National Education Association

- Founded in 1857 with 100 teachers
- Largest professional organization with 3.2 million members
- Mission: to advocate for education professionals and to fulfill the promise of public education to prepare every student to succeed in a diverse and interdependent world.
- 1954 Brown v Board of Education: American Teachers Association (NEA) was largest contributor to its legal defense fund.
Illinois Education Association

- Founded in 1853
- Affiliated with NEA in 1857
- 130,000 members
  - Classroom teachers
  - Educational support
  - Higher education
  - Students
  - Retired

Presentation to the Board of Trustees
January 19, 2017
Illinois Educational Labor Relations Act and Collective Bargaining

- Came into effect 1984
- IELRA was to promote orderly and constructive relationships between educational employees and their employers, recognizing that harmonious relationships are required between educational employees and their employers.
  - (a) granting educational employees the right to organize and freely choose their representative
  - (b) requiring educational employers to negotiate and bargain with employees’ representatives
  - (c) establishing procedures which protect the rights of educational employees, their employers and the public.

Presentation to the Board of Trustees
January 19, 2017
Founded in 1981

We are the full-time faculty of the College of DuPage. Our expertise drives the curriculum, our professionalism enriches the community, and our passion for teaching sustains our students. The Faculty Association has a democratically representative Senate and elected officers. Collectively, as a faculty, we work in the public interest to raise the educational attainment of our district.

CODFA is a local bargaining unit of the Illinois Education Association (IEA/NEA) - Region 32.

Presentation to the Board of Trustees
January 19, 2017
CODFA Organization

- CODFA Leadership: President, Vice-President, Secretary, Treasurer
- Faculty Senate: 18 Senators each representing 15 - 20 faculty in units dictated by discipline
- Officers and Senators are elected by membership and serve two year terms
- Senate meets biweekly during academic year (twice in summer)

- Significant CODFA contractual committees
- Welfare
  - Grievance
  - Insurance
  - Negotiations
- Instruction
  - Degree Requirements
  - Demonstrated Competency
- Faculty Administrative Review Board
- Epidemiology and Grounds

Presentation to the Board of Trustees
January 19, 2017
A strong association is a strong college

- Organized labor promotes harmonious relationships between employees and employer
- Strength in organized labor maintains balance of power
- CODFA advocates regionally and nationally on behalf of students and the institution:
  - Funding
  - Legislation

Presentation to the Board of Trustees
January 19, 2017