1. CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL

At 6:00 p.m., Chairman Napolitano called to order the September 19, 2019 Regular Board Meeting of the College of DuPage Board of Trustees. Chairman Napolitano introduced Pack 357 from Glendale Heights, Illinois to lead the Pledge of Allegiance.

Chairman Napolitano stated the following:

“Pack 357 is based out of Glendale Heights IL. They are a fully integrated pack - they welcome boys and girls. Pack 357 was involved in the test piloting allowing girls to join Scouts BSA. The Pack services the area surrounding the village of Glendale Heights. The scouts are all enrolled in Marquardt District 15 schools. Recently they participated in Glendale Heights’ Patriot's Day Remembrance for those lost on 9/11/01. The pack aided the VFW by passing out candles for all in attendance. The pack was posted at the stairs and flags at the remembrance when the town’s first responders arrived in their procession to lay wreaths at the flags in remembrance of those lost.

The Pack also annually volunteers with organizations such as “Feed My Starving Children” where they pack complete meals for children in need living in third world countries.

Also every year they volunteer with an organization called “Phil’s Friends” where they create and pack care packages for cancer patients in the area.

Outside of those two events the services that the pack provides vary depending on area needs, and because Cub Scouts is family based, it’s not just the scout who volunteers, it’s the scout's family.”
ROLL CALL
Chairman Napolitano noted that Trusted Maureen Dunne would not be in attendance due to a family emergency. Chairman Napolitano asked Secretary Markwell to call the roll.

Present: Student Trustee Jasmine Schuett, Trustees Charles Bernstein, Annette Corrigan, Christine Fenne, Heidi Holan, Dan Markwell and Frank Napolitano.

Absent: Trustee Maureen Dunne.

A quorum was present.

Also Present: John Kness, General Counsel, Dr. Brian Caputo, President, staff members, representatives of the press and visitors.

2. CLOSED SESSION
Motion: At 6:12 p.m., Chairman Napolitano entertained a motion that the Board of Trustees enter into closed session. Trustee Holan moved and Vice Chairman Fenne seconded the motion.

John Kness, General Counsel read the reasons indicated for closed session as follows:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

11. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

21. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes or approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

On roll call voting aye: Student Trustee Schuett, Trustees Bernstein, Corrigan and Holan, Secretary Markwell, Vice Chairman Fenne and Chairman Napolitano.

On roll call voting nay: None.
Absent: Trustee Maureen Dunne.

Chairman Napolitano declared the motion passed.

3. RETURN TO OPEN SESSION
At 6:56 p.m. the Board recessed Closed Session and returned to Open Session. Chairman Napolitano asked Secretary Markwell to call the roll.

Present: Student Trustee Schuett, Trustees Charles Bernstein, Annette Corrigan, Christine Fenne, Heidi Holan, Dan Markwell and Frank Napolitano.

Absent: Trustee Maureen Dunne.

A quorum was present.

Also Present: John Knness, General Counsel, Dr. Brian Caputo, President, staff members, representatives of the press and visitors.

4. PUBLIC COMMENT
- Dilyss Gallyot spoke regarding faculty union negotiations.
- Diane Gryglak spoke regarding faculty union negotiations.
- Robert Moorehead spoke regarding faculty union negotiations.
- Bev Sanchez spoke regarding faculty union negotiations.
- Jerry Buck spoke regarding faculty union negotiations.
- Han Chung spoke regarding faculty union negotiations.
- Richard Jarman spoke regarding faculty union negotiations.
- Jennifer Wade spoke regarding faculty union negotiations.
- Nicky Ruiz spoke regarding faculty union negotiations.
- Rose Arnold spoke regarding faculty union negotiations.
- Molly Scranton spoke regarding faculty union negotiations.
- Deborah Adelman spoke regarding faculty union negotiations.
- Alexandria Toay spoke regarding faculty union negotiations.
- Samantha Morgan spoke regarding faculty union negotiations.
- Sofia Morales spoke regarding faculty union negotiations.
- Nemanja Kuzmanovic spoke regarding faculty union negotiations.
- Elsa Moore spoke regarding faculty union negotiations.
- April Zawlocki spoke regarding faculty union negotiations.
- Kimberly Sexton spoke regarding faculty union negotiations.
- Julia DiLiberti spoke regarding faculty union negotiations.
- Karen Beardsley spoke regarding faculty union negotiations.
- George Kennett spoke regarding faculty union negotiations.
- Margaret Herrmann spoke regarding faculty union negotiations.
- Jane Ostergaard spoke regarding faculty union negotiations. (Per Chairman Napolitano’s request see Exhibit A for further comments)
Nick Howard spoke regarding faculty union negotiations.  
Steve Alesch spoke regarding faculty union negotiations.  
Sally Fairbank spoke regarding faculty union negotiations.  
Bruce Fogerty spoke regarding faculty union negotiations.  
James Oliver Mack spoke regarding faculty union negotiations.  
Michael Duggan spoke regarding faculty union negotiations.  
Miles Knight spoke regarding faculty union negotiations.  
Steven Sweem spoke regarding faculty union negotiations.  
Shannon Toler spoke regarding faculty union negotiations.  
Jeffrey Jacobson spoke regarding faculty union negotiations.  
Theo Darden spoke regarding faculty union negotiations.  
Les Wolf spoke regarding faculty union negotiations.  
Jackie Bane spoke regarding faculty union negotiations.  
Dan Bailey spoke regarding faculty union negotiations.

5. REPORTS  
   a. Chairman’s Report  
Chairman Napolitano stated that there was a lot of public comment tonight.  
One such comment was about the start time of the meeting.  The Board used  
to start their meetings at 7 p.m. but chose to start them an hour early to get  
closed session done.  Public comment used to be the very last thing on the  
agenda.  The Board doesn’t always agree with what they hear, but it is your  
right to say it and we want to hear it.  The Board is fully committed to  
negotiating in good faith with the full time faculty to reach a fair and reasonable  
contract.  We heard earlier from Dr. Duggan that he is aware that many of us  
has a connection to the College of DuPage. Every one of these Board  
members you see before you volunteer in this capacity because we are fully  
committed to the College of DuPage because we are committed to the success  
of the students. While the negotiating process was not completed before the  
previous contract expired on August 14 and continues to extend beyond its  
deadline we understand the interest of both parties as well as the best interests  
of our students deserve the utmost care.  Having now held two negotiating  
meetings with the federal mediator and a third occurring tonight, we remain  
encouraged by our continued progress towards a contract that is focused on  
student’s success and balances the fiduciary responsibilities to our taxpayers  
and students. It is my sincere hope that we can work together to bring about a  
resolution that will satisfy the needs of all parties involved, faculty,  
administration, taxpayers and most importantly the students. Chairman  
Napolitano also wanted to share an update on Frida Fest. Chairman  
Napolitano attended along with Trustee Holan and Vice Chairman Fenne.  
Congressman Casten was there as well as Dr. Caputo. Chairman Napolitano  
wanted to point out the overwhelming support from the community.  There was  
an enormous crowd here, which was very encouraging to see that outpouring  
of support from the community.  Thank you all for attending.
b. **Student Trustee’s Report**  
Student Trustee Schuett presented on the New Student Orientation. In attendance were 1,100 students, 270 guests and NSO Leaders.

c. **President’s Report**  
Dr. Caputo announced that the College received a grant award of nearly $55,000 to support programming at the MAC. The College has received this grant five years in a row but this is the largest amount to date.

Diana Martinez received an award from the DuPage Convention and Visitors Bureau as the “Friend of Tourism” for the year for bringing tourism to DuPage County.

Mary Beth Leone, Professor in Hospitality & Tourism, was recognized for her years of service to the DuPage County Visitors Bureau as a Board Member.

d. **Auxiliary & Outreach Committee Report**  
Chairman Napolitano noted that the Auxiliary & Outreach Committee met immediately before the Board Meeting. Presentations were given by Wendy Parks on Community Outreach and Joseph Cassidy on Continuing Education. The next meeting of the Auxiliary & Outreach Committee will be October 24, 2019 at 5:00 p.m.

e. **ACCT New Trustee Orientation Report**  
Due to Trustee Dunne’s absence this Report will be postponed until the October 24, 2019 Special Board Meeting.

f. **Strategic Long Range Plan Committee Report**  
Vice Chairman Fenne reported that Jim Benté developed a timeline (GANTT Chart, see Exhibit B) of happenings to keep on target and give updates on the Strategic Long Range Plan for 2022-2026. Vice Chairman Fenne noted that the Board held a Retreat in July in which Gregory Kuhn, Northern Illinois University Center for Government Studies, held an input session. Mr. Kuhn will also be working with Shared Governance Committee and there is a planned Retreat in October for Cabinet members to give their input. Committee of the Whole Meetings will be taking place during the months of November, December and January. After those meetings the project goes to SLRPAC where they will summarize the goals and objectives. During that time we will give monthly updates and touch points to the Board of Trustees to continue to keep the engagement and make sure that we are all on the same page and we can give input then back to the committee. A review of the Strategic Long Range Plan is scheduled for the middle of summer with an approval for the fall term.
6. **PRESENTATIONS**
   - **HLC Overview**
     - James Benté, Vice President Planning & Institutional Effectiveness
   - **Frida Fest Update**
     - Diana Martinez, Director McAninch Arts

7. **INFORMATION**
The following items were provided to the Board for Information:
   a. Personnel Items
   b. Financial Statements
   c. Gifts & Grants Report
   d. Construction Change Orders
   e. Monthly Construction Update
   f. In-Kind Quarterly Donations Report
   g. Grants Report
   h. Board Policy 10-100: The Solicitation and Acceptance of Grants, Contributions (Gifts) and, Other Exchange Transactions – First Reading

8. **CONSENT AGENDA**
Chairman Napolitano asked if there were any Consent Agenda items the Board would like to pull and vote on separately. Seeing and hearing none, Chairman Napolitano entertained a motion that the Board of Trustees approve the Consent Agenda. Secretary Markwell moved and Vice Chairman Fenne seconded the motion.

The Board of Trustees approved the Consent Agenda consisting of the following items:

a. Renaming of the recently renovated Early Childhood Educational Center building to Institutional Resource Center.

b. Purchase of Microsoft Enrollment for Education Solutions from PCMG, Inc., 13755 Sunrise Valley Drive, Suite 750, Herndon, VA 20171-4608 for the total amount of $239,365.46.

c. Purchase of ammunition for Homeland Security Training Institute, Suburban Law Enforcement Academy and College of DuPage Police Department to the lowest responsible bidder Specialty Cartridge, Inc., 7129 Wheat Street NE, Covington, Georgia 30014, for a total amount not to exceed $138,600.00.

d. Contract for architectural services to convert the former BIC Marketing & Communications Dept. offices into five classrooms to Perkins + Will, 410 N. Michigan Ave., Suite 1600, Chicago, IL 60611 for the total amount of $140,700.00.

e. Pathways for Student Success Office Renovations to the lowest responsible bidder F.H. Paschen, S.N. Nielsen & Associates, 5515 North East River Road, Chicago, IL 60556 for the total amount of $1,026,900.00.
f. Athletic Training Services contract to Athletico Management, LLC, 625 Enterprise Drive, Oak Brook, IL 60523, for a three-year period, for a total cost not to exceed $240,576.00.

g. Approval for the College administration to enter into master contracts with Holabird & Root, LLC, Perkins + Will, Inc. and SmithGroup Inc. for two (2) years.


j. Reallocation of $74,520.00 in state funds previously identified for PE Switchgear Drainage Project to supplement the College of DuPage Roadway and Sidewalk Maintenance and Improvements Project, and that the College increase their previous local funding contribution by $24,840.00 to meet the required 25% College contribution.

k. College Administration to increase the construction project budget for the expansion and security upgrade of the Cleve Carney Museum of Art from $2,496,000.00 as originally approved in January 2019, to $2,854,291.00 as a result of the bids approved in August 2019.

l. Contract for advertising on PACE buses with Intersection Media Holding, Inc., 100 Park Ave, Suite 610, New York, New York 10017-5516, for an amount not to exceed $54,200.00.

m. Minutes of the August 12, 2019 Special Board Meeting.

n. Minutes of the August 15, 2019 Regular Board Meeting.

o. Minutes of the August 20, 2019 Special Board Meeting.

p. The following Closed Session Meeting Minutes:

a. July 18, 2019
b. August 12, 2019
c. August 15, 2019 #1
d. August 15, 2019 #2
e. August 20, 2019

q. Approval of the 2020 projected aggregate costs for COD healthcare insurance plans and College-provided life insurance costs in an amount not to exceed
$16,030,000 as follows:

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<td>Reliance Standard</td>
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r. Approval for Dr. Caputo’s membership in the Illinois Association of School Administrators, DuPage Division for the total amount of $125.00.

s. Personnel Action Items.

t. Financial Reports.

u. Approval of the total aggregate spend for transportation services in the amount of $30,199.00 incurred from LCW Coach LLC (d/b/a Odyssey), 6166 West Higgins Ave., Chicago, IL 60630.

On roll call voting aye: Student Trustee Schuett, Trustees Bernstein, Corrigan and Holan, Secretary Markwell, Vice Chairman Fenne and Chairman Napolitano.

On roll call voting nay: None.

Chairman Napolitano declared the motion passed.

Chairman Napolitano entertained a motion that the Board of Trustees approve the AlphaGraphics Wheaton Financial Report. Secretary Markwell moved and Trustee Holan seconded the motion.

On roll call voting aye: Student Trustee Schuett, Trustees Bernstein, Corrigan and Holan, Secretary Markwell and Chairman Napolitano. 

On roll call voting nay: None. 

On roll call abstaining: Vice Chairman Fenne.

Chairman Napolitano declared the motion passed.

10. **TRUSTEE DISCUSSION**
Chairman Napolitano announced that Secretary Markwell completed the Illinois Community College Trustees Association Trustee Leadership Training.

11. **CALENDAR DATES / Campus Events (Note: *= Required Board Event)**
*October 24, 2019 Special Board Meeting @ 6:00 p.m. – SSC2200
12. **CLOSED SESSION**  
At 9:31 p.m. Chairman Napolitano noted that Closed Session will resume after adjournment in SSC2200.

No action will be taken following the Closed Session.

13. **ADJOURN**  
**Motion**: At 9:31 p.m., Chairman Napolitano entertained a motion that the Board of Trustees Regular Board Meeting be adjourned. Secretary Markwell moved and Trustee Corrigan seconded the motion.

Motion passed on voice vote.

Chairman Napolitano declared that the September 19, 2019 Regular Board Meeting is adjourned.

Dated: October 24, 2019

______________________________
Daniel Markwell, Secretary

Frank Napolitano, Chairman
EXHIBIT A

Jane Ostergaard Comments

Last week I received this email from one of our graduates.

Hi Mark and Jane:

I am sitting in studio right now working on our first project and figured I’d email you guys and let you know how Ball State has been so far! The move in and transition has been extremely easy so far. I’m current in a Social and Enviro Justice course, structures, studio, and a few others and don’t feel the least bit behind any of my peers here, actually most if not all of them are very impressed with the work in my portfolio and are often asking me for help with things.

On that note, the preparation and knowledge we received at COD regarding anything from design to programs have been amazing tools that not everyone here knows super well, I’m actually teaching a large majority of the studio how to use Revit when I can.

The project my section of studio is working on right now is for the 2019 NOMA competition in New York, we are designing a mixed-use building in a Brooklyn neighborhood that should address social and economic issues such as gentrification and community within the up incoming neighborhood. Hopefully once I come home for fall break or winter break I’ll be able to stop by the studios and show you some of my work for that (and of course get critiques) as well as look at this year’s 1st and 2nd year studio work.

Best Regards,
Dan Rodawold

I would like to share Dan’s experience at COD with you. He came to the college well prepared, he was a Presidential Scholar and it was the financial benefits that initially sent him to COD. His story shows all the ways COD and its faculty contribute to our students’ success.

Dan was always a good and conscientious student, motivated and engaged but beyond that he took advantage of every opportunity the college offered, participating in intramurals, and being a leader of the architecture club as well as
his classroom activities. He came to COD with a head-start having gotten dual credit for a high school computer drafting class.

Dan enrolled in the third version of the Architectural Design Build Class. As a student in the class he participated in developing a design for a pavilion for the student garden. He, and his classmates, met with clients, developed the design and construction detailing, reviewed the design with campus planning and the City of Glen Ellyn and then built the structure. You can see it on the south side of the Health Sciences Building.

Dan also enrolled in the Design Competition class. In that class he participated in the Coalition of Community College Architecture Programs 2019 Student Design Competition in which he received an honorable mention. It was the third time our students participated in this competition and Dan was the third student to receive an award. Previous students were first place winners and honorable mention. One of our faculty is a founding member of the coalition and is currently serving as vice president of the organization. Another member of our faculty received the coalition’s outstanding faculty award in 2018. It was one of our faculty members who worked to develop the student design competition and has chaired the committee since its founding in 2015.

When Dan first came to COD he planned to transfer to the University of Illinois Urbana Champaign. That was a good option since it is the oldest transfer articulation agreement for the pre-architecture degree. He accompanied our faculty member Mark Pearson when he visited U of I to serve on a design jury, something he does every semester. While at U of I Dan got a tour of the campus form previous COD students. But Dan had also become aware of other schools that we have transfer articulations with through their annual visits to the college hosted by our architecture club. By the end of his first year Dan, and a number of his classmates, had decided to transfer to the University of Wisconsin Milwaukee, home of the only architecture program in the UW system and another of our articulation agreements. Early in his second year Dan attended the Chicago Architecture + Design College & Career Day, an annual event that brings over 60 colleges to Chicago to meet with students, COD faculty have been members of the organizing committee for over 15 years and COD has hosted a table at this event for many years. Here Dan met with representatives from several different schools. He was excited by how much they wanted a COD student and became interested in Ball State University.
Dan was well served by COD it gave him opportunities and experiences which exceeded those he would have had in the first two years at most 4 year universities. These opportunities were available because faculty worked to make them available. They found funding for the design build project. They participated in organizations that brought colleges to Chicago, and others that created competitions specifically for community college students. They were advisors for clubs. They developed relationships with universities and high schools to allow students to get credit for their previous work and to ensure they got full credit for the work they did at COD. They did these things because they were supported by the college by release time for coordination, or support to travel to professional meetings. These things took time. Articulations and Dual Credit agreements often take several years to formalize as they work through curriculum reviews at both institutions. Faculty do a lot, we do it because it is the right thing to do and because we were given the resources to do it. No one faculty member does all of these things, some don’t do any because they are doing hundreds of other things but there is no list that can include all of the worthwhile things that some faculty member is doing and no one should be expected to do something just because an administrator at a school in Ohio thinks it is a good idea.
## Planning Time Line

### Exhibit B

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*College of DuPage*