran-owned small businesses. Chapa LaVia participated in the Army ROTC program at the University of Illinois at Chicago. After graduation, she continued to serve in the Illinois Army National Guard, where she rose to the rank of first lieutenant.

AAR is congratulating Nicholas Gross, SVP Integrated Solutions, for being recognized as a Notable Veteran Executive.

We are proud to have Nick on our team. He leads AAR to new levels of achievement across a broad portfolio of operations: new market growth, financial stabilization, capability development and expansion for AAR.

Thank you from the whole AAR team!
TYE CLARK
Business continuity management director
William Blair
In recent months, Tye Clark has been involved in decision-making for the firm’s COVID-19 response, including development of processes to sustain critical trading capabilities. As co-chair of Blair’s veterans’ business resource group, Clark engages with the HR team to enhance benefits for veteran employees. He works with recruiters in reviewing résumés of veteran candidates. Most recently, he worked on the Guard and reservist transition program, aimed at Blair veteran employees recalled to active duty. Clark spent 20 years in the Navy, with nine years of active duty. He was an information warfare chief warrant officer and participated in three sea deployments.

MIKE CRANE
Senior vice president, construction
NewGround
Mike Crane this month is set to join architecture and planning firm NewGround, where he will manage the company’s expanding project management and delivery team. Crane worked at JLL for more than 12 years and was most recently senior director of business operations. In this position he oversaw facility management, construction and renovation for a client’s 6 million square feet of space in North America. Crane was a founding member of JLL business resource group VetNet and recruited veterans to the company, providing them with post-military careers and mentorship. He advocated with hiring managers on the benefits of employing veterans and coached veterans on advancing their careers. Crane was an Army captain, having served on active duty as a military intelligence officer with deployments to Kosovo and Afghanistan.

FRANK DEL BARTO
Partner
Masuda Funai Eifert & Mitchell
Frank Del Barto is chair of the law firm’s employment, labor and benefits practice. He has represented clients in employment matters before the U.S. Equal Employment Opportunity Commission and the Illinois Department of Employment Security. In pro bono work, he assists veterans and their dependents in appealing disability compensation claim denials by the Department of Veterans Affairs. He has successfully appealed a VA disability compensation claim for a World War II veteran and several VA claims for Vietnam veterans. A graduate of the Army’s Airborne and Ranger schools, Del Barto was a captain who served as a tank platoon leader in a cavalry troop, as an executive officer and as an assistant brigade operations officer while on active duty. He was a company commander in the reserves.

PERCENTAGE OF EMPLOYED VETERANS AND NONVETERANS BY OCCUPATION AND GENDER, 2018 ANNUAL AVERAGES

Saluting two leaders.
You honored us, now it’s our duty to honor you.

Juanita Hardin
Head, Risk and Compliance, Treasury & Payment Solutions

Andre Bonakdar
Managing Director, BMO Harris Bank

Thank you, Juanita Hardin and Andre Bonakdar, for protecting our nation, defending our freedoms and for Bolding Growing the Good in our communities.
We have immense gratitude to you, and to all Veterans, for their service to our country, on Veterans Day and always.

BMO Harris Bank N.A. Member FDIC
Congratulations, Doug Zuvich

for being recognized as one of Crain’s 2020 Notable Veteran Executives.

Your exemplary knowledge, dedication, and care for others has made an enormous impact on your colleagues, clients and KPMG.

Thank you for your contributions to our community and your support for Veterans and their families.

Learn more about our solutions and career opportunities at kpmg.com

EDWARD DONOVAN
Executive vice president, general counsel and secretary
TerSera Therapeutics
At the Deerfield-based specialty therapeutics company, Edward Donovan leads legal, compliance, regulatory and quality assurance functions. Founded in 2016, TerSera focuses on oncology and non-opioid pain. In the past 18 months, Donovan has led two product acquisitions and integrations valued at more than $225 million. This year, he transitioned the company’s staff to remote work. Donovan serves as board chair for Code Platoon, a nonprofit that provides technical training and job placement for veterans and military spouses. Graduates are qualified to be hired as junior full-stack web developers. Donovan coaches students in transition to a civilian career and also is helping the organization establish its alumni association. He was an Army captain who led elite artillery units in deployments to Egypt and Kuwait in 1997 and 1998.

DENNIS FRANTSVE
Alternative investments specialist
Merrill Lynch
Dennis Frantsve is a regional sales manager who sells hedge fund, private-equity and real estate products internally to Merrill Lynch financial advisers and their clients in the Midwest. He sells from a roster of approved investment products and has averaged 15 percent annual growth in asset-raising over the last four years. He is former chair of the Chicago chapter of the bank’s Military Support & Assistance Group, which supports reservists, veterans and their families. As a Marine Corps lieutenant colonel reserve officer, he took a year’s leave in 2011 to join the Black Sea Rotational Force, where he coordinated air support. Earlier, he served as an assault helicopter pilot and led combat missions in Afghanistan. He later headed officer recruiting in the Chicago area.

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There’s no limit to what care can do

At UnitedHealthcare, we’re united in our mission to connect the world to better health, one person at a time—a mission made all the more imperative as we face extraordinary times in health care.

Extraordinary times demand exceptional leaders. That’s why we’re honored to congratulate our own Tom Wiffler, CEO of UnitedHealthcare Specialty Benefits, on his inclusion in Crain’s 2020 Notable Veteran Executives list. In his military service and role at UnitedHealthcare supporting the health, well-being and advancement of other veterans, Tom exemplifies the very best of what care can do.
RODRIGO GARCIA  
Deputy state treasurer and chief investment officer  
State of Illinois

As deputy state treasurer, Rodrigo Garcia directs the treasury’s $3.35 billion investment portfolio and $300 billion in banking operations and financial services. He was named to his position in 2018, having served as chief investment officer since 2015. Garcia spearheaded the inclusion of veteran-serving investment firms and has $1.5 billion in assets managed or supported by firms whose mission is to support post-9/11 and disabled veterans. Before joining the treasurer’s office, Garcia was director of the Illinois Department of Veterans’ Affairs and an Illinois Cabinet member. Garcia is a founding member of Student Veterans of America and was chair between 2010 and 2017. He served in the Marine Corps and was deployed to Operations Iraqi Freedom and Enduring Freedom in Afghanistan between 2001 and 2006.

BRIAN GILLIGAN  
Professor and department chairperson  
Morton College

At the two-year college in Cicero, Brian Gilligan teaches accounting, finance and business courses. He has served on committees to broaden course offerings and add programs. He also advocated for heightened standards for online course delivery. Gilligan started a local chapter of Student Veterans of America to support students who served or are serving in the military. He also provided formal and informal mentoring to student veterans. He has written recommendation letters for student veterans seeking jobs and also for student veterans applying for admission and scholarships at four-year institutions. Gilligan joined the Navy Reserve in 1991 and was a training officer and division chief at Fort Sheridan. He was deployed to Afghanistan in 2013. He currently serves as senior assessor for Commander, Navy Information Force Reserve.

MICHAEL GILMARTIN  
Director, housing investments  
Nuveen Real Estate

At Nuveen Real Estate, Michael Gilmartin manages the acquisition and disposition of housing assets in central and southeastern states. He recently structured and closed eight investments totaling $500 million, financed in part with tax-exempt bond financing. Gilmartin serves as Chicago co-chair for Nuveen’s Our Veterans Business Resource Group and is a founding member of Student Veterans of America to support student veterans, including in support of the NATO Information Force Reserve. He deployed on training mobilizing units in Iraq and Afghanistan. Gilmartin was a Marine Corps captain, serving as a logistics officer, with stints as combat cargo officer on the USS Charleston, followed by managing a weapons and equipment maintenance facility in California.

NICHOLAS GROSS  
Senior vice president, integrated solutions  
AAR

At AAR in Wood Dale, Nicholas Gross oversees aviation supply chain, maintenance and contractor logistics support for government agencies and commercial customers. He’s driven double-digit year-over-year sales growth in his government operations portfolio, winning multiple multiyear U.S. government contracts in aviation maintenance, flight operations and supply chain services. Gross was a founding executive sponsor of the veterans employee resource group. He spearheaded initiatives on hiring, training and equipping a veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce. He supported hiring campaigns resulting in his veteran workforce.

DAVID HANKINS  
Human resources director  
Anacostia Rail Holdings

David Hankins directs HR functions at the operator of short-line railroads. During the early months of the pandemic, Hankins oversaw donations from the corporate office and regional railroads of more than $24,000. Hankins advocates for hiring veterans: Anacostia and subsidiaries have hired more than 40 since 2016, about a quarter of all new hires. Overall, about 15 percent of employees are veterans. Hankins oversees corporate policies that ensure active reservists can fulfill their company and service commitments. He developed a network of veteran contacts at employment offices in the communities served by Anacostia railroads. Hankins was a Marine Corps captain, serving as a logistics officer, with stints as combat cargo officer on the USS Charleston, followed by managing a weapons and equipment maintenance facility in California.

Congratulations to our partner, Conrad C. Nowak, on his selection as one of Crain’s 2020 Notable Veteran Executives!

Proud to say you are among our ranks!
JIM HOLMES
Division performance executive, Financial Advisor Development Program
Bank of America/Merrill Lynch
Jim Holmes trains the next generation of Merrill Lynch advisers in the Midwest Financial Development Program, which encompasses 20 markets. He leads a team responsible for hiring and training 600 associate financial advisers through a 43-month curriculum. Holmes is active in the bank’s Military Support & Assistance Group, which supports military employees and their families. He has assisted with the onboarding of newly hired veterans and reservists and has provided coaching, mentoring, and support. Holmes also is a member of the Veterans Working Group of the Commercial Club of Chicago, which supports employers who implement best practices in veteran recruitment, hiring, and retention. Holmes was an Army National Guard infantry squad leader. Initially assigned as a TOW gunner, he became fire team leader in a scout platoon that performed long-range reconnaissance surveillance patrols.

JUANITA HARDIN
Head, risk and compliance, North American Treasury & Payments Solutions
BMO Harris Bank
At BMO Harris, Juanita Hardin leads operational risk activities for treasury and payments in the U.S. and Canada. She ensures internal controls mitigate risk and develops governance strategies. During the past 18 months, Hardin was elected a trustee of the village of Matteson. During the pandemic, she has helped distribute personal protective equipment to residents. Hardin is chair of BMO Harris’ Veterans Advisory Council and helped create a mentorship program with a buddy system that pairs new hires with veteran colleagues. She represents BMO Harris on the Veterans Working Group of the Commercial Club of Chicago, which supports military employees and their families. She has assisted with the onboarding of newly hired veterans and reservists and has provided coaching, mentoring, and support. Holmes also is a member of the Veterans Working Group of the Commercial Club of Chicago, which helps employees implement best practices in veteran recruitment, hiring, and retention. Holmes was an Army National Guard infantry squad leader. Initially assigned as a TOW gunner, he became fire team leader in a scout platoon that performed long-range reconnaissance surveillance patrols.

VETERANS IN ILLINOIS

<table>
<thead>
<tr>
<th>States with the Most Veterans</th>
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</thead>
<tbody>
<tr>
<td>California</td>
</tr>
<tr>
<td>Texas</td>
</tr>
<tr>
<td>Florida</td>
</tr>
<tr>
<td>Pennsylvania</td>
</tr>
<tr>
<td>New York</td>
</tr>
<tr>
<td>Ohio</td>
</tr>
<tr>
<td>Virginia</td>
</tr>
<tr>
<td>North Carolina</td>
</tr>
<tr>
<td>Georgia</td>
</tr>
<tr>
<td>Illinois</td>
</tr>
</tbody>
</table>

EXPECTED VETERAN POPULATION BY COUNTY

Source: U.S. Department of Veterans Affairs

THANK YOU
for your service

“The supreme quality for leadership is unquestionably integrity. Without it, no real success is possible, no matter whether it is on a section gang, a football field, in an army, or in an office.”

— General Dwight D. Eisenhower

College of DuPage salutes our President, Dr. Brian Caputo, a Crain’s Notable Veteran Executive, and all veteran students, staff and faculty for their commitment to our country, our college and our community.

Dr. Brian Caputo
College of DuPage President
NOTABLE 2020 VETERAN EXECUTIVES

IAN HOLZHAUER
Partner
Nagle Obarski & Holzhauer

At the Naperville law firm, Ian Holzhauer handles corporate transactions, including mergers and acquisitions, corporate governance and business succession planning. He also is chair of the 1,100-member Naperville Area Chamber of Commerce. Early in the pandemic, Holzhauer joined with chamber staff to launch a food drive, in which residents donated $75,000 to member restaurants for them to deliver boxed meals to first responders. Working with local advocates, he oversaw the launch of the chamber’s first diversity, equity and inclusion and corporate social responsibility committees. Holzhauer is pro bono in-house counsel and a board member for Naperville Responds for Veterans, a nonprofit that provides home repairs to low-income veterans. He served as uniformed attorney in the Air Force Judge Advocate General’s Corps from 2007 to 2014.

GARY HOOD
Shareholder
Polsinelli

Attorney Gary Hood chairs the intellectual property litigation division and recently was named vice chair of the cross-department litigation department. He has specialized in litigating pharmaceutical patent cases and also handles a range of IP and civil matters. Hood was a Navy lieutenant and surface warfare officer who served aboard the USS Rentz from 1990 to 1993. He concluded his service as a reserve Naval officer. Hood assists veterans in securing VA benefits and navigating employment concerns. He mentors former Navy colleagues transitioning to civilian life, as well as young people considering military careers. He has hired veterans who are contributors on his legal teams. Hood joined Polsinelli in 2011 from IP boutique McDonaldnill, Bohnen, Hubert & Berghoff. He speaks on IP issues at conferences and seminars.

KEVIN JOHNSON
President
GlidePath Federal Solutions

Kevin Johnson leads corporate development activities at Elmhurst-based GlidePath, an energy storage developer and independent power producer. He serves as president of GlidePath Federal Solutions, focusing on providing government agencies with distributed power systems. Johnson also co-founded CleanCapital, an investment platform in clean energy. Johnson was an Army captain who was deployed to Iraq in 2004 and 2005. He planned and led missions to remove and destroy captured enemy ammunition. His last role in Army service was as an admissions officer at West Point, where he reached out to African American and Hispanic communities. Johnson helped lead veteran and military family engagement for Pete Buttigieg’s Democratic primary campaign. He is on the boards of the American Resilience Project and Clean Energy Leadership Institute.

AIDA JOHNSON-RAPP
Director of group exercise
East Bank Club

At the East Bank Club, Aida Johnson-Rapp oversees the group exercise program, including staff recruiting, training and scheduling. During the pandemic, she has facilitated virtual programming with livestreaming. Earlier, she created the design and was project manager for renovation of the club’s 70-bike indoor facility. Johnson-Rapp was an Army specialist who served as a uniformed attorney in the Air Force Judge Advocate General’s Corps and had Army master fitness trainer certification. She also served in the Illinois Army National Guard Reserve. Johnson-Rapp is a volunteer leader at Bunker Labs, a nonprofit that helps veterans and military spouses start businesses. Before joining East Bank Club in 2013, Johnson-Rapp held positions at fitness clubs and facilities including Equinox. Earlier, she served as event coordinator for the Mayor’s Office of Special Events.

IGGY KHAN
Managing director, Chase Merchant Services
JP Morgan Chase

Iggy Khan is responsible for the ongoing integration and streamlining of credit card processing. Merchant clients previously had one login for processing credit card transactions and another for the Chase accounts. Now they see transactions on a single portal.

A lieutenant commander and Naval flight officer, Khan flew combat missions over Bosnia and Iraq. He holds more than 1,000 hours as mission commander and more than 400 aircraft carrier landings. Khan serves on the executive board of nonprofit Code Platoon, which provides technical training and job placement for veterans and military spouses. This year, he facilitated a partnership between JP Morgan Chase and Code Platoon, which already has placed several graduates into full-time jobs. Khan mentors new hires who join the bank through Chase programs for recruiting veterans.

Matt Petrucci, we’re so proud that you’ve been named a notable veteran executive.

We appreciate your contributions to our staff, our firm, and our country.

plantemoran.com | Make the mark.
CONGRATULATIONS

Col. Pritzker

for being chosen a
Crain’s Notable Veteran Executive!

Thank you for your service and for providing great leadership to all of us at TAWANI Enterprises.

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DANIEL LITTLMANN
Principal, technology, media and telecommunications
Deloitte Consulting

Telecom consultant Daniel Littmann advises wireless and wireline carriers and technology companies. He’s advised senior U.S. government officials on 5G technology strategy and its impact on national security. He developed and implemented a 5G small cell tool to enhance collaboration among municipalities and wireless carriers. Littmann served as an intelligence officer in the Air Force and contributed to military and humanitarian operations in the Middle East, Africa and South America. For the past three years, Littmann has led Deloitte’s Chicago Armed Forces business resource group. Littmann and his team have organized volunteer events at Jessie Brown VA Hospital and held panel discussions for the Deloitte Chicago office highlighting veteran issues and accomplishments. They also established a support infrastructure for veteran employees making the transition from the military.

CONRAD NOWAK
Partner, litigation
Hinshaw & Culbertson

Attorney Conrad Nowak represents clients in litigation involving labor and employment, product liability, white-collar criminal matters, federal investigations and congressional inquiries. When the pandemic closed courts and law offices, Nowak was among early adopters of technology necessary to continue with depositions and other proceedings. Recognized as a leader in virtual law practice, he has presented webinars to lawyers, government agencies and members of the judiciary. He served as an Army sergeant and assumed a military intelligence role with a special operations team with a focus on Russia as well as Eastern and Central Europe. As co-chair of Hinshaw’s veterans employee resource group, Nowak mentors veterans at the firm. He also was volunteer coach of a mock trial team at the Chicago Public Schools’ Marine Leadership Academy.

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UNEMPLOYMENT RATES, AUGUST 2019

<table>
<thead>
<tr>
<th>Total</th>
<th>Veterans</th>
<th>3.5%</th>
<th>Nonveterans</th>
<th>3.3%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ages 18-24</td>
<td></td>
<td>2.6%</td>
<td></td>
<td>2.5%</td>
</tr>
<tr>
<td>Ages 25-34</td>
<td></td>
<td>2.9%</td>
<td></td>
<td>3.0%</td>
</tr>
<tr>
<td>Ages 35-44</td>
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<td>2.7%</td>
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<td>4.0%</td>
</tr>
<tr>
<td>Ages 45-54</td>
<td></td>
<td>2.9%</td>
<td></td>
<td>4.5%</td>
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<tr>
<td>Ages 55-64</td>
<td></td>
<td>2.7%</td>
<td></td>
<td>2.7%</td>
</tr>
<tr>
<td>65 and older</td>
<td></td>
<td>2.5%</td>
<td></td>
<td>3.2%</td>
</tr>
</tbody>
</table>

SHARE OF EMPLOYED VETERANS AND NONVETERANS BY OCCUPATIONAL GROUP, 2018

<table>
<thead>
<tr>
<th>Professional and related</th>
<th>Veterans</th>
<th>20.6%</th>
<th>Nonveterans</th>
<th>23.9%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management, business and financial operations</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Service</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transportation and material moving</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales and related</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office and administrative support</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Construction and extraction</td>
<td></td>
<td></td>
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</tbody>
</table>

Source: Pew Research Center

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TAWANI ENTERPRISES, INC.

TAWANIENTERPRISES.COM
Notable 2020 Veteran Executives

Stephen Olds
CEO, Exegistics

In 2008, at the height of the recession, Stephen Olds founded the third-party logistics and supply chain company, Exegistics, which has operated during the pandemic and helped clients develop plans to return to business as usual. The company creates opportunities for veterans, helping them transfer military skills and experience into civilian job responsibilities. Olds served as a Marine Corps captain; his roles included operations and plans officer supporting 14,000 Marines and the Naval Security Group. After his service, Olds held supply chain consulting positions at firms including Booz Allen and Ernst & Young. He spearheads an annual veteran careers summit to help companies develop a veterans workforce. Olds serves as a playbook for hiring.

Matthew Petrucci
Lead partner, transaction advisory services, Plante Moran

At the accounting firm, Matthew Petrucci leads due diligence and quality-of-earnings projects for private-equity funds, their portfolio companies and middle-market companies looking to expand through acquisitions or sell their businesses. He oversees a global staff of more than 500. During the pandemic, Petrucci has overseen the deployment of internal tools and increased the use of cross-geographical teams, resulting in better use of staff while also providing employees needed time away from work. Petrucci was a damage controlman in the Navy and was assigned to the USS America as a shipboard firefighter. He is the partner sponsor for Plante Moran’s veterans staff resource group. Revenues for the transaction advisory and private-equity practices have doubled since Petrucci assumed national responsibility for them in 2017.

Jennifer Pritzker
President and CEO, Tawani Enterprises

Retired Lt. Col. Jennifer Pritzker oversees a portfolio that includes property management and development, the Pritzker Military Museum and Library, the Tawani Foundation, and the Pritzker Military Museum & Library. The Tawani Foundation supports organizations involved in military awareness and heritage, as well as LGBTQ and human rights. During the pandemic, the foundation has donated $1.8 million for Illinois relief efforts. Tawani’s property development arm is developing an archival center in Wisconsin to support the military museum and library and help families preserve their legacies and stories. Pritzker served in the Army, the Army Reserve and the Illinois Army National Guard for 27 years and was promoted to honorary colonel in the National Guard when she retired. She speaks often on the importance of understanding the military’s role in a democratic society.

Dan Reilly
Corporate vice president, products and sales finance, Motorola Solutions

At Motorola Solutions, Dan Reilly leads a segment that represents 68 percent of the firm’s net revenue. He leads regional finance teams supporting global sales with forecasting, contracts and pricing. Reilly also leads finance teams supporting the video security and analytics business and the products R&D organization. In 2016, Reilly initiated a partnership with the Army’s Training With Industry program, which provides selected officers with exposure to managerial techniques and industrial procedures. Reilly serves as a member and adviser to the company’s Veterans Business Council, which leads in recruiting and mentoring veterans at Motorola. Reilly was an Army captain who was deployed to Afghanistan and Iraq as a communications officer for a field artillery unit. He is on the governing board of nonprofit Code Platoon.

Darryl Rodgers
Vice president, financial adviser, Bernstein Private Wealth Management

Darryl Rodgers advises corporate executives, defined contribution plan sponsors and company founders on investment management and wealth planning. He is a member of the Chicago Community Trust’s African American Legacy initiative to improve the quality of life for Black people in the Chicago area. In May, Rodgers created a Bernstein-sponsored virtual fundraising event that increased the program’s COVID response grant by 30 percent. Rodgers was an Army captain who supervised and coordinated training and deployment of 55 soldiers and noncommissioned officers. Rodgers is chair of nonprofit Leave No Veteran Behind, which provides training, transitional jobs and scholarships. Since his becoming chair, the organization has received new funding from the MacArthur Foundation and other groups. He also serves on the boards of National Able Network and Delta Dental of Illinois.

Congratulations

Tye Clark
Director of Business Continuity Management

Congratulations on being named a Notable Veteran Executive by Crain’s. We are thankful for your service in the U.S. Navy, your leadership and ability to build teams. It is an honor to work alongside such a dedicated, collaborative colleague who inspires us all.

William Blair

About William Blair

William Blair is the premier global boutique with expertise in investment banking, investment management, and private wealth management. We provide advisory services, strategies, and solutions to meet our clients’ evolving needs. As an independent and employee-owned firm, together with our strategic partners, we operate in more than 20 offices worldwide. Visit williamblair.com for more information.

*Includes strategic partnerships with Allier Capital, BBA Partners, and Paulim Capital Markets.
Sterling Bay salutes Erin Belknap, Head of Security & Emergency Preparedness, as a recipient of Crain’s Notable Veteran Executives.

We honor and appreciate the sacrifices of all those who have served our great country.

Happy Veteran’s Day

Erin Belknap
Sergeant, U.S. Marine Corps
ED SANDRICK
Director of the veteran channel, Humana Strategic Alliances
Humana

At Humana, Ed Sandrick leads a team that develops and implements veteran outreach activities at the state and local level. He’s the point person for Humana’s national veteran service organization partners, including the Veterans of Foreign Wars and American Veterans. Sandrick spearheaded a campaign, Uniting to Combat Hunger, that provided more than a million meals for food-insecure veterans across the country. Last year, he helped develop and launch a national Medicare Advantage health plan, Humana Strategic Alliances. Sandrick recently led the development and construction of a solar energy project in Bronzeville, a collaboration with the Department of Energy and other organizations. VLV recently acquired two closed Chicago public schools, which are slated to be developed as clean energy centers. Vincent is a Navy veteran whose ship was part of the response group for the 1983 terror attack in Beirut. Over the past decade, VLV has developed a portfolio of 500 units of affordable housing, and it is a Navy veteran whose ship was part of the response group for the 1983 terror attack in Beirut. Over the past decade, VLV has developed a portfolio of 500 units of affordable housing, and it is set to develop another 700 units. Vincent was a Marine Corps lance corporal who served as a mortarmen and was honorably discharged after suffering service-connected injuries. Vincent has volunteered with veterans organizations to mentor men and women transitioning to the civilian workforce, particularly those with a service-connected disability. He served on the board of the Warrior Alliance, which helps veterans transfer their skills to the civilian workforce.

SHAWN VINCENT
President and CEO
Loyola Medicine

Shawn Vincent manages the financial, operational and strategic performance of Loyola Medicine, which includes Loyola University Medical Center, MacNeal Hospital and Gottlieb Memorial Hospital. He oversees physician researchers at Hines Veterans Hospital and also serves as president of the Illinois region for parent Trinity Health. Vincent joined Loyola in 2018 and achieved a financial turnaround. He increased the minimum wage for employees by 20 percent. Vincent was a Marine Corps lance corporal who served as a mortarmen and was honorably discharged after suffering service-connected injuries. Vincent has volunteered with veterans organizations to mentor men and women transitioning to the civilian workforce, particularly those with a service-connected disability. He served on the board of the Warrior Alliance, which helps veterans transfer their skills to the civilian workforce.

VAN VINCENT
President and CEO
VLV Development and VGI Energy

Urban developer Van Vincent oversees projects in affordable housing and clean energy. He recently led the development and construction of a solar energy project in Bronzeville, a collaboration with the Department of Energy and other organizations. VLV recently acquired two closed Chicago public schools, which are slated to be developed as clean energy centers. Vincent is a Navy veteran whose ship was part of the response group for the 1983 terror attack in Beirut. Over the past decade, VLV has developed a portfolio of 500 units of affordable housing, and it is set to develop another 700 units. Vincent was a Marine Corps lance corporal who served as a mortarmen and was honorably discharged after suffering service-connected injuries. Vincent has volunteered with veterans organizations to mentor men and women transitioning to the civilian workforce, particularly those with a service-connected disability. He served on the board of the Warrior Alliance, which helps veterans transfer their skills to the civilian workforce.

TOM WIFFLER
CEO
UnitedHealthcare Specialty Benefits

Tom Wiffler leads the strategy for specialty benefits including dental, vision and hearing. Wiffler initiated collaborations with Warby Parker and SmileDirectClub to improve the accessibility and affordability of vision and dental care, respectively. He expanded access to hearing services, reducing the cost of custom-programmed hearing aids. He also led the introduction of pet insurance and insurance designed for intermittent "gig" workers. Wiffler was a company commander and logistics officer in the Marine Corps and also served in leadership roles in the reserves. Wiffler served in Iraq and Afghanistan as an Army noncommissioned officer; he was a specialist in psychological operations and an Arabic linguist working on outreach to foreign civilian communities. Before leaving the Army, Williamson served in Iraq and Afghanistan as an Army noncommissioned officer; he was a specialist in psychological operations and an Arabic linguist working on outreach to foreign civilian communities. Before leaving the Army, Williamson was a retention officer, providing career counseling and support to soldiers entering and leaving the military. Between 2012 and 2016, he was program director at the McCormick Foundation, a leading funder of veteran programs.

ELI H. WILLIAMSON
Co-founder
Leave No Veteran Behind

The nonprofit co-founded by Eli Williamson provides transitional jobs for veterans and scholarships that help repay student loans. On a given day, Leave No Veteran Behind provides transitional jobs to more than 75 veterans and their families through contracts with government agencies and social service organizations. During the pandemic, the nonprofit is hiring veterans as contract tracers. Williamson served in Iraq and Afghanistan as an Army noncommissioned officer; he was a specialist in psychological operations and an Arabic linguist working on outreach to foreign civilian communities. Before leaving the Army, Williamson was a retention officer, providing career counseling and support to soldiers entering and leaving the military. Between 2012 and 2016, he was program director at the McCormick Foundation, a leading funder of veteran programs.
When Eli Williamson left the Army in 2009, his first order of business was repaying student loans that had been deferred. Williamson and his friend Roy Sartin quickly realized the student debt was a problem weighing on many veterans. They decided to launch a nonprofit to raise money for debt relief and also to provide transitional jobs for veterans as well as for young people. Today, Leave No Veteran Behind has paid $10 million in transitional wages and won $330,000 in student debt relief through 25 scholarships.

CRAIN’S: How did your student debt influence the start of the nonprofit?

WILLIAMSON: While I was still in the military, I learned that our student loans would be no longer deferred when we returned home. We drafted a letter to Oprah asking her to pay off our loans but never sent it. We realized most scholarships are based on potential. But what if they were based on actual performance, since many veterans had completed military service and earned their degrees?

What was the solution?

We were able to fundraise. One of our biggest funders is the beer company Modelo. Our board weighs and votes on the applications of veterans seeking help—they have to have devoted time to community service.

How did you come up with your transitional jobs program?

We saw a lot of unemployment and underemployment among veterans. Most programs offer résumé development, training and then help with placement for a permanent job. The problem is that it’s expensive for people to show up for training when they don’t have any money in their pocket.

Do your veteran clients share common challenges?

You have people who have trauma from their experience in the military. Some have a disrupted family life. Getting out of the service is just one of many transitions. Some struggle when they’re older and out of the workforce. There’s a high suicide rate for veterans from the Vietnam era.

What got the jobs program off the ground?

We had a client who was a police officer and he talked about the violence at King Drive and 35th Street. “I’m tired of seeing kids dying in the streets,” he told us. We went to Chicago Public Schools and offered to do anti-violence work. That was the beginning of the Safe Passage program, which employs workers to ensure students can travel safely to and from school.

What kind of jobs?

In the beginning we were scrambling for opportunities to keep veterans employed. We had contracts for work in security, construction and building demolition. Eventually we homed in on the idea that veterans can do good work with youth. We’re a vendor for the city to conduct contact tracing for COVID-19. We also promoted veterans as poll watchers. Our job is to give someone a skill set, a referral and wages to stabilize their economic situation.

DOUG ZUVICH
Partner
KPMG

At KPMG, Doug Zuvich serves as global leader for the firm’s trade and customs practice. He helps clients comply with regulations governing export control, sanctions and import tariffs and grew practice revenue by 20 percent over the past year. Zuvich in 2004 founded KPMG’s U.S. trade practice, which has grown to cover 80 countries with more than 570 professionals across the globe. Zuvich served in the Navy as a cryptologic technician specializing in Morse code collection with stints in Japan and South Korea. He is partner champion for KPMG’s Veterans Network in Chicago and chair of the firm’s National Veterans Workforce committee and works to recruit and retain veterans. Also, he established the Aon Center Veterans Initiative Group, which supports the veterans community in downtown Chicago.

CONGRATULATIONS TO OUR MANAGING PARTNER AND CEO, TRAVIS BLOOMFIELD.

You inspire us each day with your passion, vision, and dedication to our clients.

Thank you for your leadership and service to our country.

Sincerely,
The Provisio Partners Team

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