



COLLEGE OF DuPAGE

Regular Board Meeting @ 6:00 p.m.

February 18, 2021



NOTICE AND AGENDA

THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #502, COUNTIES OF DuPAGE, COOK AND WILL, STATE OF ILLINOIS, WILL HOLD THE FOLLOWING MEETING AT COLLEGE OF DuPAGE MAIN CAMPUS, STUDENT RESOURCE CENTER, JACK H. TURNER CONFERENCE CENTER, ROOM 2000,

PER PUBLIC ACT 101-0640 AND THE AUDIO WILL ALSO BE AVAILABLE ONLINE AT
https://www.cod.edu/about/administration/multimedia_services/live-streaming/botmedia.aspx

REGULAR BOARD MEETING **THURSDAY, FEBRUARY 18, 2021** **6:00 P.M. ~ SRC2000**

As our COD community continues to navigate through this unprecedented time, the meeting of the Board of Trustees will be held in person and virtually. In an abundance of caution to protect our community and limit the spread of the COVID-19 virus, it is strongly encouraged for members of the public to view a livestream of the proceedings at Board of Trustee Meeting Streaming Media or to provide public comment via phone. The verbatim recording will also be available after the meeting for members of the public to review at the webpage listed above. *Those wishing to provide public comment via telephone are encouraged to pre-register to speak no later than 4:00 P.M. on February 18, 2021 via e-mail at feedback@cod.edu or voicemail at 630-942-2227. Speakers must provide their first and last name including spelling and the telephone number being used to access the meeting. Please be advised that telephone numbers will be partially blocked and participant names may be visible to the public.

To join this meeting for the purpose of public comment via telephone:
Phone Number: +1 312 626 6799
Meeting ID: 816 6944 0239

Should members of the public choose to physically attend the Board meeting, the Board will restrict capacity for public attendance in the Turner Conference Center in accordance with recommendations from the Governor's Tier 4 regulations and the recommendations of the Centers for Disease Control and Prevention (CDC). All in-person participants will be required to undergo COVID screening at the door with a temperature check, wear a mask and maintain social distancing to be admitted onto campus.

AGENDA

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL**
2. **PUBLIC COMMENT*** see above
3. **CLOSED SESSION**
4. **RETURN TO OPEN SESSION**
5. **REPORTS**
 - a. Chairman's Report
 - b. Student Trustee Report
 - c. President's Report
 - d. Academic Committee Report
 - e. Budget Committee Report
 - f. ACCT National Legislative Summit Report
 - g. ICCTA Report
6. **PRESENTATIONS**
 - **Navigator Update**
 - Jennifer Such, Manager Student Services Support
 - **Financial Aid**
 - Nishia D. Ikezoe Heard, Senior Director Student Financial Affairs, Veteran Services & Scholarships
 - **Legal Bills Overview**
 - Lilianna Kalin, General Counsel
7. **INFORMATION**
 - a. Personnel Items
 - b. Financial Statements
 - c. Gifts Report
 - d. Construction Change Orders

- e. Monthly Construction Update
- f. Grants Report
- g. In-Kind Quarterly Donations Report

8. CONSENT AGENDA

- a. Semi-Annual Review of Closed Session Minutes
- b. Personnel Action Items
- c. Employee Assistance Program Contract
- d. Police Vehicle for SLEA
- e. General Contractor – Sinkhole Remedy West Campus
- f. Financial Reports
- g. Programmable Automation Workstation and Controllers
- h. Boom Lift for HVACR Department
- i. Adobe Creative Cloud Additional Licenses
- j. 3D Printer and Accessories
- k. Mitutoyo Roundness Equipment
- l. Large Mower with Cab and Broom
- m. BIC-SRC Generator Silencer Replacement – Bid Rejection
- n. Consulting Staffing Services Contract Extension
- o. Physical Education Center (PEC) Water Heater Replacement Project - Rebid
- p. Faculty Tenure Candidates
- q. TEC Flue Stack and Boiler Replacement
- r. Mobile Wi-Fi Devices
- s. Parking Lot Lighting Replacement
- t. FY2021-FY2022 Reappointment of Administrators & General Counsel & FY2022-FY2023 Reappointment of General Counsel
- u. Background Check and Pre-Employment Drug Screening Services
- v. FY2022 Compensation for Classified, Managerial & Administrators
- w. Approval of Reimbursement Expenses for Dr. Brian Caputo
- x. Minutes of the following Meetings:
 - a. January 21, 2021 Regular Board of Trustees Meeting; and
 - b. January 27, 2021 Special Board of Trustees Meeting
- y. Closed Session Minutes as follows:
 - a. January 21, 2021; and
 - b. January 27, 2021

9. APPROVAL: General Obligation Refunding Bonds Series 2021

10. APPROVAL: Resolution of Appreciation for Linda Sands-Vanker

11. TRUSTEE DISCUSSION

12. CALENDAR DATES / Campus Events

- College of DuPage Board of Trustees Regular Board Meeting - Thursday, March 18, 2021 @ 6:00 p.m.

13. CLOSED SESSION (if needed)

14. ADJOURN



DANIEL MARKWELL, SECRETARY
BOARD OF TRUSTEES OF COMMUNITY COLLEGE
DISTRICT NO. 502, COUNTIES OF DuPAGE, COOK AND WILL, STATE OF ILLINOIS
Posted 2/16/21

INFORMATION

- a. Personnel Items**
- b. Financial Statements**
- c. Gifts Report**
- d. Construction Change Orders**
- e. Monthly Construction Update**
- f. Grants Report**
- g. In-Kind Quarterly Donations Report**

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Personnel Actions for Board Information.

2. **BACKGROUND INFORMATION**

The following personnel actions are provided for information only:

- a) Managerial Appointments
- b) Classified Appointments
- c) Managerial Promotions/Transfers
- d) Managerial Resignations
- e) Classified Resignations

Staff Contact: Linda Sands-Vankerk, Vice President, Human Resources

APPOINTMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>MANAGERIAL</u>					
Tashena Briggs	Manager of Academic Outreach And Program Development	Academic Affairs	02/01/2021	New Hire Full Time	\$97,000
<u>CLASSIFIED</u>					
Margery Frey	Project Hire-Ed Apprenticeship Recruiter	Project Hire-Ed	02/01/2021	New Hire Part Time	\$29,120

PROMOTIONS / TRANSFERS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>MANAGERIAL</u>					
Michael Maxse	Interim Manager, Learning Technologies	Learning Technologies	02/01/2021	Transfer Full Time	\$83,601

RESIGNATIONS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>MANAGERIAL</u>					
Susan Landers	Manager, Learning Technologies	Learning Technologies	01/29/2021	Resignation	4 Yrs. 7 Mos.
<u>CLASSIFIED</u>					
Leslie Salyers	Library Assistant I	Library	02/10/2021	Resignation	4 Yrs. 0 Mos.

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, Disposal of Capital Assets, Tax Levy Collections, and Budgetary Position Additions.

2. **REASON FOR CONSIDERATION**

Provided for Board information.

3. **BACKGROUND INFORMATION**

a) Schedule of Investments – This report is presented to the Board for information each month. It lists the Schedule of Investments for each of the College's Funds. The report details the purchase and maturity dates and interest rate earned.

b) General Fund – Budget and Expenditures – This report is presented to the Board for information each month. It lists the budget-to-actual results for the current fiscal year for the General Fund.

c) Operating Cash Available to Pay Annual Operating Expenses – This report is presented to the Board for information each month. It shows the amount of operating cash and investments on hand and Board-approved fund balance restrictions compared to prior year annual operating expenses and presents the ratio of cash available to annual operating expenses.

d) Disposal of Capital Assets - This report is presented to the Board for information on a quarterly basis (*August, November, February, May*). This report lists the reason for the disposal, location, number of items and their respective dollar values.

e) Tax Levy Collections – This report is presented to the Board for discussion purposes on a quarterly basis (*July, October, January, April*). This report lists the tax receipts by counties and also by each of the funds that levy taxes.

f) Budgetary Position Additions – This report is presented to the Board for information on a monthly basis. This report lists the positions that have been added after the Annual Budget was adopted.

Staff Contact:

Ellen Roberts, Interim VP Administration,
Scott Brady, Interim CFO and Treasurer,
David Virgilio, Interim Controller

a.

COLLEGE OF DUPAGE TREASURY PORTFOLIO OVERVIEW AS OF JANUARY 31, 2021

(1)

Overview of What the College Can Invest in

- Summary of authorized investment types and limitations

Item	Investment Types	Limitation of fair market value of the total portfolio	
		Max. Aggregate	Max. Single Issuer
1	US Treasury bonds, bills, notes	No limit	No limit
2	Fed agency bonds / notes	25% in callable, no limit in non-callable	None
3	Negotiable interest-bearing certificates of deposit	30%	5%
4	Commercial paper	30%	5%
5	State and municipal bonds	30%	5%
6	Collateralized repurchase agreements	10%	None
7	Mutual funds in money market funds	No limit	20%
8	Mutual funds in short term corporate bonds funds	15%	5%
9	Illinois Trust, IL Funds, ISDLA Fund Plus	15%	5%

Please refer to Board Policy 10-55 for further detail.

- No more than 40% of the fair market value of the portfolio shall be invested in non-government securities
- The specific objectives of the policy prioritize safety over liquidity and return
- The policy prohibits direct investments in any derivatives, private placements and unregistered stock

Overview of Investment Performance

- For the month ended January 31, 2021, the College had an *average cash and investment* balance of \$308.1 million. The *average investment* balance was \$292.7 million.

	QE 12/31/20	ME 1/31/21	Fiscal YTD
Average Investment Balance (\$millions)	\$ 301.1	\$ 292.7	\$ 297.9
Interest Earned (Yield)	\$ 807,519	\$ 248,637	\$ 2,082,254
Annualized Yield %	1.07%	1.02%	1.20%
Realized Gain/(Loss)*	\$ -	\$ -	\$ 1,050
Yield + Realized Gain/(Loss)	\$ 807,519	\$ 248,637	\$ 2,083,304
Annualized Yield + Realized Gain/(Loss)%	1.07%	1.02%	1.20%
Unrealized Gain/(Loss)**	\$ (655,341)	\$ (156,350)	\$ (1,520,899)
Net Yield + Realized & Unrealized Gain/(Loss)	\$ 152,178	\$ 92,287	\$ 562,405
Annualized %	0.20%	0.38%	0.32%

*Realized gain of \$1,050 reported in this fiscal year is due to maturity of the securities that were purchased at a discount. The College buys a security at a discount when its coupon rate is favorable to earn higher interest income over the life of the security.

**Unrealized gains/losses from BMO portfolios due mainly to market price fluctuations. Given high quality of assets, if held to term losses are unlikely.

1 – Return, here and on following pages, calculated by: (total income plus realized & unrealized gain/loss)/average period portfolio balance.

2 – The average period balance is calculated using the total balance at the beginning and at the end of that period.

3 – College owns certain securities, including commercial paper, which are bought at a discount or premium and pay interest when matured.

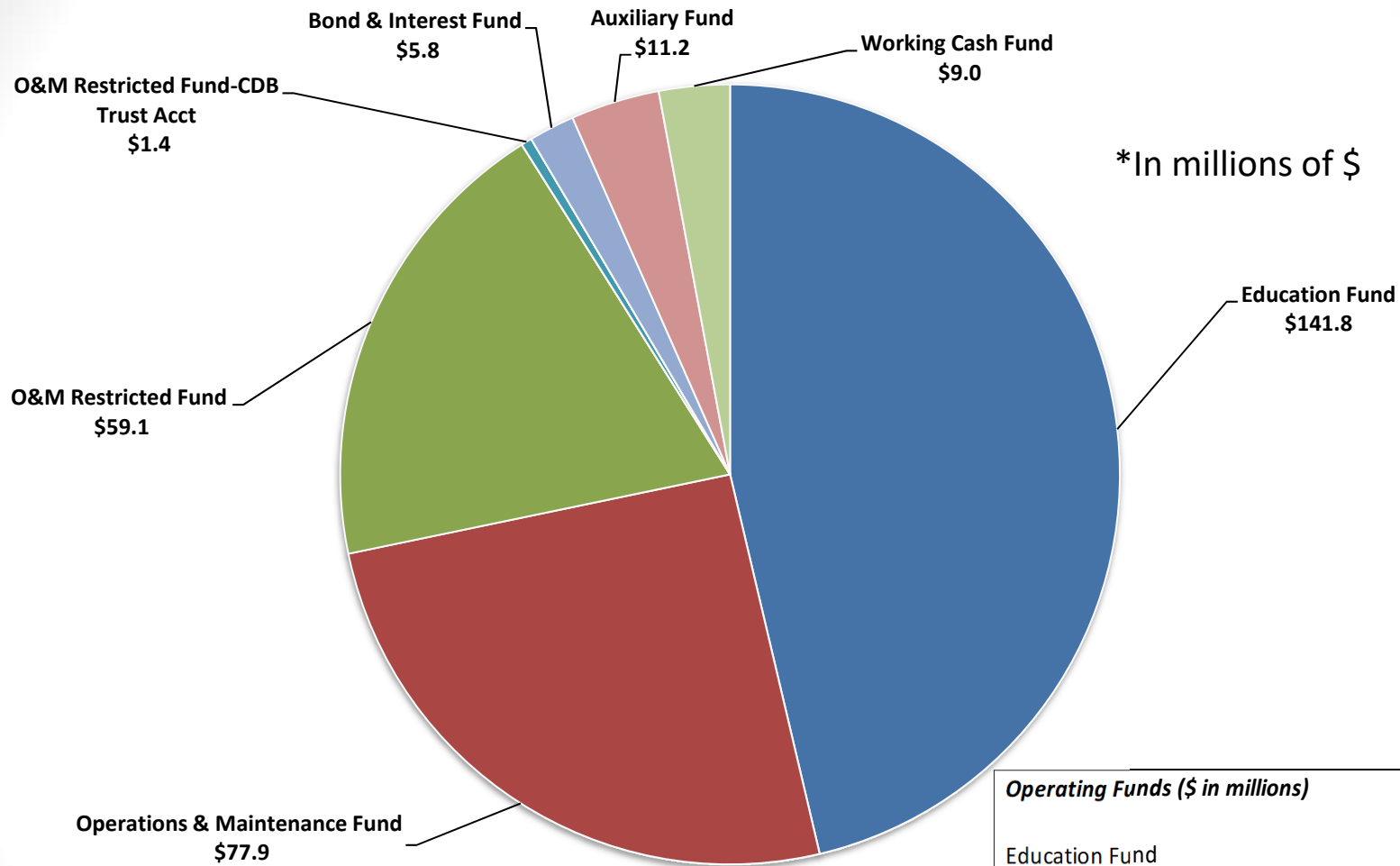
Investment Monthly Balance Summary

- \$306.2 million cash and investment balance at month-end

Monthly Ending Balances (\$ millions)

	<u>6/30/20</u>	<u>1/31/21</u>	Change: 6/30/20 to Month-End
BMO Asset Management	\$ 295.0	\$ 290.6	\$ (4.4)
US Bank/IL Funds	2.2	0.7	(1.5)
Subtotal	297.2	291.3	(5.9)
Cash & Cash Equivalents	13.6	14.9	1.3
Total Cash & Investments	<u>\$ 310.8</u>	<u>\$ 306.2</u>	<u>\$ (4.6)</u>

January 31, 2021 Portfolio Overview: Assets by Fund Allocation (\$306.2 MM total)

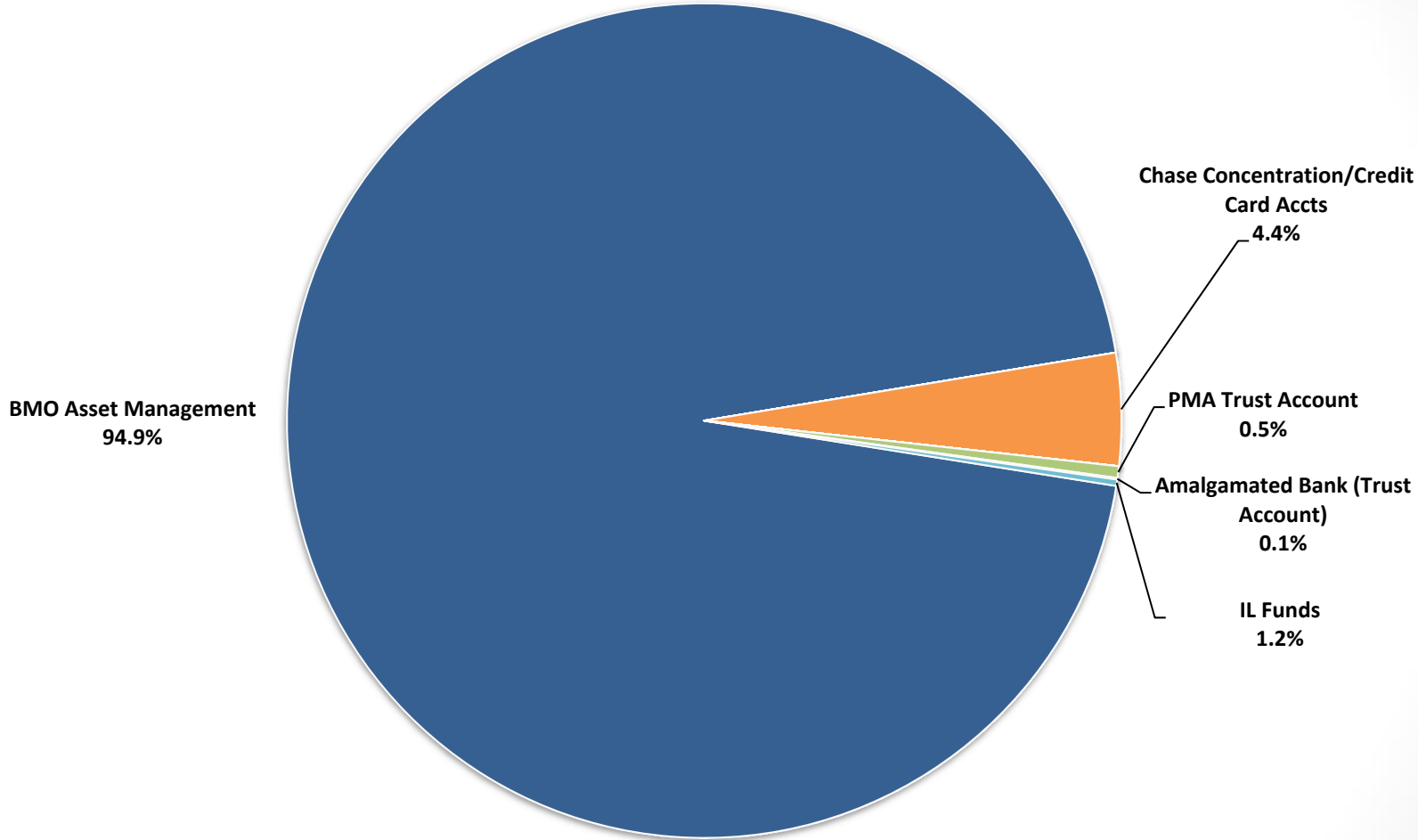


*In millions of \$

Education Fund	\$ 141.8
Operations & Maintenance Fund	77.9
Less: Agency Funds Balance	(0.6)
Add: Restricted Purposes Fund Balance	7.9
Total Operating Cash/Investments	\$ 227.0

Note: Cash and investments held in College of DuPage's name. For accounting purposes, cash and investments are held in the Education Fund and allocated to other funds.

January 31, 2021 Portfolio Overview: Assets by Location/Firm (\$306.2 MM total)

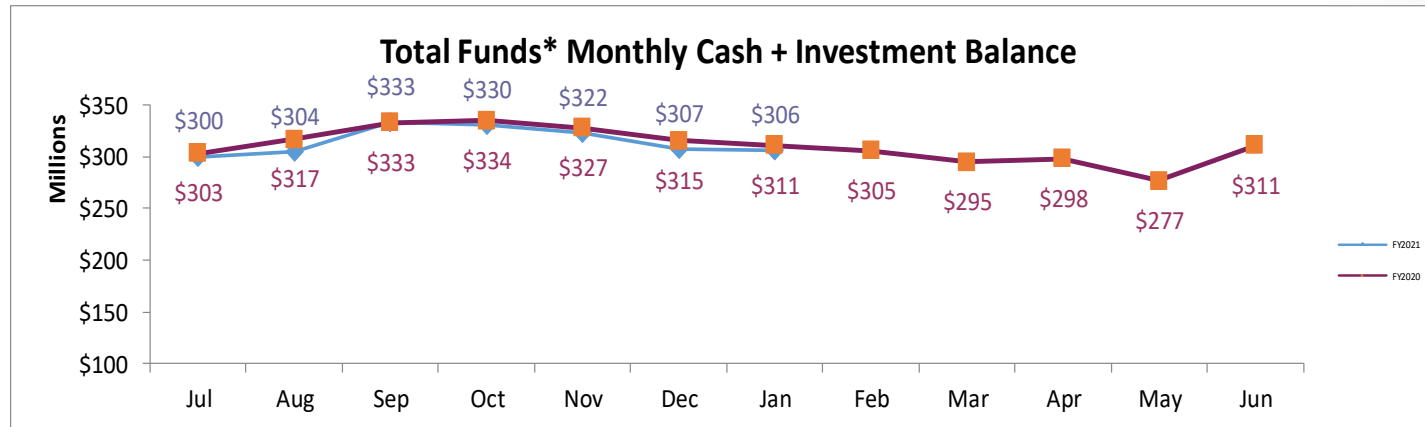


January 31, 2021 Portfolio Overview:

Assets by Investment Type (\$291.3 MM investment total)

10-55 Authorized			% of Total	% Limitation per	In Compliance?
Invest. Type	Holding Type	Balance	Investments	Policy 10-55	(Yes/No)
BMO Asset Management					
1, 2	Treasuries / Fed Agency Bond / Note (Non-Callable)	\$ 179,092,015	61.48%	None	Y
2	Fed Agency Bond / Note (Callable)	\$ 36,244,422	12.44%	25.0%	Y
3	Negotiable Interest-Bearing Certificates of Deposit	\$ 55,572,374	19.08%	30.0%	Y
4	Commercial Paper	\$ 14,391,088	4.94%	30.0%	Y
7	Operating Pool - Government Money Market Fund	\$ 5,280,212	1.81%	Unlimited	Y
9	U.S. Bank (IL Funds)	\$ 730,070	0.25%	15.0%	Y
Total Investments		\$ 291,310,182	100.0%		

Monthly Trends



Total Funds*					
FY2020 Key Revenue & Expenditure Seasonality Chart					
	Property Tax Revenue	Tuition & Fee Revenue	Salary Expense	Debt Service Expense	Cash + Investment Balance As Of
Jul 2019	\$ 2,452,179	\$ 25,094,572	\$ 4,571,029	\$ 1,712,608	\$ 303,168,288
Aug	18,607,673	13,346,517	11,296,607	-	316,758,629
Sep	26,145,526	1,489,736	9,725,468	-	332,898,209
Oct	2,438,716	2,020,223	10,051,779	-	334,392,741
Nov	1,068,817	11,378,667	10,403,122	3,224,890	327,420,808
Dec	647,604	8,704,898	9,925,313	6,468,565	315,374,666
Jan 2020	15,616	10,401,973	11,137,535	-	310,731,237
Feb	1,113,079	858,836	10,078,293	-	305,423,275
Mar	3,715,945	(265,086)	10,402,013	-	294,922,113
Apr	157,636	(161,672)	10,123,883	-	297,969,453
May	1,564,967	1,980,039	8,475,985	17,919,890	276,716,408
Jun 2020	43,905,398	(133,041)	6,971,543	-	310,811,763
Total FY20	\$ 101,833,157	\$ 74,715,662	\$ 113,162,572	\$ 29,325,953	\$ 310,811,763

Total Funds*					
FY2021 Key Revenue & Expenditure Seasonality Chart					
	Property Tax Revenue	Tuition & Fee Revenue	Salary Expense	Debt Service Expense	Cash + Investment Balance As Of
Jul 2020	\$ 3,465,368	\$ 19,536,219	\$ 6,984,185	\$ 981,350	\$ 299,811,528
Aug	9,012,645	11,468,985	5,796,685	-	304,454,457
Sep	30,616,796	1,659,364	9,677,659	-	333,275,477
Oct	3,315,626	(141,493)	10,241,316	-	330,305,732
Nov	1,012,538	9,763,115	10,216,439	2,857,515	322,269,798
Dec	546,622	6,718,645	13,876,904	6,426,350	306,877,784
Jan 2021	333,875	8,719,257	7,316,200	-	306,231,536
Feb	-	-	-	-	-
Mar	-	-	-	-	-
Apr	-	-	-	-	-
May	-	-	-	-	-
Jun 2021	-	-	-	-	-
Total FY21	\$48,303,469	\$ 57,724,092	\$ 64,109,387	\$10,265,215	\$ 306,231,536

*total funds = Funds 01-07, 10

APPENDIX:
JANUARY 31, 2021
BMO ASSET MANAGEMENT
PORTFOLIO SUMMARY

College of DuPage

01/29/2021



Market and Economic Commentary

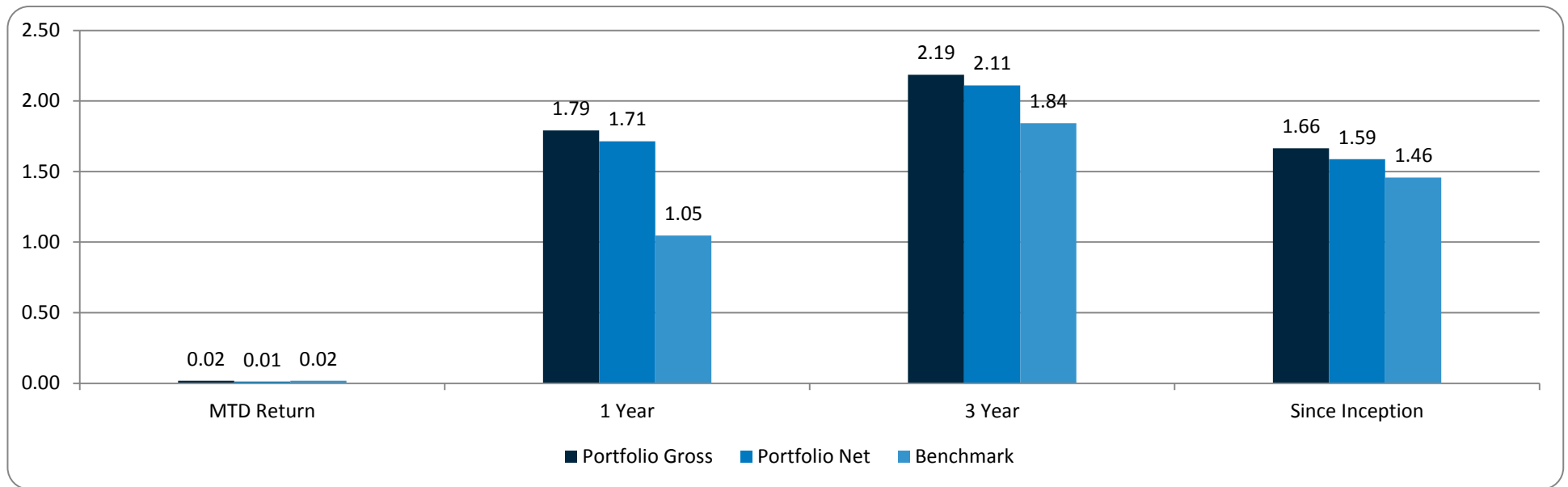
Market Commentary:

- The shape of the yield curve saw a slight bull steepening on maturities out to 3yrs.
 - Yields declined 1-3bps out to 2yrs, but were mostly flat in the 3yr pace, before rising in maturities >3yrs..
- The first look at Q4-2020 GDP came in at 4.0%, which was slightly below the 4.2% anticipated level.
- As anticipated, the FOMC made no adjustment to the overnight interest rate at its 1/27 meeting.
- Fed asset purchases were kept at the \$120bln per month level.
- Despite upward revisions to employment and growth outlooks, a majority of FOMC members felt that the “zero interest rate policy” will remain appropriate well into 2023.
- Largely resulting from diminished supply, interest rates were under pressure in the <one-year area.
- At month-end, Treasury Bills were being offered at ~0.04% in 3mos, ~0.06% in 6mos and 0.08% in 1yr..
- Some COVID hot-spots (Chicago, NY) saw enough progress, to prompt a loosening of restrictions towards the end of the month.
- Congress is negotiating the next stimulus bill. Current estimates range from \$600bln to \$1.9tn.

Portfolio Commentary:

- There were no contributions or withdrawals in January.
- The overall duration of the portfolio finished the month at 0.71yrs, compared to the 0.70yrs at the prior month-end.
- With front-end rates depressed, to add yield, purchases were focused on certificates of deposit and 1.5-3yr Treasuries/Agencies.
- Purchases totaled \$22.00mm in January.
 - There were 2 agency purchases totaling \$3mm.
 - A 1.8yr fixed-rate buy was made at 0.23%.
 - A 1.9yr callable agency was purchased.
 - 1st call date is 12/15/2021
 - YTC is 0.132%
 - YTM is 0.168%
 - U.S. Treasury buys totaled \$6.5mm.
 - Maturities ranged from 06/30/23 to 01/15/24
 - Yields were between 0.155% and 0.231%
 - Purchases of certificates of deposit totaled \$7.5mm
 - Fixed rates buys were at 0.15% and 0.16%.
 - 1 short dated, fixed-out floater was purchased at 0.12%.
 - A single commercial paper buy at 0.11% was executed.
- 2 agency securities were called in January.
- Cash was drawn down to ~2% at month-end.

Performance



Source: BondEdge Solutions

Past performance is not indicative of future results

The opinions expressed here reflect our judgement at this date and are subject to change

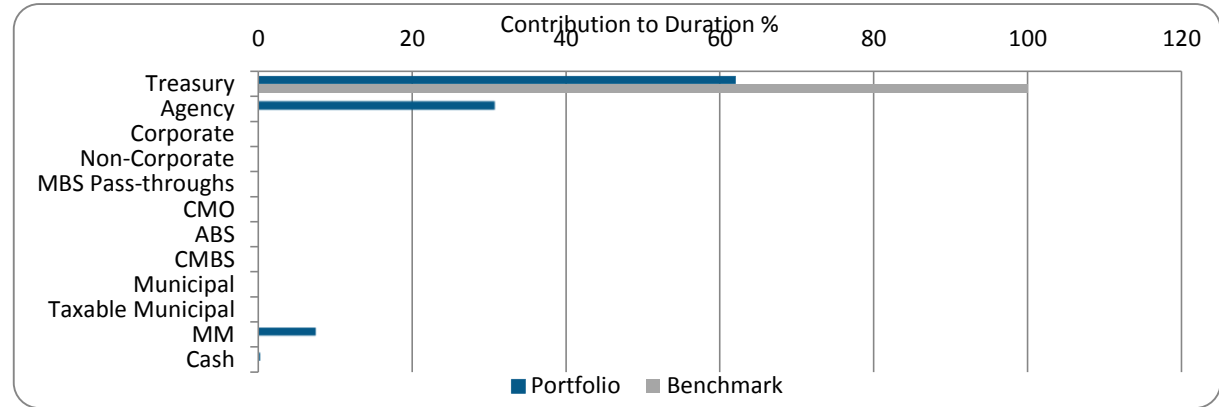
Summary

01/29/2021

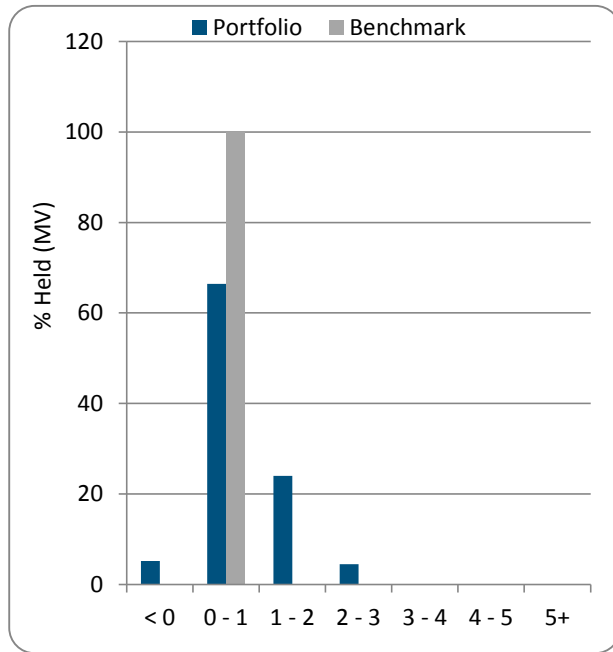
Fundamentals Portfolio Benchmark

Port Mkt Val (000)	291,448	
YTW	0.20	0.07
Coupon	1.10	0.00
Maturity (Yrs)	0.93	0.50
Quality	Aaa	Aaa
Eff Dur	0.716	0.504

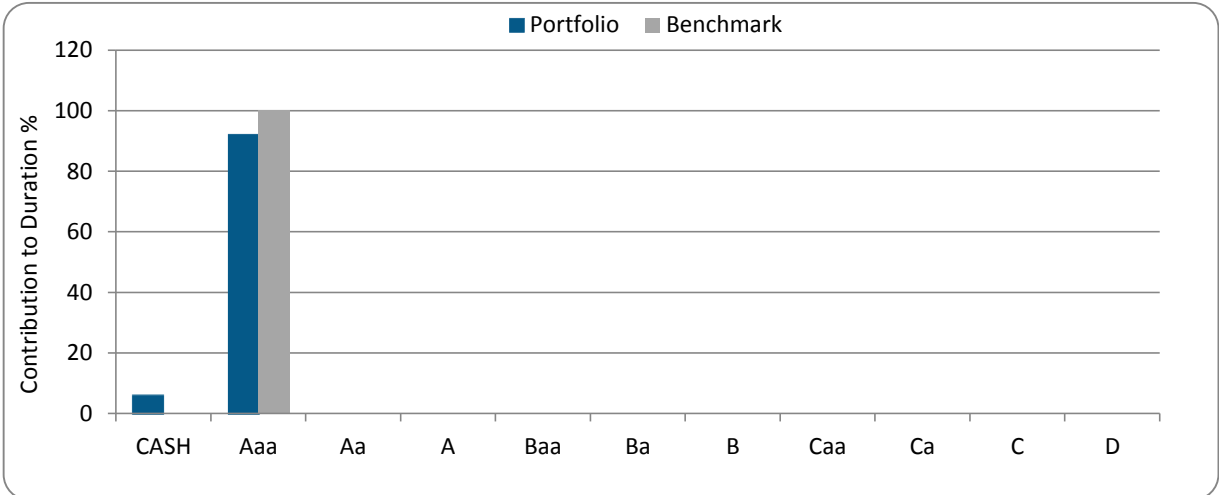
Contribution to Duration by Sector



Effective Duration Allocation



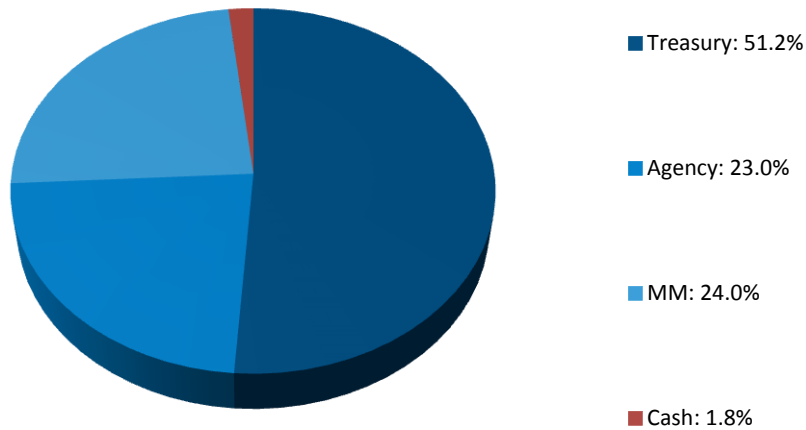
Contribution to Duration by Quality



Sector & Quality Allocations

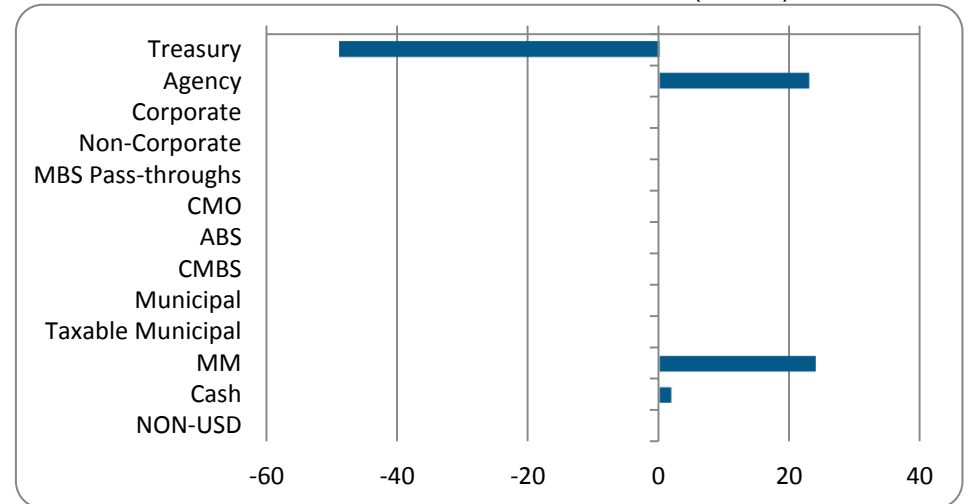
01/29/2021

Sector Allocation



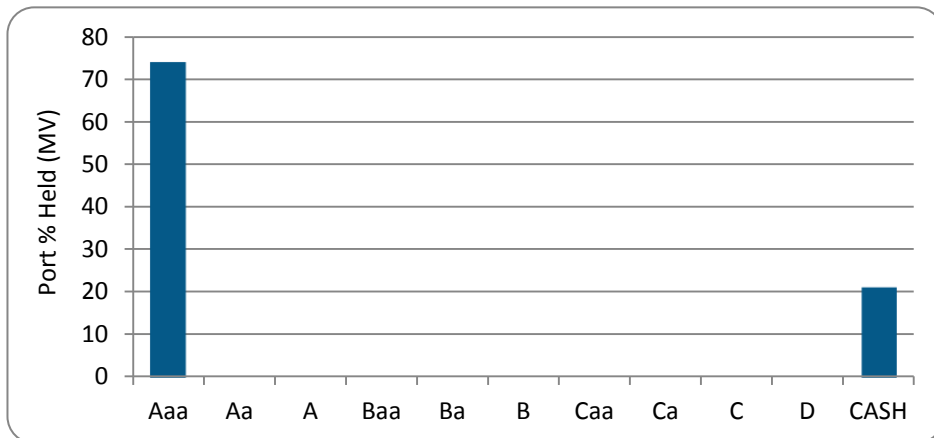
Sector Difference Relative to Benchmark (% MV Held)

Benchmark: 180 DAY T-BILL INDEX (180DY)



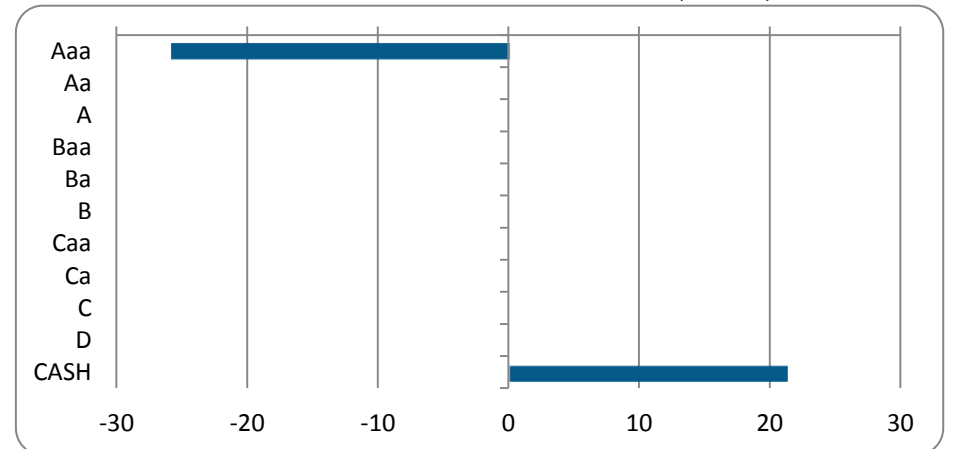
Quality Allocation

Quality Rating: Aaa



Quality Difference Relative to Benchmark (% MV Held)

Benchmark: 180 DAY T-BILL INDEX (180DY)



Standard Holdings

01/29/2021

Sector 1	Par (000)	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
CASH	5,279	Aaa	AAA	0.01	Avg Life=0.1	5,279,444	1.81	0.083	0.082
TSY	146,500	TSY	TSY	1.86	Avg Life=0.9	149,099,980	51.16	0.890	0.866
AGY	66,895	AGY	AGY	0.40	Avg Life=1.7	67,057,856	23.01	1.210	0.950
MM	69,950	Aa3	AA-	0.25	Avg Life=0.3	70,010,888	24.02	0.324	0.220
Total:	288,624	Aaa	AA+	1.10	Avg Life=0.9	291,448,169	100.00	0.813	0.716

Standard Holdings

01/29/2021

Sector 1	Par (000)	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
CASH	5,279		Aaa	AAA	0.01	Avg Life=0.1	5,279,444	1.81	0.083	0.082
	5,279	CASH & EQUIVALENTS	Aaa	AAA	0.01	2/28/2021	5,279,444	1.81	0.083	0.082
TSY	146,500		TSY	TSY	1.86	Avg Life=0.9	149,099,980	51.16	0.890	0.866
	3,500	UNITED STATES TREAS NTS	TSY	TSY	2.50	1/31/2021	3,543,274	1.22	0.006	0.005
	1,500	UNITED STATES TREAS NTS	TSY	TSY	2.13	1/31/2021	1,515,764	0.52	0.006	0.005
	3,500	UNITED STATES TREAS NTS	TSY	TSY	2.25	2/15/2021	3,538,327	1.21	0.083	0.046
	3,000	UNITED STATES TREAS NTS	TSY	TSY	2.50	2/28/2021	3,036,565	1.04	0.083	0.082
	3,000	UNITED STATES TREAS NTS	TSY	TSY	2.00	2/28/2021	3,029,138	1.04	0.083	0.082
	3,500	UNITED STATES TREAS NTS	TSY	TSY	2.38	3/15/2021	3,540,539	1.21	0.167	0.123
	2,000	UNITED STATES TREAS NTS	TSY	TSY	1.25	3/31/2021	2,011,910	0.69	0.167	0.167
	3,000	UNITED STATES TREAS NTS	TSY	TSY	2.38	4/15/2021	3,034,459	1.04	0.250	0.208
	4,500	UNITED STATES TREAS NTS	TSY	TSY	1.38	4/30/2021	4,529,288	1.55	0.250	0.249
	2,000	UNITED STATES TREAS NTS	TSY	TSY	2.25	4/30/2021	2,021,728	0.69	0.250	0.249
	3,500	UNITED STATES TREAS NTS	TSY	TSY	2.63	5/15/2021	3,544,340	1.22	0.333	0.290
	2,500	UNITED STATES TREAS NTS	TSY	TSY	2.13	5/31/2021	2,525,457	0.87	0.333	0.334
	3,000	UNITED STATES TREAS NTS	TSY	TSY	1.38	5/31/2021	3,019,459	1.04	0.333	0.334
	2,500	UNITED STATES TREAS NTS	TSY	TSY	2.00	5/31/2021	2,523,867	0.87	0.333	0.334
	1,500	UNITED STATES TREAS NTS	TSY	TSY	2.63	6/15/2021	1,518,878	0.52	0.417	0.375
	2,000	UNITED STATES TREAS NTS	TSY	TSY	1.63	6/30/2021	2,015,184	0.69	0.417	0.416
	2,500	UNITED STATES TREAS NTS	TSY	TSY	1.13	6/30/2021	2,512,903	0.86	0.417	0.416
	3,000	UNITED STATES TREAS NTS	TSY	TSY	2.63	7/15/2021	3,037,486	1.04	0.500	0.457
	1,500	UNITED STATES TREAS NTS	TSY	TSY	1.13	7/31/2021	1,516,026	0.52	0.500	0.498
	1,500	UNITED STATES TREAS NTS	TSY	TSY	2.25	7/31/2021	1,532,802	0.53	0.500	0.495
	3,000	UNITED STATES TREAS NTS	TSY	TSY	2.75	8/15/2021	3,080,339	1.06	0.583	0.535
	2,500	UNITED STATES TREAS NTS	TSY	TSY	1.13	8/31/2021	2,526,582	0.87	0.583	0.583
	2,500	UNITED STATES TREAS NTS	TSY	TSY	1.13	9/30/2021	2,526,349	0.87	0.667	0.665
	3,000	UNITED STATES TREAS NTS	TSY	TSY	2.13	9/30/2021	3,061,392	1.05	0.667	0.662
	3,000	UNITED STATES TREAS NTS	TSY	TSY	2.88	10/15/2021	3,083,467	1.06	0.750	0.702
	3,500	UNITED STATES TREAS NTS	TSY	TSY	2.00	10/31/2021	3,566,893	1.22	0.750	0.748
	2,500	UNITED STATES TREAS NTS	TSY	TSY	1.50	10/31/2021	2,535,398	0.87	0.750	0.749

Sector 1	Par (000)	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
	3,000	UNITED STATES TREAS NTS	TSY	TSY	1.25	10/31/2021	3,034,973	1.04	0.750	0.749
	3,500	UNITED STATES TREAS NTS	TSY	TSY	2.88	11/15/2021	3,597,008	1.23	0.833	0.786
	3,500	UNITED STATES TREAS NTS	TSY	TSY	1.75	11/30/2021	3,557,941	1.22	0.833	0.830
	3,500	UNITED STATES TREAS NTS	TSY	TSY	1.88	11/30/2021	3,562,232	1.22	0.833	0.830
	1,500	UNITED STATES TREAS NTS	TSY	TSY	2.63	12/15/2021	1,537,733	0.53	0.917	0.869
	3,500	UNITED STATES TREAS NTS	TSY	TSY	2.50	1/15/2022	3,583,359	1.23	1.000	0.954
	3,500	UNITED STATES TREAS NTS	TSY	TSY	1.88	1/31/2022	3,594,406	1.23	1.000	0.991
	2,500	UNITED STATES TREAS NTS	TSY	TSY	2.50	2/15/2022	2,590,563	0.89	1.083	1.027
	1,500	UNITED STATES TREAS NTS	TSY	TSY	1.75	2/28/2022	1,537,545	0.53	1.083	1.068
	3,000	UNITED STATES TREAS NTS	TSY	TSY	1.88	2/28/2022	3,080,764	1.06	1.083	1.067
	2,500	UNITED STATES TREAS NTS	TSY	TSY	1.88	3/31/2022	2,566,957	0.88	1.167	1.152
	4,000	UNITED STATES TREAS NTS	TSY	TSY	2.25	4/15/2022	4,129,329	1.42	1.250	1.190
	2,000	UNITED STATES TREAS NTS	TSY	TSY	1.75	4/30/2022	2,049,642	0.70	1.250	1.235
	3,000	UNITED STATES TREAS NTS	TSY	TSY	1.88	4/30/2022	3,080,195	1.06	1.250	1.234
	4,000	UNITED STATES TREAS NTS	TSY	TSY	2.13	5/15/2022	4,121,210	1.41	1.333	1.273
	1,000	UNITED STATES TREAS NTS	TSY	TSY	1.75	5/31/2022	1,024,685	0.35	1.333	1.320
	2,000	UNITED STATES TREAS NTS	TSY	TSY	0.13	6/30/2022	2,000,820	0.69	1.417	1.414
	3,500	UNITED STATES TREAS NTS	TSY	TSY	1.75	7/15/2022	3,585,774	1.23	1.500	1.443
	3,500	UNITED STATES TREAS NTS	TSY	TSY	1.88	7/31/2022	3,625,031	1.24	1.500	1.473
	2,000	UNITED STATES TREAS NTS	TSY	TSY	1.63	8/31/2022	2,061,217	0.71	1.583	1.561
	1,000	UNITED STATES TREAS NTS	TSY	TSY	0.13	9/30/2022	1,000,615	0.34	1.667	1.665
	2,000	UNITED STATES TREAS NTS	TSY	TSY	1.38	10/15/2022	2,050,828	0.70	1.750	1.688
	1,500	UNITED STATES TREAS NTS	TSY	TSY	1.88	10/31/2022	1,552,937	0.53	1.750	1.724
	3,500	UNITED STATES TREAS NTS	TSY	TSY	1.63	11/15/2022	3,605,864	1.24	1.833	1.769
	1,500	UNITED STATES TREAS NTS	TSY	TSY	1.38	6/30/2023	1,546,067	0.53	2.417	2.380
	3,000	UNITED STATES TREAS NTS	TSY	TSY	0.13	9/15/2023	2,999,189	1.03	2.667	2.619
	2,000	UNITED STATES TREAS NTS	TSY	TSY	0.13	10/15/2023	1,998,848	0.69	2.750	2.702
	1,000	UNITED STATES TREAS NTS	TSY	TSY	0.13	12/15/2023	998,825	0.34	2.917	2.868
	1,500	UNITED STATES TREAS NTS	TSY	TSY	0.13	1/15/2024	1,497,612	0.51	3.000	2.953
AGY	66,895		AGY	AGY	0.40	Avg Life=1.7	67,057,856	23.01	1.210	0.950
	2,000	FEDERAL HOME LOAN BANKS	AGY	AGY	0.13	7/2/2021	1,999,608	0.69	0.417	0.421
	2,000	FEDERAL HOME LOAN BANKS	AGY	AGY	0.13	7/2/2021	2,000,507	0.69	0.417	0.421
	1,500	FEDERAL HOME LOAN BANKS	AGY	AGY	1.88	7/7/2021	1,513,209	0.52	0.417	0.435
	1,000	FEDERAL HOME LOAN BANKS	AGY	AGY	3.00	9/10/2021	1,029,003	0.35	0.583	0.605

Sector 1	Par (000)	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
	2,000	FEDERAL FARM CR BKS	AGY	AGY	0.00	10/13/2021	1,998,740	0.69	0.704	0.703
	2,310	FEDERAL HOME LOAN BANKS	AGY	AGY	2.63	12/10/2021	2,367,341	0.81	0.833	0.855
	1,000	FEDERAL FARM CR BKS	AGY	AGY	0.14	2/4/2022	1,000,251	0.34	1.000	0.616
	985	FEDERAL FARM CR BKS	AGY	AGY	1.53	2/10/2022	992,410	0.34	0.083	0.347
	1,500	FEDERAL HOME LN MTG CORP	AGY	AGY	0.30	5/13/2022	1,501,910	0.52	0.250	0.673
	2,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.27	6/2/2022	2,004,286	0.69	1.333	-0.009
	2,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.28	7/27/2022	2,001,031	0.69	0.500	0.921
	1,500	FEDERAL FARM CR BKS	AGY	AGY	0.15	8/11/2022	1,500,130	0.51	1.500	-0.014
	2,000	FEDERAL HOME LOAN BANKS	AGY	AGY	0.13	8/12/2022	2,001,306	0.69	1.500	1.531
	2,000	FEDERAL FARM CR BKS	AGY	AGY	0.20	8/19/2022	2,002,298	0.69	0.583	0.999
	1,500	FEDERAL HOME LN MTG CORP	AGY	AGY	0.22	8/24/2022	1,502,666	0.52	0.583	0.981
	1,500	FEDERAL FARM CR BKS	AGY	AGY	0.12	8/25/2022	1,499,455	0.51	1.583	-0.014
	2,000	FEDERAL HOME LOAN BANKS	AGY	AGY	0.17	9/8/2022	2,002,027	0.69	1.583	-0.013
	2,000	FEDERAL FARM CR BKS	AGY	AGY	0.18	9/15/2022	2,000,820	0.69	1.667	0.820
	2,000	FEDERAL FARM CR BKS	AGY	AGY	0.17	9/22/2022	2,001,279	0.69	0.667	1.106
	3,000	FEDERAL FARM CR BKS	AGY	AGY	0.17	9/23/2022	3,002,703	1.03	1.667	-0.014
	2,500	FEDERAL FARM CR BKS	AGY	AGY	0.16	10/7/2022	2,500,142	0.86	1.667	-0.015
	1,350	FEDERAL FARM CR BKS	AGY	AGY	0.13	11/23/2022	1,350,161	0.46	1.833	1.812
	1,750	FEDERAL HOME LN MTG CORP	AGY	AGY	0.19	11/23/2022	1,751,940	0.60	0.833	1.247
	1,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.20	12/1/2022	998,202	0.34	1.833	1.376
	1,500	FEDERAL HOME LOAN BANKS	AGY	AGY	0.14	12/8/2022	1,500,889	0.51	1.833	-0.017
	2,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.20	12/15/2022	2,001,709	0.69	0.917	1.316
	1,000	FEDERAL HOME LOAN BANKS	AGY	AGY	0.14	12/16/2022	999,919	0.34	1.917	-0.018
	1,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.35	4/28/2023	1,001,340	0.34	0.500	1.136
	2,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.25	6/26/2023	2,004,538	0.69	2.417	2.396
	1,000	FEDERAL NATL MTG ASSN	AGY	AGY	0.25	7/10/2023	1,002,452	0.34	2.417	2.435
	1,500	FEDERAL NATL MTG ASSN	AGY	AGY	0.42	7/27/2023	1,501,190	0.52	0.500	1.300
	2,000	FEDERAL NATL MTG ASSN	AGY	AGY	0.30	8/10/2023	2,008,017	0.69	1.500	1.955
	2,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.32	9/1/2023	2,005,171	0.69	0.583	1.369
	2,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.27	9/14/2023	2,000,765	0.69	2.667	1.577
	2,000	FEDERAL HOME LN MTG CORP	AGY	AGY	0.30	9/28/2023	2,002,677	0.69	0.667	1.534
	1,000	FEDERAL FARM CR BKS	AGY	AGY	0.27	10/5/2023	1,000,605	0.34	2.667	1.598
	1,500	FEDERAL FARM CR BKS	AGY	AGY	0.29	11/2/2023	1,501,006	0.52	2.750	1.667
	1,500	FEDERAL HOME LN MTG CORP	AGY	AGY	0.35	11/24/2023	1,501,563	0.52	0.333	1.332

Sector 1	Par (000)	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
	1,500	FEDERAL HOME LN MTG CORP	AGY	AGY	0.32	11/24/2023	1,502,487	0.52	0.833	1.658
	1,000	FEDERAL NATL MTG ASSN	AGY	AGY	0.25	11/27/2023	1,002,104	0.34	2.833	2.814
MM	69,950		Aa3	AA-	0.25	Avg Life=0.3	70,010,888	24.02	0.324	0.220
	5,000	WESTPAC BKING CORP N CERTIFI	Aa2	AA-	0.24	2/12/2021	5,002,793	1.72	0.036	0.038
	3,500	TORONTO DOMINION BK N Y BRH	Aa3	AA-	0.22	2/23/2021	3,501,777	1.20	0.068	0.068
	5,000	EXXON CORP	P-1	A-1+	0.00	2/23/2021	4,999,600	1.72	0.068	0.068
	2,500	ROYAL BK OF CANADA CERTIFICA	Aa2	AA-	0.33	2/26/2021	2,501,860	0.86	0.083	0.035
	5,000	COMMONWEALTH BK AUSTRALIA N	Aa3	AA-	0.19	3/17/2021	5,004,086	1.72	0.129	0.129
	2,000	EXXON CORP	P-1	A-1+	0.00	3/24/2021	1,999,760	0.69	0.148	0.148
	1,400	EXXON CORP	P-1	A-1+	0.00	4/5/2021	1,399,776	0.48	0.181	0.181
	1,500	WESTPAC BANKING CORP	Aa2	AA-	0.17	4/6/2021	1,500,173	0.51	0.184	0.183
	1,500	PROCTER AND GAMBLE CO	P-1	A-1+	0.00	4/12/2021	1,499,775	0.51	0.200	0.200
	1,500	PROCTER AND GAMBLE CO	P-1	A-1+	0.00	4/21/2021	1,499,760	0.51	0.225	0.224
	1,250	NORDEA BK ABP NEW YORK BRH	Aa2	AA-	0.42	5/7/2021	1,252,066	0.43	0.268	0.093
	2,000	TORONTO DOMINION BK N Y BRH	Aa3	AA-	0.35	5/7/2021	2,002,583	0.69	0.268	0.101
	3,000	CHEVRON CORP NEW	P-1	A-1+	0.00	5/11/2021	2,999,130	1.03	0.279	0.279
	2,000	NORDEA BK ABP NEW YORK BRH	Aa2	AA-	0.30	5/21/2021	2,002,017	0.69	0.307	0.146
	3,000	WESTPAC BANKING CORP	Aa2	AA-	0.39	6/10/2021	3,010,212	1.03	0.362	0.361
	2,000	TORONTO DOMINION BK N Y BRH	Aa3	AA-	0.31	6/10/2021	2,001,806	0.69	0.362	0.194
	2,000	SVENSKA HANDELSBANKEN AB	Aa3	AA-	0.32	6/18/2021	2,002,051	0.69	0.384	0.215
	1,650	NATIONAL AUSTRALIA BK N Y BR	Aa3	AA-	0.32	6/18/2021	1,651,087	0.57	0.384	0.166
	2,000	ROYAL BK OF CANADA CERTIFICA	Aa2	AA-	0.36	6/18/2021	2,005,530	0.69	0.417	0.383
	1,500	ROYAL BK CDA NY BRH	Aa3	AA-	0.43	7/26/2021	1,503,684	0.52	0.488	0.487
	1,150	SVENSKA HANDELSBANKEN AB	Aa3	AA-	0.25	7/30/2021	1,151,273	0.40	0.499	0.340
	3,000	WESTPAC BANKING CORP	Aa2	AA-	0.25	8/3/2021	3,003,116	1.03	0.510	0.196
	1,000	TORONTO DOMINION BK N Y BRH	Aa3	AA-	0.43	8/3/2021	1,001,683	0.34	0.510	0.509
	2,000	ROYAL BK OF CANADA CERTIFICA	Aa2	AA-	0.28	8/6/2021	2,002,169	0.69	0.500	0.221
	1,500	TORONTO DOMINION BK N Y BRH	Aa3	AA-	0.40	8/16/2021	1,502,137	0.52	0.545	0.544
	2,500	SVENSKA HANDELSBANKEN AB	Aa3	AA-	0.25	8/31/2021	2,502,275	0.86	0.586	0.267
	2,500	NORDEA BK ABP NEW YORK BRH	Aa2	AA-	0.22	9/15/2021	2,500,054	0.86	0.627	0.268
	1,750	ROYAL BK OF CANADA CERTIFICA	Aa2	AA-	1.24	10/1/2021	1,752,321	0.60	0.667	0.163
	2,500	TORONTO DOMINION BK N Y BRH	Aa3	AA-	0.26	10/4/2021	2,503,499	0.86	0.679	0.678
	1,500	NORDEA BK ABP NEW YORK BRH	Aa2	AA-	0.25	10/20/2021	1,500,784	0.51	0.723	0.409
	1,250	ROYAL BK CDA NY BRH	Aa2	AA-	0.31	12/16/2021	1,252,051	0.43	0.879	0.493

Sector 1	Par (000)	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
Total:	288,624		Aaa	AA+	1.10	Avg Life=0.9	291,448,169	100.00	0.813	0.716

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1/29/2021

Average Life	Market Value	% of Total
0 - 6 mo	\$ 125,332,573	43.0%
6 mo - 1 yr	\$ 81,531,553	28.0%
1 yr - 2 yrs	\$ 67,032,032	23.0%
2 yrs - 3 yrs	\$ 17,552,010	6.0%
Total	\$ 291,448,169	100.0%

Note:

Securities with average life of 6 months are in the 6 mo - 1 yr category.

Securities with average life of 1 year are in the 1 - 2 yr category.

Securities with average life of 2 year are in the 2 - 3 yr category.

Percent Ownership of Gov't Money Market Fund

As of 1/29/2021 0.01%

Disclosure

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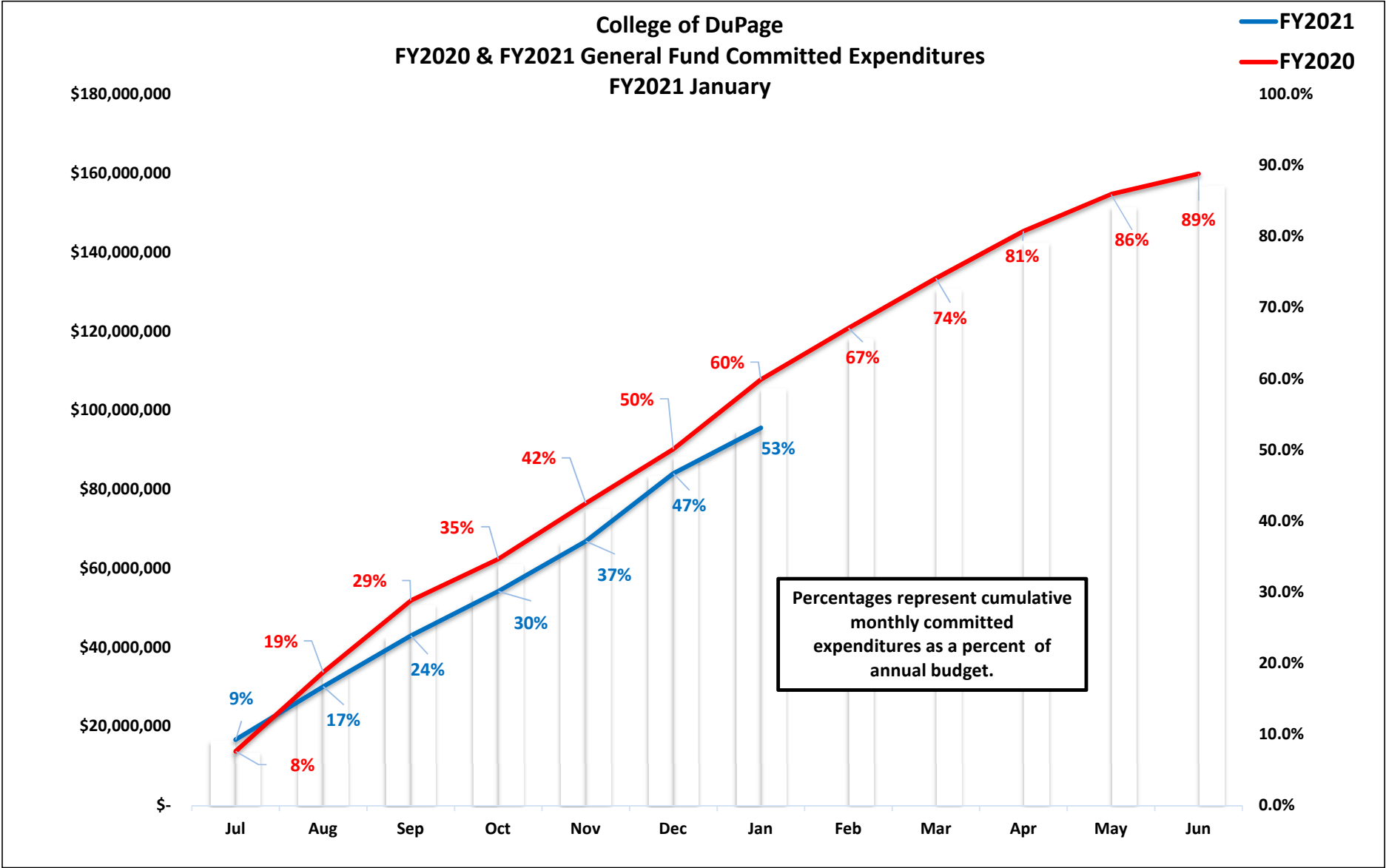
COLLEGE OF DUPAGE
FISCAL YEAR 2021 GENERAL FUND BUDGET AND EXPENDITURES by DIVISION
January 31, 2021
As of January 31, 2021, 16 of 26 Payrolls have occurred (61.5%)

DIVISION	ANNUAL BUDGET	EXPENDITURES (1) YEAR TO DATE	CURRENT YEAR COMMITMENTS (2)	TOTAL COMMITTED (3)	UNCOMMITTED BALANCE	% OF BUDGET COMMITTED
President	\$ 533,068	\$ 300,529	\$ -	\$ 300,529	\$ 232,539	56%
Legislative Relations	281,823	137,980	-	137,980	143,843	49%
Board of Trustees	170,435	40,641	-	40,641	129,794	24%
Office of the General Counsel						
General Counsel	594,164	192,176	632	192,808	401,356	32%
Compliance & Internal Audit	320,808	183,847	-	183,847	136,961	57%
Office of the General Counsel Total	914,972	376,023	632	376,655	538,317	41%
Office of Provost						
Student Affairs	17,665,945	8,333,644	537,962	8,871,606	8,794,339	50%
Math, Natural Sciences, & STEM	14,741,388	8,083,466	118,482	8,201,948	6,539,440	56%
Social & Behavioral Sciences	14,467,119	7,951,139	42,110	7,993,249	6,473,870	55%
Arts, Communications, & Hospitality	13,355,073	6,743,533	222,853	6,966,386	6,388,687	52%
Business & Technology	11,896,459	6,243,009	173,697	6,416,706	5,479,753	54%
Liberal Arts	11,847,661	6,268,057	1,056	6,269,113	5,578,548	53%
Nursing & Health Sciences	10,392,092	5,048,685	377,097	5,425,782	4,966,310	52%
Academic Partnerships & Learning Resources	8,779,070	4,033,397	66,250	4,099,647	4,679,423	47%
Continuing Education & Economic Development	3,407,131	1,512,317	179,858	1,692,175	1,714,956	50%
Provost Administration	2,153,402	1,114,578	3,614	1,118,192	1,035,210	52%
Curriculum & Assessment	2,332,895	1,129,363	4,812	1,134,175	1,198,720	49%
Project Hire-Ed	439,140	139,161	-	139,161	299,979	32%
Office of Provost Total	111,477,375	56,600,349	1,727,791	58,328,140	53,149,235	52%
Institutional Advancement	1,438,612	677,721	6,482	684,203	754,409	48%
Planning & Inst. Effectiveness	1,161,610	592,740	25	592,765	568,845	51%
Administrative Affairs						
Facilities	23,891,533	8,044,134	1,504,432	9,548,566	14,342,967	40%
Information Technology Services	15,132,384	7,982,664	640,067	8,622,731	6,509,653	57%
Financial Affairs	4,249,082	2,124,939	23,664	2,148,603	2,100,479	51%
Business Affairs	4,077,419	1,850,277	105,084	1,955,361	2,122,058	48%
Police	2,479,900	1,232,734	103,614	1,336,348	1,143,552	54%
Vice President-Administration	426,099	142,971	-	142,971	283,128	34%
Risk Management	400,345	217,270	498	217,768	182,577	54%
Budget Office	215,116	112,043	1,950	113,993	101,123	53%
Administrative Affairs Total	50,871,878	21,707,032	2,379,309	24,086,341	26,785,537	47%
Marketing & Communications						
Marketing, Communications, Multi-Media	4,447,217	2,313,357	389,879	2,703,236	1,743,981	61%
Public Relations	1,001,588	583,481	32,684	616,165	385,423	62%
Community Relations	340,526	139,182	112	139,294	201,232	41%
Marketing & Communications Total	5,789,331	3,036,020	422,675	3,458,695	2,330,636	60%
Human Resources	2,299,300	1,140,078	173,118	1,313,196	986,104	57%
General Institutional	11,274,853	5,793,513	9,503	5,803,016	5,471,837	51%
Internal Campus Services	(1,527,704)	(273,238)	-	(273,238)	(1,254,466)	18%
Position Budget Vacancy Allowance	(6,028,200)	-	-	-	(6,028,200)	0%
Total General Fund	\$ 178,657,353	\$ 90,129,388	\$ 4,719,535	\$ 94,848,923	\$ 83,808,430	53%

NOTES:

- (1) The expenditures are based on unaudited numbers from the general ledger as of January 31, 2021.
- (2) Current year commitments includes purchase orders actually entered into the procurement system related to the current fiscal year.
- (3) Total committed includes expenditures plus current fiscal year commitments.

b.



COLLEGE OF DUPAGE
 FISCAL YEAR ENDING JUNE 30, 2021
 January 31, 2021
 STATUS OF MAJOR PROJECTS / INITIATIVES

b.

PROJECT / INITIATIVE	ANNUAL BUDGET	EXPENDITURES (1) YEAR TO DATE	CURRENT COMMITMENTS (2)	TOTAL COMMITTED (3)	UNCOMMITTED BALANCE	% OF BUDGET COMMITTED
Project Hire-Ed	\$ 439,140	\$ 139,161	\$ -	\$ 139,161	\$ 299,979	31.69%
Innovation DuPage	\$ 301,450	\$ 284,106	\$ -	\$ 284,106	\$ 17,344	94.25%
Pathways	\$ 1,970,090	\$ 888,994	\$ 103,684	\$ 992,678	\$ 977,412	50.39%

NOTES:

(1) The expenditures are based on unaudited numbers from the general ledger as of January 31, 2021.

(2) Current year commitments include purchase orders actually entered into the procurement system related to the current fiscal year.

(3) Total committed includes expenditures plus current fiscal year commitments.

COLLEGE OF DUPAGE
Operating Cash Available to Pay Annual Operating Expenses
as of January 31, 2021

Net % of Operating Cash/Investments Available to Pay Operating Expenses

	<u>Without Restrictions</u>	<u>Net of Board Approved Fund Balance Restrictions</u>
Total Operating Cash/Investments	\$ 227,035,557	\$ 227,035,557
Current <u>General Fund</u> Fund Balance Restrictions		
Retiree OPEB Liability	-	(15,400,000)
Recapitalization Costs	-	(60,000,000)
Total Current <u>General Fund</u> Fund Balance Restrictions	-	(75,400,000)
Net Operating Cash/Investments	227,035,557	151,635,557
FY2020 General Fund Expenditures*	\$ 160,988,121	\$ 160,988,121
Net % Of Operating Cash/Investments Available To Pay Annual Operating Expenses	<u>141.0%</u>	<u>94.2%</u>

*Audited FY2020 CAFR, Exhibit A

d.

COLLEGE OF DUPAGE
Summary of Asset Disposals
Oct 1, 2020 thru Dec 31, 2020

<u>Asset Type (1)</u>	<u>Acquisition Cost</u>	<u>Net Book Value</u>	<u>Disposal Proceeds</u>
Capital Assets	\$ 160,354.20	\$ -	\$ 19,037.01
Non-Capital Assets	-	-	3,064.90
	\$ 160,354.20	\$ -	\$ 22,101.91

Notes:

(1) Capitalization Thresholds (effective 7/1/17)

a. Capital assets: Assets with a unit cost greater than or equal to \$5,000.

b. Non-capital assets: Assets with a unit cost less than \$5,000.

d.

COLLEGE OF DUPAGE
Detail for Asset Disposals (Capital Assets)
Oct 1, 2020 thru Dec 31, 2020

Asset Type	Method of Disposal	Disposal Date	Fixed Asset Tag No.	Item Description	Department	Acquisition Date	Acquisition Cost	Net Book Value	Disposal Proceeds
Capital	Sold (1)	10/1/2020	000069195	Sony Camcorder	MPTV	11/11/2008	\$ 6,449.00	\$ -	\$ 624.00
		11/30/2020	99G007214	Sun 450 Engine Analyzer	Automotive	7/21/2005	20,899.20	-	104.00
		10/8/2020	000070530	Ford Worldwide Diagnostic System	Automotive	9/23/2009	5,000.00	-	177.00
							\$ 32,348.20	\$ -	\$ 905.00
Capital	Trade-In (2)	10/14/2020	99G006977	Miltonic's Mill	Manufacturing	2/6/2003	\$ 51,810.00	\$ -	\$ 6,000.00
		10/14/2020	000047960	Haas Lathe	Manufacturing	10/1/1995	48,510.00	-	1,000.00
							\$ 100,320.00	\$ -	\$ 7,000.00
Capital	Junked (3)	12/16/2020	000073228	2014 Ford Transit Van	Facilities	11/17/2014	\$ 22,686.00	\$ -	\$ 11,132.01
							\$ 22,686.00	\$ -	\$ 11,132.01
Capital	Scrapped (4)	9/17/2020	000069086	Hospital Bed	Nursing	9/11/2008	\$ 2,500.00	\$ -	\$ -
		9/17/2020	000069089	Hospital Bed	Nursing	9/11/2008	2,500.00	-	-
							\$ 5,000.00	\$ -	\$ -
							\$ 160,354.20	\$ -	\$ 19,037.01

Notes:

- (1) Sold Furniture & equipment were sold thru auctions on the GovDeals.com auction site.
- (2) Trade-In Mill & Lathe traded in for an upgrade
- (3) Junked Van was involved in an accident & totaled. Insurance proceeds of \$11,132.01 were received in January 2021.
- (4) Scrapped Obsolete/broken items put in the scrap pile

COLLEGE OF DUPAGE
Detail for Asset Disposals (Non-Capital Assets)
Oct 1, 2020 thru Dec 31, 2020

Asset Type	Method of Disposal	Disposal Date	No. of Items	Item Description	Department	Acquisition Date	Estimated Acquisition Cost	Net Book Value	Disposal Proceeds
Non-Capital	Sold		1	Sony CD/DVD Player	MPTV	n/a	\$ -	\$ -	\$ 5.00
Non-Capital	Sold		1	QSC Stereo Amplifier	MPTV	n/a	-	-	50.00
Non-Capital	Sold		1	Sony Video Camera	MPTV	n/a	-	-	177.78
Non-Capital	Sold		3	Tripods	MPTV	n/a	-	-	128.00
Non-Capital	Sold		1	Microphone	MPTV	n/a	-	-	14.12
Non-Capital	Sold		4	JVC Video Sequencer	MPTV	n/a	-	-	709.00
Non-Capital	Sold		3	Epson Receipt Printer	MPTV	n/a	-	-	114.00
Non-Capital	Sold		1	Orla Sound Board	MPTV	n/a	-	-	52.00
Non-Capital	Sold		19	Chairs/Tandem Table Systems	Facilities	n/a	-	-	6.00
Non-Capital	Sold		1	Skid of Ceiling Tiles	Facilities	n/a	-	-	110.00
Non-Capital	Sold		1	Matrix Imaging Camera	Health Science	n/a	-	-	50.00
Non-Capital	Sold		3	Ultrasound Machines	Health Science	n/a	-	-	1,575.00
Non-Capital	Sold		2	Sharp Cash Registers	Fixed Assets	n/a	-	-	74.00
			41				\$ -	\$ -	\$ 3,064.90
							\$ -	\$ -	\$ 3,064.90

Notes:

(1) Sold Furniture & equipment were sold thru auctions on the GovDeals.com auction site.

College of DuPage
Community College District No. 502
BUDGETARY POSITION ADDITIONS
January 2021

The following positions have been added after the adoption of the FY2021 Budget. Resources from current-year vacancies will be applied to cover the costs of these positions.

Position Title	Position FTE	Position Salary Budget
Compensation Analyst, CFRE31724HR	1.00	\$75,000

This position, originally frozen in the FY2022 Budget, has been reactivated to provide coverage for several vacancies in the Human Resources Department.

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Gifts Status Report.

2. **REASON FOR CONSIDERATION**

The Board is provided with a monthly update of gifts.

3. **BACKGROUND INFORMATION**

The attachment reports the current status of cash donations and in-kind gifts to the College of DuPage Foundation.

Staff Contact: Karen M. Kuhn, M.S., CFRE
Executive Director, College of DuPage Foundation

College of DuPage Foundation
Monthly Gift Summary Report
January 1 - 31, 2021

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
R695 / 30	Athletic Department	6	\$110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.00
G932 / 35	Automotive Technology Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R607B / 30	Belushi Artist-In-Residence Program	2	\$8.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.00
D624 / 20	Buffalo Theatre Ensemble Program	3	\$258.00	\$0.00	\$0.00	\$0.00	\$0.00	\$258.00
R693 / 30	Business and Technology Program	1	\$0.00	\$0.00	\$0.00	\$5,621.20	\$0.00	\$5,621.20
G700 / 35	Carol Stream Community College Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G475 / 35	Carter Carroll Excellence in History Award	2	\$105.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105.00
D690 / 20	Center for Entrepreneurship Fund for Workforce Development	2	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G273 / 35	Certificate of GED Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G971 / 35	Chief George Graves Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G827 / 40	Cleve Carney Endowed Art Fund	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G882 / 25	COD Succeeds Scholarship	5	\$150.00	\$0.00	\$110.00	\$0.00	\$0.00	\$260.00
G215 / 35	College of DuPage Faculty Association Scholarship	4	\$2,020.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,020.00
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	4	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	9	\$156.36	\$0.00	\$0.00	\$0.00	\$0.00	\$156.36
G904 / 25	College of DuPage Foundation's Textbook Scholarship	4	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G702 / 35	Community HS District 99 (Downers Grove North/South) Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
D627 / 20	Culinary & Hospitality Program	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G879 / 35	Debra Jeffay Continuing Education Scholarship	2	\$76.52	\$0.00	\$0.00	\$0.00	\$0.00	\$76.52
G455 / 35	Donald Carter Memorial Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G857 / 35	Dr. Gina Santori Nursing Scholarship	1	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
D703 / 30	Engineering Program Support	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G856 / 35	Eric Martinson Memorial Scholarship	14	\$158.48	\$0.00	\$0.00	\$0.00	\$0.00	\$158.48
D692 / 20	Fashion Program	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R612 / 30	Fine Arts Program	2	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
E225 / 20	Frida Kahlo Exhibition	15	\$672.05	\$0.00	\$1,500.00	\$0.00	\$0.00	\$2,172.05
D704 / 30	FUEL Pantry Support	13	\$239.60	\$0.00	\$40.00	\$0.00	\$0.00	\$279.60
G808 / 40	General Scholarship Endowment	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G900 / 25	General Scholarship Fund	71	\$1,170.32	\$0.00	\$0.00	\$0.00	\$0.00	\$1,170.32
R661 / 30	George Macht Culinary & Hospitality Program	4	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G707 / 35	Glenbard High School District 87 Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G926 / 35	Glenn Hansen Leadership Scholarship	4	\$110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.00
G959 / 35	H. J. Kleemann Engineering Scholarship	2	\$7.68	\$0.00	\$0.00	\$0.00	\$0.00	\$7.68
G708 / 35	Hinsdale Township High School District 86 Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
D629 / 20	Horticulture Program	4	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
D620 / 20	Horticulture Student Competition Support	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
R660 / 20	Library Development	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
R659 / 20	Library Program Endowment	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
G940 / 35	Margarita Salazar Respiratory Therapy Scholarship	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00

College of DuPage Foundation
Monthly Gift Summary Report
January 1 - 31, 2021

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
R619 / 30	McAninch Arts Center General Fund	22	\$893.39	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,893.39
D694 / 20	Meteorology Program	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G855 / 40	Michael and Sandra Meyers Scholarship Endowment	1	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
D693 / 20	Music Program	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
D660 / 20	New Philharmonic Orchestra	7	\$1,433.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$3,933.00
D702 / 30	Paralegal Program Support	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
D707 / 20	Paralegal Student Success Fund	2	\$110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.00
G893 / 35	Paul W. and Katherine T. Hedburn Impact Scholarship	1	\$9,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,200.00
G100 / 10	Resource for Excellence Fund	29	\$588.26	\$0.00	\$0.00	\$0.00	\$0.00	\$588.26
R656 / 30	Ronald Lemme Lecture Series	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G835 / 35	Scalise Family Fashion Program Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G469 / 35	Second Year Nursing Scholarship	3	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
G115 / 25	Student Crisis Emergency Support	35	\$2,585.00	\$0.00	\$200.00	\$0.00	\$0.00	\$2,785.00
G931 / 35	Student Need Scholarship	5	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.00
G520 / 35	Study Abroad Scholarships	7	\$52.70	\$0.00	\$0.00	\$0.00	\$0.00	\$52.70
D709 / 20	Sustaining the Arts Fund	6	\$595.00	\$0.00	\$90.00	\$0.00	\$0.00	\$685.00
G967 / 35	The Christopher Drop Welding Scholarship	2	\$105.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G884 / 35	The Isreal "Izzy" Malave Scholarship for Educators	46	\$1,826.50	\$0.00	\$670.00	\$0.00	\$0.00	\$2,496.50
G938 / 35	Troy Scholarship for Engineering	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G939 / 35	Troy Scholarship for Nursing	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
D632 / 20	Veteran Services Program	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G135 / 25	Vocational Skills Program Support for Special Populations	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
G529 / 35	Volunteers in Action (VIA) Endowed Scholarship	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	4	\$120.00	\$0.00	\$850.00	\$0.00	\$0.00	\$970.00
D687 / 20	WDCB Future Fund	1	\$10.03	\$0.00	\$0.00	\$0.00	\$0.00	\$10.03
D696 / 20	WDCB Individual Gifts	1,737	\$33,623.54	\$0.00	\$0.00	\$0.00	\$0.00	\$33,623.54
D695 / 20	WDCB Underwriting	10	\$3,353.00	\$0.00	\$600.00	\$0.00	\$0.00	\$3,953.00
G716 / 35	Westmont High School District 201 Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
R701 / 30	Youth Leadership Program and Scholarships	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
Grand Totals:			\$69,919.43	\$0.00	\$7,560.00	\$5,621.20	\$0.00	\$83,100.63

2,156 Gift(s) listed
1,953 Donor(s) listed

College of DuPage Foundation
Fiscal Year 2021 Gift Summary Report
Year-to-Date as of January 31, 2021

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G620 / 35	A.R.C. Memorial Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
D708 / 20	Accounting Program Support	2	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G858 / 35	AFA Applied Music Fee Award	2	\$3,023.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,023.00
G867 / 40	Alice M. Snelgrove Honors Scholarship Endowment	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
R695 / 30	Athletic Department	48	\$880.00	\$0.00	\$0.00	\$0.00	\$0.00	\$880.00
G588 / 35	August Zarcone Memorial Endowed Scholarship	2	\$175.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175.00
G825 / 40	August Zarcone Memorial Scholarship Endowment	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G932 / 35	Automotive Technology Scholarship	15	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
R607B / 30	Belushi Artist-In-Residence Program	28	\$264.54	\$0.00	\$0.00	\$0.00	\$0.00	\$264.54
G348 / 35	Brian Fugiel Memorial Scholarship	1	\$501.00	\$0.00	\$0.00	\$0.00	\$0.00	\$501.00
D624 / 20	Buffalo Theatre Ensemble Program	31	\$4,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,425.00
R693 / 30	Business and Technology Program	4	\$9.09	\$0.00	\$0.00	\$32,871.20	\$0.00	\$32,880.29
G268 / 35	Cancer Federation Scholarship	22	\$254.00	\$0.00	\$0.00	\$0.00	\$0.00	\$254.00
G853 / 35	Capper and Marilou Grant Paralegal Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G700 / 35	Carol Stream Community College Scholarship	16	\$320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$320.00
G475 / 35	Carter Carroll Excellence in History Award	15	\$170.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170.00
D690 / 20	Center for Entrepreneurship Fund for Workforce Development	17	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$450.00
G273 / 35	Certificate of GED Scholarship	15	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00
G971 / 35	Chief George Graves Scholarship	16	\$160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00
G168 / 25	Christopher & Karen Thielman Culinary & Hospitality Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G167 / 25	Christopher & Karen Thielman International Field Studies Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G827 / 40	Cleve Carney Endowed Art Fund	16	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
D600 / 20	Cleve Carney Museum of Art Membership	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G882 / 25	COD Succeeds Scholarship	11	\$25,400.00	\$0.00	\$110.00	\$0.00	\$0.00	\$25,510.00
G215 / 35	College of DuPage Faculty Association Scholarship	17	\$2,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,150.00
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	43	\$151.00	\$0.00	\$0.00	\$0.00	\$0.00	\$151.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	91	\$1,508.38	\$0.00	\$0.00	\$0.00	\$0.00	\$1,508.38
G904 / 25	College of DuPage Foundation's Textbook Scholarship	56	\$342.50	\$0.00	\$0.00	\$0.00	\$0.00	\$342.50
G702 / 35	Community HS District 99 (Downers Grove North/South) Scholarship	16	\$160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00
D888 / 20	Contact Tracing Program	3	\$12,125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,125.00
D627 / 20	Culinary & Hospitality Program	18	\$510.00	\$0.00	\$0.00	\$0.00	\$0.00	\$510.00
G879 / 35	Debra Jeffay Continuing Education Scholarship	6	\$3,576.52	\$0.00	\$923.48	\$0.00	\$0.00	\$4,500.00
G455 / 35	Donald Carter Memorial Scholarship	15	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
G306 / 35	Donald J. Craft Memorial Scholarship	2	\$1,375.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,375.00
R699A / 30	Dr. Donald and Helen (Gum) Westlake Endowed Fund for Student Productions	2	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G857 / 35	Dr. Gina Santori Nursing Scholarship	1	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00
G847 / 35	Dr. Maureen N. Dunne Autism Student Success Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G975 / 35	Dr. Robert J. Frank Endowed Scholarship	2	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G320 / 35	DuPage Area Moms Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G528 / 35	E.R. Valintis Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
G874 / 35	Earl E. and Teresa L. Dowling Student Success Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	16	\$320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$320.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	16	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G892 / 35	Eileen M. Ward Textbook/Instructional Materials Endowed Scholarship	2	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00
D703 / 30	Engineering Program Support	17	\$152.00	\$0.00	\$0.00	\$0.00	\$0.00	\$152.00
G856 / 35	Eric Martinson Memorial Scholarship	135	\$14,504.09	\$0.00	\$0.00	\$0.00	\$0.00	\$14,504.09
D692 / 20	Fashion Program	15	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00

College of DuPage Foundation
Fiscal Year 2021 Gift Summary Report
Year-to-Date as of January 31, 2021

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
R612 / 30	Fine Arts Program	14	\$560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$560.00
G838 / 35	For the Love of Chocolate Foundation Scholarship Fund	1	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
E225 / 20	Frida Kahlo Exhibition	110	\$55,946.89	\$0.00	\$0.00	\$0.00	\$0.00	\$55,946.89
D704 / 30	FUEL Pantry Support	156	\$9,721.00	\$0.00	\$40.00	\$0.00	\$0.00	\$9,761.00
G902 / 25	G.E.D. Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G808 / 40	General Scholarship Endowment	16	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G900 / 25	General Scholarship Fund	630	\$30,452.01	\$0.00	\$0.00	\$0.00	\$0.00	\$30,452.01
R661 / 30	George Macht Culinary & Hospitality Program	32	\$320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$320.00
G826 / 40	George Macht Scholarship Endowment	1	\$0.00	\$51,440.64	\$0.00	\$0.00	\$0.00	\$51,440.64
G707 / 35	Glenbard High School District 87 Scholarship	29	\$106.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106.00
G926 / 35	Glenn Hansen Leadership Scholarship	31	\$1,825.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,825.00
G959 / 35	H. J. Kleemann Engineering Scholarship	19	\$661.44	\$0.00	\$300.00	\$0.00	\$0.00	\$961.44
G861 / 35	Health Science Symposium	1	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00
R646 / 30	Healthcare Instructional Support	5	\$227.50	\$0.00	\$0.00	\$600.00	\$0.00	\$827.50
G708 / 35	Hinsdale Township High School District 86 Scholarship	15	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00
R648 / 30	Homeland Security Program Support	4	\$150.00	\$0.00	\$0.00	\$6,250.00	\$0.00	\$6,400.00
D629 / 20	Horticulture Program	33	\$770.00	\$0.00	\$0.00	\$0.00	\$0.00	\$770.00
D620 / 20	Horticulture Student Competition Support	15	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
G392 / 35	ICCSF Healthcare Scholarship	1	\$2,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00
D640 / 20	International Education Development Support	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G201 / 35	Iyer Chemistry Scholarship	11	\$423.06	\$0.00	\$0.00	\$0.00	\$0.00	\$423.06
G880 / 35	John B. Schreiber III Lifelong Learning Scholarship	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	7	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
G927 / 35	John Modschiedler, Advisor Emeritus, Phi Theta Kappa Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G444 / 35	Kathy Marszalek Memorial Endowed Scholarship	2	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
R602B / 30	Learning Commons Program Support	4	\$28.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.00
R660 / 20	Library Development	23	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$900.00
R659 / 20	Library Program Endowment	31	\$230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$230.00
R672 / 30	Lifelong Learning Program	2	\$825.00	\$0.00	\$0.00	\$0.00	\$0.00	\$825.00
R705 / 30	MAcTastic Treat Seats - Tickets for Kids and Families Endowed Program	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G940 / 35	Margarita Salazar Respiratory Therapy Scholarship	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
G445 / 35	Mayes/McLean Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R619 / 30	McAninch Arts Center General Fund	214	\$57,210.80	\$0.00	\$0.00	\$10,940.00	\$0.00	\$68,150.80
G800 / 40	McAninch Endowment for the Arts Fund	1	\$0.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00
D694 / 20	Meteorology Program	11	\$3,135.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,135.00
G855 / 40	Michael and Sandra Meyers Scholarship Endowment	1	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
G454 / 35	Morrissey Dental Hygiene Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D693 / 20	Music Program	16	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G934 / 35	Nancy Ann Rutledge Memorial Pre-Nursing Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G501 / 35	Naperville Rotary Charities and the Rotary Club of Naperville Scholarship	1	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00
D660 / 20	New Philharmonic Orchestra	176	\$89,863.56	\$0.00	\$2,500.00	\$0.00	\$0.00	\$92,363.56
G130 / 25	Nursing Alumni Scholarship	15	\$592.50	\$0.00	\$0.00	\$0.00	\$0.00	\$592.50
G881 / 35	Paralegal Program Scholarship	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
D702 / 30	Paralegal Program Support	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
D707 / 20	Paralegal Student Success Fund	13	\$1,195.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,195.00
G893 / 35	Paul W. and Katherine T. Hedburn Impact Scholarship	1	\$9,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,200.00
G980 / 40	Paul W. Hedburn and Katherine T. Hedburn Scholarship Endowment	1	\$64,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,000.00

College of DuPage Foundation
Fiscal Year 2021 Gift Summary Report
Year-to-Date as of January 31, 2021

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G429 / 35	Phi Theta Kappa Scholarship (Justine Kawalek Memorial)	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G860 / 35	Professor Chris Goergen Political Science Scholarship	4	\$790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$790.00
G983 / 35	Raymond and Virginia Link Vocational Scholarship	14	\$1,375.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,375.00
G100 / 10	Resource for Excellence Fund	283	\$33,235.98	\$0.00	\$0.00	\$0.00	\$0.00	\$33,235.98
G459 / 35	Robert Cuff Memorial Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
R656 / 30	Ronald Lemme Lecture Series	16	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G835 / 35	Scalise Family Fashion Program Scholarship	8	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00
G469 / 35	Second Year Nursing Scholarship	24	\$2,362.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,362.50
G883 / 35	Selena Kuch Nursing Scholarship	3	\$2,000.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$8,000.00
G115 / 25	Student Crisis Emergency Support	165	\$43,055.51	\$59.27	\$200.00	\$0.00	\$0.00	\$43,314.78
G848 / 35	Student Life Leadership Award	11	\$110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.00
G931 / 35	Student Need Scholarship	47	\$430.00	\$0.00	\$0.00	\$0.00	\$0.00	\$430.00
G520 / 35	Study Abroad Scholarships	60	\$437.75	\$0.00	\$0.00	\$0.00	\$0.00	\$437.75
G878 / 35	Susan Alice Scanlan Krenek Memorial Endowed Scholarship	3	\$11,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,750.00
G877 / 40	Susan Alice Scanlan Krenek Memorial Scholarship Endowment	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
D709 / 20	Sustaining the Arts Fund	64	\$77,879.64	\$0.00	\$0.00	\$0.00	\$0.00	\$77,879.64
G967 / 35	The Christopher Drop Welding Scholarship	17	\$870.00	\$0.00	\$0.00	\$0.00	\$0.00	\$870.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	16	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
G884 / 35	The Isreal "Izzy" Malave Scholarship for Educators	73	\$3,725.50	\$0.00	\$670.00	\$0.00	\$0.00	\$4,395.50
G326 / 35	Tom Galloway Memorial Scholarship	2	\$1,092.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,092.75
G938 / 35	Troy Scholarship for Engineering	16	\$320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$320.00
G939 / 35	Troy Scholarship for Nursing	17	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
D632 / 20	Veteran Services Program	18	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,080.00
G135 / 25	Vocational Skills Program Support for Special Populations	32	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00
G529 / 35	Volunteers in Action (VIA) Endowed Scholarship	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	28	\$4,299.41	\$0.00	\$1,180.00	\$0.00	\$0.00	\$5,479.41
D687 / 20	WDCB Future Fund	7	\$40.06	\$0.00	\$0.00	\$0.00	\$0.00	\$40.06
D696 / 20	WDCB Individual Gifts	14,687	\$603,142.59	\$0.00	\$0.00	\$0.00	\$0.00	\$603,142.59
D695 / 20	WDCB Underwriting	51	\$34,024.00	\$0.00	\$808.00	\$0.00	\$0.00	\$34,832.00
G716 / 35	Westmont High School District 201 Scholarship	16	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
G966 / 35	William W. Steele Memorial Endowed Scholarship	1	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
G885 / 35	Yadava Autism Student Success Scholarship	1	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
R701 / 30	Youth Leadership Program and Scholarships	17	\$580.00	\$0.00	\$0.00	\$0.00	\$0.00	\$580.00
Grand Totals:			\$1,356,869.57	\$54,499.91	\$12,731.48	\$50,661.20	\$0.00	\$1,474,762.16

18,104 Gift(s) listed
5,969 Donor(s) listed

**VENDOR DONATIONS RECEIVED
BY THE COLLEGE***
YTD as of January 31, 2021

JULY 2020
no activity

August 2020
no activity

September 2020
no activity

October 2020
no activity

November 2020
no activity

December 2020
no activity

January 2021
no activity

* Not processed through the COD Foundation

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. SUBJECT

Construction Change Orders for Board Information.

2. REASON FOR CONSIDERATION

Change orders will be funded from the designated project's overall budget and fall within the approved budget. These change orders are presented for information because they fall below the \$100,000 and percentage of contract thresholds established in Administrative Procedure 10-90 (Construction Contracts) for Board approval.

3. BACKGROUND INFORMATION

These Change Orders are issued for Board Information in accordance with Administrative Procedure 10-90.

a) Fund 03 Budget Related Projects

College Requested Change: BIC Marketing Infill Project, ACP CreativIT LLC #01.

b) Fund 02 Budget Related Projects

Unforeseen Conditions Change: CHC Cooling Tower Fill Replacement, F.E. Moran #01.

SUMMARY OF CONSTRUCTION CHANGE ORDERS

a) FUND 03 BUDGET RELATED PROJECTS

- **BIC MARKETING INFILL REMODELING, ACP CREATIVIT LLC #01: \$951.00.**
This change order request provides for larger equipment rack shelves housing the Extron system components. The Extron system provides the video, data and audio switching infrastructure required to support the collaborative classroom. The need for the larger shelf was discovered while assembling the prototype system for the new classrooms.

Contractor	Original Contract	Change Order Amount to Date	Amount of This Change Order	New Contract Value
ACP CreativIT	\$71,680.38	\$0.00	\$951.00	\$72,631.38
Total this CO			\$951.00	

b) FUND 02 BUDGET RELATED PROJECTS

- **CHC COOLING TOWER FILL REPLACEMENT, F.E. MORAN #01: \$4,784.00.**
Unforeseen Conditions Change. As preparations were being made to begin the project, it was discovered that one of the cooling tower fan motor brackets had broken and the motor had become dislodged, rendering it inoperable. Before the cooling tower fill can be replaced, the motor bracket has to be repaired to allow the motor to operate as expected. This change order increases the contract amount for the contractor to provide all labor and materials to repair the motor bracket, reinstall the motor and confirm proper operation. Once this work is completed, the work required to perform the replacement of the fill materials can be executed.

Contractor	Original Contract	Change Order Amount to Date	Amount of This Change Order	New Contract Value
F.E. Moran	\$47,850.00	\$0.00	\$4,784.00	\$52,634.00
Total this CO			\$4,784.00	

Staff Contact: Don Inman, Director of Facilities

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Construction Status Overview provided for Board Information.

2. **REASON FOR CONSIDERATION**

The attached spreadsheet provides a brief summary of the status of College construction projects in various phases of development. This is being submitted to update the Board on the progress of activities to date.

3. **BACKGROUND INFORMATION**

The attached spreadsheet represents proposed projects, projects in progress and projects completed during this fiscal year.

(See attached spreadsheet)

Staff Contact: Don Inman, Director of Facilities

COMPLETED FY21			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Actual Cost
PE Precast Exterior Wall Crack Repair & Joint Sealant Replacement	Origin: Request by Academic Leadership Scope: Power wash original existing precast concrete panels, remove failing sealant at panel joints, route out and seal panel cracks, apply water resistant sealer to all exterior panels.	The sealant joints in the existing exterior precast concrete wall panels have not been repaired or replaced since the building was built in 1983 and are exhibiting signs loss of adhesion and deterioration. Replacing deteriorating joint sealant and repairing cracks will reduce the potential for water intrusion into the wall system and expanded water damage. Additional discovered cracks are now repaired. Project completed at the end of September 2020.	\$190,000
Baseball Field & Outfield Drainage Mitigation	Origin: Request by Athletics Leadership Scope: The existing grass infields will be replaced with synthetic turf. Outfield drainage is insufficient and will be improved to drain more rapidly following rain events.	Due to weather conditions, the infield is requiring increased maintenance. It is also difficult to return to playable conditions following rain events. Design of outfield drainage complete. Bids submitted to March Board for approval. Installation commenced mid-July and is now complete. Rooting of sod will be checked in early spring.	\$209,000
BIC Stem - Phase 1 Augmented Reality/Virtual Reality Classroom (Pilot Classroom)	Origin: Request by Academic Leadership	The Virtual Reality and Augmented Reality Classroom Prototype explores new technologies, allowing the College to provide the latest and best student experience. This project will enable us to demonstrate how we can update and improve our teaching before expanding this on a larger scale. Project completed December 2020.	\$265,000
Athlete Hall of Fame	Origin: Request by Athletics Leadership	To properly display the current and future Athletic Hall of Fame individuals, this project provides a prominent gallery in the sports wing of the Physical Education Center, prominently displaying current inductees and provides ample area for future inductees. Project completed December 2020.	\$41,000
Speech Lab Upgrades (Pilot Classroom)	Origin: Request by Academic Leadership Scope: Upgrade/pilot one existing Speech Lab with new collaborative furniture and audio visual capabilities.	Upgrading the Speech Lab will create a more collaborative and interactive environment for students and faculty with improved audio visual capabilities and playback/critique features that will improve the learning experience and outcomes. Construction is complete. In January 2021, instructors were trained in the use of the equipment. Based on final assessment, minor adjustments to this prototype will be made, and incorporated into future Speech Lab projects. Project Complete January 2021.	\$200,000

IN PROGRESS			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
BIC Academic Backfill (former Marketing offices)	Origin: Request by Academic Leadership Scope: Create up to five flexible pilot classroom prototypes that enable Faculty to adjust classroom settings via various furniture and technology offerings.	Piloting flexible classroom settings will enable Faculty to study and determine optimal classroom settings and configurations that best contribute to student success and completion in the future and position the College to respond to evolving instructional paradigms. Architect selection approved at September Board. Design Development complete. Construction drawings and bidding complete. Contractor award approved at the September Board. Project is under construction. Anticipated completion late April 2021.	\$2,000,000
BIC Stem - Phase 2 - Interactive Display Classroom (Pilot Classroom) Previously, this project had been bundled both schedule and budgetwise with the Augmented and Virtual Reality Classroom. With the AR/VR room now complete, this project is now being tracked separately.	Origin: Request by Academic Leadership Scope: Remodel BIC classroom 3H05 to accommodate new learning and teaching technology, including flexible classroom configurations and multi-media whiteboards, display and presentation surfaces.	The College is currently exploring the proper technology to provide the enhanced learning features. Upon finalizing this effort, the Facility Department will engage a designer and begin the procurement process. Anticipated completion TBD.	\$225,000
IRC Skylight Replacement	Origin: Facilities Leadership Scope: Remove existing original polycarbonate cell skylights and replace with new thermally enhanced acrylic units. The work includes new flashing and bird control.	During recent weather events, significant leakage was observed at all of the existing skylights. New units will prevent the need for periodic minimal repairs that have occurred over time while at the same time improving thermal efficiency and sun control. Design is complete. Bidding is complete and presented to the June Board for approval. Shop drawings are complete and materials ordered. Anticipated completion March 2021 due to delayed manufacturing lead times and potential weather considerations.	\$200,000
#27 CDB Road Repair & Concrete	Origin: Facilities Leadership Scope: The asphalt surface of our primary roads on the east portion of campus have begun to deteriorate. This project removes the top 2 inches of asphalt and replaces with a new top asphalt course a College Road, Tallgrass and Prairie drives.	The College has provided 25% of the funds to perform this work, the Capital Development Board funds 75% of the work. Design of the project is complete. CDB will bid this in February. Work is anticipated to occur in June 2021.	\$574,359.96

IN PROGRESS (continued)			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
#28 CDB Various Improvements	Origin: Facilities Leadership Scope: Boilers for heating the Carol Stream facility will be replaced. Insulation replacement and minor metal repairs will take at the Berg Instruction Center Boiler system.	The College has provided 25% of the funds to perform this work, the Capital Development Board funds 75% of the work. Design of the project is near 100% complete. CDB is targeted to bid this in February. Work is anticipated to begin in August of 2021.	\$444,999.96
PE Arena Scoreboard Upgrades	Origin: Request by PE/Academic Leadership Scope: Remove existing aged scoreboards and replace with new multi-screen units to be inter-phased with an existing Athletics Department live-streaming video system.	This upgrade replaces an outdated scoreboard system with one more in keeping with other collegiate institutions and current sports guidelines. The installation will improve the functionality of the scoreboard as well as increase the entertainment value for patrons and help to build interest in COD sports teams. Bidding complete and contractor award approved at the September Board. Anticipated completion February 2021.	\$249,000
Project Hire-Ed Leadership and Engagement Office	Origin: Request by College Administrative Leadership Scope: Repurpose BIC office space formerly occupied by the Marketing Department to create one office, one conference/interaction room, four work stations and receptionist workstation.	This repurposing will enable all Project Hire-Ed functions and interaction spaces to be co-located in one space so as to provide better service to students and interaction with prospective employers. Architect hired and construction drawings and bidding are complete. Contractor award approved at November Board. Anticipated completion early February 2021.	\$150,000
Softball Field Infield Synthetic Turf Installation	Origin: Request by Athletics Leadership Scope: The existing granular infields will be replaced with synthetic turf.	Due to seasonal weather conditions during high use periods, the infield is is often unplayable, which results in cancelling events or revising class activities. By updating the field with a synthetic turf system, the new dependable well drained surface will allow College teams, students, outside rentals and community use to increase and reliably complete their schedules on a more desirable field. The design is complete, permit review is underway, the contractor bid is scheduled for approval June 2021, allowing us to implement the improvement at the beginning of FY22. This project is anticipated as complete October 2022.	\$375,000
PE Office Remodel	Origin: Request by Athletics Leadership	This project re-organizes equipment storage space and converts it into offices for Physical Education and Athletic personnel. Constuction of the offices and supplementary storage re-organization is anticipated to complete in March of 2021.	\$40,000

PROPOSED			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost

DEFERRED/CANCELLED			
Project Name	Origin/Scope	Anticipated Benefit and Reason for Deferment or Cancellation	Anticipated Cost

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Grants Status Report

2. **REASON FOR CONSIDERATION**

The Board is provided with a monthly update of grants received to date.

3. **BACKGROUND INFORMATION**

The attached report documents the current status of operational public and private grants to the College of DuPage.

Staff Contact: Marcia Frank, Grants Manager, College of DuPage

**College of DuPage
FY2021 Grants Awarded Report
July 1, 2020 - June 30, 2021**

Note: New Entries in Bold

ALLOCATED GRANTS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2021 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Gene Haas Foundation	Haas Foundation Scholarships	Advanced Manufacturing	Tumavich	Found.	\$20,000	\$20,000	7/1/2020	6/30/2021	Funding to support students enrolled in CNC Technologies programs
Illinois Arts Council	Public Radio & TV Basic Grant	WDCB	Bindert	State	\$8,950	\$8,950	1/4/2021	8/31/2021	General support for programs at WDCB
IL Dept of Commerce & Economic Opportunity	FY21 Procurement Technical Assistance Center	Continuing Ed./Ctr. for Entrepren.	Haake	Federal	\$125,000	\$125,000	7/1/2020	6/30/2021	To support assistance for small business owners through the Center for Entrepreneurship.
Corp. for Public Broadcasting	Community Service Grant	WDCB	Bindert	Federal	\$34,750	\$104,251	10/1/2020	9/30/2022	Community service grant to provide support for WDCB Radio Station FY2021 to FY 2022
Illinois Community College Board	FY2021 Adult Ed and Literacy Program	Continuing Education	Deasy	Federal /State	\$2,739,900	\$2,739,900	7/1/2020	6/30/2021	Federal and State allocated portion to support ABE/GED/ESL programming across the
Illinois Community College Board	Perkins Postsecondary Career & Tech. Education Program	Academic Affairs	Ellis	Federal	\$1,892,194	\$1,892,194	7/1/2020	6/30/2021	Federal Allocation restricted to support the academic achievement of CTE students in accordance with the FY 2021 Program Plan.
Corp. for Public Broadcasting	Community Service Grant	WDCB	Bindert	Federal	\$57,247	\$114,493	10/1/2019	9/30/2021	Community service grant to provide support for WDCB Radio Station FY2020 to FY 2021
Illinois Community College Board	Perkins Postsecondary Career & Tech. Education Program	Academic Affairs	Ellis	State	\$764,313	\$1,526,626	7/1/2020	6/30/2021	State allocation restricted to support the academic achievement of CTE students in accordance with the FY 2021 Program Plan.
ALLOCATED GRANTS (Includes grants where it was necessary to develop a concept or project and follow comprehensive guidelines for proposal submission in order to receive allocated funds. Adherence to reporting requirements and ability to measure successful program outcomes determines the level of the award.)					\$5,642,354				

**College of DuPage
FY2021 Grants Awarded Report
July 1, 2020 - June 30, 2021**

Note: New Entries in Bold

COMPETITIVE GRANTS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2021 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Nuts, Bolts, & Thingamajigs Foundation	Gadget Girls Camp	Adv. Manuf. & Cont. Ed.	Tumavich	Found	\$1,500	\$1,500	1/1/2021	12/31/2021	Support for a one-week summer camp for middle-school aged girls \$1,500
Nuts, Bolts, & Thingamajigs Foundation	Dream It, Build It	Adv. Manuf. & Cont. Ed.	Tumavich	Found	\$2,500	\$2,500	1/1/2021	12/31/2021	Support for a one-week summer camp for middle-school aged youth (\$2,500)
Education Systems Center/Northern Illinois University	STEP: Supported Tech Ed Pathway	Education	Zawlocki	State	\$8,750	\$8,750	1/1/2021	6/30/2021	Collaboration with IL State Univ., Indian Prairie School District, & IL Tech Ed Assoc to create a pathway for HS students to become Tech Education Teachers
Chicago Community Trust/IL Dept. of Human Services	Healing Illinois	Academic Affairs	Stock	Federal	\$38,000	\$38,000	10/1/2020	1/31/2021	Funds to support the activities for the COD Equity and Access Connection initiative
IRS	Volunteer Income Tax Assistance (VITA)	Business	Carlson/McBeth	Federal	\$45,484	\$45,484	10/1/2020	9/30/2021	To provide support for the VITA program run by the Accounting Dept. each year.
Illinois Arts Council	Partners In Excellence	MAC	Raffel/Martinez	State	\$44,500	\$44,500	10/16/2020	8/31/2021	General operating support for programs at the MAC
ICCB CTE Leadership	PLATE: Preparatory Learning and Training Experiences	Culinary	Meyers	Federal	\$64,667	\$97,000	8/1/2020	12/30/2021	A program designed to actively engage young adults interested in academic and culinary workforce training in order to gain employable skills in the culinary industry.
National Security Agency	GenCyber Teacher Summer Camp	CIT/Learning Technologies	Chen/ Landers	Federal	\$83,769	\$83,769	4/1/2020	3/31/2022	To help teachers (Grades 3-12) learn about cyber security, cybercrime, and cyber security careers
National Security Agency	GenCyber Beginning Student Summer Camp	CIT/Learning Technologies	Wagner/ Landers	Federal	\$52,308	\$52,308	4/1/2020	3/31/2022	To help students (Grades 6-12) learn about cyber security, cybercrime, and cyber security careers
National Security Agency	GenCyber Advanced Student Summer Camp	CIT/Learning Technologies	Wagner/ Landers	Federal	\$26,314	\$26,314	4/1/2020	3/31/2022	To help students (Grades 8-12) with advanced cybereseurity experience increase their skills in cyber security, cybercrime, and cyber security careers
Arts Midwest	Touring Fund	MAC	Martinez/Sarther	Federal	\$4,000	\$4,000	7/1/2020	12/31/2021	Support for American Ballet Theatre performances
National Science Foundation	Scholarships for STEM	STEM	Jarman	Federal	\$122,573	\$650,136	8/1/2016	7/30/2021	Funding for scholarships and other training opportunities for students pursuing STEM majors
IL Dept of Commerce & Economic Opportunity	Apprenticeship Expansion - Project Hire-Ed	Project Hire-Ed	Kuglin-Seago	Federal	\$147,715	\$221,572	6/1/2020	12/31/2021	TOTAL AWARD: \$221,572 for 18 months Funding to support pilot regional initiatives that expand Registered Apprenticeship and Pre-Apprenticeship programs in Illinois

**College of DuPage
FY2021 Grants Awarded Report
July 1, 2020 - June 30, 2021**

Note: New Entries in Bold

Dept. of State	COD Africa Initiative	Study Abroad	Kerby/ DiLiberti	Federal	\$35,000	\$35,000	7/1/2020	8/30/2021	COD Africa Initiative, in partnership with EDU Africa, integrates service learning into a sustainable model for interdisciplinary study abroad at a community college while ighlighting non-traditional disciplines for study abroad.
Department of Commerce and Economic Development	Small Business Development Center (SBDC)	Continuing Ed./Ctr. for Entrepren.	Westphal/Haak e	Federal	\$128,750	\$128,750	1/1/2020	12/30/2020	Federal funds to the COD Small Business Development Center to provide one-stop business management assistance to individuals and small businesses.
IL Board of Higher Education	IL Cooperative Work Study	Student Affairs	LaSorsa	State	\$44,573	\$44,573	7/1/2020	8/30/2021	Cooperative work-study programs for 20 students in 9 programs/majors
IL Community College Board	Transitional English and Math Program	English	Martins	State	\$11,613	\$14,180	7/1/2019	6/30/2021	To implement a transitional English (\$14,180) program in collaboration with 3 regional high schools
Partnership for College Completion	IL Equity Attainment	Student Success/ Pathways	Stock/Smith	Found.	\$12,000	\$12,000	8/15/2020	6/30/2021	Implementation of plans to promote equity through improved graduation outcomes for Black, Latinx, & low-income students at COD
COMPETITIVE GRANTS (Includes grants from federal, state and private grantors where the proposal was in competition with other proposals and awards were made to a select number of institutions based on the merits of the project and proposal.)					\$874,016				

**College of DuPage
FY2021 Grants Awarded Report
July 1, 2020 - June 30, 2021**

Note: New Entries in Bold

SUB-AWARDS or IN KIND GRANTS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2021 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
US Dept. of State/Northern Virginia Community College	FY21 Community College Initiative Student Exchange	Field & Experiential Learning	Smid	Federal	\$41,780	\$41,780	7/1/2020	6/30/2021	Grant agreement for funding of Program participant expenses; Grant provides opportunities for individuals from other countries to develop leadership, professional skills & English language proficiency, while studying at a community college in the US.
US Dept. of State/Northern Virginia Community College	FY21 Community College Initiative Student Exchange	Field & Experiential Learning	Smid	Federal	\$54,000	\$54,000	7/1/2020	6/30/2021	Grant agreement for funding of Program Administrator only; Grant provides opportunities for individuals from other countries to develop leadership, professional skills & English language proficiency, while studying at a community college in the US.
National Science Foundation	LSAMP-PUMA Stem	STEM	DiCarlo	Fed	\$33,007	\$165,035	7/1/2019	6/30/2024	Total award for five years: \$165,035; project with 7 four-year universities to promote STEM research opportunities for underrepresented groups
SUB-AWARD OR IN KIND GRANTS (Includes donations that have been granted to the institution for a particular period of time.)					\$128,787				
FY2021 Total College Grants Awarded as of January 31, 2020					\$6,645,157				

**College of DuPage
FY2021 Grants Awarded Report
July 1, 2020 - June 30, 2021**

Note: New Entries in Bold

COVID-RELATED FUNDS									
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>FY2021 Amount</u>	<u>Total Award Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Dept. of Education CRRSSA (CARES 2)	COD CARES-Institution	Finance	Del Rosario/Brady	Federal	\$16,030,729	\$16,030,729	2/1/2020	1/31/2022	TOTAL AWARD: \$16,030,729. Funds to support emergency needs experienced by COD institution due to COVID
Dept. of Education CRRSSA (CARES 2)	COD CARES-Student	Finance	Del Rosario/Brady	Federal	\$4,550,443	\$4,550,443	2/1/2020	1/31/2022	TOTAL AWARD: \$4,550,443 Funds to support emergency needs experienced by COD students due to COVID
Illinois Dept. of Human Services /U.S. Dept. of Treasury	IDHS CURES	Adult Education	Deasy	Federal	\$109,500	\$109,500	7/1/2020	12/31/2020	Funds to support the purchase of laptops and WiFi hotspots to loan to students in the adult education and literacy programs
Illinois Community College Board	Governor's Emergency Education Relief (GEER)	Finance	Del Rosario	State	\$857,210	\$857,210	7/1/2020	6/30/2021	Funds to support underrepresented, low-income, and/or first generation students who experienced barriers to enrollment & retention due to the pandemic.
Illinois Dept. of Commerce & Economic Opportunity	Small Business Development Center - CARES	Business Development Center	Westphal/Haake	Federal	\$25,000	\$25,000	7/1/2020	6/30/2021	Funds to support SBDC at COD to assist regional small businesses cope with pandemic economy
Dept. of Education HEERF - (CARES 1)	COD CARES-Minority Serving Institution Funds	Finance	Del Rosario/Brady	Federal	37,411	\$37,411	5/29/2020	5/28/2021	TOTAL AWARD: \$37,411 Funds to support emergency needs experienced by COD institution due to COVID
Dept. of Education HEERF - (CARES 1)	COD CARES-Institution	Finance	Del Rosario/Brady	Federal	4,550,443	\$4,550,443	4/20/2020	4/19/2021	TOTAL AWARD: \$4,550,443 Funds to support emergency needs experienced by COD institution due to COVID
Dept. of Education HEERF - (CARES 1)	COD CARES-Student	Finance	Del Rosario/Brady	Federal	\$4,550,443	\$4,550,443	4/24/2020	4/23/2021	TOTAL AWARD: \$4,550,443 Funds to support emergency needs experienced by COD students due to COVID
GRANTS provided in response to COVID Emergency March, 2020 to February, 2022					\$30,711,179				

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

In-Kind Donations Report.

2. **REASON FOR CONSIDERATION**

According to Board Policy 10-100, *The Solicitation and Acceptance of Contributions (Gifts) and Exchange Transactions*, the Board of Trustees may accept contributions to the College.

3. **BACKGROUND INFORMATION**

The In-Kind Donations Report is presented to the Board of Trustees for their acceptance. This report is a combination of gifts given directly to the College and gifts given to the College through the efforts of the College of DuPage Foundation.

4. **NOTIFICATION**

That the Board of Trustees accepts the assets donated through the efforts of the College of DuPage Foundation, totaling \$5,621.20 in capital gifts received between January 1 and January 31, 2021, as shown on the attached list of donations. (There were no gifts given directly to the College this quarter.)

In-Kind Donations Report
January 1 - 31, 2021

CAPITAL DONATIONS THROUGH THE COLLEGE FOUNDATION

Fund Description	Date	Constituent Name	Gift Value*	Reference
Business and Technology Program	1/19/2021	YG-1 Tool Company 730 Corporate Woods Pkwy Vernon Hills, IL 60061	\$5,621.20	Consumable tooling to use during hands-on manufacturing lab work.
			\$5,621.20	

1 Gift(s) listed
1 Donor(s) listed

*NOTE: The dollar value listed in these items represents an amount established by the donor.
College of DuPage and College of DuPage Foundation do not appraise donated items.
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CONSENT AGENDA

- a. Semi-Annual Review of Closed Session Minutes**
- b. Personnel Action Items**
- c. Employee Assistance Program Contract**
- d. Police Vehicle for SLEA**
- e. General Contractor – Sinkhole Remedy West Campus**
- f. Financial Reports**
- g. Programmable Automation Workstations and Controllers**
- h. Boom Lift for HVACR Department**
- i. Adobe Creative Cloud Additional Licenses**
- j. 3D Printer and Accessories**
- k. Mitutoyo Roundness Equipment**
- l. Large Mower with Cab & Broom**

- m. BIC-SRC Generator Silencer Replacement – Bid Rejection**
- n. Consulting Staffing Services Contract Extension**
- o. Physical Education Center (PEC) Water Heater Replacement Project - Rebid**
- p. Faculty Tenure Candidates**
- q. TEC Flue Stack and Boiler Replacement**
- r. Mobile Wi-Fi Devices**
- s. Parking Lot Lighting Replacement**
- t. FY2021-FY2022 Reappointment of Administrators & General Counsel and FY2022-FY2023 Reappointment of General Counsel**
- u. Background Check and Pre-Employment Drug Screening Services**
- v. FY2022 Compensation for Classified, Managerial and Administrators**
- w. Approval of Reimbursable Expenses for**

Dr. Brian Caputo

- x. Minutes of the following Board of Trustees Meetings:**
 - a. January 21, 2021 Regular Meeting; and**
 - b. January 27, 2021 Special Meeting.**

- y. Closed Session Minutes of the following Meeting:**
 - a. January 21, 2021; and**
 - b. January 27, 2021.**

**RESOLUTION OF COMMUNITY COLLEGE DISTRICT NO. 502
REGARDING REVIEW OF CLOSED SESSION MINUTES**

WHEREAS, under the Illinois Open Meetings Act, 5 ILCS 120/2.06(d), the Board of Trustees is required to review the minutes of closed sessions to determine whether the need for confidentiality still exists as to either the minutes or the verbatim record, or whether the minutes or recordings no longer require confidential treatment and are available for public inspection; and

WHEREAS, the Board has reviewed all previously unreleased closed session minutes from the period of March 2000 to November 2020; and

WHEREAS, upon such review, the Board has determined that the below-listed closed session minutes and any corresponding verbatim records continue to require confidential treatment and should not be made available for public inspection at this time; and

WHEREAS, under the Illinois Public Community College Act, 110 LCS 805/3-30, the Board may exercise all powers that may be requisite or proper for the maintenance, operation, and development of the College.

NOW, THEREFORE, the Board of Trustees hereby resolves as follows:

1. The foregoing recitals are incorporated and made a part of this Resolution.
2. The minutes of the following closed sessions, which have been reviewed by the Board and determined to require continued confidential treatment in their entirety, and any existing corresponding verbatim records, shall not be made available for public inspection in any form:

- Closed Session Number 269, dated March 8, 2000;
- Closed Session Number 286, dated August 24, 2000;
- Closed Session Number 298, dated January 15, 2001;
- Closed Session Number 319, dated April 10, 2002;
- Closed Session Number 327, dated August 14, 2002;
- Closed Session Number 330, dated October 9, 2002;
- Closed Session Number 335, dated February 3, 2003;
- Closed Session Number 344, dated July 9, 2003;
- Closed Session Number 356, dated December 8, 2003;
- Closed Session Number 362, dated February 28, 2004;
- Closed Session Number 375, dated September 16, 2004;
- Closed Session Number 379, dated December 9, 2004;
- Closed Session Number 383, dated February 17, 2005;

- Closed Session Number 384, dated February 26, 2005;
- Closed Session Number 390, dated June 13, 2005;
- Closed Session Number 397, dated November 17, 2005;
- Closed Session Number 401, dated January 26, 2006;
- Closed Session Number 409, dated April 13, 2006;
- Closed Session Number 410, dated April 27, 2006;
- Closed Session Number 411, dated May 11, 2006;
- Closed Session Number 413, dated July 13, 2006;
- Closed Session Number 415, dated August 17, 2006;
- Closed Session Number 416, dated September 11, 2006;
- Closed Session Number 420, dated November 16, 2006;
- Closed Session Number 421, dated December 11, 2006;
- Closed Session Number 423, dated January 18, 2007;
- Closed Session Number 430, dated March 12, 2007;
- Closed Session Number 435, dated June 12, 2007;
- Closed Session Number 436, dated July 19, 2007;
- Closed Session Number 445B, dated January 14, 2008;
- Closed Session Number 449, dated February 21, 2008;
- Closed Session Number 451, dated March 10, 2008;
- Closed Session Number 459, dated May 229, 2008;
- Closed Session Number 464, dated August 11, 2008;
- Closed Session Number 466, dated September 8, 2008;
- Closed Session Number 468, dated October 13, 2008;
- Closed Session Number 475, dated November 10, 2008;
- Closed Session Number 479, dated February 19, 2009;
- Closed Session Number 481, dated April 16, 2009;
- Closed Session Number 486, dated July 16, 2009;
- Closed Session Number 491, dated September 17, 2009;
- Closed Session Number 492, dated November 19, 2009;
- Closed Session Number 499, dated August 26, 2010;
- Closed Session dated June 23, 2011;
- Closed Session dated January 19, 2012;
- Closed Session dated February 20, 2014;
- Closed Session dated July 17, 2014;
- Closed Session dated August 21, 2014;
- Closed Session dated October 16, 2014;
- Closed Session dated January 22, 2015;
- Closed Session dated March 19, 2015;
- Closed Session dated May 14, 2015;
- Closed Session dated May 21, 2015;
- Closed Session dated June 11, 2015;
- Closed Session dated June 25, 2015;
- Closed Session dated July 16, 2015;

- Closed Session dated July 30, 2015;
- Closed Session dated August 20, 2015;
- Closed Session dated September 17, 2015;
- Closed Session dated October 20, 2015;
- Closed Session dated February 18, 2016;
- Closed Session dated February 25, 2016;
- Closed Session dated March 3, 2016;
- Closed Sessions (2) dated April 7, 2016;
- Closed Session dated April 18, 2016;
- Closed Session dated April 19, 2016;
- Closed Session dated April 20, 2016;
- Closed Session dated April 21, 2016;
- Closed Session dated May 2, 2016;
- Closed Session dated May 5, 2016;
- Closed Sessions (2) dated May 19, 2016;
- Closed Sessions (2) dated June 23, 2016;
- Closed Session dated July 7, 2016;
- Closed Session dated July 28, 2016;
- Closed Session dated August 18, 2016;
- Closed Session dated August 29, 2016;
- Closed Session dated September 15, 2016;
- Closed Session dated October 7, 2016;
- Closed Session dated October 20, 2016;
- Closed Session dated November 10, 2016;
- Closed Session dated November 17, 2016;
- Closed Session dated December 15, 2016;
- Closed Sessions (2) dated January 19, 2017;
- Closed Session dated February 27, 2017;
- Closed Session dated March 16, 2017;
- Closed Session dated March 20, 2017;
- Closed Session dated April 17, 2017;
- Closed Session dated April 20, 2017;
- Closed Session dated May 7, 2017;
- Closed Session dated May 18, 2017;
- Closed Session dated June 22, 2017;
- Closed Session dated July 6, 2017;
- Closed Session dated July 20, 2017;
- Closed Session dated August 17, 2017;
- Closed Sessions (2) dated September 21, 2017;
- Closed Session dated October 5, 2017;
- Closed Session dated October 19, 2017;
- Closed Session dated October 26, 2017;
- Closed Sessions (2) dated December 14, 2017;

- Closed Sessions (2) dated January 18, 2018;
- Closed Session dated February 15, 2018;
- Closed Session dated March 15, 2018;
- Closed Sessions (2) dated April 19, 2018;
- Closed Sessions (2) dated May 10, 2018;
- Closed Sessions (2) dated June 21, 2018;
- Closed Session dated July 19, 2018;
- Closed Session dated July 28, 2018;
- Closed Session dated August 16, 2018;
- Closed Session dated September 20, 2018;
- Closed Session dated October 18, 2018;
- Closed Session dated November 15, 2018;
- Closed Session dated December 20, 2018;
- Closed Session dated January 17, 2019;
- Closed Session dated February 1, 2019;
- Closed Session dated February 21, 2019;
- Closed Session dated March 21, 2019;
- Closed Session dated April 25, 2019;
- Closed Session dated April 29, 2019;
- Closed Session dated May 6, 2019;
- Closed Session dated May 8, 2019;
- Closed Session dated May 13, 2019;
- Closed Sessions (2) dated May 16, 2019;
- Closed Session dated May 23, 2019;
- Closed Session dated June 20, 2019;
- Closed Session dated July 13, 2019;
- Closed Session dated July 18, 2019;
- Closed Session dated August 12, 2019;
- Closed Session dated August 15, 2019;
- Closed Session dated August 20, 2019;
- Closed Session dated September 19, 2019;
- Closed Session dated October 24, 2019;
- Closed Session dated November 21, 2019;
- Closed Session dated December 19, 2019;
- Closed Session dated January 16, 2020;
- Closed Session dated February 20, 2020;
- Closed Session dated March 19, 2020;
- Closed Session dated April 16, 2020;
- Closed Session dated May 21, 2020;
- Closed Session dated June 25, 2020;
- Closed Session dated July 16, 2020;
- Closed Session dated August 13, 2020;
- Closed Session dated September 17, 2020;

- Closed Session dated October 15, 2020; and
- Closed Session dated November 19, 2020.

PASSED AND APPROVED this 18th day of February 2021.

Chairman_____ Secretary_____

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT
 Personnel Actions.

2. REASON FOR CONSIDERATION
 Board Action is required to ratify and approve personnel actions.

3. BACKGROUND INFORMATION
 - a) Ratification of Administrator Appointments
 - b) Ratification of Administrator Retirements
 - c) Ratification of Faculty Retirements
 - d) Ratification of Managerial Retirements
 - e) Ratification of Classified Retirements

4. RECOMMENDATION
 That the Board of Trustees ratifies the Administrator Appointments, Administrator Retirements, Faculty Retirements, Managerial Retirements and Classified Retirements

Staff Contact: Linda Sands-Vanker, Vice President, Human Resources

APPOINTMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>ADMINISTRATOR</u>					
Walter Johnson	Vice President, Institutional Advancement	Institutional Advancement	03/01/2021	Appointment Full Time	\$190,000
Mark Rudisill	Interim Dean, Social & Behavioral Sciences and the Library	Social & Behavioral Sciences and the Library	05/31/2021	Interim Appointment	\$136,491.
Marjorie Swanson	Assistant General Counsel	General Counsel	*02/15/2021	Appointment Full Time	\$145,000

*change in start date

RETIREMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>ADMINISTRATORS</u>					
Cynthia Sims	Associate Vice President, Academic Partnerships and Learning Resources	Academic Affairs	06/30/2021	Non-COD Retirement	1 Yrs. 9 Mos.
<u>FACULTY</u>					
Karen Batke	Assistant Professor	Nursing & Health Sciences	08/10/2021	Non-COD Retirement	6 Yrs. 0 Mos.
Erich Hauenstein	Professor, Mathematics	STEM	08/13/2021	COD Retirement	31 Yrs. 11 Mos.
Richard Jarman	Professor, Chemistry	STEM	12/23/2021	COD Retirement	18 Yrs. 3 Mos.
David Rogers	Professor, Graphic Design	Arts, Communication and Hospitality	08/16/2021	COD Retirement	20 Yrs. 10 Mos.

RETIREMENTS - Continued

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>MANAGERIAL</u>					
Martha Johnson	Supervisor, Print and Mail Services	Staff Services	05/28/2021	COD Retirement	22 Yrs. 6 Mos.
<u>CLASSIFIED</u>					
Michael Moon	Assistant Coordinator Technical Theatre	Performing Arts	05/28/2021	COD Retirement	27 Yrs. 4 Mos.

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Walter Johnson ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Vice President, Institutional Advancement of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Vice President, Institutional Advancement March 1, 2021 to June 30, 2021;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Vice President, Institutional Advancement (the "Position") for the College for the period **March 1, 2021 to June 30, 2021** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the Board and/or the President. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the term, the College shall pay Administrator an annual salary of \$190,000, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

INTERIM EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Mark Rudisill ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Interim Dean, Social & Behavioral and the Library (the "Interim Position") to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the Interim Position from May 31, 2021 through June 30, 2021;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the Interim Position for the period of **May 31, 2021 through June 30, 2021** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Interim Position, as specified in Board Policy and the job description for the Interim Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$136,491.00, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce,

or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Conclusion of Interim Role. Upon the expiration of the Term (or any renewal period thereof) or upon early termination of this Agreement pursuant to Paragraph 3, Administrator's employment with the College will revert to the terms of the then-in effect full-time faculty contract.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all

prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 27th day of January, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Marjorie Swanson ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Assistant General Counsel of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant General Counsel from February 15, 2021 to June 30, 2021;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant General Counsel (the "Position") for the College for the period of **February 15, 2021 to June 30, 2021** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of **\$145,000.00** in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans.

Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now

or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on January 27, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Employee Assistance Program (EAP) Contract

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The College provides an Employee Assistance Program (EAP) for all employees. The EAP is a voluntary, work-based program that offers free and confidential assessments, short-term counseling, referrals, and follow-up services to employees who are experiencing personal and/or work-related issues. Average utilization for EAP services based on other companies of our size is typically 2-4%. The chart below contains College of DuPage cost and utilization information for the past two years.

	2019	2020
Annual Utilization Rate	2%	2%
Basic Cost:	\$9,075	\$10,890
Additional Services:	0	1,170
Total:	\$9,075	\$12,060
Number of Employees	825	990

In 2018, the College obtained three quotes on EAP services, and determined that Northwestern Medicine provided the best value for the College, at a cost of \$10,890 per year plus costs for additional services as needed. The master contract for a service term of January 1, 2019 through December 31, 2022 was received from Northwestern Medicine, but it was never fully executed. Invoices for 2019 and 2020 were processed via the check request payment process, with appropriate Human Resources Department approvals.

We have received the invoice for 2021, which is the third year of the agreement, in the amount of \$10,890, which results in the total spend for the first three years (plus \$1,170 for caregiver support group in 2020 and 2021)) of \$33,195, which over the term of the contract exceeds the bid and Board approval threshold.

We will provide the appropriate notice to our current vendor to terminate the fourth year of this contract effective December 31, 2021. The College will initiate a RFP process and the new contract will be effective January 1, 2022.

Budget Summary

GL Account	FY2020		FY2021	
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-90-00835-5209007	\$ 12,060	\$ 12,500	\$ -	\$ 12,500
<i>Fringe Benefit Unallocated: Employee Assistance Program</i>				
Total Request				\$ 12,060

*YTD Spend equals actuals as of 02/02/2021.

This contract supports the Strategic Long Range Plan Goal #4, Equality and Inclusiveness: College of DuPage is committed to ensuring that all stakeholders are involved in setting institutional direction; that their perspectives are heard and valued and their needs are understood and addressed.

The Board of any community college district has the powers enumerated in Section 3-31 through 3-43 of this Act. This enumeration of powers is not exclusive but the board may exercise all other powers, not inconsistent with this Act, that may be requisite or proper for the maintenance, operation and development of any college or colleges under the jurisdiction of the board

4. RECOMMENDATION

That the Board of Trustees approves the contract and spend for the College's Employee Assistance Program through Northwestern Medicine for three (3) years (January 1, 2019 through December 31, 2021), at an annual rate of \$11.00 per employee plus \$1,170 for the Caregiver Support Group for a total estimated annual cost not to exceed \$12,060.

Staff contact: Linda Sands-Vanker, Vice President, Human Resources

SIGNATURE PAGE FOR
EMPLOYEE ASSISTANCE PROGRAM (EAP) CONTRACT

ITEM(S) ON REQUEST

That the Board of Trustees approves the contract and spend for the College's Employee Assistance Program through Northwestern Medicine for three (3) years (January 1, 2019 through December 31, 2021), at an annual rate of \$11.00 per employee plus \$1,170 for the Caregiver Support Group for a total estimated annual cost not to exceed \$12,060.

Board Chairman

Date

Board Secretary

Date

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Police vehicle purchase for the Suburban Law Enforcement Academy (SLEA).

2. **REASON FOR CONSIDERATION**

A single purchase exceeding the statutory limit of \$25,000.00 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

SLEA is one of seven (7) certified police academies in the State of Illinois. As part of College of DuPage's Homeland Security Training Institute (HSTI) within the Continuing Education Department, SLEA trains and certifies between 200 and 250 police recruits annually. The Illinois Law Enforcement Training and Standards Board (ILETSB) establishes the mandated curriculum which each police recruit must satisfy before they can be considered for certification. Part of this 560-hour curriculum includes approximately 185 hours of practical, "hands-on" training. Many of the practical training blocks require that recruits train with motor vehicles. Examples include: motor vehicle searches, traffic stops, emergency vehicle operations, crime scene processing, field sobriety testing, motor vehicle crash investigation, emergency medical training, and Illinois vehicle code enforcement. SLEA has a strong need to maintain police-rated vehicles for effective training of its recruits.

Additionally, the firing range housed at College of DuPage supports local, state and federal law enforcement professionals for qualifications and firearms training. The use of a motor vehicle on the range greatly enhances the tactical training options. Uses include: tactical approaches to motor vehicles, tactical firing from or around a motor vehicle, the ballistic effects of ammunition on motor vehicles, and situational awareness of handling high-risk incidents involving motor vehicles.

Finally, other COD first responder programs use the SLEA vehicles in their training blocks. These include the Paramedic, Emergency Medical Technician, and Fire Science programs.

SLEA maintains four (4) police patrol vehicles (sedans) and one (1) utility van to meet these training needs. One (1) of these vehicles is scheduled to be replaced as designated in the College of DuPage Capital Equipment Replacement Program as it is nearing the end of its intended usefulness. The vehicle recommended for replacement is a 2001 Ford Windstar utility van, VIN 2FMZA51481BB57256, Ill. Reg. MP9943; CERP FAMP tag# 66950. To match vehicles currently in use in most police departments, the current utility van will be replaced by an SUV.

In accordance with College of DuPage Administrative Procedure No. 10-60 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the replacement vehicle will be purchased through the Suburban Purchasing Cooperative (SPC), a joint purchasing program representing 142 municipalities and townships in northeastern Illinois. The 2020 SPC identifies three dealers that provide police pursuit vehicles: Sutton Auto Group, Roesch Chrysler Jeep Dodge, and CurrieMotors.

Sutton Auto Group holds the SPC contract for the Ford F-150 Police Responder pick-up truck. They are no longer able to provide this vehicle and have closed order taking for this vehicle.

Roesch Chrysler Jeep Dodge holds the SPC contract for the 2021 Dodge Durango police pursuit vehicle. Contract #202 is currently open for the Dodge Durango (SUV) for \$29,997.00 (6 cylinder engine). The factory cut-off date for this vehicle is November 3, 2021.

Currie Motors holds the SPC contracts for the 2021 Ford Utility Police Interceptor (SUV) hybrid and the 2021 Chevrolet Tahoe Patrol vehicle. Contract #152 is currently open for the Ford AWD Utility SUV for \$35,259.00. The price for this vehicle is reduced by \$3,165 with a 6 cylinder engine making the final contract cost \$32,094.00 Contract #185 is currently open for the Chevrolet Tahoe Patrol vehicle for \$34,007.00. Production of the Ford Utility AWD vehicle started in September, 2020 and the factory order cut-off date is April 2021. Production of the Chevrolet Tahoe started in September, 2020 with a contract cut-off date of September 12, 2021.

On December 20, 2020, SPC member Currie Motors Ford Division Police Fleet Sales Manager Tom Sullivan was consulted for a bid on a 2021 Ford Police vehicle and the 2021 Chevrolet Tahoe police vehicle. Mr. Sullivan stated both the Ford Utility Police Interceptor (SUV) and the 2021 Chevrolet Tahoe are currently available and Currie Motors is accepting purchase orders for these vehicles.

Delivery is anticipated 6-8 weeks after the purchase order is received by Currie Motors.

On January 6, 2021, SPC member Roesch Chrysler Jeep Dodge Government and Fleet Sales Manager Michael Hilmers was consulted for a bid on a 2021 Dodge Durango AWD Police Pursuit SUV. This vehicle is available and Roesch Chrysler Jeep Dodge will be accepting purchase orders for the vehicle starting February 1, 2021. Delivery is anticipated 8-12 weeks after Roesch Chrysler Jeep Dodge receives the purchase order.

The 2021 Ford Utility Police Interceptor (SUV) hybrid, from Currie Motors, has been selected since it offers a shorter window for delivery, has an excellent reputation among police departments in the surrounding area (including the COD Police Department), and this dealership currently performs maintenance and repairs for all other COD Police Department vehicles. Additionally, the Dodge Durango has a low score for reliability according to Consumer Reports. The Ford is also the only hybrid vehicle offered in 2021 in the police pursuit vehicle category, which will save money by using less fuel. Fuel savings over seven (7) years are estimated at \$4,221.00 according to the U.S. Department of Energy.

Budget Status:

GL Account	FY2020	FY2021		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
05-63-65007-5806001	35,015	35,300	\$ -	\$ 35,300
<i>SLEA Basic Academy: Equipment - Instructional</i>				
			Total Request	\$ 32,094

*YTD Spend equals actuals as of 02/05/2021.

This purchase supports the following Strategic Long Range Plan goals:

Goal #1 Accountability: Being transparent, answerable, and responsible to all stakeholders.

Goal #2 Value Added Education: Going beyond standard expectations and providing something more to the students and communities we serve.

Goal #3 Student Centeredness: Methods of teaching that shift the focus from the teacher to the student.

Goal #8 Infrastructure: Maintaining, improving and developing structures, systems, and facilities necessary for the delivery of high-quality education and meaningful cultural events.

This purchase complies with State Statute, Board Policy, and Administrative Procedures. In accordance with Board Policy 10-60, the Board of Trustees delegates authority to the Procurement Department to purchase from governmental contracts and cooperative/consortium agreements that have been competitively solicited by the contracting agency and fully meet the requirements of Illinois law, in lieu of competitive bidding.

4. RECOMMENDATION

That the Board of Trustees approves the purchase of one (1) new 2021 Ford Utility AWD hybrid 6 cylinder Police Interceptor from Currie Motors, 10125 W. Laraway Road, Frankfort, Illinois 60423 for a total of \$32,094.00.

Staff Contacts: Joe Cassidy, Assistant Vice President, Economic Development;
Dean, Continuing Education and Public Services
Tom Brady, Associate Dean, Public Services

SIGNATURE PAGE

Police vehicle purchase for the Suburban Law Enforcement Academy (SLEA)

ITEM(s) ON REQUEST:

That the Board of Trustees approves the purchase of one (1) new 2021 Ford Utility AWD Hybrid Police Interceptor vehicle from Currie Motors, 10125 W. Laraway Road, Frankfort, Illinois 60423 for a total of \$32,094.00.

Board Chairman

Date

Board Secretary

Date

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

General Contractor – Sinkhole Remedy West Campus

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees

3. **BACKGROUND INFORMATION**

The Facilities Department recently investigated a slowly expanding 15-foot sinkhole located in a non-developed area south of the TEC Greenhouse. It was discovered that the underground 36-inch diameter storm drainage pipe in the area had been previously penetrated by College owned fiber-optic conduits. This penetration was not waterproofed properly, causing below surface soil erosion, and now manifests as a sinkhole at the ground surface. This project remedies the soil erosion by installing an engineered manhole at the intersection of the conduits and the storm pipe, preventing any future erosion. This work will be performed after the spring thaw, anticipated as beginning April of 2021.

A legal notice for an Invitation for Bids was published on January 4, 2021 in the Daily Herald; the invitation, Bid Number 2021-B0041, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Sixteen (16) vendors were directly solicited. Forty-two (42) vendors downloaded the bid documents. A non-mandatory pre-bid meeting was held on January 11, 2021 at 11:00 a.m. via Zoom. One (1) vendor representative attended the pre-bid meeting. In addition, a non-mandatory site visit was held on January 11, 2021 at 1:00 p.m. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on January 26, 2021 at 9:00 a.m. via Zoom. The following individuals were in attendance: Susan Castellanos (COD Buyer/Facilitator), Jordan Towne (COD Procurement Services Expeditor/Recorder), Michelle Resnick (COD Manager, Accounts Receivable/Agent of the Board), Theresa Dobersztyn (COD Manager, Procurement Services), Michael Mohring (COD Client Solution Specialist, Office and Classroom Technology), and three (3) vendor representatives from three (3) firms. Three (3) bids were received. Two (2) woman/minority owned businesses submitted a bid.

The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The following is a tabulation of the results:

Vendor	Total Base Bid Price
*JA Watts	\$79,000.00
Schwartz Excavating	\$175,000.00
*Foundation Mechanics LLC	\$136,000.00

Recommended Award in Bold

*Woman/Minority Owned Business

Budget Status

GL Account	FY2020	FY2021		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
02-90-20911-5304003	-	80,000	\$ 290	\$ 79,710
<i>Sink Hole-Repairs-Pond 6: Facilities Maintenance Service</i>				
			Total Request	\$ 79,000

**YTD Spend equals actuals as of 02/04/2021.*

This contract supports the Strategic Long Range Plan Goal # 8 Infrastructure: Maintaining, improving and developing structures, systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves the contract for General Contractor – Sinkhole Remedy West Campus to the lowest responsible bidder, J.A. Watts, INC, 940 W Adams, Suite 400, Chicago, IL 60607 for the lump sum bid amount of \$79,000.00.

Staff Contact: Donald Inman - Director of Facilities
Ellen Roberts - Interim VP of Administrative Affairs

SIGNATURE PAGE

General Contractor – Sinkhole Remedy West Campus

ITEM(S) ON REQUEST

That the Board of Trustees approves the contract for General Contractor – Sinkhole Remedy West Campus to the lowest responsible bidder, J.A. Watts, INC, 940 W Adams, Suite 400, Chicago, IL 60607 for the lump sum bid amount of \$79,000.00.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Financial Reports: Treasurer's Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll, and Budget Transfer Report.

2. **REASON FOR CONSIDERATION**

Regarding orders and bills consistent with Section 3-27 of the Illinois Public Community College Act, Policy 10-65 requires that checks for items not previously approved by the Board shall require individual approval by the Board of Trustees for amounts of \$15,000 or over. We have listed all items for the month, including those over \$15,000, which will include the small subset of items over \$15,000 which is consistent with Section 3-27 of the Illinois Public Community College Act and not previously approved by the Board.

3. **BACKGROUND INFORMATION**

(a) Treasurer's Report – The Treasurer's Report goes to the Board for approval every month except July. The Treasurer's Report includes the receipts and disbursements for each month on strictly a cash basis.

(b) Payroll Report – This report includes disbursements from accounts payable related to Payroll items including taxes, SURS and benefits greater than \$15,000. This report is presented to the Board for approval each month.

(c) Accounts Payable Report – This report includes all Accounts Payable disbursements greater than \$15,000 excluding payroll items included in the Payroll Report. This report is presented to the Board for approval each month.

(d) All Disbursements Excluding Payroll – This report includes all disbursements for the month excluding personal payroll disbursements.

(e) Budget Transfer Report – This report is presented to the Board for approval on a monthly basis. The budget transfer report lists the funds, descriptions, amounts and reasons for the budget transfer.

(f) Legal, Professional, and Search Fees - Request approval for payment of Legal Fees, Professional Fees and Search Fees. This report is presented to the Board for approval each month.

(g) Travel Expense/Requests- Estimated travel expenses that exceed the maximum allowable rates set forth in Exhibit A of Administrative Procedure 10-190, or total estimated travel expenses that exceed \$5,000 or \$15,000 for group travel, must be approved by the Board by roll call vote at an open meeting. If estimated travel expenses are below the maximum allowable rates but actually incurred expenses end up exceeding the maximum allowable rates, the expenses must be approved by the Board by roll call vote at an open meeting prior to reimbursement. This report is presented to the Board for approval each month.

4. RECOMMENDATION

That the Board of Trustees approves all financial reports listed above.

Staff Contact:

Ellen Roberts, Interim VP Administration,
Scott Brady Interim CFO and Treasurer,
David Virgilio, Interim Controller

SIGNATURE PAGE

**SIGNATURE PAGE FOR
FINANCIAL REPORTS**

ITEM(s) ON REQUEST:

THAT THE BOARD OF TRUSTEES APPROVES THE FINANCIAL REPORTS FOR
THE PERIOD ENDED JANUARY 31, 2021.

Board Chairman

Date

Board Secretary

Date

College of Dupage
Community College District No. 502
Treasurer's Report as of 1/31/2021

Chase Concentration and Credit Card Accounts

Beginning Balance	\$	11,193,088
Current Activity		
Cash Receipts		5,158,590
Cash Disbursements		(5,554,938)
Wire Transfers/Bank Charges/Voids		6,909,814
Payroll		(4,378,991)
Total Monthly Activity		<u>2,134,475</u>
Ending Balance	\$	<u>13,327,563</u>

Cash

Total Cash JPMorgan Chase	\$	<u>13,327,563</u>
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Disbursement Summary

Invoices less than \$15,000		
Checks - Vendors	\$	457,148
Echecks - Vendors		723,422
ACH transfers - Vendors		-
Wire transfers - Vendors		-
Sub-total Vendors	\$	<u>1,180,570</u>

Checks - Employees	\$	4,896
Echecks - Employees		21,012
Sub-total Employees	\$	<u>25,908</u>

Checks - Student Refunds	\$	85,622
E-commerce - Student Refunds		195,741
Sub-total Students	\$	<u>281,363</u>

Total invoices less than \$15,000	\$	<u>1,487,841</u>
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% Electronic 63.19%

Invoices \$15,000 or more

Checks - Vendors	\$	1,511,393
Echecks - Vendors		2,555,704
ACH transfers - Vendors		-
Wire transfers - Vendors		-
Total invoices \$15,000 or more	\$	<u>4,067,097</u>

% Electronic 62.8%

Total Cash Disbursements	\$	<u>5,554,938</u>
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Invoices \$15,000 or more		
Payroll Related	\$	1,986,984
Accounts Payable Related		2,080,113
Total Invoices \$15,000 or more	\$	<u>4,067,097</u>

College of DuPage
Community College District No. 502
PAYROLL REPORT
CASH DISBURSEMENTS GREATER THAN \$15,000

Payroll - January 2021

	Gross	Net
Direct Deposits	\$6,570,245.90	\$4,298,713.88
Checks	\$130,920.61	\$80,277.45
Total Payroll	\$6,701,166.51	\$4,378,991.33
% Electronic		98.2%

Payroll Related Disbursements: Withholdings and Taxes
Grand Total Payroll Disbursements

Payroll Disbursements - January 2021

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*D21589	01/19/21	Department of Treasury	Withholding Tax - Federal W/H 1/15/21 Payroll	\$375,360.73
IM*D21590	01/27/21	Department of Treasury	Withholding Tax - Federal W/H 1/27/21 Payroll	\$364,219.71
IM*E0082899	01/14/21	DuPage Credit Union	Credit Union - PR Deduction 1/15/21	\$18,676.76
IM*E0083134	01/27/21	DuPage Credit Union	Credit Union - PR Deduction 1/29/21	\$18,338.76
IM*D21588	01/19/21	IDES-Magnetic Media Unit	Withholding Tax - State 1/15/21 Payroll	\$136,519.22
IM*D21591	01/27/21	IDES-Magnetic Media Unit	Withholding Tax - State 1/29/21 Payroll	\$135,761.51
IM*D21585	01/07/21	Navia Benefit Solutions	HSA Empl/COD Contr 11/6/20 Payroll	\$29,010.30
IM*D21586	01/07/21	Navia Benefit Solutions	HSA Empl/COD Contr 11/6/20 Payroll	\$28,585.30
IM*D21592	01/27/21	Navia Benefit Solutions	HSA Empl/COD Contr 1/29/21 Payroll	\$31,661.22
IM*E0082958	01/19/21	SURS-State University Retirement System	Employee Retirement Contributions - 1/15/21 Payroll	\$283,713.93
IM*E0083135	01/27/21	SURS-State University Retirement System	Employee Retirement Contributions - 1/27/21 Payroll	\$280,980.93
IM*E0082900	01/14/21	Valic Retirement Services	Annuities - 1/15/21 Payroll	\$141,847.81
IM*E0083136	01/27/21	Valic Retirement Services	Annuities - 1/26/21 Payroll	\$142,307.64
TOTAL				\$1,986,983.82

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
CASH DISBURSEMENTS GREATER THAN \$15,000
January 2021 Disbursements

Accounts Payable Disbursements - January 2021**CHECKS ISSUED DURING ACCOUNTING MONTH - January 2021 FOR INVOICES GREATER THAN \$15,000**

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*E0083073	01/26/21	Aggressive Energy LLC	Electricity Expense	\$121,169.39
IM*0275926	01/19/21	Central Dupage Hospital Association	Instructional Service Contracts	\$18,216.00
IM*E0083075	01/26/21	College Aid Services, LLC	Consultants Expense	\$19,855.00
IM*E0082898	01/14/21	College of Dupage Faculty Assoc	Professional Dues	\$24,253.00
IM*E0083133	01/27/21	College of Dupage Faculty Assoc	Professional Dues	\$24,167.00
IM*0275591	01/05/21	Commonwealth Edison-Carol Stream	Electricity Expense	\$69,918.75
IM*0275967	01/26/21	Commonwealth Edison-Carol Stream	Electricity Expense	\$56,445.01
IM*E0082959	01/19/21	Community College Health Consortium	Medical HD Premium - January 2021	\$1,162,864.07
IM*E0082960	01/19/21	Delta Dental of Illinois	Dental PPO Premium December 2020	\$63,506.81
IM*D21589	01/19/21	Department of Treasury	Withholding Tax - Federal	\$47,133.82
IM*D21590	01/27/21	Department of Treasury	Withholding Tax - Federal	\$47,241.26
IM*0275933	01/22/21	Dude Solutions, Inc	Other Contractual Services Expense	\$23,615.34
IM*E0082891	01/12/21	ICCTA	Dues	\$18,750.00
IM*PC21438	01/29/21	JPMorgan Chase & Co	Pcard/Travel Card Clearing	\$18,598.19
IM*E0083069	01/22/21	KW Graphics Inc	Office Supplies	\$15,640.00
IM*E0083070	01/22/21	Midwest Computer Supply	Equipment - Instructional	\$15,525.00
IM*E0082892	01/12/21	Mobile Citizen LLC	Non-Capital Equipment	\$20,495.00
IM*E0082893	01/12/21	Nicor Enerchange	Gas Expense	\$56,640.95
IM*E0082894	01/12/21	O'Malley Construction Company	Building Remodeling Expense	\$18,488.98
IM*E0083074	01/26/21	Premier Contractors Inc	Building Remodeling Expense	\$24,000.00
IM*0275930	01/19/21	Reliance Standard Life Insurance Company	Life Insurance Premium December 2020	\$47,500.16
IM*0275582	01/05/21	Reserve Account	Pitney Bowes Prepaid	\$25,000.00
IM*E0082889	01/12/21	Riverside Technologies, Inc.	Equipment - Instructional	\$23,162.91
IM*E0083072	01/26/21	Riverside Technologies, Inc.	Equipment - Instructional	\$23,324.40
IM*0271682	08/26/20	Sona Soft	Check issued in prior month; voided in current month	\$(15,360.00)
IM*E0083154	01/29/21	Sona Soft	IT Maintenance Services	\$15,360.00
IM*E0083067	01/22/21	Stylus Publishing LLC	Other supplies	\$16,568.84
IM*E0082958	01/19/21	SURS-State University Retirement System	Employee Retirement Contributions - COD Share	\$18,932.60
IM*E0083135	01/27/21	SURS-State University Retirement System	Employee Retirement Contributions - COD Share	\$19,063.68
IM*E0082961	01/19/21	Vision Service Plan - (IV)	Vision Signature Premium - December 2020	\$16,906.03
IM*0275581	01/05/21	Way 2 Easy, Inc.	Non-Capital Equipment	\$71,965.94
IM*E0082698	12/22/20	Way 2 Easy, Inc.	Check issued in prior month; voided in current month	\$(71,965.94)
IM*E0082890	01/12/21	West Payment Center	Books and Binding Costs	\$23,130.84
TOTAL				\$2,080,113.03

Purchases for approval to be paid in February

Info-Tech Research Group	Workshop	\$19,600.00
OmniUpdate, Inc.	Annual OU Search - License	\$19,000.00
Hobsons, Inc.	Intersect Advanced Awareness for Majors & Competitors	\$15,200.00
Total		\$53,800.00

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2021

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.

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Click "About COD"; then click "COD Financial Documents"; then click Third Party Invoices and select a month

AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	HIMPRINT, Inc.	1/12/2021	IM*E0082832	\$ 1,300.66	Other supplies
Employee Reimb	Aaron Harwig	1/21/2021	IM*E0083052	\$ 366.00	Dues - Classified
Invoice <\$15,000	Accurate Valve Automation Inc	1/12/2021	IM*0275640	\$ 12.60	Maintenance Supplies
Invoice <\$15,000	Acuity Specialty Products, Inc.	1/12/2021	IM*0275641	\$ 485.11	Maintenance Services Expense
Invoice <\$15,000	Adjuncts Association COD	1/12/2021	IM*0275643	\$ 5,000.00	Other Expenditure
Invoice <\$15,000	Adorama Inc	1/27/2021	IM*E0083076	\$ 203.97	Non-Capital Equipment
Invoice <\$15,000	Adorama Inc	1/12/2021	IM*E0082833	\$ 10,168.18	Non-Capital Equipment
Invoice <\$15,000	Advanced Parts & Services	1/6/2021	IM*E0082770	\$ 3,417.00	Maintenance Services Expense
Invoice <\$15,000	Advanced Stores Company, Inc.	1/12/2021	IM*0275644	\$ 110.28	Instructional Supplies
Invoice <\$15,000	Advanced Stores Company, Inc.	1/5/2021	IM*0275643	\$ 30.54	Instructional Supplies
Invoice <\$15,000	Advanced Technologies Consultants, Inc.	1/12/2021	IM*E0082834	\$ 1,935.00	Instructional Supplies
Invoice <\$15,000	Advantage Team Sales Group	1/12/2021	IM*0275645	\$ 11,970.32	Athletic Soft Good Supplies
Invoice <\$15,000	Aggressive Energy LLC	1/6/2021	IM*E0082771	\$ 2,014.44	Electricity Expense
Invoice >\$15,000	Aggressive Energy LLC	1/26/2021	IM*E0083073	\$ 121,169.39	Electricity Expense
Invoice <\$15,000	AGN Resources, LLC	1/27/2021	IM*E0083086	\$ 2,495.00	Dues
Invoice <\$15,000	Airgas, Inc.	1/12/2021	IM*0275646	\$ 496.17	Instructional Supplies
Invoice <\$15,000	AI Warren Oil Company, Inc.	1/12/2021	IM*0275647	\$ 4,025.91	Vehicle Supplies
Invoice <\$15,000	Alan Lanning	1/15/2021	IM*E0082915	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Alexander Equipment Co.	1/12/2021	IM*0275648	\$ 1,703.70	Other supplies
Invoice <\$15,000	Alibris	1/12/2021	IM*0275649	\$ 89.84	Books and Binding Costs
Invoice <\$15,000	Alice Snelgrove	1/15/2021	IM*0275837	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	All Occasions Balloons	1/6/2021	IM*E0082772	\$ 220.00	Instructional Supplies
Invoice <\$15,000	Allan Engeldahl	1/15/2021	IM*0275886	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Allied Garage Door Inc.	1/27/2021	IM*E0083077	\$ 360.00	Maintenance Supplies
Invoice <\$15,000	Allied Garage Door Inc.	1/12/2021	IM*E0082835	\$ 430.90	Maintenance Supplies
Invoice <\$15,000	AlSCO, Inc.	1/12/2021	IM*0275650	\$ 284.02	Instructional Supplies
Invoice <\$15,000	Altorfer Industries Inc	1/12/2021	IM*0275651	\$ 4,950.00	Facilities Maintenance Service Expense
Employee Reimb	Alyssa Pasquale	1/28/2021	IM*E0083151	\$ 117.00	Dues - Faculty
Employee Reimb	Amanda Musacchio	1/21/2021	IM*E0083057	\$ 2,090.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Amazon.com, LLC	1/12/2021	IM*0275652	\$ 831.33	Books and Binding Costs
Invoice <\$15,000	Amer Volleyball Coaches Assoc.	1/12/2021	IM*0275653	\$ 498.00	Out-of-State Travel Costs
Invoice <\$15,000	American Express Travel Related Services Co., Inc.	1/14/2021	IM*0275828	\$ 3,897.00	AmEx Clearing
Invoice <\$15,000	American Heart Association Inc	1/12/2021	IM*0275654	\$ 323.00	Instructional Supplies
Employee Reimb	Ami Chambers	1/21/2021	IM*E0083048	\$ 153.96	Other supplies
Employee Reimb	Amy Frese	1/28/2021	IM*E0083141	\$ 65.49	Tuition Reimbursement-Classified
Employee Reimb	Amy Yarshen	1/28/2021	IM*E0083153	\$ 122.70	Dues - Faculty
Employee Reimb	Andrea Polites	1/7/2021	IM*E0082827	\$ 612.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Angel Jimenez	1/15/2021	IM*0275855	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Anixter, Inc.	1/12/2021	IM*0275655	\$ 2,462.51	IT Maintenance Services
Invoice <\$15,000	Ann Ledbetter	1/15/2021	IM*E0082917	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Anna Gay	1/12/2021	IM*E0082882	\$ 160.10	Instructional Supplies
Invoice <\$15,000	Anna Orozco-Grimaldo	1/15/2021	IM*E0082932	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Annette Kerwin	1/15/2021	IM*0275858	\$ 1,616.67	Retiree Healthcare Payments
Invoice <\$15,000	Anthony Lenard	1/15/2021	IM*E0082919	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	1/6/2021	IM*E0082773	\$ 1,129.45	Other Contractual Services Expense
Invoice <\$15,000	Arnell Steel Supply Company	1/12/2021	IM*0275656	\$ 3,654.92	Instructional Supplies
Invoice <\$15,000	ASR Analytics LLC	1/20/2021	IM*E0082994	\$ 13,470.00	IT Maintenance Services
Invoice <\$15,000	Assoc of College & Univ Auditors/ACUA	1/12/2021	IM*0275657	\$ 350.00	Dues
Invoice <\$15,000	Associated Integrated Supply Chain Solutions	1/12/2021	IM*E0082836	\$ 12,608.00	Equipment - Service
Invoice <\$15,000	Associated Technical Services	1/12/2021	IM*0275658	\$ 1,071.00	Facilities Maintenance Service Expense
Invoice <\$15,000	AT&T Long Distance	1/26/2021	IM*0275966	\$ 104.20	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/26/2021	IM*0275965	\$ 25.41	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/26/2021	IM*0275964	\$ 50.83	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/19/2021	IM*0275900	\$ 103.82	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/19/2021	IM*0275899	\$ 51.95	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/19/2021	IM*0275898	\$ 4,898.58	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275827	\$ 152.14	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275826	\$ 351.85	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275825	\$ 103.82	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275824	\$ 953.23	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275823	\$ 4,738.79	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275822	\$ 50.71	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275665	\$ 52.06	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275664	\$ 116.24	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275663	\$ 50.09	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275662	\$ 209.90	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275661	\$ 100.18	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275660	\$ 54.32	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275659	\$ 102.57	Telephone Expense

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275590	\$ 4,753.33	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275589	\$ 51.28	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275588	\$ 102.57	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275587	\$ 85.20	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275586	\$ 102.57	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275585	\$ 50.09	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275584	\$ 153.10	Telephone Expense
Invoice <\$15,000	AT&T Mobility	1/19/2021	IM*0275931	\$ 43.23	Cell Phone Allowance
Invoice <\$15,000	AT&T Mobility	1/12/2021	IM*0275668	\$ 259.38	Office Supplies
Invoice <\$15,000	AT&T Mobility	1/12/2021	IM*0275667	\$ 256.11	Instructional Supplies
Invoice <\$15,000	AT&T Mobility	1/12/2021	IM*0275666	\$ 68.78	Telephone Expense
Invoice <\$15,000	Athletico Management Llc	1/27/2021	IM*E0083078	\$ 9,082.00	Other Contractual Services Expense
Invoice <\$15,000	Athletico Management Llc	1/20/2021	IM*E0082995	\$ 11,400.00	Other Contractual Services Expense
Invoice <\$15,000	Atlas Bobcat, Inc.	1/20/2021	IM*E0082996	\$ 259.38	Maintenance Supplies
Invoice <\$15,000	Atlas Bobcat, Inc.	1/12/2021	IM*E0082837	\$ 36.19	Maintenance Supplies
Invoice <\$15,000	Automationdirect.com Inc	1/12/2021	IM*E0082838	\$ 4.89	Instructional Supplies
Invoice <\$15,000	AVT Sealing Solutions Inc.	1/12/2021	IM*0275670	\$ 224.00	Maintenance Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/27/2021	IM*E0083079	\$ 944.36	Audio/Visual Materials
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/20/2021	IM*E0082997	\$ 11,449.93	Non-Capital Equipment
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/6/2021	IM*E0082774	\$ 3,573.07	Audio/Visual Materials
Invoice <\$15,000	Baker & Taylor Books	1/12/2021	IM*0275671	\$ 18.74	Books and Binding Costs
Invoice <\$15,000	Barbara Lemme	1/15/2021	IM*0275860	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Lo Cicero	1/15/2021	IM*E0082922	\$ 1,097.72	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Rundell	1/20/2021	IM*E0082970	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Barry Winograd	1/12/2021	IM*0275796	\$ 500.00	Other Contractual Services Expense
Invoice <\$15,000	Beauty Systems Group LLC	1/12/2021	IM*0275672	\$ 105.11	Instructional Supplies
Invoice <\$15,000	Benco Dental Co.	1/12/2021	IM*0275673	\$ 461.72	Instructional Supplies
Invoice <\$15,000	Benjamin Nadel	1/20/2021	IM*E0082965	\$ 1,420.00	Performing Arts Services
Invoice <\$15,000	Betty Willig	1/20/2021	IM*E0082990	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Beverly Bilshausen	1/15/2021	IM*0275874	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Beverly Ulaszek	1/15/2021	IM*0275844	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	BHFX Digital Imaging	1/12/2021	IM*0275674	\$ 2,659.32	Maintenance Services Expense
Invoice <\$15,000	Blick Art Materials	1/20/2021	IM*E0082998	\$ 1,125.06	Instructional Supplies
Invoice <\$15,000	Bloomingtondale Chamber of Commerce	1/20/2021	IM*E0082999	\$ 10.00	Dues
Invoice <\$15,000	Brenda Alberico	1/15/2021	IM*E0082940	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Brink's, Inc.	1/12/2021	IM*0275819	\$ 128.96	Financial Charges & Adjustments
Invoice <\$15,000	Broadcast Electronics, Inc.	1/20/2021	IM*E0083000	\$ 2,160.00	Other Contractual Services Expense
Invoice <\$15,000	Bryan Schacht	1/20/2021	IM*E0082974	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Bumper to Bumper	1/12/2021	IM*0275675	\$ 49.13	Instructional Supplies
Invoice <\$15,000	Burriss Equipment Company	1/12/2021	IM*E0082839	\$ 586.92	Maintenance Supplies
Invoice <\$15,000	Burriss Equipment Company	1/6/2021	IM*E0082775	\$ 382.71	Maintenance Supplies
Invoice <\$15,000	Cambridge Educational	1/12/2021	IM*0275676	\$ 305.80	Instructional Supplies
Invoice <\$15,000	Carol Anglet	1/15/2021	IM*E0082941	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Fox & Associates	1/27/2021	IM*E0083080	\$ 6,125.00	Advertising Expense
Invoice <\$15,000	Carol Fox & Associates	1/20/2021	IM*E0083001	\$ 11,370.00	Advertising Expense
Invoice <\$15,000	Carol Fox & Associates	1/6/2021	IM*E0082776	\$ 7,700.00	Advertising Expense
Invoice <\$15,000	Carol Glanz	1/15/2021	IM*0275895	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Stewart	1/15/2021	IM*0275841	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Wallace	1/20/2021	IM*E0082985	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carolyn Dockus	1/15/2021	IM*0275884	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carrier Corporation	1/12/2021	IM*0275678	\$ 1,735.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Cassidy Tire Company	1/20/2021	IM*E0083002	\$ 662.00	Maintenance Services Expense
Invoice <\$15,000	Cassidy Tire Company	1/12/2021	IM*E0082840	\$ 952.94	Maintenance Services Expense
Invoice <\$15,000	Catherine Leveille	1/15/2021	IM*E0082921	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Catherine Rathke	1/15/2021	IM*0275834	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Catherine Stablein	1/20/2021	IM*E0082979	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Cathy Saddoris	1/20/2021	IM*E0082971	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	CCH, Inc.	1/12/2021	IM*0275680	\$ 159.75	Books and Binding Costs
Invoice <\$15,000	CCH, Inc.	1/12/2021	IM*0275679	\$ 187.41	Books and Binding Costs
Invoice <\$15,000	Cengage Learning, Inc.	1/27/2021	IM*E0083081	\$ 374.30	Books and Binding Costs
Invoice <\$15,000	Cengage Learning, Inc.	1/12/2021	IM*E0082841	\$ 174.80	Books and Binding Costs
Invoice >\$15,000	Central Dupage Hospital Association	1/19/2021	IM*0275926	\$ 18,216.00	Instructional Service Contracts
Invoice <\$15,000	Chapman Electric Supply Inc	1/12/2021	IM*0275681	\$ 1,068.49	Maintenance Supplies
Invoice <\$15,000	Charles Erickson	1/15/2021	IM*0275888	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Charles Vanderwarf	1/20/2021	IM*E0082984	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Charlotte Jurich	1/15/2021	IM*0275856	\$ 1,400.00	Retiree Healthcare Payments
Invoice <\$15,000	Chemcraft Industries	1/27/2021	IM*E0083082	\$ 3,667.50	Maintenance Supplies
Invoice <\$15,000	Cherryl Johnson	1/15/2021	IM*E0082907	\$ 1,042.60	Retiree Healthcare Payments
Employee Reimb	Cheryl Konopko	1/12/2021	IM*0275809	\$ 139.00	Tuition Reimbursement-CODA

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2021

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Christian Thielsen	1/12/2021	IM*0275783	\$ 200.00	Facilities Maintenance Service Expense
Employee Reimb	Christine Kickels	1/21/2021	IM*E0083054	\$ 40.00	Dues - Faculty
Invoice <\$15,000	Citrine Management Associates, Inc.	1/27/2021	IM*E0083083	\$ 1,580.00	Maintenance Supplies
Invoice <\$15,000	City of Naperville - Utilities	1/12/2021	IM*0275682	\$ 3,361.02	Electricity Expense
Invoice <\$15,000	CliftonLarsonAllen LLP	1/12/2021	IM*0275683	\$ 7,549.50	Audit Services Expense
Invoice <\$15,000	Clyde Cox	1/15/2021	IM*0275882	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	College Aid Services, LLC	1/20/2021	IM*E0083026	\$ 7,487.19	Consultants Expense
Invoice >\$15,000	College Aid Services, LLC	1/26/2021	IM*E0083075	\$ 19,855.00	Consultants Expense
Invoice >\$15,000	College of Dupage Faculty Assoc	1/27/2021	IM*E0083133	\$ 24,167.00	Professional Dues
Invoice >\$15,000	College of Dupage Faculty Assoc	1/14/2021	IM*E0082898	\$ 24,253.00	Professional Dues
Invoice <\$15,000	College of Dupage Foundation	1/27/2021	IM*E0083129	\$ 1,924.18	Charitable Contributions
Invoice <\$15,000	College of Dupage Foundation	1/14/2021	IM*E0082895	\$ 1,944.18	Charitable Contributions
Invoice <\$15,000	Colony Hardware Corporation	1/12/2021	IM*0275684	\$ 2,153.22	Instructional Supplies
Invoice <\$15,000	Combined Roofing Services, LLC	1/20/2021	IM*E0083003	\$ 224.20	Facilities Maintenance Service Expense
Invoice <\$15,000	Comcast	1/12/2021	IM*0275686	\$ 413.95	Telephone Expense
Invoice <\$15,000	Comcast Commercial Services	1/12/2021	IM*0275685	\$ 3,260.81	Telephone Expense
Invoice <\$15,000	Commission on Accreditation for Respiratory Care	1/12/2021	IM*0275688	\$ 2,200.00	Dues
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/12/2021	IM*0275687	\$ 541.39	Electricity Expense
Invoice >\$15,000	Commonwealth Edison-Carol Stream	1/26/2021	IM*0275967	\$ 56,445.01	Electricity Expense
Invoice >\$15,000	Commonwealth Edison-Carol Stream	1/5/2021	IM*0275591	\$ 69,918.75	Electricity Expense
Invoice <\$15,000	Communications Revolving Fund	1/12/2021	IM*0275689	\$ 2,416.04	IT Maintenance Services
Invoice >\$15,000	Community College Health Consortium	1/19/2021	IM*E0082959	\$ 1,162,864.07	Medical HD Premiums - December 2021
Invoice <\$15,000	Computer Aided Technology Inc.	1/12/2021	IM*E0082842	\$ 4,000.00	Maintenance Services Expense
Invoice <\$15,000	Computer Discount Warehouse	1/27/2021	IM*E0083084	\$ 11,681.58	Non-Capital Equipment
Invoice <\$15,000	Computer Discount Warehouse	1/20/2021	IM*E0083004	\$ 11,500.54	Equipment - Instructional
Invoice <\$15,000	Computer Discount Warehouse	1/12/2021	IM*E0082843	\$ 9,417.35	Non-Capital Equipment
Invoice <\$15,000	Computer Discount Warehouse	1/6/2021	IM*E0082777	\$ 14,307.72	Non-Capital Equipment
Invoice <\$15,000	Concur Technologies	1/19/2021	IM*0275932	\$ 1,500.00	IT Maintenance Services
Invoice <\$15,000	Conference Technologies, Inc.	1/27/2021	IM*E0083085	\$ 115.00	IT Maintenance Services
Invoice <\$15,000	Conserv Fs	1/12/2021	IM*0275690	\$ 9,590.15	Maintenance Supplies
Invoice <\$15,000	Consortium of Academic and Research Libraries in Illinois	1/12/2021	IM*0275677	\$ 8,823.14	Books and Binding Costs
Invoice <\$15,000	Contree Sprayer and Equipment Co., LLC	1/12/2021	IM*0275691	\$ 256.45	Maintenance Supplies
Invoice <\$15,000	Cooperative Education Association	1/12/2021	IM*0275692	\$ 200.00	In-State Travel Costs
Invoice <\$15,000	Craftsman Book Co.	1/20/2021	IM*E0083005	\$ 82.06	Books and Binding Costs
Invoice <\$15,000	Critical Reach, Inc.	1/12/2021	IM*0275693	\$ 250.00	Other Contractual Services Expense
Invoice <\$15,000	Crosstex	1/12/2021	IM*0275694	\$ 803.50	Instructional Supplies
Employee Reimb	Cynthia Conley	1/28/2021	IM*E0083140	\$ 75.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Cynthia O'Neil	1/15/2021	IM*E0082931	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Dan Thorpe	1/15/2021	IM*0275843	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Daniel Fuller	1/15/2021	IM*0275894	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Daniel Kies	1/15/2021	IM*E0082909	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	DAOES	1/12/2021	IM*E0082844	\$ 150.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Darlene Barger	1/15/2021	IM*E0082942	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	David Ficht	1/15/2021	IM*0275891	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	David Ouellette	1/28/2021	IM*E0083150	\$ 210.00	Dues - Faculty
Invoice <\$15,000	Debra Dimatteo	1/15/2021	IM*0275883	\$ 1,700.00	Retiree Healthcare Payments
Invoice <\$15,000	Deere & Company	1/12/2021	IM*0275695	\$ 9,729.20	Equipment - Service
Employee Reimb	Dejang Liu	1/12/2021	IM*E0082884	\$ 112.57	Instructional Supplies
Invoice >\$15,000	Delta Dental of Illinois	1/19/2021	IM*E0082960	\$ 63,506.81	Dental PPO Premium December 2021
Invoice <\$15,000	Denise Wermes	1/20/2021	IM*E0082987	\$ 1,200.00	Retiree Healthcare Payments
Invoice >\$15,000	Department of Treasury	1/27/2021	IM*D21590	\$ 411,460.97	Withholding Tax - Federal
Invoice >\$15,000	Department of Treasury	1/19/2021	IM*D21589	\$ 422,494.55	Withholding Tax - Federal
Invoice <\$15,000	DePaul University	1/12/2021	IM*0275696	\$ 2,090.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	DePaul University Music Department	10/19/2020	IM*0273295	\$ (2,090.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	DEPCO Enterprises, LLC	1/12/2021	IM*E0082845	\$ 1,560.00	Maintenance Services Expense
Invoice <\$15,000	Design & Promote, Inc.	1/12/2021	IM*0275697	\$ 4,999.67	Other Contractual Services Expense
Employee Reimb	Diana Martinez	1/21/2021	IM*E0083055	\$ 252.72	Other supplies
Employee Reimb	Diane Wawrejko	1/7/2021	IM*E0082830	\$ 50.99	Instructional Supplies
Invoice <\$15,000	Diann Bender	1/15/2021	IM*0275872	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Donald Kast	1/15/2021	IM*0275857	\$ 1,844.88	Retiree Healthcare Payments
Employee Reimb	Donna Gillespie	1/28/2021	IM*E0083142	\$ 50.54	Tuition Reimbursement-Faculty
Employee Reimb	Donna Gillespie	1/7/2021	IM*E0082818	\$ 110.00	Dues - Faculty
Invoice <\$15,000	Dramatists Play Service, Inc.	1/12/2021	IM*0275698	\$ 16.00	Books and Binding Costs
Invoice <\$15,000	Dreisilker Electrical Motors	1/12/2021	IM*E0082846	\$ 227.00	Maintenance Supplies
Invoice <\$15,000	Dreisilker Electrical Motors	1/6/2021	IM*E0082778	\$ 206.16	Maintenance Supplies
Invoice >\$15,000	Dude Solutions, Inc	1/22/2021	IM*0275933	\$ 23,615.34	Other Contractual Services Expense
Invoice <\$15,000	DuPage Chiefs of Police Association	1/12/2021	IM*0275700	\$ 275.00	Dues - Classified
Invoice >\$15,000	DuPage Credit Union	1/27/2021	IM*E0083134	\$ 18,338.76	Credit Union
Invoice >\$15,000	DuPage Credit Union	1/14/2021	IM*E0082899	\$ 18,676.76	Credit Union

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Invoice <\$15,000	EBSCO Information Services	1/12/2021	IM*E0082847	\$ 753.27	Publications
Invoice <\$15,000	Ecolab	1/12/2021	IM*0275701	\$ 2,345.60	COVID19 Related Mat & Supplies
Employee Reimb	Edith Jaco	1/28/2021	IM*E0083145	\$ 99.00	Instructional Supplies
Invoice <\$15,000	Edward Don & Company	1/12/2021	IM*E0082848	\$ 1,841.94	Instructional Supplies
Invoice <\$15,000	Elizabeth Britt	1/15/2021	IM*E0082943	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Elizabeth Kramer	1/15/2021	IM*E0082912	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Ellen Berg-Johnson	1/15/2021	IM*0275873	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ellucian	1/27/2021	IM*E0083087	\$ 426.00	IT Maintenance Services
Employee Reimb	Elmir Husetovic	1/7/2021	IM*E0082822	\$ 142.98	Audio/Visual Materials
Invoice <\$15,000	Elsevier	1/12/2021	IM*0275703	\$ 650.00	Instructional Service Contracts
Invoice <\$15,000	Elsevier	1/12/2021	IM*0275702	\$ 11,391.25	Instructional Service Contracts
Invoice <\$15,000	Empower Health Services LLC	1/20/2021	IM*E0083006	\$ 6,873.00	Other Contractual Services Expense
Invoice <\$15,000	Enercon, LTD	1/27/2021	IM*E0083088	\$ 3,485.00	Building Remodeling Expense
Invoice <\$15,000	Engineering Resource Associates Inc	1/27/2021	IM*E0083089	\$ 2,300.00	Architectural Services Expense
Invoice <\$15,000	Engineering Resource Associates Inc	1/12/2021	IM*E0082849	\$ 1,500.00	Architectural Services Expense
Invoice <\$15,000	Equipment International, Ltd.	1/27/2021	IM*E0083090	\$ 1,637.23	Maintenance Services Expense
Employee Reimb	Eric Huffnus	1/12/2021	IM*0275807	\$ 66.24	Dues
Invoice <\$15,000	ESGC, Inc.	1/12/2021	IM*0275704	\$ 4,300.00	Other Contractual Services Expense
Invoice <\$15,000	Evoqua Water Technologies Llc	1/27/2021	IM*E0083091	\$ 578.79	Instructional Supplies
Invoice <\$15,000	Evoqua Water Technologies Llc	1/20/2021	IM*E0083007	\$ 501.23	Instructional Supplies
Invoice <\$15,000	F Hill	1/15/2021	IM*0275851	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Fashion Group	1/12/2021	IM*0275705	\$ 195.00	Dues - Faculty
Employee Reimb	Felix Davis	1/7/2021	IM*E0082815	\$ 149.99	Instructional Supplies
Invoice <\$15,000	Fisher Scientific Company	1/12/2021	IM*0275706	\$ 4,431.81	Instructional Supplies
Invoice <\$15,000	Flagg Creek Water Reclamation District	1/12/2021	IM*0275707	\$ 44.80	Water - Sewage Expense
Invoice <\$15,000	Fox Valley Fire & Safety Company, Inc.	1/27/2021	IM*E0083092	\$ 400.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Frank Ledbetter	1/15/2021	IM*E0082918	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Frank Salvatini	1/15/2021	IM*0275835	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Full Compass Systems, Ltd	1/12/2021	IM*E0082850	\$ 9,896.00	Equipment - Technology
Invoice <\$15,000	Gail McPike	1/15/2021	IM*E0082925	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Gautam Wadhwa	1/21/2021	IM*E0083063	\$ 47.50	Instructional Supplies
Invoice <\$15,000	Geese Police	1/12/2021	IM*0275709	\$ 645.00	Maintenance Supplies
Invoice <\$15,000	Gem Dock & Door Inc	1/20/2021	IM*E0083008	\$ 250.00	Facilities Maintenance Service Expense
Invoice <\$15,000	George Peranteau	1/15/2021	IM*0275868	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	George Salabas	1/20/2021	IM*E0082972	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gerald Krusinski	1/15/2021	IM*E0082913	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Gerard Grabowski	1/12/2021	IM*0275806	\$ 158.24	Tuition Reimbursement-Classified
Invoice <\$15,000	Gina Carrier	1/15/2021	IM*E0082946	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Gina Wheatley	1/21/2021	IM*E0083065	\$ 24.46	Instructional Supplies
Invoice <\$15,000	Glen Eilyn Chamber of	1/12/2021	IM*0275710	\$ 345.00	Dues
Invoice <\$15,000	Glen Eilyn Park District	1/12/2021	IM*0275711	\$ 480.00	Funds Held in Custody of Others
Invoice <\$15,000	Gloria Golec	1/15/2021	IM*0275896	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Grainger - Downers Grove	1/27/2021	IM*E0083093	\$ 405.74	Instructional Supplies
Invoice <\$15,000	Grainger - Downers Grove	1/20/2021	IM*E0083009	\$ 374.13	Maintenance Supplies
Invoice <\$15,000	Grainger - Downers Grove	1/12/2021	IM*E0082851	\$ 314.85	Office Supplies
Invoice <\$15,000	Grainger - Downers Grove	1/6/2021	IM*E0082779	\$ 993.38	Maintenance Supplies
Invoice <\$15,000	Grand Stage Lighting Co., Inc.	1/20/2021	IM*E0083010	\$ 335.74	Other supplies
Invoice <\$15,000	Gravic, Inc.	1/12/2021	IM*0275712	\$ 250.00	Computer Software
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	1/27/2021	IM*0275968	\$ 646.91	Wage Assignments
Invoice <\$15,000	Greenhaven Publishing, Llc	1/20/2021	IM*E0083011	\$ 104.25	Books and Binding Costs
Invoice <\$15,000	Grey House Publishing	1/12/2021	IM*0275713	\$ 1,304.75	Books and Binding Costs
Invoice <\$15,000	Gumbo Medical, LLC	1/12/2021	IM*0275714	\$ 1,832.00	Non-Capital Equipment
Invoice <\$15,000	Hatchell & Associates	1/12/2021	IM*0275716	\$ 573.99	Maintenance Supplies
Invoice <\$15,000	Heidi Holan	1/12/2021	IM*0275719	\$ 347.79	In-State Travel Costs
Invoice <\$15,000	Helen Shullaw	1/20/2021	IM*E0082975	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Helen Szymanski	1/20/2021	IM*E0082981	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Helen Zaleski	1/15/2021	IM*0275850	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Henry Schein	1/12/2021	IM*0275717	\$ 2,576.54	Non-Capital Equipment
Invoice <\$15,000	Heritage FS Inc.	1/12/2021	IM*E0082852	\$ 4,230.62	Non-Credit Instructional Serv
Invoice <\$15,000	Heritage FS Inc.	1/6/2021	IM*E0082780	\$ 897.59	Non-Credit Instructional Serv
Invoice <\$15,000	Herschel Smith	1/20/2021	IM*E0082977	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	HLL Associates, LLC	1/6/2021	IM*E0082781	\$ 632.70	Performing Arts Services
Invoice <\$15,000	H-O-H Water Technology, Inc.	1/12/2021	IM*0275715	\$ 2,409.13	Maintenance Supplies
Invoice <\$15,000	Holabird & Root LLC	1/12/2021	IM*0275718	\$ 4,917.00	Architectural Services Expense
Invoice <\$15,000	Holstein's Garage	1/27/2021	IM*E0083094	\$ 330.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Holstein's Garage	1/12/2021	IM*E0082853	\$ 140.00	Vehicle Supplies
Invoice <\$15,000	Homeyer Consulting Services, Inc.	1/27/2021	IM*E0083095	\$ 2,250.00	Consultants Expense
Invoice <\$15,000	Honeywell International, Inc.	1/6/2021	IM*E0082782	\$ 13,400.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Howard Lee & Sons Inc	1/12/2021	IM*E0082854	\$ 295.00	Facilities Maintenance Service Expense

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Invoice <\$15,000	Howard Owens	1/15/2021	IM*0275866	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	HR Source Staffing LLC	1/27/2021	IM*E0083096	\$ 1,094.40	Consultants Expense
Invoice <\$15,000	HR Source Staffing LLC	1/12/2021	IM*E0082855	\$ 1,367.00	Consultants Expense
Invoice <\$15,000	Hunter Industries Incorporated	1/12/2021	IM*0275721	\$ 1,440.00	Facilities Maintenance Service Expense
Invoice >\$15,000	ICCTA	1/12/2021	IM*E0082891	\$ 18,750.00	Dues
Invoice <\$15,000	ICN-CMS	1/12/2021	IM*0275722	\$ 7,200.00	IT Maintenance Services
Invoice >\$15,000	IDES-Magnetic Media Unit	1/27/2021	IM*D21591	\$ 135,761.51	Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	1/19/2021	IM*D21588	\$ 136,519.22	Withholding Tax - State
Invoice <\$15,000	IL Assoc of Chiefs of Police	1/12/2021	IM*0275723	\$ 150.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Illinois Department of Revenue	1/8/2021	IM*D21587	\$ 225.00	Auto Lab Sales Tax
Invoice <\$15,000	Illinois Education Association	1/27/2021	IM*E0083131	\$ 130.68	Professional Dues
Invoice <\$15,000	Illinois Education Association	1/14/2021	IM*E0082897	\$ 130.68	Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	1/27/2021	IM*E0083130	\$ 376.55	Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	1/14/2021	IM*E0082896	\$ 376.55	Professional Dues
Invoice <\$15,000	Indiana University	1/12/2021	IM*0275724	\$ 900.00	Tuition Reimbursement-Classified
Invoice <\$15,000	InfoUSA Marketing, Inc.	1/12/2021	IM*0275725	\$ 7,161.32	Advertising Expense
Invoice <\$15,000	Insight Public Sector Inc	1/12/2021	IM*0275726	\$ 957.33	Other Materials & Supplies Expense
Invoice <\$15,000	Interiors for Business, Inc.	1/27/2021	IM*E0083097	\$ 410.76	Equipment - Office
Invoice <\$15,000	Interline Brands, Inc.	1/6/2021	IM*E0082783	\$ 120.27	Maintenance Supplies
Invoice <\$15,000	International Assoc. of Chiefs of Police	1/12/2021	IM*0275727	\$ 190.00	Dues
Invoice <\$15,000	International Union of Operating Engineers	1/27/2021	IM*0275969	\$ 703.35	Professional Dues
Invoice <\$15,000	International Union of Operating Engineers	1/14/2021	IM*0275829	\$ 703.35	Professional Dues
Invoice <\$15,000	Iron Mountain Off Site Data	1/12/2021	IM*0275728	\$ 304.28	IT Maintenance Services
Invoice <\$15,000	J.J. Keller & Associates, Inc.	1/12/2021	IM*0275729	\$ 143.00	Instructional Supplies
Invoice <\$15,000	Jacqueline Reuland	1/20/2021	IM*E0082968	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jameco Electronics	1/20/2021	IM*E0083012	\$ 127.03	Instructional Supplies
Invoice <\$15,000	James Africh	1/15/2021	IM*E0082938	\$ 1,866.67	Retiree Healthcare Payments
Invoice <\$15,000	James Burk	1/15/2021	IM*E0082945	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	James Finno	1/12/2021	IM*0275805	\$ 199.99	Tuition Reimbursement-Faculty
Employee Reimb	James Kostecki	1/7/2021	IM*E0082823	\$ 260.00	Dues - Administrators
Employee Reimb	James Nechleba	1/12/2021	IM*E0082886	\$ 78.08	Instructional Supplies
Employee Reimb	James Nehls	1/12/2021	IM*0275812	\$ 246.24	Dues - Classified
Employee Reimb	James Tamburino	1/12/2021	IM*0275817	\$ 56.24	On-Campus Conf & Mtgs
Employee Reimb	Jane Oldfield	1/28/2021	IM*E0083149	\$ 134.13	Office Supplies
Employee Reimb	Jason Florin	1/7/2021	IM*E0082816	\$ 100.00	Dues - Faculty
Invoice <\$15,000	JC Licht	1/27/2021	IM*E0083098	\$ 109.20	Maintenance Supplies
Invoice <\$15,000	JC Licht	1/6/2021	IM*E0082784	\$ 109.18	Maintenance Supplies
Invoice <\$15,000	JCCCNACEP	1/12/2021	IM*0275730	\$ 560.00	Dues
Invoice <\$15,000	Jeanette Steiner	1/15/2021	IM*0275840	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeanine Rasmussen	1/15/2021	IM*0275832	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeanne Haggerty	1/15/2021	IM*E0082901	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeannie Folk	1/15/2021	IM*E0082956	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffery Siddall	1/20/2021	IM*E0082976	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffrey Curto	1/15/2021	IM*E0082952	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffrey Lecky	1/15/2021	IM*E0082916	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Jennifer Kelley	1/21/2021	IM*E0083053	\$ 216.00	Dues - Faculty
Employee Reimb	Jennifer Lange	1/7/2021	IM*E0082824	\$ 1,397.40	Tuition Reimbursement-Classified
Employee Reimb	Jennifer McIntosh	1/12/2021	IM*E0082885	\$ 30.00	Dues - Administrators
Invoice <\$15,000	Jerry Miller	1/15/2021	IM*0275863	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Jerry Robison	1/12/2021	IM*0275773	\$ 1,000.00	Other Contractual Services Expense
Employee Reimb	Jessica Dyrek	1/12/2021	IM*0275804	\$ 200.00	Tuition Reimbursement-CODA
Employee Reimb	Jill Salas	1/7/2021	IM*E0082828	\$ 795.00	In-State Conference Costs
Employee Reimb	Jillian Grauman	1/21/2021	IM*E0083051	\$ 35.94	Dues - Faculty
Invoice <\$15,000	Jim Huggins	1/15/2021	IM*0275852	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	JMA Construction, Inc.	1/27/2021	IM*E0083099	\$ 13,000.00	Building Remodeling Expense
Invoice <\$15,000	JMA Construction, Inc.	1/20/2021	IM*E0083013	\$ 13,500.00	Building Remodeling Expense
Invoice <\$15,000	JMA Construction, Inc.	1/12/2021	IM*E0082857	\$ 13,500.00	Building Remodeling Expense
Invoice <\$15,000	Joan Morris	1/15/2021	IM*E0082928	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joann Cook	1/15/2021	IM*0275879	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jo-Ann Mazliach	1/22/2021	IM*0275937	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joanne Leone	1/15/2021	IM*E0082920	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joanne Parke	1/15/2021	IM*0275867	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Job Target.com	1/12/2021	IM*0275731	\$ 1,172.00	Advertising Expense
Invoice <\$15,000	John J. Moroney & Co.	1/12/2021	IM*0275732	\$ 185.06	Maintenance Supplies
Invoice <\$15,000	John Wiley & Sons - Boston	1/12/2021	IM*0275733	\$ 3,071.07	Books and Binding Costs
Employee Reimb	Joseph Aranki	1/12/2021	IM*E0082880	\$ 169.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Joseph Collins	1/15/2021	IM*E0082949	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Joseph Hopper	1/7/2021	IM*E0082821	\$ 88.44	Performing Arts Services
Invoice <\$15,000	Joseph Moran	1/15/2021	IM*E0082927	\$ 1,200.00	Retiree Healthcare Payments

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Joyce Abel	1/15/2021	IM*E0082937	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	JPMorgan Chase & Co	1/29/2021	IM*TC21437	\$ 390.02	Pcard/Travel Card Clearing
Invoice >\$15,000	JPMorgan Chase & Co	1/29/2021	IM*PC21438	\$ 18,598.19	Pcard/Travel Card Clearing
Invoice <\$15,000	JRCNMT	1/20/2021	IM*E0083014	\$ 5,325.00	Dues
Invoice <\$15,000	Judith Burgholzer	1/15/2021	IM*E0082944	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Horn	1/15/2021	IM*E0082903	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Wagner	1/15/2021	IM*0275846	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Juiced Technologies Inc	1/12/2021	IM*0275734	\$ 730.00	Other Contractual Services Expense
Invoice <\$15,000	Julia Fitzpatrick-Cooper	1/15/2021	IM*E0082955	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Julie Garcia	1/7/2021	IM*E0082817	\$ 2,090.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	June Donner	1/15/2021	IM*0275885	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Just Business, Inc.	1/20/2021	IM*E0083015	\$ 295.00	Computer Software
Employee Reimb	Justin Witte	1/12/2021	IM*E0082888	\$ 111.56	Performing Arts Services
Employee Reimb	Justin Witte	1/7/2021	IM*E0082831	\$ 312.00	Performing Arts Services
Invoice <\$15,000	K & R Wholesalers, Inc.	1/27/2021	IM*E0083101	\$ 1,546.29	Maintenance Services Expense
Employee Reimb	Kara Tegmeyer	1/21/2021	IM*E0083061	\$ 9.77	Instructional Supplies
Invoice <\$15,000	Karen Caesar	1/15/2021	IM*0275877	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Karen Dickelman	1/20/2021	IM*E0082963	\$ 1,085.00	Performing Arts Services
Employee Reimb	Karen Pearson	1/21/2021	IM*E0083058	\$ 350.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Karen Troller	1/26/2021	IM*0275962	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Katherine Hughes	1/13/2021	IM*0275821	\$ 100.00	Performing Arts Services
Invoice <\$15,000	Katherine Hughes	1/10/2020	IM*0274846	\$ (100.00)	Check issued in prior month; voided in current month
Employee Reimb	Kathleen Striplin	1/21/2021	IM*E0083060	\$ 69.07	Other supplies
Employee Reimb	Kayla Chepyator	1/21/2021	IM*E0083049	\$ 600.00	Grant Funded Travel/Conf
Employee Reimb	Keith Conlee	1/28/2021	IM*E0083139	\$ 410.00	Dues - Classified
Employee Reimb	Kelly Ortega	1/12/2021	IM*0275814	\$ 120.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Ken Mills Agency	1/6/2021	IM*E0082785	\$ 1,365.50	Other Contractual Services Expense
Invoice <\$15,000	Kenneth Kolbet	1/15/2021	IM*0275859	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Kenneth Reed	1/20/2021	IM*E0082967	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Key Code Media	1/12/2021	IM*0275736	\$ 8,689.00	Computer Software
Employee Reimb	Kimberly Basich	1/7/2021	IM*E0082813	\$ 70.00	Instructional Supplies
Invoice <\$15,000	Kirhofer's Sports	1/6/2021	IM*E0082786	\$ 1,365.00	Funds Held in Custody of Others
Invoice <\$15,000	Kirk Muspratt	1/20/2021	IM*E0082964	\$ 4,625.00	Performing Arts Services
Invoice <\$15,000	Kryolan Corp.	1/20/2021	IM*E0083016	\$ 353.65	Instructional Supplies
Invoice <\$15,000	KW Graphics Inc	1/27/2021	IM*E0083102	\$ 355.50	Office Supplies
Invoice <\$15,000	KW Graphics Inc	1/20/2021	IM*E0083017	\$ 2,353.00	Office Supplies
Invoice >\$15,000	KW Graphics Inc	1/22/2021	IM*E0083069	\$ 15,640.00	Office Supplies
Invoice <\$15,000	Kyle Karas	1/12/2021	IM*0275735	\$ 800.00	Other Contractual Services Expense
Invoice <\$15,000	Labsource	1/12/2021	IM*0275737	\$ 1,426.08	Instructional Supplies
Invoice <\$15,000	Laerdal Medical Corporation	1/12/2021	IM*0275738	\$ 9,955.80	Equipment - Instructional
Invoice <\$15,000	Lara Driscoll	1/12/2021	IM*0275699	\$ 250.00	Performing Arts Services
Invoice <\$15,000	Laura Anschicks	1/15/2021	IM*0275869	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Laura Gallo	1/15/2021	IM*E0082957	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Laura Weiland	1/21/2021	IM*E0083064	\$ 26.13	Office Supplies
Employee Reimb	Laurette Jorgensen	1/28/2021	IM*E0083146	\$ 232.70	Dues - Administrators
Invoice <\$15,000	Laurie Mattas	1/15/2021	IM*0275861	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Lawson Products, Inc	1/27/2021	IM*E0083103	\$ 643.99	Maintenance Supplies
Employee Reimb	Lee Kesselman	1/28/2021	IM*E0083147	\$ 123.00	Dues - Faculty
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/27/2021	IM*E0083104	\$ 101.89	Instructional Supplies
Invoice <\$15,000	Len's Ace Hardware-Glen Eilyn	1/12/2021	IM*0275739	\$ 920.90	Instructional Supplies
Invoice <\$15,000	Lewis Jones	1/15/2021	IM*E0082908	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Linda Ingebritson	1/15/2021	IM*E0082904	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Linda Weisberg	1/15/2021	IM*0275847	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Lindsey Mueller	1/7/2021	IM*E0082825	\$ 1,074.62	Tuition Reimbursement-Classified
Employee Reimb	Lisa Higgins	1/28/2021	IM*E0083144	\$ 61.78	Office Supplies
Employee Reimb	Lisa Higgins	1/7/2021	IM*E0082820	\$ 290.00	Dues - Faculty
Invoice <\$15,000	Lisa Youngberg	1/20/2021	IM*E0082991	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Live Reps Call Center, LLC	1/6/2021	IM*E0082787	\$ 1,371.67	Other Contractual Services Expense
Employee Reimb	Lori Drummer	1/12/2021	IM*0275802	\$ 490.95	Dues - Faculty
Employee Reimb	Lori Vardas	1/21/2021	IM*E0083062	\$ 180.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Loura Wallace	1/20/2021	IM*E0082986	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Luann Zimmick	1/20/2021	IM*E0082992	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Luis Avila	12/8/2020	IM*0275232	\$ (600.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Ly Wilder	1/12/2021	IM*0275794	\$ 1,500.00	Performing Arts Services
Invoice <\$15,000	Lynnette Arendt	1/15/2021	IM*0275870	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	M. Cotton	1/15/2021	IM*0275881	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	M. R. Serment Inc	1/12/2021	IM*E0082858	\$ 200.00	Performing Arts Services
Employee Reimb	Maia Shelton	1/21/2021	IM*E0083059	\$ 297.00	Dues
Invoice <\$15,000	MakerBot Industries, LLC	1/12/2021	IM*E0082859	\$ 1,099.00	Maintenance Services Expense

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College of DuPage
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ACCOUNTS PAYABLE AND PAYROLL REPORT
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Employee Reimb	Malgorzata Warias	1/7/2021	IM*E0082829	\$ 146.17	Tuition Reimbursement-Classified
Invoice <\$15,000	Marberry Cleaners and Launderer's LLC	1/12/2021	IM*0275740	\$ 732.33	Maintenance Services Expense
Invoice <\$15,000	Margaret Novak	1/15/2021	IM*E0082930	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marianna Industries, Inc.	1/20/2021	IM*E0083018	\$ 791.20	Instructional Supplies
Employee Reimb	Marina Kuchinski	1/28/2021	IM*E0083148	\$ 139.95	Instructional Supplies
Invoice <\$15,000	Marjorie Peters	1/15/2021	IM*E0082934	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mark Rasmussen	1/15/2021	IM*0275833	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Market Lab	1/12/2021	IM*0275742	\$ 700.81	Non-Capital Equipment
Invoice <\$15,000	Market Lab	1/12/2021	IM*0275741	\$ 1,174.61	Non-Capital Equipment
Invoice <\$15,000	Marsha Pobst	1/15/2021	IM*E0082935	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Martin Bartz	1/21/2021	IM*E0083045	\$ 56.33	Tuition Reimbursement-Classified
Employee Reimb	Mary Carlson	1/12/2021	IM*0275801	\$ 634.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Mary Engelmann	1/15/2021	IM*0275887	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary La Rue	1/15/2021	IM*E0082914	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Wombold	1/15/2021	IM*0275849	\$ 1,283.33	Retiree Healthcare Payments
Invoice <\$15,000	Mary Zlotow	1/20/2021	IM*E0082993	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Matthew Bender & Co., Inc.	1/12/2021	IM*0275743	\$ 1,932.82	Books and Binding Costs
Invoice <\$15,000	McKesson Medical-Surgical Inc	1/12/2021	IM*0275744	\$ 1,124.09	Other supplies
Invoice <\$15,000	McMaster Carr Supply	1/12/2021	IM*0275745	\$ 512.09	Instructional Supplies
Invoice <\$15,000	MCR Innovations, Inc.	1/12/2021	IM*E0082860	\$ 524.25	Maintenance Services Expense
Invoice <\$15,000	Mechanical Sales Technologies, Inc.	1/12/2021	IM*0275746	\$ 1,359.00	Maintenance Supplies
Invoice <\$15,000	Media Resources, Inc.	1/27/2021	IM*E0083105	\$ 8,025.00	Non-Capital Equipment
Invoice <\$15,000	Media Resources, Inc.	1/12/2021	IM*E0082861	\$ 1,352.00	Equipment - Instructional
Invoice <\$15,000	Media Suite, Inc.	1/6/2021	IM*E0082788	\$ 800.00	Performing Arts Services
Invoice <\$15,000	Medical Priority Consultants, Inc	1/12/2021	IM*0275747	\$ 765.00	Instructional Supplies
Invoice <\$15,000	Medline Industries, Inc.	1/12/2021	IM*0275748	\$ 2,321.67	Instructional Supplies
Invoice <\$15,000	Merrimac Solutions, Inc.	1/27/2021	IM*E0083106	\$ 2,404.00	Other Contractual Services Expense
Invoice <\$15,000	Merry X-Ray Chemical Corp.	1/12/2021	IM*0275749	\$ 791.67	Maintenance Services Expense
Invoice <\$15,000	Michael Bell	1/15/2021	IM*0275871	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Michael Malczewski	1/15/2021	IM*E0082923	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Michael Sedlacek	1/12/2021	IM*0275816	\$ 100.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	1/27/2021	IM*E0083107	\$ 16.60	Maintenance Services Expense
Invoice <\$15,000	Midway Staffing, Inc.	1/6/2021	IM*E0082789	\$ 6,093.75	Custodial Services
Invoice >\$15,000	Midwest Computer Supply	1/22/2021	IM*E0083070	\$ 15,525.00	Non-Capital Equipment
Employee Reimb	Miglena Nikolova	1/12/2021	IM*E0082887	\$ 185.00	Advertising Expense
Invoice <\$15,000	Mike Chu	1/15/2021	IM*E0082947	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Miranda Kouri	1/15/2021	IM*E0082911	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mirek Jaki	1/15/2021	IM*0275853	\$ 703.92	Retiree Healthcare Payments
Employee Reimb	Mirta Pagnucci	1/7/2021	IM*E0082826	\$ 63.75	Dues - Faculty
Invoice >\$15,000	Mobile Citizen LLC	1/12/2021	IM*E0082892	\$ 20,495.00	Non-Capital Equipment
Invoice <\$15,000	Mock Medical, Llc	1/12/2021	IM*0275750	\$ 3,552.00	Instructional Supplies
Invoice <\$15,000	Monoprice, Inc.	1/12/2021	IM*E0082862	\$ 96.98	Equipment - Office
Invoice <\$15,000	Motorola Solutions	1/27/2021	IM*E0083108	\$ 1,156.00	IT Maintenance Services
Invoice <\$15,000	Motorola Solutions	1/20/2021	IM*E0083019	\$ 1,156.00	IT Maintenance Services
Invoice <\$15,000	MPS	1/12/2021	IM*0275753	\$ 172.42	Books and Binding Costs
Invoice <\$15,000	NACCE	1/12/2021	IM*E0082863	\$ 900.00	Dues
Invoice <\$15,000	Nancy Conradt	1/15/2021	IM*E0082951	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Feulner	1/15/2021	IM*E0082954	\$ 1,783.33	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Moran	1/15/2021	IM*0275864	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Stanko	1/15/2021	IM*0275839	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Svoboda	1/20/2021	IM*E0082980	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nasco	1/12/2021	IM*0275754	\$ 1,347.59	Non-Capital Equipment
Invoice <\$15,000	Nasco Education, LLC	1/12/2021	IM*0275755	\$ 181.50	Instructional Supplies
Invoice <\$15,000	National Lift Truck, Inc.	1/12/2021	IM*0275756	\$ 389.63	Facilities Maintenance Service Expense
Invoice <\$15,000	Navia Benefit Solutions	1/27/2021	IM*E0083132	\$ 10,789.22	Flexible Spending Accounts
Invoice <\$15,000	Navia Benefit Solutions	1/20/2021	IM*E0083020	\$ 12,891.93	Flexible Spending Accounts
Invoice >\$15,000	Navia Benefit Solutions	1/27/2021	IM*D21592	\$ 31,661.22	HSA Empl/COD Contr 01.29.20 Payroll
Invoice >\$15,000	Navia Benefit Solutions	1/7/2021	IM*D21586	\$ 28,585.30	HSA Empl/COD Contr 11.20.20 Payroll
Invoice >\$15,000	Navia Benefit Solutions	1/7/2021	IM*D21585	\$ 29,010.30	HSA Empl/COD Contr 11.06.20 Payroll
Invoice <\$15,000	Neuco Inc	1/20/2021	IM*E0083021	\$ 844.00	Maintenance Supplies
Invoice <\$15,000	New Readers Press	1/12/2021	IM*0275757	\$ 5,760.00	Instructional Supplies
Invoice >\$15,000	Nicor Enechange	1/12/2021	IM*E0082893	\$ 56,640.95	Gas Expense
Invoice <\$15,0001C	Nicor Gas	1/25/2021	IM*E0083071	\$ 20,798.84	Gas Expense
Invoice <\$15,0001C	Nicor Gas	1/6/2021	IM*E0082769	\$ 18,363.92	Gas Expense
Employee Reimb	Nina Menis	1/12/2021	IM*0275811	\$ 1,850.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Northern Illinois Backflow	1/12/2021	IM*E0082864	\$ 4,534.60	Facilities Maintenance Service Expense
Invoice <\$15,000	Northern Illinois Backflow	1/6/2021	IM*E0082790	\$ 754.50	Facilities Maintenance Service Expense
Invoice <\$15,000	Novus Pest Control	1/27/2021	IM*E0083100	\$ 620.00	Custodial Services
Invoice <\$15,000	Nursetim Inc	1/27/2021	IM*E0083109	\$ 999.00	Instructional Service Contracts

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Office Depot	1/12/2021	IM*0275758	\$ 5,304.02	Office Supplies
Invoice <\$15,000	Office of Glenn B. Stearns	1/14/2021	IM*0275830	\$ 371.54	Wage Assignments
Invoice >\$15,000	O'Malley Construction Company	1/12/2021	IM*E0082894	\$ 18,488.98	Building Remodeling Expense
Invoice <\$15,000	Omnigraphics, Inc.	1/12/2021	IM*0275761	\$ 81.85	Books and Binding Costs
Invoice <\$15,000	Optima, Inc.	1/6/2021	IM*E0082791	\$ 149.03	Instructional Supplies
Invoice <\$15,000	Oracle America, Inc.	1/12/2021	IM*0275762	\$ 1,559.53	Other Contractual Services Expense
Invoice <\$15,000	OverDrive, Inc.	1/12/2021	IM*0275763	\$ 5,500.00	Books and Binding Costs
Invoice <\$15,000	Packey Webb Ford	1/12/2021	IM*E0082865	\$ 279.90	Facilities Maintenance Service Expense
Invoice <\$15,000	Paddock Publications	1/12/2021	IM*E0082866	\$ 598.00	Advertising Expense
Invoice <\$15,000	Paddock Publications	1/6/2021	IM*E0082792	\$ 124.20	Advertising Expense
Invoice <\$15,000	Pamela Fortino	1/15/2021	IM*0275893	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Pamela Jankovsky	1/15/2021	IM*E0082905	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Pamela McClelland	1/12/2021	IM*0275810	\$ 95.36	Instructional Supplies
Invoice <\$15,000	Patricia Borowiak	1/15/2021	IM*0275875	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Cookis	1/15/2021	IM*0275880	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Puccio	1/15/2021	IM*E0082936	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Spencer	1/20/2021	IM*E0082978	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Patrick Nevison	1/12/2021	IM*0275813	\$ 56.24	On-Campus Conf & Mtgs
Employee Reimb	Patrick Regan	1/12/2021	IM*0275815	\$ 55.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Patterson Dental	1/27/2021	IM*E0083110	\$ 726.71	Instructional Supplies
Invoice <\$15,000	Paul Ruble	1/12/2021	IM*0275774	\$ 50.00	Other Contractual Services Expense
Invoice <\$15,000	Paula Cebula	1/20/2021	IM*E0082962	\$ 3,580.00	Performing Arts Services
Invoice <\$15,000	Perkins + Will, Inc.	1/27/2021	IM*E0083111	\$ 450.00	Architectural Services Expense
Invoice <\$15,000	Phyllis Cirella	1/15/2021	IM*0275878	\$ 1,866.66	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Goodman	1/15/2021	IM*0275897	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Pitney Bowes	1/12/2021	IM*0275764	\$ 976.62	Office Supplies
Invoice <\$15,000	Planet Charley Productions, LLC	1/27/2021	IM*E0083112	\$ 120.00	Other Contractual Services Expense
Invoice <\$15,000	Planet Charley Productions, LLC	1/6/2021	IM*E0082793	\$ 250.00	Other Contractual Services Expense
Invoice <\$15,000	Pocket Nurse	1/12/2021	IM*E0082867	\$ 2,655.58	Non-Capital Equipment
Invoice <\$15,000	Pocket Nurse	1/6/2021	IM*E0082794	\$ 2,800.00	Instructional Supplies
Invoice <\$15,000	Porter Pipe & Supply Co.	1/12/2021	IM*0275765	\$ 243.68	Maintenance Supplies
Invoice <\$15,000	POSTMASTER - GLEN ELLYN	1/5/2021	IM*0275592	\$ 13,000.00	USPS Prepaid
Invoice <\$15,000	Prairie Compass	1/6/2021	IM*E0082795	\$ 500.00	Instructional Supplies
Invoice <\$15,000	Prema Ramnath	1/20/2021	IM*E0082966	\$ 1,200.00	Retiree Healthcare Payments
Invoice >\$15,000	Premier Contractors Inc	1/26/2021	IM*E0083074	\$ 24,000.00	Building Remodeling Expense
Invoice <\$15,000	Premier Staffing Solution LLC	1/20/2021	IM*E0083022	\$ 5,280.00	Consultants Expense
Invoice <\$15,000	Premier Staffing Solution LLC	1/6/2021	IM*E0082796	\$ 8,160.00	Consultants Expense
Invoice <\$15,000	Press Photography Network	1/20/2021	IM*E0083023	\$ 700.00	Other Contractual Services Expense
Invoice <\$15,000	Press Photography Network	1/12/2021	IM*E0082868	\$ 350.00	Other Contractual Services Expense
Invoice <\$15,000	Pretrax, Inc.	1/12/2021	IM*0275766	\$ 1,247.95	Other Contractual Services Expense
Invoice <\$15,000	Pro Education Solutions Inc.	1/20/2021	IM*E0083024	\$ 1,190.00	Other Contractual Services Expense
Invoice <\$15,000	Pro Education Solutions Inc.	1/6/2021	IM*E0082797	\$ 13,967.50	Other Contractual Services Expense
Invoice <\$15,000	ProctorU Inc	1/27/2021	IM*E0083113	\$ 3,540.00	Other Contractual Services Expense
Invoice <\$15,000	ProPower Solutions, Inc.	1/27/2021	IM*E0083114	\$ 6,420.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Prudence Widlak	1/20/2021	IM*E0082988	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Quik Impressions Group, Inc.	1/12/2021	IM*0275768	\$ 3,409.07	Postage
Invoice <\$15,000	Quik Impressions Group, Inc.	1/12/2021	IM*0275767	\$ 2,190.00	Printing Expense
Invoice <\$15,000	R.C. Sales & Service, LLC	1/12/2021	IM*0275769	\$ 2,206.43	Instructional Supplies
Invoice <\$15,000	Radio Research Consortium	1/27/2021	IM*E0083115	\$ 3,695.00	Other Contractual Services Expense
Invoice <\$15,000	Ramrod Distributors	1/12/2021	IM*0275770	\$ 1,517.14	Maintenance Supplies
Invoice <\$15,000	Rathje & Woodward, LLC	1/22/2021	IM*E0083066	\$ 9,066.63	Legal Services Expense
Employee Reimb	Raul Valladares	1/12/2021	IM*0275818	\$ 55.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/27/2021	IM*E0083116	\$ 893.20	Other supplies
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/20/2021	IM*E0083025	\$ 200.48	Other supplies
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/6/2021	IM*E0082798	\$ 680.00	Other supplies
Invoice <\$15,000	RegisterBlast, LLC	1/12/2021	IM*0275771	\$ 2,318.89	Other Contractual Services Expense
Invoice <\$15,000	Reinders, Inc.	1/27/2021	IM*E0083117	\$ 578.25	Maintenance Supplies
Invoice >\$15,000	Reliance Standard Life Insurance Company	1/19/2021	IM*0275930	\$ 47,500.16	Life Insurance
Invoice <\$15,000	Rene Avila	1/12/2021	IM*0275669	\$ 600.00	Other Contractual Services Expense
Invoice >\$15,000	Reserve Account	1/5/2021	IM*0275582	\$ 25,000.00	Pitney Bowes Prepaid
Invoice <\$15,000	Rev.com, Inc.	1/12/2021	IM*0275772	\$ 73.70	Other Contractual Services Expense
Invoice <\$15,000	Revere Electric Supply	1/20/2021	IM*E0083027	\$ 606.62	Maintenance Services Expense
Invoice <\$15,000	Revere Electric Supply	1/6/2021	IM*E0082799	\$ 158.45	Maintenance Supplies
Invoice <\$15,000	Rick Moya	1/12/2021	IM*0275752	\$ 190.00	Instructional Supplies
Invoice <\$15,000	Rittenhouse Book Distributors Inc	1/20/2021	IM*E0083028	\$ 124.02	Books and Binding Costs
Invoice <\$15,000	Riverside Technologies, Inc.	1/12/2021	IM*E0082869	\$ 13,782.60	IT Maintenance Services
Invoice <\$15,000	Riverside Technologies, Inc.	1/6/2021	IM*E0082800	\$ 6,336.00	IT Maintenance Services
Invoice >\$15,000	Riverside Technologies, Inc.	1/26/2021	IM*E0083072	\$ 23,324.40	IT Maintenance Services
Invoice >\$15,000	Riverside Technologies, Inc.	1/12/2021	IM*E0082889	\$ 23,162.91	Equipment - Technology

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2021

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Employee Reimb	Robert Clark	1/21/2021	IM*E0083050	\$ 180.00	Dues - Faculty
Employee Reimb	Robert Hayley	1/7/2021	IM*E0082819	\$ 725.00	Dues
Employee Reimb	Robert Plank	1/28/2021	IM*E0083152	\$ 932.75	Instructional Supplies
Invoice <\$15,000	Robert Satterfield	1/15/2021	IM*0275836	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Sobie	1/15/2021	IM*0275838	\$ 1,491.67	Retiree Healthcare Payments
Invoice <\$15,000	Ronald Jerak	1/15/2021	IM*0275854	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Rosaura Carbajal-Romo	1/21/2021	IM*E0083047	\$ 460.00	Dues - Faculty
Employee Reimb	Rosemary Kohut	1/12/2021	IM*0275808	\$ 161.98	Instructional Supplies
Invoice <\$15,000	Rosemary McKinney	1/15/2021	IM*0275862	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Ross Electric	1/27/2021	IM*E0083118	\$ 2,190.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Ross Electric	1/20/2021	IM*E0083029	\$ 4,775.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Rozina Ajanee	1/15/2021	IM*E0082939	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Russo Power Equipment	1/27/2021	IM*E0083119	\$ 884.86	Maintenance Supplies
Invoice <\$15,000	Russo Power Equipment	1/20/2021	IM*E0083030	\$ 382.46	Non-Capital Equipment
Invoice <\$15,000	Russo Power Equipment	1/6/2021	IM*E0082801	\$ 159.69	Maintenance Supplies
Invoice <\$15,000	Sadie Flucas	1/15/2021	IM*0275892	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Sally Mullan	1/15/2021	IM*E0082929	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sandra Adams	1/12/2021	IM*0275642	\$ 400.00	Books and Binding Costs
Invoice <\$15,000	Sandra Coffey	1/15/2021	IM*E0082948	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sandra Werner	1/15/2021	IM*0275848	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Sarah Born	1/21/2021	IM*E0083046	\$ 70.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Sarah Patton	1/15/2021	IM*E0082933	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Savannah's Place Inc	1/12/2021	IM*0275775	\$ 4,000.00	Other Contractual Services Expense
Invoice <\$15,000	School Health Corporation	1/12/2021	IM*0275776	\$ 179.80	Athletic Other Supplies
Invoice <\$15,000	Scope Shoppe, Inc.	1/27/2021	IM*E0083120	\$ 4,996.00	Maintenance Services Expense
Employee Reimb	Scott Brady	1/12/2021	IM*E0082881	\$ 70.78	Printing Expense
Invoice <\$15,000	Second Chance Cardiac Solutions, Inc.	1/20/2021	IM*E0083031	\$ 1,245.00	Other Contractual Services Expense
Employee Reimb	Shamili Aigankar	1/28/2021	IM*E0083137	\$ 698.52	In-State Travel Costs
Invoice <\$15,000	Sharon Scalise	1/20/2021	IM*E0082973	\$ 1,866.67	Retiree Healthcare Payments
Invoice <\$15,000	Sharon Swiglo	1/15/2021	IM*0275842	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sharprint	1/12/2021	IM*0275777	\$ 3,000.39	Advertising Expense
Invoice <\$15,000	Sheffield Pottery Inc	1/12/2021	IM*E0082870	\$ 609.78	Instructional Supplies
Invoice <\$15,000	Sheila Compton	1/15/2021	IM*E0082950	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Shelly Mocchi	1/21/2021	IM*E0083056	\$ 70.00	Dues - Faculty
Employee Reimb	Sheri Gross	1/28/2021	IM*E0083143	\$ 228.00	Dues
Invoice <\$15,000	Sherwin Williams Company	1/12/2021	IM*0275778	\$ 759.71	Maintenance Supplies
Invoice <\$15,000	Sherwood Edwards	1/15/2021	IM*E0082953	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	SHI International Corp	1/12/2021	IM*0275779	\$ 1,786.69	Non-Capital Equipment
Invoice <\$15,000	Smithgroup Inc	1/12/2021	IM*0275780	\$ 4,375.00	Equipment - Technology
Invoice <\$15,000	Snap-on, Inc.	1/6/2021	IM*E0082802	\$ 593.99	Maintenance Services Expense
Invoice <\$15,000	Sodexo	1/6/2021	IM*E0082803	\$ 13,351.40	Other Conference & Meeting Expense
Invoice >\$15,000	Sona Soft	1/29/2021	IM*E0083154	\$ 15,360.00	IT Maintenance Services
Invoice >\$15,000	Sona Soft	8/26/2020	IM*0271682	\$ (15,360.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Southside Control Supply Company	1/27/2021	IM*E0083121	\$ 84.55	Maintenance Supplies
Invoice <\$15,000	Southside Control Supply Company	1/20/2021	IM*E0083032	\$ 6.14	Maintenance Supplies
Invoice <\$15,000	Southside Control Supply Company	1/6/2021	IM*E0082804	\$ 349.58	Instructional Supplies
Invoice <\$15,000	Sprint	1/19/2021	IM*0275927	\$ 63.91	Telephone Expense
Invoice <\$15,000	Sprint	1/12/2021	IM*0275781	\$ 63.76	Telephone Expense
Invoice <\$15,000	Sprout Social Inc.	1/12/2021	IM*0275782	\$ 4,158.00	Other Contractual Services Expense
Invoice <\$15,000	Stan A. Huber Consultants	1/6/2021	IM*E0082805	\$ 100.00	Maintenance Services Expense
Invoice <\$15,000	State Disbursement Unit	1/27/2021	IM*0275970	\$ 4,677.00	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	1/14/2021	IM*0275831	\$ 4,677.00	Wage Assignments
Invoice <\$15,000	StreamGuys, Inc	1/12/2021	IM*E0082871	\$ 1,700.90	Other Contractual Services Expense
Invoice <\$15,000	StreamGuys, Inc	1/6/2021	IM*E0082807	\$ 797.50	Other Contractual Services Expense
Invoice >\$15,000	Stylus Publishing LLC	1/22/2021	IM*E0083067	\$ 16,568.84	Other supplies
Invoice <\$15,000	Sue Franzen	1/12/2021	IM*0275708	\$ 5,539.65	Advertising Expense
Invoice <\$15,000	Sunstar Butler	1/12/2021	IM*E0082872	\$ 540.20	Instructional Supplies
Invoice >\$15,000	SURS-State University Retirement System	1/27/2021	IM*E0083135	\$ 300,044.61	Employee Retirement Contributions
Invoice >\$15,000	SURS-State University Retirement System	1/19/2021	IM*E0082958	\$ 302,646.53	Employee Retirement Contributions
Employee Reimb	Susan Dumford	1/12/2021	IM*0275803	\$ 221.41	In-State Travel Costs
Invoice <\$15,000	Susan Erzen	1/15/2021	IM*0275889	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Jerak	1/15/2021	IM*E0082906	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Susan Landers	1/12/2021	IM*E0082883	\$ 306.40	Computer Software
Invoice <\$15,000	Susan Vena	1/15/2021	IM*0275845	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Suzanne Hartman	1/15/2021	IM*E0082902	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Terrace Supply Company	1/20/2021	IM*E0083033	\$ 120.59	Instructional Supplies
Invoice <\$15,000	The Howard Pitch Entertainment Company, Inc.	1/12/2021	IM*0275720	\$ 353.08	Performing Arts Services
Invoice <\$15,000	The ICON Group, Inc.	1/12/2021	IM*E0082856	\$ 482.00	Rental Facility
Invoice <\$15,000	The Morton Arboretum	1/12/2021	IM*0275751	\$ 1,632.86	Other Contractual Services Expense

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College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
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Invoice <\$15,000	The Standard Companies	1/6/2021	IM*E0082806	\$ 1,500.00	Maintenance Supplies
Invoice <\$15,000	thedatabank gbc	1/6/2021	IM*E0082808	\$ 6,825.00	Other Contractual Services Expense
Employee Reimb	Theresa Ciez	1/7/2021	IM*E0082814	\$ 1,379.28	Tuition Reimbursement-Faculty
Invoice <\$15,000	Thomas Burgholzer	1/15/2021	IM*0275876	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Thomas Carter	1/28/2021	IM*E0083138	\$ 635.71	Instructional Supplies
Invoice <\$15,000	Thomas Robin	1/20/2021	IM*E0082969	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Tim's Snowplowing, Inc.	1/6/2021	IM*E0082809	\$ 9,660.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Tribune Media Group	1/12/2021	IM*E0082873	\$ 2,500.00	Advertising Expense
Invoice <\$15,000	Trophies by George	1/27/2021	IM*E0083122	\$ 54.45	Athletic Other Supplies
Invoice <\$15,000	Uline	1/27/2021	IM*E0083123	\$ 1,593.02	Maintenance Supplies
Invoice <\$15,000	Uline	1/20/2021	IM*E0083034	\$ 115.36	Maintenance Supplies
Invoice <\$15,000	United Parcel Service	1/12/2021	IM*0275788	\$ 325.70	Postage
Invoice <\$15,000	United Power & Battery Corporation	1/12/2021	IM*0275784	\$ 3,995.00	Other Contractual Services Expense
Invoice <\$15,000	United States Cylinder Gas	1/20/2021	IM*E0083035	\$ 57.60	Instructional Supplies
Invoice <\$15,000	United Stations Radio Networks	1/12/2021	IM*0275785	\$ 375.00	Other Contractual Services Expense
Invoice <\$15,000	Universal Music Group	1/12/2021	IM*E0082874	\$ 229.20	Advertising Expense
Invoice <\$15,000	Universal Music Group	1/6/2021	IM*E0082810	\$ 350.00	Other Contractual Services Expense
Invoice <\$15,000	Universal Music-MGB NA, LLC	1/12/2021	IM*0275786	\$ 2,807.00	Other Contractual Services Expense
Invoice <\$15,000	University of North Georgia	1/26/2021	IM*0275963	\$ 199.00	Tuition Reimbursement-Classified
Invoice <\$15,000	University of North Georgia	1/22/2021	IM*0275934	\$ 199.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Unum Life Insurance Company of America	1/19/2021	IM*0275928	\$ 7,847.41	Long Term Care - Insurance
Invoice <\$15,000	UpKeep Technologies Inc	1/12/2021	IM*0275787	\$ 1,400.00	Instructional Supplies
Invoice <\$15,000	Urban Elevator Service, Inc.	1/12/2021	IM*0275789	\$ 2,437.16	Facilities Maintenance Service Expense
Invoice <\$15,000	US Ecology, EQ The Environmental Quality Co.	1/20/2021	IM*E0083036	\$ 6,147.38	Refuse Disposal Expense
Invoice >\$15,000	Valic Retirement Services	1/27/2021	IM*E0083136	\$ 142,307.64	Annuities
Invoice >\$15,000	Valic Retirement Services	1/14/2021	IM*E0082900	\$ 141,847.81	Annuities
Invoice <\$15,000	Verizon Wireless	1/29/2021	IM*0275971	\$ 792.22	Other Contractual Services Expense
Invoice <\$15,000	Verizon Wireless	1/25/2021	IM*0275960	\$ 114.05	Telephone Expense
Invoice <\$15,000	Verizon Wireless	1/19/2021	IM*0275929	\$ 39.35	Telephone Expense
Invoice <\$15,000	Verizon Wireless	1/13/2021	IM*0275820	\$ 114.03	Telephone Expense
Invoice <\$15,000	Vernier Software	1/27/2021	IM*E0083124	\$ 1,500.00	Instructional Supplies
Invoice <\$15,000	VEX Robotics, Inc.	1/20/2021	IM*E0083037	\$ 863.93	Instructional Supplies
Invoice <\$15,000	Village of Carol Stream	1/12/2021	IM*0275790	\$ 1.70	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/20/2021	IM*E0083038	\$ 10,391.51	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/25/2021	IM*0275961	\$ 827.00	Building Remodeling Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/22/2021	IM*0275935	\$ 360.00	Instructional Supplies
Invoice <\$15,000	Village of Westmont	1/20/2021	IM*E0083039	\$ 28.22	Water - Sewage Expense
Invoice >\$15,000	Vision Service Plan - (IV)	1/19/2021	IM*E0082961	\$ 18,906.03	Vision Choice Prem January 2021
Invoice <\$15,000	Vivian Wielgos	1/20/2021	IM*E0082989	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Warehouse Direct, Inc.	1/27/2021	IM*E0083125	\$ 1,804.00	COVID19 Related Mat & Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	1/20/2021	IM*E0083041	\$ 366.76	Maintenance Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	1/12/2021	IM*E0082875	\$ 266.40	Maintenance Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	1/6/2021	IM*E0082811	\$ 1,342.09	Maintenance Supplies
Invoice <\$15,000	Waste Management of Illinois-West	1/12/2021	IM*0275791	\$ 218.72	Refuse Disposal Expense
Invoice >\$15,000	Way 2 Easy, Inc.	12/22/2020	IM*E0082698	\$ (71,965.94)	Check issued in prior month; voided in current month
Invoice >\$15,000	Way 2 Easy, Inc.	1/5/2021	IM*0275581	\$ 71,965.94	Non-Capital Equipment
Invoice <\$15,000	Wendy Felder	1/15/2021	IM*0275890	\$ 171.00	Retiree Healthcare Payments
Invoice <\$15,000	Wesco Distribution , Inc.	1/12/2021	IM*E0082876	\$ 2,729.00	Facilities Maintenance Service Expense
Invoice <\$15,000	West Payment Center	1/27/2021	IM*E0083126	\$ 1,347.85	Books and Binding Costs
Invoice <\$15,000	West Payment Center	1/20/2021	IM*E0083042	\$ 3,738.28	Publications
Invoice <\$15,000	West Payment Center	1/12/2021	IM*E0082877	\$ 1,875.08	Books and Binding Costs
Invoice >\$15,000	West Payment Center	1/12/2021	IM*E0082890	\$ 23,130.84	Books and Binding Costs
Invoice <\$15,000	Westmont Chamber of Commerce	1/12/2021	IM*0275792	\$ 306.00	Dues
Invoice <\$15,000	Westside Mechanical LLC	1/12/2021	IM*0275793	\$ 12,950.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Wheaton Mulch, Inc.	1/6/2021	IM*E0082812	\$ 412.50	Maintenance Supplies
Invoice <\$15,000	WideOpenWest IL, LLC	1/20/2021	IM*E0083043	\$ 382.41	Other Contractual Services Expense
Invoice <\$15,000	William Moore	1/15/2021	IM*E0082926	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	William Myers	1/15/2021	IM*0275865	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	William Troller	1/20/2021	IM*E0082983	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Window to the World Communications	1/12/2021	IM*E0082878	\$ 1,520.00	Advertising Expense
Invoice <\$15,000	Windy City Truck Repair, Inc.	1/12/2021	IM*0275795	\$ 3,276.80	Maintenance Services Expense
Invoice <\$15,000	WM. F. Meyer Company	1/12/2021	IM*0275797	\$ 216.09	Maintenance Supplies
Invoice <\$15,000	W-Squared Communications, Inc.	1/20/2021	IM*E0083040	\$ 4,994.15	Printing Expense
Invoice <\$15,000	Xerox Corporation	1/12/2021	IM*0275798	\$ 11,803.64	Rental - Equipment
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/27/2021	IM*E0083127	\$ 1,615.28	Books and Binding Costs
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/20/2021	IM*E0083044	\$ 4,788.57	Books and Binding Costs
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/12/2021	IM*E0082879	\$ 2,635.18	Books and Binding Costs
Invoice <\$15,000	YogaAccessories LLC	1/12/2021	IM*0275799	\$ 450.77	Instructional Supplies
Invoice <\$15,000	Ziken Signage LLC	1/27/2021	IM*E0083128	\$ 5,162.30	Architectural Services Expense

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2021

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Zinta Konrad	1/22/2021	IM*0275936	\$ 1,200.00	Retiree Healthcare Payments
Cares Act Student Portion	Cares Act Student Portion			\$ 5,880.00	Cares Act Student Portion via Touchnet ACH - 8 transactions
Student Refunds	Checks issued in prior month; voided in current month			\$ (7,617.36)	Student Refunds Voided Checks - 8 transactions
Student Refunds	Student Refunds			\$ 93,238.93	Student Refunds via Paper Check - 122 transactions
Student Refunds	Student Refunds			\$ 189,860.97	Student Refunds via Credit Cards - 249 transactions
TOTAL VENDOR PAYMENTS DURING THE ACCOUNTING MONTH				\$ 5,554,937.88	

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice >\$15,000	Sona Soft	8/26/2020	IM*0271682	\$ (15,360.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	DePaul University Music Department	10/19/2020	IM*0273295	\$ (2,090.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Katherine Hughes	11/10/2020	IM*0274846	\$ (100.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Luis Avila	12/8/2020	IM*0275232	\$ (600.00)	Check issued in prior month; voided in current month
Invoice >\$15,000	Way 2 Easy, Inc.	1/5/2021	IM*0275581	\$ 71,965.94	Non-Capital Equipment
Invoice >\$15,000	Reserve Account	1/5/2021	IM*0275582	\$ 25,000.00	Pitney Bowes Prepaid
Invoice <\$15,000	Advanced Stores Company, Inc.	1/5/2021	IM*0275583	\$ 30.54	Instructional Supplies
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275584	\$ 153.10	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275585	\$ 50.09	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275586	\$ 102.57	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275587	\$ 85.20	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275588	\$ 102.57	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275589	\$ 51.28	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/5/2021	IM*0275590	\$ 4,753.33	Telephone Expense
Invoice >\$15,000	Commonwealth Edison-Carol Stream	1/5/2021	IM*0275591	\$ 69,918.75	Electricity Expense
Invoice <\$15,000	POSTMASTER - GLEN ELLYN	1/5/2021	IM*0275592	\$ 13,000.00	USPS Prepaid
Invoice <\$15,000	Accurate Valve Automation Inc	1/12/2021	IM*0275640	\$ 12.60	Maintenance Supplies
Invoice <\$15,000	Acuity Specialty Products, Inc.	1/12/2021	IM*0275641	\$ 485.11	Maintenance Services Expense
Invoice <\$15,000	Sandra Adams	1/12/2021	IM*0275642	\$ 400.00	Books and Binding Costs
Invoice <\$15,000	Adjuncts Association COD	1/12/2021	IM*0275643	\$ 5,000.00	Other Expenditure
Invoice <\$15,000	Advanced Stores Company, Inc.	1/12/2021	IM*0275644	\$ 110.28	Instructional Supplies
Invoice <\$15,000	Advantage Team Sales Group	1/12/2021	IM*0275645	\$ 11,970.32	Athletic Soft Good Supplies
Invoice <\$15,000	Airgas, Inc.	1/12/2021	IM*0275646	\$ 496.17	Instructional Supplies
Invoice <\$15,000	Al Warren Oil Company, Inc.	1/12/2021	IM*0275647	\$ 4,025.91	Vehicle Supplies
Invoice <\$15,000	Alexander Equipment Co.	1/12/2021	IM*0275648	\$ 1,703.70	Other supplies
Invoice <\$15,000	Alibris	1/12/2021	IM*0275649	\$ 89.84	Books and Binding Costs
Invoice <\$15,000	AlSCO, Inc.	1/12/2021	IM*0275650	\$ 284.02	Instructional Supplies
Invoice <\$15,000	Altorfer Industries Inc	1/12/2021	IM*0275651	\$ 4,950.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Amazon.com, LLC	1/12/2021	IM*0275652	\$ 831.33	Books and Binding Costs
Invoice <\$15,000	Amer Volleyball Coaches Assoc.	1/12/2021	IM*0275653	\$ 498.00	Out-of-State Travel Costs
Invoice <\$15,000	American Heart Association Inc	1/12/2021	IM*0275654	\$ 323.00	Instructional Supplies
Invoice <\$15,000	Anixter, Inc.	1/12/2021	IM*0275655	\$ 2,462.51	IT Maintenance Services
Invoice <\$15,000	Arnell Steel Supply Company	1/12/2021	IM*0275656	\$ 3,654.92	Instructional Supplies
Invoice <\$15,000	Assoc of College & Univ Auditors/ACUA	1/12/2021	IM*0275657	\$ 350.00	Dues
Invoice <\$15,000	Associated Technical Services	1/12/2021	IM*0275658	\$ 1,071.00	Facilities Maintenance Service Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275659	\$ 102.57	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275660	\$ 54.32	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275661	\$ 100.18	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275662	\$ 209.90	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275663	\$ 50.09	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275664	\$ 116.24	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/12/2021	IM*0275665	\$ 52.06	Telephone Expense
Invoice <\$15,000	AT&T Mobility	1/12/2021	IM*0275666	\$ 68.78	Telephone Expense
Invoice <\$15,000	AT&T Mobility	1/12/2021	IM*0275667	\$ 256.11	Instructional Supplies
Invoice <\$15,000	AT&T Mobility	1/12/2021	IM*0275668	\$ 259.38	Office Supplies
Invoice <\$15,000	Rene Avila	1/12/2021	IM*0275669	\$ 600.00	Other Contractual Services Expense
Invoice <\$15,000	AVT Sealing Solutions Inc.	1/12/2021	IM*0275670	\$ 224.00	Maintenance Supplies
Invoice <\$15,000	Baker & Taylor Books	1/12/2021	IM*0275671	\$ 18.74	Books and Binding Costs
Invoice <\$15,000	Beauty Systems Group LLC	1/12/2021	IM*0275672	\$ 105.11	Instructional Supplies
Invoice <\$15,000	Benco Dental Co.	1/12/2021	IM*0275673	\$ 461.72	Instructional Supplies
Invoice <\$15,000	BHFX Digital Imaging	1/12/2021	IM*0275674	\$ 2,659.32	Maintenance Services Expense
Invoice <\$15,000	Bumper to Bumper	1/12/2021	IM*0275675	\$ 49.13	Instructional Supplies
Invoice <\$15,000	Cambridge Educational	1/12/2021	IM*0275676	\$ 305.80	Instructional Supplies
Invoice <\$15,000	Consortium of Academic and Research Libraries in Illinois	1/12/2021	IM*0275677	\$ 8,823.14	Books and Binding Costs
Invoice <\$15,000	Carrier Corporation	1/12/2021	IM*0275678	\$ 1,735.00	Facilities Maintenance Service Expense
Invoice <\$15,000	CCH, Inc.	1/12/2021	IM*0275679	\$ 187.41	Books and Binding Costs
Invoice <\$15,000	CCH, Inc.	1/12/2021	IM*0275680	\$ 159.75	Books and Binding Costs
Invoice <\$15,000	Chapman Electric Supply Inc	1/12/2021	IM*0275681	\$ 1,068.49	Maintenance Supplies
Invoice <\$15,000	City of Naperville - Utilities	1/12/2021	IM*0275682	\$ 3,361.02	Electricity Expense
Invoice <\$15,000	CliftonLarsonAllen LLP	1/12/2021	IM*0275683	\$ 7,549.50	Audit Services Expense
Invoice <\$15,000	Colony Hardware Corporation	1/12/2021	IM*0275684	\$ 2,153.22	Instructional Supplies
Invoice <\$15,000	Comcast Commercial Services	1/12/2021	IM*0275685	\$ 3,260.81	Telephone Expense
Invoice <\$15,000	Comcast	1/12/2021	IM*0275686	\$ 413.95	Telephone Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	1/12/2021	IM*0275687	\$ 541.39	Electricity Expense
Invoice <\$15,000	Commission on Accreditation for Respiratory Care	1/12/2021	IM*0275688	\$ 2,200.00	Dues
Invoice <\$15,000	Communications Revolving Fund	1/12/2021	IM*0275689	\$ 2,416.04	IT Maintenance Services
Invoice <\$15,000	Conserv Fs	1/12/2021	IM*0275690	\$ 9,590.15	Maintenance Supplies
Invoice <\$15,000	Contree Sprayer and Equipment Co., LLC	1/12/2021	IM*0275691	\$ 256.45	Maintenance Supplies
Invoice <\$15,000	Cooperative Education Association	1/12/2021	IM*0275692	\$ 200.00	In-State Travel Costs

D. All Disbursements Excluding Payroll
College of DuPage
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Critical Reach, Inc.	1/12/2021	IM*0275693	\$ 250.00	Other Contractual Services Expense
Invoice <\$15,000	Crosstex	1/12/2021	IM*0275694	\$ 803.50	Instructional Supplies
Invoice <\$15,000	Deere & Company	1/12/2021	IM*0275695	\$ 9,729.20	Equipment - Service
Invoice <\$15,000	DePaul University	1/12/2021	IM*0275696	\$ 2,090.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Design & Promote, Inc.	1/12/2021	IM*0275697	\$ 4,999.67	Other Contractual Services Expense
Invoice <\$15,000	Dramatists Play Service, Inc.	1/12/2021	IM*0275698	\$ 16.00	Books and Binding Costs
Invoice <\$15,000	Lara Driscoll	1/12/2021	IM*0275699	\$ 250.00	Performing Arts Services
Invoice <\$15,000	DuPage Chiefs of Police Association	1/12/2021	IM*0275700	\$ 275.00	Dues - Classified
Invoice <\$15,000	Ecolab	1/12/2021	IM*0275701	\$ 2,345.60	COVID19 Related Mat & Supplies
Invoice <\$15,000	Elsevier	1/12/2021	IM*0275702	\$ 11,391.25	Instructional Service Contracts
Invoice <\$15,000	Elsevier	1/12/2021	IM*0275703	\$ 650.00	Instructional Service Contracts
Invoice <\$15,000	ESGC, Inc.	1/12/2021	IM*0275704	\$ 4,300.00	Other Contractual Services Expense
Invoice <\$15,000	Fashion Group	1/12/2021	IM*0275705	\$ 195.00	Dues - Faculty
Invoice <\$15,000	Fisher Scientific Company	1/12/2021	IM*0275706	\$ 4,431.81	Instructional Supplies
Invoice <\$15,000	Flagg Creek Water Reclamation District	1/12/2021	IM*0275707	\$ 44.80	Water - Sewage Expense
Invoice <\$15,000	Sue Franzen	1/12/2021	IM*0275708	\$ 5,539.65	Advertising Expense
Invoice <\$15,000	Geese Police	1/12/2021	IM*0275709	\$ 645.00	Maintenance Supplies
Invoice <\$15,000	Glen Elyn Chamber of	1/12/2021	IM*0275710	\$ 345.00	Dues
Invoice <\$15,000	Glen Elyn Park District	1/12/2021	IM*0275711	\$ 480.00	Funds Held in Custody of Others
Invoice <\$15,000	Gravic, Inc.	1/12/2021	IM*0275712	\$ 250.00	Computer Software
Invoice <\$15,000	Grey House Publishing	1/12/2021	IM*0275713	\$ 1,304.75	Books and Binding Costs
Invoice <\$15,000	Gumbo Medical, LLC	1/12/2021	IM*0275714	\$ 1,832.00	Non-Capital Equipment
Invoice <\$15,000	H-O-H Water Technology, Inc.	1/12/2021	IM*0275715	\$ 2,409.13	Maintenance Supplies
Invoice <\$15,000	Hatchell & Associates	1/12/2021	IM*0275716	\$ 573.99	Maintenance Supplies
Invoice <\$15,000	Henry Schein	1/12/2021	IM*0275717	\$ 2,576.54	Non-Capital Equipment
Invoice <\$15,000	Holabird & Root LLC	1/12/2021	IM*0275718	\$ 4,917.00	Architectural Services Expense
Invoice <\$15,000	Heidi Holan	1/12/2021	IM*0275719	\$ 347.79	In-State Travel Costs
Invoice <\$15,000	The Howard Pitch Entertainment Company, Inc.	1/12/2021	IM*0275720	\$ 353.08	Performing Arts Services
Invoice <\$15,000	Hunter Industries Incorporated	1/12/2021	IM*0275721	\$ 1,440.00	Facilities Maintenance Service Expense
Invoice <\$15,000	ICN-CMS	1/12/2021	IM*0275722	\$ 7,200.00	IT Maintenance Services
Invoice <\$15,000	IL Assoc of Chiefs of Police	1/12/2021	IM*0275723	\$ 150.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Indiana University	1/12/2021	IM*0275724	\$ 900.00	Tuition Reimbursement-Classified
Invoice <\$15,000	infoUSA Marketing, Inc.	1/12/2021	IM*0275725	\$ 7,161.32	Advertising Expense
Invoice <\$15,000	Insight Public Sector Inc	1/12/2021	IM*0275726	\$ 957.33	Other Materials & Supplies Expense
Invoice <\$15,000	International Assoc. of Chiefs of Police	1/12/2021	IM*0275727	\$ 190.00	Dues
Invoice <\$15,000	Iron Mountain Off Site Data	1/12/2021	IM*0275728	\$ 304.28	IT Maintenance Services
Invoice <\$15,000	J.J. Keller & Associates, Inc.	1/12/2021	IM*0275729	\$ 143.00	Instructional Supplies
Invoice <\$15,000	JCCCNACEP	1/12/2021	IM*0275730	\$ 560.00	Dues
Invoice <\$15,000	Job Target.com	1/12/2021	IM*0275731	\$ 1,172.00	Advertising Expense
Invoice <\$15,000	John J. Moroney & Co.	1/12/2021	IM*0275732	\$ 185.06	Maintenance Supplies
Invoice <\$15,000	John Wiley & Sons - Boston	1/12/2021	IM*0275733	\$ 3,071.07	Books and Binding Costs
Invoice <\$15,000	Juiced Technologies Inc	1/12/2021	IM*0275734	\$ 730.00	Other Contractual Services Expense
Invoice <\$15,000	Kyle Karas	1/12/2021	IM*0275735	\$ 800.00	Other Contractual Services Expense
Invoice <\$15,000	Key Code Media	1/12/2021	IM*0275736	\$ 6,689.00	Computer Software
Invoice <\$15,000	Labsource	1/12/2021	IM*0275737	\$ 1,426.08	Instructional Supplies
Invoice <\$15,000	Laerdal Medical Corporation	1/12/2021	IM*0275738	\$ 9,955.80	Equipment - Instructional
Invoice <\$15,000	Len's Ace Hardware-Glen Elyn	1/12/2021	IM*0275739	\$ 920.90	Instructional Supplies
Invoice <\$15,000	Marberry Cleaners and Launderer's LLC	1/12/2021	IM*0275740	\$ 732.33	Maintenance Services Expense
Invoice <\$15,000	Market Lab	1/12/2021	IM*0275741	\$ 1,174.61	Non-Capital Equipment
Invoice <\$15,000	Market Lab	1/12/2021	IM*0275742	\$ 700.81	Non-Capital Equipment
Invoice <\$15,000	Matthew Bender & Co., Inc.	1/12/2021	IM*0275743	\$ 1,932.82	Books and Binding Costs
Invoice <\$15,000	McKesson Medical-Surgical Inc	1/12/2021	IM*0275744	\$ 1,124.09	Other supplies
Invoice <\$15,000	McMaster Carr Supply	1/12/2021	IM*0275745	\$ 512.09	Instructional Supplies
Invoice <\$15,000	Mechanical Sales Technologies, Inc.	1/12/2021	IM*0275746	\$ 1,359.00	Maintenance Supplies
Invoice <\$15,000	Medical Priority Consultants, Inc	1/12/2021	IM*0275747	\$ 765.00	Instructional Supplies
Invoice <\$15,000	Medline Industries, Inc.	1/12/2021	IM*0275748	\$ 2,321.67	Instructional Supplies
Invoice <\$15,000	Merry X-Ray Chemical Corp.	1/12/2021	IM*0275749	\$ 791.67	Maintenance Services Expense
Invoice <\$15,000	Mock Medical, Llc	1/12/2021	IM*0275750	\$ 3,552.00	Instructional Supplies
Invoice <\$15,000	The Morton Arboretum	1/12/2021	IM*0275751	\$ 1,632.86	Other Contractual Services Expense
Invoice <\$15,000	Rick Moya	1/12/2021	IM*0275752	\$ 190.00	Instructional Supplies
Invoice <\$15,000	MPS	1/12/2021	IM*0275753	\$ 172.42	Books and Binding Costs
Invoice <\$15,000	Nasco	1/12/2021	IM*0275754	\$ 1,347.59	Non-Capital Equipment
Invoice <\$15,000	Nasco Education, LLC	1/12/2021	IM*0275755	\$ 181.50	Instructional Supplies
Invoice <\$15,000	National Lift Truck, Inc.	1/12/2021	IM*0275756	\$ 389.63	Facilities Maintenance Service Expense
Invoice <\$15,000	New Readers Press	1/12/2021	IM*0275757	\$ 5,760.00	Instructional Supplies
Invoice <\$15,000	Office Depot	1/12/2021	IM*0275758	\$ 5,304.02	Office Supplies
Invoice <\$15,000	Omnigraphics, Inc.	1/12/2021	IM*0275761	\$ 81.85	Books and Binding Costs
Invoice <\$15,000	Oracle America, Inc.	1/12/2021	IM*0275762	\$ 1,559.53	Other Contractual Services Expense
Invoice <\$15,000	OverDrive, Inc.	1/12/2021	IM*0275763	\$ 5,500.00	Books and Binding Costs

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College of DuPage
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Invoice <\$15,000	Pitney Bowes	1/12/2021	IM*0275764	\$ 976.62	Office Supplies
Invoice <\$15,000	Porter Pipe & Supply Co.	1/12/2021	IM*0275765	\$ 243.68	Maintenance Supplies
Invoice <\$15,000	Pretrax, Inc.	1/12/2021	IM*0275766	\$ 1,247.95	Other Contractual Services Expense
Invoice <\$15,000	Quik Impressions Group, Inc.	1/12/2021	IM*0275767	\$ 2,190.00	Printing Expense
Invoice <\$15,000	Quik Impressions Group, Inc.	1/12/2021	IM*0275768	\$ 3,409.07	Postage
Invoice <\$15,000	R.C. Sales & Service, LLC	1/12/2021	IM*0275769	\$ 2,206.43	Instructional Supplies
Invoice <\$15,000	Ramrod Distributors	1/12/2021	IM*0275770	\$ 1,517.14	Maintenance Supplies
Invoice <\$15,000	RegisterBlast, LLC	1/12/2021	IM*0275771	\$ 2,318.89	Other Contractual Services Expense
Invoice <\$15,000	Rev.com, Inc.	1/12/2021	IM*0275772	\$ 73.70	Other Contractual Services Expense
Invoice <\$15,000	Jerry Robison	1/12/2021	IM*0275773	\$ 1,000.00	Other Contractual Services Expense
Invoice <\$15,000	Paul Ruble	1/12/2021	IM*0275774	\$ 50.00	Other Contractual Services Expense
Invoice <\$15,000	Savannah's Place Inc	1/12/2021	IM*0275775	\$ 4,000.00	Other Contractual Services Expense
Invoice <\$15,000	School Health Corporation	1/12/2021	IM*0275776	\$ 179.80	Athletic Other Supplies
Invoice <\$15,000	Sharprint	1/12/2021	IM*0275777	\$ 3,000.39	Advertising Expense
Invoice <\$15,000	Sherwin Williams Company	1/12/2021	IM*0275778	\$ 759.71	Maintenance Supplies
Invoice <\$15,000	SHI International Corp	1/12/2021	IM*0275779	\$ 1,786.69	Non-Capital Equipment
Invoice <\$15,000	Smithgroup Inc	1/12/2021	IM*0275780	\$ 4,375.00	Equipment - Technology
Invoice <\$15,000	Sprint	1/12/2021	IM*0275781	\$ 63.76	Telephone Expense
Invoice <\$15,000	Sprout Social Inc.	1/12/2021	IM*0275782	\$ 4,158.00	Other Contractual Services Expense
Invoice <\$15,000	Christian Thelsen	1/12/2021	IM*0275783	\$ 200.00	Facilities Maintenance Service Expense
Invoice <\$15,000	United Power & Battery Corporation	1/12/2021	IM*0275784	\$ 3,995.00	Other Contractual Services Expense
Invoice <\$15,000	United Stations Radio Networks	1/12/2021	IM*0275785	\$ 375.00	Other Contractual Services Expense
Invoice <\$15,000	Universal Music-MGB NA, LLC	1/12/2021	IM*0275786	\$ 2,807.00	Other Contractual Services Expense
Invoice <\$15,000	UpKeep Technologies Inc	1/12/2021	IM*0275787	\$ 1,400.00	Instructional Supplies
Invoice <\$15,000	United Parcel Service	1/12/2021	IM*0275788	\$ 325.70	Postage
Invoice <\$15,000	Urban Elevator Service, Inc.	1/12/2021	IM*0275789	\$ 2,437.16	Facilities Maintenance Service Expense
Invoice <\$15,000	Village of Carol Stream	1/12/2021	IM*0275790	\$ 1.70	Water - Sewage Expense
Invoice <\$15,000	Waste Management of Illinois-West	1/12/2021	IM*0275791	\$ 218.72	Refuse Disposal Expense
Invoice <\$15,000	Westmont Chamber of Commerce	1/12/2021	IM*0275792	\$ 306.00	Dues
Invoice <\$15,000	Westside Mechanical LLC	1/12/2021	IM*0275793	\$ 12,950.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Ly Wilder	1/12/2021	IM*0275794	\$ 1,500.00	Performing Arts Services
Invoice <\$15,000	Windy City Truck Repair, Inc.	1/12/2021	IM*0275795	\$ 3,276.80	Maintenance Services Expense
Invoice <\$15,000	Barry Winograd	1/12/2021	IM*0275796	\$ 500.00	Other Contractual Services Expense
Invoice <\$15,000	WM. F. Meyer Company	1/12/2021	IM*0275797	\$ 216.09	Maintenance Supplies
Invoice <\$15,000	Xerox Corporation	1/12/2021	IM*0275798	\$ 11,803.64	Rental - Equipment
Invoice <\$15,000	YogaAccessories LLC	1/12/2021	IM*0275799	\$ 450.77	Instructional Supplies
Employee Reimb	Mary Carlson	1/12/2021	IM*0275801	\$ 634.00	Tuition Reimbursement-Faculty
Employee Reimb	Lori Drummer	1/12/2021	IM*0275802	\$ 490.95	Dues - Faculty
Employee Reimb	Susan Dumford	1/12/2021	IM*0275803	\$ 221.41	In-State Travel Costs
Employee Reimb	Jessica Dyrek	1/12/2021	IM*0275804	\$ 200.00	Tuition Reimbursement-CODA
Employee Reimb	James Finno	1/12/2021	IM*0275805	\$ 199.99	Tuition Reimbursement-Faculty
Employee Reimb	Gerard Grabowski	1/12/2021	IM*0275806	\$ 158.24	Tuition Reimbursement-Classified
Employee Reimb	Eric Huffnus	1/12/2021	IM*0275807	\$ 56.24	Dues
Employee Reimb	Rosemary Kohut	1/12/2021	IM*0275808	\$ 161.98	Instructional Supplies
Employee Reimb	Cheryl Konopko	1/12/2021	IM*0275809	\$ 139.00	Tuition Reimbursement-CODA
Employee Reimb	Pamela McClelland	1/12/2021	IM*0275810	\$ 95.36	Instructional Supplies
Employee Reimb	Nina Menis	1/12/2021	IM*0275811	\$ 1,850.00	Tuition Reimbursement-Classified
Employee Reimb	James Nehls	1/12/2021	IM*0275812	\$ 246.24	Dues - Classified
Employee Reimb	Patrick Nevison	1/12/2021	IM*0275813	\$ 56.24	On-Campus Conf & Mtgs
Employee Reimb	Kelly Ortega	1/12/2021	IM*0275814	\$ 120.00	Tuition Reimbursement-CODA
Employee Reimb	Patrick Regan	1/12/2021	IM*0275815	\$ 55.00	On-Campus Conf & Mtgs
Employee Reimb	Michael Sedlacek	1/12/2021	IM*0275816	\$ 100.00	Tuition Reimbursement-CODA
Employee Reimb	James Tamburrino	1/12/2021	IM*0275817	\$ 56.24	On-Campus Conf & Mtgs
Employee Reimb	Raul Valladares	1/12/2021	IM*0275818	\$ 55.00	On-Campus Conf & Mtgs
Invoice <\$15,000	Brink's, Inc.	1/12/2021	IM*0275819	\$ 128.96	Financial Charges & Adjustments
Invoice <\$15,000	Verizon Wireless	1/13/2021	IM*0275820	\$ 114.03	Telephone Expense
Invoice <\$15,000	Katherine Hughes	1/13/2021	IM*0275821	\$ 100.00	Performing Arts Services
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275822	\$ 50.71	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275823	\$ 4,738.79	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275824	\$ 953.23	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275825	\$ 103.82	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275826	\$ 351.85	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/13/2021	IM*0275827	\$ 152.14	Telephone Expense
Invoice <\$15,000	American Express Travel Related Services Co., Inc.	1/14/2021	IM*0275828	\$ 3,897.00	AmEx Clearing
Invoice <\$15,000	International Union of Operating Engineers	1/14/2021	IM*0275829	\$ 703.35	Professional Dues
Invoice <\$15,000	Office of Glenn B. Stearns	1/14/2021	IM*0275830	\$ 371.54	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	1/14/2021	IM*0275831	\$ 4,677.00	Wage Assignments
Invoice <\$15,000	Jeanine Rasmussen	1/15/2021	IM*0275832	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mark Rasmussen	1/15/2021	IM*0275833	\$ 1,200.00	Retiree Healthcare Payments

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2021

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Catherine Rathke	1/15/2021	IM*0275834	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Frank Salvatini	1/15/2021	IM*0275835	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Satterfield	1/15/2021	IM*0275836	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Alice Snelgrove	1/15/2021	IM*0275837	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Sobie	1/15/2021	IM*0275838	\$ 1,491.67	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Stanko	1/15/2021	IM*0275839	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeanette Steiner	1/15/2021	IM*0275840	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Stewart	1/15/2021	IM*0275841	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sharon Swiglo	1/15/2021	IM*0275842	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Dan Thorpe	1/15/2021	IM*0275843	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Beverly Ulaszek	1/15/2021	IM*0275844	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Vena	1/15/2021	IM*0275845	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Wagner	1/15/2021	IM*0275846	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Linda Weisberg	1/15/2021	IM*0275847	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sandra Werner	1/15/2021	IM*0275848	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Wombold	1/15/2021	IM*0275849	\$ 1,283.33	Retiree Healthcare Payments
Invoice <\$15,000	Helen Zaleski	1/15/2021	IM*0275850	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	F Hill	1/15/2021	IM*0275851	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jim Huggins	1/15/2021	IM*0275852	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mirek Jaki	1/15/2021	IM*0275853	\$ 703.92	Retiree Healthcare Payments
Invoice <\$15,000	Ronald Jerak	1/15/2021	IM*0275854	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Angel Jimenez	1/15/2021	IM*0275855	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Charlotte Juricich	1/15/2021	IM*0275856	\$ 1,400.00	Retiree Healthcare Payments
Invoice <\$15,000	Donald Kast	1/15/2021	IM*0275857	\$ 1,844.88	Retiree Healthcare Payments
Invoice <\$15,000	Annette Kerwin	1/15/2021	IM*0275858	\$ 1,616.67	Retiree Healthcare Payments
Invoice <\$15,000	Kenneth Kolbet	1/15/2021	IM*0275859	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Lemme	1/15/2021	IM*0275860	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Laurie Mattas	1/15/2021	IM*0275861	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Rosemary McKinney	1/15/2021	IM*0275862	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Jerry Miller	1/15/2021	IM*0275863	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Moran	1/15/2021	IM*0275864	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	William Myers	1/15/2021	IM*0275865	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Howard Owens	1/15/2021	IM*0275866	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Joanne Parke	1/15/2021	IM*0275867	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	George Peranteau	1/15/2021	IM*0275868	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Laura Anschicks	1/15/2021	IM*0275869	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Lynnette Arendt	1/15/2021	IM*0275870	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Michael Bell	1/15/2021	IM*0275871	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Diann Bender	1/15/2021	IM*0275872	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ellen Berg-Johnson	1/15/2021	IM*0275873	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Beverly Bilshausen	1/15/2021	IM*0275874	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Borowiak	1/15/2021	IM*0275875	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomas Burgholzer	1/15/2021	IM*0275876	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Karen Caesar	1/15/2021	IM*0275877	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Cirella	1/15/2021	IM*0275878	\$ 1,866.66	Retiree Healthcare Payments
Invoice <\$15,000	Joann Cook	1/15/2021	IM*0275879	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Cookis	1/15/2021	IM*0275880	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	M. Cotton	1/15/2021	IM*0275881	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Clyde Cox	1/15/2021	IM*0275882	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Debra Dimatteo	1/15/2021	IM*0275883	\$ 1,700.00	Retiree Healthcare Payments
Invoice <\$15,000	Carolyn Dockus	1/15/2021	IM*0275884	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	June Donner	1/15/2021	IM*0275885	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Allan Engeldahl	1/15/2021	IM*0275886	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Engelmann	1/15/2021	IM*0275887	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Charles Erickson	1/15/2021	IM*0275888	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Erzen	1/15/2021	IM*0275889	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Wendy Felder	1/15/2021	IM*0275890	\$ 171.00	Retiree Healthcare Payments
Invoice <\$15,000	David Ficht	1/15/2021	IM*0275891	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sadie Flucaas	1/15/2021	IM*0275892	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Pamela Fortino	1/15/2021	IM*0275893	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Daniel Fuller	1/15/2021	IM*0275894	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Glanz	1/15/2021	IM*0275895	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gloria Golec	1/15/2021	IM*0275896	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Phyllis Goodman	1/15/2021	IM*0275897	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	AT&T Long Distance	1/19/2021	IM*0275898	\$ 4,898.58	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/19/2021	IM*0275899	\$ 51.95	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/19/2021	IM*0275900	\$ 103.82	Telephone Expense
Invoice >\$15,000	Central Dupage Hospital Association	1/19/2021	IM*0275926	\$ 18,216.00	Instructional Service Contracts
Invoice <\$15,000	Sprint	1/19/2021	IM*0275927	\$ 63.91	Telephone Expense

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

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Invoice <\$15,000	Unum Life Insurance Company of America	1/19/2021	IM*0275928	\$ 7,847.41	Long Term Care - Insurance
Invoice <\$15,000	Verizon Wireless	1/19/2021	IM*0275929	\$ 39.35	Telephone Expense
Invoice >\$15,000	Reliance Standard Life Insurance Company	1/19/2021	IM*0275930	\$ 47,500.16	Life Insurance
Invoice <\$15,000	AT&T Mobility	1/19/2021	IM*0275931	\$ 43.23	Cell Phone Allowance
Invoice <\$15,000	Concur Technologies	1/19/2021	IM*0275932	\$ 1,500.00	IT Maintenance Services
Invoice >\$15,000	Dude Solutions, Inc	1/22/2021	IM*0275933	\$ 23,615.34	Other Contractual Services Expense
Invoice <\$15,000	University of North Georgia	1/22/2021	IM*0275934	\$ 199.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/22/2021	IM*0275935	\$ 360.00	Instructional Supplies
Invoice <\$15,000	Zinta Konrad	1/22/2021	IM*0275936	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jo-Ann Mazliach	1/22/2021	IM*0275937	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Verizon Wireless	1/25/2021	IM*0275960	\$ 114.05	Telephone Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/25/2021	IM*0275961	\$ 827.00	Building Remodeling Expense
Invoice <\$15,000	Karen Troller	1/26/2021	IM*0275962	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	University of North Georgia	1/26/2021	IM*0275963	\$ 199.00	Tuition Reimbursement-Classified
Invoice <\$15,000	AT&T Long Distance	1/26/2021	IM*0275964	\$ 50.83	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/26/2021	IM*0275965	\$ 25.41	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	1/26/2021	IM*0275966	\$ 104.20	Telephone Expense
Invoice >\$15,000	Commonwealth Edison-Carol Stream	1/26/2021	IM*0275967	\$ 56,445.01	Electricity Expense
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	1/27/2021	IM*0275968	\$ 646.91	Wage Assignments
Invoice <\$15,000	International Union of Operating Engineers	1/27/2021	IM*0275969	\$ 703.35	Professional Dues
Invoice <\$15,000	State Disbursement Unit	1/27/2021	IM*0275970	\$ 4,677.00	Wage Assignments
Invoice <\$15,000	Verizon Wireless	1/29/2021	IM*0275971	\$ 792.22	Other Contractual Services Expense
Invoice >\$15,000	Navia Benefit Solutions	1/7/2021	IM*D21585	\$ 29,010.30	HSA Empl/COD Contr 11.06.20 Payroll
Invoice >\$15,000	Navia Benefit Solutions	1/7/2021	IM*D21586	\$ 28,585.30	HSA Empl/COD Contr 11.20.20 Payroll
Invoice <\$15,000	Illinois Department of Revenue	1/8/2021	IM*D21587	\$ 225.00	Auto Lab Sales Tax
Invoice >\$15,000	IDES-Magnetic Media Unit	1/19/2021	IM*D21588	\$ 136,519.22	Withholding Tax - State
Invoice >\$15,000	Department of Treasury	1/19/2021	IM*D21589	\$ 422,494.55	Withholding Tax - Federal
Invoice >\$15,000	Department of Treasury	1/27/2021	IM*D21590	\$ 411,460.97	Withholding Tax - Federal
Invoice >\$15,000	IDES-Magnetic Media Unit	1/27/2021	IM*D21591	\$ 135,761.51	Withholding Tax - State
Invoice >\$15,000	Navia Benefit Solutions	1/27/2021	IM*D21592	\$ 31,661.22	HSA Empl/COD Contr 01.29.20 Payroll
Invoice >\$15,000	Way 2 Easy, Inc.	12/22/2020	IM*E0082698	\$ (71,965.94)	Check issued in prior month; voided in current month
Invoice <\$15,000	Nicor Gas	1/6/2021	IM*E0082769	\$ 18,363.92	Gas Expense
Invoice <\$15,000	Advanced Parts & Services	1/6/2021	IM*E0082770	\$ 3,417.00	Maintenance Services Expense
Invoice <\$15,000	Aggressive Energy LLC	1/6/2021	IM*E0082771	\$ 2,014.44	Electricity Expense
Invoice <\$15,000	All Occasions Balloons	1/6/2021	IM*E0082772	\$ 220.00	Instructional Supplies
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	1/6/2021	IM*E0082773	\$ 1,129.45	Other Contractual Services Expense
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/6/2021	IM*E0082774	\$ 3,573.07	Audio/Visual Materials
Invoice <\$15,000	Burriss Equipment Company	1/6/2021	IM*E0082775	\$ 382.71	Maintenance Supplies
Invoice <\$15,000	Carol Fox & Associates	1/6/2021	IM*E0082776	\$ 7,700.00	Advertising Expense
Invoice <\$15,000	Computer Discount Warehouse	1/6/2021	IM*E0082777	\$ 14,307.72	Non-Capital Equipment
Invoice <\$15,000	Dreisliker Electrical Motors	1/6/2021	IM*E0082778	\$ 206.16	Maintenance Supplies
Invoice <\$15,000	Grainger - Downers Grove	1/6/2021	IM*E0082779	\$ 993.38	Maintenance Supplies
Invoice <\$15,000	Heritage FS Inc.	1/6/2021	IM*E0082780	\$ 897.59	Non-Credit instructional Serv
Invoice <\$15,000	HLIL Associates, LLC	1/6/2021	IM*E0082781	\$ 632.70	Performing Arts Services
Invoice <\$15,000	Honeywell International, Inc.	1/6/2021	IM*E0082782	\$ 13,400.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Interline Brands, Inc.	1/6/2021	IM*E0082783	\$ 120.27	Maintenance Supplies
Invoice <\$15,000	JC Licht	1/6/2021	IM*E0082784	\$ 109.18	Maintenance Supplies
Invoice <\$15,000	Ken Mills Agency	1/6/2021	IM*E0082785	\$ 1,365.50	Other Contractual Services Expense
Invoice <\$15,000	Kirhofer's Sports	1/6/2021	IM*E0082786	\$ 1,365.00	Funds Held in Custody of Others
Invoice <\$15,000	Live Reps Call Center, LLC	1/6/2021	IM*E0082787	\$ 1,371.67	Other Contractual Services Expense
Invoice <\$15,000	Media Suite, Inc.	1/6/2021	IM*E0082788	\$ 800.00	Performing Arts Services
Invoice <\$15,000	Midway Staffing, Inc.	1/6/2021	IM*E0082789	\$ 6,093.75	Custodial Services
Invoice <\$15,000	Northern Illinois Backflow	1/6/2021	IM*E0082790	\$ 754.50	Facilities Maintenance Service Expense
Invoice <\$15,000	Optima, Inc.	1/6/2021	IM*E0082791	\$ 149.03	Instructional Supplies
Invoice <\$15,000	Paddock Publications	1/6/2021	IM*E0082792	\$ 124.20	Advertising Expense
Invoice <\$15,000	Planet Charley Productions, LLC	1/6/2021	IM*E0082793	\$ 250.00	Other Contractual Services Expense
Invoice <\$15,000	Pocket Nurse	1/6/2021	IM*E0082794	\$ 2,800.00	Instructional Supplies
Invoice <\$15,000	Prairie Compass	1/6/2021	IM*E0082795	\$ 500.00	Instructional Supplies
Invoice <\$15,000	Premier Staffing Solution LLC	1/6/2021	IM*E0082796	\$ 8,160.00	Consultants Expense
Invoice <\$15,000	Pro Education Solutions Inc.	1/6/2021	IM*E0082797	\$ 13,967.50	Other Contractual Services Expense
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/6/2021	IM*E0082798	\$ 680.00	Other supplies
Invoice <\$15,000	Revere Electric Supply	1/6/2021	IM*E0082799	\$ 158.45	Maintenance Supplies
Invoice <\$15,000	Riverside Technologies, Inc.	1/6/2021	IM*E0082800	\$ 6,336.00	IT Maintenance Services
Invoice <\$15,000	Russo Power Equipment	1/6/2021	IM*E0082801	\$ 159.69	Maintenance Supplies
Invoice <\$15,000	Snap-on, Inc.	1/6/2021	IM*E0082802	\$ 593.99	Maintenance Services Expense
Invoice <\$15,000	Sodexo	1/6/2021	IM*E0082803	\$ 13,351.40	Other Conference & Meeting Expense
Invoice <\$15,000	Southside Control Supply Company	1/6/2021	IM*E0082804	\$ 349.58	Instructional Supplies
Invoice <\$15,000	Stan A. Huber Consultants	1/6/2021	IM*E0082805	\$ 100.00	Maintenance Services Expense
Invoice <\$15,000	The Standard Companies	1/6/2021	IM*E0082806	\$ 1,500.00	Maintenance Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

CHECKS ISSUED DURING ACCOUNTING MONTH - January 2021

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	StreamGuys, Inc	1/6/2021	IM*E0082807	\$ 797.50	Other Contractual Services Expense
Invoice <\$15,000	thedatabank gbc	1/6/2021	IM*E0082808	\$ 6,825.00	Other Contractual Services Expense
Invoice <\$15,000	Tim's Snowplowing, Inc.	1/6/2021	IM*E0082809	\$ 9,660.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Universal Music Group	1/6/2021	IM*E0082810	\$ 350.00	Other Contractual Services Expense
Invoice <\$15,000	Warehouse Direct, Inc.	1/6/2021	IM*E0082811	\$ 1,342.09	Maintenance Supplies
Invoice <\$15,000	Wheaton Mulch, Inc.	1/6/2021	IM*E0082812	\$ 412.50	Maintenance Supplies
Employee Reimb	Kimberly Basich	1/7/2021	IM*E0082813	\$ 70.00	Instructional Supplies
Employee Reimb	Theresa Ciez	1/7/2021	IM*E0082814	\$ 1,379.28	Tuition Reimbursement-Faculty
Employee Reimb	Felix Davis	1/7/2021	IM*E0082815	\$ 149.99	Instructional Supplies
Employee Reimb	Jason Florin	1/7/2021	IM*E0082816	\$ 100.00	Dues - Faculty
Employee Reimb	Julie Garcia	1/7/2021	IM*E0082817	\$ 2,090.00	Tuition Reimbursement-Faculty
Employee Reimb	Donna Gillespie	1/7/2021	IM*E0082818	\$ 110.00	Dues - Faculty
Employee Reimb	Robert Hayley	1/7/2021	IM*E0082819	\$ 725.00	Dues
Employee Reimb	Lisa Higgins	1/7/2021	IM*E0082820	\$ 290.00	Dues - Faculty
Employee Reimb	Joseph Hopper	1/7/2021	IM*E0082821	\$ 88.44	Performing Arts Services
Employee Reimb	Elmir Husetovic	1/7/2021	IM*E0082822	\$ 142.98	Audio/Visual Materials
Employee Reimb	James Kostecki	1/7/2021	IM*E0082823	\$ 260.00	Dues - Administrators
Employee Reimb	Jennifer Lange	1/7/2021	IM*E0082824	\$ 1,397.40	Tuition Reimbursement-Classified
Employee Reimb	Lindsey Mueller	1/7/2021	IM*E0082825	\$ 1,074.62	Tuition Reimbursement-Classified
Employee Reimb	Mirta Pagnucci	1/7/2021	IM*E0082826	\$ 63.75	Dues - Faculty
Employee Reimb	Andrea Polites	1/7/2021	IM*E0082827	\$ 612.00	Tuition Reimbursement-Faculty
Employee Reimb	Jill Salas	1/7/2021	IM*E0082828	\$ 795.00	In-State Conference Costs
Employee Reimb	Malgorzata Varias	1/7/2021	IM*E0082829	\$ 146.17	Tuition Reimbursement-Classified
Employee Reimb	Diane Wawrejko	1/7/2021	IM*E0082830	\$ 50.99	Instructional Supplies
Employee Reimb	Justin Witte	1/7/2021	IM*E0082831	\$ 312.00	Performing Arts Services
Invoice <\$15,000	4IMPRINT, Inc.	1/12/2021	IM*E0082832	\$ 1,300.66	Other supplies
Invoice <\$15,000	Adorama Inc	1/12/2021	IM*E0082833	\$ 10,168.18	Non-Capital Equipment
Invoice <\$15,000	Advanced Technologies Consultants, Inc.	1/12/2021	IM*E0082834	\$ 1,935.00	Instructional Supplies
Invoice <\$15,000	Allied Garage Door Inc.	1/12/2021	IM*E0082835	\$ 430.90	Maintenance Supplies
Invoice <\$15,000	Associated Integrated Supply Chain Solutions	1/12/2021	IM*E0082836	\$ 12,608.00	Equipment - Service
Invoice <\$15,000	Atlas Bobcat, Inc.	1/12/2021	IM*E0082837	\$ 36.19	Maintenance Supplies
Invoice <\$15,000	Automationdirect.com Inc	1/12/2021	IM*E0082838	\$ 4.89	Instructional Supplies
Invoice <\$15,000	Burriss Equipment Company	1/12/2021	IM*E0082839	\$ 586.92	Maintenance Supplies
Invoice <\$15,000	Cassidy Tire Company	1/12/2021	IM*E0082840	\$ 952.94	Maintenance Services Expense
Invoice <\$15,000	Cengage Learning, Inc.	1/12/2021	IM*E0082841	\$ 174.80	Books and Binding Costs
Invoice <\$15,000	Computer Aided Technology Inc.	1/12/2021	IM*E0082842	\$ 4,000.00	Maintenance Services Expense
Invoice <\$15,000	Computer Discount Warehouse	1/12/2021	IM*E0082843	\$ 9,417.35	Non-Capital Equipment
Invoice <\$15,000	DAOES	1/12/2021	IM*E0082844	\$ 150.00	Facilities Maintenance Service Expense
Invoice <\$15,000	DEPCO Enterprises, LLC	1/12/2021	IM*E0082845	\$ 1,560.00	Maintenance Services Expense
Invoice <\$15,000	Dreisilker Electrical Motors	1/12/2021	IM*E0082846	\$ 227.00	Maintenance Supplies
Invoice <\$15,000	EBSCO Information Services	1/12/2021	IM*E0082847	\$ 753.27	Publications
Invoice <\$15,000	Edward Don & Company	1/12/2021	IM*E0082848	\$ 1,841.94	Instructional Supplies
Invoice <\$15,000	Engineering Resource Associates Inc	1/12/2021	IM*E0082849	\$ 1,500.00	Architectural Services Expense
Invoice <\$15,000	Full Compass Systems, Ltd	1/12/2021	IM*E0082850	\$ 9,896.00	Equipment - Technology
Invoice <\$15,000	Grainger - Downers Grove	1/12/2021	IM*E0082851	\$ 314.85	Office Supplies
Invoice <\$15,000	Heritage FS Inc.	1/12/2021	IM*E0082852	\$ 4,230.62	Non-Credit instructional Serv
Invoice <\$15,000	Holstein's Garage	1/12/2021	IM*E0082853	\$ 140.00	Vehicle Supplies
Invoice <\$15,000	Howard Lee & Sons Inc	1/12/2021	IM*E0082854	\$ 295.00	Facilities Maintenance Service Expense
Invoice <\$15,000	HR Source Staffing LLC	1/12/2021	IM*E0082855	\$ 1,367.00	Consultants Expense
Invoice <\$15,000	The ICON Group, Inc.	1/12/2021	IM*E0082856	\$ 482.00	Rental Facility
Invoice <\$15,000	JMA Construction, Inc.	1/12/2021	IM*E0082857	\$ 13,500.00	Building Remodeling Expense
Invoice <\$15,000	M. R. Serment Inc	1/12/2021	IM*E0082858	\$ 200.00	Performing Arts Services
Invoice <\$15,000	MakerBot Industries, LLC	1/12/2021	IM*E0082859	\$ 1,099.00	Maintenance Services Expense
Invoice <\$15,000	MCR Innovations, Inc.	1/12/2021	IM*E0082860	\$ 524.25	Maintenance Services Expense
Invoice <\$15,000	Media Resources, Inc.	1/12/2021	IM*E0082861	\$ 1,352.00	Equipment - Instructional
Invoice <\$15,000	Monoprice, Inc.	1/12/2021	IM*E0082862	\$ 96.98	Equipment - Office
Invoice <\$15,000	NACCE	1/12/2021	IM*E0082863	\$ 900.00	Dues
Invoice <\$15,000	Northern Illinois Backflow	1/12/2021	IM*E0082864	\$ 4,534.60	Facilities Maintenance Service Expense
Invoice <\$15,000	Packey Webb Ford	1/12/2021	IM*E0082865	\$ 279.90	Facilities Maintenance Service Expense
Invoice <\$15,000	Paddock Publications	1/12/2021	IM*E0082866	\$ 598.00	Advertising Expense
Invoice <\$15,000	Pocket Nurse	1/12/2021	IM*E0082867	\$ 2,655.58	Non-Capital Equipment
Invoice <\$15,000	Press Photography Network	1/12/2021	IM*E0082868	\$ 350.00	Other Contractual Services Expense
Invoice <\$15,000	Riverside Technologies, Inc.	1/12/2021	IM*E0082869	\$ 13,782.60	IT Maintenance Services
Invoice <\$15,000	Sheffield Pottery Inc	1/12/2021	IM*E0082870	\$ 609.78	Instructional Supplies
Invoice <\$15,000	StreamGuys, Inc	1/12/2021	IM*E0082871	\$ 1,700.90	Other Contractual Services Expense
Invoice <\$15,000	Sunstar Butler	1/12/2021	IM*E0082872	\$ 540.20	Instructional Supplies
Invoice <\$15,000	Tribune Media Group	1/12/2021	IM*E0082873	\$ 2,500.00	Advertising Expense
Invoice <\$15,000	Universal Music Group	1/12/2021	IM*E0082874	\$ 229.20	Advertising Expense
Invoice <\$15,000	Warehouse Direct, Inc.	1/12/2021	IM*E0082875	\$ 266.40	Maintenance Supplies

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College of DuPage
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Wesco Distribution , Inc.	1/12/2021	IM*E0082876	\$ 2,729.00	Facilities Maintenance Service Expense
Invoice <\$15,000	West Payment Center	1/12/2021	IM*E0082877	\$ 1,875.08	Books and Binding Costs
Invoice <\$15,000	Window to the World Communications	1/12/2021	IM*E0082878	\$ 1,520.00	Advertising Expense
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/12/2021	IM*E0082879	\$ 2,635.18	Books and Binding Costs
Employee Reimb	Joseph Aranki	1/12/2021	IM*E0082880	\$ 169.00	Tuition Reimbursement-Faculty
Employee Reimb	Scott Brady	1/12/2021	IM*E0082881	\$ 70.78	Printing Expense
Employee Reimb	Anna Gay	1/12/2021	IM*E0082882	\$ 160.10	Instructional Supplies
Employee Reimb	Susan Landers	1/12/2021	IM*E0082883	\$ 306.40	Computer Software
Employee Reimb	Dejang Liu	1/12/2021	IM*E0082884	\$ 112.57	Instructional Supplies
Employee Reimb	Jennifer McIntosh	1/12/2021	IM*E0082885	\$ 30.00	Dues - Administrators
Employee Reimb	James Nechleba	1/12/2021	IM*E0082886	\$ 78.08	Instructional Supplies
Employee Reimb	Miglena Nikolova	1/12/2021	IM*E0082887	\$ 185.00	Advertising Expense
Employee Reimb	Justin Witte	1/12/2021	IM*E0082888	\$ 111.56	Performing Arts Services
Invoice >\$15,000	Riverside Technologies, Inc.	1/12/2021	IM*E0082889	\$ 23,162.91	Equipment - Technology
Invoice >\$15,000	West Payment Center	1/12/2021	IM*E0082890	\$ 23,130.84	Books and Binding Costs
Invoice >\$15,000	ICCTA	1/12/2021	IM*E0082891	\$ 18,750.00	Dues
Invoice >\$15,000	Mobile Citizen LLC	1/12/2021	IM*E0082892	\$ 20,495.00	Non-Capital Equipment
Invoice >\$15,000	Nicor Enechange	1/12/2021	IM*E0082893	\$ 56,640.95	Gas Expense
Invoice >\$15,000	O'Malley Construction Company	1/12/2021	IM*E0082894	\$ 18,488.98	Building Remodeling Expense
Invoice <\$15,000	College of Dupage Foundation	1/14/2021	IM*E0082895	\$ 1,944.18	Charitable Contributions
Invoice <\$15,000	Illinois Fraternal Order of Police	1/14/2021	IM*E0082896	\$ 376.55	Professional Dues
Invoice <\$15,000	Illinois Education Association	1/14/2021	IM*E0082897	\$ 130.68	Professional Dues
Invoice >\$15,000	College of Dupage Faculty Assoc	1/14/2021	IM*E0082898	\$ 24,253.00	Professional Dues
Invoice >\$15,000	DuPage Credit Union	1/14/2021	IM*E0082899	\$ 18,676.76	Credit Union
Invoice >\$15,000	Valic Retirement Services	1/14/2021	IM*E0082900	\$ 141,847.81	Annuities
Invoice <\$15,000	Jeanne Haggerty	1/15/2021	IM*E0082901	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Suzanne Hartman	1/15/2021	IM*E0082902	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Horn	1/15/2021	IM*E0082903	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Linda Ingebritson	1/15/2021	IM*E0082904	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Pamela Jankovsky	1/15/2021	IM*E0082905	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Susan Jerak	1/15/2021	IM*E0082906	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Cherry Johnson	1/15/2021	IM*E0082907	\$ 1,042.60	Retiree Healthcare Payments
Invoice <\$15,000	Lewis Jones	1/15/2021	IM*E0082908	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Daniel Kies	1/15/2021	IM*E0082909	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Miranda Kouri	1/15/2021	IM*E0082911	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Elizabeth Kramer	1/15/2021	IM*E0082912	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Gerald Krusinski	1/15/2021	IM*E0082913	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary La Rue	1/15/2021	IM*E0082914	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Alan Lanning	1/15/2021	IM*E0082915	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Jeffrey Lecky	1/15/2021	IM*E0082916	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ann Ledbetter	1/15/2021	IM*E0082917	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Frank Ledbetter	1/15/2021	IM*E0082918	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Anthony Lenard	1/15/2021	IM*E0082919	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joanne Leone	1/15/2021	IM*E0082920	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Catherine Leveille	1/15/2021	IM*E0082921	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Lo Cicero	1/15/2021	IM*E0082922	\$ 1,097.72	Retiree Healthcare Payments
Invoice <\$15,000	Michael Malczewski	1/15/2021	IM*E0082923	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gail McPike	1/15/2021	IM*E0082925	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	William Moore	1/15/2021	IM*E0082926	\$ 706.92	Retiree Healthcare Payments
Invoice <\$15,000	Joseph Moran	1/15/2021	IM*E0082927	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joan Morris	1/15/2021	IM*E0082928	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sally Mullian	1/15/2021	IM*E0082929	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Margaret Novak	1/15/2021	IM*E0082930	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Cynthia O'Neil	1/15/2021	IM*E0082931	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Anna Orozco-Grimaldo	1/15/2021	IM*E0082932	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sarah Patton	1/15/2021	IM*E0082933	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marjorie Peters	1/15/2021	IM*E0082934	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marsha Pobst	1/15/2021	IM*E0082935	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Puccio	1/15/2021	IM*E0082936	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joyce Abel	1/15/2021	IM*E0082937	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	James Africh	1/15/2021	IM*E0082938	\$ 1,866.67	Retiree Healthcare Payments
Invoice <\$15,000	Rozina Ajanee	1/15/2021	IM*E0082939	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Brenda Alberico	1/15/2021	IM*E0082940	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Anglet	1/15/2021	IM*E0082941	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Darlene Barger	1/15/2021	IM*E0082942	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Elizabeth Britt	1/15/2021	IM*E0082943	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Burgholzer	1/15/2021	IM*E0082944	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	James Burk	1/15/2021	IM*E0082945	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gina Carrier	1/15/2021	IM*E0082946	\$ 2,200.00	Retiree Healthcare Payments

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Invoice <\$15,000	Mike Chu	1/15/2021	IM*E0082947	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sandra Coffey	1/15/2021	IM*E0082948	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joseph Collins	1/15/2021	IM*E0082949	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sheila Compton	1/15/2021	IM*E0082950	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Conradt	1/15/2021	IM*E0082951	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffrey Curto	1/15/2021	IM*E0082952	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sherwood Edwards	1/15/2021	IM*E0082953	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Feulner	1/15/2021	IM*E0082954	\$ 1,783.33	Retiree Healthcare Payments
Invoice <\$15,000	Julia Fitzpatrick-Cooper	1/15/2021	IM*E0082955	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeannie Folk	1/15/2021	IM*E0082956	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Laura Galto	1/15/2021	IM*E0082957	\$ 1,200.00	Retiree Healthcare Payments
Invoice >\$15,000	SURS-State University Retirement System	1/19/2021	IM*E0082958	\$ 302,646.53	Employee Retirement Contributions
Invoice >\$15,000	Community College Health Consortium	1/19/2021	IM*E0082959	\$ 1,162,864.07	Medical HD Premiums - December 2021
Invoice >\$15,000	Delta Dental of Illinois	1/19/2021	IM*E0082960	\$ 63,506.81	Dental PPO Premium December 2021
Invoice >\$15,000	Vision Service Plan - (IV)	1/19/2021	IM*E0082961	\$ 16,906.03	Vision Choice Prem January 2021
Invoice <\$15,000	Paula Cebula	1/20/2021	IM*E0082962	\$ 3,580.00	Performing Arts Services
Invoice <\$15,000	Karen Dickelman	1/20/2021	IM*E0082963	\$ 1,085.00	Performing Arts Services
Invoice <\$15,000	Kirk Muspratt	1/20/2021	IM*E0082964	\$ 4,625.00	Performing Arts Services
Invoice <\$15,000	Benjamin Nadel	1/20/2021	IM*E0082965	\$ 1,420.00	Performing Arts Services
Invoice <\$15,000	Prema Rammath	1/20/2021	IM*E0082966	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Kenneth Reed	1/20/2021	IM*E0082967	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jacqueline Reuland	1/20/2021	IM*E0082968	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomas Robin	1/20/2021	IM*E0082969	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Barbara Rundell	1/20/2021	IM*E0082970	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Cathy Sadoris	1/20/2021	IM*E0082971	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	George Salabes	1/20/2021	IM*E0082972	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sharon Scalise	1/20/2021	IM*E0082973	\$ 1,866.67	Retiree Healthcare Payments
Invoice <\$15,000	Bryan Schaacht	1/20/2021	IM*E0082974	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Helen Shullaw	1/20/2021	IM*E0082975	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffery Siddall	1/20/2021	IM*E0082976	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Herschel Smith	1/20/2021	IM*E0082977	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia Spencer	1/20/2021	IM*E0082978	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Catherine Stablein	1/20/2021	IM*E0082979	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Svoboda	1/20/2021	IM*E0082980	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Helen Szymanski	1/20/2021	IM*E0082981	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	William Troller	1/20/2021	IM*E0082983	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Charles Vanderwarf	1/20/2021	IM*E0082984	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Wallace	1/20/2021	IM*E0082985	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Loura Wallace	1/20/2021	IM*E0082986	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Denise Wermes	1/20/2021	IM*E0082987	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Prudence Widlak	1/20/2021	IM*E0082988	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Vivian Wielgos	1/20/2021	IM*E0082989	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Betty Willig	1/20/2021	IM*E0082990	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Lisa Youngberg	1/20/2021	IM*E0082991	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Luann Zimmick	1/20/2021	IM*E0082992	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Zlotow	1/20/2021	IM*E0082993	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	ASR Analytics LLC	1/20/2021	IM*E0082994	\$ 13,470.00	IT Maintenance Services
Invoice <\$15,000	Athletico Management Llc	1/20/2021	IM*E0082995	\$ 11,400.00	Other Contractual Services Expense
Invoice <\$15,000	Atlas Bobcat, Inc.	1/20/2021	IM*E0082996	\$ 259.38	Maintenance Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/20/2021	IM*E0082997	\$ 11,449.93	Non-Capital Equipment
Invoice <\$15,000	Blick Art Materials	1/20/2021	IM*E0082998	\$ 1,125.06	Instructional Supplies
Invoice <\$15,000	Bloomington Chamber of Commerce	1/20/2021	IM*E0082999	\$ 10.00	Dues
Invoice <\$15,000	Broadcast Electronics, Inc.	1/20/2021	IM*E0083000	\$ 2,160.00	Other Contractual Services Expense
Invoice <\$15,000	Carol Fox & Associates	1/20/2021	IM*E0083001	\$ 11,370.00	Advertising Expense
Invoice <\$15,000	Cassidy Tire Company	1/20/2021	IM*E0083002	\$ 662.00	Maintenance Services Expense
Invoice <\$15,000	Combined Roofing Services, LLC	1/20/2021	IM*E0083003	\$ 224.20	Facilities Maintenance Service Expense
Invoice <\$15,000	Computer Discount Warehouse	1/20/2021	IM*E0083004	\$ 11,550.54	Equipment - Instructional
Invoice <\$15,000	Craftsman Book Co.	1/20/2021	IM*E0083005	\$ 82.06	Books and Binding Costs
Invoice <\$15,000	Empower Health Services LLC	1/20/2021	IM*E0083006	\$ 6,873.00	Other Contractual Services Expense
Invoice <\$15,000	Evqua Water Technologies Llc	1/20/2021	IM*E0083007	\$ 501.23	Instructional Supplies
Invoice <\$15,000	Gem Dock & Door Inc	1/20/2021	IM*E0083008	\$ 250.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Grainger - Downers Grove	1/20/2021	IM*E0083009	\$ 374.13	Maintenance Supplies
Invoice <\$15,000	Grand Stage Lighting Co., Inc.	1/20/2021	IM*E0083010	\$ 335.74	Other supplies
Invoice <\$15,000	Greenhaven Publishing, Llc	1/20/2021	IM*E0083011	\$ 104.25	Books and Binding Costs
Invoice <\$15,000	Jameco Electronics	1/20/2021	IM*E0083012	\$ 127.03	Instructional Supplies
Invoice <\$15,000	JMA Construction, Inc.	1/20/2021	IM*E0083013	\$ 13,500.00	Building Remodeling Expense
Invoice <\$15,000	JRCNMT	1/20/2021	IM*E0083014	\$ 5,325.00	Dues
Invoice <\$15,000	Just Business, Inc.	1/20/2021	IM*E0083015	\$ 295.00	Computer Software
Invoice <\$15,000	Kryolan Corp.	1/20/2021	IM*E0083016	\$ 353.65	Instructional Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
January 31, 2021

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	KW Graphics Inc	1/20/2021	IM*E0083017	\$ 2,353.00	Office Supplies
Invoice <\$15,000	Marianna Industries, Inc.	1/20/2021	IM*E0083018	\$ 791.20	Instructional Supplies
Invoice <\$15,000	Motorola Solutions	1/20/2021	IM*E0083019	\$ 1,156.00	IT Maintenance Services
Invoice <\$15,000	Navia Benefit Solutions	1/20/2021	IM*E0083020	\$ 12,891.93	Flexible Spending Accounts
Invoice <\$15,000	Neuco Inc	1/20/2021	IM*E0083021	\$ 844.00	Maintenance Supplies
Invoice <\$15,000	Premier Staffing Solution LLC	1/20/2021	IM*E0083022	\$ 5,280.00	Consultants Expense
Invoice <\$15,000	Press Photography Network	1/20/2021	IM*E0083023	\$ 700.00	Other Contractual Services Expense
Invoice <\$15,000	Pro Education Solutions Inc.	1/20/2021	IM*E0083024	\$ 1,190.00	Other Contractual Services Expense
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/20/2021	IM*E0083025	\$ 200.48	Other supplies
Invoice <\$15,000	College Aid Services, LLC	1/20/2021	IM*E0083026	\$ 7,487.19	Consultants Expense
Invoice <\$15,000	Revere Electric Supply	1/20/2021	IM*E0083027	\$ 606.62	Maintenance Services Expense
Invoice <\$15,000	Rittenhouse Book Distributors Inc	1/20/2021	IM*E0083028	\$ 124.02	Books and Binding Costs
Invoice <\$15,000	Ross Electric	1/20/2021	IM*E0083029	\$ 4,775.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Russo Power Equipment	1/20/2021	IM*E0083030	\$ 382.46	Non-Capital Equipment
Invoice <\$15,000	Second Chance Cardiac Solutions, Inc.	1/20/2021	IM*E0083031	\$ 1,245.00	Other Contractual Services Expense
Invoice <\$15,000	Southside Control Supply Company	1/20/2021	IM*E0083032	\$ 6.14	Maintenance Supplies
Invoice <\$15,000	Terrace Supply Company	1/20/2021	IM*E0083033	\$ 120.59	Instructional Supplies
Invoice <\$15,000	Uline	1/20/2021	IM*E0083034	\$ 115.36	Maintenance Supplies
Invoice <\$15,000	United States Cylinder Gas	1/20/2021	IM*E0083035	\$ 57.60	Instructional Supplies
Invoice <\$15,000	US Ecology, EQ The Environmental Quality Co.	1/20/2021	IM*E0083036	\$ 6,147.38	Refuse Disposal Expense
Invoice <\$15,000	VEX Robotics, Inc.	1/20/2021	IM*E0083037	\$ 863.93	Instructional Supplies
Invoice <\$15,000	Village of Glen Ellyn, Illinois	1/20/2021	IM*E0083038	\$ 10,391.51	Water - Sewage Expense
Invoice <\$15,000	Village of Westmont	1/20/2021	IM*E0083039	\$ 28.22	Water - Sewage Expense
Invoice <\$15,000	W-Squared Communications, Inc.	1/20/2021	IM*E0083040	\$ 4,994.15	Printing Expense
Invoice <\$15,000	Warehouse Direct, Inc.	1/20/2021	IM*E0083041	\$ 366.76	Maintenance Supplies
Invoice <\$15,000	West Payment Center	1/20/2021	IM*E0083042	\$ 3,738.28	Publications
Invoice <\$15,000	WideOpenWest IL, LLC	1/20/2021	IM*E0083043	\$ 382.41	Other Contractual Services Expense
Invoice <\$15,000	Yanksee Book Peddler, Inc.	1/20/2021	IM*E0083044	\$ 4,788.57	Books and Binding Costs
Employee Reimb	Martin Bartz	1/21/2021	IM*E0083045	\$ 56.33	Tuition Reimbursement-Classified
Employee Reimb	Sarah Born	1/21/2021	IM*E0083046	\$ 70.00	Tuition Reimbursement-Faculty
Employee Reimb	Rosaura Carbajal-Romo	1/21/2021	IM*E0083047	\$ 460.00	Dues - Faculty
Employee Reimb	Ami Chambers	1/21/2021	IM*E0083048	\$ 153.96	Other supplies
Employee Reimb	Kayla Chepyator	1/21/2021	IM*E0083049	\$ 600.00	Grant Funded Travel/Conf
Employee Reimb	Robert Clark	1/21/2021	IM*E0083050	\$ 180.00	Dues - Faculty
Employee Reimb	Jillian Grauman	1/21/2021	IM*E0083051	\$ 35.94	Dues - Faculty
Employee Reimb	Aaron Harwig	1/21/2021	IM*E0083052	\$ 366.00	Dues - Classified
Employee Reimb	Jennifer Kelley	1/21/2021	IM*E0083053	\$ 216.00	Dues - Faculty
Employee Reimb	Christine Kickels	1/21/2021	IM*E0083054	\$ 40.00	Dues - Faculty
Employee Reimb	Diana Martinez	1/21/2021	IM*E0083055	\$ 252.72	Other supplies
Employee Reimb	Shelly Mocchi	1/21/2021	IM*E0083056	\$ 70.00	Dues - Faculty
Employee Reimb	Amanda Musacchio	1/21/2021	IM*E0083057	\$ 2,090.00	Tuition Reimbursement-Faculty
Employee Reimb	Karen Pearson	1/21/2021	IM*E0083058	\$ 350.00	Tuition Reimbursement-CODA
Employee Reimb	Maia Shelton	1/21/2021	IM*E0083059	\$ 297.00	Dues
Employee Reimb	Kathleen Striplin	1/21/2021	IM*E0083060	\$ 69.07	Other supplies
Employee Reimb	Kara Tegmeyer	1/21/2021	IM*E0083061	\$ 9.77	Instructional Supplies
Employee Reimb	Lori Vardas	1/21/2021	IM*E0083062	\$ 180.00	Tuition Reimbursement-CODA
Employee Reimb	Gautam Wadhwa	1/21/2021	IM*E0083063	\$ 47.50	Instructional Supplies
Employee Reimb	Laura Weiland	1/21/2021	IM*E0083064	\$ 26.13	Office Supplies
Employee Reimb	Gina Wheatley	1/21/2021	IM*E0083065	\$ 24.46	Instructional Supplies
Invoice <\$15,000	Rathje & Woodward, LLC	1/22/2021	IM*E0083066	\$ 9,066.63	Legal Services Expense
Invoice >\$15,000	Stylus Publishing LLC	1/22/2021	IM*E0083067	\$ 16,568.84	Other supplies
Invoice >\$15,000	KW Graphics Inc	1/22/2021	IM*E0083069	\$ 15,640.00	Office Supplies
Invoice >\$15,000	Midwest Computer Supply	1/22/2021	IM*E0083070	\$ 15,525.00	Non-Capital Equipment
Invoice <\$15,000.1C	Nicor Gas	1/25/2021	IM*E0083071	\$ 20,798.84	Gas Expense
Invoice >\$15,000	Riverside Technologies, Inc.	1/26/2021	IM*E0083072	\$ 23,324.40	IT Maintenance Services
Invoice >\$15,000	Aggressive Energy LLC	1/26/2021	IM*E0083073	\$ 121,169.39	Electricity Expense
Invoice >\$15,000	Premier Contractors Inc	1/26/2021	IM*E0083074	\$ 24,000.00	Building Remodeling Expense
Invoice >\$15,000	College Aid Services, LLC	1/26/2021	IM*E0083075	\$ 19,855.00	Consultants Expense
Invoice <\$15,000	Adorama Inc	1/27/2021	IM*E0083076	\$ 203.97	Non-Capital Equipment
Invoice <\$15,000	Allied Garage Door Inc.	1/27/2021	IM*E0083077	\$ 360.00	Maintenance Supplies
Invoice <\$15,000	Athletico Management Lic	1/27/2021	IM*E0083078	\$ 9,082.00	Other Contractual Services Expense
Invoice <\$15,000	B&H Foto & Electronics Corporation	1/27/2021	IM*E0083079	\$ 944.36	Audio/Visual Materials
Invoice <\$15,000	Carol Fox & Associates	1/27/2021	IM*E0083080	\$ 6,125.00	Advertising Expense
Invoice <\$15,000	Cengage Learning, Inc.	1/27/2021	IM*E0083081	\$ 374.30	Books and Binding Costs
Invoice <\$15,000	Chemcraft Industries	1/27/2021	IM*E0083082	\$ 3,667.50	Maintenance Supplies
Invoice <\$15,000	Citrine Management Associates, Inc.	1/27/2021	IM*E0083083	\$ 1,580.00	Maintenance Supplies
Invoice <\$15,000	Computer Discout Warehouse	1/27/2021	IM*E0083084	\$ 11,681.58	Non-Capital Equipment
Invoice <\$15,000	Conference Technologies, Inc.	1/27/2021	IM*E0083085	\$ 115.00	IT Maintenance Services
Invoice <\$15,000	AGN Resources, LLC	1/27/2021	IM*E0083086	\$ 2,495.00	Dues

D. All Disbursements Excluding Payroll
College of DuPage
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ACCOUNTS PAYABLE AND PAYROLL REPORT
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Invoice <\$15,000	Ellucian	1/27/2021	IM*E0083087	\$ 426.00	IT Maintenance Services
Invoice <\$15,000	Enercon, LTD	1/27/2021	IM*E0083088	\$ 3,485.00	Building Remodeling Expense
Invoice <\$15,000	Engineering Resource Associates Inc	1/27/2021	IM*E0083089	\$ 2,300.00	Architectural Services Expense
Invoice <\$15,000	Equipment International, Ltd.	1/27/2021	IM*E0083090	\$ 1,637.23	Maintenance Services Expense
Invoice <\$15,000	Evoqua Water Technologies Llc	1/27/2021	IM*E0083091	\$ 578.79	Instructional Supplies
Invoice <\$15,000	Fox Valley Fire & Safety Company, Inc.	1/27/2021	IM*E0083092	\$ 400.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Grainger - Downers Grove	1/27/2021	IM*E0083093	\$ 405.74	Instructional Supplies
Invoice <\$15,000	Holstein's Garage	1/27/2021	IM*E0083094	\$ 330.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Homeyer Consulting Services, Inc.	1/27/2021	IM*E0083095	\$ 2,250.00	Consultants Expense
Invoice <\$15,000	HR Source Staffing LLC	1/27/2021	IM*E0083096	\$ 1,094.40	Consultants Expense
Invoice <\$15,000	Interiors for Business, Inc.	1/27/2021	IM*E0083097	\$ 410.76	Equipment - Office
Invoice <\$15,000	JC Licht	1/27/2021	IM*E0083098	\$ 109.20	Maintenance Supplies
Invoice <\$15,000	JMA Construction, Inc.	1/27/2021	IM*E0083099	\$ 13,000.00	Building Remodeling Expense
Invoice <\$15,000	Novus Pest Control	1/27/2021	IM*E0083100	\$ 620.00	Custodial Services
Invoice <\$15,000	K & R Wholesalers, Inc.	1/27/2021	IM*E0083101	\$ 1,546.29	Maintenance Services Expense
Invoice <\$15,000	KW Graphics Inc	1/27/2021	IM*E0083102	\$ 355.50	Office Supplies
Invoice <\$15,000	Lawson Products, Inc	1/27/2021	IM*E0083103	\$ 643.99	Maintenance Supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	1/27/2021	IM*E0083104	\$ 101.89	Instructional Supplies
Invoice <\$15,000	Media Resources, Inc.	1/27/2021	IM*E0083105	\$ 8,025.00	Non-Capital Equipment
Invoice <\$15,000	Merrimac Solutions, Inc.	1/27/2021	IM*E0083106	\$ 2,404.00	Other Contractual Services Expense
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	1/27/2021	IM*E0083107	\$ 16.60	Maintenance Services Expense
Invoice <\$15,000	Motorola Solutions	1/27/2021	IM*E0083108	\$ 1,156.00	IT Maintenance Services
Invoice <\$15,000	Nursetim Inc	1/27/2021	IM*E0083109	\$ 999.00	Instructional Service Contracts
Invoice <\$15,000	Patterson Dental	1/27/2021	IM*E0083110	\$ 726.71	Instructional Supplies
Invoice <\$15,000	Perkins + Will, Inc.	1/27/2021	IM*E0083111	\$ 450.00	Architectural Services Expense
Invoice <\$15,000	Planet Charley Productions, LLC	1/27/2021	IM*E0083112	\$ 120.00	Other Contractual Services Expense
Invoice <\$15,000	ProctorU Inc	1/27/2021	IM*E0083113	\$ 3,540.00	Other Contractual Services Expense
Invoice <\$15,000	ProPower Solutions, Inc.	1/27/2021	IM*E0083114	\$ 6,420.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Radio Research Consortium	1/27/2021	IM*E0083115	\$ 3,695.00	Other Contractual Services Expense
Invoice <\$15,000	Ray O'Herron Co., Inc.	1/27/2021	IM*E0083116	\$ 893.20	Other supplies
Invoice <\$15,000	Reinders, Inc.	1/27/2021	IM*E0083117	\$ 578.25	Maintenance Supplies
Invoice <\$15,000	Ross Electric	1/27/2021	IM*E0083118	\$ 2,190.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Russo Power Equipment	1/27/2021	IM*E0083119	\$ 884.86	Maintenance Supplies
Invoice <\$15,000	Scope Shoppe, Inc.	1/27/2021	IM*E0083120	\$ 4,996.00	Maintenance Services Expense
Invoice <\$15,000	Southside Control Supply Company	1/27/2021	IM*E0083121	\$ 84.55	Maintenance Supplies
Invoice <\$15,000	Trophies by George	1/27/2021	IM*E0083122	\$ 54.45	Athletic Other Supplies
Invoice <\$15,000	Uline	1/27/2021	IM*E0083123	\$ 1,593.02	Maintenance Supplies
Invoice <\$15,000	Vernier Software	1/27/2021	IM*E0083124	\$ 1,500.00	Instructional Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	1/27/2021	IM*E0083125	\$ 1,804.00	COVID19 Related Mat & Supplies
Invoice <\$15,000	West Payment Center	1/27/2021	IM*E0083126	\$ 1,347.85	Books and Binding Costs
Invoice <\$15,000	Yankee Book Peddler, Inc.	1/27/2021	IM*E0083127	\$ 1,615.28	Books and Binding Costs
Invoice <\$15,000	Ziken Signage LLC	1/27/2021	IM*E0083128	\$ 5,162.30	Architectural Services Expense
Invoice <\$15,000	College of Dupage Foundation	1/27/2021	IM*E0083129	\$ 1,924.18	Charitable Contributions
Invoice <\$15,000	Illinois Fraternal Order of Police	1/27/2021	IM*E0083130	\$ 376.55	Professional Dues
Invoice <\$15,000	Illinois Education Association	1/27/2021	IM*E0083131	\$ 130.68	Professional Dues
Invoice <\$15,000	Navia Benefit Solutions	1/27/2021	IM*E0083132	\$ 10,789.22	Flexible Spending Accounts
Invoice >\$15,000	College of Dupage Faculty Assoc	1/27/2021	IM*E0083133	\$ 24,167.00	Professional Dues
Invoice >\$15,000	DuPage Credit Union	1/27/2021	IM*E0083134	\$ 18,338.76	Credit Union
Invoice >\$15,000	SURS-State University Retirement System	1/27/2021	IM*E0083135	\$ 300,044.61	Employee Retirement Contributions
Invoice >\$15,000	Valic Retirement Services	1/27/2021	IM*E0083136	\$ 142,307.64	Annuities
Employee Reimb	Shamili Aigsonkar	1/28/2021	IM*E0083137	\$ 698.52	In-State Travel Costs
Employee Reimb	Thomas Carter	1/28/2021	IM*E0083138	\$ 635.71	Instructional Supplies
Employee Reimb	Keith Conley	1/28/2021	IM*E0083139	\$ 410.00	Dues - Classified
Employee Reimb	Cynthia Conley	1/28/2021	IM*E0083140	\$ 75.00	Tuition Reimbursement-Classified
Employee Reimb	Amy Frese	1/28/2021	IM*E0083141	\$ 65.49	Tuition Reimbursement-Classified
Employee Reimb	Donna Gillespie	1/28/2021	IM*E0083142	\$ 50.54	Tuition Reimbursement-Faculty
Employee Reimb	Sheri Gross	1/28/2021	IM*E0083143	\$ 228.00	Dues
Employee Reimb	Lisa Higgins	1/28/2021	IM*E0083144	\$ 61.78	Office Supplies
Employee Reimb	Edith Jaco	1/28/2021	IM*E0083145	\$ 99.00	Instructional Supplies
Employee Reimb	Laurette Jorgensen	1/28/2021	IM*E0083146	\$ 232.70	Dues - Administrators
Employee Reimb	Lee Kesselman	1/28/2021	IM*E0083147	\$ 123.00	Dues - Faculty
Employee Reimb	Marina Kuchinski	1/28/2021	IM*E0083148	\$ 139.95	Instructional Supplies
Employee Reimb	Jane Oldfield	1/28/2021	IM*E0083149	\$ 134.13	Office Supplies
Employee Reimb	David Ouellette	1/28/2021	IM*E0083150	\$ 210.00	Dues - Faculty
Employee Reimb	Alyssa Pasquale	1/28/2021	IM*E0083151	\$ 117.00	Dues - Faculty
Employee Reimb	Robert Plank	1/28/2021	IM*E0083152	\$ 932.75	Instructional Supplies
Employee Reimb	Amy Yarshen	1/28/2021	IM*E0083153	\$ 122.70	Dues - Faculty
Invoice >\$15,000	Sona Soft	1/29/2021	IM*E0083154	\$ 15,360.00	IT Maintenance Services
Invoice >\$15,000	JPMorgan Chase & Co	1/29/2021	IM*PC21438	\$ 18,598.19	Pcard/Travel Card Clearing

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College of DuPage
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CASH DISBURSEMENTS
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	JPMorgan Chase & Co	1/29/2021	JM*TC21437	\$ 390.02	Pcard/Travel Card Clearing
Cares Act Student Portion	Cares Act Student Portion			\$ 5,880.00	Cares Act Student Portion via Touchnet ACH - 8 transactions
Student Refunds	Checks issued in prior month; voided in current month			\$ (7,617.36)	Student Refunds Voided Checks - 8 transactions
Student Refunds	Student Refunds			\$ 93,238.93	Student Refunds via Paper Check - 122 transactions
Student Refunds	Student Refunds			\$ 189,860.97	Student Refunds via Credit Cards - 249 transactions
TOTAL VENDOR PAYMENTS DURING THE ACCOUNTING MONTH				\$ 5,554,937.88	

College of DuPage
Community College District No. 502
Budget Transfer Report
January 2021

E. Budget Transfer Report

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
01/03/21	B010286	03	39005	Emerging Projects	5804001	Building Remodeling Exps	-	48,594.00
		03	39074	Baseball Outfield Drainage	5802001	Land Improvements	48,594.00	-
B010286 Subtotal							48,594.00	48,594.00
<i>To adjust budget per December Construction Meeting</i>								
01/03/21	B010287	03	39074	Baseball Outfield Drainage	5802001	Land Improvements	-	48,594.00
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	24,297.00	-
		03	39055	Baseball Softball Field Returf	5303001	Architectural Services Exps	24,297.00	-
B010287 Subtotal							48,594.00	48,594.00
<i>To correct entry B010286.</i>								
01/06/21	B010288	01	00309	English	5103001	Faculty - Full-Time	-	1,500.00
		01	00393	Employee Development Ctr-EDC	5103099	FT_InDir_InstSuppSvcs_NonTeach	1,500.00	-
B010288 Subtotal							1,500.00	1,500.00
<i>To adjust budget to cover the cost of Jason Smart TLC Course.</i>								
01/08/21	B010291	01	12301	Cleve Carney Museum of Art	5401006	Other supplies	-	525.00
		01	12301	Cleve Carney Museum of Art	5404002	Computer Software	525.00	-
B010291 Subtotal							525.00	525.00
<i>To adjust budget to cover the purchase of software for recording narratives onto audio headsets in the Museum</i>								
01/08/21	B010292	01	00374	Dual Credit	5401001	Office Supplies	-	50.00
		01	00374	Dual Credit	5406002	Dues	50.00	-
B010292 Subtotal							50.00	50.00
<i>To cover the cost of the annual ILACEP membership dues.</i>								
01/13/21	B010293	01	00457	Records	5106001	Clerical Full-Time	-	16,000.00
		01	00457	Records	5106003	Clerical Temporary	16,000.00	-
B010293 Subtotal							16,000.00	16,000.00
<i>To adjust budget to cover additional clerical temporary expenses.</i>								
01/13/21	B010294	01	00820	VP Institutional Advancement	5503006	Out-of-State Travel Costs	-	6,000.00
		01	00820	VP Institutional Advancement	5406002	Dues	6,000.00	-
B010294 Subtotal							6,000.00	6,000.00
<i>To cover the cost of AGN Membership Dues & any additional due's for this fiscal year.</i>								
01/13/21	B010295	05	69002	New Program Development	5309005	Non-Credit instructional Serv	-	2,000.00
		05	64005	Massage Therapy CE	5601001	Rental Facility	2,000.00	-
B010295 Subtotal							2,000.00	2,000.00
<i>To adjust budget to cover the cost of a rental facility for the spring term with UMC></i>								
01/13/21	B010296	01	00733	Print Services	5805001	Equipment - Office	-	15,000.00
		01	00741	Mail Services	5805001	Equipment - Office	-	37,000.00
		01	00765	Warehouse Services	5807001	Equipment - Service	52,000.00	-
B010296 Subtotal							52,000.00	52,000.00
<i>To adjust budget in accordance with the Capital Budget Reallocation request.</i>								
01/14/21	B010297	05	14625	Continuing Education	5306001	Office Services Exps	-	15,000.00
		05	14625	Continuing Education	5309001	Other Contractual Services Exp	15,000.00	-
B010297 Subtotal							15,000.00	15,000.00
<i>To adjust budget to cover the cost of new dataelligence contract.</i>								
01/14/21	B010299	01	00225	Nursing ADN	5806001	Equipment - Instructional	-	74,000.00
		01	00789	Asst. Provost, Instruction	5806001	Equipment - Instructional	74,000.00	-
B010299 Subtotal							74,000.00	74,000.00
<i>To adjust budget in accordance with Capital Budget Reallocation Request. Excess budget related to the request is being reallocated to the Assistant Provost of Instruction's department to meet other capital needs that arise throughout the fiscal year.</i>								
01/14/21	B010300	01	12061	Football - Men's	5503006	Out-of-State Travel Costs	-	30,000.00
		01	17100	Athletics	5809009	Equipment - Other	30,000.00	-
B010300 Subtotal							30,000.00	30,000.00
<i>To reprioritize \$30,000 of unspent travel budget within the football program to cover the purchase of two FY2022 capital equipment replacement items (Golf/Utility Cart and High Jump Set).</i>								
01/17/21	B010301	01	00262	Prairie Management	5502006	In-State Travel Costs	-	1,000.00
		01	00262	Prairie Management	5502005	In-State Conference Costs	1,000.00	-
B010301 Subtotal							1,000.00	1,000.00
<i>To adjust budget in anticipation of future virtual conferences.</i>								

College of DuPage
Community College District No. 502
Budget Transfer Report
January 2021

E. Budget Transfer Report

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
01/20/21	B010302	01	00181	Fire Science	5401002	Instructional Supplies	-	2,000.00
		01	00181	Fire Science	5806001	Equipment - Instructional	2,000.00	-
B010302 Subtotal							2,000.00	2,000.00
<i>To adjust budget to cover the cost of the additional stretcher.</i>								
01/20/21	B010303	01	00774	Community Engagement	5909010	Staff Service	-	4,900.00
		01	00774	Community Engagement	5905002	Charges Faciliti/Staff/Othr	-	19,000.00
		01	00825	Marketing & Creative Services	5909010	Staff Service	-	93,000.00
		01	00774	Community Engagement	5309001	Other Contractual Services Exp	4,900.00	-
		01	00774	Community Engagement	5501002	On-Campus Conf & Mtgs	19,000.00	-
		01	00825	Marketing & Creative Services	5407001	Advertising Exps	43,000.00	-
		01	16815	Multi-Media Services	5309001	Other Contractual Services Exp	50,000.00	-
B010303 Subtotal							116,900.00	116,900.00
<i>To adjust budget to cover the cost of speakers related to upcoming virtual events.</i>								
01/20/21	B010304	01	00285	Welding	5304001	Maintenance Services Exps	-	9,500.00
		01	00285	Welding	5401004	Maintenance Supplies	9,500.00	-
B010304 Subtotal							9,500.00	9,500.00
<i>To adjust budget to cover the purchase of additional maintenance supplies.</i>								
01/20/21	B010305	06	02500	DE/ICCB/Eng Lit & Civic Ed 21	5209004	SURS Contribution (grant)	-	48.60
		06	02500	DE/ICCB/Eng Lit & Civic Ed 21	4301001	Dept of Education	-	2,665.00
		06	02500	DE/ICCB/Eng Lit & Civic Ed 21	5299902	PT alloc Employee Benefits	44.20	-
		06	02500	DE/ICCB/Eng Lit & Civic Ed 21	5209003	SURS Contr (self managed plan)	519.40	-
		06	02500	DE/ICCB/Eng Lit & Civic Ed 21	5103040	Faculty - Part-Time	2,150.00	-
B010305 Subtotal							2,713.60	2,713.60
<i>To adjust budget to actual award received.</i>								
01/20/21	B010306	06	05176	ICCB/Ad Ed State Basic 21	5299901	FT Allocated Employee Benefits	-	191.05
		06	05176	ICCB/Ad Ed State Basic 21	5102001	Profess/Tech Staff - Full-Time	-	955.26
		06	05176	ICCB/Ad Ed State Basic 21	5103044	Non-Teaching Assign-PT	-	35,277.50
		06	05176	ICCB/Ad Ed State Basic 21	4201019	Adult Ed - State Basic Grants	-	43,710.00
		06	05176	ICCB/Ad Ed State Basic 21	5401002	Instructional Supplies	5.21	-
		06	05176	ICCB/Ad Ed State Basic 21	5299902	PT alloc Employee Benefits	256.70	-
		06	05176	ICCB/Ad Ed State Basic 21	5103041	PT_DirSal_NonTeach	555.75	-
		06	05176	ICCB/Ad Ed State Basic 21	5103040	Faculty - Part-Time	8,253.00	-
		06	05176	ICCB/Ad Ed State Basic 21	5106002	Clerical Part-Time	11,726.00	-
		06	05176	ICCB/Ad Ed State Basic 21	5309001	Other Contractual Services Exp	23,629.00	-
		06	05176	ICCB/Ad Ed State Basic 21	5103043	PT_DirDept_NonTeach	35,708.15	-
B010306 Subtotal							80,133.81	80,133.81
<i>To adjust budget to actual award received.</i>								
01/20/21	B010307	06	05134	ICCB/Ad Ed Performance 21	5106001	Clerical Full-Time	-	10,606.73
		06	05134	ICCB/Ad Ed Performance 21	5401002	Instructional Supplies	-	17,349.14
		06	05134	ICCB/Ad Ed Performance 21	5909001	Other Expenditure	1,187.30	-
		06	05134	ICCB/Ad Ed Performance 21	5104501	Managerial Staff FT	1,768.00	-
		06	05134	ICCB/Ad Ed Performance 21	5299901	FT Allocated Employee Benefits	1,942.31	-
		06	05134	ICCB/Ad Ed Performance 21	4201021	Adult Ed Performance Grants	4,500.00	-
		06	05134	ICCB/Ad Ed Performance 21	5102001	Profess/Tech Staff - Full-Time	18,558.26	-
B010307 Subtotal							27,955.87	27,955.87
<i>To adjust budget to actual award received.</i>								
01/20/21	B010308	06	02176	DE/ICCB/Ad Ed Federal Basic 21	5401002	Instructional Supplies	-	56.67
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5299902	PT alloc Employee Benefits	-	139.08
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5401006	Other supplies	-	180.00
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5209004	SURS Contribution (grant)	-	9,069.07
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5103040	Faculty - Part-Time	-	17,403.50
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	4301001	Dept of Education	-	32,105.00
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5299901	FT Allocated Employee Benefits	327.84	-
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5103041	PT_DirSal_NonTeach	760.50	-
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5102001	Profess/Tech Staff - Full-Time	1,639.20	-
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5209003	SURS Contr (self managed plan)	6,512.18	-
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5102002	Profess/Tech Staff, Part-Time	9,713.60	-
		06	02176	DE/ICCB/Ad Ed Federal Basic 21	5309001	Other Contractual Services Exp	40,000.00	-
B010308 Subtotal							58,953.32	58,953.32
<i>To adjust budget to actual award received.</i>								

College of DuPage
Community College District No. 502
Budget Transfer Report
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E. Budget Transfer Report

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
01/21/21	B010309	01	00425	Dean-STEM	5503006	Out-of-State Travel Costs	-	700.00
		01	00145	Chemistry	5806001	Equipment - Instructional	700.00	-
B010309 Subtotal							700.00	700.00
<i>To adjust budget to purchase instructional equipment planned for replacement in FY21.</i>								
01/22/21	B010310	01	00425	Dean-STEM	5407001	Advertising Exps	-	1,351.00
		01	00425	Dean-STEM	5401002	Instructional Supplies	-	17,649.00
		01	10001	General Inst/Tuition	5901004	Presidential & Misc Inst Schol	19,000.00	-
B010310 Subtotal							19,000.00	19,000.00
<i>To adjust budget to cover costs for four (4) additional student S-STEM internship scholarship awards at Argonne.</i>								
01/27/21	B010311	01	00425	Dean-STEM	5503006	Out-of-State Travel Costs	-	1,800.00
		01	00425	Dean-STEM	5502005	In-State Conference Costs	1,800.00	-
B010311 Subtotal							1,800.00	1,800.00
<i>To adjust budget to cover registration fees for approved virtual conferences that will take place in FY21.</i>								
01/27/21	B010312	01	00469	Access & Accommodations	5909010	Staff Service	-	2,000.00
		01	00469	Access & Accommodations	5302001	Consultants Exps	2,000.00	-
B010312 Subtotal							2,000.00	2,000.00
<i>To adjust budget to cover additional interpreting services.</i>								
01/27/21	B010313	01	00125	Phlebotomy/EKG	5806001	Equipment - Instructional	-	20,250.00
		01	00789	Asst. Provost, Instruction	5806001	Equipment - Instructional	8,750.00	-
		01	00125	Phlebotomy/EKG	5409002	Non-Capital equipment	11,500.00	-
B010313 Subtotal							20,250.00	20,250.00
<i>To adjust budget and reallocate capital equipment budget in accordance with approved capital reallocation request form.</i>								
01/27/21	B010314	02	21012	Westmont Roof Top Air Handling	5805001	Equipment - Office	7,000.00	-
		02	20999	Projects TBD	5304003	Facilities Maintenance Service	71,644.00	-
		02	20197	BIC Air Intake Redesign	5304003	Facilities Maintenance Service	-	78,644.00
B010314 Subtotal							78,644.00	78,644.00
<i>To adjust budget per January Construction meeting.</i>								
01/28/21	B010315	01	00437	Assessment	5503006	Out-of-State Travel Costs	-	399.00
		01	00437	Assessment	5401001	Office Supplies	-	1,800.00
		01	00437	Assessment	5302001	Consultants Exps	-	2,000.00
		01	00437	Assessment	5501002	On-Campus Conf & Mtgs	399.00	-
		01	00437	Assessment	5309001	Other Contractual Services Exp	3,800.00	-
B010315 Subtotal							4,199.00	4,199.00
<i>The transfers to 5309001 are to cover costs related to Information Literacy and Expression and Exchange of Ideas General Education assessments.</i>								
<i>The transfer to 5501002 is to cover costs of the virtual conference management vendor for the 25th Annual Illinois Community College Assessment Fair.</i>								
01/28/21	B010316	01	00446	Ctr. for Diversity & Inclusion	5309001	Other Contractual Services Exp	-	3,000.00
		01	00446	Ctr. for Diversity & Inclusion	5909040	Misc Awards (1099)	3,000.00	-
B010316 Subtotal							3,000.00	3,000.00
<i>To adjust budget to cover the Expressions Awards Competition through Center for Student Diversity, Equity, & Inclusion.</i>								
01/29/21	B010317	01	00473	Career Services Center	5407001	Advertising Exps	-	1,070.00
		01	00473	Career Services Center	5406002	Dues	1,070.00	-
B010317 Subtotal							1,070.00	1,070.00
<i>To adjust budget to cover the cost of our departments professional membership with NACE.</i>								
01/29/21	B010318	01	00261	Biological Sciences	5401002	Instructional Supplies	-	5,000.00
		01	00261	Biological Sciences	5304001	Maintenance Services Exps	-	15,000.00
		01	00262	Prairie Management	5304001	Maintenance Services Exps	20,000.00	-
B010318 Subtotal							20,000.00	20,000.00
<i>To adjust and re-purpose budget for Prairie Maintenance Services that will take place in FY21.</i>								
01/29/21	B010319	01	12001	Athl Nat'L Travel	5409006	Athletic Other Supplies	-	399.00
		01	12035	Cross Country - Men's	5409005	Athletic Soft Good Supplies	199.50	-
		01	12047	Cross Country - Women's	5409005	Athletic Soft Good Supplies	199.50	-
B010319 Subtotal							399.00	399.00
<i>To adjust budget to move Athletic Other Supplies budget to the sport specific account for the national championship apparel that was purchased.</i>								
01/29/21	B010320	01	00421	Dean-Liberal Arts	5503006	Out-of-State Travel Costs	-	10,000.00
		01	00421	Dean-Liberal Arts	5302001	Consultants Exps	10,000.00	-
B010320 Subtotal							10,000.00	10,000.00
<i>To adjust budget to cover the cost of Cynthia Shanahan speaker and consultant for ICCB -planning and presenting four workshops February - May.</i>								

Entries B010289, B010290, and B010298 were unprocessed entries.

College of DuPage
Community College District No. 502
Budget Transfer Report
February 2021

E. Budget Transfer Report

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
TBD	TBD	03	39046	SRC 1144 - Pathway Temporary Space	5804001	Equipment - Instructional	-	10,000.00
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	10,000.00	-
Subtotal								
							Approval Level: Board of Trustees	
							10,000.00	10,000.00
<i>To close out project.</i>								
TBD	TBD	03	39074	Baseball Outfield Drainage	5802001	Land Improvements	-	64,178.00
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	64,178.00	-
Subtotal								
							Approval Level: Board of Trustees	
							64,178.00	64,178.00
<i>Funds not needed to complete remaining project work.</i>								
TBD	TBD	03	39068	Project Hire-Ed Office Space	5303001	Architectural Servides	-	4,000.00
		03	39068	Project Hire-Ed Office Space	5804001	Building Remodeling Exps	-	32,000.00
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	36,000.00	-
Subtotal								
							Approval Level: Board of Trustees	
							36,000.00	36,000.00
<i>Funds not needed to complete remaining project work.</i>								
TBD	TBD	03	39036	BIC Academic Backfill (Marketing)	5805001	Equipment - Office	-	54,914.00
		03	39036	BIC Academic Backfill (Marketing)	5804001	Building Remodeling Exps	-	700,000.00
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	754,914.00	-
Subtotal								
							Approval Level: Board of Trustees	
							754,914.00	754,914.00
<i>Funds not needed to complete remaining project work.</i>								
TBD	TBD	03	39047	BIC Stem Pilot (Initial Buildout)	5806001	Equipment - Instructional	-	42,756.00
		03	39047	BIC Stem Pilot (Initial Buildout)	5303001	Architectural Servides	-	8,000.00
		03	39047	BIC Stem Pilot (Initial Buildout)	5804001	Building Remodeling Exps	-	147,177.00
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	-	47,917.00
		03	39082	BIC Stem Pilot - Interactive Displays	5805001	Equipment - Office	30,000.00	-
		03	39082	BIC Stem Pilot - Interactive Displays	5806001	Equipment - Instructional	110,850.00	-
		03	39082	BIC Stem Pilot - Interactive Displays	5303001	Architectural Servides	25,000.00	-
		03	39082	BIC Stem Pilot - Interactive Displays	5804001	Building Remodeling Exps	80,000.00	-
Subtotal								
							Approval Level: Board of Trustees	
							245,850.00	245,850.00
<i>For control purposes, BIC Stem Pilot project was broken out into two (2) projects (1. Initial buildout - 39047 and 2. purchase of interactive display equipment- 39082).</i>								
TBD	TBD	03	39050	Perm)	5805001	Equipment - Office	5,200.00	-
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	-	5,200.00
Subtotal								
							Approval Level: Board of Trustees	
							5,200.00	5,200.00
<i>To close out project.</i>								

COLLEGE OF DuPAGE
 COMMUNITY COLLEGE DISTRICT NO. 502
 BUDGET TRANSFER FROM CONTINGENCY YEAR-TO-DATE THROUGH January 2021
 FISCAL YEAR 2021

GENERAL FUND:

FROM:			
MONTH	ACCOUNT NUMBER	DESCRIPTION	Amount

TO:			
ACCOUNT NUMBER	DESCRIPTION	AMOUNT	REASON

No activity year-to-date.

CONTINGENCY ACCOUNTS - YEAR TO DATE	ORIGINAL BUDGET	TRANSFER IN	TRANSFER OUT	ADJUSTED BUDGET
Education Fund	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000
Total Contingency in General Fund	<u>\$ 1,000,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,000,000</u>

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
January 2021

Professional and Legal Services for approval to be paid in February 2021

Engler Callaway	September 2020 Legal Services	\$	848.00
Rathje Woodward, LLC	January 2021 Legal Services		13,325.74
Duggan Bertsch	December 2020 Legal Services		7,978.00
Duggan Bertsch	January 2021 Legal Services		177.00
	Total	\$	22,328.74

College of DuPage
 Community College District No. 502
 ACCOUNTS PAYABLE REPORT
 GROUP TRAVEL REQUESTS \$15,000 OR GREATER
 January 2021

Employee Name	Request ID	Request Date	Request Name	Request Description	Group Travel Category	Estimated Travel Amount
Total						\$0.00

College of DuPage
 Community College District No. 502
 ACCOUNTS PAYABLE REPORT
 INDIVIDUAL EMPLOYEE TRAVEL REQUESTS \$5,000 OR GREATER
 January 2021

Employee Name	Request ID	Request Date	Request Name	Request Description	Travel Category	Estimated Travel Amount
Total						\$0.00

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Programmable Automation Workstations and Controllers

2. **REASON FOR CONSIDERATION**

A single purchase that exceeds the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The College of DuPage Perkins FY21 Career and Technical Education Plan allocated funds for the Electro-Mechanical and Electronics Departments to purchase Allen Bradley CompactLogix Programmable Automation Controllers (PACs) Starter Kits that come with a PAC and full array of accessories and curriculum needed to teach a class on automation and industrial networks. Planned under Program Improvement and Accountability (4b), the purchase will improve classroom and lab instruction of our Industrial Automation courses. These workstations and controllers train by precisely mirroring the manufacturing processes for the most realistic experience possible. Our Electro-Mechanical Technology students will train on one of the industry's current technologies in pursuit of a Certificate or AAS Degree here at the College. These items will support about 200 students a year.

This capital equipment was competitively solicited through Procurement Services with Bid 2021-B0030 being released in November 2020. Twelve (12) vendors were directly solicited. Twenty-three (23) vendors downloaded the bid documents. No bids were received. No woman/minority owned businesses submitted a bid. A survey was sent to the vendors that downloaded the bid document. The following two (2) responses were received: one (1) vendor stated that all procurement activity was halted due to an employee illness so they were unable to submit a bid response, and the other vendor stated that they were a plan room that posts bids on their website for others to download, which made them ineligible to submit a bid. Cancellation of Bid 2021-B030 was approved by the Board of Trustees at the January 21, 2021, meeting.

Cooperative purchasing is “Procurement conducted by, or on behalf of, one or more Public Procurement Units,” as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 10-60 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the equipment will be purchased through the Sourcewell Cooperative Contract, formerly National Joint Powers Alliance (NJPA), a joint purchasing contract program representing 50,000 government, education, and nonprofit organizations. Sourcewell has developed its cooperative solicitation process in response to the specific state and federal regulations public institution members are faced with in regards to compliance. Sourcewell’s goal is to ensure their contracts are fully compliant with their members’ institutional, federal, state and local codes and policies.

An RFP for Facility MRO Industrial & Building Supplies with Related Equipment, Accessories, Supplies & Services was published by the NJPA in December 2018. One hundred thirteen (113) vendors requested the specifications with sixteen (16) vendors submitting a response prior to the required deadline. An evaluation committee consisting of four (4) members evaluated and scored the responses based on the established criteria in the proposal documents and the vendors’ demonstrated ability to meet the specification requirements as follows: conformance to the terms and conditions to include documentation, pricing, financial, industry and marketplace successes, bidders’ to sell/service contract nationally, bidders’ marketing plan, value added attributes, warranty coverages and information, and selection and variety of products and services offered. The proposal evaluation committee determined that one (1) of the sixteen (16) vendors who submitted a proposal was deemed non-responsive since the products they submitted for in their proposal response were determined to fall outside of the scope of the RFP. Proposals from four (4) vendors delivered the day after the published deadline for receipt of proposals were returned unopened.

The established evaluation committee reviewed and scored all responsible, responsive proposals. The following is a summary of the selected awardees provided by the evaluation committee after reviewing and scoring the proposals:

Fastenal Company provides Sourcewell Members with access to thousands of MRO and construction products in a variety of purchasing methods. They are offering an assortment of services including vending, onsite partnership, and vendor managed inventory solutions. Fastenal has regional distribution centers throughout the United States and Canada, with a fleet of delivery trucks to ensure inventory availability. In addition, Fastenal offers a branch-based service model that offers ‘same day delivery’

(or faster) in not only major cities but also small towns and rural areas across North America. Fastenal offers a solid discount off standard prices.

Genuine Parts Company / NAPA Integrated Business Solutions provides vendor managed inventory services for facility MRO products. NAPA IBS will work to customize each operation taking into account sourcing needs, varying equipment and staffing situations. NAPA IBS has a strong sales and service force that can cover Member needs in the United States and Canada. NAPA IBS brings a clearly defined pricing structure that provides value to the Members.

HD Supply Construction Supply, Ltd. Is a construction product and service supplier with a vast inventory of brand name and proprietary products that are available through will call, site delivery and direct ship options. HD Supply is prepared to serve Sourcewell Members through their direct sales staff located across the United States and Canada along with their distribution locations and a fleet of delivery trucks. HD Supply's proposal offers a solid discount off standard pricing for Sourcewell Members.

Motion Industries, Inc. distributes industrial products, replacement parts, related supplies and services utilizing a large network of branch locations throughout the United States and Canada. They have a robust sales and service force which includes repair and service centers equipped to handle field services. Motion Industries features a 24-hour 'after hours' service line for Members with needs outside normal business hours. Motion Industries offers competitive pricing, volume rebates and volume sales discounts for Members.

W.W. Grainger, Inc. offers extensive experience within the industry along with a large sales and service force in the United States and Canada, a comprehensive marketing plan and competitive pricing. They are offering a wide-range of products and services in the maintenance, repair and operating (MRO) supplies category. W.W. Grainger, Inc. also assists Sourcewell Members with emergency support 24/7/365 should an event occur.

WESCO Distribution Inc. offers access to facility MRO products, tools and equipment, electrical and lighting products and electric power transmission products. WESCO has a strong branch network and includes an outside and inside sales force. In addition, WESCO has several subsidiaries that will work directly with Sourcewell Members. WESCO offers products that are environmentally preferable and are identified as green energy and renewable through catalogs on their website. WESCO offers a healthy discount off MSRP (Manufacturers' Suggested Retail Pricing) for Members.

For these reasons, the Sourcewell, formerly NJPA, Proposal Review Committee recommended the award of Sourcewell Contract #121218 to the following:

Fastenal Company	#121218-FAS
Genuine Parts Company / NAPA Integrated Business Solutions	#121218-GPC
HD Supply Construction Supply, Ltd.	#121218-HDS
Motion Industries, Inc.	#121218-MII
W.W. Grainger, Inc.	#121218-WWG
WESCO Distribution Inc.	#121218-WES

Based on the recommendations of the review committee, on January 22, 2019 Contract #121218 was awarded by Sourcewell to the following vendors: Fastenal Company, Genuine Parts Company / NAPA Integrated Business Solutions, HD Supply Construction Supply, Ltd.; Motion Industries, Inc., W.W. Grainger, Inc. and WESCO Distribution Inc. for a four-year term from January 25, 2019 through January 25, 2023. This contract may be extended for a fifth year at Sourcewell's discretion.

The WESCO contract meets all requirements for the Programmable Automation Workstations and Controllers. Pricing for this purchase is available to all Illinois Community Colleges through the Sourcewell Cooperative Contract #121218-WES to Wesco Englewood Electric. Wesco Englewood Electric has provided a quote for purchase of 4 PAC workstations and 3 controllers for a total cost of \$49,146.20.

Budget Status:

GL Account	FY2020	FY2021			
	YTD Spend	Annual Budget	YTD Spend	Available Balance	Request Allocation
01-10-00053-5806001	\$ -	\$ 346	\$ -	\$ 346	\$ 346
<i>Electro Mechanical Tech: Equipment Instructional</i>					
01-10-00089-5806001	345,360	253,421	182,843	70,578	48,800
<i>DE/ICCB/Perkins/Main 21: Equipment-Instructional</i>					
Total Request				\$ 49,146	\$ 49,146

*YTD Spend equals actuals as of 02/05/2021.

This purchase supports the Strategic Long Term Plan Goal #2 Value-Added Education: Going beyond the standard expectations and providing something more to the students and communities, we serve. Noting Strategic Objective 2.3 “Review, revise and develop curricular offerings to assure high quality education and alignment with the current and emerging employee skill needs of local businesses and employers”.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Board Policy 10-60 Section 2D states: The Board of Trustees delegates authority to the Purchasing Department to purchase from Governmental contracts and cooperative/consortium agreements that fully meet the requirements of Illinois law, in lieu of competitive bidding.

4. RECOMMENDATION

That the Board of Trustees approves the purchase of Allen-Bradley CompactLogix Complete Kit Workstations from Wesco Englewood Electric, 225 W. Station Square Dr., Pittsburgh, PA 15219-1122 for the total amount of \$49,146.20.

Staff Contact: Andreas Vrettos, Electronics and Electro-Mechanical Technology Program Coordinator
Robert Cannella Jr, Electronics and Electro-Mechanical Technology Lab Coordinator
Jennifer Cumpston, Dean, Science Technology Engineering and Mathematics

SIGNATURE PAGE

Programmable Automation Workstations and Controllers

ITEM(S) ON REQUEST

That the Board of Trustees approves the purchase of Allen-Bradly CompactLogix Complete Kit Workstations from Wesco Englewood Electric, 225 W. Station Square Dr., Pittsburgh, PA 15219-1122 for the total amount of \$49,146.20.

Board Chair _____ Date _____

Secretary _____ Date _____

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

JLG Boom Lift for the HVACR Department

2. REASON FOR CONSIDERATION

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. BACKGROUND INFORMATION

The Heating, Ventilation, Air Conditioning, Refrigeration (HVACR) program is seeking to purchase an articulating lift for its lab. The purchase of an articulating lift will allow the HVACR program to train students on proper harness and fall protection procedures. It will also allow employees to safely service and maintain our commercial airflow training system in the HVACR lab. The lift will allow instructors to safely educate our students on the industrial uses of this equipment. This purchase will be funded through reallocation of the FY2021 Approved Capital Equipment Replacement Plan.

A legal notice for an Invitation for Bids was published on January 4, 2021, in the Daily Herald; the invitation, Bid Number 2021-B0042, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Ten (10) vendors were directly solicited. Thirty-two (32) vendors downloaded the bid documents. A non-mandatory pre-bid meeting was held on January 13, 2021, at 11:00 a.m. via Zoom and no vendor representatives attended. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on January 27, 2021, at 11:00 a.m. via Zoom. The following individuals were in attendance: Susan Castellanos (COD Buyer/Facilitator), Jordan Towne (COD Procurement Services Expeditor/Recorder), Michelle Resnick (COD Manager, Accounts Receivable/Agent of the Board), Bob Clark (COD Professor, HVACR), Monica Miller (COD Academic Division Business Associate, Business & Applied Technology), Joe Brenner (COD Client Solution Supervisor, Office and Classroom Technology), and two (2) vendor representatives from two (2) firms. Two (2) bids were received. No woman/minority owned businesses submitted a bid.

One (1) bid response submitted via Dropbox was corrupted and the file was empty and therefore, rejected.

The Procurement Services Department conducted a survey of vendors who downloaded the bid documents but did not submit a response. Two vendors responded, one vendor explained that they were a plan room and do not bid on projects and another vendor indicated that they could not meet the requirements of the Business Enterprise Program.

The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The following is a tabulation of the results:

Vendor	Total Base Bid Price
National Lift Truck	\$54,266.00

Recommended Award in Bold

Budget Status

GL Account	FY2020	FY2021		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-10-00073-5806001 <i>Heating Air Cond & Refrig: Equipment - Instructional</i>	23,362	64,500	\$ 350	\$ 64,150
			Total Request	\$ 54,266

**YTD Spend equals actuals as of 02/03/2021.*

This purchase supports the 2017 – 2021 Strategic Long Range Plan, specifically Goals: 2 - Value Added Education, 3 - Student Centeredness, 6 - Innovativeness, and 8 – Strategic Objectives. The lift will represent to our students, our industry, and our future students that the College of DuPage is committed to developing its infrastructure to meet the needs of industry so that our current and future students are considered for employment over all other options.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves the purchase of a JLG Boom Lift for the HVACR Department from the lowest responsible bidder National Lift Truck, 3333 Mount Prospect Road, Franklin Park, IL 60131 for the total amount of \$54,266.00.

Staff Contacts: Bob Clark, Professor, Program Chair, Heating, Ventilation, Air Conditioning, Refrigeration Program
Kris Fay, Dean, Business & Applied Technology Division

SIGNATURE PAGE

JLG Boom Lift for the HVACR Department

ITEM(S) ON REQUEST

That the Board of Trustees approves the purchase of a JLG Boom Lift for the HVACR Department from the lowest responsible bidder National Lift Truck, 3333 Mount Prospect Road, Franklin Park, IL 60131 for the total amount of \$54,266.00.

BOARD CHAIR _____ DATE _____

BOARD SECRETARY _____ DATE _____

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Additional Licenses for Adobe Creative Cloud - Student Home Use

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

In November 2020, the Board of Trustees approved a one-year agreement with two one-year extension options for Adobe to provide 1,000 licenses for Adobe Creative Cloud for use by students at home. Adobe Creative Cloud provides a full suite of 20+ design applications including Acrobat Pro, Photoshop, Illustrator, Dreamweaver, Premier Pro, After Effects, and InDesign. College faculty, staff and students use Creative Cloud applications in both administrative and academic areas including Graphic Design, Fashion Design, Interior Design, Architecture, Motion Picture Television, Photography, and Computer Information Systems.

Due to the COVID-19 pandemic, Academic Affairs sought options for purchasing Adobe software for students who are now required to learn from home. Academic Affairs leadership estimated the need for 1,000 licenses each term. However, Spring 2021 enrollment (in courses needing the Adobe Creative Cloud licenses) has exceeded those estimates.

Our existing student use agreement with Adobe permits the College to add additional licenses at a rate equal to 50% of the license fee for year one. Optional years two and three of the contract, if accepted, will be paid at the full license fee of \$75.00 each.

The College is requesting Board approval to acquire up to 500 additional licenses at \$37.50 each. This would increase the amount spent in year one of the agreement by \$18,750. Per our agreement, years two and three, if accepted, would include any licenses added in year one and would increase the amount due by \$37,500 each year.

Board Spending Approval Summary				
	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Total</u>
Prior Approval (November 19, 2020)	\$ 75,000	\$ 75,000	\$ 75,000	\$ 225,000
Current Request	18,750	37,500	37,500	93,750
Total Request	\$ 93,750	\$ 112,500	\$ 112,500	\$ 318,750

The College will add only the number of licenses required with a maximum of 500. The total number of licenses deployed will be reported to Adobe at the end of year one, per the terms of our current agreement. Payment for the additional licenses needed for year one will be due in November 2021.

A needs analysis for any additional optional years will be made prior to the end of year one.

Budget Status

GL Account	FY2020	FY2021		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-90-90111-5409002	2,383,643	2,313,000	\$1,199,920	\$ 1,113,080
<i>IT Plan: Non-Capital Equipment</i>				
			FY2021 Request	\$ 18,750
			Future Commitments (Years 2-3)	\$ 75,000
			Total Request	\$ 93,750

Note: YTD Spend equals actuals as of 02/08/2021. Request information is reflective of the requested increase over the November 19, 2020 original board approved amount.

This contract supports Goal #8 of the Strategic Long Range Plan: Infrastructure-Maintaining, improving and developing structures, systems, and facilities necessary for the delivery of high quality education and meaningful cultural events; as well as Strategic Objective 8.4 to revise, integrate, and implement the Information Technology Strategic Plan in order to enhance student success, maximize institutional effectiveness and ensure hardware and software are reliable, secure (from data breaches) and are user friendly to students, employees and other stakeholders.

This contract complies with State Statute, Board Policy, and Administrative Procedures. Contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services; of data processing equipment is exempt from bidding under Illinois Public Community College Act, 110 ILCS 805/3-27.1.

4. RECOMMENDATION

That the Board of Trustees approves an increase to the one-year contract for student home use licenses of Adobe Creative Cloud, by an amount not to exceed \$18,750 in year one, and an increase not to exceed \$37,500 in the optional years two and three with Adobe, Inc., 345 Park Avenue, San Jose, CA 95110.

Staff Contact: Ellen Roberts, Interim Vice President, Administrative Affairs
Donna Berliner, Director, Information Technology Services

SIGNATURE PAGE FOR

Adobe Creative Cloud ETLA - Student Home Use

ITEM(S) ON REQUEST

That the Board of Trustees approves an increase to the one-year contract for student home use licenses of Adobe Creative Cloud, in an amount not to exceed \$18,750 in year one, and an increase not to exceed \$37,500 in the optional years two and three with Adobe, Inc., 345 Park Avenue, San Jose, CA 95110.

BOARD CHAIR DATE

BOARD SECRETARY DATE

COLLEGE OF DuPAGE
REGULAR BOARD MEETING

BOARD APPROVAL

1. **SUBJECT**

3D Printer and Accessories

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees

3. **BACKGROUND INFORMATION**

As part of the Capital Equipment Replacement Plan for FY21, the Manufacturing Technology program is replacing a Stratasys U-Print with a Stratasys J55 3D printer. The Stratasys brand has been used by the College of DuPage for over 20 years and their service and support has been exceptional. The purchase of this PolyJet type 3D printer will add a second method of 3D printing to the FDM technology printers that are currently used in the Manufacturing Technology program. The addition of the second method of printing will allow the program to develop an Additive Manufacturing Class/Certificate using curriculum only available through Stratasys. Students in the CAD and CNC classes will use these printers to produce prototype parts from their designs as part of the class requirements. Other college programs, education partners, and students in COD clubs will have access to this equipment by taking classes and/or working with department staff and faculty.

A legal notice for an Invitation for Bids was published on January 7, 2021, in the Daily Herald; the invitation, Bid Number 2021-B0045, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Fourteen (14) vendors were directly solicited. Eighteen (18) vendors downloaded the bid documents. A non-mandatory pre-bid meeting was held on January 14, 2021, at 12:00 p.m. via Zoom. No vendors attended the pre-bid meeting. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on January 28, 2021, at 10:00 a.m. via Zoom. The following individuals were in attendance: Kevin Casey (COD Buyer/Facilitator), Anne Marie Dando (COD Purchasing Assistant/Recorder, Procurement Services), Michelle Resnick (COD Manager, Accounts Receivable/Agent of the Board), Michael Mohring (COD Client Solution Specialist, Office and Classroom Technology), Monica Miller (COD Academic Division Business Associate, Business & Applied Technology), Jim Tumavich (COD Assistant Professor, Manufacturing Technology) and one

representative from one (1) firm. One (1) bid was received. No woman/minority owned businesses submitted a bid.

A survey was sent to prospective bidders who downloaded the document and did not respond. Two (2) vendors stated they did not carry the product requested.

The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The following is a tabulation of the results:

Vendor	Total Base Bid Price
JBH Technologies, Inc.	\$91,147.00

Recommended Award in Bold
*Woman/Minority Owned Business

Budget Status

GL Account	FY2020	FY2021		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-10-00089-5806001	44,434	377,600	\$ 235,551	\$ 142,049
<i>Manufacturing Technology: Equipment - Instructional</i>				
Total Request				\$ 91,147

*YTD Spend equals actuals as of 02/03/2021.

This purchase supports the Strategic Long Range Plan Goal 6.3 Leverage College technology in innovative ways for the benefit of students and the community at large.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves the contract for a 3D Printer and Accessories from JBH Technologies, Inc., 1782 Brush Hill Ln., Glenview, IL 60025 for the total amount of \$91,147.00.

Staff Contacts: Jim Tumavich, Department Chair, Manufacturing Technology
Kris Fay, Dean, Business and Applied Technology Division

SIGNATURE PAGE

3D Printer and Accessories

ITEM(S) ON REQUEST

That the Board of Trustees approves the contract for a 3D Printer and Accessories from JBH Technologies, Inc., 1782 Brush Hill Ln., Glenview, IL 60025 for the total amount of \$91,147.00.

BOARD CHAIR DATE

BOARD SECRETARY DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

Furnish and Installation of Mitutoyo Roundness/Cylindricity Equipment

2. REASON FOR CONSIDERATION

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees

3. BACKGROUND INFORMATION

These three (3) Mitutoyo Gages were grouped together for bidding purposes. The Roundness Gage is funded through FY21 Perkins Postsecondary federal grant funds. The Measuring Microscope and SurfTest are part of the Capital Equipment Replacement Plan.

The Mitutoyo RA 1600m Roundness/Cylindricity Measuring System is an industry standard system used today by inspection departments to check the accuracy of machined parts produced by CNC equipment. This Item is the Perkins approved acquisition.

The Mitutoyo MF measuring microscope is found on the shop floor of many of today's manufacturing companies. It is used to magnify and measure features of machined parts produced by CNC equipment. This Microscope is replacing a 20-year-old Mitutoyo comparator in the Manufacturing Technology lab.

The Mitutoyo SurfTest SJ-411 is a portable surface roughness tester that is used on the shop floor next to the CNC machines to measure how smooth the surface of a machine part is. This gage is replacing a 20+ year old gage that no longer works.

The acquisition of these (3) three gages will build on the Manufacturing Technology team's efforts to enhance student learning on industry standard equipment. These gages are part of the team's efforts to offer an Advanced Metrology (measuring) Class, which will lead to a New Metrology Certificate.

A legal notice for an Invitation for Bids was published on January 7, 2021, in the Daily Herald; the invitation, Bid Number 2021-B0044, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Forty-One (41) vendors were directly solicited. Twenty-Seven (27) vendors

downloaded the bid documents. A non-mandatory pre-bid meeting was held on January 14, 2021, at 12:00 p.m. via Zoom. One (1) vendor representative from one (1) firm attended the pre-bid meeting. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on January 28, 2021, at 1:00 p.m. via Zoom. The following individuals were in attendance: Kevin Casey (COD Buyer/Facilitator), Anne Marie Dando (COD Purchasing Assistant/Recorder, Procurement Services), Michelle Resnick (COD Manager, Accounts Receivable/Agent of the Board), Joe Brenner (COD Client Solution Supervisor, Office and Classroom Technology), Monica Miller (COD Academic Division Business Associate, Business & Applied Technology), Jim Tumavich (COD Assistant Professor, Manufacturing Technology) and one representative from one (1) firm. One (1) bid was received. No woman/minority owned businesses submitted a bid.

A survey was sent to prospective bidders who downloaded the document and did not respond. Two (2) vendors stated they did not carry the product requested.

The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The following is a tabulation of the results:

Vendor	Total Base Bid Price
Assurance Technologies, Inc.	\$68,037.16

Recommended Award in Bold
*Woman/Minority Owned Business

Budget Status

GL Account	FY2020		FY2021		
	YTD Spend	Annual Budget	YTD Spend	Available Balance	Request Allocation
06-10-023637-5806001 <i>DE/ICCB/Perkins/Main 21: Equipment-Instructional</i>	\$ -	\$ 253,421	\$ 179,643	\$ 73,778	\$ 29,650
01-10-00089-5806001 <i>Manufacturing Technology: Equipment - Instructional</i>	44,434	377,600	330,551	47,049	38,387
			Total Request	\$ 68,037	\$ 68,037

*YTD Spend equals actuals as of 02/03/2021.

This purchase supports the 2017 – 2021 Strategic Long Range Plan, specifically, Goal 2, Value-Added Education. It offers instruction beyond the standard expectations by adding resources that will increase the students' exposure to current industry standard equipment.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves the contract for Furnish and Installation of Mitutoyo Roundness/Cylindricity Equipment from Assurance Technologies, Inc., 1251 Humbracht Circle, Unit A, Bartlett, IL 60103 for the total amount of \$68,037.16.

Staff Contacts: Jim Tumavich, Department Chair, Manufacturing Technology
Kris Fay, Dean, Business and Applied Technology Division

SIGNATURE PAGE

Furnish and Installation of Mitutoyo Roundness/Cylindricity Equipment

ITEM(S) ON REQUEST

That the Board of Trustees approves the contract for Furnish and Installation of Mitutoyo Roundness/Cylindricity Equipment from Assurance Technologies, Inc., 1251 Humbracht Circle, Unit A, Bartlett, IL 60103 for the total amount of \$68,037.16.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Large Mower with Cab and Broom

2. **REASON FOR CONSIDERATION**

Purchases exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The Facilities Department is requesting the purchase of one (1) replacement mower with cab and broom with a trade-in of one (1) mower. The mower to be traded has reached the end of its expected service life and has become too costly to repair. The mower to be purchased will be used for landscape maintenance in all four seasons on the main campus.

Cooperative purchasing is "Procurement conducted by, or on behalf of, one or more Public Procurement Units" as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 10-60 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the equipment will be purchased through the Sourcewell Cooperative Contract, formerly NJPA (National Joint Powers Alliance), a joint purchasing contract program representing 50,000 government, education, and nonprofit organizations. In 2017 NJPA, now called Sourcewell, awarded a four (4) year contract for Grounds Maintenance Equipment, Attachments, Accessories and Related Services to The Toro Company, Contract #062117-TTC. The contract term runs from 8/18/17 through 8/18/21 and includes a one (1) year option to renew at Sourcewell's discretion. This is a request to purchase the equipment from Reinders of Mundelein, Illinois, an authorized Toro dealer. This equipment was previously bid through the Procurement Services Department, Bid 2021-B0036. Only one (1) bid was received for \$113,000.00, which was \$41,800.00 over budget. The Facilities Department requested to reject the bid submitted for Item 8h that was approved at the January 21, 2021 Board of Trustees meeting.

Budget Status

GL Account	FY2020		FY2021	
	YTD Spend	Annual Budget	YTD Spend	Available Balance
02-70-00713-5807001 <i>Grounds: Equipment - Service</i>	\$ 5,755	\$ 266,600	\$ 160,140	\$ 106,460
Total Request				\$ 71,804

**YTD Spend equals actuals as of 02/08/2021.*

This purchase supports the Strategic Long Range Plan Goal #8 Infrastructure: Maintaining, improving and developing structures systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Contracts for goods and services which are economically procurable from only one source are exempt from bidding in accordance with 110 ILCS 805/3-27.1.

4. RECOMMENDATION

That the Board of Trustees approves the purchase of one (1) Toro Mower 4000 with Cab and Broom through the Sourcewell Cooperative Contract # 062117-TTC awarded to The Toro Company, through Reinders, 911 Tower Road, Mundelein, Illinois, 60060, an authorized Toro dealer, for the total amount of \$71,804.23.

Staff Contacts: Donald Inman - Director of Facilities
Ellen Roberts - Interim VP of Administrative Affairs

SIGNATURE PAGE

Large Mower with Cab and Broom

ITEM(S) ON REQUEST

That the Board of Trustees approves the purchase of one (1) Toro Mower 4000 with Cab and Broom through the Sourcewell Cooperative Contract # 062117-TTC awarded to The Toro Company, through Reinders, 911 Tower Road, Mundelein, Illinois, 60060, an authorized Toro dealer, for the total amount of \$71,804.23.

BOARD CHAIR _____ DATE _____

BOARD SECRETARY _____ DATE _____

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

BIC-SRC Generator Silencer Replacement Project – BID REJECTION

2. REASON FOR CONSIDERATION

The Board of Trustees must approve all bid rejections.

3. BACKGROUND INFORMATION

The College has two power generating plants. A four-generator plant supporting the Berg Instructional Center (BIC) and a three-generator plant supporting Student Resource Center (SRC). During our recent inspection of the units, the sound insulating silencers, which muffle the engine's roar when the generator is running, were observed to have voids in the material and other deterioration due to rusting. These silencers are approximately 30 years old and have outlived their service life. This bid was to replace all seven silencers and the insulating materials covering each silencer.

A legal notice for an Invitation for Bids was published on January 11, 2021 in the Daily Herald; the invitation, Bid Number 2021-B0049, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Twenty-three (23) vendors were directly solicited. Thirty-five (35) vendors downloaded the bid documents. A non-mandatory pre-bid meeting was held on January 19, 2021 at 11:00 a.m. via Zoom. Two (2) vendor representatives from two (2) firms attended the pre-bid meeting. In addition, a non-mandatory site visit was held on February 1, 2021 at 1:00 p.m. Two (2) vendor representatives from two (2) firms attended the site visit. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on February 1, 2021 at 11:00 a.m. via Zoom. The following individuals were in attendance: Susan Castellanos (COD Buyer/Facilitator), Jordan Towne (COD Procurement Services Expeditor/Recorder), David Virgilio (COD Assistant Financial Controller, Central Accounting/Agent of the Board), Tim Loftus (COD Senior Project Manager, Facilities), David Ditchfield (COD Chief Engineer, Facilities), and Joe Brenner (COD Client Solution Supervisor, Office and Classroom Technology). One (1) bid was received. No woman/minority owned businesses submitted a bid.

One (1) bid was rejected as non-responsive to the bid submission requirement; the bidder failed to include the required bid deposit and the required completed Certification Page.

A follow up survey was sent to prospective bidders who downloaded the document and did not respond. One (1) vendor did not believe that they could beat the manufacturer's prices for the equipment requiring to be replaced. However, the manufacturer is a possible source for the product but not the only source. Another vendor had the bid due date confused and thought that the bid responses were due on a different day and therefore, missed the due date.

The specifications will be reviewed to determine if revisions are needed to increase the number of bid responses received, and the project will be re-bid.

4. RECOMMENDATION

That the Board of Trustees rejects the bid received for the BIC-SRC Generator Silencer Replacement Project on the basis that the bid is not compliant with the bid submission requirements.

Staff Contact: Donald Inman - Director of Facilities
Ellen Roberts - Interim VP of Administrative Affairs

SIGNATURE PAGE

BIC-SRC Generator Silencer Replacement Project – BID REJECTION

ITEM(S) ON REQUEST

That the Board of Trustees rejects the bid received for the BIC-SRC Generator Silencer Replacement Project on the basis that the bid is not compliant with the bid submission requirements.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Consulting Staffing Services Extension for College Aid Services

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

In the last year, we experienced staffing shortages in key roles in the Student Financial Aid department, affecting the efficiency and effectiveness of providing financial aid to students. College Aid Services was identified to provide five full time consultants due to the high level of staffing support that was needed. At this time, we remain in need of completing departmental policy and procedures manuals and training materials, administrative support, and a communication plan that links to enrollment services.

We continue to have a vacancy for an assistant director and for two representatives. To continue to maintain timely service and partially fill the current gaps, we want to retain two consultants at a part-time level. The current contract for \$319,000 provided five consultants from July 22, 2020, to February 28, 2021. The extension would allow the two part-time consultants to cover a high volume period until August 27, 2021.

College Aid Services was selected last year as the best-qualified Financial Aid consulting service due to their consultant's depth of experience with supporting specific operations and functions for both community colleges and public universities. Utilizing these specialized consulting services will allow to continue providing compliant financial aid services and expand our communications to students, while professionally qualified staff can be hired to fill these vacant roles at the College.

BUDGET STATUS

GL Account	FY2020		FY2021	
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-30-00440-5302001	\$ -	\$ 125,000	\$ -	\$ 125,000
<i>Asst. Provost, Student Affairs: Consultants Exps.</i>				
			FY2021 Request (4 months)	\$ 80,000
			FY2022 Request (2 months)	\$ 40,000
			Total Request	\$ 120,000

**YTD Spend equals actuals as of 01/29/2021.*

This agreement supports the following goals and objectives of the College's Strategic Long Range Plan Accountability: Strategic Objective 1.5 Improve internal controls that create an auditable trail of evidence in order to promote efficiency and effectiveness of operations, ensure the safeguarding of assets, and to enhance fraud prevention and detection.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Contracts for services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are exempt from bidding in accordance with the Illinois Public Community College Act 110 ILCS 805/3-27.1.

4. RECOMMENDATION

That the Board of Trustees approves a contract extension for consulting staffing services with College Aid Services, LLC of 8724 Sunset Drive #257, Miami FL, 33173 until August 27, 2021, for a not to exceed total cost of \$120,000.

Staff Contacts: Dr. Mark Curtis-Chávez, Provost
Dr. Diana Del Rosario, Assistant Provost, Student Affairs

SIGNATURE PAGE

Consulting Staffing Services Extension for College Aid Services

ITEM(S) ON REQUEST

That the Board of Trustees approves a contract extension for consulting staffing services with College Aid Services, LLC of 8724 Sunset Drive #257, Miami FL, 33173 until August 27, 2021, for a not to exceed total cost of \$120,000.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

Physical Education Center Water Heater Replacement Project – Re-Bid

2. REASON FOR CONSIDERATION

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. BACKGROUND INFORMATION

The water heating equipment serving the Albert Zamsky Natatorium in our Physical Education Center became non-functional earlier this year and requires replacement. This system is subject to permit approval from both the Village of Glen Ellyn and the Illinois Department of Health. Grumman/Butkus Associates has been hired to engineer the permit submission and construction drawings. The work to be performed under this project is necessary to have the pool water heating system back in service, which will provide proper water temperatures for College and community uses of the pool.

A legal notice for an Invitation for Bids was published on January 4, 2021 in the Daily Herald; the invitation, Bid Number 2021-B0016B, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Thirty-three (33) vendors were directly solicited. Forty-three (43) vendors downloaded the bid documents. A non-mandatory pre-bid meeting was held on January 14, 2021 at 11:00 a.m. via Zoom. Five (5) vendor representatives attended the pre-bid meeting from four (4) firms. In addition, a non-mandatory site visit was held on January 14, 2021 at 1:00 p.m. Five (5) vendor representatives from four (4) firms attended the pre-bid meeting. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on January 29, 2021 at 11:00 a.m. via Zoom. The following individuals were in attendance: Susan Castellanos (COD Buyer/Facilitator), Jordan Towne (COD Procurement Services Expeditor/Recorder), Theresa Dobersztyn (COD Manager, Procurement Services), Michelle Resnick (COD Manager, Accounts Receivable/Agent of the Board), Joe Brenner (COD Client Solution Supervisor, Office and Classroom Technology), Don Inman (COD Director, Facilities), Chris Wosachlo (COD Energy/Project Manager, Facilities), and two (2) vendor representatives from two (2) firms. Three (3) bids were received. No woman/minority owned businesses submitted a bid.

Upon review of the bids received, it was determined that one firm did not provide evidence that they or an assigned subcontractor is currently listed with the Illinois Department of Public Health (IDPH) as being a Pre-Qualified Pool Contractor. This IDPH pre-qualification is a project specification requirement and requirement of the IDPH. This bid is therefore determined as non-compliant.

The bid requirements established the basis of award as the lowest responsive and responsible total bid price. The following is a tabulation of the results:

Vendor	Total Base Bid Price
The Stone Group	\$132,958.00
Schaefges Brothers Inc.	\$164,900.00

Recommended Award in Bold

Budget Status

GL Account	FY2020	FY2021		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
02-90-21055-5804001	\$ -	\$ 145,000	\$ 2,804	\$ 142,196
<i>PEC Pool Water Heater: Building Remodeling Expense</i>				
			Total Request	\$ 132,958

**YTD Spend equals actuals as of 02/08/2021.*

This contract supports the Strategic Long Range Plan Goal # 8 Infrastructure: Maintaining, improving and developing structures, systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approve the contract for Physical Education Center Water Heater Replacement Project – Re-Bid to The Stone Group, 228 N. Washtenaw, Chicago, IL 60612 for the bid amount of \$132,958.00.

Staff Contact: Donald Inman - Director of Facilities
Ellen Roberts - Interim VP of Administrative Affairs

SIGNATURE PAGE

Physical Education Center Water Heater Replacement Project – Re-Bid

ITEM(S) ON REQUEST

That the Board of Trustees approve the contract for Physical Education Center Water Heater Replacement Project – Re-Bid to The Stone Group, 228 N. Washtenaw, Chicago, IL 60612 for the bid amount of \$132,958.00.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

Faculty Tenure Candidates.

2. REASON FOR CONSIDERATION

Awarding of faculty tenure requires Board approval.

3. BACKGROUND INFORMATION

Awarding of tenure is contained in the Faculty Contract. The recommendations presented herein have received the support of the appropriate Dean, Assistant Provost, and the Provost. The President recommends the awarding of tenure to the fifteen (15) full-time faculty members listed herein.

4. RECOMMENDATION

That the Board of Trustees approves tenure for members of the faculty at the end of their probationary years of employment at College of DuPage as indicated below:

1. Frank Balestri, Horticulture, Business & Applied Technology Division
2. Devin Chambers, Student Success Counselor, Counseling, Advising & Transfer
3. Adam Fotos, Humanities, Liberal Arts Division
4. Jillian Grauman, English Composition, Liberal Arts Division
5. Dr. Kathleen Hess, Chemistry, STEM Division
6. Amal Jarad, Student Success Counselor, Counseling, Advising & Transfer
7. Shelly Mocchi, Interior Design, Art, Communication & Hospitality Division
8. Amanda Musacchio, Library and Information Technology, Social/Behavioral Sciences & the Library Division
9. Dr. Miglena Nikolova, Languages – German, Liberal Arts Division
10. Maria Ritzema, History, Liberal Arts Division

11. Jill Salas, Developmental English, Liberal Arts Division
12. Ronald Stenz, Earth Sciences – Meteorology, STEM Division
13. Eva Stevens, Fashion Studies, Arts, Communication & Hospitality Division
14. Stephanie Vlach, Physical Education, Social/Behavioral Sciences & the Library Division
15. Jacqueline Weaver, Art, Art, Communication & Hospitality Division

Staff Contact: Dr. Mark Curtis-Chávez, Provost

SIGNATURE PAGE

Faculty Tenure Candidates

ITEM(S) ON REQUEST

That the Board of Trustees approves tenure for members of the faculty at the end of their probationary years of employment at College of DuPage as indicated below:

1. Frank Balestri, Horticulture, Business and Applied Technology Division
2. Devin Chambers, Student Success Counselor, Counseling, Advising and Transfer
3. Adam Fotos, Humanities, Liberal Arts Division
4. Dr. Jillian Grauman, English, Liberal Arts Division
5. Dr. Kathleen Hess, Chemistry, STEM Division
6. Amal Jarad, Student Success Counselor, Counseling, Advising and Transfer
7. Shelly Mocchi, Interior Design, Art, Communication and Hospitality Division
8. Amanda Musacchio, Library and Information Technology, Social/Behavioral Sciences and the Library Division
9. Dr. Miglena Nikolova, Languages – German, Liberal Arts Division
10. Dr. Maria Ritzema, History, Liberal Arts Division
11. Jill Salas, English, Liberal Arts Division
12. Ronald Stenz, Earth Sciences – Meteorology, STEM Division
13. Eva Stevens, Fashion Studies, Arts, Communication and Hospitality Division
14. Stephanie Vlach, Physical Education, Social/Behavioral Sciences and the Library Division
15. Jacqueline Weaver, Art, Art, Communication and Hospitality Division

Board Chairman

Date

Board Secretary

Date

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Technical Education Center (TEC) Flue Stack and Boiler Replacement.

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The Technical Education Center (TEC) building was constructed in 2009. The six (6) condensing boilers have an average life expectancy of ten to fifteen years. One of these boilers is out of service and considered unrepairable, the remaining five boilers are routinely problematic requiring excessive maintenance and repairs to remain in service. This project replaces all six (6) boiler units and the associated flue stack.

A legal notice for an Invitation for Bids was published on January 4, 2021 in the Daily Herald; the invitation, Bid Number 2021-B0047, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Eight (8) vendors were directly solicited. Fifty-five (55) vendors downloaded the bid documents. A non-mandatory pre-bid meeting was held on January 12, 2021 at 12:00 p.m. via Zoom. Eleven (11) vendor representatives from eleven (11) firms attended the pre-bid meeting. In addition, a non-mandatory site visit was held on January 12, 2021 at 2:00 p.m. Eleven (11) vendor representative from ten (10) firms attended the site visit. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on January 26, 2021 at 11:00 a.m. via Zoom. The following individuals were in attendance: Susan Castellanos (COD Buyer/Facilitator), Jordan Towne (COD Procurement Services Expeditor/Recorder), Michelle Resnick (COD Manager, Accounts Receivable/Agent of the Board), Tim Loftus (COD Senior Project Manager, Facilities), Dave Ditchfield (COD Chief Engineer, Facilities), Michael Mohring (COD Client Solution Specialist, Office and Classroom Technology), and eleven (11) vendor representatives from eight (8) firms. Eight (8) bids were received. One (1) woman/minority owned businesses submitted a bid.

The bid requirements established the basis of award as the lowest responsive and responsible base bid price. The following is a tabulation of the results:

Vendor	Total Base Bid	Alternate Bid #1	Alternate Bid #2	Alternate Bid #3	Alternate Bid #4	Alternate Bid #5	Alternate Bid #6
F.E. Moran	\$84,100	\$597,000	\$263,000	\$5,600	\$2,800	\$20,700	\$899,000
Voris Mechanical Inc.	\$96,500	\$587,400	\$253,200	\$5,800	\$5,800	\$27,700	\$895,700
Helm Mechanical	\$163,000	\$628,000	\$268,000	N/A	N/A	N/A	\$1,020,000
Monaco Inc.	\$171,000	\$557,000	\$237,000	\$9,300	\$3,900	\$14,100	\$899,999
Oak Brook Mechanical Services Inc	\$172,000	\$628,000	\$269,000	\$7,500	\$4,200	\$12,400	\$1,048,000
Independent Mechanical Industries	\$174,325	\$607,575	\$269,500	\$6,450	\$4,300	\$13,775	\$1,013,400
Commercial and Mechanical Inc.	\$177,000	\$624,000	\$256,000	\$6,700	\$4,200	\$10,300	\$1,008,000
Ideal Heating Company	\$196,111	\$624,777	\$450,666	\$4,999	\$3,333	\$11,333	\$796,333

Recommended Award in Bold

*Woman/Minority Owned Business

In order to complete the project to the furthest extent possible, without exceeding available funds, the College requested several alternates to add or combine portions of the boiler and stack system. These would be added to the award as long as the available budget was not exceeded. After the bids were received, it was apparent that all bidders did not have a clear understanding of Alternate 6 scope. Upon further review, the College recognized that the technical wording of this bid alternate was incorrect. In order to preserve the best interests of the College, the award of this alternate was not considered. Further analysis of the bids and active alternates determined that the College should accept the base bid price and alternates #1 through #5. Below is a tabulation of results showing that purchasing scenario.

Vendor	Total Base Bid	Total Base Bid plus Alternates # 1 thru #5
F.E. Moran	\$84,100	\$973,200
Voris Mechanical Inc.	\$96,500	\$976,400
Helm Mechanical	\$163,000	Did not bid alternates
Monaco Inc.	\$171,000	\$992,300
Oak Brook Mechanical Services Inc	\$172,000	\$1,093,100
Independent Mechanical Industries	\$174,325	\$1,075,925
Commercial and Mechanical Inc.	\$177,000	\$1,078,200
Ideal Heating Company	\$196,111	\$1,291,219

Budget Status

<u>GL Account</u>	<u>FY2020</u>	<u>FY2021</u>			
	<u>YTD Spend</u>	<u>Annual Budget</u>	<u>YTD Spend</u>	<u>Available Balance</u>	<u>Request Allocation</u>
02-90-21020-5804001 <i>TEC Boiler Replacement: Building Remodeling Exp.</i>	\$ -	\$ 1,050,000	\$ 77,800	\$ 972,200	\$ 944,100
02-70-00702-5304003 <i>Facilities: Facilities Maintenance Service</i>	106,801	165,000	47,361	117,639	29,100
Total Request				\$ 973,200	\$ 973,200

*YTD Spend equals actuals as of 02/05/2021.

This contract supports the Strategic Long Range Plan Goal #8 Infrastructure: Maintaining, improving and developing structures, systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves the contract for Technical Education Center (TEC) Flue Stack and Boiler Replacement including Alternates #1 through #5 to the lowest responsible bidder, F.E. Moran, Inc., 2265 Carlson Drive, Northbrook, IL. 60002, for the total amount of \$973,200.00.

Staff Contact: Donald Inman - Director of Facilities
 Ellen Roberts - Interim VP of Administrative Affairs

SIGNATURE PAGE

Technical Education Center (TEC) Flue Stack and Boiler Replacement

ITEM(S) ON REQUEST

That the Board of Trustees approves the contract for Technical Education Center (TEC) Flue Stack and Boiler Replacement including Alternates #1 through #5 to the lowest responsible bidder, F.E. Moran, Inc., 2265 Carlson Drive, Northbrook, IL. 60002, for the total amount of \$973,200.00.

BOARD CHAIR DATE

BOARD SECRETARY DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Mobile Wi-Fi Device and Data Plan

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees

3. **BACKGROUND INFORMATION**

Due to the COVID-19 pandemic and the switch to online classes the College seeks to procure mobile hotspot devices to provide Internet access to students who lack reliable service at home. The current need includes 100 hot spots for CTE students, and the purchase will be funded by a Perkins grant. Since the need for additional hot spots is anticipated the bid requested pricing that would be valid for purchases made through December 31, 2021. A minimum of 50 units per order was specified. We are requesting approval to purchase up to 600 hot spots at a base price of \$216.00 per hot spot. Various GL accounts will be used for the purchases as needed. Each hot spot includes one year of service from the date of acquisition.

A legal notice for an Invitation for Bids was published on January 25, 2021 in the Daily Herald; the invitation, Bid Number 2021-B0051, was also posted to the College of DuPage Procurement Services website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Ten (10) vendors were directly solicited. Thirty-six (36) vendors downloaded the bid documents. A non-mandatory pre-bid meeting was held on February 2, 2021 at 11:00 a.m. via Zoom. Seven (7) vendor representatives from four (4) firms attended the pre-bid meeting. Bids were required to be submitted electronically to the College using Dropbox and a public opening was held on February 16, 2021 at 11:00 a.m. via Zoom. The following individuals were in attendance: Susan Castellanos (COD Buyer/Facilitator), Jordan Towne (COD Procurement Services Expeditor/Recorder), Theresa Dobersztyn (COD Manager, Procurement Services), Chris Wosachlo (COD Energy Project Manager, Facilities/Agent of the Board), Keith Zeitz (COD Manager, Office & Classroom Technology), Joe Brenner (COD Client Solution Supervisor, Office and Classroom Technology), and one (1) vendor representative. Four (4) bids were received. No woman/minority owned businesses submitted a bid.

The bid requirements established the basis of award as the lowest responsive and responsible bid price. The following is a tabulation of the results:

Vendor	Unit Price with 12 Months Service
AT&T Mobility LLC	\$216.00
T-Mobile USA Inc	\$344.40
CDW Government LLC	\$399.53
Verizon	\$431.88

Recommended Award in Bold

AT&T, T-Mobile, and Verizon included language in their responses that they reserve the right to pass along additional charges, surcharges, and fees imposed on them by state or federal regulations or laws incurred by them in providing the service. Those charges would be in addition to the base price and may vary over time. The current estimate from AT&T for government taxes and fees is 5% and other surcharges is between 2 and 4%.

Budget Status

Not applicable as the purchases will be absorbed within various department budgets as student needs are identified.

This contract supports Goal #8 of the Strategic Long Range Plan: Infrastructure-Maintaining, improving and developing structures, systems, and facilities necessary for the delivery of high quality education and meaningful cultural events; as well as Strategic Objective 8.4 to revise, integrate, and implement the Information Technology Strategic Plan in order to enhance student success, maximize institutional effectiveness and ensure hardware and software are reliable, secure (from data breaches) and are user friendly to students, employees and other stakeholders.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approve the purchase of up to 600 hot spots with one-year of service at a base price of \$216.00 per hot spot from AT&T Mobility LLC, 1025 Lenox Park Blvd NE, Atlanta GA, 30319 for a base price not to exceed \$129,600.00.

Staff Contact: Ellen Roberts, Interim Vice President, Administrative Affairs
Donna Berliner, Director, Information Technology Services

SIGNATURE PAGE

Mobile Wi-Fi Device and Data Plan

ITEM(S) ON REQUEST

That the Board of Trustees approve the purchase of up to 600 hot spots with one-year of service at a base price of \$216.00 per hot spot from AT&T Mobility LLC, 1025 Lenox Park Blvd NE, Atlanta GA, 30319 for a base price not to exceed \$129,600.00.

BOARD CHAIR DATE

BOARD SECRETARY DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Parking Lot Lighting Replacement.

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

There are exterior lighting fixtures that serve parking lots Fawell D and College 3 that need to be completely replaced. Many of these fixtures are damaged and their components are no longer supported by the existing manufacturer. This purchase involves replacing (92) fixtures to provide adequate lighting in these areas in order to maintain public safety. This is the first phase of the budgeted multi-year plan to replace the fixtures in the main campus parking lots.

Cooperative purchasing is "Procurement conducted by, or on behalf of, one or more Public Procurement Units" as defined by the American Bar Association Model Procurement Code for State and Local Governments. In accordance with the College of DuPage Administrative Procedure No. 10-60 Procurement, section 2. E. Governmental Consortium/Cooperative Agreements, the labor and equipment will be purchased through the Sourcewell Cooperative Contract, formerly National Joint Powers Alliance (NJPA), a joint purchasing contract program representing 50,000 government, education, and nonprofit organizations. Sourcewell has developed its cooperative solicitation process in response to the specific state and federal regulations public institution members are faced with in regards to compliance. Sourcewell's goal is to ensure their contracts are fully compliant with their members' institutional, federal, state and local codes and policies.

An RFP for Facility MRO Industrial & Building Supplies with Related Equipment, Accessories, Supplies & Services was published by the NJPA in December 2018. One hundred thirteen (113) vendors requested the specifications with sixteen (16) vendors submitting a response prior to the required deadline. An evaluation committee consisting of four (4) members evaluated and scored the responses based on the established criteria in the proposal documents and the vendors' demonstrated ability to meet the specification requirements as follows: conformance to the terms and conditions to include documentation, pricing,

financial, industry and marketplace successes, bidders' to sell/service contract nationally, bidders' marketing plan, value added attributes, warranty coverages and information, and selection and variety of products and services offered. The proposal evaluation committee determined that one (1) of the sixteen (16) vendors who submitted a proposal was deemed non-responsive since the products they submitted for in their proposal response were determined to fall outside of the scope of the RFP. Proposals from four (4) vendors delivered the day after the published deadline for receipt of proposals were returned unopened.

The established evaluation committee reviewed and scored all responsible, responsive proposals. The following is a summary of the selected awardees provided by the evaluation committee after reviewing and scoring the proposals:

Fastenal Company provides Sourcewell Members with access to thousands of MRO and construction products in a variety of purchasing methods. They are offering an assortment of services including vending, onsite partnership, and vendor managed inventory solutions. Fastenal has regional distribution centers throughout the United States and Canada, with a fleet of delivery trucks to ensure inventory availability. In addition, Fastenal offers a branch-based service model that offers 'same day delivery' (or faster) in not only major cities but also small towns and rural areas across North America. Fastenal offers a solid discount off standard prices.

Genuine Parts Company / NAPA Integrated Business Solutions provides vendor managed inventory services for facility MRO products. NAPA IBS will work to customize each operation taking into account sourcing needs, varying equipment and staffing situations. NAPA IBS has a strong sales and service force that can cover Member needs in the United States and Canada. NAPA IBS brings a clearly defined pricing structure that provides value to the Members.

HD Supply Construction Supply, Ltd. Is a construction product and service supplier with a vast inventory of brand name and proprietary products that are available through will call, site delivery and direct ship options. HD Supply is prepared to serve Sourcewell Members through their direct sales staff located across the United States and Canada along with their distribution locations and a fleet of delivery trucks. HD Supply's proposal offers a solid discount off standard pricing for Sourcewell Members.

Motion Industries, Inc. distributes industrial products, replacement parts, related supplies and services utilizing a large network of branch locations throughout the United States and Canada. They have a robust sales and service force which includes repair and service centers equipped to handle field services. Motion Industries features a 24-hour 'after hours' service line for Members with needs outside normal business hours. Motion Industries offers competitive pricing, volume rebates and volume sales discounts for Members.

W.W. Grainger, Inc. offers extensive experience within the industry along with a large sales and service force in the United States and Canada, a comprehensive marketing plan and competitive pricing. They are offering a wide-range of products and services in the maintenance, repair and operating (MRO) supplies category. W.W. Grainger, Inc. also assists Sourcewell Members with emergency support 24/7/365 should an event occur.

WESCO Distribution Inc. offers access to facility MRO products, tools and equipment, electrical and lighting products and electric power transmission products. WESCO has a strong branch network and includes an outside and inside sales force. In addition, WESCO has several subsidiaries that will work directly with Sourcewell Members. WESCO offers products that are environmentally preferable and are identified as green energy and renewable through catalogs on their website. WESCO offers a healthy discount off MSRP (Manufacturers' Suggested Retail Pricing) for Members.

For these reasons, the Sourcewell, formerly NJPA, Proposal Review Committee recommended the award of Sourcewell Contract #121218 to the following:

Fastenal Company	#121218-FAS
Genuine Parts Company / NAPA Integrated Business Solutions	#121218-GPC
HD Supply Construction Supply, Ltd.	#121218-HDS
Motion Industries, Inc.	#121218-MII
W.W. Grainger, Inc.	#121218-WWG
WESCO Distribution Inc.	#121218-WES

Based on the recommendations of the review committee, on January 22, 2019 Contract #121218 was awarded by Sourcewell to the following vendors: Fastenal Company, Genuine Parts Company / NAPA Integrated Business Solutions, HD Supply Construction Supply, Ltd.; Motion Industries, Inc., W.W. Grainger, Inc. and WESCO Distribution Inc. for a four-year term from January 25, 2019 through January 25, 2023. This contract may be extended for a fifth year at Sourcewell's discretion.

Contract #121218-WES that was awarded to Wesco Distribution Inc. meets all requirements for the parking lot light fixture replacement project. On average, this contract will save 25% on materials in relation to the dealer list price. The total cost of the contract is \$77,188.00.

Budget Status

GL Account	FY2020		FY2021	
	YTD Spend	Annual Budget	YTD Spend	Available Balance
02-90-21023-5804001	-	80,000	\$ -	\$ 80,000
<i>Parking Lot Lighting P1 of 5: Building Remodeling Expense</i>				
			Total Request	\$ 77,188

**YTD Spend equals actuals as of 02/04/2021.*

This contract supports the Strategic Long Range Plan Goal #8 Infrastructure: Maintaining, improving and developing structures systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves the contract for the Parking Lot Lighting Replacement project to Wesco Distribution, Inc., 2401 Internationale Parkway, Woodridge, Illinois, 60517 for the total amount of \$77,188.00.

Staff Contacts: Donald Inman - Director of Facilities
 Ellen Roberts - Interim Vice President, Administrative Affairs

SIGNATURE PAGE

Parking Lot Lighting Replacement

ITEM(S) ON REQUEST

That the Board of Trustees approves the contract for the Parking Lot Lighting Replacement project to Wesco Distribution, Inc., 2401 Internationale Parkway, Woodridge, Illinois, 60517 for the total amount of \$77,188.00.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

FY 2021-2022 Administrator and General Counsel appointments; and
FY 2022-2023 General Counsel appointment

2. **REASON FOR CONSIDERATION**

Board Action is required to appoint Administrators for each fiscal year.

3. **BACKGROUND INFORMATION**

In accordance with Board Policy 4.24: *Duties And Assignment Of Administrators*, the President may identify and recommend individuals for appointment to positions within the College Administration to the Board for final approval. Administrators will be issued a written employment contract, and a copy of such contract will be maintained in the Administrator's personnel file.

A list of Administrators and General Counsel and their contracts for FY 2021-2022 and General Counsel contract for FY 2022-2023 is attached; and,

Board Policy 4.25: *Administrator Compensation*, the President is authorized to establish criteria for determining the initial salary placement (the "Appointment Salary") for each newly hired Administrator and to make recommendations to the Board for Administrator Appointment Salaries. The Board will approve all Appointment Salaries and any subsequent changes in salary.

4. **RECOMMENDATION**

That the Board of Trustees approves the appointments of Administrators and General Counsel on the list provided for FY 2021-2022 and approves the appointment for the General Counsel for FY 2022-2023.

Staff Contact: Linda Sands-Vankerk, Vice President, Human Resources

BOARD APPROVAL

SIGNATURE PAGE
Reappointment of Administrators

ITEM(S) ON REQUEST

That the Board of Trustees approves the appointments of Administrators and General Counsel on the list provided for FY 2021-2022 and approves the appointment for the General Counsel for FY 2022-2023.

Board Chairman Date

Board Secretary Date

COLLEGE OF DuPAGE
FY 2021-2022 ADMINISTRATORS AND GENERAL COUNSEL
FY 2022-2023 GENERAL COUNSEL

<u>NAME</u>	<u>CURRENT TITLE</u>	<u>APPOINTMENT TERM</u>
Benté, James	Vice President, Planning & Institutional Effectiveness	July 1, 2021 – June 30, 2022
Berliner, Donna	Director, Information Technology Services	July 1, 2021 – June 30, 2022
Brady, Scott	Controller / Interim CFO & Treasurer	July 1, 2021 – June 30, 2022
Brady, Thomas	Associate Dean, Public Services	July 1, 2021 – June 30, 2022
Cassidy, Joseph	Asst. VP Economic Development / Dean Continuing Education and Public Services	July 1, 2021 – June 30, 2022
Cumpston, Jennifer	Dean, Science, Technology, Engineering and Math	July 1, 2021 – June 30, 2022
Curtis-Chavez, Mark	Provost	July 1, 2021 – June 30, 2022
Del Rosario, Diana	Assistant Provost of Student Affairs	July 1, 2021 – June 30, 2022
Fay, Kristine	Dean, Business & Applied Technology	July 1, 2021 – June 30, 2022
Flores, Cesar	Interim Dean, Enrollment	July 1, 2021 – June 30, 2022
Gallyot, Dilyss	Interim Dean, Health Sciences and Nursing	July 1, 2021 – June 30, 2022
Grandinetti, Faon	Director, Assessment of Student Learning Outcomes	July 1, 2021 – June 30, 2022
Gustis, Steve	Interim Associate Dean, Counseling, Advising and Transfer	July 1, 2021 – June 30, 2022
Ikezoe, Nishia	Senior Director, Student Financial Assistance, Veterans Services and Scholarships	July 1, 2021 – June 30, 2022
Inman, Donald	Director, Facilities	July 1, 2021 – June 30, 2022
Jorgensen, Laurette	Director, Marketing & Creative Services	July 1, 2021 – June 30, 2022
Kaiser, Ryan	Director, Athletics & Recreational Programs	July 1, 2021 – June 30, 2022
Kalin, Lilianna	General Counsel	July 1, 2021 – June 30, 2023
Kostecki, James	Director, Research & Analytics	July 1, 2021 – June 30, 2022
Martinez, Diana	Director, McAninch Arts Center	July 1, 2021 – June 30, 2022
Martner, James	Director, Compliance/Internal Audit/Ethics Officer	July 1, 2021 – June 30, 2022
McCambridge, Wendy	Director, Legislative Relations & Special Assistant to the President	July 1, 2021 – June 30, 2022
McClain, Tamara	Director, Admissions and Outreach, Campus Central and International Services	July 1, 2021 – June 30, 2022
McIntosh, Jennifer	Associate Dean, Library	July 1, 2021 – June 30, 2022

Montes, Nathania	Associate Dean, Counseling, Advising and Transfer / Interim Dean, Student Development	July 1, 2021 – June 30, 2022
Mullin, Joseph	Chief of Police	July 1, 2021 – June 30, 2022
Parks, Wendy	Vice President, Public Relations, Communications and Marketing	July 1, 2021 – June 30, 2022
Ramos, Anthony	Assistant Dean, Adjunct Faculty Support / Interim Dean, Arts, Communication and Hospitality	July 1, 2021 – June 30, 2022
Roberts, Ellen	Director, Business Affairs / Interim Vice President Administrative Affairs	July 1, 2021 – June 30, 2022
Stock, Lisa	Associate Vice President, Assessment and Student Success / Interim Assistant Provost of Instruction	July 1, 2021 – June 30, 2022
Watson, Sonia	Interim Assistant Dean, Adjunct Faculty Support	July 1, 2021 – June 30, 2022

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and James Benté ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Vice President, Planning & Institutional Effectiveness of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Vice President, Planning & Institutional Effectiveness from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Vice President, Planning & Institutional Effectiveness (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$225,383.61 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - a. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - b. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Donna Berliner ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Information Technology Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Information Technology Services from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Information Technology Services (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$197,220.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Stipend. During the Term, the College shall pay Administrator a stipend of \$628.34. Such stipend shall be payable in equal installments, in accordance with Board Policy and the College's normal payroll procedures.

- c. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.
 - d. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - e. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - f. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;

- iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed

stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Scott Brady ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Administrator was appointed Interim CFO / Treasurer, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Administrator is appointed as Interim CFO / Treasurer (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required; and

WHEREAS, the President of the College has recommended to the Board that Administrator be appointed as Controller if the Interim Position is no longer required during Fiscal Year 2022; and

WHEREAS, in such circumstance, the Board has approved such recommendation and desires to appoint Administrator to the position of Controller for a term of one year;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Controller (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. However, Administrator's appointment to Controller shall not take effect unless and until the Board determines that the Interim Position is no longer required. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$172,884.34 which includes a base salary of \$165,084.34 plus a stipend of

\$7,800.00 for the Interim Administrator role, in accordance with Board Policy and the College's normal payroll procedures.

- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.
 - c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;

- iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed

stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Thomas Brady ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Associate Dean, Public Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Dean, Public Services from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Dean, Public Services (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$137,302.12 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator

shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Joseph Cassidy ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Assistant Vice President Economic Development / Dean CE & Public Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant Vice President Economic Development / Dean CE & Public Services from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant Vice President Economic Development / Dean CE & Public Services (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$176,117.89 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator

shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jennifer Cumpston ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Science, Technology, Engineering and Math of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Science, Technology, Engineering and Math from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Science, Technology, Engineering and Math (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$139,321.76 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Mark Curtis-Chavez ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Provost of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Provost from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Provost (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$230,624.65 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify,

reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Diana Del Rosario ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Assistant Provost of Student Affairs of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant Provost of Student Affairs from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant Provost of Student Affairs (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$182,354.37 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Kris Fay ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Dean, Business & Applied Technology of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Dean, Business & Applied Technology from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Dean, Business & Applied Technology (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$143,073.09 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Cesar Flores ("Employee" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Employee was appointed Interim Dean Enrollment, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Employee is appointed as Interim Dean Enrollment (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Employee is appointed to the position of Interim Dean Enrollment (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** or the Interim Position is no longer required (the "Term"). Employee will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Employee acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Employee to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Employee an annual salary of \$120,619.15, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Employee shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Employee shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein

limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Employee during the term of this Agreement.

- c. Leave. Employee shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Employee is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Employee all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Employee of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Employee's resignation, retirement, or other election to terminate this Agreement;
 - ii. Employee's death;
 - iii. Employee's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Employee unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
 - b. This Agreement and Employee's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:

- i. Employee's failure or refusal to perform the duties of the Position;
 - ii. Employee's failure to meet performance standards for the Position;
 - iii. Employee's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Employee's unreasonable failure to obey orders and directives given by the Board, the President, and/or Employee's supervisors;
 - v. Misconduct by Employee that is involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Employee, the Board, and/or the College in the community; and/or
 - vi. Employee's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Employee's employment.
- c. If the election to terminate this Agreement and Employee's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Employee may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Employee agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Employee agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Employee

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Dilyss Gallyot ("Employee" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Employee was appointed Interim Dean, Health Sciences and Nursing, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Employee is appointed as Interim Dean, Health Sciences and Nursing (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Employee is appointed to the position of Interim Dean, Health Sciences and Nursing (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** or the Interim Position is no longer required (the "Term"). Employee will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Employee acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Employee to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Employee an annual salary of \$145,204.86, in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Employee shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Employee shall be required to comply

with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Employee during the term of this Agreement.

- c. Leave. Employee shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Employee is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Employee all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Employee of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Employee's resignation, retirement, or other election to terminate this Agreement;
 - ii. Employee's death;
 - iii. Employee's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Employee unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Employee's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Employee's failure or refusal to perform the duties of the Position;
 - ii. Employee's failure to meet performance standards for the Position;
 - iii. Employee's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Employee's unreasonable failure to obey orders and directives given by the Board, the President, and/or Employee's supervisors;
 - v. Misconduct by Employee that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Employee, the Board, and/or the College in the community; and/or
 - vi. Employee's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Employee's employment.
- c. If the election to terminate this Agreement and Employee's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Employee may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes

arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Employee agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Employee agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Employee
Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Faon Grandinetti ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Assessment of Student Learning Outcomes of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Assessment of Student Learning Outcomes from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Assessment of Student Learning Outcomes (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$136,179.16 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Steve Gustis ("Employee" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Employee was appointed Interim Associate Dean, Counseling, Advising and Transfer, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Employee is appointed as Interim Associate Dean, Counseling, Advising and Transfer (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Employee is appointed to the position of Interim Associate Dean, Counseling, Advising and Transfer (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** or the Interim Position is no longer required (the "Term"). Employee will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Employee acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Employee to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Employee an annual salary of \$106,412.47, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Employee shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time

to time for administrator-level employees. Employee shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Employee during the term of this Agreement.

- c. Leave. Employee shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Employee is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Employee all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Employee of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Employee's resignation, retirement, or other election to terminate this Agreement;
 - ii. Employee's death;
 - iii. Employee's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Employee unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Employee's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Employee's failure or refusal to perform the duties of the Position;
 - ii. Employee's failure to meet performance standards for the Position;
 - iii. Employee's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Employee's unreasonable failure to obey orders and directives given by the Board, the President, and/or Employee's supervisors;
 - v. Misconduct by Employee that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Employee, the Board, and/or the College in the community; and/or
 - vi. Employee's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Employee's employment.
- c. If the election to terminate this Agreement and Employee's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Employee may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes

arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Employee agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Employee agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Employee
Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Nishia Ikezoe Heard ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Senior Director, Student Financial Assistance, Veterans Services and Scholarships of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Senior Director, Student Financial Assistance, Veterans Services and Scholarships from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Senior Director, Student Financial Assistance, Veterans Services and Scholarships (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$106,995.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by

the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or

terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Donald Inman ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Facilities of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Facilities from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Facilities (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$131,065.82 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify,

reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Laurie Jorgensen ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Marketing & Creative Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Marketing & Creative Services from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Marketing & Creative Services (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$140,395.42 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Ryan Kaiser ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Athletics & Recreational Programs of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Athletics & Recreational Programs from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Athletics & Recreational Programs (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$141,416.82 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Lilianna Kalin ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as General Counsel of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of General Counsel from July 1, 2021 to June 30, 2023;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of General Counsel (the "Position") for the College for the period of July 1, 2021 to June 30, 2023 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$202,781.00 for FY 2021-2022 in accordance with Board Policy and the College's normal payroll procedures. The annual salary for FY 2022-2023 will be determined in accordance with Board Policy and the College's normal compensation practices.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify,

reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and James Kostecki ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Research and Analytics of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Research and Analytics from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Research and Analytics (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$159,581.52 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Diana Martinez ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, McAninch Arts Center of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, McAninch Arts Center from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, McAninch Arts Center (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$162,000.00 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such

plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and James Martner ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Compliance/Internal Audit/Ethics Officer of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Compliance/Internal Audit/Ethics Officer from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Compliance/Internal Audit/Ethics Officer (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$181,821.00 in accordance with Board Policy and the College's normal payroll procedures.
- b. Stipend. During the Term, the College shall pay Administrator a stipend of \$1,077.27. Such stipend shall be payable in equal installments, in accordance with Board Policy and the College's normal payroll procedures.

- c. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.
 - d. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - e. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - f. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;

- iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed

stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Wendy McCambridge ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Legislative Relations and Special Assistant to the President of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Legislative Relations and Special Assistant to the President from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Legislative Relations and Special Assistant to the President (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$138,579.16 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator

shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Tamara McClain ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Director, Admissions and Outreach, Campus Central and International Services of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Admissions and Outreach, Campus Central and International Services from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Admissions and Outreach, Campus Central and International Services (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$118,626.21 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by

the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or

terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Jennifer McIntosh ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Associate Dean, Library of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Dean, Library from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Dean, Library (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$112,917.68 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify,

reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College

Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Nathania Montes ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Administrator was appointed Interim Dean, Student Development, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Administrator is appointed as Interim Dean, Student Development (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required; and

WHEREAS, the President of the College has recommended to the Board that Administrator be appointed as Associate Dean, Counseling, Advising and Transfer if the Interim Position is no longer required during Fiscal Year 2022; and

WHEREAS, in such circumstance, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Dean, Counseling, Advising and Transfer for a term of one year;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Dean, Counseling, Advising and Transfer (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. However, Administrator's appointment to Associate Dean, Counseling, Advising and Transfer shall not take effect unless and until the Board determines that the Interim Position is no longer required. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.
 - a. Salary. During the Term, the College shall pay Administrator an annual salary of \$159,287.12 which includes a base salary of \$146,287.12 plus a stipend of \$13,000.00 for the Interim Administrator role, in accordance with Board Policy and the College's normal payroll procedures.
 - b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.
 - c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
 - a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:

- i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Joe Mullin ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Chief of Police of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Chief of Police from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Chief of Police (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Administrator an annual salary of \$143,917.32 in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify,

reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
- d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level FOP employees contribute 9.5% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
- e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.

3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.

4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:

- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:

- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that is involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Wendy Parks ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the President of the College has recommended Administrator's appointment as Vice President, Public Relations, Communications and Marketing of the College to the Board; and

WHEREAS, the Board has approved such recommendation and desires to appoint Administrator to the position of Vice President, Public Relations, Communications and Marketing from July 1, 2021 to June 30, 2022;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Vice President, Public Relations, Communications and Marketing (the "Position") for the College for the period of July 1, 2021 to June 30, 2022 (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.

- a. Salary. During the Term, the College shall pay Administrator an annual salary of \$188,515.00 in accordance with Board Policy and the College's normal payroll procedures.
- b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator

shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.

- c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. Administrator's SURS contribution shall be paid by the College as part of Administrator's compensation package. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or

terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Anthony Ramos ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Administrator was appointed Interim Dean, Arts, Communication and Hospitality, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Administrator is appointed as Interim Dean, Arts, Communication and Hospitality (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required; and

WHEREAS, the President of the College has recommended to the Board that Administrator be appointed as Assistant Dean, Adjunct Faculty Support if the Interim Position is no longer required during Fiscal Year 2022; and

WHEREAS, in such circumstance, the Board has approved such recommendation and desires to appoint Administrator to the position of Assistant Dean, Adjunct Faculty Support for a term of one year;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Assistant Dean, Adjunct Faculty Support (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. However, Administrator's appointment to Assistant Dean, Adjunct Faculty Support shall not take effect unless and until the Board determines that the Interim Position is no longer required. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.
 - a. Salary. During the Term, the College shall pay Administrator an annual salary of \$121,226.07 which includes a base salary of \$101,903.91 plus a stipend of \$19,322.16 for the Interim Administrator role, in accordance with Board Policy and the College's normal payroll procedures.
 - b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.
 - c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
 - a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:

- i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Ellen Roberts ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Administrator was appointed Interim Vice President, Administrative Affairs, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Administrator is appointed as Interim Vice President, Administrative Affairs (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required; and

WHEREAS, the President of the College has recommended to the Board that Administrator be appointed as Director, Business Affairs if the Interim Position is no longer required during Fiscal Year 2022; and

WHEREAS, in such circumstance, the Board has approved such recommendation and desires to appoint Administrator to the position of Director, Business Affairs for a term of one year;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Director, Business Affairs (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. However, Administrator's appointment to Director, Business Affairs shall not take effect unless and until the Board determines that the Interim Position is no longer required. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.
 - a. Salary. During the Term, the College shall pay Administrator an annual salary of \$163,728.99 which includes a base salary of \$137,728.99 plus a stipend of \$26,000.00 for the Interim Administrator role, in accordance with Board Policy and the College's normal payroll procedures.
 - b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.
 - c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
 - a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:

- i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Lisa Stock ("Administrator" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Administrator was appointed Interim Assistant Provost of Instruction, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Administrator is appointed as Interim Assistant Provost of Instruction (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required; and

WHEREAS, the President of the College has recommended to the Board that Administrator be appointed as Associate Vice President, Assessment and Student Success if the Interim Position is no longer required during Fiscal Year 2022; and

WHEREAS, in such circumstance, the Board has approved such recommendation and desires to appoint Administrator to the position of Associate Vice President, Assessment and Student Success for a term of one year;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Administrator is appointed to the position of Associate Vice President, Assessment and Student Success (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** (the "Term"). Administrator will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. However, Administrator's appointment to Associate Vice President, Assessment and Student Success shall not take effect unless and until the Board determines that the Interim Position is no longer required. Notwithstanding anything to the contrary in Board Policy or College procedures, Administrator acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Administrator to a new term at the expiration of the Term.

2. Compensation and Benefits.
 - a. Salary. During the Term, the College shall pay Administrator an annual salary of \$172,929.80 which includes a base salary of \$157,129.80 plus a stipend of \$15,800.00 for the Interim Administrator role, in accordance with Board Policy and the College's normal payroll procedures.
 - b. Benefits. During the Term, Administrator shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Administrator shall be required to comply with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Administrator during the term of this Agreement.
 - c. Leave. Administrator shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Administrator is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Administrator all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
 - a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Administrator of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:

- i. Administrator's resignation, retirement, or other election to terminate this Agreement;
 - ii. Administrator's death;
 - iii. Administrator's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Administrator unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).
- b. This Agreement and Administrator's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Administrator's failure or refusal to perform the duties of the Position;
 - ii. Administrator's failure to meet performance standards for the Position;
 - iii. Administrator's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Administrator's unreasonable failure to obey orders and directives given by the Board, the President, and/or Administrator's supervisors;
 - v. Misconduct by Administrator that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Administrator, the Board, and/or the College in the community; and/or
 - vi. Administrator's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Administrator's employment.
- c. If the election to terminate this Agreement and Administrator's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Administrator may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Administrator agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Administrator agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

EMPLOYMENT AGREEMENT

This Agreement is made this 18th day of February, 2021, between the Board of Trustees of College of DuPage District No. 502 (the "Board") and Sonia Watson ("Employee" and collectively, the "Parties"):

RECITALS

WHEREAS, the Board is the body politic and corporate charged with the duty to make the appointments and fix the salaries for all administrative personnel at the College of DuPage (the "College"); and

WHEREAS, the Board approved an Employment Contract under which Employee was appointed Interim Assistant Dean, Adjunct Faculty Support, through June 30, 2021 (the "Interim Contract"); and

WHEREAS, the Interim Contract provides that Employee is appointed as Interim Assistant Dean, Adjunct Faculty Support (the "Interim Position") until June 30, 2021 or the Interim Position is no longer required;

NOW, THEREFORE, in exchange for the mutual covenants and conditions contained herein, and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the Parties agree as follows:

TERMS OF EMPLOYMENT

1. Term and Duties. Employee is appointed to the position of Interim Assistant Dean, Adjunct Faculty Support (the "Position") for the College for the period of **July 1, 2021 to June 30, 2022** or the Interim Position is no longer required (the "Term"). Employee will perform the duties and carry out the responsibilities of the Position, as specified in Board Policy and the job description for the Position, and all such other duties and responsibilities as assigned from time to time by or at the direction of the President and/or the Board. Notwithstanding anything to the contrary in Board Policy or College procedures, Employee acknowledges and agrees that he/she is not entitled to an automatic rollover or renewal of this Agreement, and that the Board may, but is not required to, re-appoint Employee to a new term at the expiration of the Term.

2. Compensation and Benefits.

a. Salary. During the Term, the College shall pay Employee an annual salary of \$94,081.31, in accordance with Board Policy and the College's normal payroll procedures.

b. Benefits. During the Term, Employee shall be entitled to participate in employee welfare and health benefit plans afforded to administrator-level employees of the College, and any other employee benefit plans established by the Board from time to time for administrator-level employees. Employee shall be required to comply

with the conditions attendant to coverage by such plans. Nothing contained herein limits the right of the Board to change, modify, reduce, or discontinue any particular benefit plan afforded to Employee during the term of this Agreement.

- c. Leave. Employee shall be entitled to leave and sick leave time in the amounts offered and accrued in accordance with Board Policy and corresponding College procedures and regulations.
 - d. SURS Contributions. Employee is required to participate in the State Universities Retirement System (SURS). Currently, administrator-level employees contribute 8% of their gross annual salary to SURS, plus .5% of their gross annual salary to SURS health insurance on a pretax basis. If you are not a current SURS annuitant, but your status changes, you are required to immediately notify Human Resources. Failure to do so may result in penalties up to and including termination of employment.
 - e. Deductions from Salary and Benefits. The Board may withhold from any salary, benefit, or other amounts payable to Employee all federal, state, local and other taxes, withholdings, and other amounts as permitted or required by law, rule or regulation, which includes a 1.45% contribution toward Medicare.
3. Early Termination. The Board may elect to terminate this Agreement prior to the end of the Term for any reason.
4. Severance. The following shall apply if the Board elects to terminate this Agreement prior to the end of the Term:
- a. If the termination occurs under the any of the following circumstances, there will be no liability or obligation on the part of the Board or the College for the payment to Employee of any compensation, stipend, severance, or other benefits in connection with such termination (except as otherwise expressly provided herein or in any other contractual agreement or as otherwise provided by law) attributable to any period after such termination:
 - i. Employee's resignation, retirement, or other election to terminate this Agreement;
 - ii. Employee's death;
 - iii. Employee's disability, as certified by a physician selected by, or acceptable to, the Board, which renders Employee unable to perform the essential duties of his/her job; or
 - iv. Any reason set forth in Paragraph 4(b).

- b. This Agreement and Employee's employment may be terminated for cause, as determined by the Board, the President, and/or their designee(s). For purposes of this Agreement, "cause" includes, without limitation:
- i. Employee's failure or refusal to perform the duties of the Position;
 - ii. Employee's failure to meet performance standards for the Position;
 - iii. Employee's violation or breach of Board Policy, College procedures, rules or regulations;
 - iv. Employee's unreasonable failure to obey orders and directives given by the Board, the President, and/or Employee's supervisors;
 - v. Misconduct by Employee that involves dishonesty, theft, fraud, unethical conduct, misappropriation, misuse or waste of College funds or property, conviction of or a plea of guilty to a felony or crime of moral turpitude, or other conduct that is detrimental to the reputation of Employee, the Board, and/or the College in the community; and/or
 - vi. Employee's commission of any other act of misconduct, malfeasance, nonfeasance, malice, or gross negligence with regard to the College, College property, or Employee's employment.
- c. If the election to terminate this Agreement and Employee's employment is made for any reason other than those set forth in Paragraphs 4(a)-(b) above, Employee may be eligible for a severance payment in an amount not to exceed one (1) year annual salary and applicable benefits, or any such lesser limitations provided by any amendment to Section 3-65 of the Illinois Community College Act, or by other applicable law or regulation. The decision to pay severance compensation, and the amount and manner of such severance, is within the sole discretion of the Board. In any event, the amount of severance shall not exceed an amount equal to seventy-five percent (75%) of the annual salary set forth in Paragraph 1.

5. Savings Clause. The provisions of this Agreement are intended to be interpreted and enforced in a manner which renders them valid and enforceable. In the event any provision of this Agreement is found to be invalid or unenforceable, such provision will be modified to the extent and in the manner in which a court of competent jurisdiction deems reasonable, and thereupon enforced upon such terms. If any such provision is not so modified, it will be deemed stricken from this Agreement without affecting the validity and enforceability of any of the remaining provisions hereof.

6. Applicable Law and Venue. This Agreement will be construed in accordance with the laws of the State of Illinois, without regard to conflict of law provisions. If any term or terms of this Agreement conflict with Illinois law (including the Public Community College Act), now or as later amended, then the terms of Illinois law will control. Venue for any disputes arising under or in connection with this Agreement shall be in the Circuit Court for the

Eighteenth Judicial Circuit of the State of Illinois, or in the United States District Court for the Northern District of Illinois, Eastern Division.

7. Entire Agreement. The Parties acknowledge and agree that this Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof, and all prior agreements, negotiations, and understandings with respect to the subject matter hereof are canceled and superseded by this Agreement.

8. No Oral Modifications. The Parties acknowledge and agree that the terms of this Agreement may not be modified, altered or varied except by a subsequently-dated written instrument approved by the Board of Trustees and executed by all Parties.

9. Effective Date. Employee agrees and acknowledges that this Agreement shall not become effective, and is not and cannot be binding upon the College, unless and until it is approved by the Board and all Parties have executed this Agreement. Employee agrees to return the executed Agreement to Human Resources within ten (10) business days of its approval by the Board.

Dated and returned this _____ day of _____ 2021 by:

Employee

Board of Trustees approval received at the meeting of the Board of Trustees on February 18, 2021

On the behalf of and as authorized by
Board of Trustees, Community College District No. 502,
Counties of DuPage, Cook and Will, State of Illinois

President

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Background and Pre-Employment Drug Screen Services

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

In adherence with Board Policy 4.02 Evaluation of Prospective Employees and Promotees, conducting pre-employment background checks and drug screens ensures that the College is exercising reasonable care in selecting its employees to promote a safe and productive educational environment and workplace. We estimate up to 700 background screenings of some type annually in adherence to this policy. College of DuPage developed an RFP seeking vendor responses to provide these background check and pre-employment drug screening services. Selection of an appropriate vendor was based on the ability to meet the specific RFP criteria listed which included: meeting or exceeding the stated requirements, service level agreements, integration with our new applicant tracking system (Cornerstone) and reporting capabilities, client references, and total cost proposal of the solutions provided.

A legal notice for a Request for Proposal (RFP No. 2021-R0015) was published on Tuesday, January 12, 2021, in the Daily Herald; the RFP was also posted on the College of DuPage Procurement Services website, and distributed to in-district Chambers of Commerce and to the College of DuPage Center for Entrepreneurship. Eighteen (18) vendors were directly solicited. Forty-two (42) vendors downloaded the RFP documents. A pre-proposal meeting was held on Thursday, January 14, 2021 at 1:00 p.m. Central Time via Zoom. Nine (9) representatives from six (6) firms attended the pre-proposal meeting. The proposals were required to be submitted electronically to the College using Dropbox, and a public opening was held via Zoom on Friday, January 22, 2021 at 1:00 p.m. Central Time. The following individuals were in attendance: Kevin Casey (COD Buyer/Facilitator, Procurement Services), Anne Marie Dando (COD Purchasing Assistant/Recorder, Procurement Services), Michael Mohring (COD Client Solutions Spec II, Office and Classroom Technology), Eugene Refakes (COD Manager, Account Operations & Financial Systems/Agent of the

Board), and Michelle Olson Rzeminski (COD Manager, Employment/HR Systems). Eight (8) proposals were received. Three (3) women/minority-owned businesses submitted proposals.

Two (2) proposals were rejected as non-responsive to the bid submission requirements. One (1) proposer failed to submit a completed Certifications Page, and one (1) proposer failed to submit a completed Conflict of Interest Disclosure and Non-Collusion Form nor a signed copy of Addendum No 1.

An evaluation committee consisting of the following four (4) employees assessed the submitted proposal.

- Michelle Olson, Manager, Employment/HR Systems, Human Resources
- Dan Jacobson, Coordinator, Employment, Human Resources
- Oksanna Cichockyj, Employment Specialist, Human Resources
- Kurt Muell, Lead Syst Analyst Programmer, Information Systems

Based on the written proposals and committee discussions, the evaluation committee members independently rated the proposers on the pre-established criteria set forth in the RFP. The scoring summary matrix below reflects the average across the evaluators.

RFP No. 2021-R0015 Background and Pre-Employment Drug Screen Services	Evaluation Criteria Categories										Evaluation Results		
	Proposer's Capability to Meet or Exceed Requirements		Service Level Agreements,		Software Platform/ Integration with Cornerstone, and Reporting Capabilities		Proposers References		Total Cost				
	25%		15%		25%		15%		20%		Total is 100% weight		
Firm Name	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Total Score 1 - 25	Total Weighted Score	Rank
Hireright Inc.	4.45	1.13	4.25	.064	4.75	1.19	4.50	0.68	2.25	0.45	20.25	4.08	1
Truescreen	4.00	1.00	4.25	0.64	3.75	0.94	3.75	0.56	3.50	0.70	19.25	3.84	2
Castlebranch Inc.	4.00	1.00	3.75	0.56	2.75	0.69	3.75	0.56	3.50	0.70	17.75	3.51	3
Pretrax	3.50	0.88	3.50	0.53	3.25	0.81	3.75	0.56	3.50	0.70	17.50	3.48	4
Riskaware	2.75	0.69	3.25	0.49	2.00	0.50	2.75	0.41	2.50	0.50	13.25	2.75	5
Kentech Consulting	3.00	0.75	3.50	0.53	2.25	0.56	3.00	0.45	2.25	0.45	14.00	2.74	6

An initial discussion of the evaluation committee and established process for the selection resulted in a consensus to have presentations with the top two (2) vendors to review their proposed solutions.

Based on the written proposals, presentations, and committee discussions, the evaluation committee members independently rated each vendor on the pre-established criteria set forth in the RFP. The second summary matrix below reflects the ratings across the evaluators:

RFP No. 2021-R0015 Background and Pre-Employment Drug Screen Services	Evaluation Criteria Categories										Evaluation Results		
	Proposer's Capability to Meet or Exceed Requirements		Service Level Agreements,		Software Platform/ Integration with Cornerstone, and Reporting Capabilities		Proposers References		Total Cost				
	25%		15%		25%		15%		20%		Total is 100% weight		
Firm Name	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Score 1 - 5	Weighted Score	Total Score 1 - 25	Total Weighted Score	Rank
Hireright Inc.	4.45	1.13	4.25	.064	4.75	1.19	4.50	0.68	2.75	0.55	20.75	4.18	1
Truescreen	4.00	1.00	4.25	0.64	3.75	0.94	3.75	0.56	3.50	0.70	19.25	3.84	2

Recommended Award in Bold
*Woman/Minority Owned Business

Based on the outcomes of both evaluation phases and that Hireright, Inc. is widely used by many organizations, we believe a five (5) year contract is appropriate.

Budget Status

GL Account	FY2020		FY2021	
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-80-00797-5309001	61,969	100,073	\$ 55,790	\$ 44,283
<i>Human Resources: Other Contractual Services Expense</i>				
			FY2021 Request	\$ 47,210
			Future Commitments (Years 2-5)	\$ 188,840
			Total Request	\$ 236,050

**YTD Spend equals actuals as of 02/05/2021.*

This contract supports the Strategic Long Range Plan Goal 1- Accountability.

This contract complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves a five (5) year contract for Background and Pre-Employment Drug Screen Services to HireRight, LLC, 3349 Michelson Dr., Suite 150, Irvine, CA 92612, for an amount not to exceed \$236,050.

Staff Contacts: Linda Sands-Vankerk, Vice President, Human Resources

SIGNATURE PAGE

Background and Pre-Employment Drug Screen Services

ITEM(S) ON REQUEST

That the Board of Trustees approves a five (5) year contract for Background and Pre-Employment Drug Screen Services to HireRight, LLC, 3349 Michelson Dr., Suite 150, Irvine, CA 92612, for an amount not to exceed \$236,050.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Compensation for Classified and Managerial staff, and Administrators.

2. **REASON FOR CONSIDERATION**

Board Action is required to approve compensation paid to Classified and Managerial staff and Administrators each year.

Board Policy 4.25, Administrator Compensation Salary states:

The President is authorized to establish criteria for determining the initial salary placement (the "Appointment Salary") for each newly hired Administrator and to make recommendations to the Board for Administrator Appointment Salaries. The Board will approve all Appointment Salaries and any subsequent changes in salary.

3. **BACKGROUND INFORMATION**

An increase to the salary schedule pool equivalent to the Urban Consumer Price Index – CPI-U (as published by the Bureau of Labor Statistics (BLS) in December of the year prior to the increase) plus 0.5% (minimum increase of .5%, maximum increase of 3%) is consistent with the FY 2021 compensation increase.

As recently reported by the BLS, the 2020 CPI-U was 1.4%. Accordingly, the FY 2022 increase to the salary pools for the groups listed above is 1.9%.

The recommended compensation increase pool for Managerial and Classified staff, and Administrators for FY 2022 is consistent with the compensation pool approach in FY 2021.

The projected FY 2022 salary pool increase for these employee groups is equal to \$0.8 million.

Salary Projections

Employee Group	Employee Count	FY2021	Pool Increase	FY2022
Classified Staff	600	\$ 28,415,629	\$ 539,897	\$ 28,955,526
Managerial Staff	138	10,952,473	208,097	11,160,570
Administrators	36	5,173,509	92,136	5,265,645
Total	774	\$ 44,541,611	\$ 840,130	\$ 45,381,741

The salary projections above are based on the active employee directory and planned personnel movements as of February 5, 2021. Employees hired between April 1 and June 30 of the current year will not receive a salary increase unless they need to be brought to the minimum of their assigned range on the salary schedule effective July 1.

Final FY 2022 budget allocations for employee compensation will be included in the FY 2022 Budget, which is subject to approval by the Board.

4. RECOMMENDATION

That the Board of Trustees approves a 1.9% increase to the compensation pools for the Classified staff, Managerial staff, and Administrators, effective July 1, 2021.

Staff Contact: Linda Sands-Vanker, Vice President, Human Resources

BOARD APPROVAL

SIGNATURE PAGE

FY 2022 Compensation for Classified and Managerial Staff, and Administrators

ITEM(S) ON REQUEST

That the Board of Trustees approves a 1.9% increase to the compensation pools for the Classified staff, Managerial staff, and Administrators, effective July 1, 2021.

Board Chairman Date

Board Secretary Date

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Approval of reimbursement requests for Dr. Brian W. Caputo, President.

2. **REASON FOR CONSIDERATION**

In accordance with established practice and Board Policy 10-190, the College will reimburse the President for travel, meal, and lodging expenses incurred in connection with official College business. Reimbursement of such expenses incurred by the President will be subject to the President's monthly submission of appropriate expense reports and substantiating documentation, as well as reasonable review and approval by the Board Chair and/or the Board at a public meeting.

3. **BACKGROUND INFORMATION**

Dr. Caputo has submitted expense reimbursement requests, copies of which are submitted with the present resolution. Those requests have been reviewed. The Board is being asked to approve the permitted expenses.

4. **RECOMMENDATION**

That the Board of Trustees authorizes the reimbursement to Dr. Brian Caputo in the following amount for the expense reports submitted: Total \$10.00.

Staff Contact: Tracey Frye, Executive Assistant to the President

SIGNATURE PAGE

Approval of Reimbursement Requests for Dr. Brian W. Caputo

ITEM(s) ON REQUEST:

That the Board of Trustees authorizes the reimbursement to Dr. Brian Caputo in the following amount for the expense reports submitted: Total \$10.00.

Board Chairman

Date

Board Secretary

Date

Expense Report
Report Name : 1/20/21 State of the County

Employee Name : Caputo, Brian W.

Employee ID : [REDACTED]

Report Header

Policy : Employee Business Expense and
Travel

Business Purpose : Business Meeting/Conference

Report Key : 44442

Report Id : A7A39E8EE89A4375B476

Report Date : 01/22/2021

Approval Status : Not Submitted

Currency : US, Dollar

Transaction Date	Expense Type	Vendor	Vendor Name	City	Payment Type	Amount
01/20/2021	Conference/Seminar (No Prof Dev)-5502005	Glen Ellyn Chamber of Commerce	Glen Ellyn Chamber of Commerce	Glen Ellyn	Cash	\$10.00
	Allocations :	100.00% (\$10.00) 01-00781-80-No				
	Business Purpose :	Business Meeting/Conference				

Note: The sum of allocation amounts may not exactly match the expense amount due to rounding.

Report Total :	\$10.00
Personal Expenses :	\$0.00
Total Amount Claimed :	\$10.00
Amount Approved :	\$10.00
Company Disbursements	
Amount Due Employee :	\$10.00
Amount Due Company Card :	\$0.00
Total Paid By Company :	\$10.00

Employee Disbursements

Amount Due Company : \$0.00

Amount Due Company Card From Employee : \$0.00

Total Paid By Employee : \$0.00

Brian W. Caputo

1/24/21

President

Date

James E Martner

1/25/21

Director, Internal Audit

Date

Scott L. Brady

01/27/2021

Interim Chief Financial Officer & Treasurer

Date

Chairman, Board of Trustees

Date

Booking Business Travel

Request ID : **4ETM**Approval Status : **Not Submitted**Employee Name : **Caputo, Brian W.**

Email Address : caputob@cod.edu

Default Manager Name : **Refakes, Eugene A.**

Default Manager Email : refakese@cod.edu

Country of Residence : **UNITED STATES**Sender Name : **Frye, Tracey A.**

Email Address : fryetr@cod.edu

Default Manager Name : **McCambridge, Wendy A.**

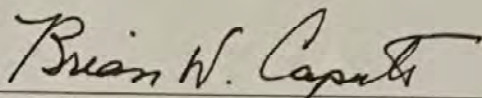
Default Manager Email : mccambridgew@cod.edu

Country of Residence : **UNITED STATES**Purpose : **Attendance at Jan. 20 State of the County Meeting hosted by Glen Ellyn Chamber of Commerce**

Expenses

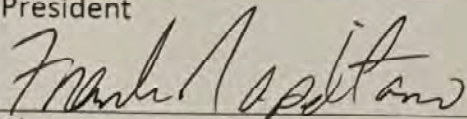
Transaction Date	Expense Type	Entry Description	Foreign Amount	Amount
01/20/2021	Conference/Seminar (No Prof Dev)-5502005	\$10 Member/\$35 Non-Member Registration Fee	\$35.00	\$35.00

Printed on 01/14/2021 03:12 PM



President

1/14/21




Chairman, Board of Trustees

Date

1/19/21

Date



STATE OF THE COUNTY

A LOOK BACK WITH A FOCUS ON THE FUTURE



Featuring: DAN CRONIN
DuPage County Chairman

Panel discussion led by

- Karyn Charvat, PowerForward DuPage
- Greg Bedalov, Choose DuPage

— **HOSTED BY** —



**JAN.
20**

**9:00 AM
- 10:00 AM**

A ZOOM ADDRESS WILL
BE SENT TO ATTENDEES

TICKETS
\$10/Member; \$35/Non-Member

REGISTER ONLINE WITH YOUR CHAMBER OF COMMERCE!

Glen Ellyn Chamber of Commerce
 810 N.Main St
 Glen Ellyn, IL 60137
 (630) 469-0907 | fax: (630) 469-0426
 admin@glenellynchamber.com

Payment

Payment Date: 1/20/21
 Reference Number: VISA [REDACTED]
 Payment Method: CreditCard

College of DuPage
 Dr. Brian Caputeo
 425 Fawell Blvd
 BIC 1645 A
 Glen Ellyn, IL 60137-6559

Payment Date	Reference Number
1/20/21	VISA [REDACTED]

Date	Invoice Reference	Line Items	Invoice Amount	Invoice Balance	Paid Amount
1/20/21	[REDACTED]	\$10.00 Multi-Chamber Event (Brian Caputo)	\$10.00	\$0.00	\$10.00
Total:					\$10.00

Frye, Tracey

Subject: FW: Confirmation: State of the County

From: Dawn Smith <dawnsmith@glenellynchamber.com>

Sent: Tuesday, January 19, 2021 3:19 PM

To: Chambers, Ami

Subject: Confirmation: State of the County

Registration Information

State of the County

Date: January 20, 2021 9:00 AM - 10:00 AM CST

Location: A Zoom link will be emailed 24 hours prior the meeting

If you have any questions, please contact us via [EMAIL](#) or call the office at 630-469-0907.

Thank you for your support and participation!

When: Jan 20, 2021 09:00 AM Central Time (US and Canada)

Topic: State of DuPage County: A Look Back with a Focus on the Future

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/84087013048?pwd=UUkvVnFPYW93MctFQnIrYUU5NnhZQT09>

Passcode: 392911

Or iPhone one-tap :

US: +13126266799,,84087013048#,,,,*392911# or +13017158592,,84087013048#,,,,*392911#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 301 715 8592 or +1 929 205 6099 or +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 840 8701 3048

Passcode: 392911

International numbers available: <https://us02web.zoom.us/j/84087013048?pwd=UUkvVnFPYW93MctFQnIrYUU5NnhZQT09>

[Click Here for More Information](#)

Summary			
Item	Details	Quantity	Total Amt
State of the County	Brian Caputo	1	\$10.00
Total:			\$10.00

[Edit Registration / Edit Attendee\(s\)](#)

[Add to Calendar](#)

State of the County

Date: January 20, 2021 9:00 AM - 10:00 AM CST

Location: A Zoom link will be emailed 24 hours prior the meeting

Item: State of the County



Attendee Name: Brian Caputo

Registration Confirmation

Confirmation Number: [REDACTED]

COLLEGE OF DuPAGE
REGULAR BOARD MEETING

BOARD APPROVAL

PLACEHOLDER

**Minutes of the January 21, 2021
Regular Board Meeting**

(expected 2/12/21)

Item 8y
February 18, 2021

COLLEGE OF DuPAGE
REGULAR BOARD MEETING

BOARD APPROVAL

CONFIDENTIAL
For Board Only

CLOSED SESSION MINUTES

COLLEGE OF DuPAGE
REGULAR BOARD MEETING

BOARD APPROVAL

CONFIDENTIAL
For Board Only

**Closed Session Minutes of the Regular
Board Meeting**

January 21, 2021

**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Resolution Authorizing the Issuance of \$40,435,000 (est) General Obligation Refunding Bonds Series 2021, of Community College District No. 502, Counties of DuPage, Cook, and Will and State of Illinois

2. **REASON FOR CONSIDERATION**

Approval of the attached resolution is necessary for the issuance of the College's Series 2021 General Obligation Refunding Bonds to achieve the savings of debt service costs through the refunding of the Series 2011A General Obligation Taxable Bonds.

3. **BACKGROUND INFORMATION**

On August 10, 2011, the College issued its Series 2011A General Obligation Community College Bonds in the amount of \$95,440,000. These bonds were issued to finance the costs of certain capital projects within the District, including additions and renovations to the existing buildings of the District and equipping of the same. As of the date of this report, \$42,275,000 in principal of the Series 2011A Bonds is outstanding. The interest rates associated with these bonds range from 4.00% to 5.25%. The final maturity of the Series 2011A Bonds is June 1, 2031. The Taxpayers of District 502 pay the debt service associated with these bonds.

Current market conditions suggest that refunding the Series 2011A could result in savings for the Taxpayers of District 502. The College anticipates a net present value savings of approximately 17% (of refunded principal) or \$6,900,000 (\$7.4 million in nominal terms) through a refunding.

The attached resolution is a substantially final draft document. The final resolution will be prepared after the refunding bonds are sold on February 18, 2021, and the exact interest costs are known.

4. **RECOMMENDATION**

That the Board of Trustees authorizes the Board Chair and Board Secretary, or their designees, to sign the attached resolution providing for the issuance of the College's Series 2021 General Obligation Refunding Bonds.

Staff Contacts: Ellen Roberts, Interim VP of Administration
 Scott L. Brady, Interim CFO & Treasurer
 David Virgilio, Interim Controller

**SIGNATURE PAGE FOR
RESOLUTION AUTHORIZING THE ISSUANCE OF
GENERAL OBLIGATION REFUNDING BONDS,
SERIES 2021, OF COMMUNITY COLLEGE DISTRICT NO. 502,
COUNTIES OF DUPAGE, COOK AND WILL
AND STATE OF ILLINOIS**

ITEM(S) ON REQUEST

THAT THE BOARD OF TRUSTEES AUTHORIZES THE BOARD CHAIR AND BOARD SECRETARY, OR THEIR DESIGNEES, TO SIGN THE ATTACHED RESOLUTION PROVIDING FOR THE ISSUANCE OF THE COLLEGE'S SERIES 2021 GENERAL OBLIGATION REFUNDING BONDS.

BOARD CHAIR DATE

BOARD SECRETARY DATE

RESOLUTION AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$_____ GENERAL OBLIGATION REFUNDING BONDS, SERIES 2021, OF COMMUNITY COLLEGE DISTRICT NO. 502, COUNTIES OF DUPAGE, COOK AND WILL AND STATE OF ILLINOIS

WHEREAS, Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (the “District”) has continuously since its organization operated under the general laws of the State of Illinois and is now operating under the provisions of the Public Community College Act, 110 Illinois Compiled Statutes 805, and the Omnibus Bond Acts, 5 Illinois Compiled Statutes 70/8 (collectively, the “Act”); and

WHEREAS, the District has heretofore issued its General Obligation Community College Bonds, Series 2011A, currently outstanding in the aggregate principal amount of \$42,275,000, maturing June 1 of the years 2021 through 2031 (the “2011A Bonds”); and

WHEREAS, the Board of Trustees of the District (the “Board”) does now deem it advisable, necessary and in the best interest of the District to currently refund via optional redemption all of the callable 2011A Bonds, *i.e.*, the 2011A Bonds maturing June 1 of the years 2022 through 2031, aggregating \$40,435,000 in principal amount (the “Refunded 2011A Bonds”);

NOW, THEREFORE, be it and it is hereby resolved by the Board of Trustees of Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois, as follows:

Section 1 Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2 Authority and Purpose. It is hereby found and determined that the District is authorized by law to borrow upon the credit of the District by the issuance of the Bonds authorized in Section

3 hereof (“2021 Bonds”), for the purpose of currently refunding via optional redemption all of the callable 2011A Bonds (the “2021 Refunding”).

The 2011A Bonds to be refunded are more particularly described as follows:

<u>Maturity (June 1)</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2022	\$ 100,000	4.00%
2022	625,000	5.00%
2023	2,905,000	5.00%
2024	7,785,000	5.00%
2025	6,960,000	5.25%
2026	6,110,000	5.00%
2027	5,200,000	5.00%
2028	4,245,000	5.00%
2029	3,240,000	5.00%
2030	2,185,000	5.00%
2031	1,080,000	4.25%

The District elects to call the Refunded 2011A Bonds for redemption on June 1, 2021, at a redemption price equal to the principal amount thereof to be redeemed, plus accrued interest to the date of redemption.

It is hereby found and determined that the borrowing of money as authorized by this Resolution is necessary for the welfare of the government and affairs of the District and is for proper public purposes and is in the public interest. The Chairman, Secretary and Treasurer of the Board (each, an “Authorized Officer”) and any other officers and officials of the District designated by an Authorized Officer are authorized and directed to do, or cause to be done, all things necessary to accomplish the foregoing.

Section 3 Authorization and Terms of 2021 Bonds. The sum of \$[_____] is appropriated to meet part of the estimated cost of the 2021 Refunding and the costs of issuance of the 2021 Bonds, including the cost of municipal bond insurance, if any. The 2021 Bonds are authorized to

be issued and sold in an aggregate principal amount of \$[_____], pursuant to applicable provisions of the Act for the purpose of financing said appropriation. The 2021 Bonds shall be designated “General Obligation Refunding Bonds, Series 2021.”

The 2021 Bonds shall be issuable in the denominations of \$5,000 or any integral multiple thereof and may bear such identifying numbers or letters as shall be useful to facilitate the registration, transfer and exchange of 2021 Bonds. Unless otherwise determined in the order to authenticate the 2021 Bonds, each 2021 Bond delivered upon the original issuance of the 2021 Bonds shall be dated as the date of delivery. Each 2021 Bond thereafter issued upon any transfer, exchange or replacement of 2021 Bonds shall be dated so that no gain or loss of interest shall result from such transfer, exchange or replacement.

The 2021 Bonds shall mature on June 1 in each year in the amounts and bear interest at the respective rates per annum set forth in the table below:

<u>Maturity (June 1)</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2022		
2023		
2024		
2025		
2026		
2027		
2028		
2029		
2030		
2031		

Each 2021 Bond shall bear interest from its date, computed on the basis of a 360-day year containing twelve 30-day months and payable in lawful money of the United States of America on December 1, 2021, and semiannually thereafter on each June 1 and December 1 at the applicable rate per annum set forth above.

The principal of the 2021 Bonds shall be payable in lawful money of the United States of America upon presentation and surrender thereof at the corporate trust office of Amalgamated Bank of Chicago, in the City of Chicago, Illinois, which is hereby appointed as Bond Registrar and paying agent for the 2021 Bonds (“Bond Registrar”). Interest on the 2021 Bonds shall be payable on each interest payment date to the registered owners of record thereof appearing on the registration books maintained by the District for such purpose at the corporate trust office of the Bond Registrar, as of the close of business on the 15th day of the calendar month next preceding the applicable interest payment date. Interest on the 2021 Bonds shall be paid by check or draft mailed to such registered owners at their addresses appearing on the registration books or by wire transfer pursuant to an agreement by and between the District and the registered owner.

The 2021 bonds due on and after June 1, 2030, are callable by the District in whole at any time or in part from time to time on any date on and after June 1, 2029, at a price of par and accrued interest.

Section 4 Sale and Delivery; Preliminary Official Statement. The 2021 Bonds are sold to _____, as purchaser, at a price of \$_____. The preparation; distribution; and deeming final as of its date, of the Preliminary Official Statement dated _____, 2021, prepared with respect to the 2021 Bonds, for purposes of Securities and Exchange Commission Rule 15(c)2-12 promulgated under the Securities Exchange Act of 1934; are hereby ratified, confirmed, approved and adopted.

The Chairman, Secretary and Treasurer of the Board and other officers and officials of the District are authorized and directed to do and perform, or cause to be done or performed for or on behalf of the District each and everything necessary for the issuance of the 2021 Bonds, including the proper execution and delivery of the 2021 Bonds and the Official Statement.

Section 5 Execution and Authentication. Each 2021 Bond shall be executed in the name of the District by the manual or authorized facsimile signature of the Chairman and Secretary of the Board and shall be registered, numbered and countersigned by the Treasurer of the Board.

In case any officer whose signature, or a facsimile of whose signature, shall appear on any 2021 Bond shall cease to hold such office before the issuance of the 2021 Bond, such 2021 Bond shall nevertheless be valid and sufficient for all purposes, the same as if the person whose signature, or a facsimile thereof, appears on such 2021 Bond had not ceased to hold such office. No recourse shall be had for the payment of any 2021 Bonds against any officer who executes the 2021 Bonds.

Each 2021 Bond shall bear thereon a certificate of authentication executed manually by the Bond Registrar. No 2021 Bond shall be entitled to any right or benefit under this Resolution or shall be valid or obligatory for any purpose until such certificate of authentication shall have been duly executed by the Bond Registrar.

Section 6 Transfer, Exchange and Registry. The 2021 Bonds shall be negotiable, subject to the provisions for registration of transfer contained herein. Each 2021 Bond shall be transferable only upon the registration books maintained by the District for that purpose at the corporate trust office of the Bond Registrar, by the registered owner thereof in person or by his attorney duly authorized in writing, upon surrender thereof together with a written instrument of transfer satisfactory to the Bond Registrar and duly executed by the registered owner or his duly authorized attorney. Upon the surrender for transfer of any such 2021 Bond, the District shall execute and the Bond Registrar shall authenticate and deliver a new 2021 Bond or Bonds registered in the name of the transferee, of the same aggregate principal amount, series, maturity and interest rate as the surrendered 2021 Bond. 2021 Bonds, upon surrender thereof at the corporate trust office of the Bond Registrar, with

a written instrument satisfactory to the Bond Registrar, duly executed by the registered owner or his attorney duly authorized in writing, may be exchanged for an equal aggregate principal amount of 2021 Bonds of the same series, maturity and interest rate and of the denominations of \$5,000 or any integral multiple thereof.

For every such exchange or registration of transfer of 2021 Bonds, the District or the Bond Registrar may make a charge sufficient for the reimbursement of any tax, fee or other governmental charge required to be paid with respect to such exchange or transfer, which sum or sums shall be paid by the person requesting such exchange or transfer as a condition precedent to the exercise of the privilege of making such exchange or transfer. No other charge shall be made for the privilege of making such transfer or exchange. The provisions of the Illinois Bond Replacement Act shall govern the replacement of lost, destroyed or defaced 2021 Bonds.

The District and the Bond Registrar may deem and treat the person in whose name any 2021 Bond shall be registered upon the registration books as the absolute owner of such 2021 Bond, whether such 2021 Bond shall be overdue or not, for the purpose of receiving payment of, or on account of, the principal of or interest thereon and for all other purposes whatsoever, and all such payments so made to any such registered owner or upon his order shall be valid and effectual to satisfy and discharge the liability upon such 2021 Bond to the extent of the sum or sums so paid, and neither the District nor the Bond Registrar shall be affected by any notice to the contrary.

Section 7 General Obligations.

The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on the 2021 Bonds. The 2021 Bonds shall be direct and general obligations of the District, and the District shall be obligated to levy *ad valorem* taxes upon

all the taxable property in the District for the payment of the 2021 Bonds and the interest thereon, without limitation as to rate or amount.

Section 8 Form of 2021 Bonds. The 2021 Bonds shall be issued as fully registered bonds and shall be in substantially the following form, the blanks to be appropriately completed when the 2021 Bonds are printed:

No. ____

United States of America

State of Illinois
Counties of DuPage, Cook and Will
COMMUNITY COLLEGE DISTRICT NO. 502,
GENERAL OBLIGATION REFUNDING BOND
SERIES 2021

<u>INTEREST RATE</u>	<u>MATURITY DATE</u>	<u>DATED DATE</u>	<u>CUSIP</u>
____%	June 1, ____		262615 ____

REGISTERED OWNER: Cede & Co.

PRINCIPAL AMOUNT:

COMMUNITY COLLEGE DISTRICT NO. 502, Counties of DuPage, Cook and Will and State of Illinois (the “District”), acknowledges itself indebted and for value received hereby promises to pay to the registered owner of this Bond (“Bond”), or registered assigns, the principal amount specified above on the maturity date specified above, and to pay interest on such principal amount from the date hereof at the interest rate per annum specified above, computed on the basis of a 360-day year consisting of twelve 30 day months and payable in lawful money of the United States of America on December 1, 2021, and semiannually thereafter on June 1 and December 1 in each year until the principal amount shall have been paid, to the registered owner of record here as of the 15th day of the calendar month each preceding such interest payment date, by wire transfer pursuant to an agreement by and between the District and the registered owner, or otherwise by check or draft mailed to the registered owner at the address of such owner appearing on the registration books maintained by the District for such purpose at the corporate trust office of Amalgamated Bank of Chicago, in the City of Chicago, Illinois, as Bond Registrar or its successor (the “Bond Registrar”). This Bond, as to principal when due, will be payable in lawful money of the United States of America upon presentation and surrender of this Bond at the corporate trust office of the Bond Registrar. The full faith and credit of the District are irrevocably

pledged for the punctual payment of the principal of and interest on this Bond according to its terms.

This Bond is one of a series of bonds issued in the aggregate principal amount of \$[_____] (the “2021 Bonds”), which are authorized and issued under and pursuant to the Public Community College Act, 110 Illinois Compiled Statutes 805, and under and in accordance with a resolution adopted by the Board of Trustees of the District on _____, 2021, and titled: “Resolution Authorizing the Issuance of \$_____ General Obligation Refunding Bonds, Series 2021, of Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois” (the “Resolution”). Copies of the Resolution are on file at the office of the District and at the principal corporate trust office of the Bond Registrar, and reference to the Resolution and to the Act is hereby made for provisions relating to, inter alia, the pledges, security interests and covenants securing the 2021 Bonds, the nature, extent and manner of enforcement of those pledges, security interests and covenants, the rights and remedies of the registered owners of the 2021 Bonds, to all of which provisions each registered owner of any 2021 Bond, by the purchase thereof and each beneficial owner, by acceptance of a book-entry credit therein, consents as an explicit and material portion of the consideration running to the District for its issuance of the 2021 Bonds.

This Bond is transferable only upon such registration books by the registered owner hereof in person, or by his attorney duly authorized in writing, upon surrender hereof at the corporate trust office of the Bond Registrar together with a written instrument of transfer satisfactory to the Bond Registrar duly executed by the registered owner or by his duly authorized attorney, and thereupon a new registered bond or bonds, in the authorized denominations of \$5,000 or any integral multiple thereof and of the same aggregate principal amount, series, maturity and interest

rate as this Bond shall be issued to the transferee in exchange therefor. In like manner, this Bond may be exchanged for an equal aggregate principal amount of bonds of the same series, maturity and interest rate and of any of such authorized denominations. The District or the Bond Registrar may make a charge sufficient for the reimbursement of any tax, fee or other governmental charge required to be paid with respect to the transfer or exchange of this Bond. No other charge shall be made for the privilege of making such transfer or exchange. The District and the Bond Registrar may treat and consider the person in whose name this Bond is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal and interest due hereon and for all other purposes whatsoever.

This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication hereon shall have been duly executed by the Bond Registrar.

It is hereby certified, recited and declared that this Bond is issued in part pursuant to the Local Government Debt Reform Act, that all acts, conditions and things required to be done, exist and be performed precedent to and in the issuance of this Bond in order to make it a legal, valid and binding obligation of the District have been done, exist and have been performed in regular and due time, form and manner as required by law, and that the series of bonds of which this Bond is one, together with all other indebtedness of the District, is within every debt or other limit prescribed by law.

IN WITNESS WHEREOF, Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois, by its Board of Trustees, has caused this Bond to be executed in its name and on its behalf by the manual or facsimile signature of the Chairman and Secretary of the Board of Trustees, and to be registered, numbered and countersigned by the Treasurer of the Board as of the Dated Date set forth above.

COMMUNITY COLLEGE DISTRICT NO. 502,
COUNTIES OF DUPAGE, COOK AND WILL
AND STATE OF ILLINOIS

Chairman, Board of Trustees

Secretary, Board of Trustees

Registered, Numbered and Countersigned:

Treasurer, Board of Trustees

CERTIFICATE OF AUTHENTICATION
This Bond is one of the General Obligation
Refunding Bonds, Series 2021, described in
the within mentioned Resolution.

AMALGAMATED BANK OF CHICAGO,
as Bond Registrar

By _____
Authorized Signer

ASSIGNMENT

For value received the undersigned sells, assigns and transfers unto _____ the within bond and hereby irrevocably constitutes and appoints _____ attorney to transfer the said bond on the books kept for registration thereof, with full power of substitution in the premises.

Dated _____

NOTE: The signature to this Assignment must correspond with the name as it appears upon the face of the within Bond in every particular, without enlargement or alteration or any change whatsoever.

Signature Guaranteed:

Section 9 Levy and Extension of Taxes for 2021 Bonds. For the purpose of providing the money required to pay the interest on the 2021 Bonds when and as the same falls due and to pay and discharge the principal thereof as the same shall mature, there is hereby levied upon all the taxable property in the District, in each year while any of the 2021 Bonds shall be outstanding, a direct annual tax sufficient for that purpose in addition to all other taxes, as follows:

<u>Tax Levy Year</u>	<u>A Tax Sufficient to Produce</u>
2021	
2022	
2023	
2024	
2025	
2026	
2027	
2028	
2029	
2030	
2031	

Interest or principal coming due at any time when there shall be insufficient funds on hand to pay the same shall be paid promptly when due from current funds on hand in advance of the collection of the taxes herein levied; and when said taxes shall have been collected, reimbursement shall be made to the said funds in the amounts thus advanced.

As soon as this Resolution becomes effective, a copy thereof certified by the Secretary of the Board, which certificate shall recite that this Resolution has been duly adopted, shall be filed with the County Clerk of DuPage County, Illinois, the County Clerk of Cook County, Illinois, and the County Clerk of Will County, Illinois, who are each hereby directed to ascertain the rate per cent required to produce the aggregate tax hereinbefore provided to be levied in the years 2021 to 2031, inclusive, and to extend the same for collection on the tax books in connection with other

taxes levied in said years, in and by the District for general corporate purposes of the District, and in said years such annual tax shall be levied and collected in like manner as taxes for general corporate purposes for said years are levied and collected and, when collected, such taxes shall be used for the purpose of paying the principal of and interest on the 2021 Bonds herein authorized as the same become due and payable.

The District shall not abate the debt service taxes levied pursuant to this Section or take any action to restrict the extension and collection of those taxes except that the District may abate any such debt service taxes for any tax levy year to the extent that, at the time of such abatement, moneys then held in the Bond Fund, or otherwise held in trust for the payment of debt service on the 2021 Bonds, together with the amount to be extended for collection taking into account the proposed abatement, will be sufficient for the punctual payment of the principal of and interest on the 2021 Bonds otherwise payable from the debt service taxes levied for such tax levy year.

Section 10 Abatement of Prior Taxes. After the issuance of the 2021 Bonds, the Treasurer of the Board shall file with the County Clerk of DuPage County, the County Clerk of Cook County and the County Clerk of Will County, a certificate listing the Refunded 2011A Bonds and the taxes theretofore levied for the payment of the principal of and interest on the Refunded 2011A Bonds payable after December 31, 2021, and said certificate shall direct the abatement of such taxes.

Section 11 Escrow Deposit Agreement. The form of Escrow Deposit Agreement, by and between the District and the Bond Registrar, as Escrow Agent, is hereby approved. The proper officers of the Board are authorized and directed to execute and deliver the Escrow Deposit Agreement on behalf of the District.

Section 12 Application of Proceeds. The proceeds of sale of the 2021 Bonds shall be applied as follows:

[12.a]To the Escrow Fund maintained under the Escrow Deposit Agreement from the proceeds of sale of the 2021 Bonds, the amount, together with other moneys (if any) of the District deposited therein, necessary to provide for the payment of the 2011A Bonds and to provide for interest to become due and payable on the 2011A Bonds to the date of redemption.

[12.b]To the 2021 Bond Proceeds Fund established by this Resolution, the amount of such proceeds of sale remaining after making the foregoing payment.

Section 13 Bond Fund. Moneys derived from taxes levied pursuant to Section 9 of this Resolution are appropriated and set aside for the purpose of paying principal of and interest on the 2021 Bonds when and as the same come due. All of such moneys, and all other moneys to be used for the payment of the principal of and interest on the 2021 Bonds, shall be deposited in the “Bond Fund,” which is hereby established as a special fund of the District and shall be administered as a bona fide debt service fund under the Internal Revenue Code of 1986.

Pursuant to Section 13 of the Local Government Debt Reform Act, 30 Illinois Compiled Statutes 350, the moneys deposited or to be deposited into the Bond Fund established by this Resolution, including any tax receipts derived from the taxes levied pursuant to this Resolution, are pledged as security for the payment of the 2021 Bonds. While any 2021 Bonds remain outstanding and unpaid, the taxes levied pursuant to this Resolution are for the sole benefit of the owners of the outstanding 2021 Bonds and such owners shall have and are granted a security interest in, and a lien upon, all rights, claims and interests of the District arising pursuant to those levies and all present and future proceeds of such levies. The security interest in and lien upon those rights, claims and interests are immediately valid and binding from the time the 2021 Bonds are issued, and shall immediately attach to the tax receipts wherever held, without any physical delivery or further act and the lien of such pledge shall be immediately valid and binding as against

all parties having claims of any kind in tort, contract or otherwise against the District or against the funds, rights, claims or interests pledged hereby irrespective of whether such parties have notice thereof. The pledge is an agreement between the District and the bondholders to provide security for the 2021 Bonds in addition to any statutory lien.

Section 14 2021 Bond Proceeds Fund. The “2021 Bond Proceeds Fund” is hereby established as a special fund of the District. Moneys in the 2021 Bond Proceeds Fund shall be used to pay costs of issuance of the 2021 Bonds, but may hereafter be reappropriated and used for other purposes if such reappropriation is permitted under Illinois law and will not adversely affect the exclusion from gross income for federal income tax purposes of interest on the 2021 Bonds.

Section 15 Investment Regulations. No investment shall be made of any moneys in the Bond Fund or the 2021 Bond Proceeds Fund except in accordance with the tax covenants set forth in Section 16 of this Resolution. All income derived from such investments in respect of moneys or securities in any Fund shall be credited in each case to the Fund in which such moneys or securities are held.

Any moneys in any Fund that are subject to investment yield restrictions may be invested in United States Treasury Securities, State and Local Government Series, pursuant to the regulations of the United States Treasury Department, Bureau of Public Debt, or in any tax-exempt bond that is not an “investment property” within the meaning of Section 148(b)(2) of the Internal Revenue Code of 1986. The Treasurer of the Board and agents designated by him are hereby authorized to submit, on behalf of the District, subscriptions for such United States Treasury Securities and to request redemption of such United States Treasury Securities.

Section 16 Tax Covenants. The District shall not take, or omit to take, any action lawful and within its power to take, which action or omission would cause interest on any 2021 Bond to

become subject to federal income taxes in addition to federal income taxes to which interest on such 2021 Bond is subject on the date of original issuance thereof.

The District shall not permit any of the proceeds of the 2021 Bonds, or any facilities financed with such proceeds, to be used in any manner that would cause any 2021 Bond to constitute a “private activity bond” within the meaning of Section 141 of the Internal Revenue Code of 1986.

The District shall not permit any of the proceeds of the 2021 Bonds or other moneys to be invested in any manner that would cause any 2021 Bond to constitute an “arbitrage bond” within the meaning of Section 148 of the Internal Revenue Code of 1986 or a “hedge bond” within the meaning of Section 149(g) of the Internal Revenue Code of 1986.

The District shall comply with the provisions of Section 148(f) of the Internal Revenue Code of 1986 relating to the rebate of certain investment earnings at periodic intervals to the United States of America.

Section 17 Bond Registrar. The District covenants that it shall at all times retain a Bond Registrar with respect to the 2021 Bonds, that it will maintain at the designated office of such Bond Registrar a place where 2021 Bonds may be presented for payment and registration of transfer or exchange and that it shall require that the Bond Registrar maintain proper registration books and perform the other duties and obligations imposed upon the Bond Registrar by this Resolution in a manner consistent with the standards, customs and practices of the municipal securities business.

The Bond Registrar shall signify its acceptance of the duties and obligations imposed upon it by this Resolution by executing the certificate of authentication on any 2021 Bond, and by such execution the Bond Registrar shall be deemed to have certified to the District that it has all requisite power to accept, and has accepted such duties and obligations not only with respect to the 2021

Bond so authenticated but with respect to all the 2021 Bonds. The Bond Registrar is the agent of the District and shall not be liable in connection with the performance of its duties except for its own negligence or default. The Bond Registrar shall, however, be responsible for any representation in its certificate of authentication on the 2021 Bonds.

The District may remove the Bond Registrar at any time. In case at any time the Bond Registrar shall resign or shall be removed or shall become incapable of acting, or shall be adjudged a bankrupt or insolvent, or if a receiver, liquidator or conservator of the Bond Registrar, or of its property, shall be appointed, or if any public officer shall take charge or control of the Bond Registrar or of its property or affairs, the District covenants and agrees that it will thereupon appoint a successor Bond Registrar. The District shall mail notice of any such appointment made by it to each registered owner of 2021 Bonds within twenty days after such appointment.

Section 18 Book-Entry System. In order to provide for the initial issuance of the 2021 Bonds in a form that provides for a system of book-entry only transfers, the ownership of one fully registered 2021 Bond for each maturity of each series of the 2021 Bonds, in the aggregate principal amount of such maturity, shall be registered in the name of Cede & Co., as a nominee of The Depository Trust Company, as securities depository for the 2021 Bonds. The Secretary or Treasurer of the Board is authorized to execute and deliver on behalf of the District such letters to, or agreements with, the securities depository as shall be necessary to effectuate such book-entry system.

The District may remove the securities depository at any time. In case at any time the securities depository shall resign or shall be removed or shall become incapable of acting, then the District shall appoint a successor securities depository to provide a system of book-entry only transfers for the 2021 Bonds, by written notice to the predecessor securities depository directing it

to notify its participants (those persons for whom the securities depository holds securities) of the appointment of a successor securities depository.

The District may terminate the system of book-entry only transfers for the 2021 Bonds at any time, by written notice to the securities depository directing it to notify its participants of the availability of bond certificates. In such event, the District shall issue and the Bond Registrar shall authenticate, register and deliver to the beneficial owners of the 2021 Bonds, bond certificates in replacement of such beneficial owners' beneficial interests in the 2021 Bonds, all as shown in the records maintained by the securities depository.

Section 19 Defeasance and Payment of Bonds. (a) If the District shall pay or cause to be paid to the registered owners of the 2021 Bonds, the principal and interest due or to become due thereon, at the times and in the manner stipulated therein and in this Resolution, then the pledge of taxes, securities and funds hereby pledged and the covenants, agreements and other obligations of the District to the registered owners and the beneficial owners of the 2021 Bonds shall be discharged and satisfied.

(b) Any 2021 Bonds, whether at or prior to the maturity or the redemption date of such 2021 Bonds, shall be deemed to have been paid within the meaning of this Section if (1) in case any such 2021 Bonds are to be redeemed prior to the maturity thereof, there shall have been taken all action necessary to call such 2021 Bonds for redemption and notice of such redemption shall have been duly given or provision shall have been made for the giving of such notice, and (2) there shall have been deposited in trust with a bank, trust company or national banking association acting as fiduciary for such purpose either (i) moneys in an amount which shall be sufficient, or (ii) "Federal Obligations" as defined in paragraph (C) of this Section, the principal of and the interest on which when due will

provide moneys which, together with any moneys on deposit with such fiduciary at the same time for such purpose, shall be sufficient, to pay when due the principal of and interest due and to become due on said 2021 Bonds on and prior to the applicable redemption date or maturity date thereof.

(c) As used in this Section, the term “Federal Obligations” means (i) non-callable, direct obligations of the United States of America, (ii) non-callable and non-prepayable, direct obligations of any agency of the United States of America, which are unconditionally guaranteed by the United States of America as to full and timely payment of principal and interest, (iii) non-callable, non-prepayable coupons or interest installments from the securities described in clause (i) or clause (ii) of this paragraph, which are stripped pursuant to programs of the Department of the Treasury of the United States of America, or (iv) coupons or interest installments stripped from bonds of the Resolution Funding Corporation.

Section 20 Continuing Disclosure. For the benefit of the beneficial owners of the 2021 Bonds, the District covenants and agrees to provide an annual report containing certain financial information and operating data relating to the District and to provide notices of the occurrence of certain enumerated events.

The Chairman, Secretary and Treasurer of the Board and other officers and officials of the District are authorized to execute a Continuing Disclosure Agreement to accomplish the foregoing.

Section 21 Resolution to Constitute a Contract. The provisions of this Resolution shall constitute a contract between the District and the registered owners of the 2021 Bonds. Any pledge made in this Resolution with respect to a series of the 2021 Bonds and the provisions, covenants

and agreements herein set forth to be performed by or on behalf of the District with respect to such series shall be for the equal benefit, protection and security of the owners of any and all of the 2021 Bonds of such series. All of the 2021 Bonds of like series, regardless of the time or times of their issuance, shall be of equal rank without preference, priority or distinction of any of the 2021 Bonds of such series over any other thereof except as expressly provided in or pursuant to this Resolution.

Section 22 Ratification of Prior Actions; Authorization to Effect Settlement. All actions heretofore taken and documents prepared or executed by or on behalf of the District by the Authorized Officers or designee thereof or by the Board's professional advisors, *i.e.*, Speer Financial, Inc, financial advisor, and Kutak Rock LLP, bond counsel (“Professional Advisors”) in connection with 2021 Refunding and the issuance and sale of the 2021 Bonds are hereby ratified, confirmed, approved and adopted. The Authorized Officers are hereby severally authorized and directed to determine all matters and execute all documents and instruments in connection with the 2021 Refunding not determined or otherwise directed to be executed by law or by this or any subsequent resolution, and the signature of any Authorized Officer on any such document or instrument shall be conclusive as to such determinations. The Authorized Officers, the Professional Advisors and other designated District officers are hereby authorized and directed to take all actions including the execution and delivery of documents and instruments as are necessary or appropriate to effect the settlement of the sale of the 2021 Bonds including, but not limited to, the definitive Official Statement containing the pricing information for the 2021 Bonds. Payment of the costs of issuance of the 2021 Bonds, including professional fees and expenses, in amounts not to exceed those set forth in the Schedule of Costs of Issuance annexed hereto and made a part hereof, is hereby authorized and approved.

Section 23 Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

Section 24 Repeal. All ordinances or resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted _____. 2021

Chairman, Board of Trustees

Secretary, Board of Trustees

Trustee _____ moved and Trustee _____
seconded the motion that said resolution as presented and read by the Secretary be adopted.

After a full discussion thereof, the Chairman directed that the roll be called for a vote upon
the motion to adopt said resolution as read.

Upon the roll being called, the following Trustees voted

AYE: _____

NAY: _____

Whereupon the Chairman declared the motion carried and said resolution adopted,
approved and signed the same in open meeting and directed the Secretary to record the same in
the records of the Board of Trustees of Community College District No. 502, Counties of DuPage,
Cook and Will and State of Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the
meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Secretary, Board of Trustees

\$[_____] GENERAL OBLIGATION REFUNDING BONDS, SERIES 2021, OF
COMMUNITY COLLEGE DISTRICT NO. 502, COUNTIES OF DUPAGE, COOK AND
WILL AND STATE OF ILLINOIS

Schedule of Costs of Issuance



RESOLUTION OF APPRECIATION

WHEREAS, Linda Sands-Vanker has contributed her talent and professionalism to the human resources field for more than 30 years, including 12 years of service to College of DuPage; AND

WHEREAS, Vice President Sands-Vanker helped reimagine and expand professional development opportunities through the College's Teaching and Learning Center and further defined the TLC's mission, rebranding the office as the Employee Development Center; AND

WHEREAS, Vice President Sands-Vanker conceptualized the creation of the I Am COD awards to recognize the exceptional service of both individuals and teams across campus; AND

WHEREAS, Vice President Sands-Vanker spearheaded efforts to increase enrollment and student success as well as train skilled workers to meet the needs of local industry through the creation of Project Hire-Ed, the College's apprenticeship program; AND

WHEREAS, Vice President Sands-Vanker worked on behalf of the College to expand workforce development opportunities with businesses throughout Community College District 502; AND

WHEREAS, Vice President Sands-Vanker collaborated with the College's Community Engagement (formerly Community Relations) department to establish compensated service hours for COD Cares, the College's student and employee volunteer corps; AND

WHEREAS, Vice President Sands-Vanker served on the President's Cabinet with distinction, providing sound leadership and expertise to advance the vision and mission of the College;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of College of DuPage, Community College District 502, does hereby offer its sincerest thanks and deepest appreciation to Vice President Linda Sands-Vanker for her steadfast service to College of DuPage, its surrounding communities and citizens. The Board of Trustees offers best wishes to Vice President Sands-Vanker in her retirement.

PASSED AND APPROVED this 18th day of February 2021.

Chairman _____ Secretary _____