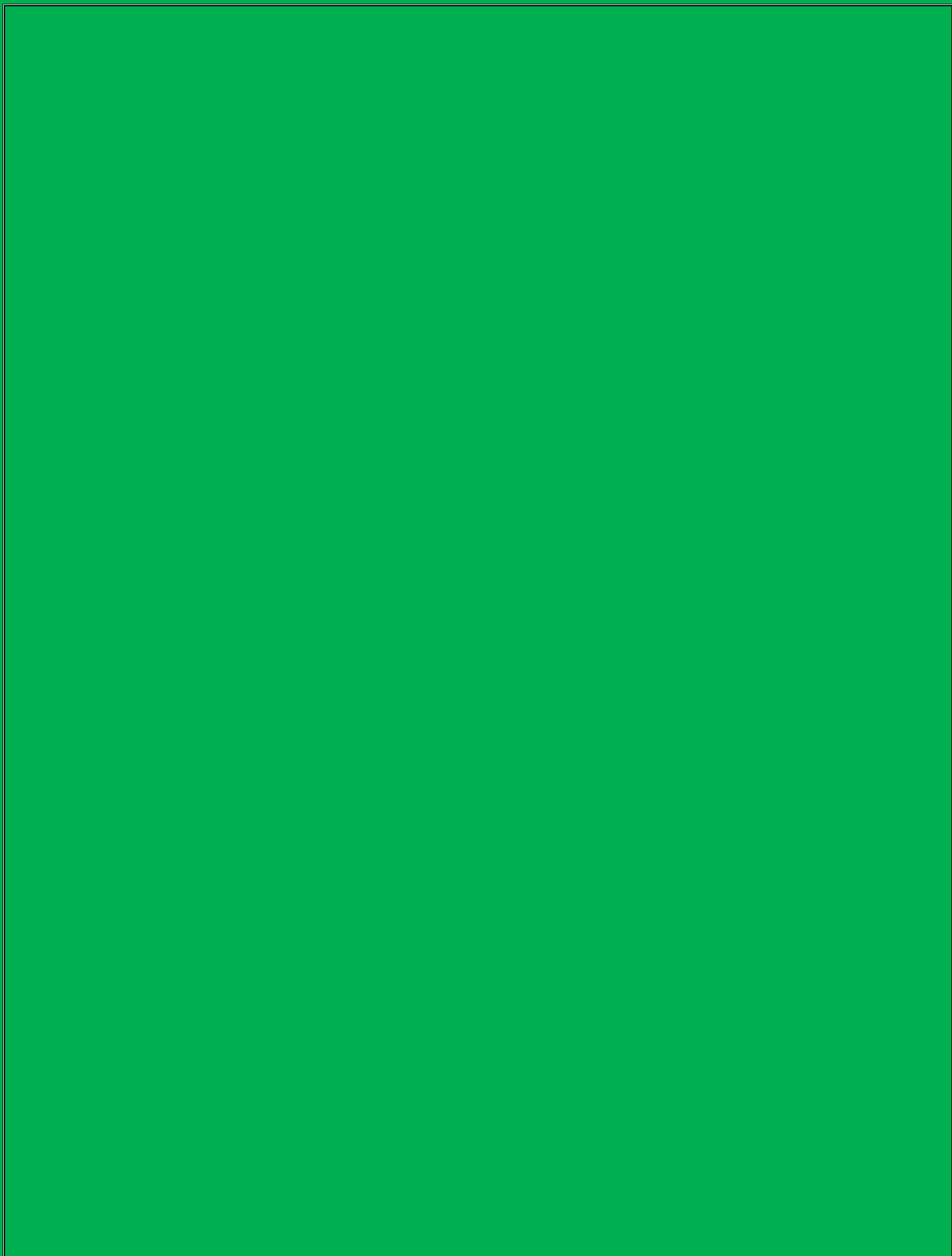




COLLEGE OF DuPAGE

Regular Board of Trustees Meeting @ 6:00 p.m.

March 21, 2019





NOTICE AND AGENDA

THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #502, COUNTIES OF DuPAGE, COOK AND WILL, STATE OF ILLINOIS, WILL HOLD THE FOLLOWING REGULAR MEETING OF THE BOARD IN THE STUDENT SERVICES CENTER (SSC), ROOM SSC-2200, MAIN CAMPUS, 425 FAWELL BLVD., GLEN ELLYN, ILLINOIS:

REGULAR BOARD MEETING
THURSDAY, MARCH 21, 2019
6:00 P.M. ~ ROOM SSC-2200

AGENDA

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE
 - a. Swearing In of Heidi Holan
 - b. Roll Call
2. CLOSED SESSION (conclude by 7:00 p.m.)
3. RETURN TO OPEN SESSION
4. PUBLIC COMMENT
5. REPORTS
 - a. Chairman's Report
 - b. Student Trustee Report
 - c. President's Report
 - Marketing & Communications Award: Glenbard Parent Series
 - Wendy Parks, Senior Director Public Relations, Communications & Marketing
 - d. Budget Committee Report
 - e. Presidential Search Committee
6. PRESENTATIONS
 - Enrollment Update
 - Dr. Mark Curtis-Chavéz, Provost
 - Project Hire-Ed Update
 - Linda Sands-Vanker, Vice President Project Hire-Ed
 - Innovation DuPage Update
 - Joseph Cassidy, Assistant Vice President Economic Development/Dean Continuing Education & Extended Learning
7. INFORMATION
 - a. Personnel Items
 - b. Financial Statements

- c. Gifts & Grants Report
- d. Construction Change Orders
- e. Monthly Construction Update
- f. In-Kind Donations Report
- g. Sabbatical and One Semester Non-Teaching Assignment Leaves for the 2019-2020 Academic Year
- h. Affirmative Action Plan
- i. Official Statement Associated with the Sale of the Series 2019 General Obligation Refunding Bonds (Alternate Revenue Source)
- j. Student Election Results

8. CONSENT AGENDA

- a. Engineering Services for Emergency Generator
- b. Administrator Renewals
- c. Pathways Program Furniture for SRC 1140-1144
- d. Civil Engineering Design Services for Roadway & Sidewalk Maintenance and Improvements Project
- e. Comprehensive Campus-Wide Facilities Condition Assessment
- f. Ellucian Software Maintenance Agreement
- g. General Contractor for Pathways SRC 1144
- h. Blackboard Outcomes Assessment
- i. Video Content Management System
- j. Fall 2019 Tuition Increase
- k. Culinary Linen – Bid Rejection
- l. Culinary Linen – Aggregate Spend Increase
- m. Bond Refunding Board Resolution
- n. Reimbursement to Interim President Dr. Brian Caputo
- o. Reimbursement to Chairman Frank Napolitano
- p. Minutes of the February 1, 2019 Special Board Meeting
- q. Minutes of the February 21, 2019 Regular Board Meeting
- r. Closed Session Minutes – CONFIDENTIAL – for Board only:
 - (a) February 1, 2019
 - (b) February 21, 2019
- s. Personnel Action Items
- t. Financial Reports

9. FOR APPROVAL: AlphaGraphics Wheaton Financial Report

10. TRUSTEE DISCUSSION

11. CALENDAR DATES / Campus Events

- Thursday, April 25, 2019: Organizational & Regular Board Meeting @ 6:00 p.m. – SSC-2200

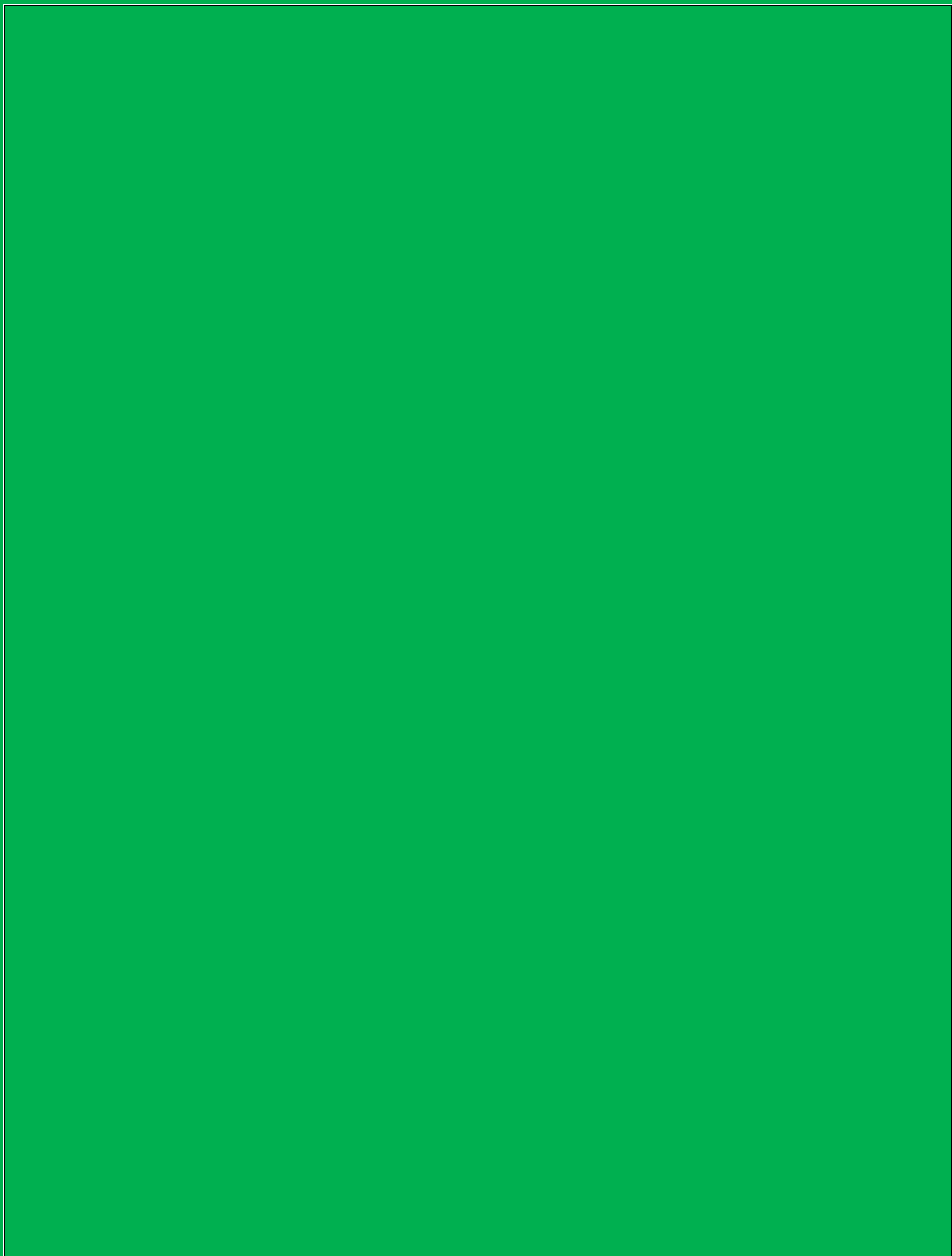
12. CLOSED SESSION (if needed)

13. ADJOURN



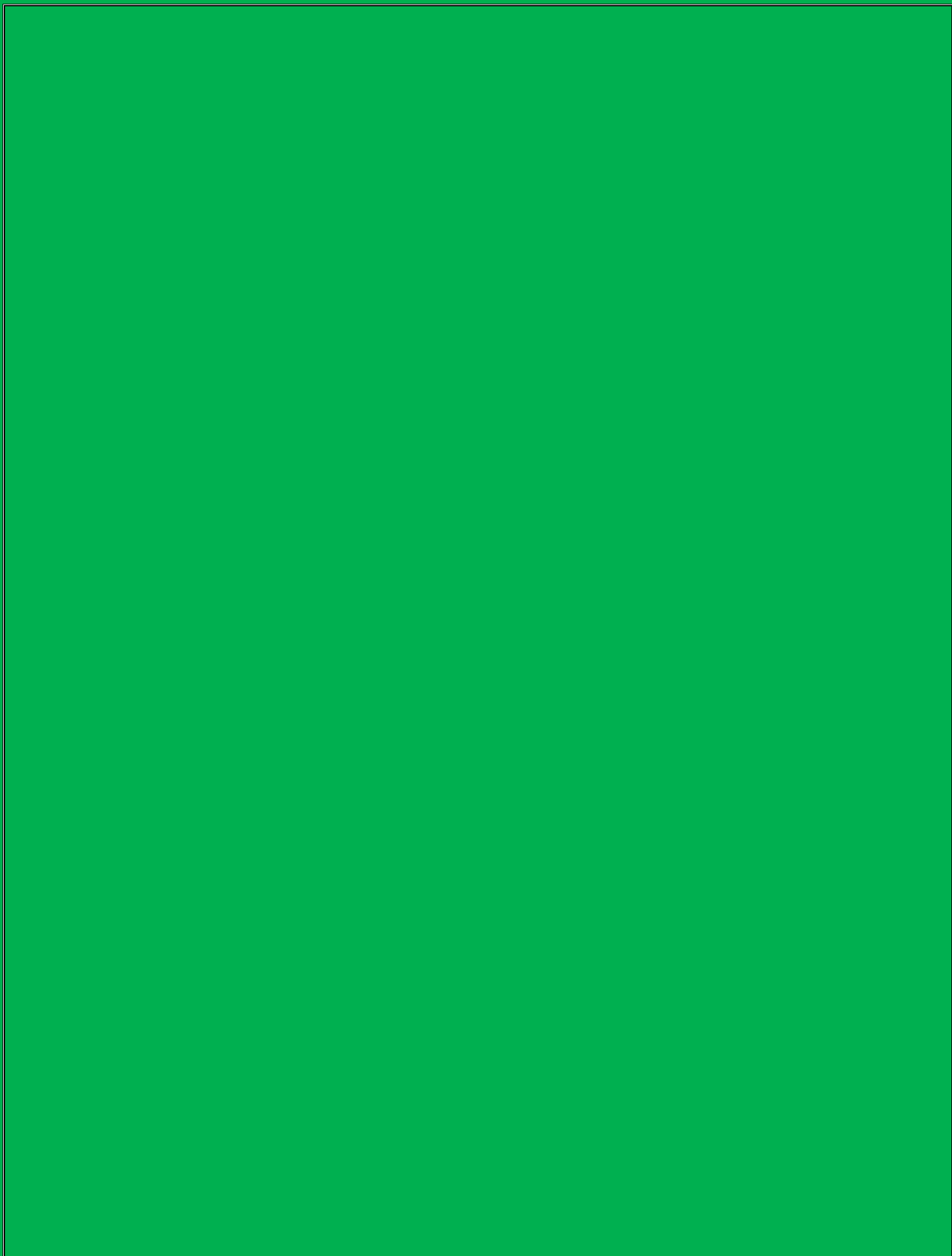
CHRISTINE FENNE, SECRETARY
BOARD OF TRUSTEES OF COMMUNITY COLLEGE
DISTRICT NO. 502, COUNTIES OF DuPAGE, COOK AND WILL, STATE OF ILLINOIS

Posted 3/19/19



INFORMATION

- a. Personnel Items**
- b. Financial Statements**
- c. Gifts & Grants Reports**
- d. Construction Change Orders**
- e. Monthly Construction Update**
- f. In-Kind Donations Report**
- g. Sabbatical and One Semester Non-Teaching Assignment Leaves for the 2019-2020 Academic Year**
- h. Affirmative Action Plan**
- i. Official Statement Associated with the Sale of the Series 2019 General Obligation Refunding Bonds (Alternate Revenue Source)**
- j. Student Election Results**



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Personnel Actions for Board Information.

2. **BACKGROUND INFORMATION**

The following personnel actions are provided for information only:

- a) Classified Appointments
- b) Classified Promotions / Transfers
- c) Classified Resignations
- d) Faculty Resignations
- e) FOP Resignations

Staff Contact: Mia Igyarto, Interim Vice President, Human Resources

Item 7a
March 21, 2019

APPOINTMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>CLASSIFIED</u>					
Kevin Baldwin	Microcomputer Technician I	Office & Classroom Technology	03/18/2019	New Hire Full Time	\$51,000
Noorussafa Baqtia	Administrative Assistant III	Center for Access and Accommodations	02/25/2019	New Hire Part Time	\$23,328
Jade Beaver	Digital Marketing Specialist	Marketing & Creative Services	02/25/2019	New Hire Full Time	\$50,000
Suzanne Bell	Laboratory Assistant III – Nursing	Nursing	03/11/2019	New Hire Part Time	\$39,208
Kimberly Brown	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Ben Ho	Grant Accountant	Central Accounting	03/04/2019	New Hire Full Time	\$60,000
Deborah Jaskowiak	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Carolyn Jones	Senior Marketing Web Editor	Marketing & Creative Services	03/25/2019	New Hire Full Time	\$71,500
Audrey Knez	Administrative Assistant III	Centers	03/18/2019	New Hire Part Time	\$16,640

APPOINTMENTS - Continued

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>CLASSIFIED</u> - continued					
Timothy Loftus	Senior Project Manager – Construction	Facilities Operations	03/11/2019	New Hire Full Time	\$100,000
Michelle Malik	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Patrick Martin	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Bonnie Parkman	Administrative Assistant III	Registration Services	02/04/2019	New Hire Part Time	\$16,088
Teresa Polizzi	Culinary Market Assistant	Business & Technology	02/18/2019	New Hire Part Time	\$15,600
Bridget Riesenbeck	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Valencia Schaffer	Administrative Assistant II	Counseling & Advising	03/04/2019	New Hire Part Time	\$16,120
Kerry Scott	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Elizabeth Sebbby	Instructional Assistant III	Learning Commons	02/11/2019	New Hire Part Time	\$9,292

APPOINTMENTS - Continued

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>CLASSIFIED</u> - continued					
Eric Seidelman	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Eden Shadis	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000
Allison von Ende	Student Services Specialist	Student Affairs	04/01/2019	New Hire Full Time	\$52,000

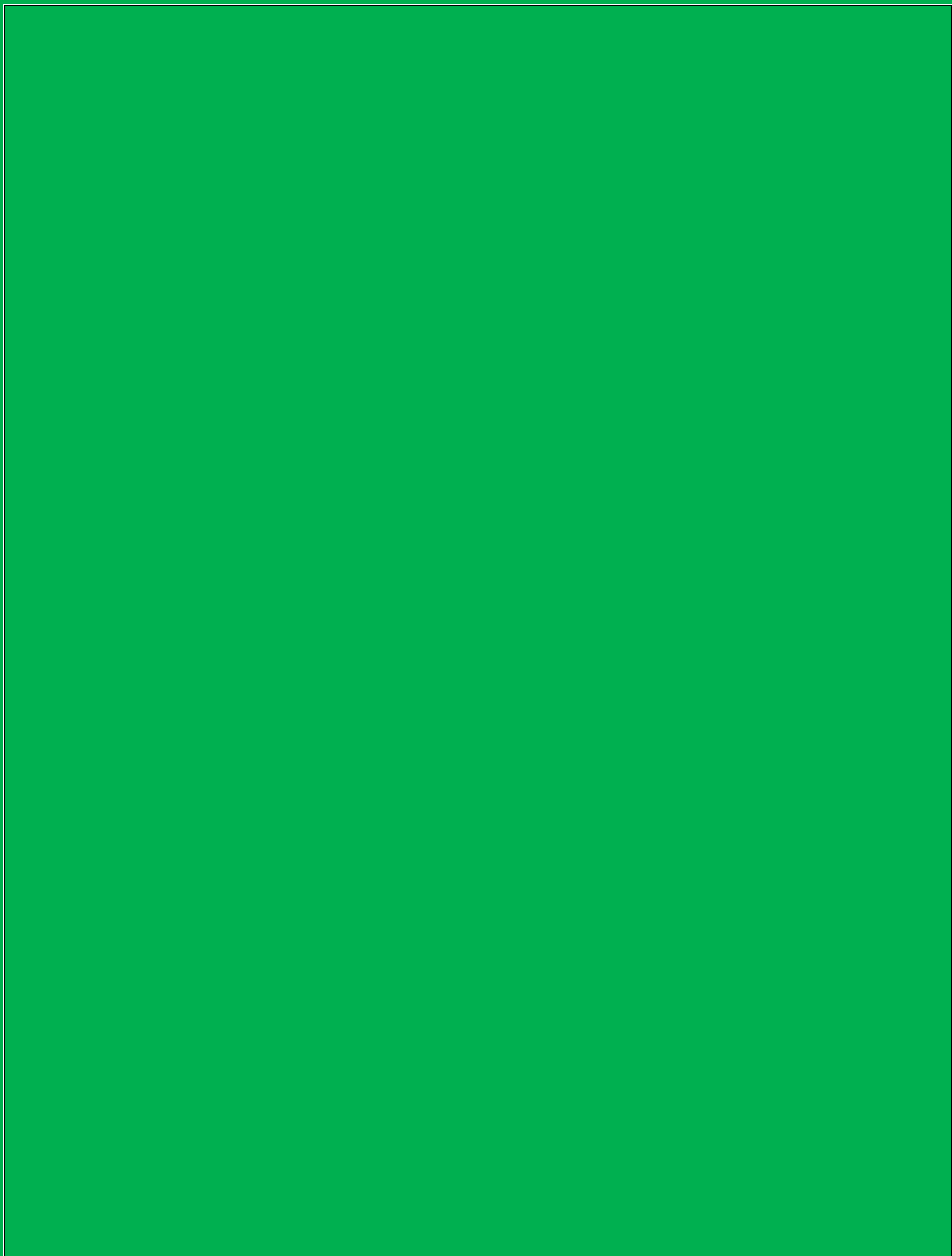
PROMOTIONS / TRANSFERS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Start Date</u>	<u>Type</u>	<u>Salary</u>
<u>CLASSIFIED</u>					
Kevin Hickey	Senior Accountant Finance	Financial Affairs & Controller	03/18/2019	Promotion Full Time	\$61,000
Angela Mennecke	Media Relations Specialist	Marketing & Creative Services	02/11/2019	Transfer Full Time	\$50,791

Item 7a
March 21, 2019

RESIGNATIONS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>CLASSIFIED</u>					
Jake Barber	Administrative Assistant III	Admissions & Outreach	03/15/2019	Resignation	3 Yrs. 2 Mos.
Allison Carroll	Administrative Assistant II	Counseling and Advising	03/08/2019	Resignation	4 Yrs. 2 Mos.
Pamela Sue Dralle	Administrative Assistant III	Registration Services	03/15/2019	Resignation	1 Yrs. 9 Mos.
Paula Ferguson	Financial Aid Assistant	Student Financial Aid	03/01/2019	Resignation	10 Yrs. 4 Mos.
James Holbrook	Assistant Box Office Supervisor	Performing Arts	02/14/2019	Resignation	0 Yrs. 8 Mos.
Thomas Linford	Administrative Assistant III	Centers	02/18/2019	Resignation	1 Yrs. 3 Mos.
Michael Monroe	Grounds Maintenance Worker I	Facilities Operations	01/02/2019	Resignation	0 Yrs. 1 Mos.
<u>FACULTY</u>					
David Jordan	Instructor, Accounting	Accounting	05/21/2019	Resignation	0 Yrs. 9 Mos.
<u>FOP</u>					
Michael Schabert	Patrolman	Police Department	03/08/2019	Resignation	4 Yrs. 10 Mos.



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. SUBJECT

Financial Statements: Schedule of Investments, General Fund – Budget and Expenditures, Operating Cash Available to Pay Annual Operating Expenses, and Tax Levy Collections.

2. REASON FOR CONSIDERATION

Provided for Board information.

3. BACKGROUND INFORMATION

- a) Schedule of Investments – This report is presented to the Board for information each month. It lists the Schedule of Investments for each of the College's Funds. The report details the purchase and maturity dates and interest rate earned.
- b) General Fund – Budget and Expenditures – This report is presented to the Board for information each month. It lists the budget-to-actual results for the current fiscal year for the General Fund.
- c) Operating Cash Available to Pay Annual Operating Expenses – This report is presented to the Board for information each month. It shows the amount of operating cash and investments on hand and Board-approved fund balance restrictions compared to prior year annual operating expenses and presents the ratio of cash available to annual operating expenses.
- d) Disposal of Capital Assets - This report is presented to the Board for information on a quarterly basis. This report lists the reason for the disposal, location, number of items and their respective dollar values.
- e) Tax Levy Collections – This report is presented to the Board for discussion purposes on a quarterly basis (July, October, January, April). This report lists the tax receipts by counties and also by each of the funds that levy taxes.
- f) Budgetary Position Additions – This report is presented to the Board for information on a monthly basis. This report lists the positions that have been added after the Annual Budget was adopted.

Staff Contact: Ellen Roberts, Interim VP Administration, Scott Brady, Interim CFO and Treasurer, and David Virgilio, Interim Controller

a.

**COLLEGE OF DUPAGE
TREASURY PORTFOLIO OVERVIEW
AS OF FEBRUARY 28, 2019**

Overview of What the College Can Invest in

- Summary of authorized investment types and limitations

Item	Investment Types	Limitation of fair market value of the total portfolio	
		Max. Aggregate	Max. Single Issuer
1	US Treasury bonds, bills, notes	No limit	No limit
2	Fed agency bonds / notes	25% in callable, no limit in non-callable	None
3	Negotiable interest-bearing certificates of deposit	30%	5%
4	Commercial paper	30%	5%
5	State and municipal bonds	30%	5%
6	Collateralized repurchase agreements	10%	None
7	Mutual funds in money market funds	No limit	20%
8	Mutual funds in short term corporate bonds funds	15%	5%
9	Illinois Trust, IL Funds, ISDLA Fund Plus	15%	5%

Please refer to Board Policy 10-55 for further detail.

- No more than 40% of the fair market value of the portfolio shall be invested in non-government securities
- The specific objectives of the policy prioritize safety over liquidity and return
- The policy prohibits direct investments in any derivatives, private placements and unregistered stock

Overview of Investment Performance

- For the month ended February 28, 2019, the College had an *average cash and investment* balance of \$302.7 million. The *average investment* balance was \$292.6 million.

	ME 1/31/19	ME 2/28/19	Fiscal YTD
Average Investment Balance (\$millions)	\$ 295.3	\$ 292.6	\$ 298.2
Interest Earned (Yield)	\$ 649,104	\$ 489,288	\$ 4,431,203
Annualized Yield %	2.64%	2.01%	2.23%
Realized Gain/(Loss) *	\$ (30,897)	\$ 1,383	\$ (71,049)
Yield + Realized Gain/(Loss)	\$ 618,207	\$ 490,671	\$ 4,360,154
Annualized Yield + Realized Gain/(Loss)%	2.51%	2.01%	2.19%
Unrealized Gain/(Loss)**	\$ 165,380	\$ (31,219)	\$ 545,940
Net Yield + Realized & Unrealized Gain/(Loss)	\$ 783,587	\$ 459,452	\$ 4,906,094
Annualized %	3.18%	1.88%	2.47%

*Realized gain of \$1,383 reported in this month is due to maturity of the securities that were purchased at a discount. The College buys a security at a discount when its coupon rate is favorable to earn higher interest income over the life of the security.

**Unrealized gains/losses from BMO portfolios due mainly to market price fluctuations. Given high quality of assets, if held to term losses are unlikely.

1 – Return, here and on following pages, calculated by: (total income plus realized & unrealized gain/loss)/average period portfolio balance.

2 – The average period balance is calculated using the total balance at the beginning and at the end of that period.

3 – College owns certain securities, including commercial paper, which are bought at a discount or premium and pay interest when matured.

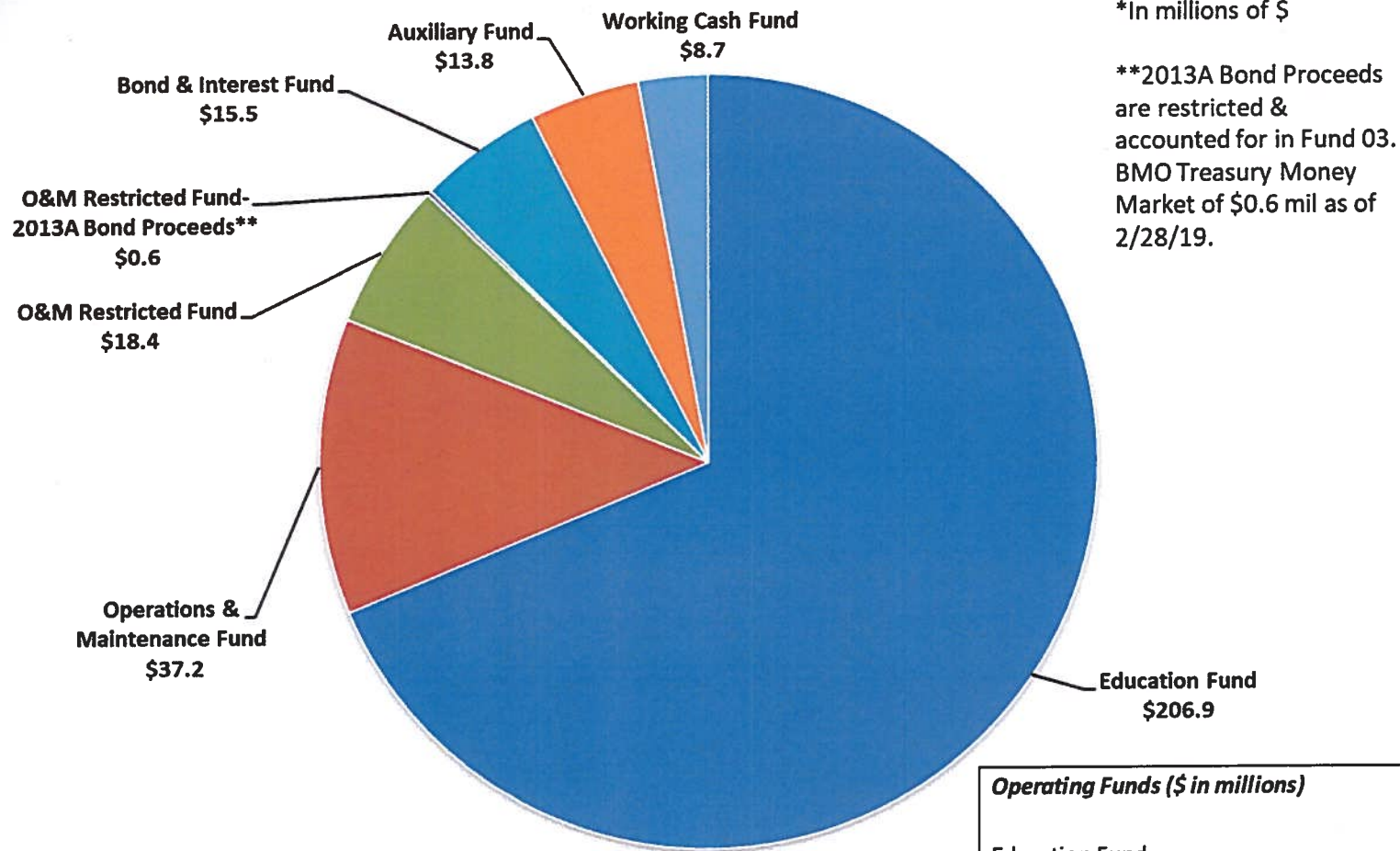
Investment Monthly Balance Summary

- \$301.1 million cash and investment balance at month-end

Monthly Ending Balances (\$ millions)

	<u>6/30/18</u>	<u>1/31/19</u>	<u>2/28/19</u>	<u>Change: 6/30/18 to Month-End</u>
BMO Asset Management	\$ 285.5	\$ 295.4	\$ 288.1	\$ 2.6
US Bank/IL Funds	<u>-</u>	<u>-</u>	<u>1.8</u>	<u>1.8</u>
Subtotal	285.5	295.4	289.9	4.4
Cash & Cash Equivalents	<u>15.8</u>	<u>9.0</u>	<u>11.2</u>	<u>(4.6)</u>
Total Cash & Investments	<u>\$ 301.3</u>	<u>\$ 304.4</u>	<u>\$ 301.1</u>	<u>\$ (0.2)</u>

February 28, 2019 Portfolio Overview: Assets by Fund Allocation (\$301.1 MM total)

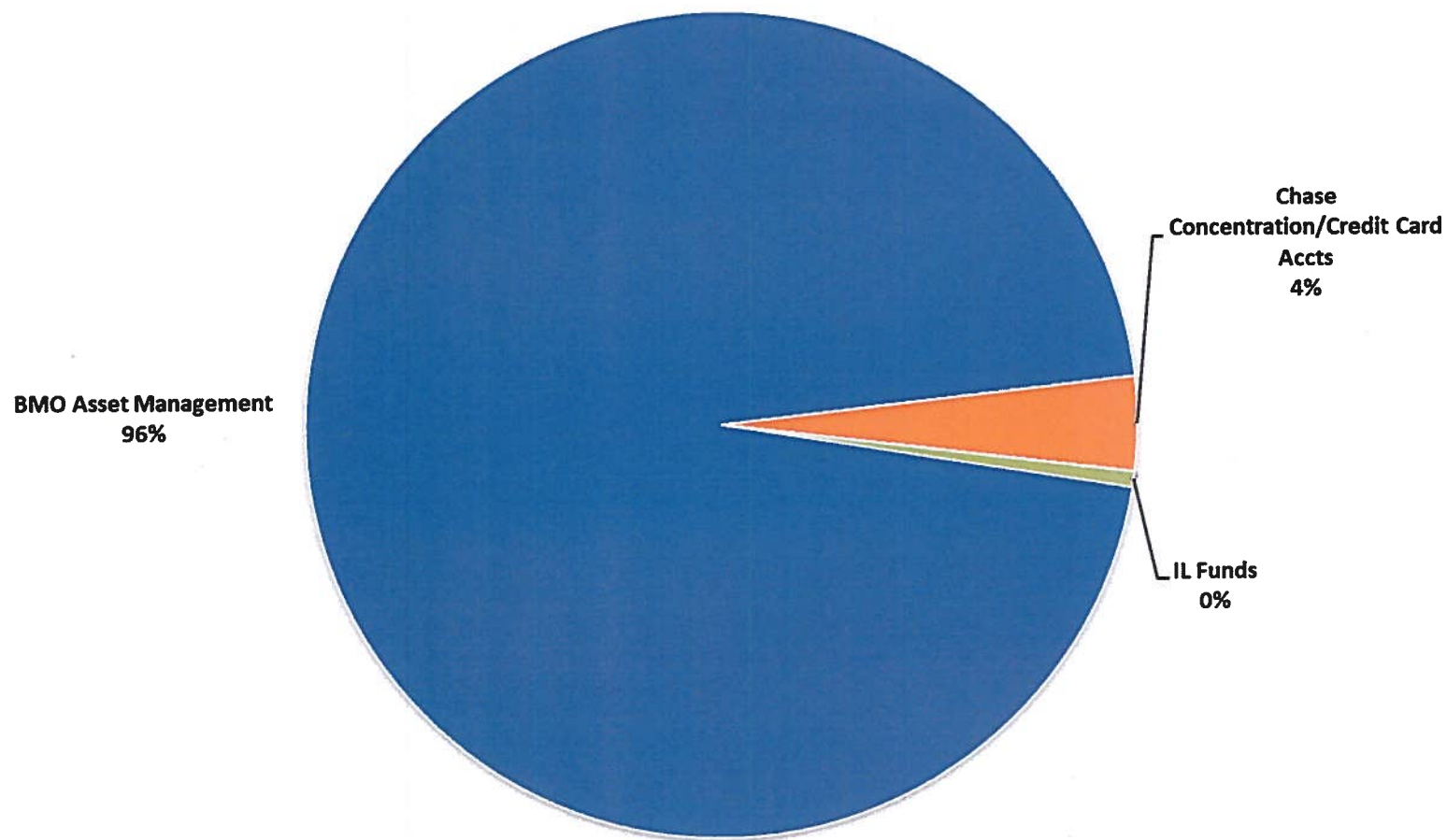


Operating Funds (\$ in millions)

Education Fund	\$ 206.9
Operations & Maintenance Fund	37.2
Less: Agency Funds Balance	(1.5)
Add: Restricted Purposes Fund Balance	8.2
Total Operating Cash/Investments	\$ 250.8

Note: Cash and investments held in College of DuPage's name. For accounting purposes, cash and investments are held in the Education Fund and allocated to other funds.

February 28, 2019 Portfolio Overview:
Assets by Location/Firm (\$301.1 MM total)



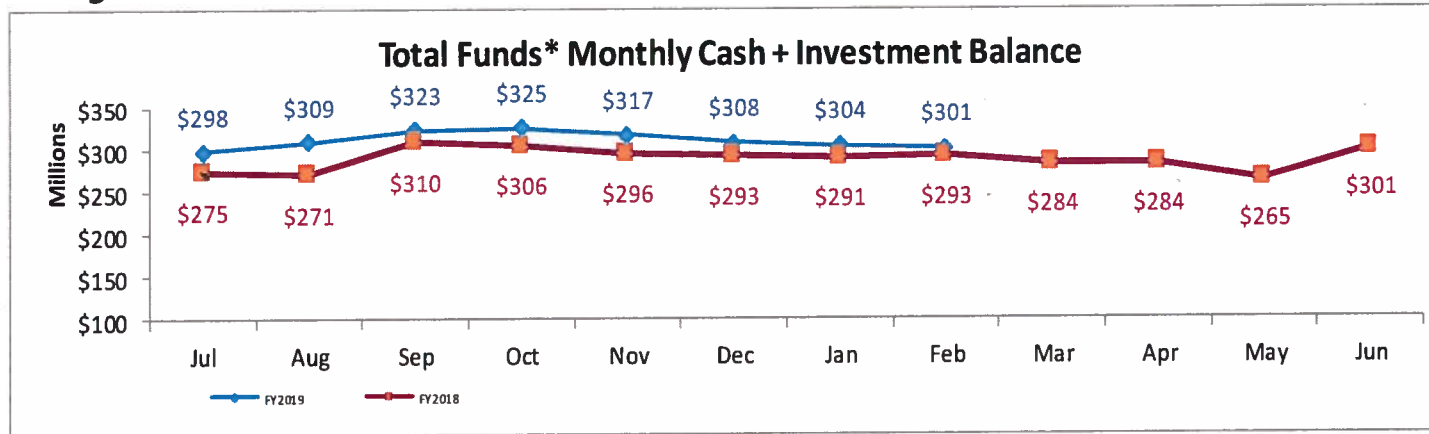
February 28, 2019 Portfolio Overview:

Assets by Investment Type (\$289.9 MM investment total)

College Of DuPage
Investments - Compliance with Board Policy 10-55
Feb-19

10-55 Authorized					
Invest. Type	Holding Type	Balance	% of Total Investments	% Limitation per Policy 10-55	In Compliance? (Yes/No)
	BMO Asset Management				
1, 2	Treasuries / Fed Agency Bond / Note (Non-Callable)	\$ 248,182,038	85.62%	None	Y
2	Fed Agency Bond / Note (Callable)	\$ 337	0.00%	25.0%	Y
3	Negotiable Interest-Bearing Certificates of Deposit	\$ 16,006,800	5.52%	30.0%	Y
4	Commercial Paper	\$ 20,928,621	7.22%	30.0%	Y
5	State and Municipal Bonds	\$ 524,155	0.18%	30.0%	Y
7	Operating Pool - Government Money Market Fund	\$ 1,813,434	0.63%	Unlimited	Y
7	Bond Funds Pool - Government Money Market Fund	\$ 574,075	0.20%	Unlimited	Y
9	U.S. Bank (IL Funds)	1,844,409	0.64%	15.0%	Y
Total Investments		289,873,869	100.0%		
Total Operating Investments Balance (Total, less BMO 2013A Bonds funds)		289,299,794			

Monthly Trends



Total Funds*					
FY2018 Key Revenue & Expenditure (Preliminary, Unaudited)					
Seasonality Chart					
	Property Tax	Tuition & Fee	Salary	Debt Service	Cash + Investment
	Revenue	Revenue	Expense	Expense	Balance As Of
Jul 2017	\$ 3,076,642	\$ 26,664,043	\$ 4,466,780	\$ 7,378,699	\$ 274,865,352
Aug	3,661,999	14,941,099	7,342,678	-	271,093,990
Sep	40,857,193	1,503,639	13,345,441	-	309,843,420
Oct	2,724,788	1,346,747	9,946,253	-	305,939,967
Nov	1,280,074	10,899,238	9,881,108	4,018,703	296,277,475
Dec	939,352	10,611,076	9,654,742	7,084,803	292,768,897
Jan 2018	1,047,898	11,517,274	7,107,371	-	291,386,778
Feb	1,054,753	965,486	8,352,731	-	292,621,191
Mar	2,596,868	1,559,727	14,607,236	621,055	283,930,911
Apr	305,296	2,167,402	9,649,558	-	283,545,045
May	7,405,963	2,508,607	7,998,724	20,689,918	265,496,201
Jun 2018	44,204,075	1,025,789	6,793,584	-	302,884,589
Total FY18	\$ 109,154,900	\$ 85,710,125	\$ 109,146,205	\$ 39,793,178	\$ 302,884,589

Total Funds*					
FY2019 Key Revenue & Expenditure (Preliminary, Unaudited)					
Seasonality Chart					
	Property Tax	Tuition & Fee	Salary	Debt Service	Cash + Investment
	Revenue	Revenue	Expense	Expense	Balance As Of
Jul 2018	\$ 3,326,635	\$ 24,992,478	\$ 4,323,989	\$ 1,501,475	\$ 298,215,500
Aug	18,792,504	14,362,864	10,949,678	-	308,755,840
Sep	22,790,466	1,301,443	9,655,363	-	322,916,165
Oct	2,002,279	1,268,554	9,918,269	-	325,447,976
Nov	856,277	11,239,024	9,900,344	3,549,665	316,961,493
Dec	856,951	9,429,406	9,692,393	7,141,475	307,773,801
Jan 2019	8,016	10,270,586	7,221,046	-	304,401,398
Feb	1,336,654	1,618,652	8,363,510	-	301,060,169
Mar	-	-	-	-	-
Apr	-	-	-	-	-
May	-	-	-	-	-
Jun 2019	-	-	-	-	-
Total FY19	\$ 49,969,782	\$ 74,483,005	\$ 70,024,591	\$ 12,192,615	\$ 301,060,169

*total funds = Funds 01-07, 10

OTHER INFORMATION: 2013A BONDS

College of DuPage – 2013A Building Bonds

College of DuPage - 2013A Building Bonds

Date of Issue	5/31/2013
Original Bond Proceeds ⁽¹⁾	\$ 93,455,230
Original Expense Budget	93,455,230
Expenses to Date ⁽²⁾	(93,851,420)
Total investment income to-date	970,985
Future Funds Available ⁽³⁾	\$ 574,795

Notes:

- (1) Original bond proceeds were \$97.5 million. \$93.5 million were allocated to the construction fund and \$4.0 million were allocated to the Bond and Interest fund
- (2) The expenses to date represent actual disbursements and \$555 thousand of Issuance Costs paid at the time of the bond issuance.
- (3) Future funds available reflect original bond proceeds plus investment income less expenses to date

College of DuPage – 2013A Building Bonds Project Summary

College of Dupage	
Construction Bond Proceeds Spent-to-date (Referendum #2)	
(000's)	
Project	Spent
Student Resource Center (SRC)	\$ 39,701
Seaton Computing Center (SCC)	6,910
McAninch Arts Center (MAC)	33,951
Physical Education Center (PE)	25,062
Site & Ground (Campus Wide)	14,140
Infrastructure (Campus Wide)	4,812
Homeland Security	16,187
Parking Improvements	8,328
Naperville Regional Center	5,796
Campus Maintenance Center	9,433
Athletic Facilities	2,076
SRC - South Lobby Glass	1,422
SRC - South Lobby Hallway	1,247
Campus Artwork	105
Campus Site Improvements	1,015
Parking West	5,555
Irrigation & Drainage	1,110
FY 14 - Site Infra Prk Improvements	3,378
FY 15 - Site Infra Prk Improvements	99
FY 17 - Site Infra Prk Improvements	225
Audio Visual System Upgrades	1,346
MAC 153 Room Renovation	324
HSC Cadaver Lab	520
SRC Partners Hall	209
SRC NE - Door upgrade	16
SRC N - Door upgrade	451
	<u>\$ 183,418</u>
Less: 2011 Bonds	(90,121)
Spent to Date 2013 Bonds	\$ 93,297
Add: Issuance costs	555
2013A Building Bonds Expenses to-date	\$ 93,851

Notes:

- 1) Amounts are unaudited and based on amounts in the College's accounting system
- 2) Amounts are based on cash payments and do not include retentions

**APPENDIX:
FEBRUARY 28, 2019
BMO ASSET MANAGEMENT
PORTFOLIO SUMMARY**

College of DuPage

02/28/2019

BMO  Global Asset Management

Account Commentary

Market Commentary:

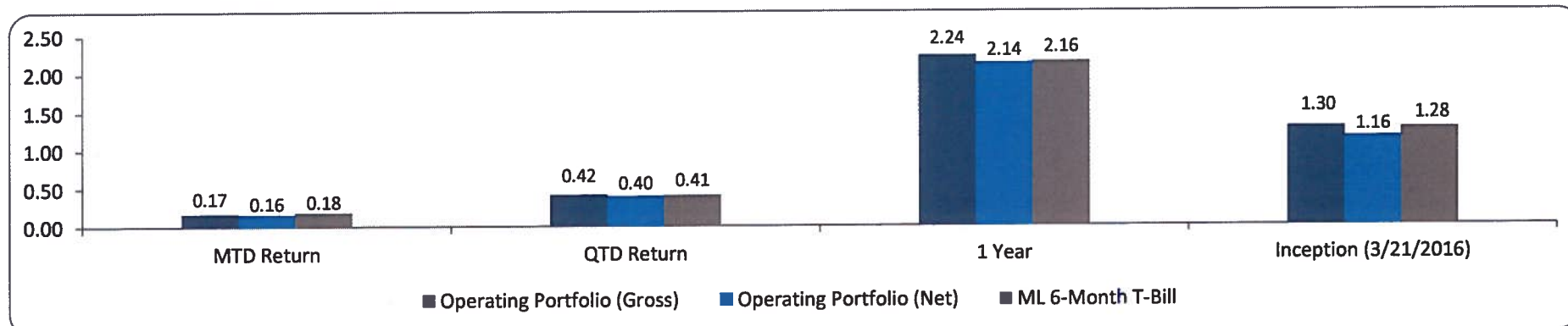
- With no interest rate increase from the FOMC and no exogenous shocks, US Treasury yields remained in a tight trading range. There was less than a 2bp difference from beginning-to-end of February in issues maturing between 2 – 5yrs.
- U.S. economic growth was better than expected, with Q4-2018 GDP rising 2.6%, versus economist expectations of 2.2%. The 2.6% increase, while a decline from the 3.4% rise in the third quarter, means that the economy grew at a 3.1% pace for 2018. That would be the best yearly rate since 2005.
- FOMC Chair Powell testified to the Senate Banking Committee regarding the state of the economy and the Fed's mandates. Chair Powell made sure to reiterate his "patient" message by saying the Fed is in no rush to make policy changes and said the Fed will soon announce their plan to end the balance sheet wind down.
- The futures markets indicate that there will be no interest rate increases by the FOMC in 2019. In fact, they demonstrate that there is nearly a 15% chance of a rate decrease occurring at the January 2020 meeting.
- As of the end of January, the yield curve remained inverted from 1yr out to 7yrs+.

Portfolio Commentary:

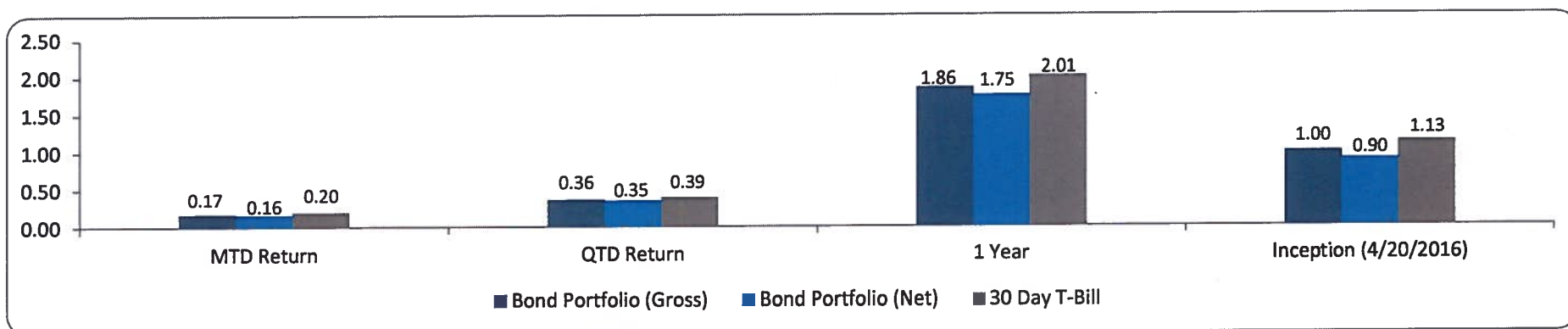
- There was an \$8,000,000 withdrawal from the Portfolio on 2/11/19.
- The overall duration of the COD Portfolio was 0.69yrs, rolling in from 0.73yrs in February.
- As requested, the cash position was kept at a minimum.
- Due to a lighter amount of maturities and the cash outflow, purchases only totaled \$17.2mm in February.
 - \$13.2mm in highly rated commercial paper.
 - \$2.5mm in certificates of deposit.
 - \$1.5mm in US Government securities.
- In anticipation of the March cash outflow, the majority of purchases were very short in duration. The US Treasury security was purchased to 04/20/20.
- With the yield curve inversion continuing, the 14mo. Treasury buy was made near the highest yielding space <5yrs.

College of DuPage Performance Summary

Operating Funds



Bond Funds



Source: BondEdge Solutions

Past performance is not indicative of future results

The opinions expressed here reflect our judgement at this date and are subject to change

Custody Statement Reconciliation

College of DuPage

Operating Account Market Value Reconciliation - 2/1/19 through 2/28/19

Beginning Value	\$ 295,623,484.82
Total Income	\$ 599,724.25
Total Receipts	
Total Disbursements	\$ (8,000,000.00)
Total Sales	\$ 1,382.75
Cash Transfers	\$ 178,969.22
Other Non-Cash Transactions	\$ 82,497.90
Change In Accrued Income	\$ (194,210.21)
Market Appreciation/Depreciation	\$ (31,218.73)
Ending Value	<u><u>\$ 288,260,630.00</u></u>

GO Bond Series Account Market Value Reconciliation - 2/1/19 through 2/28/19

Beginning Value	\$ 753,043.80
Total Income	\$ 1,436.29
Total Receipts	\$ -
Total Disbursements	\$ -
Total Sales	\$ -
Cash Transfers	\$ (178,969.22)
Change In Accrued Income	\$ (451.07)
Market Appreciation/Depreciation	\$ -
Ending Value	<u><u>\$ 575,059.80</u></u>

Summary

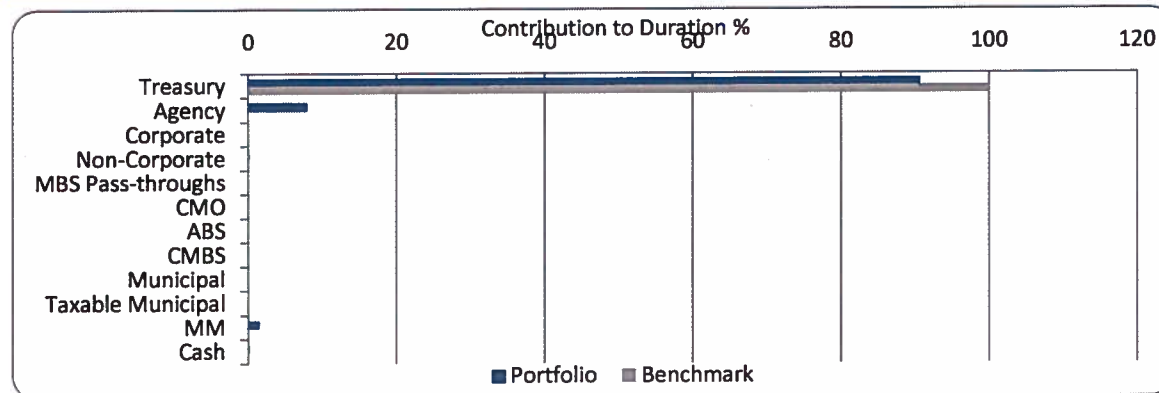
College of DuPage

02/28/2019

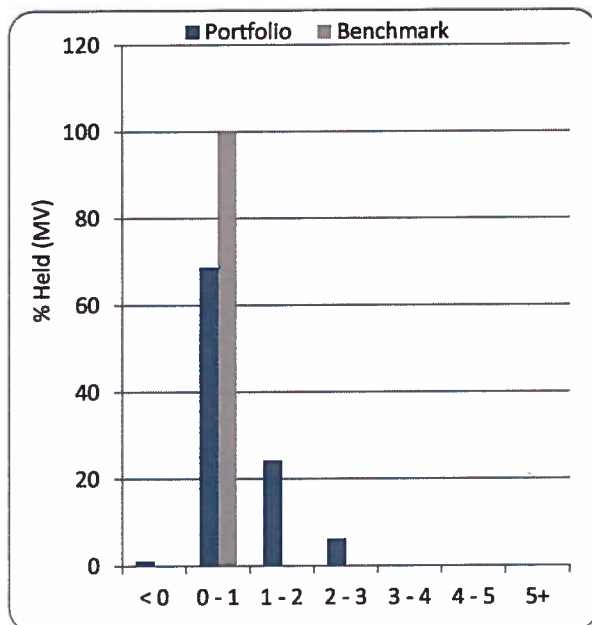
Fundamentals Portfolio Benchmark

Port Mkt Val (000)	288,816	
YTW	2.49	2.50
Coupon	1.77	0.00
Maturity (Yrs)	0.80	0.50
Quality	Aaa	Aaa
Eff Dur	0.692	0.505

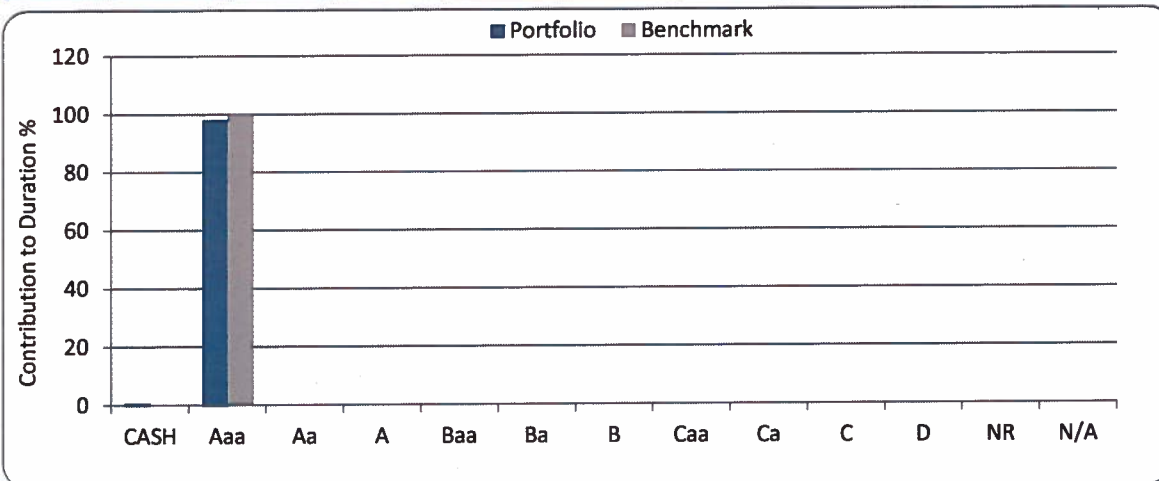
Contribution to Duration by Sector



Effective Duration Allocation



Contribution to Duration by Quality

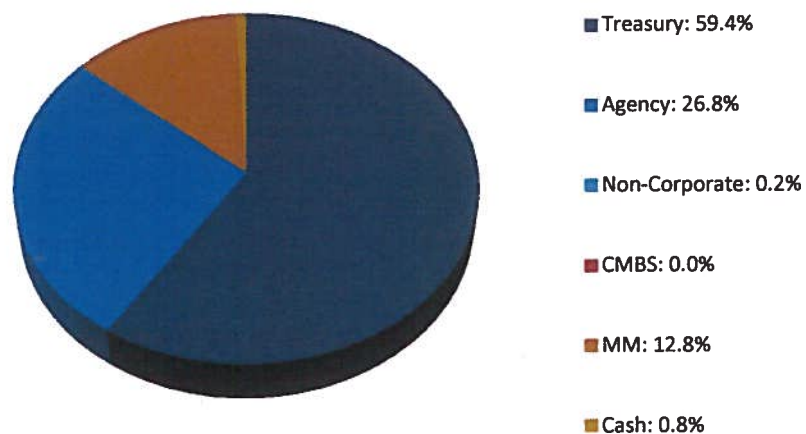


Sector & Quality Allocations

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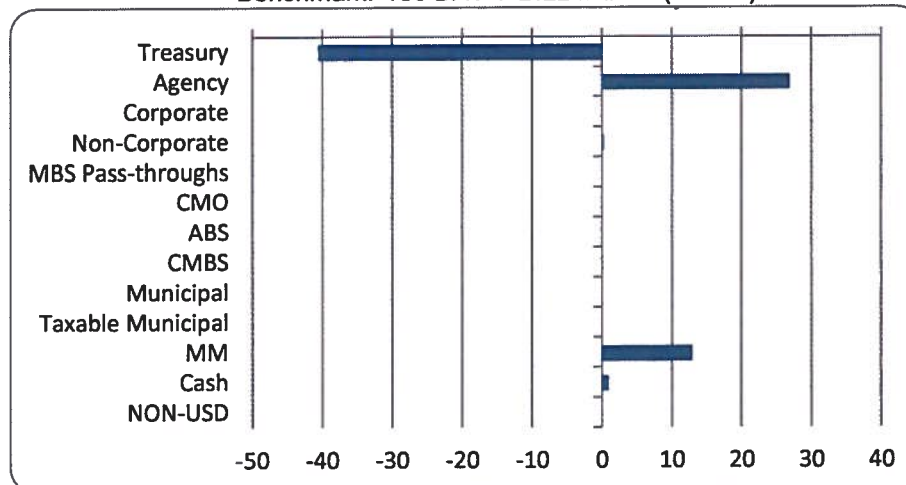
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Sector Allocation



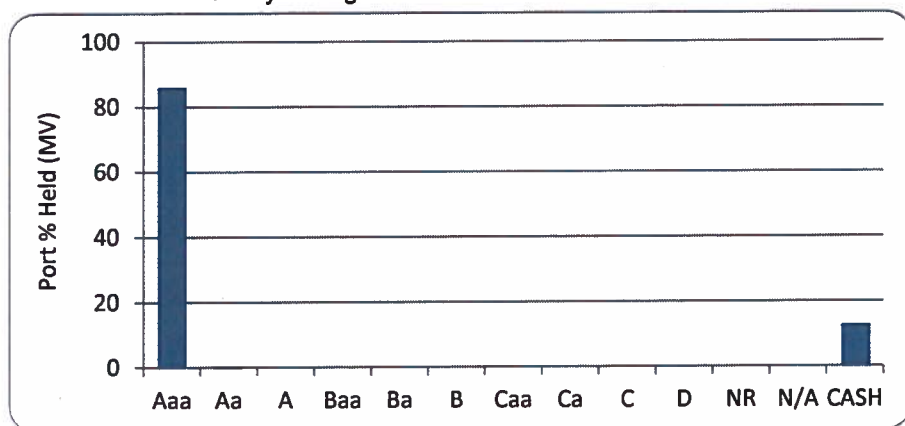
Sector Difference Relative to Benchmark (% MV Held)

Benchmark: 180 DAY T-BILL INDEX (180DY)



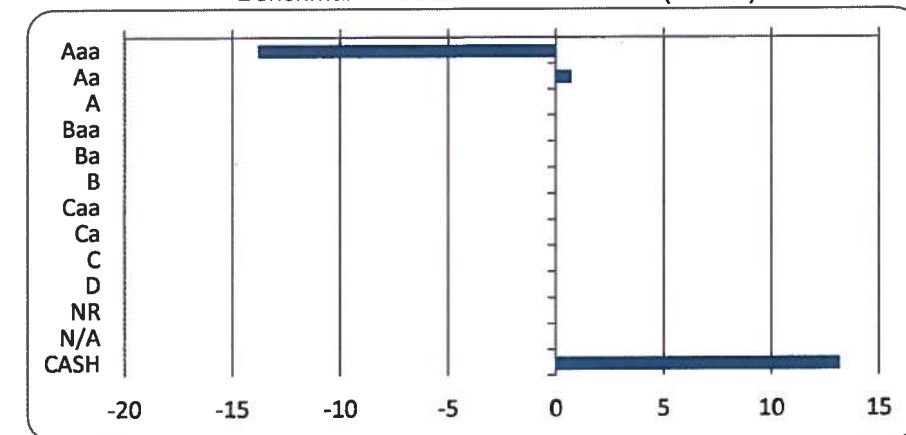
Quality Allocation

Quality Rating: Aaa



Quality Difference Relative to Benchmark (% MV Held)

Benchmark: 180 DAY T-BILL INDEX (180DY)



Standard Holdings

02/28/2019

Sector 1	Par (000)	Identifier	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
CASH	2,398			Aaa	AAA	2.30	Avg Life=0.1	2,398,000	0.83	0.083	0.083
	1,823	000000CM	CASH & EQUIVALENTS	Aaa	AAA	2.30	3/31/2019	1,823,000	0.63	0.083	0.083
	575	000000CM	CASH & EQUIVALENTS	Aaa	AAA	2.30	3/31/2019	575,000	0.20	0.083	0.083
TSY	172,150			Aaa	AA+	1.75	Avg Life=1.1	171,459,351	59.37	1.092	1.056
	2,500	912828W9	UNITED STATES TREAS NTS	TSY	TSY	1.25	3/31/2019	2,510,564	0.87	0.083	0.083
	650	912828C6	UNITED STATES TREAS NTS	TSY	TSY	1.63	3/31/2019	653,953	0.23	0.083	0.083
	2,500	912828WL	UNITED STATES TREAS NTS	TSY	TSY	1.50	5/31/2019	2,503,222	0.87	0.250	0.246
	5,000	912828SX	UNITED STATES TREAS NTS	TSY	TSY	1.13	5/31/2019	4,997,208	1.73	0.250	0.246
	5,000	912828XS	UNITED STATES TREAS NTS	TSY	TSY	1.25	5/31/2019	5,000,203	1.73	0.250	0.246
	5,000	912828WS	UNITED STATES TREAS NTS	TSY	TSY	1.63	6/30/2019	4,998,792	1.73	0.333	0.326
	5,000	912828WW	UNITED STATES TREAS NTS	TSY	TSY	1.63	7/31/2019	4,988,534	1.73	0.417	0.408
	5,000	912828LJ	UNITED STATES TREAS NTS	TSY	TSY	3.63	8/15/2019	5,032,009	1.74	0.500	0.448
	3,500	912828D8	UNITED STATES TREAS NTS	TSY	TSY	1.63	8/31/2019	3,484,145	1.21	0.500	0.491
	5,000	912828TR	UNITED STATES TREAS NTS	TSY	TSY	1.00	9/30/2019	4,976,692	1.72	0.583	0.570
	5,000	912828F3	UNITED STATES TREAS NTS	TSY	TSY	1.75	9/30/2019	5,013,348	1.74	0.583	0.568
	5,000	912828T5	UNITED STATES TREAS NTS	TSY	TSY	1.00	10/15/2019	4,971,831	1.72	0.667	0.611
	2,500	912828F6	UNITED STATES TREAS NTS	TSY	TSY	1.50	10/31/2019	2,495,481	0.86	0.667	0.653
	1,500	912828U3	UNITED STATES TREAS NTS	TSY	TSY	1.00	11/15/2019	1,488,301	0.52	0.750	0.695
	2,000	912828UB	UNITED STATES TREAS NTS	TSY	TSY	1.00	11/30/2019	1,982,125	0.69	0.750	0.736
	2,500	912828G6	UNITED STATES TREAS NTS	TSY	TSY	1.50	11/30/2019	2,490,172	0.86	0.750	0.735
	2,000	912828U7	UNITED STATES TREAS NTS	TSY	TSY	1.38	12/15/2019	1,987,706	0.69	0.833	0.777
	2,500	912828UF	UNITED STATES TREAS NTS	TSY	TSY	1.13	12/31/2019	2,475,634	0.86	0.833	0.821
	3,000	912828G9	UNITED STATES TREAS NTS	TSY	TSY	1.63	12/31/2019	2,985,445	1.03	0.833	0.820
	3,000	912828V3	UNITED STATES TREAS NTS	TSY	TSY	1.38	1/15/2020	2,975,134	1.03	0.917	0.862
	2,000	912828UL	UNITED STATES TREAS NTS	TSY	TSY	1.38	1/31/2020	1,981,187	0.69	0.917	0.906
	2,000	912828H5	UNITED STATES TREAS NTS	TSY	TSY	1.25	1/31/2020	1,978,574	0.69	0.917	0.906
	4,000	912828W2	UNITED STATES TREAS NTS	TSY	TSY	1.38	2/15/2020	3,957,895	1.37	1.000	0.947
	2,000	912828MP	UNITED STATES TREAS NTS	TSY	TSY	3.63	2/15/2020	2,022,404	0.70	1.000	0.942
	3,000	912828J5	UNITED STATES TREAS NTS	TSY	TSY	1.38	2/29/2020	2,965,500	1.03	1.000	0.986
	3,000	9128283Y	UNITED STATES TREAS NTS	TSY	TSY	2.25	2/29/2020	2,991,390	1.04	1.000	0.984

Sector 1	Par (000)	Identifier	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
	3,500	912828UQ	UNITED STATES TREAS NTS	TSY	TSY	1.25	2/29/2020	3,455,760	1.20	1.000	0.986
	1,000	912828W6	UNITED STATES TREAS NTS	TSY	TSY	1.63	3/15/2020	998,062	0.35	1.083	1.018
	4,500	912828J8	UNITED STATES TREAS NTS	TSY	TSY	1.38	3/31/2020	4,469,688	1.55	1.083	1.063
	4,000	9128284C	UNITED STATES TREAS NTS	TSY	TSY	2.25	3/31/2020	4,024,895	1.39	1.083	1.057
	2,000	912828X2	UNITED STATES TREAS NTS	TSY	TSY	1.50	4/15/2020	1,988,429	0.69	1.167	1.103
	5,000	912828K5	UNITED STATES TREAS NTS	TSY	TSY	1.38	4/30/2020	4,955,590	1.72	1.167	1.144
	2,500	912828VA	UNITED STATES TREAS NTS	TSY	TSY	1.13	4/30/2020	2,469,048	0.85	1.167	1.146
	5,000	9128284J	UNITED STATES TREAS NTS	TSY	TSY	2.38	4/30/2020	5,029,815	1.74	1.167	1.137
	2,000	912828ND	UNITED STATES TREAS NTS	TSY	TSY	3.50	5/15/2020	2,042,644	0.71	1.250	1.170
	1,000	912828X9	UNITED STATES TREAS NTS	TSY	TSY	1.50	5/15/2020	992,121	0.34	1.250	1.184
	3,000	912828XE	UNITED STATES TREAS NTS	TSY	TSY	1.50	5/31/2020	2,972,696	1.03	1.250	1.227
	2,500	9128284Q	UNITED STATES TREAS NTS	TSY	TSY	2.50	5/31/2020	2,513,978	0.87	1.250	1.220
	1,500	912828VJ	UNITED STATES TREAS NTS	TSY	TSY	1.88	6/30/2020	1,491,519	0.52	1.333	1.306
	1,500	912828XY	UNITED STATES TREAS NTS	TSY	TSY	2.50	6/30/2020	1,505,257	0.52	1.333	1.301
	3,000	9128282J	UNITED STATES TREAS NTS	TSY	TSY	1.50	7/15/2020	2,963,230	1.03	1.417	1.349
	2,500	912828Y4	UNITED STATES TREAS NTS	TSY	TSY	2.63	7/31/2020	2,507,676	0.87	1.417	1.384
	1,000	912828VP	UNITED STATES TREAS NTS	TSY	TSY	2.00	7/31/2020	993,947	0.34	1.417	1.388
	2,500	912828XM	UNITED STATES TREAS NTS	TSY	TSY	1.63	7/31/2020	2,471,167	0.86	1.417	1.391
	1,000	912828NT	UNITED STATES TREAS NTS	TSY	TSY	2.63	8/15/2020	1,001,983	0.35	1.500	1.425
	1,500	9128282Q	UNITED STATES TREAS NTS	TSY	TSY	1.50	8/15/2020	1,478,458	0.51	1.500	1.433
	3,500	912828VV	UNITED STATES TREAS NTS	TSY	TSY	2.13	8/31/2020	3,477,985	1.20	1.500	1.471
	1,500	912828L3	UNITED STATES TREAS NTS	TSY	TSY	1.38	8/31/2020	1,474,455	0.51	1.500	1.477
	1,500	912828VZ	UNITED STATES TREAS NTS	TSY	TSY	2.00	9/30/2020	1,499,905	0.52	1.583	1.539
	1,000	912828L9	UNITED STATES TREAS NTS	TSY	TSY	1.38	10/31/2020	985,538	0.34	1.667	1.632
	1,000	912828WC	UNITED STATES TREAS NTS	TSY	TSY	1.75	10/31/2020	992,831	0.34	1.667	1.626
	2,000	912828PC	UNITED STATES TREAS NTS	TSY	TSY	2.63	11/15/2020	2,017,888	0.70	1.750	1.654
	1,500	912828A4	UNITED STATES TREAS NTS	TSY	TSY	2.00	11/30/2020	1,493,648	0.52	1.750	1.704
	2,000	912828A8	UNITED STATES TREAS NTS	TSY	TSY	2.38	12/31/2020	2,002,042	0.69	1.833	1.782
	1,500	9128283Q	UNITED STATES TREAS NTS	TSY	TSY	2.00	1/15/2021	1,489,021	0.52	1.917	1.828
	1,500	912828B5	UNITED STATES TREAS NTS	TSY	TSY	2.13	1/31/2021	1,491,156	0.52	1.917	1.870
	1,500	9128283X	UNITED STATES TREAS NTS	TSY	TSY	2.25	2/15/2021	1,493,337	0.52	2.000	1.909
	2,000	912828B9	UNITED STATES TREAS NTS	TSY	TSY	2.00	2/28/2021	1,979,680	0.69	2.000	1.947
	2,000	912828Q3	UNITED STATES TREAS NTS	TSY	TSY	1.25	3/31/2021	1,960,051	0.68	2.083	2.030
	1,500	9128284G	UNITED STATES TREAS NTS	TSY	TSY	2.38	4/15/2021	1,508,885	0.52	2.167	2.044

Sector 1	Par (000)	Identifier	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
	1,000	912828Q7	UNITED STATES TREAS NTS	TSY	TSY	1.38	4/30/2021	980,728	0.34	2.167	2.108
	1,500	9128284P	UNITED STATES TREAS NTS	TSY	TSY	2.63	5/15/2021	1,515,051	0.52	2.250	2.119
	1,500	912828R7	UNITED STATES TREAS NTS	TSY	TSY	1.38	5/31/2021	1,468,185	0.51	2.250	2.192
	1,500	9128284T	UNITED STATES TREAS NTS	TSY	TSY	2.63	6/15/2021	1,512,328	0.52	2.333	2.203
	1,500	912828S2	UNITED STATES TREAS NTS	TSY	TSY	1.13	6/30/2021	1,456,820	0.50	2.333	2.279
	1,500	912828Y2	UNITED STATES TREAS NTS	TSY	TSY	2.63	7/15/2021	1,509,001	0.52	2.417	2.284
	1,500	912828S7	UNITED STATES TREAS NTS	TSY	TSY	1.13	7/31/2021	1,453,230	0.50	2.417	2.363
	2,000	9128284W	UNITED STATES TREAS NTS	TSY	TSY	2.75	8/15/2021	2,013,855	0.70	2.500	2.366
	1,500	9128282F	UNITED STATES TREAS NTS	TSY	TSY	1.13	8/31/2021	1,450,320	0.50	2.500	2.447
AGY	77,405			Aaa	AA+	2.05	Avg Life=0.5	77,366,811	26.79	0.493	0.202
	1,000	3130ACFL	FEDERAL HOME LOAN BANKS	AGY	AGY	2.41	3/14/2019	1,000,929	0.35	0.039	0.038
	1,500	3133EGUP	FEDERAL FARM CR BKS	AGY	AGY	2.64	3/15/2019	1,501,579	0.52	0.083	0.041
	2,500	3130ACGQ	FEDERAL HOME LOAN BANKS	AGY	AGY	2.40	3/20/2019	2,501,309	0.87	0.083	0.054
	2,065	3133EHER	FEDERAL FARM CR BKS	AGY	AGY	2.45	4/3/2019	2,068,519	0.72	0.083	0.007
	1,000	3130ADYR	FEDERAL HOME LOAN BANKS	AGY	AGY	2.46	4/9/2019	1,003,302	0.35	0.083	0.108
	1,000	3133EHQT	FEDERAL FARM CREDIT BANKS 1.	AGY	AGY	2.40	4/10/2019	1,003,160	0.35	0.083	0.111
	2,000	3130AELR	FEDERAL HOME LOAN BANKS	AGY	AGY	2.48	4/12/2019	2,006,288	0.69	0.083	0.116
	1,500	3133EHND	FEDERAL FARM CREDIT BANKS 1.	AGY	AGY	2.40	4/15/2019	1,504,295	0.52	0.167	0.124
	1,500	3130ACPQ	FEDERAL HOME LOAN BANKS	AGY	AGY	2.37	4/22/2019	1,500,428	0.52	0.167	0.058
	1,500	3133EHKZ	FEDERAL FARM CREDIT BANKS .9	AGY	AGY	2.41	4/24/2019	1,503,455	0.52	0.167	0.149
	2,005	3133EHDM	FEDERAL FARM CR BKS	AGY	AGY	2.45	4/24/2019	2,005,546	0.69	0.167	0.064
	1,000	3133EHGU	FEDERAL FARM CREDIT BANKS .9	AGY	AGY	2.44	4/25/2019	1,000,123	0.35	0.167	0.065
	1,500	3133EHZU	FEDERAL FARM CR BKS	AGY	AGY	2.41	5/30/2019	1,499,865	0.52	0.250	0.079
	2,000	313312GW	FFCB DISC NT	AGY	AGY	0.00	6/14/2019	1,985,820	0.69	0.290	0.283
	2,000	313379EE	FEDERAL HOME LOAN BANKS	AGY	AGY	1.63	6/14/2019	2,001,881	0.69	0.250	0.283
	2,000	3133EGGJ	FEDERAL FARM CR BKS	AGY	AGY	2.67	6/20/2019	2,002,567	0.69	0.333	0.051
	1,500	3130AD6J	FEDERAL HOME LOAN BANKS	AGY	AGY	2.39	6/21/2019	1,500,503	0.52	0.333	0.053
	2,000	3133EHPR	FEDERAL FARM CREDIT BANKS 1.	AGY	AGY	2.42	6/27/2019	2,007,870	0.70	0.333	0.322
	3,300	3130ABQH	FEDERAL HOME LOAN BANKS	AGY	AGY	2.63	7/5/2019	3,313,691	1.15	0.333	0.094
	2,500	313312HZ	FFCB DISC NT	AGY	AGY	0.00	7/11/2019	2,477,450	0.86	0.364	0.355
	3,000	313312JL	FFCB DISC NT	AGY	AGY	0.00	7/22/2019	2,970,690	1.03	0.395	0.384
	1,500	3130ADL8	FEDERAL HOME LOAN BANKS	AGY	AGY	2.39	7/26/2019	1,499,825	0.52	0.417	0.066
	2,000	313312KH	FFCB DISC NT	AGY	AGY	0.00	8/12/2019	1,977,400	0.68	0.452	0.440
	2,000	3130ADNQ	FEDERAL HOME LOAN BANKS	AGY	AGY	2.41	8/12/2019	2,001,526	0.69	0.417	0.026

Sector 1	Par (000)	Identifier	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
	785	3133EGRQ	FEDERAL FARM CR BKS	AGY	AGY	2.67	8/19/2019	786,356	0.27	0.500	0.046
	2,000	3130ADQ9	FEDERAL HOME LOAN BANKS	AGY	AGY	2.40	8/22/2019	2,000,240	0.69	0.500	0.054
	1,500	3130ACDB	FEDERAL HOME LOAN BANKS	AGY	AGY	2.43	8/28/2019	1,499,700	0.52	0.500	0.070
	2,000	3133EHYK	FEDERAL FARM CREDIT BANKS 1.	AGY	AGY	2.42	9/13/2019	2,009,492	0.70	0.500	0.021
	2,000	3133EJDK	FEDERAL FARM CR BKS	AGY	AGY	2.41	9/23/2019	1,999,909	0.69	0.583	0.055
	2,000	313384ME	FHLB DISC NT	AGY	AGY	0.00	9/26/2019	1,971,200	0.68	0.575	0.562
	2,000	3130AENN	FEDERAL HOME LOAN BANKS	AGY	AGY	2.40	10/23/2019	1,999,705	0.69	0.667	0.054
	3,500	3133EGZS	FEDERAL FARM CR BKS	AGY	AGY	2.67	10/24/2019	3,505,658	1.21	0.667	0.058
	1,500	3133EH5K	FEDERAL FARM CREDIT BANKS 1.	AGY	AGY	2.43	11/4/2019	1,500,690	0.52	0.667	-0.008
	1,500	3130ACT4	FEDERAL HOME LOAN BANKS	AGY	AGY	2.42	11/13/2019	1,500,911	0.52	0.667	0.025
	1,000	3133EGF6	FEDERAL FARM CR BKS	AGY	AGY	2.66	11/14/2019	1,002,616	0.35	0.667	0.030
	1,500	3133EJBM	FEDERAL FARM CR BKS	AGY	AGY	2.41	12/2/2019	1,501,760	0.52	0.750	-0.006
	1,000	3133EJMN	FEDERAL FARM CR BKS	AGY	AGY	2.43	12/30/2019	999,620	0.35	0.833	0.070
	2,000	3130ADEY	FEDERAL HOME LOAN BANKS	AGY	AGY	2.43	1/23/2020	1,999,754	0.69	0.917	0.050
	1,750	3130ADKA	FEDERAL HOME LOAN BANKS	AGY	AGY	2.43	1/28/2020	1,749,178	0.61	0.917	0.071
	2,000	3133EHAE	FEDERAL FARM CR BKS	AGY	AGY	2.53	2/21/2020	2,002,465	0.69	1.000	0.044
	1,000	3135G0T2	FEDERAL NATL MTG ASSN	AGY	AGY	1.50	2/28/2020	989,870	0.34	1.000	0.983
	2,500	313383HU	FEDERAL HOME LOAN BANKS	AGY	AGY	1.75	6/12/2020	2,484,511	0.86	1.250	1.258
	1,000	3133EHRZ	FEDERAL FARM CR BKS	AGY	AGY	2.49	6/25/2020	1,000,337	0.35	1.333	0.050
	1,000	313383ZU	FEDERAL HOME LOAN BANKS	AGY	AGY	3.00	9/10/2021	1,024,820	0.35	2.500	2.394
OGVT	525			Aa3	AA	2.16	Avg Life=0.3	525,953	0.18	0.333	0.328
	525	341271AA	FLORIDA ST BRD ADMIN FIN CO	Aa3	AA	2.16	7/1/2019	525,953	0.18	0.333	0.328
CMBS	41			Aaa	AA+	2.50	Avg Life=0.4	40,993	0.01	0.447	0.196
	13	3136AQDQ	FNMA 2015-M13- ASQ2	AGY	AGY	1.65	9/25/2019	12,966	0.00	0.333	0.350
	28	3136AP3Z	FNMA 2015-M12- FA	AGY	AGY	2.90	4/25/2020	28,027	0.01	0.500	0.125
MM	37,000			Aa3	AA-	1.21	Avg Life=0.2	37,024,803	12.82	0.163	0.077
	3,200	19416FQ4	COLGATE PALMOLIVE CO	P-1	A-1+	0.00	3/4/2019	3,199,168	1.11	0.011	0.011
	4,500	19416FQ6	COLGATE PALMOLIVE CO	P-1	A-1+	0.00	3/6/2019	4,498,245	1.56	0.016	0.016
	3,000	74271UQC	PROCTER AND GAMBLE CO	P-1	A-1+	0.00	3/12/2019	2,997,600	1.04	0.033	0.032
	2,500	65590ATD	NORDEN BK AB PUBL NY BRH INS	Aa3	AA-	2.82	3/15/2019	2,514,812	0.87	0.041	0.040
	1,300	30229BQK	EXXON CORP	P-1	A-1+	0.00	3/19/2019	1,298,349	0.45	0.052	0.051
	1,000	03785EQR	APPLE INC	P-1	A-1+	0.00	3/25/2019	998,310	0.35	0.068	0.067
	1,750	65590AUR	NORDEN BK AB PUBL NY BRH INS	Aa3	AA-	2.82	4/5/2019	1,757,705	0.61	0.099	0.096
	3,000	93114FR8	WALMART INC	P-1	A-1+	0.00	4/8/2019	2,992,170	1.04	0.107	0.104

Sector 1	Par (000)	Identifier	Issuer Name	Mdys	S&P	Coupon (%)	Maturity	Mkt Value (\$)	% Held (MV)	Avg Life	Eff Dur
	1,500	65590AFH	NORDEN BK AB PUBL NY BRH INS	Aa3	AA-	2.90	4/10/2019	1,506,346	0.52	0.112	0.109
	1,000	8574P1LU	STATE STREET BANK & TRUST	Aa1	AA-	2.74	4/22/2019	1,000,817	0.35	0.145	0.058
	1,500	89114MJT	TORONTO DOMINION BK N Y BRH	Aa1	AA-	2.75	4/23/2019	1,514,286	0.52	0.148	0.144
	1,250	40428A7J	HSBC BK USA INSTL CTF DEP	Aa2	AA-	2.73	4/25/2019	1,250,734	0.43	0.153	0.066
	3,500	03785ES6	APPLE INC	P-1	A-1+	0.00	5/6/2019	3,483,970	1.21	0.184	0.179
	1,500	16677KSD	CHEVRON CORP NEW	P-1	A-1+	0.00	5/13/2019	1,492,380	0.52	0.203	0.197
	1,500	89113X6M	TORONTO-DOMINION BANK/NY 2.4	Aa1	AA-	2.91	7/16/2019	1,505,212	0.52	0.417	0.123
	2,000	78012UFB	ROYAL BK CDA NY BRH	Aa2	AA-	2.80	8/16/2019	2,003,427	0.69	0.463	0.037
	1,000	40435RAV	HSBC USA INC NEW	Aa2	AA-	2.74	10/3/2019	1,002,483	0.35	0.595	0.000
	1,000	89114MHU	TORONTO DOMINION BK N Y BRH	Aa1	AA-	2.75	10/15/2019	1,004,124	0.35	0.627	0.106
	1,000	86958JC9	SVENSKA HANDELSBANKEN AB	Aa2	AA-	2.89	10/21/2019	1,004,665	0.35	0.644	0.136
Total:	289,519			Aaa	AA+	1.77	Avg Life=0.8	288,815,910	100.00	0.803	0.692

Standard Holdings

Sector 1	Par (000)	Quality	Coupon (%)	Mkt Value (\$)	% Held (MV)	YTW (%)	Eff Dur
CASH	2,398	Aaa	2.30	2,398,000	0.83	2.30	0.08
TSY	172,150	Aaa	1.75	171,459,351	59.37	2.52	1.06
AGY	77,405	Aaa	2.05	77,366,811	26.79	2.42	0.20
OGVT	525	Aa3	2.16	525,953	0.18	2.68	0.33
CMBS	41	Aaa	2.50	40,993	0.01	2.71	0.20
MM	37,000	Aa3	1.21	37,024,803	12.82	2.54	0.08
Total:	289,519	Aaa	1.77	288,815,910	100.00	2.49	0.69

Terms

Par = Face value of Bond

Quality = Rating from Moody's

Coupon = The security coupon rate or the weighted average coupon of the bonds in a portfolio

Mkt Value (\$) = Market Value

% Held (MV) = Percent weight of the sector in the portfolio based on market value

YTW = the lowest potential yield that can be received on a bond without the issuer actually defaulting.

Eff Duration = Effective Duration - An option-adjusted measure of a bond's (or portfolio's) sensitivity to changes in interest rates

Sector Abbreviations

Cash = Cash invested in Money Market Fund

TSY = Treasury Securities

AGY = Agency Securities

OGVT = Longer Dated Municipal Securities

CMBS = Commercial Mortgage Backed Security

CMO = Collateralized Mortgage Obligation

MUNI = Short Dated Municipal Securities

MM = includes commercial paper

College of DuPage

2/28/2019

Average Life	Market Value	% of Total
0 - 6 mo	\$ 121,280,916	42.0%
6 mo - 1 yr	\$ 78,929,187	27.3%
1 yr - 2 yrs	\$ 70,752,537	24.5%
2 yrs - 3 yrs	\$ 17,853,274	6.2%
Total	\$ 288,815,914	100.0%

Note:

Securities with average life of 6 months are in the 6 mo - 1 yr category.

Securities with average life of 1 year are in the 1 - 2 yr category.

Securities with average life of 2 year are in the 2 - 3 yr category.

Percent Ownership of Gov't Money Market Fund

As of 2/28/2019 0.08%

Disclosure

The purpose and nature of this piece is informational and educational. The analysis and views expressed in this proposal reflect personal views about the subject and not related to any specific security recommendations. The information and statistics in this report have been obtained from sources we believe are reliable but we do not warrant their accuracy or completeness. We do not undertake to advise the reader as to changes of our views in the future. This is not a solicitation of an order to buy or sell any securities. Past performance is no guarantee of future results.

Certain of the statements contained herein are statements of future expectations and other forward-looking statements that are based on management's current views and assumptions and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in such statements. We do not undertake to advise the reader as to changes of our views in the future. Actual results, performance or events may differ materially from those in such statements due to, without limitation, (1) general economic conditions, (2) performance of financial markets, (3) interest rate levels.

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This is not intended to serve as a complete analysis of every material fact regarding any company, industry or security. The opinions expressed here reflect our judgment at this date and are subject to change. Information has been obtained from sources we consider to be reliable, but we cannot guarantee the accuracy. This publication is prepared for general information only. This material does not constitute investment advice and is not intended as an endorsement of any specific investment. It does not have regard to the specific investment objectives, financial situation and the particular needs of any specific person who may receive this report. Investors should seek advice regarding the appropriateness of investing in any securities or investment strategies discussed or recommended in this report and should understand that statements regarding future prospects may not be realized. Investment involves risk. Market conditions and trends will fluctuate. The value of an investment as well as income associated with investments may rise or fall. Accordingly, investors may receive back less than originally invested. Investments cannot be made in an index. Past performance is not necessarily a guide to future performance.

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Investment products are: Not a Deposit - Not FDIC Insured – No Bank Guarantee – May Lose Value. For additional firm information please refer to Form ADV which is made available by visiting <http://www.adviserinfo.sec.gov/>

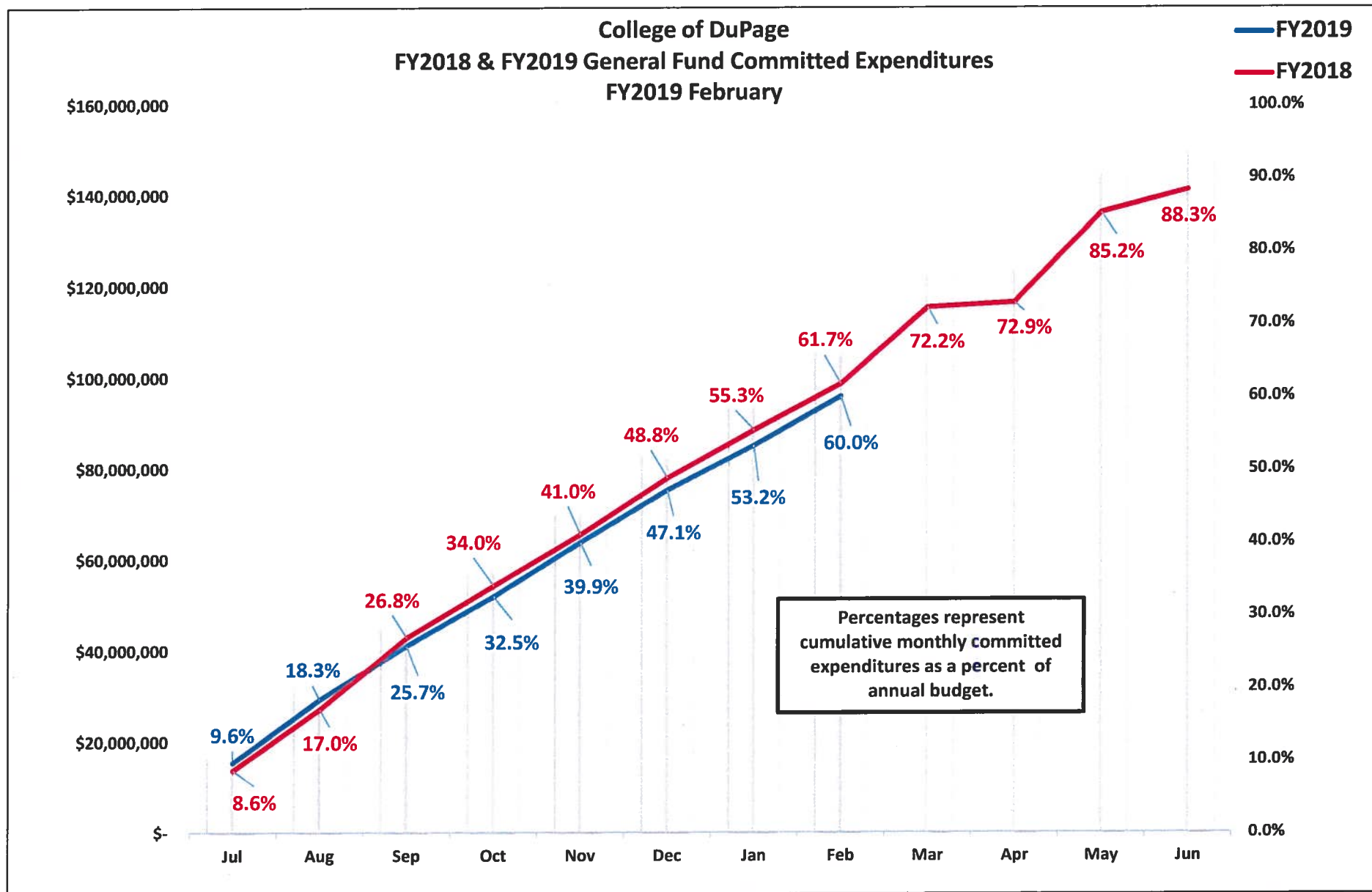
COLLEGE OF DUPAGE
FISCAL YEAR 2019 GENERAL FUND BUDGET AND EXPENDITURES by DIVISION
February 28, 2019
As of February 28, 2019, 17 of 26 Payrolls have occurred (65.4%)

DIVISION	ANNUAL BUDGET	EXPENDITURES (1) YEAR TO DATE	FUTURE COMMITMENTS (2)	TOTAL COMMITTED (3)	UNCOMMITTED BALANCE	% OF BUDGET COMMITTED
President	\$ 626,304	\$ 377,623	\$ -	\$ 377,623	\$ 248,681	60.29%
Legislative Relations	274,121	165,084	-	165,084	109,037	60.22%
Board of Trustees	221,210	18,094	97,500	115,594	105,616	52.26%
Office of General Counsel						
General Counsel	591,862	312,298	1,666	313,964	277,898	53.05%
Internal Auditor	313,190	195,062	-	195,062	118,128	62.28%
Office of General Counsel Total	905,052	507,360	1,666	509,026	396,026	56.24%
Project Hire-Ed	389,719	200,285	1,477	201,762	187,957	51.77%
Office of Provost						
Student Affairs	18,175,721	8,905,324	336,972	9,242,296	8,933,425	50.85%
Biology & Health Sciences	14,926,269	8,193,025	339,421	8,532,446	6,393,823	57.16%
Social/Behavioral Sciences/Library	14,805,101	9,445,940	83,645	9,529,585	5,275,516	64.37%
Arts, Communications & Hospitality	13,224,213	7,890,661	171,310	8,061,971	5,162,242	60.96%
Liberal Arts	11,967,765	7,260,688	416	7,261,104	4,706,661	60.67%
Business & Technology	11,896,326	6,959,433	217,206	7,176,639	4,719,687	60.33%
Math & Natural Sciences	10,522,378	6,065,587	93,486	6,159,073	4,363,305	58.53%
AVP of Operations & Outreach	6,356,686	3,149,236	65,177	3,214,413	3,142,273	50.57%
AVP of Curriculum & Assessment	5,662,932	2,791,607	77,640	2,869,247	2,793,685	50.67%
Continuing Education/Extended Learning	2,681,261	1,395,834	28,236	1,424,070	1,257,191	53.11%
Provost Administration	1,039,920	434,121	10,621	444,742	595,178	42.77%
Office of Provost Total	111,258,572	62,491,456	1,424,130	63,915,586	47,342,986	57.45%
Institutional Advancement	1,754,478	700,339	18,585	718,924	1,035,554	40.98%
Planning & Inst. Effectiveness	1,085,113	538,275	3,667	541,942	543,171	49.94%
Administrative Affairs						
Facilities	20,138,849	8,932,179	2,015,973	10,948,152	9,190,697	54.36%
Information Technology Services	15,088,083	7,992,096	822,295	8,814,391	6,273,692	58.42%
Financial Affairs	4,168,736	2,444,367	7,451	2,451,818	1,716,918	58.81%
Police	2,444,712	1,404,620	166,738	1,571,358	873,354	64.28%
Business Affairs	2,094,523	1,244,974	431,316	1,676,290	418,233	80.03%
Vice President-Administration	412,338	231,155	1,516	232,671	179,667	56.43%
Risk Management	374,187	216,957	4,049	221,006	153,181	59.06%
Budget Office	198,176	119,309	-	119,309	78,867	60.20%
Administrative Affairs Total	44,919,604	22,585,657	3,449,338	26,034,995	18,884,609	57.96%
Marketing & Communications						
Marketing & Communications	4,799,958	2,519,985	595,548	3,115,533	1,684,425	64.91%
Public Relations	822,734	504,886	28,811	533,697	289,037	64.87%
Community Relations	357,498	194,152	3,839	197,991	159,507	55.38%
Marketing & Communications Total	5,980,190	3,219,023	628,198	3,847,221	2,132,969	64.33%
Human Resources	2,739,498	1,366,913	93,977	1,460,890	1,278,608	53.33%
General Institutional	12,363,515	8,400,486	50,008	8,450,494	3,913,021	68.35%
Position Budget Vacancy Allowance	(5,200,000)	-	-	-	(5,200,000)	0.00%
Total General Fund	\$ 177,317,376	\$ 100,570,595	\$ 5,768,546	\$ 106,339,141	\$ 70,978,235	59.97%

NOTES:

- (1) The expenditures are based on unaudited numbers from the general ledger.
(2) Future commitments includes requisitions and purchase orders actually entered into the procurement system.
(3) Total committed includes expenditures plus future commitments.

b.



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COLLEGE OF DUPAGE
FISCAL YEAR ENDING JUNE 30, 2019
As of February 28, 2019
STATUS OF MAJOR PROJECTS / INITIATIVES

PROJECT / INITIATIVE	ANNUAL BUDGET	EXPENDITURES (1) YEAR TO DATE	FUTURE COMMITMENTS (2)	TOTAL COMMITTED (3)	UNCOMMITTED BALANCE	% OF BUDGET COMMITTED
Project Hire-Ed	\$ 389,719	\$ 200,285	\$ 1,477	\$ 201,762	\$ 187,957	51.77%
Innovation DuPage / Civic Center	\$ 2,768,004	\$ 582,445	\$ 1,769,396	\$ 2,351,841	\$ 416,163	84.97%
Pathways	\$ 2,107,134	\$ 426,256	\$ 182,867	\$ 609,123	\$ 1,498,011	28.91%

NOTES:

(1) The expenditures are based on unaudited numbers from the general ledger.

(2) Future commitments includes requisitions and purchase orders actually entered into the procurement system.

(3) Total committed includes expenditures plus future commitments.

COLLEGE OF DUPAGE
Operating Cash Available to Pay Annual Operating Expenses
as of February 28, 2019

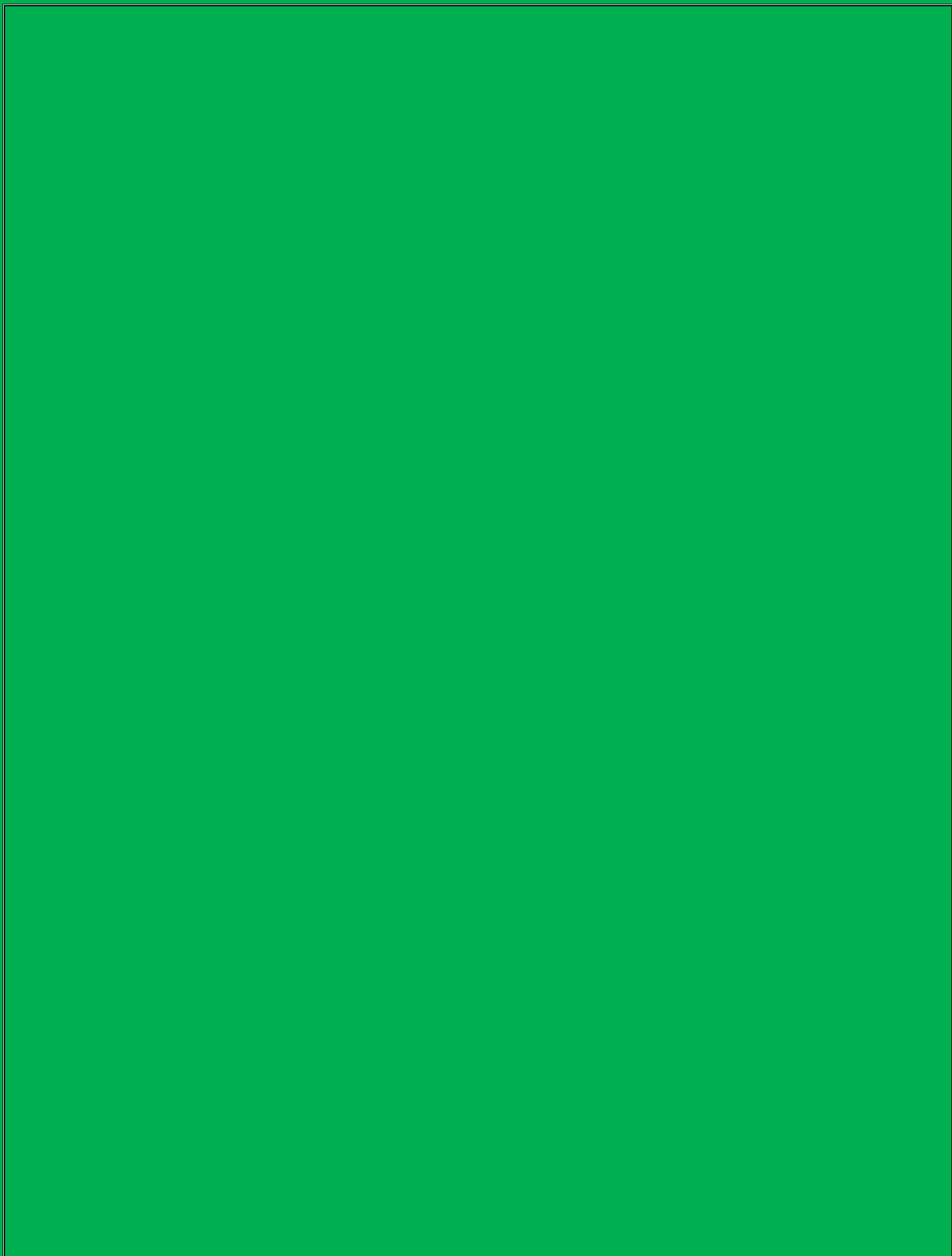
Net % of Operating Cash/Investments Available to Pay Operating Expenses

	<u>Without Restrictions</u>	<u>Net of Board Approved Fund Balance Restrictions</u>
Total Operating Cash/Investments	\$ 250,802,573	\$ 250,802,573
Current Fund Balance Restrictions		
Information Technology Plan	-	(5,000,000)
Retiree OPEB Liability	-	(12,000,000)
Recapitalization Plan	-	(52,900,000)
Draft Capital Investment Projects	-	(54,300,000)
Current Fund Balance Restrictions	-	(124,200,000)
Net Operating Cash/Investments	250,802,573	126,602,573
FY2018 General Fund Expenditures & Transfers Out	155,749,729	155,749,729
Net % Of Operating Cash/Investments Available To Pay Annual Operating Expenses	161.0%	81.3%

College of DuPage
Community College District No. 502
BUDGETARY POSITION ADDITIONS
FEBRUARY 2019

The following positions have been added after the adoption of the FY2019 Budget. Resources from current-year vacancies will be applied to cover the costs of these positions.

Position Title	Position FTE	Position Salary Budget
<i>No activity in the month of February</i>		



**COLLEGE OF DuPAGE
SPECIAL BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Grants and Gifts Status Report.

2. **REASON FOR CONSIDERATION**

The Board is provided with a monthly update of grants and gifts.

3. **BACKGROUND INFORMATION**

The attachment reports the current status of operational public and private grants to the College of DuPage and the College of DuPage Foundation, and status of cash donations and in-kind gifts to the College of DuPage Foundation.

Staff Contact: Karen M. Kuhn, M.S., CFRE
Executive Director, College of DuPage Foundation

Barbara S. Abromitis, Ed.D., CFRE
Director, Grants

College of DuPage Foundation

Monthly Gift Summary Report

February 1 - 28, 2019

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
R603 / 30	ACT-SO (Afro-Academic, Cultural, Technical and Scientific Olympics) Program Support	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R695 / 30	Athletic Department	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G932 / 35	Automotive Technology Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R607B / 30	Belushi Artist-In-Residence Program	4	\$38.76	\$0.00	\$0.00	\$0.00	\$0.00	\$38.76
D624 / 20	Buffalo Theatre Ensemble Program	1	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G268 / 35	Cancer Federation Scholarship	5	\$244.00	\$0.00	\$0.00	\$0.00	\$0.00	\$244.00
G700 / 35	Carol Stream Community College Scholarship	4	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
D690 / 20	Center for Entrepreneurship Fund for Workforce Development	2	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G273 / 35	Certificate of GED Scholarship	4	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G971 / 35	Chief George Graves Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G302 / 35	Classified Personnel Committee (CPC) Scholarship	4	\$25.38	\$0.00	\$0.00	\$0.00	\$0.00	\$25.38
R622 / 30	Cleve Carney Art Gallery Fund	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G827 / 40	Cleve Carney Endowed Art Fund	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G215 / 35	College of DuPage Faculty Association Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G912 / 25	College of DuPage Foundation's Impact Scholarship	6	\$47.70	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	7	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	20	\$273.06	\$0.00	\$0.00	\$0.00	\$0.00	\$273.06
G904 / 25	College of DuPage Foundation's Textbook Scholarship	6	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
R610 / 30	Community Education Farm Program	3	\$261.00	\$0.00	\$0.00	\$0.00	\$0.00	\$261.00
D627 / 20	Culinary & Hospitality Program	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
G977 / 35	DeLara Family Scholarship	1	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
D703 / 30	Engineering Program Support	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
D692 / 20	Fashion Program	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
R612 / 30	Fine Arts Program	2	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.00
E225 / 20	Frida Kahlo Exhibition	4	\$10,384.62	\$0.00	\$0.00	\$0.00	\$0.00	\$10,384.62
D704 / 30	FUEL Pantry Support	9	\$379.00	\$0.00	\$0.00	\$0.00	\$0.00	\$379.00
D626 / 20	General Athletic Program	2	\$7.70	\$0.00	\$0.00	\$0.00	\$0.00	\$7.70
G808 / 40	General Scholarship Endowment	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G900 / 25	General Scholarship Fund	83	\$3,712.30	\$0.00	\$0.00	\$0.00	\$0.00	\$3,712.30
G707 / 35	Glenbard High School District 87 Scholarship	4	\$14.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.00
G926 / 35	Glenn Hansen Leadership Scholarship	6	\$160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00
G406 / 35	Greg Joos Memorial Scholarship	2	\$23.08	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08
R646 / 30	Healthcare Instructional Support	2	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00
G708 / 35	Hinsdale Township High School District 86 Scholarship	2	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
R648 / 30	Homeland Security Program Support	2	\$7.70	\$0.00	\$0.00	\$0.00	\$0.00	\$7.70
D629 / 20	Horticulture Program	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
D620 / 20	Horticulture Student Competition Support	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G201 / 35	Iyer Chemistry Scholarship	1	\$38.46	\$0.00	\$0.00	\$0.00	\$0.00	\$38.46
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	3	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
G927 / 35	John Modschiedler, Advisor Emeritus, Phi Theta Kappa Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G419 / 35	Keiser Accounting Endowed Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G711 / 35	Lake Park District 108 Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G985 / 35	Lauren G. Morgan Forensics Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00

College of DuPage Foundation

Monthly Gift Summary Report

February 1 - 28, 2019

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	Gifts-In-Kind	Planned	Total
R659 / 20	Library Program Endowment	6	\$38.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.00
G155 / 25	Lifelong Learning Scholarship	1	\$175.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175.00
R840 / 30	Linda and Robert Jenkins Equipment Mgr Student Aides Support	4	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G714 / 35	Lyons Township High School District 204 Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G940 / 35	Margarita Salazar Respiratory Therapy Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G943 / 35	Marriott Chicagoland Business Council Hospitality Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G445 / 35	Mayes/McLean Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
R619 / 30	McAninch Arts Center General Fund	18	\$1,782.70	\$0.00	\$0.00	\$800.00	\$0.00	\$2,582.70
D694 / 20	Meteorology Program	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
D693 / 20	Music Program	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
D660 / 20	New Philharmonic Orchestra	13	\$4,601.20	\$0.00	\$1,500.00	\$0.00	\$0.00	\$6,101.20
G130 / 25	Nursing Alumni Scholarship	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G100 / 10	Resource for Excellence Fund	35	\$371.50	\$0.00	\$0.00	\$0.00	\$0.00	\$371.50
R656 / 30	Ronald Lemme Lecture Series	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G469 / 35	Second Year Nursing Scholarship	6	\$61.54	\$0.00	\$0.00	\$0.00	\$0.00	\$61.54
G115 / 25	Student Crisis Emergency Support Program	4	\$35.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.00
G848 / 35	Student Life Leadership Award	2	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
G931 / 35	Student Need Scholarship	2	\$11.54	\$0.00	\$0.00	\$0.00	\$0.00	\$11.54
G989 / 35	Study Abroad - Criminal Justice Scholarship	2	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00
G520 / 35	Study Abroad Scholarships	10	\$97.70	\$0.00	\$0.00	\$0.00	\$0.00	\$97.70
G967 / 35	The Christopher Drop Welding Scholarship	2	\$14.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G326 / 35	Tom Galloway Memorial Scholarship	4	\$1,962.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,962.00
G938 / 35	Troy Scholarship for Engineering	2	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G939 / 35	Troy Scholarship for Nursing	2	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
D632 / 20	Veteran Services Program	11	\$862.70	\$0.00	\$0.00	\$0.00	\$0.00	\$862.70
G135 / 25	Vocational Skills Program Support for Special Populations	6	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G529 / 35	Volunteers in Action (VIA) Endowed Scholarship	1	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	9	\$520.00	\$0.00	\$1,594.00	\$0.00	\$0.00	\$2,114.00
D696 / 20	WDCB Individual Gifts	1,606	\$37,267.91	\$0.00	\$0.00	\$0.00	\$0.00	\$37,267.91
D695 / 20	WDCB Underwriting	22	\$14,672.00	\$0.00	\$1,908.00	\$0.00	\$0.00	\$16,580.00
G966 / 35	William W. Steele Memorial Endowed Scholarship	1	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G965 / 40	William W. Steele Memorial Scholarship Endowment	1	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
R701 / 30	Youth Leadership Program and Scholarships	4	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
Grand Totals:			\$85,939.55	\$0.00	\$5,002.00	\$950.00	\$0.00	\$91,891.55

2,016 Gift(s) listed

1,795 Donor(s) listed

College of DuPage Foundation
Fiscal Year 2019 Gift Summary Report
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Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G620 / 35	A.R.C. Memorial Scholarship	11	\$215.00	\$0.00	\$0.00	\$0.00	\$0.00	\$215.00
R603 / 30	ACT-SO (Afro-Academic, Cultural, Technical and Scientific Olympics) Program Support	19	\$159.97	\$0.00	\$0.00	\$0.00	\$0.00	\$159.97
G342 / 35	American Meteorological Society Scholarship	1	\$2,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00
G842 / 35	Archadeck of Chicagoland Scholarship	2	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00
R695 / 30	Athletic Department	11	\$6,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,100.00
G588 / 35	August Zarcone Memorial Endowed Scholarship	4	\$1,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,425.00
G825 / 40	August Zarcone Memorial Scholarship Endowment	1	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
D612 / 20	Automotive Service Technology Program	11	\$31.50	\$0.00	\$0.00	\$1,543.09	\$0.00	\$1,574.59
G932 / 35	Automotive Technology Scholarship	21	\$151.50	\$0.00	\$0.00	\$0.00	\$0.00	\$151.50
G226 / 35	Batavia Plain Dirt Gardeners Scholarship	2	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
R607B / 30	Belushi Artist-In-Residence Program	34	\$329.46	\$0.00	\$0.00	\$0.00	\$0.00	\$329.46
G921 / 35	Bordeaux French Study Abroad Scholarship	2	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,100.00
G348 / 35	Brian Fugiel Memorial Scholarship	1	\$501.00	\$0.00	\$0.00	\$0.00	\$0.00	\$501.00
G928 / 35	BTE Stage Management Scholarship	2	\$1,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,650.00
D624 / 20	Buffalo Theatre Ensemble Program	41	\$5,538.40	\$0.00	\$0.00	\$0.00	\$0.00	\$5,538.40
R693 / 30	Business and Technology Program	11	\$3,510.00	\$0.00	\$0.00	\$26,024.08	\$0.00	\$29,534.08
G268 / 35	Cancer Federation Scholarship	33	\$1,349.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,349.00
G853 / 35	Capper and Marilou Grant Paralegal Scholarship	2	\$500.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,500.00
G700 / 35	Carol Stream Community College Scholarship	36	\$985.00	\$0.00	\$0.00	\$0.00	\$0.00	\$985.00
G475 / 35	Carter Carroll Excellence in History Award	9	\$90.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00
G123 / 35	Catherine M. Brod Scholarship for Speech and Theatre	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
D690 / 20	Center for Entrepreneurship Fund for Workforce Development	19	\$6,730.50	\$0.00	\$0.00	\$0.00	\$0.00	\$6,730.50
G273 / 35	Certificate of GED Scholarship	31	\$10,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,800.00
G971 / 35	Chief George Graves Scholarship	17	\$170.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170.00
G168 / 25	Christopher & Karen Thielman Culinary & Hospitality Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G167 / 25	Christopher & Karen Thielman International Field Studies Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G302 / 35	Classified Personnel Committee (CPC) Scholarship	38	\$455.73	\$0.00	\$0.00	\$0.00	\$0.00	\$455.73
R622 / 30	Cleve Carney Art Gallery Fund	26	\$16,605.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,605.00
G827 / 40	Cleve Carney Endowed Art Fund	18	\$585.00	\$0.00	\$0.00	\$0.00	\$0.00	\$585.00
D706 / 20	COACH Program	1	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00
G215 / 35	College of DuPage Faculty Association Scholarship	12	\$1,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,110.00
G906 / 25	College of DuPage Foundation's Achievers Scholarship	4	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00
G912 / 25	College of DuPage Foundation's Impact Scholarship	41	\$524.22	\$0.00	\$0.00	\$0.00	\$0.00	\$524.22
G915 / 25	College of DuPage Foundation's Returning Adult Scholarship	79	\$797.00	\$0.00	\$0.00	\$0.00	\$0.00	\$797.00
G918 / 25	College of DuPage Foundation's Single Parent Scholarship	163	\$2,287.91	\$0.00	\$0.00	\$0.00	\$0.00	\$2,287.91
G904 / 25	College of DuPage Foundation's Textbook Scholarship	45	\$395.00	\$0.00	\$0.00	\$0.00	\$0.00	\$395.00
R610 / 30	Community Education Farm Program	4	\$334.61	\$0.00	\$0.00	\$0.00	\$0.00	\$334.61
D627 / 20	Culinary & Hospitality Program	42	\$1,956.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,956.00
G309 / 35	Culinary Student Scholarship (Teen Culinary Challenge)	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G977 / 35	DeLara Family Scholarship	1	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00
R629 / 30	Dental Hygiene Program	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
G455 / 35	Donald Carter Memorial Scholarship	5	\$361.00	\$0.00	\$0.00	\$0.00	\$0.00	\$361.00
G456 / 40	Donald Carter Memorial Scholarship Emdowment	1	\$22,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,000.00
G306 / 35	Donald J. Craft Memorial Scholarship	2	\$1,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,250.00
R699A / 30	Dr. Donald and Helen (Gum) Westlake Endowed Fund for Student Productions	4	\$650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$650.00
G852 / 35	Dr. Edith S. Jaco Study Abroad Scholarship for Spanish Heritage Language Learners	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G847 / 35	Dr. Maureen N. Dunne Autism Student Success Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G975 / 35	Dr. Robert J. Frank Endowed Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
G320 / 35	DuPage Area Moms Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G974 / 35	Edwin and Barbara Dannewitz Perioperative Arena Scholarship	8	\$160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00
G105 / 25	Eileen M. Ward Endowed Textbook/Instructional Materials Scholarship	10	\$640.00	\$0.00	\$0.00	\$0.00	\$0.00	\$640.00
G892 / 35	Eileen M. Ward Textbook/Instructional Materials Endowed Scholarship	4	\$3,200.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$5,700.00

College of DuPage Foundation
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Year-to-Date as of February 28, 2019

Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
G460 / 35	Ellen Watt Memorial Scholarship	1	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
D703 / 30	Engineering Program Support	22	\$435.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00
G891 / 35	Esther Rowe Dodge Scholarship	2	\$2,500.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$6,250.00
D692 / 20	Fashion Program	15	\$120.00	\$0.00	\$0.00	\$6,850.00	\$0.00	\$6,970.00
R612 / 30	Fine Arts Program	19	\$1,680.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,680.00
G347 / 35	Flexible Steel Lacing Endowed Scholarship	1	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,500.00
G345 / 35	Floral Design Memorial Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
D625 / 20	Football Program	1	\$2,088.12	\$0.00	\$0.00	\$0.00	\$0.00	\$2,088.12
E225 / 20	Frida Kahlo Exhibition	17	\$58,501.93	\$0.00	\$0.00	\$0.00	\$0.00	\$58,501.93
D704 / 30	FUEL Pantry Support	68	\$1,396.58	\$0.00	\$0.00	\$0.00	\$0.00	\$1,396.58
D626 / 20	General Athletic Program	10	\$38.50	\$0.00	\$0.00	\$0.00	\$0.00	\$38.50
G808 / 40	General Scholarship Endowment	8	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
G900 / 25	General Scholarship Fund	793	\$76,996.58	\$0.00	\$0.00	\$0.00	\$0.00	\$76,996.58
G589 / 35	George Macht Endowed Scholarship Fund	1	\$851.37	\$0.00	\$0.00	\$0.00	\$0.00	\$851.37
G826 / 40	George Macht Scholarship Endowment	2	\$0.00	\$48,753.12	\$0.00	\$0.00	\$0.00	\$48,753.12
G707 / 35	Glenbard High School District 87 Scholarship	18	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
G926 / 35	Glenn Hansen Leadership Scholarship	67	\$2,810.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,810.00
G406 / 35	Greg Joos Memorial Scholarship	18	\$196.18	\$0.00	\$0.00	\$0.00	\$0.00	\$196.18
G959 / 35	H. J. Kleemann Engineering Scholarship	2	\$325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$325.00
R646 / 30	Healthcare Instructional Support	3	\$100.00	\$0.00	\$0.00	\$150.00	\$0.00	\$250.00
R644 / 30	Hearing Impaired Program	2	\$12.50	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,512.50
G708 / 35	Hinsdale Township High School District 86 Scholarship	12	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00
R648 / 30	Homeland Security Program Support	12	\$46.20	\$0.00	\$0.00	\$0.00	\$0.00	\$46.20
R643 / 30	Honors Program	9	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.00
D629 / 20	Horticulture Program	21	\$272.81	\$0.00	\$0.00	\$120.00	\$0.00	\$392.81
D620 / 20	Horticulture Student Competition Support	42	\$2,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,680.00
D701 / 20	HSTI Program Development and Training Program	9	\$9.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.00
G201 / 35	Iyer Chemistry Scholarship	12	\$461.52	\$0.00	\$0.00	\$0.00	\$0.00	\$461.52
G238 / 25	Jill Johnson Hall Memorial Scholarship	2	\$3,625.00	\$0.00	\$1,375.00	\$0.00	\$0.00	\$5,000.00
G457 / 40	Jim Wolfson Memorial Scholarship Endowment	2	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00
G230 / 35	John Belushi Memorial Scholarships for Music and Theater	21	\$485.00	\$0.00	\$0.00	\$0.00	\$0.00	\$485.00
G934 / 35	John K. and Nancy Ann Rutledge Pre-Nursing Scholarship	2	\$2,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$3,000.00
G927 / 35	John Modschiedler, Advisor Emeritus, Phi Theta Kappa Scholarship	13	\$1,060.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,060.00
G419 / 35	Keiser Accounting Endowed Scholarship	2	\$1,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$4,000.00
G711 / 35	Lake Park District 108 Scholarship	17	\$85.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85.00
R703 / 30	Lakeside Pavilion Program	1	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
G985 / 35	Lauren G. Morgan Forensics Scholarship	12	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
R660 / 20	Library Development	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
R659 / 20	Library Program Endowment	42	\$308.00	\$0.00	\$0.00	\$0.00	\$0.00	\$308.00
R672 / 30	Lifelong Learning Program	15	\$1,047.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,047.00
G155 / 25	Lifelong Learning Scholarship	15	\$1,249.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,249.00
R840 / 30	Linda and Robert Jenkins Equipment Mgr Student Aides Support	14	\$1,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,130.00
G714 / 35	Lyons Township High School District 204 Scholarship	17	\$85.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85.00
R705 / 30	MActastic Treat Seats - Tickets for Kids and Families Endowed Program	2	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G988 / 40	MActastic Treat Seats - Tickets for Kids and Families Endowment	2	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
G940 / 35	Margarita Salazar Respiratory Therapy Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G943 / 35	Marriott Chicagoland Business Council Hospitality Scholarship	1	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
G993 / 40	Matt Rassier Memorial Scholarship Endowment	1	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00
R707 / 40	May and James Ryburn Endowment	1	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.00
G445 / 35	Mayes/McLean Scholarship	1	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
R619 / 30	McAninch Arts Center General Fund	280	\$53,118.40	\$0.00	\$125.00	\$9,818.53	\$0.00	\$63,061.93
G800 / 40	McAninch Endowment for the Arts Fund	1	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00

College of DuPage Foundation
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Fund ID	Fund Description	Gift Count	Cash	Stock	Pledge Balance	In-Kind	Planned	Total
D694 / 20	Meteorology Program	5	\$2,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,350.00
G833 / 35	Michael and Sandra Meyers Scholarship	1	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
G454 / 35	Morrissey Dental Hygiene Scholarship	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
D693 / 20	Music Program	21	\$545.00	\$0.00	\$0.00	\$0.00	\$0.00	\$545.00
G715 / 35	Naperville Community Unit School District 203 Scholarship	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
D660 / 20	New Philharmonic Orchestra	219	\$116,239.20	\$1,008.58	\$4,100.00	\$0.00	\$0.00	\$121,347.78
G996 / 35	Norman F. Hallis Memorial Scholarship for Automotive Technology Excellence	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G130 / 25	Nursing Alumni Scholarship	22	\$2,122.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,122.00
D702 / 30	Paralegal Program Support	10	\$140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140.00
G992 / 35	Paralegal Studies Program Scholarship	12	\$84.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00
G980 / 40	Paul W. Hedburn and Katherine T. Hedburn Scholarship Endowment	1	\$500,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000.00
G429 / 35	Phi Theta Kappa Scholarship (Justine Kawalek Memorial)	1	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
G983 / 35	Raymond and Virginia Link Vocational Scholarship	13	\$2,035.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,035.00
G100 / 10	Resource for Excellence Fund	340	\$49,082.17	\$0.00	\$0.00	\$350.00	\$0.00	\$49,432.17
G459 / 35	Robert Cuff Memorial Scholarship	3	\$1,100.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$6,100.00
R656 / 30	Ronald Lemme Lecture Series	10	\$2,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,140.00
G961 / 35	Ruth Walbeck Memorial Scholarship	2	\$3,625.00	\$0.00	\$1,375.00	\$0.00	\$0.00	\$5,000.00
D680 / 20	Sculpture Program	1	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
G469 / 35	Second Year Nursing Scholarship	42	\$894.24	\$0.00	\$0.00	\$0.00	\$0.00	\$894.24
D608 / 20	Sonography Program	1	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
G982 / 35	Steve Clifton Memorial Scholarship	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G115 / 25	Student Crisis Emergency Support Program	34	\$1,436.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,436.49
R702 / 30	Student Leadership Academy Program	9	\$29.97	\$0.00	\$0.00	\$0.00	\$0.00	\$29.97
G848 / 35	Student Life Leadership Award	11	\$1,295.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,295.00
R708 / 30	Student Life Program	1	\$101.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.00
G931 / 35	Student Need Scholarship	12	\$177.70	\$0.00	\$0.00	\$0.00	\$0.00	\$177.70
G989 / 35	Study Abroad - Criminal Justice Scholarship	18	\$12,085.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,085.00
G520 / 35	Study Abroad Scholarships	59	\$933.50	\$0.00	\$0.00	\$0.00	\$0.00	\$933.50
G967 / 35	The Christopher Drop Welding Scholarship	21	\$589.00	\$0.00	\$0.00	\$0.00	\$0.00	\$589.00
G563 / 35	The Honorable Bonnie M. Wheaton Endowed Scholarship	18	\$1,425.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,425.00
G326 / 35	Tom Galloway Memorial Scholarship	12	\$2,026.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,026.00
G938 / 35	Troy Scholarship for Engineering	19	\$312.50	\$0.00	\$0.00	\$0.00	\$0.00	\$312.50
G939 / 35	Troy Scholarship for Nursing	19	\$262.50	\$0.00	\$0.00	\$0.00	\$0.00	\$262.50
G947 / 35	US Bank Scholarship Fund	2	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
D632 / 20	Veteran Services Program	64	\$2,148.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,148.20
G527 / 35	Veterans Textbook Scholarship	1	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
G135 / 25	Vocational Skills Program Support for Special Populations	48	\$330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$330.00
G529 / 35	Volunteers in Action (VIA) Endowed Scholarship	1	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
D697 / 20	WDCB Employer Matching Gift Revenue (EMG)	46	\$2,156.65	\$0.00	\$3,176.00	\$0.00	\$0.00	\$5,332.65
D700 / 20	WDCB Events	4	\$152.00	\$0.00	\$0.00	\$0.00	\$0.00	\$152.00
D687 / 20	WDCB Future Fund	10	\$111.43	\$0.00	\$0.00	\$0.00	\$0.00	\$111.43
D696 / 20	WDCB Individual Gifts	14,610	\$572,222.42	\$320.28	\$0.00	\$0.00	\$0.00	\$572,542.70
D699 / 20	WDCB Merchandising	19	\$515.15	\$0.00	\$0.00	\$0.00	\$0.00	\$515.15
D695 / 20	WDCB Underwriting	170	\$131,032.80	\$0.00	\$5,393.00	\$0.00	\$0.00	\$136,425.80
G237 / 25	Wilbur Walker Dodge Memorial Scholarship	2	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$5,000.00
G966 / 35	William W. Steele Memorial Endowed Scholarship	4	\$160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00
G965 / 40	William W. Steele Memorial Scholarship Endowment	13	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$520.00
R701 / 30	Youth Leadership Program and Scholarships	48	\$368.06	\$0.00	\$0.00	\$0.00	\$0.00	\$368.06
Grand Totals:			\$1,819,123.47	\$50,081.98	\$35,294.00	\$47,355.70	\$0.00	\$1,951,855.15

18,475 Gift(s) listed

5,827 Donor(s) listed

**College of DuPage
FY19 Grants Awarded Report
July 1, 2018 - June 30, 2019**

Note: New Entries in Bold

ALLOCATED GRANTS								
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Illinois Community College Board	Perkins Postsecondary Career & Technical Education Program	Academic Affairs	Jonita Ellis	State	\$1,435,390	7/1/2018	6/30/2019	State allocation to support the academic achievement of Career and Technical Education students in accordance with the FY19 Program Plan.
Illinois Community College Board	CTE Leadership	Culinary	Charles Boone	State	\$50,000	1/1/2019	6/30/2020	Support for collaborative alignment of curriculum with culinary industry employers
IL Dept of Commerce & Economic Opportunity	FY19 Procurement Technical Assistance Center	Continuing Ed./Ctr. for Entrepren.	Rita Haake	Fed/State	\$148,000	7/1/2018	6/30/2019	To support assistance for small business owners through the Center for Entrepreneurship. (Fed: \$95,000; State: \$53,000)
Illinois Community College Board	FY19 Adult Ed and Literacy Program	Continuing Education	Daniel Deasy	Federal /State	\$2,538,990	7/1/2018	6/30/2019	Federal and State allocated portion to support ABE/GED/ESL programming across the district.
Illinois Community College Board	Perkins Postsecondary Career & Technical Education Program	Academic Affairs	Jonita Ellis	Federal	\$1,403,193	7/1/2018	6/30/2019	Federal Allocation restricted to support the academic achievement of CTE students in accordance with the FY 2019 Program Plan.
Corp. for Public Broadcasting	Community Service Grant	WDCB	Dan Bindert	Federal	\$154,252	10/1/2018	9/30/2020	Community service grant to provide support for WDCB Radio Station.
ALLOCATED GRANTS (Includes grants where it was necessary to develop a concept or project and follow comprehensive guidelines for proposal submission in order to receive allocated funds. Adherence to reporting requirements and ability to measure successful program outcomes determines the level of the award.)					\$5,729,825			

College of DuPage
FY19 Grants Awarded Report
July 1, 2018 - June 30, 2019

Note: New Entries in Bold

COMPETITIVE REBATES								
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
COMPETITIVE REBATES (Includes rebates from State, Federal and Private Agencies where the application was in competition with other proposals and awards were made to a select number of organizations based on the quality of the submission.)						\$0		

**College of DuPage
FY19 Grants Awarded Report
July 1, 2018 - June 30, 2019**

Note: New Entries in Bold

COMPETITIVE GRANTS								
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>Amount</u>	<u>Start Date</u>	<u>End Date</u>	<u>Description</u>
Nuts, Bolts, & Thingamajigs Foundation	Gadget Girls Camp	Adv. Manuf. & Cont. Ed.	Tumavich	Found	\$2,500	1/1/2019	12/31/2019	Support for a one-week summer camp for middle-school aged girls
DuPage Foundation	Frida Fest	MAC	Martinez	Found	\$16,000	12/12/2018	11/1/2019	Support for a one-day cultural celebration of Mexican heritage
Ecolab	NPO Grants	MAC	Martinez	Corp	\$2,810	10/1/2018	6/30/2019	Support for SchoolStage at the Mac
Department of Justice	Bulletproof Vest Partnership	Homeland Security	Nehls	Federal	\$1,168	5/29/2018	6/30/2019	Support for purchase of 2 vests
Arts Midwest	Touring Fund	MAC	Martinez/ Sarther	Private	\$4,000	7/1/2018	6/30/2019	Support for Pilobus Dance Troupe
IRS	Volunteer Income Tax Assistance (VITA)	Business	Carlson/ McBeth	Federal	\$10,900	7/1/2018	6/30/2019	To provide support for expansion of the VITA program run by the Accounting Dept. each year.
Gene Hass Foundation	Scholarship Grant	Bus/Tech	Jim Tumavich	Private	\$20,000	7/1/2016	6/30/2017	To provide scholarships for advanced manufacturing students.
Illinois Arts Council	Public Radio & TV Basic Grant	WDCB	Bindert	State	\$9,420	9/15/2018	8/31/2019	general operating support for programs at WDCB
Illinois Arts Council	Partners In Excellence	MAC	Raffel/ Martinez	State	\$48,100	9/15/2018	8/31/2019	General operating support for programs at the MAC
National Endowment for the Arts	Arts Engagement in Amer. Communities	MAC	Martinez	Federal	\$10,000	7/1/2018	6/30/2019	Provides funding for projects in all artistic disciplines that engages the public in diverse art programming in areas unrepresented in the NEA portfolio
DuPage Comm. Fnd - JCS Fund	JCS Fund Matching grant	New Philharm.	Martinez /Cebula	Found	\$30,000	7/1/2018	6/30/2019	Must raise \$30,000; \$15,000 will be dispursed after first \$15K raised

COMPETITIVE GRANTS (Includes grants from federal, state and private grantors where the proposal was in competition with other proposals and awards were made to a select number of institutions based on the merits of the project and proposal.)	\$154,898	

College of DuPage
FY19 Grants Awarded Report
July 1, 2018 - June 30, 2019

Note: New Entries in Bold

SUB-AWARDS or IN KIND GRANTS										
<u>Grantor</u>	<u>Project Title</u>	<u>Department</u>	<u>Project Director</u>	<u>Type</u>	<u>Value</u>	Start	<u>Date</u>	End	<u>Date</u>	<u>Description</u>
SUB-AWARD OR IN KIND GRANTS (Includes donations that have been granted to the institution for a particular period of time.)					\$0					
FY19 Total Grants Awarded as of February 28, 2019					\$5,884,723					

**VENDOR DONATIONS RECEIVED
BY THE COLLEGE***

YTD as of February 28, 2019

JULY 2018

Sodexo America, LLC

20,000.00 Annual Gift

20,000.00

AUGUST 2018

no activity

SEPTEMBER 2018

no activity

OCTOBER 2018

no activity

NOVEMBER 2018

no activity

DECEMBER 2018

no activity

JANUARY 2019

Pepsi Beverages Company

51,000.00 Sponsorship Payment (per contract)

51,000.00

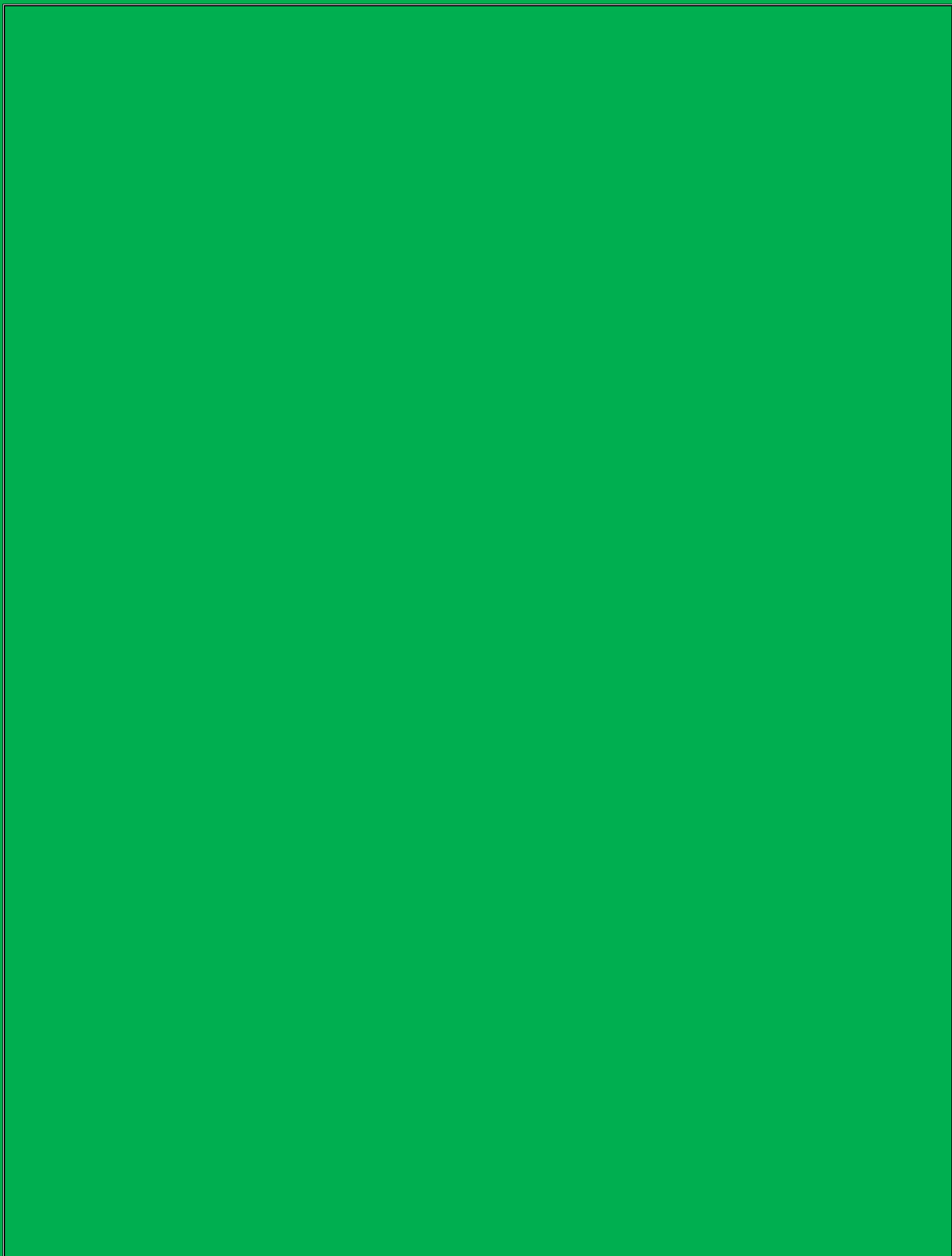
FEBRUARY 2019

Pepsi Beverages Company

1,000.00 Sustainability Support (per contract)

1,000.00

* Not processed through the COD Foundation



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. SUBJECT

Construction Change Orders for Board Information.

2. REASON FOR CONSIDERATION

Change orders will be funded from the designated project's overall budget and fall within the approved budget. These change orders are presented for information because they fall below the \$100,000 and percentage of contract thresholds established in Administrative Procedure 10-90 (Construction Contracts) for Board approval.

3. BACKGROUND INFORMATION

These Change Orders are issued for Board Information in accordance with Administrative Procedure 10-90.

a) Referendum-Related Projects

College Requested Change: Innovation DuPage Donor Wall, Poblocki Sign Co., #01 and #02.

b) Capital Budget Projects

None

SUMMARY OF CONSTRUCTION CHANGE ORDERS

a) REFERENDUM-RELATED PROJECTS

- **INNOVATION DUPAGE DONOR WALL – POBLOCKI SIGN COMPANY, LLC**
#01: CREDIT (\$9,235.00) College Requested change. Delete the cost of MDF panel sign back up material, associated installation and paint. This scope will be performed by the General Contractor at a lesser cost..

Contractor	Original Contract	Change Orders Amount to Date	Amount of This Change Order	New Contract Value
Poblocki Sign Company	\$23,025.00	\$0.00	(\$9,335.00)	\$13,690.00
Total this C.O.			(\$9,235.00)	

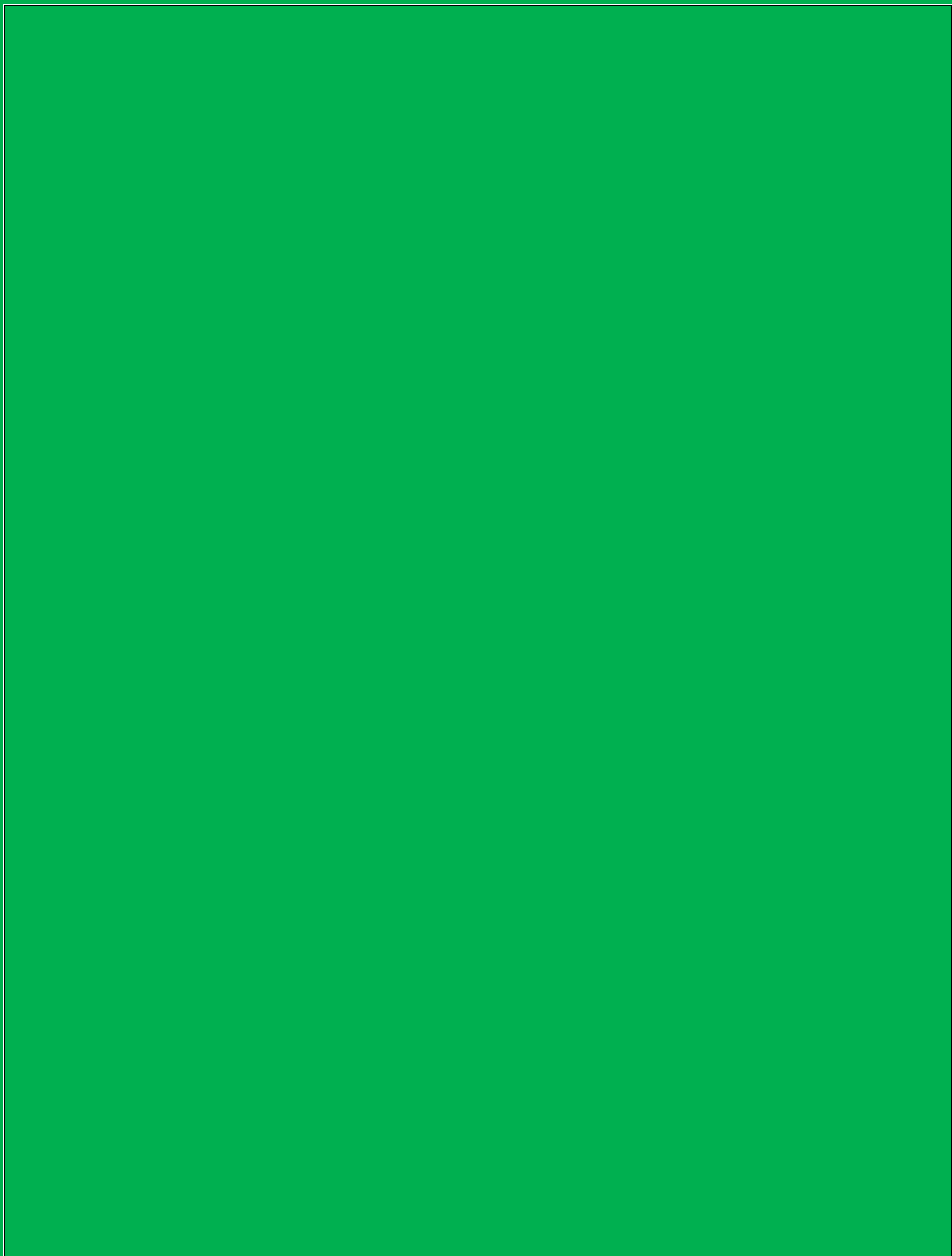
- **INNOVATION DUPAGE DONOR WALL – POBLOCKI SIGN COMPANY, LLC**
#02: \$3,346.00 College Requested change. Incorporate back-lit LED lighting system into the main entry hallway to highlight the Innovation DuPage logo section of the sponsor display to enhance brand awareness.

Contractor	Original Contract	Change Orders Amount to Date	Amount of This Change Order	New Contract Value
Poblocki Sign Company	\$23,025.00	(\$9,235.00)	\$3,346.00	\$17,036.00
Total this C.O.			\$3,346.00	

b) CAPITAL BUDGET PROJECTS

None

Staff Contact: Bruce Schmiedl, Facilities Director
Ellen Roberts, Interim Vice President, Administrative Affairs



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Construction Status Overview provided for Board Information.

2. **REASON FOR CONSIDERATION**

The attached spreadsheet provides a brief summary of the status of College construction projects in various phases of development. This is being submitted to update the Board on the progress of activities to date.

3. **BACKGROUND INFORMATION**

The attached spreadsheet represents proposed projects, projects in progress and projects completed during this fiscal year.

(See attached spreadsheet)

Bruce Schmiedl, Director of Facilities

College of DuPage Construction Projects Update

March 21, 2019

Board of Trustees Meeting

COMPLETED FY19			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Actual Cost
BIC Adjunct Office Expansion	Origin: Reported request from adjunct faculty for student meeting spaces. Scope: Expand existing Adjunct Faculty office BIC 2A07 into adjoining small classroom BIC 2500, to provide four additional faculty/student huddle spaces and one supervisor office. All existing classes in BIC 2500 can be rescheduled to alternate locations starting Fall 2018.	Current huddle space in BIC 2A07 (2 conference rooms) and HSC 1235 (zero conference rooms) is insufficient for faculty to meet privately with students. This project will create huddle rooms in which adjunct faculty can schedule time to meet and work with students. Architect hired, construction drawings and bidding complete. Contractor awards approved at the April 2018 Board meeting. Completed August 31, 2018.	\$302,400
General Counsel Office Suite Renovation	Origin: A request from College Leadership. Scope: Expand existing office suite north into existing service vestibule and portion of adjacent conference room and modify an existing office in order to accommodate construction of one additional office, conference room and secure storage.	Accommodate the addition of an assistant General Counsel to the staff, together with a conference space and secure document storage. Construction drawings and bidding complete. Contractor awards approved at May 2018 Board meeting. Construction commenced first week of June. Completed September 4 2018.	\$258,180
SRC 2000 Audio/Visual Upgrades	Origin: Request for improvements from Conference & Events, Multi-Media Services, Employment & Employee Relations, TLC, Admissions & Outreach, Career Services, Student Life, and Public Services,. Scope: Improve acoustics, lighting, sound system, electrical distribution/flexibility and projection capabilities, and refit the existing obsolete master control room.	The proposed improvements will correct existing technical deficiencies and improve functionality, flexibility and expand College presentation and event capabilities. The improvements will enable the requesting providers to better serve the needs of students, faculty, staff and community. RFQ/QBS process is complete. Architectural services were approved at the April 20, 2017 Board meeting. Construction drawings are complete. Bidding complete and approved at the February Board. Completed September 28, 2018.	\$1,700,000
SRC North Entrance Replacement	Origin: Request from Facilities, Administration and Public Safety Scope: Remove existing deteriorated and obsolete revolving doors and replace with new vestibule and canopy.	Existing revolving doors are deteriorated and difficult to service and cannot be secured or monitored by campus electronic security system. New storefront systems will create a canopy and vestibule providing protection from inclement weather for pedestrians and bus patrons and enable all associated entrance doors to be secured and monitored by the college electronic security system. Contracts were approved at the September 2017 Board meeting. Permits received December 18th. Opened for use October 1st. Remaining metal panels delivered and installed. Project complete second week of November.	\$584,782
MAC 153 Renovation	Origin: A request from Academic Leadership to update and remodel the room to meet contemporary teaching needs. Scope: Reconfigure seven existing tiers with individual seating into four larger tiers with collaborative seating, power and data to enable student groups to connect to the classroom projector to present their work. Acoustics and finishes will also be improved.	Originally constructed in 1986 to teach theater and lighting, the only upgrades have been to replace worn seats and routine replacement of projection systems. The existing seven tiered space does not allow flexibility to facilitate discussions or other types of pedagogies that do not involve primarily lecture. The renovation from seven tiers to four tiers will lend itself to collaboration between students and provide sufficient workspace and access to power and data to facilitate group projects. The renovation will also improve exiting safety. Construction drawings and bidding complete. Contractor awards approved at the April 2018 Board meeting. Opened for classes August 20th. Remaining glass panels furnished and installed. Project Complete first week of November.	\$345,000
Library Media Lab Expansion	Origin: Request by Library and Academic leadership Scope: Convert and enlarge existing Library classroom SRC 2030 to media lab space. Work will include shifting the east wall approximately six feet east, constructing of two huddle rooms, two media edit booths and providing sixteen edit stations/work carrels.	Increasing demand for existing media lab resources and services has created a need for additional space to provide expert help to patrons and optimize space utilization. Construction drawings are complete. Bidding is complete and approved at the June Board. Project completed first week of November.	\$225,500
Waterleaf 1009C Office Conversion to Food Prep	Origin: Request by Culinary Faculty and Academic Leadership Scope: Convert existing former Purchasing/Market office 1009E to food preparation by adding food prep counter, stain resistant wall materials, electrical for slicers, grinders, etc., plus utensil sink and hand sink.	Provide increased food preparation for an area that is currently too cramped to properly serve current needs of students taking classes in the Waterleaf kitchen. Construction drawings are complete. Bidding is complete and approved at the June Board. Construction completed first week of November.	\$76,500

College of DuPage Construction Projects Update

March 21, 2019

Board of Trustees Meeting

COMPLETED FY19 (contd.)			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Actual Cost
Partnership Hall	Origin: Request from College leadership to showcase academic and corporate partners who consistently participate with COD to serve our students. Scope: SRC/SSC corridor enhancements utilizing a combination of graphic and electronic media displays. The enhancements will provide flexibility for regular updating of materials and participating partnerships.	The enhancements will enable educational and corporate partners to improve the quality of the presentations highlighting their respective offerings to our students and will aid in the recruiting of future COD students by presenting academic and career relationships that exist at COD. Graphic design contract approved by Board March 16, 2017. Stakeholder meetings complete. Conceptual designs presented June 6th. Designs were presented to the President October 20th. Bidding complete, and approved at the May Board. Reached Substantial Completion at end of September 2018. Project completed December 14, 2018.	\$260,750
Student Transition Space BIC 3B03/3B05	Origin: Request by Academic Leadership Scope: Create a partially enclosed, glazed Transitional Student Lounge in currently open lounge space in BIC 3B03. Reconfigure existing furniture within adjoining BIC 3B05 to create a multi-use mentoring environment.	Provide a dedicated location for special needs high school students throughout the district, to receive mentoring and guidance as they prepare to transition into the College environment. Scope drawings complete. Construction quotes received, contract awarded. Project completed January 4, 2019.	\$27,500
BIC Renovation for ECEC Program	Origin: Request by College and Academic Leadership. Scope: Renovate existing BIC classrooms #2561, 2565 and 2575 to replicate ECEC Program instructional spaces currently located in the former ECC Building.	Relocation of instruction spaces currently located in the ECC Building will enable the ECEC program to continue instruction while at the same time vacating existing space in ECC Building to allow for the renovation of the building into administrative uses. Architectural drawings complete. Project quotes received, contract awarded. Project completed January 11, 2019.	\$105,538
STEM Hall of Fame BIC 3E05/3E09	Origin: Request by Academic Leadership Scope: Enlarge the existing science/STEM glass enclosed conference room/lounge, re-open existing south curtain wall glazing to create a clerestory to allow natural light into the space. Equip room with white boards, power and data to improve functionality.	Existing science/stem conference room/lounge is undersized and is not adequately serving student needs. The expanded space will improve functionality and provide students the opportunity to better showcase the work of students involved in STEM curriculum. Architectural drawings complete. Construction quotes received, contract awarded. Project completed February 15, 2019.	\$100,000

IN PROGRESS			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
SRC Northeast Entrance Replacement	Origin: Request from Facilities, Administration and Public Safety Scope: Remove existing deteriorated and obsolete revolving doors and replace with new vestibule and canopy.	Existing revolving doors are deteriorated and difficult to service and cannot be secured or monitored by campus electronic security system. New storefront systems will create a canopy and vestibule providing protection from inclement weather and enable all associated entrance doors to be secured and monitored by the college electronic security system. Bailey Edward Architects selected after obtaining quotes from three architects with whom that college has had satisfactory relationships. Bidding completed and approved at the June Board. Construction started first week of November. Anticipated completion April, 2019.	\$340,175
Innovation DuPage	Origin: A request from Continuing Education Leadership. Scope: Collaborate with the Village of Glen Ellyn, to provide incubator space by renovating approximately 8,500-sf of the existing Village Administration building.	Create a cooperative business incubator enhancing the services provided by the College's Center for Entrepreneurship together with NIU Rev 3 and DuPage Impact. Schematic design complete. Design Development complete. Project demolition complete. Construction in progress. Completion and grand opening extended to end April 2019 due to GMP finalization.	\$2,526,498

College of DuPage Construction Projects Update

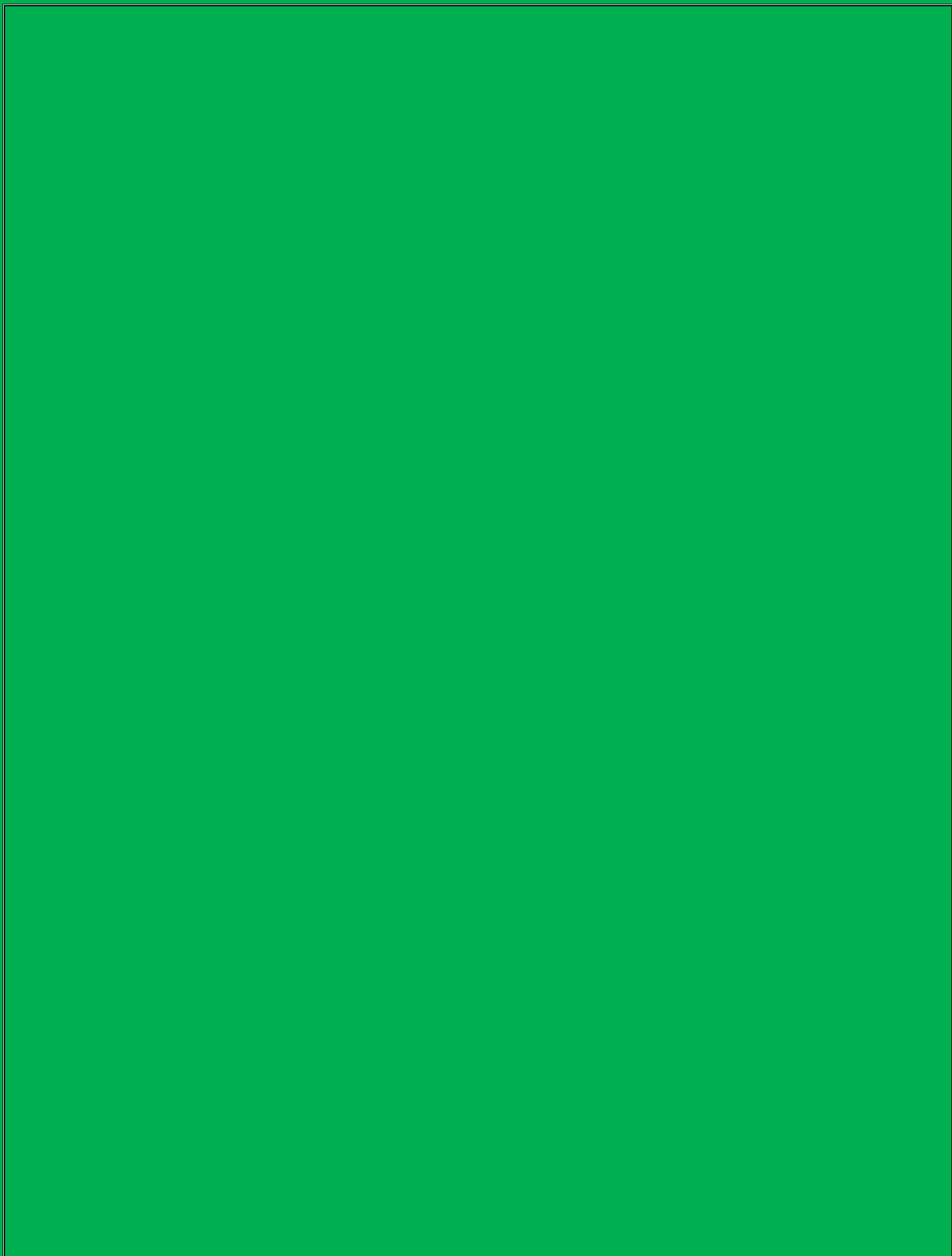
March 21, 2019

Board of Trustees Meeting

IN PROGRESS (contd.)			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
Administrative Annex Building Renovation (former ECC)	Origin: Request by College Leadership. Scope: Renovate existing daycare center and early childhood classrooms into administrative offices for Marketing, Business Affairs/Purchasing and Planning and Research uses.	Construction of new offices for administrative functions relocating from BIC in order to free up space for the eventual location of Pathways Program spaces. Proposals for architectural services approved at the June Board. Design Development complete. Construction drawings complete. Bidding complete, contract awarded at February Board Meeting. Construction expected to commence in early March with anticipated completion early August 2019.	\$5,600,000
STEM Hall of Fame BIC 3E05/3E09	Origin: Request by Academic Leadership Scope: Enlarge the existing science/STEM glass enclosed conference room/lounge, re-open existing south curtain wall glazing to create a clerestory to allow natural light into the space. Equip room with white boards, power and data to improve functionality.	Existing science/stem conference room/lounge is undersized and is not adequately serving student needs. The expanded space will improve functionality and provide students the opportunity to better showcase the work of students involved in STEM curriculum. Architectural drawings complete. Construction quotes received, contract awarded. Construction in progress. Project completed February 15, 2019.	\$100,000
Cleve Carney Gallery Addition	Origin: Request by Academic Leadership Scope: Privode security enhancements to the existing gallery space and enlarge the gallery by approximately 1,000-sf. New construction shall be reinforced concrete floor, walls and roof for security purposes. Interior finishes to match existing gallery. New secondary exit stair to be provided at the north end for code required egress.	Enlarging the existing gallery will enable the College to provide a better presentation space for the upcoming Frida Kahlo exhibit arriving May 2020. This addition, together with the required security enhancements will position the College to receive other high value art exhibits in the future and enhance the College position as a place in the community to view important works of art by other renowned artists. Project approved at February Board Meeting. Anticipated completion early May 2020.	\$2,496,000
SRC 1144 Temporary Pathways Navigators Space	Origin: Request by Academic Leadership Scope: Modify existing conference room and adjacent underutilized lounge area to create area for Pathways Navigators to begin servicing students. Includes installation of 12 6x6 workstations, 1 Admin. Assistant workstation, 1 managers office and 3 huddle rooms.	This temporary space will enable the College to begin serving students sooner while awaiting existing space within BIC to be freed up to create the Pathways permanent location. Anticipate completion in June 2019.	\$150,000

PROPOSED			
Project Name	Origin/Scope	Anticipated Benefit/Timing	Anticipated Cost
Pathways Program Offices (BIC 1st floor west)	Origin: Request by Academic Leadership Scope: Create permanent location for Pathways Program offices in accordance with recommendations of the FMP. Includes construction of 40 Navigator offices, managers office and support staff workstations.	Initiating design phase to create a location within BIC that is convenient for student access and in desireable proximity to other student resources. Anticipated completion date TBD.	\$350,000

DEFERRED/CANCELLED			
Project Name	Origin/Scope	Anticipated Benefit and Reason for Deferment or Cancellation	Anticipated Cost
Hire-Ed Office & Cabinet Planning Room	Origin: Request by College Leadership Scope: Convert existing conference/planning room SRC 2137 into an office for the new Hire-Ed program executive. Construct new glazed planning room in open reception area of SRC 2135.	Provides new executive position with close proximity and access to President. Replicating planning room prevents loss of functional space for Cabinet level planning activities. Construction drawings and bidding complete. Contractor awards approved at the May 2018 Board. The recreation of the Cabinet Planning Room is being reconsidered. Hire-Ed Office complete. Planning Room being reconsidered by leadership.	Cost of work completed = \$18,335 of \$130,000 (order of magnitude estimate for all project work)



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING
BOARD APPROVAL**

1. **SUBJECT**

In-Kind Donations Report.

2. **REASON FOR CONSIDERATION**

According to Board Policy 10-100, *The Solicitation and Acceptance of Contributions (Gifts) and Exchange Transactions*, the Board of Trustees may accept contributions to the College.

3. **BACKGROUND INFORMATION**

The In-Kind Donations Report is presented to the Board of Trustees for their acceptance. This report is a combination of gifts given directly to the College and gifts given to the College through the efforts of the College of DuPage Foundation.

4. **RECOMMENDATION**

That the Board of Trustees accepts the assets donated through the efforts of the College of DuPage Foundation, totaling \$950.00 in capital gifts received between February 1 and February 28, 2019, as shown on the attached list of donations. (There were no gifts given directly to the College this quarter.)

In-Kind Donations Report

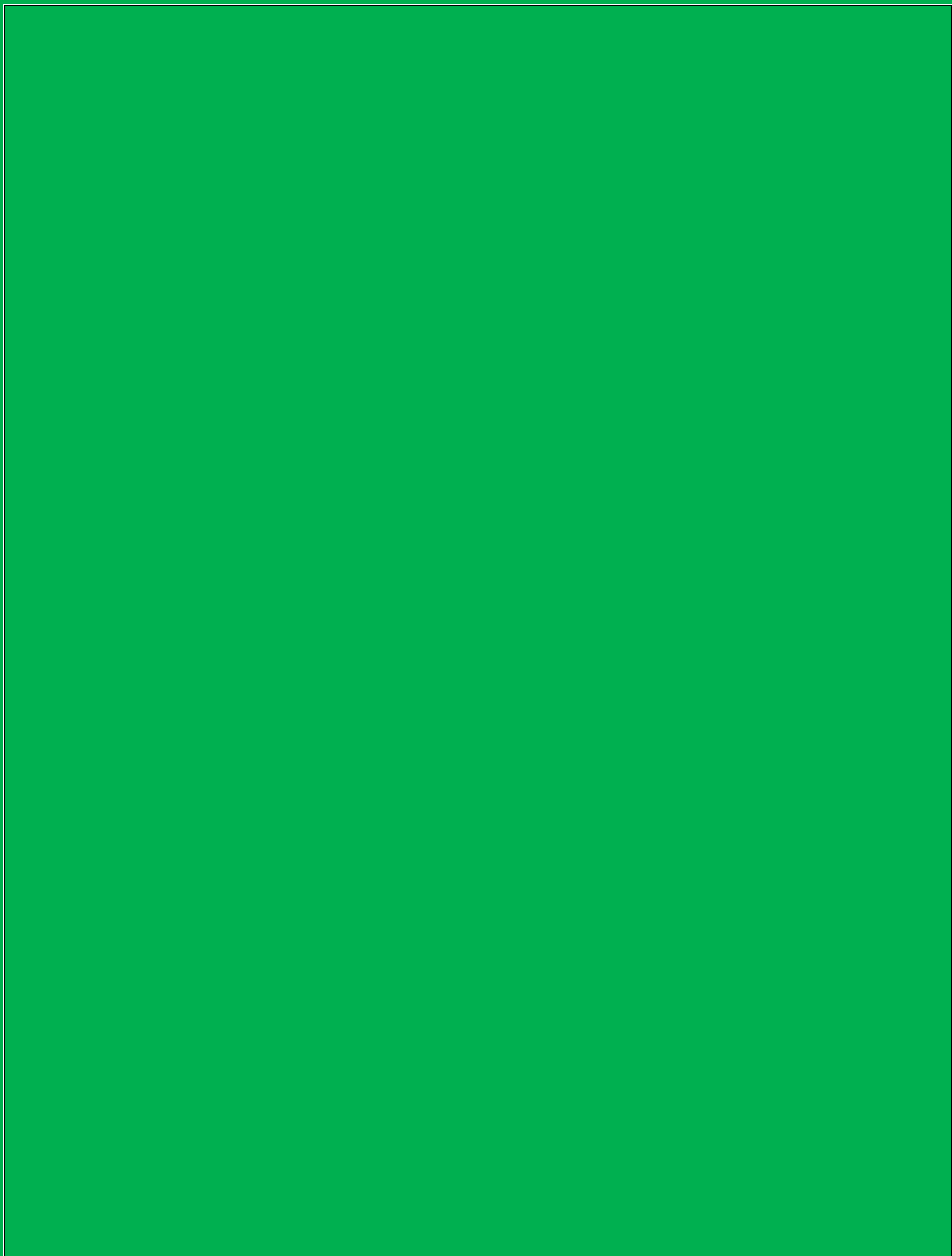
January 1 - 31, 2019

CAPITAL DONATIONS THROUGH THE COLLEGE FOUNDATION

Fund Description	Date	Constituent Name	Estimated Value*	Reference
McAninch Arts Center General Fund	2/4/2019	Charles J. Misovye 261 W Maple Dr Chicago Heights, IL 60411	\$800.00	two vintage tail coats, two pair white gloves
Healthcare Instructional Support	2/21/2019	Carol Cibic 26W040 Marion Ave Wheaton, IL 60187	\$25.00	spine model for classroom use
Healthcare Instructional Support	2/21/2019	Carol Cibic 26W040 Marion Ave Wheaton, IL 60187	\$125.00	earthlide massage chair
			\$950.00	

3 Gift(s) listed
2 Donor(s) listed

*NOTE: The dollar value listed in these items represents an amount established by the donor.
College of DuPage and College of DuPage Foundation do not appraise donated items.



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Sabbatical and One Semester Non-Teaching Assignment Leaves for the 2019-2020 Academic Year.

2. **REASON FOR CONSIDERATION**

The Board is provided with annual notification of upcoming faculty sabbatical and one semester non-teaching assignment leaves.

3. **BACKGROUND INFORMATION**

The awarding of sabbatical and one semester non-teaching assignments is contained in the Faculty Contract (I.9). As the Contract notes: *The purpose of the sabbatical (and one semester non-teaching leave) is to improve the quality of the faculty member's service so that the faculty member, the College and our students benefit from the faculty member's leave experience. The total number of approved leaves (including Sabbatical and One Semester leaves) will be limited to five (5) leaves total.* The sabbatical and one semester non-teaching assignments presented herein have been reviewed and recommended by a faculty committee and are supported by the appropriate Deans and the Vice President for Academic Affairs, prior to being approved by the President.

Semester Non-Teaching Assignment Leaves (100% Salary) during the 2019-2020 academic year:

**Assistant Professor Mara Baker, Art, Arts, Communication & Hospitality,
Fall 2019**

Assistant Professor Baker's leave activity would be aimed at further diversifying our course offerings by deepening her knowledge base and learning new techniques in underutilized areas (the welding studio) as well as 3d fabrication, animation, sound and video projection mapping. All of these skills would directly benefit course curriculum in her main teaching area (2d and 3d foundations) and encourage cross-disciplinary dialogue within the department as well as within the

larger school community. She will develop these skills in parallel with the production of a new body of work entitled Chameleon Blind: Light Paintings; a multi-disciplinary body of work combining metal, light, fiber processes and animation to create multi-dimensional paintings designed to be installed in window fronts throughout the greater Chicago area.

This will benefit our students directly by creating new course content (Welding techniques, 3d fabrication, video and animation) to compliment and diversify the approach and breadth of the current art foundations program offerings. This will better prepare students with skills and concepts to transfer to competitive art programs across the country. Furthermore, it is her practice to share projects and work with her students as a learning tool in the classroom. She has found students are inspired by seeing their professors create ambitious new work with public exposure and recognition. This encourages an overall sense of rigor and gives them tangible examples of how to succeed in the art field.

Assistant Professor Brian Blevins, Graphic Design, Arts, Communication & Hospitality, Spring 2020

Associate Professor Blevins plans to use the time during the leave to further develop his sketchbook journaling skills with a goal of proposing a field study and experiential learning course on travel sketching/journaling. As a model for the proposed course he will document, through sketchbook journaling, the design, construction, assembly and ceremonial immolation of monumental sculptures during the period of time leading up to and during the March, 2020 Las Falles event in Valencia, Spain.

Why Las Falles? Las Falles (the torches or fires) is an annual event in Spain that takes place March 15th to the 19th. Each neighborhood in and around Valencia, organizes a Casal Faller, a committee that commissions designers and artists to design and build large-scale sculptures displayed in the streets during Las Falles. Neighborhoods compete to hire the best designers to work on the sculptures called ninots (puppets). Depending on the success of year-long fundraising efforts within neighborhoods, the ninots can range in size from small (10ft. high) to huge (five or six stories high). The design/build process is so massive that a section of Valencia is dedicated to the construction of the hundreds of sculptures that are built over the course of the year. Some finished sculptures are satirical and humorous, poking fun at regional politicians and celebrities often in compromising or provocative poses. Others are fantasy or issue-oriented. The designers often seem to be challenging themselves to engineer sculptures that defy gravity, with elements that appear to be floating in the air. On the last night of the festival, each of the hundreds of ninots is ceremonially set ablaze.

Projected benefits for students includes developing the ability to communicate complex concepts and themes with efficient use of line and color, which is essential to the graphic design process. Graphic Design students are encouraged or required to keep sketchbook journals for documentation and/ or

conceptualization. Students in Professor Blevins' classes have been inspired by the sketchbook work he has presented to date. The work produced during this leave will encourage students to develop their own sketching style for use in Graphic Design classes as well as for their personal work. A Field and Experiential Learning class in travel sketching will appeal to students beyond the graphic design program.

Professor Danica Lee Hubbard, English, Liberal Arts, Fall 2019

Professor Hubbard's proposed activity is to develop and teach an international Service-Learning English Composition course at a select university in Croatia as part of the Core Fulbright U.S. Scholar Program. This project will support the continued coordination of College of DuPage global partnerships while promoting the expansion of civic engagement.

According to one of the recommendations made in the Croatia National Report, "Europe Engage: Developing a Culture of Civic Engagement through Service-Learning within Higher Education in Europe," (2016) it is necessary to develop teaching materials that would promote the results of service learning programs. In other words, a number of universities in Croatia are new to the concept of service learning and College of DuPage would be the first to build a partnership with a highly selective university during an important embryonic stage of their development. This project presents a unique opportunity to share best practices in instructional design and curriculum development, yielding future versatile offerings for both campuses.

Benefits to students: Many of Professor Hubbard's English Composition students are English-language learners, first generation college students, and newcomers to higher education. In writing their narrative literacy histories, they often share information about their families from Syria, Egypt, Mexico and Poland. A Fulbright Scholar international teaching experience will facilitate even stronger connections with my students. Specifically, the benefits may include, but are not limited to:

- Comparing differences and similarities in learning management systems
- Creating a student-sharing blog featuring virtual tours, assignments and activities
- Developing new assignments based on the Fulbright residency experience
- Increasing cultural awareness, tolerance, adaptation and sensitivity
- Showcasing pedagogical innovations I discover while teaching in Croatia

Being comfortable with a service-learning model entails giving up some control and allowing students to become experts during their field experience while adjusting to unexpected situations. This project will allow Professor Hubbard to observe service learning through another lens while working to develop culturally relevant learning.

Professor Stephen Schroeder, Speech Communication, Arts, Communication, and Hospitality, Spring 2020

Professor Schroeder's objective is to explore improvisational comedy and acting as a tool for increasing student engagement and success in the classroom, expanding creative avenues for faculty and staff development, and creating new opportunities for corporate and community outreach. To fulfill this objective, he proposes to use the Spring 2020 Semester to complete his studies with the prestigious Conservatory Program at The Second City and explore other perspectives of improvisational comedy and acting at other sites. He would then coordinate with the college's Teaching and Learning Center, Business Solutions program, Continuing Education program, and other campus programs that would benefit from using improvisation for improving team building, expanding creative thinking, exploring alternative modes of student learning and engagement, and increasing community outreach.

There are numerous student learning outcomes shared by both the Speech 1100 course and training in improvisational acting/comedy. Communication apprehension, performance anxiety, verbal communication, nonverbal communication, message clarity, and audience analysis and adaptation are just some of central topics common to both avenues of study. By successfully completing the Conservatory Program at The Second City, he will be able to increase his collection of teaching strategies and be able to connect lessons to a wider variety of students with ever diversifying learning styles.

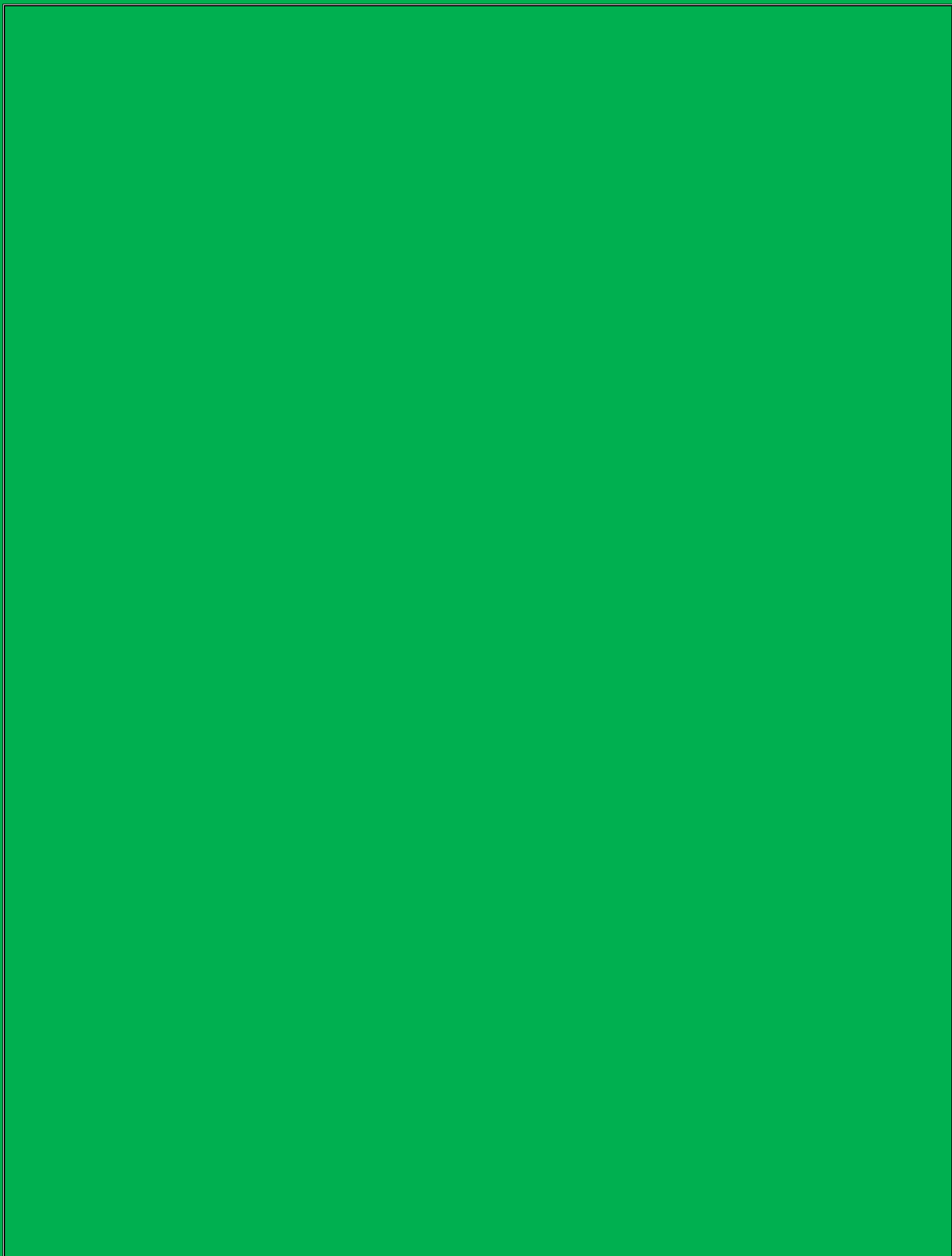
Just as many parallel learning objectives can be found within in the Leadership Development (Humanities 2210) course. Improvisational acting/comedy relies heavily on clarity of vision, team building, goal setting, decision making, identifying and resolving conflict, realizing change, empowering others, and even leading through serving. These are all core units of the Phi Theta Kappa Leadership Development Program as well. As the Leadership Development Program relies heavily on experiential learning, training in improvisational acting/comedy can help to facilitate such efforts and expand creative expression in the classroom.

Assistant Professor Trina Sotirakopulos, English, Liberal Arts, Fall 2019

In the Program Report Annual Update 2018, the English Department listed under the Plans for Future Improvement category the following goal: "Explore the development of a Creative Writing certificate - Fall 2020." This was borne from a conversation with Dr. Sandra Martins about the Creative Writing Committee's interest in exploring options for a certificate in Creative Writing to align with Pathways. Assistant Professor Sotirakopulos will research, plan, and begin to execute this certificate during a one semester leave, working to create a series of courses that will guide a COD student from the introductory stage of creative writing to the near publication stage. Her activities will include research on various creative writing certificates, visiting or talking with other institutions with similar programs, discussions with Steven Accardi about the creation of the

Professional Writing Certificate, discussions with our Creative Writing faculty on program design, discussions with local/national publishers about possible internship connections, and the actual creation of a certificate with constant consultation with my colleagues and administrators. Jason Snart has already facilitated a 2+2 Creative Writing agreement with Columbia, so she can use the articulation plans to spearhead mapping for the certificate. With this proposed certificate and the current 2+ 2 agreement, the Creative Writing Committee hopes to enhance enrollment in the various genre-related creative writing courses.

The Creative Writing Certificate will allow students flexible learning options to customize their studies. The certificate will include hybrid learning courses, online classes, and f2f courses, with an onboarding training session for students to familiarize themselves with Blackboard. This will certainly benefit nontraditional students, who may already have careers, or are at the tail end of their careers and are interested in improving their creative writing skills. The onboarding training will encourage nontraditional learners who are unfamiliar with Blackboard and prepare them for hybrid and online learning, while also providing all users with comprehensive strategies to navigate various modalities of learning.



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Affirmative Action Plan 2019.

2. **REASON FOR CONSIDERATION**

Board Policy 15-5, *Equal Employment Opportunity and Affirmative Action*, states: In accordance with federal law, the College will maintain a written Affirmative Action Program to implement and maintain the policy of equal opportunity through positive efforts.

3. **BACKGROUND INFORMATION**

College of DuPage has adopted Board Policy 15-5 as a statement of its commitment to Equal Opportunity and Affirmative Action.

Each year we look at our workforce and affirmative action efforts and create an Affirmative Action Plan that sets goals for minority hires.

Staff Contact: Mia Igyarto, Interim Associate Vice President, Human Resources

College of DuPage
AFFIRMATIVE ACTION PLAN
2019

Prepared by:
Michelle Olson Rzeminski
Manager, Employment
March, 2019

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I. THE POLICY STATEMENT

The College of DuPage has adopted Board Policy #15-5 as a statement of its commitment to Equal Opportunity and Affirmative Action which states:

Consistent with federal and state law, the Board of Trustees will facilitate through the Affirmative Action Officer equal employment opportunities to all persons regardless of their race, color, religion or creed, sex, national origin, ancestry, age, marital status, sexual orientation, gender identity and expression, arrest record, military status or unfavorable discharge from military service, citizenship status, use of lawful products while not at work, physical or mental handicap or disability (if otherwise able to perform the essential functions of the job with reasonable accommodation), or other factors which cannot lawfully be the basis for an employment decision.

The term "employment opportunities" includes hiring, promotion, termination, wages, benefits, and all other privileges, terms, and conditions of employment.

In accordance with federal law, the College will maintain a written Affirmative Action Program to implement and maintain the policy of equal opportunity through positive efforts.

II. PREFACE

This plan is an annual update reviewing last reporting year's activity October 1, 2017 to September 30, 2018 and planning for the next the Equal Employment Opportunity reporting year: October 1, 2018 to September 30, 2019.

III. INTRODUCTION

As part of the implementation of this board policy and in accordance with regulations, the College has developed this affirmative action plan and will continue to make annual updates thereafter. The Affirmative Action Plan consists of the following elements:

- Overview of federal laws and executive orders for background information.
- Overview of Affirmative Action Policy, the responsibilities of the Affirmative Action Officer, the dissemination of the policy on Harassment and the Affirmative Action Committee.
- A utilization analysis which compares College of DuPage work force with the available work force and sets recruitment goals for areas of under-utilization of minorities.
- A utilization review which discusses the recruitment goals established by the analysis and methods planned for goal accomplishment.
- Full-time employment activity.
- A summary of recent institutional initiatives we feel will assist in the hiring and retention of underrepresented minorities.
- A summary of employment activity for major occupational activities to analyze progress toward goals.

- A copy of the Equal Employment Opportunity and Affirmative Action Policy 15-5.
- Other considerations.

IV. OVERVIEW OF LAWS AND EXECUTIVE ORDERS

TITLE VII OF THE CIVIL RIGHTS ACT OF 1964 – Title VII outlaws any kind of discrimination against employees or applicants for employment on the basis of race, color, religion, sex, or national origin. In 1978 the Pregnancy Discrimination Act amended Title VII and clarified that women affected by pregnancy and related conditions must be treated the same as other applicants and employees on the basis of their ability or inability to work.

EQUAL PAY ACT OF 1963 – This act, part of the Fair Labor Standards Act, requires that men and women performing equal work must receive equal pay.

AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967 – This act prohibits discrimination against individuals 40 years of age and over and applies to employers of 25 or more.

EXECUTIVE ORDERS – Executive Order 11246 (as amended by EO 11375) not only bans discrimination, but requires affirmative action on the part of federal government contractors and requires contractors to submit a written affirmative action plan. Executive Order 11141 prohibits discrimination on the basis of age by government contractors. (COD is a federal government contractor.) Executive Order 11914 bars discrimination against the handicapped in federally assisted programs.

TITLE IX SEX DISCRIMINATION – Title IX of the Education Act amendments of 1972 prohibits discrimination against students on the basis of sex in educational programs receiving federal funds.

REHABILITATION ACT – The Rehabilitation Act of 1973, sections 503 and 504, applies to government contractors and subcontractors as well as to those receiving government grants. The Act prohibits discrimination based on physical and mental handicaps and mandates affirmative action to employ qualified handicapped persons. Alcoholism, drug addiction, and mental illness are included under the Act's definition of handicap.

VIETNAM ERA VETERANS READJUSTMENT ACT OF 1974 – This federal statute, effective December 3, 1974, requires organizations holding federal contracts of \$10,000 or more to take "affirmative action to hire and advance in employment disabled and Vietnam-era veterans".

ILLINOIS HUMAN RIGHTS ACT OF 1980 – This state law broadens federal law to prevent discrimination based upon marital status, unfavorable discharge from military service, and ancestry.

AMERICANS WITH DISABILITIES ACT OF 1990 – This federal statute, effective July 26, 1992, prohibits discrimination against a qualified individual with a disability in regard to job application procedures, hiring, advancement or discharge, compensation, training and other terms, conditions and privileges of employment.

OLDER WORKERS BENEFIT PROTECTION ACT – This federal statute, effective April 14, 1991, or June 1, 1992 if covered by a collective bargaining agreement, or October 16, 1992 for local governmental entities requiring ordinance changes, prohibits age-based discrimination in the structure and administration of employee benefit plans unless justified by costs incurred.

THE 1991 CIVIL RIGHTS ACT – This federal statute, signed into law on November 21, 1991, provided technical corrections to court precedent in the area of civil rights. It capped damages at \$300,000 and expanded the applicability of compensatory and punitive damages to areas previously excluded. It allowed jury trials in these cases. It prohibits race norming of test scores and requires employers to “demonstrate” challenged practices as job related.

V. POLICY DISSEMINATION

Internal Dissemination

Internal dissemination of the Equal Employment Opportunity and Affirmative Action policy and plan shall include:

1. Meetings will be conducted as appropriate with administrators and supervisory staff to explain the intent of the policy and to reiterate the College’s commitment, as well as the expectations regarding each individual administrator/supervisor’s responsibility for effective implementation of the plan.
2. The Equal Employment Opportunity and Affirmative Action policy will be communicated through appropriate College publications.
3. A copy of the Equal Employment Opportunity and Affirmative Action policy will always be available to all employees by request.
4. The Affirmative Action Plan is posted on the COD Human Resources web site and is accessible to all College employees.
5. The Equal Opportunity statement is listed on COD internal job postings.

External Dissemination

External dissemination of the Equal Employment Opportunity and Affirmative Action policy and plan shall include:

1. Inform all external recruiting sources that the College of DuPage is an Equal Employment Opportunity employer and request that these sources actively recruit and refer protected group members to the College for employment.
2. The College will incorporate an Equal Opportunity statement in all purchase orders, leases and contracts where required by law.
3. All advertisements of employment positions shall clearly state that the College of DuPage is an Equal Opportunity/Affirmative Action employer.
4. All required notices pertaining to the employment of minorities, women, veterans, and individuals with disabilities will be posted in places visible to employees and applicants for employment.
5. Include a link to the Affirmative Action plan which includes the Equal Employment Opportunity and Affirmative Action policies on the College of DuPage Human Resources homepage.

VI. RESPONSIBILITIES OF THE AFFIRMATIVE ACTION OFFICER

The Procedure for Board Policy # 15-5, Equal Employment Opportunity and Affirmative Action, appoints the Vice President of Human Resources as the Affirmative Action Officer of the College of DuPage and charges her with the responsibilities that include:

1. Developing Affirmative Action Policy statements and programs.
2. Writing an Affirmative Action Plan, compiling data and presenting to the Affirmative Action Committee and the College of DuPage Board of Trustees.
3. Assisting management in identifying problem areas.
4. Act as a contact person for anyone who has an Equal Opportunity or Affirmative Action concern.
5. Serve as liaison between the College and concerned groups representing protected individuals.
6. Ensure that protected individuals are afforded an opportunity and are encouraged to participate in all College-sponsored education, training, recreational, and social activities.
7. Ensure that all supervisors take action to prevent harassment.
8. Perform other duties as necessary to develop and maintain an effective Affirmative Action Program.

VII. AFFIRMATIVE ACTION COMMITTEE

The Procedure for Board Policy # 15-5, Equal Employment Opportunity and Affirmative Action creates the Affirmative Action Committee that is charged with advising the Affirmative Action Officer in the performance of the responsibilities of this policy.

VIII. HARASSMENT

Every employee has the right to a workplace free of harassment. The College has a strong policy prohibiting sexual and other illegal types of harassment. The policy includes current legal definitions of harassment and provides guidelines for obtaining advice, filing formal complaints and seeking resolution.

Supervisory personnel should review required action if they become aware of any conduct which may be harassment. Employees can contact the Affirmative Action Officer for more information.

IX. UTILIZATION ANALYSIS

Federal regulations promulgated pursuant to Executive Order 11246 provide a basis for determining an affirmative action plan. The basis for the plan is as follows:

1. Divide the work force into job groups with more than six persons in each group.
2. Determine the percentage of men, women, Blacks, Hispanics, Asians, Whites, and others in the work force by job group.

3. Determine the available percentage of women, Blacks, Hispanics, Asians, and others in the available pool of job applicants by defining the labor recruitment area using eight factors measuring availability. (This is called the availability determination.)
4. Compare the availability percentages against the work force percentages, taking a ratio of work force to available candidates where the work force percentages are smaller than the availability figures. (This is called the utilization analysis.)
5. Where the ratio of work force to available minority candidates is 80% or less, determine the number of persons needed to reach parity, defined as a 1 to 1 ratio between work force and available minority workers. (This number is called a recruitment goal.)
6. Determine the steps needed to reach the recruitment goal, such as increased minority recruitment activities. Determine how long will be needed to implement such steps and reach the goal. (This will be referred to as the timetable).

In the preparation of the College of DuPage plan, the work force has been divided into several groups designated as occupational activities where comparative statistics are reasonably available.

Full-Time Faculty (Teaching)
 Full-Time Professionals (Librarians, Counselors, etc.)
 Administrators
 Full-Time Technical/Para-Professional (High level Classified)
 Full-Time Secretarial/Clerical (Classified)
 Full-Time Skilled Craft (Classified)
 Full-Time Service/Maintenance (Classified)
 Part-Time Faculty
 Part-Time Technical/Para-Professional
 Part-Time Secretarial/Clerical
 Part-Time Skilled Craft and Service/Maintenance

Utilization analysis has been prepared for each occupational activity for each ethnic code established by the EEOC (Equal Employment Opportunity Commission).

Columns have been established for each element of the table.

A. Eight factors were considered for determination of availability:

- I. Minority population in the labor area. This item has not been used because we need to look at minorities within particular skill areas. This is done in items IV and V.
- II. Minority unemployment in the labor area. This was not used because we need to look at minorities within particular skill areas. This is done in items IV and V.
- III. Minority percentage in the work force in the labor area. This item has not been used because we need to look at minorities within particular skill areas. This is done in items IV and V.
- IV. General availability of minorities with requisite skills in the immediate labor area. For purposes of this analysis, local availability figures used were based on the EEO Tabulation 2006-2010 (5-year American Community Service data) sponsored by

four Federal agencies consisting of the Equal Employment Opportunity Commission, the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).

- V. The availability of minorities with requisite skills in an area where the employer can reasonably recruit. For purposes of this analysis national availability was used for some skill areas based upon the EEO Tabulation 2006-2010 (5-year American Community Service data).
 - VI. The availability of promotable and transferable minorities.
 - VII. The existence of training institutions capable of training persons in the requisite skills. The effect of this factor is considered embodied in the minorities with requisite skills in the local and expanded local minority availability numbers.
 - VIII. The degree of training which the employer can reasonably undertake as a means of making all job classes available to minorities. This training, which is embodied in the College fringe benefit programs, is likely to impact all employees equally and not likely to change availability of minorities. See "Employee Development."
- B. This is the percentage distribution of our work force by sex and ethnic code.
- C. Utilization is the percentage of the particular category in our work force divided by the availability (B divided by A). Utilization percentages in excess of 100% indicates a utilization rate greater than the distribution in the available pool. A utilization percentage of less than 100% indicates a utilization rate of less than the available pool.
- D. The long term recruitment goal is set wherever our utilization rate (C) is at or less than 80%. The computation is done by taking the total of our workforce (both sexes) multiplied by the Census Data % for a specific ethnic code minus the actual number for that ethnic code in our work force. $E \text{ (total both sexes)} \times A \text{ (specific ethnic code)} - E \text{ (same specific ethnic code)}$ this number is always rounded to a whole number. The recruitment goals are discussed further in the utilization review.
- E. This is the total number of employees as well as their sex and ethnic code distribution. Please notice that the total is obtained by adding up the ethnic codes or the sex distribution. These numbers are used to create the percentage distribution of our work force (B). The total of both sexes is also used to calculate the recruitment goal. These figures do not include temporary (casual) employees.

In the Utilization Analysis, there may be variances between the Workforce Data and Actual Employment Activity (pp 16 &17) due to the timing of data reports generated.

UTILIZATION ANALYSIS

OCCUPATIONAL ACTIVITY FULL-TIME FACULTY

Category	Ethnic/Race Code	A	B	C	D	E
		Availability	2018	2018	2019	2018
		% 2006-2010 Census Data	Our Work Force %	% Utilization B/A	Recruitment Goal #	Our Work Force #
Both Sexes		100.00%	100.00%			302 ¹
	1	76.24%	83.10%	109.00%		251
	2	2.95%	4.30%	145.76%		13
	3	4.67%	2.65%	56.75%	6	8
	4	16.00%	8.61%	53.51%	23	26
	5	0.05%	0.66%	1320%		2
	6	0.10%	0.00%	0.00%		0
Females	Total	52.90%	49.67%	93.89%		150
Males	Total	47.10%	50.33%	106.86%		152

Ethnic/Race Codes

- 1 - White
- 2 – Black or African American
- 3 - Hispanic
- 4 - Asian
- 5 - American Indian or Alaskan Native
- 6 – Native Hawaiian/ Other Pacific Islander

OCCUPATIONAL ACTIVITY FULL-TIME PROFESSIONAL/LIBRARIANS, COUNSELORS

Category	Ethnic/Race Code	A	B	C	D	E
		Availability	2018	2018	2019	2018
		% 2006-2010 Census Data	Our Work Force %	% Utilization B/A	Recruitment Goal #	Our Work Force #
Both Sexes		100.00%	100.00%			24
	1	76.24%	75.00%	98.37%		18
	2	2.95%	16.67%	565.08%		4
	3	4.67%	4.17%	89.29%		1
	4	16.00%	4.17%	25.92%	3	1
	5	0.05%	0.00%	0.00%		0
	6	0.10%	0.00%	0.00%		0
Females	Total	52.90%	62.50%	118.15%		15
Males	Total	47.10%	37.50%	79.62%		9

¹Two employees unknown/did not self-identify

UTILIZATION ANALYSIS

OCCUPATIONAL ACTIVITY ADMINISTRATORS

Category	Ethnic/Race Code	A	B	C	D	E
		Availability %	2018 Our Work Force	2018 % Utilization	2019 Recruitment Goal	2018 Our Work Force
		2006-2010 Census Data	%	B/A	#	#
Both Sexes		100.00%	100.00%			42
	1	81.52%	80.95%	99.30%		34
	2	3.63%	9.52%	262.26%		4
	3	6.18%	4.76%	77.02%	1	2
	4	8.50%	4.76%	55.41%	2	2
	5	0.08%	0.00%	0.00%		0
	6	0.10%	0.00%	0.00%		0
Females	Total	36.43%	54.16%	150.32%		23
Males	Total	63.57%	45.24%	71.17%		19
Ethnic/Race Codes						
	1 - White					
	2 – Black or African American					
	3 - Hispanic					
	4 - Asian					
	5 - American Indian or Alaskan Native					
	6 – Native Hawaiian/ Other Pacific Islander					

OCCUPATIONAL ACTIVITY FULL -TIME TECHNICAL/PARA PROFESSIONAL

Category	Ethnic/Race Code	A	B	C	D	E
		Availability %	2018 Our Work Force	2018 % Utilization	2019 Recruitment Goal	2018 Our Work Force
		2006-2010 Census Data	%	B/A	#	#
Both Sexes		100.00%	100.00%			372 ²
	1	75.43%	81.99%	108.70%		305
	2	2.94%	5.65%	192.18%		21
	3	4.98%	6.72%	134.94%		25
	4	16.61%	4.57%	27.51%	45	17
	5	0.04%	0.54%	1350.00%		2
	6	0.00%	0.00%	0.00%		0
Females	Total	52.43%	51.34%	97.92%		191
Males	Total	47.57%	48.66%	102.29%		181

²Two employees unknown/did not self-identify

UTILIZATION ANALYSIS

OCCUPATIONAL ACTIVITY FULL-TIME SECRETARIAL/CLERICAL

Category	Ethnic/Race Code	A	B	C	D	E
		Availability %	2018 Our Work Force	2018 % Utilization	2019 Recruitment Goal	2018 Our Work Force
		2006-2010 Census Data	%	B/A	#	#
Both Sexes		100.00%	100.00%			176 ³
	1	75.14%	77.84%	103.59%		137
	2	6.12%	7.95%	129.90%		14
	3	11.28%	7.39%	65.51%	7	13
	4	7.40%	4.55%	61.49%	5	8
	5	0.06%	0.00%	0.00%		0
	6	0.10%	0.00%	0.00%		0
Females	Total	73.05%	91.48%	125.23%		161
Males	Total	26.95%	8.52%	31.61%		15
Ethnic/Race Codes						
1 - White						
2 – Black or African American						
3 - Hispanic						
4 - Asian						
5 - American Indian or Alaskan Native						
6 – Native Hawaiian/ Other Pacific Islander						

OCCUPATIONAL ACTIVITY FULL-TIME SKILLED CRAFT

Category	Ethnic/Race Code	A	B	C	D	E
		Availability %	2018 Our Work Force	2018 % Utilization	2019 Recruitment Goal	2018 Our Work Force
		2006-2010 Census Data	%	B/A	#	#
Both Sexes		100.00%	100.00%			36 ⁴
	1	78.34%	83.33%	106.37%		30
	2	2.36%	0.00%	0.00%	1	0
	3	15.59%	13.89%	89.10%		5
	4	3.50%	0.00%	0.00%	1	0
	5	0.21%	0.00%	0.00%		0
	6	0.00%	0.00%	0.00%		0
Females	Total	3.60%	5.56%	154.44%		2
Males	Total	96.40%	94.44%	97.97%		34

³Four employee unknown/did not self-identify

⁴One employee unknown/did not self-identify

UTILIZATION ANALYSIS

OCCUPATIONAL ACTIVITY FULL-TIME SERVICE/MAINTENANCE

Category	Ethnic/Race Code	A Availability % 2006-2010 Census Data	B 2018 Our Work Force %	C 2018 % Utilization B/A	D 2019 Recruitment Goal #	E 2018 Our Work Force #
Both Sexes		100.00%	100.00%			69
	1	60.68%	57.97%	95.53%		40
	2	5.49%	7.25%	132.06%		5
	3	26.07%	33.33%	127.85%		23
	4	7.62%	0.00%	0.00%	5	0
	5	0.14%	1.45%	1035.71%		1
	6	0.00%	0.00%	0.00%		0
Females	Total	40.61%	46.38%	114.21%		32
Males	Total	59.39%	53.62%	90.28%		37
Ethnic/Race Code 1 - White 2 – Black or African American 3 - Hispanic 4 - Asian 5 - American Indian or Alaskan Native 6 – Native Hawaiian/ Other Pacific Islander						

UTILIZATION ANALYSIS

OCCUPATIONAL ACTIVITY PART-TIME FACULTY/OTHER PROFESSIONALS

Category	Ethnic/Race Code	A Availability % 2006-2010 Census Data	B 2018 Our Work Force %	C 2018 % Utilization B/A	D 2019 Recruitment Goal #	E 2018 Our Work Force #
Both Sexes		100.00%	100.00%			2437 ⁵
	1	78.47%	81.86%	104.32%		1995
	2	3.24%	4.68%	144.44%		114
	3	5.30%	4.39%	82.83%		107
	4	12.93%	6.44%	49.81%	158 ⁶	157
	5	0.06%	0.16%	266.67%		4
	6	0.00%	2.13%	0.00%		2
Females	Total	45.96%	52.01%	113.16%		1283
Males	Total	54.04%	47.99%	88.80%		1154

Ethnic/Race Codes

- 1 -White
- 2 - Black or African American
- 3 - Hispanic
- 4 - Asian
- 5 - American Indian or Alaskan Native
- 6 - Native Hawaiian/ Other Pacific Islander

⁵ This number reflects all part-time faculty either active or inactive (employees removed from system when they have been inactive for over twelve (12) months; Fifty-eight (58) employees unknown/did not self-identify

⁶ When we apply the utilization analysis formula and derive goals, we do not track progress against these goals because part-time faculty headcount includes both active and in-active employees.

UTILIZATION ANALYSIS

OCCUPATIONAL ACTIVITY PART-TIME TECHNICAL/PARA-PROFESSIONAL

Category	Ethnic/Race Code	A Availability % 2006-2010 Census Data	B 2018 Our Work Force %	C 2018 % Utilization B/A	D 2019 Recruitment Goal #	E 2018 Our Work Force #
Both Sexes		100.00%	100.00%			101 ⁷
	1	75.43%	86.14%	114.20%		87
	2	2.94%	2.97%	101.02%	0	3
	3	4.98%	3.96%	79.52%		4
	4	16.61%	5.94%	35.76%	11	6
	5	0.04%	0.00%	0.00%		0
	6	0.00%	0.00%	0.00%		0
Females	Total	52.43%	67.33%	128.42%		68
Males	Total	47.57%	32.67%	68.68%		33
Ethnic/Race Code						
1 - White						
2 – Black or African American						
3 - Hispanic						
4 - Asian						
5 - American Indian or Alaskan Native						
6 – Native Hawaiian/ Other Pacific Islander						

OCCUPATIONAL ACTIVITY PART-TIME SECRETARIAL/CLERICAL

Category	Ethnic/Race Code	A Availability % 2006-2010 Census Data	B 2018 Our Work Force %	C 2018 % Utilization B/A	D 2019 Recruitment Goal #	E 2018 Our Work Force #
Both Sexes		100.00%	100.00%			206 ⁸
	1	75.14%	74.27%	98.84%		153
	2	6.12%	5.34%	87.25%		11
	3	11.28%	10.68%	94.68%		22
	4	7.40%	7.77%	105.00%		16
	5	0.06%	0.49%	816.67%		1
	6	0.00%	0.00%	0.00%		0
Females	Total	73.05%	79.13%	108.32%		163
Males	Total	26.95%	20.87%	77.44%		43

⁷ One employees unknown/did not self-identify

⁸ Three employees unknown/did not self-identify

UTILIZATION ANALYSIS

OCCUPATIONAL ACTIVITY PART-TIME SKILLED CRAFT/SERVICE/MAINTENANCE

Category	Ethnic/Race Code	A	B	C	D	E
		Availability	2018	2018	2019	2018
		%	Our Work Force	% Utilization	Recruitment Goal	Our Work Force
		2006-2010 Census Data	%	B/A	#	#
Both Sexes		100.00%	100.00%			5
	1	64.73%	60.00%	92.69%		3
	2	4.77%	20.00%	419.29%		1
	3	23.67%	0.00%	0.00%	1	0
	4	6.67%	20.00%	299.85%		1
	5	0.16%	0.00%	0.00%		0
	6	0.00%	0.00%	0.00%		0
Females	Total	32.13%	60.00%	186.74%		3
Males	Total	67.87%	40.00%	58.94%		2
Ethnic/Race Code						
	1 - White					
	2 – Black or African American					
	3 - Hispanic					
	4 - Asian					
	5 - American Indian or Alaskan Native					
	6 – Native Hawaiian/ Other Pacific Islander					

X. UTILIZATION REVIEW

The Utilization Review is prepared for each occupational activity where a recruitment goal was identified by the utilization analysis (under 80% utilization of a protected group). The review contains a restatement of the goal and timetable for the achievement of the goal.

Each goal is to be obtained by the recruitment of minorities for the applicant pool. By increased efforts to obtain minority applicants, we hope to increase the odds that a person from the under-utilized group will be chosen as the person most suitable for a given opening. The affirmative action plan is not a quota system, but a goal sought after through special efforts toward a target population.

Overall, the College utilizes the following methods to enhance minority recruitment:

- Has a designated Administrator as its Affirmative Action Officer.
- Targets advertising and recruiting efforts on diversity specific websites.
- Participates in selected diversity job fairs to draw minority applicants.
- Discusses and reinforces the need for minority recruitment with supervisors and search committees.
- Representatives of College of DuPage attend community based events.

Recruitment

Minority recruitment for full-time faculty, professionals and administrators is enhanced by the following plan:

- Encourage all faculty and administrators to network to identify qualified minorities and notify selection committee chairs of the application/referral.
- Monitor the status of applicant pools at each stage of the process for minority composition.
- Require Diversity Training for all search committees and all hiring managers and supervisors every three years.
- Human Resources meets with each hiring committee. The objectives are to encourage the committee to include more minorities in its interview pools, encourage the acceptance of diversity, and discuss procedures and minority hiring goals at the first search committee meeting. We also strive to include diversity representatives on the committee where possible.

Goals

Occupational Activity – Full-Time Faculty

The long term goals for this category are Six (6) Hispanic Faculty and twenty-three (23) Asian. We hope to add two (2) Hispanics and two (2) Asian Faculty members in 2019.

Occupational Activity – Full-Time Professional/Librarians, Counselors

The long term goals for this category are three (3) Asian. We hope to add one (1) Asian Professional/Librarian/Counselor in 2019.

Occupational Activity - Administrators

The long term goals for this category are one (1) Hispanics and two (2) Asian Administrators. We hope to add one (1) Hispanic and one (1) Asian Administrators in 2019.

Occupational Activity – Full-Time Technical/Para-Professional

These positions are high level classified jobs. Our long term goal for this category is forty-five (45) Asian. We hope to add two (2) Asian Technical/Para-Professionals in 2019.

Occupational Activity – Full-Time Clerical/Secretarial

The long term goal for this category are seven(7) Hispanic and five (5) Asian Clerical/Secretarial jobs. We hope to add two (2) Hispanic and one (1) Asian Clerical/Secretarial in 2019.

Occupational Activity – Full-Time Skilled Craft

The long term goals for this category are one (1) Black/African American and one (1) Asian Skilled Craft job. We hope to add one (1) Black/African American and one (1) Asian Skilled Craft in 2019.

Occupational Activity – Full-Time Service/Maintenance

The long term goal for this category is five (5) Asian. We hope to add one (1) Asian Service/Maintenance in 2019.

XI. FULL-TIME EMPLOYMENT ACTIVITY

The following is a summary of hiring activity provided for an indication of progress toward affirmative action goals. *Numbers shown are Long Term and Short term hiring goals for the reporting year and the actual hires in that reporting year.*

<u>Category</u>	<u>2017 Plan</u>			<u>2018 Plan</u>			<u>2019 Plan</u>	
	Long Term Goal	Short Term Goal	Actual	Long Term Goal	Short Term Goal	Actual	Long Term Goal	Short Term Goal
Full –Time Faculty								
Female			3		0	0		
Black/African American	0	0	2	0	0	0	0	0
Hispanic	7	2	0	7	2	0	6	2
Asian	22	2	0	20	2	1	23	2
American Indian/Alaskan Native	0	0	0	0	0	0	0	0
Native Hawaiian/ Other Pacific Islander							0	
Minority Total	29	4	2	27	4	1	29	4
Full-Time Professional								
Female		0	0		0	2		
Black/African American	0	0	0	0	0	0	0	0
Hispanic	1	1	0	0	1	1	0	0
Asian	2	1	0	3	1	0	3	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0
Native Hawaiian/ Other Pacific Islander							0	0
Minority Total	3	2	0	3	2	1	3	1
Administrator								
Female		0	2		0	0		
Black/African American	0	0	1	0	0	1	0	0
Hispanic	2	1	0	2	1	0	1	1
Asian	2	1	0	2	1	0	2	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0
Native Hawaiian/ Other Pacific Islander							0	0
Minority Total	4	2	3	4	2	1	3	2

<u>Category</u>	<u>2017 Plan</u>			<u>2018 Plan</u>			<u>2019 Plan</u>	
	Long Term Goal	Short Term Goal	Actual	Long Term Goal	Short Term Goal	Actual	Long Term Goal	Short Term Goal
Technical/Para-Professional								
Female		0	4		0	6		
Black/African American	0	0	5	0	0	0	0	0
Hispanic	0	0	4	0	0	1	0	0
Asian	43	2	3	44	2	1	45	2
American Indian/Alaskan Native	0	0	0	0	0	0	0	0
Native Hawaiian/ Other Pacific Islander							0	0
Minority Total	43	2	12	44	2	2	45	2
Secretarial/Clerical								
Female		0	2		0	13		
Black/African American	0	0	1	0	0	2	0	0
Hispanic	5	2	0	6	2	1	7	2
Asian	0	0	0	5	0	0	5	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0
Native Hawaiian/ Other Pacific Islander							0	0
Minority Total	5	2	1	11	2	3	12	3
Skilled Craft								
Female		0	0		0	0		
Black/African American	1	1	0	1	1	0	1	1
Hispanic	0	0	0	0	0	0	0	0
Asian	0	1	1	1	0	0	1	1
American Indian/Alaskan Native	0	0	0	0	0	0	0	0
Native Hawaiian/ Other Pacific Islander							0	0
Minority Total	1	2	1	2	1	0	2	2

<u>Category</u>	<u>2017 Plan</u>			<u>2018 Plan</u>			<u>2019 Plan</u>	
	Long Term Goal	Short Term Goal	Actual	Long Term Goal	Short Term Goal	Actual	Long Term Goal	Short Term Goal
Service Maintenance								
Female		0	2		0	0		
Black/African American	0	0	1	0	0	0	0	0
Hispanic	0	0	2	0	0	0	0	0
Asian	6	2	0	6	2	0	5	1
American Indian/Alaskan Native	0	0	1	0	0	0	0	0
Native Hawaiian/ Other Pacific Islander							0	0
Minority Total	6	2	4	6	2	0	5	1
Minority Goal/Actual Total	91	16	23	97	15	8	99	15
Female Total			13			21		

XII. SUMMARY OF CURRENT YEAR RECRUITMENT VERSUS GOALS

Last year's Affirmative Action Plan set hiring goals for the 2017-2018 plan year for Faculty, Professionals, Administrators, Technical/Para-Professionals, Secretarial/Clerical, Skilled Craft, and Service Maintenance employees. The short-term goal was a total of fifteen (15) targeted minority hires. This past reporting year, we were successful in hiring eight full time minority candidates in six of the seven job categories. We also hired twenty-one full time females in the seven job categories. Of all full time hires made in 2017-2018, twenty-nine (29) were women and/or minorities.

XIII. RECENT INITIATIVES

The College of DuPage, the Board of Trustees and all the employee constituency groups, are committed to the idea of diversity as a broader concept than ethnicity, race, and gender. At the College, we strive to take diversity beyond legal mandates and become an environment that is inclusive of all groups, maximizing the potential of all students and employees, and value the variety of perspectives that everyone brings to the College. This commitment to diversity is consistent with the shared ethical values of integrity, honesty, respect and responsibility adopted by the College as the guide from which we interact with each other.

The traditional policies, programs, and legal mandates of Equal Employment Opportunity (EEO) and Affirmative Action (AA) continues to be an important step to achieving diversity in the workplace. The College makes a number of efforts to attract minority applicants that include diversity focused advertisements as well as providing diversity training for screening committee members and hiring managers.

In 2018/2019, we continued to strengthen our diversity efforts thru the following initiatives:

- Attended job fairs focusing on minority and veteran recruitment with the Recruit Military-Veterans career fair and LatProHispanic and Diversity Job Fair.
- Initiated pro-active diversity and inclusion emails to over 55 newly posted positions through HigherEdJobs database of self-identified diverse job seekers.
- The college became a member of the American Association of Hispanics in Higher Education.
- Celebrated Black History month by hosting several events on campus for student, community and employee participation.
- As part of the "Inclusive Excellence in A Global Society", the college hosted speakers and panels to look at the meaning of diversity and practice on inclusive excellence.
- Provided recognition to College of DuPage employee Veterans.
- Continue to proactively post all college jobs on DiversityJobs.com which includes these sites Allhispanicjobs, wehirewomen.com, alllgbtjobs.com, africanamericahires, latinojobs.org, asianhires.com, disabilityjobs.net.

In 2017/2018, we continued to strengthen our diversity efforts thru the following initiatives:

- Attended job fairs focusing on minority and veteran recruitment including; The Indo American Community Services job fair, Recruit Military-Veterans career fair, LatPro Hispanic and Diversity job fair.
- Added an advertising scrape of all posted positions for one month to Professional Diversity Network which provides cross posting of college jobs to IHispano, Black Career Network, Military 2 Career, Pro-Able, Asian Career Network, Out Professional Network, and Woman's Career Channel.
- Employment staff attended several webinars regarding diversity recruiting; "Lay the Foundation for a Diverse and Inclusive University Workforce" hosted by Higher Education Recruitment

Consortium, “Building a Diverse Applicant Pool” hosted by InsideHigherEd.com, “Diversity and Dollars” hosted by Professional Diversity Network, and “Chasing Diversity: Today and Tomorrow” hosted by Americas Job Exchange.

- Attended a two day conference, 2017 National Conference on Minority Faculty and Staff Recruitment and Retention to build stronger diverse recruiting messages and advertising.
- Launched an inclusive excellence series: “Benefits and Challenges of Authentic Diversity in Higher Education” which included a guest speaker, Dr. Eddie Moore Jr., an article discussion and panel presentation and discussion.
- Celebrated Black history month at the College in February with various events.

In 2016/2017, we continued to strengthen our diversity efforts thru the following initiatives:

- Attended job fairs focusing on minority and veteran recruitment including: The Indo American Community Services Job fair, LatPro Hispanic and Diversity Job Fair, Professional and Diversity Job Fair of Oakbrook, Recruit Military –Veterans career fair
- Added an advertising scrape for all posted positions to Diversityjobs.com to proactively post jobs to sites including Allhispanicjobs, wehirewomen.com, alllgbtjobs.com, africanamerica hires, latinojobs.org, asianhires.com, disabilityjobs.net. This will allow us to start tracking applicant click through to applications from those sites.
- Continue to target advertising on diversity websites to attract minority applicants. Such websites include:
 - AsiansInHigherEd.com
 - DiverseEducation.com
 - JBHE.com (Journal of Blacks in Higher Ed)
 - LatinosInHigherEd.com
 - MinorityNurse.com
 - DiversityInc.com
- Hosted a series celebration and awareness of diversity and inclusion which included guest speaker Dr. Damon Williams, panel discussions and article review and video discussions.
- Created and launched training for college staff on Diversity and Customer Service.
- Celebrated Black history month at the College in February with various events.

In 2015/2016, we continued to strengthen our diversity efforts thru the following initiatives:

- Attended job fairs focusing on minority and veteran recruitment including: the Illinois State Hispanic Employees Association Job Expo and the Indo American Community Services job fairs.
- Created and provided customer focused diversity training available to all college departments.
- Developed a minority focused advertising calendar including a targeted focus on faculty diversity advertising sources.
- To increase a specific position’s applicant pool diversity, we utilize specific diversity targeted emails to broaden the potential applicants.
- Continue to target advertising on diversity websites to attract minority applicants. Such websites include:
 - AsiansInHigherEd.com
 - DiverseEducation.com
 - JBHE.com (Journal of Blacks in Higher Ed)
 - LatinosInHigherEd.com
 - MinorityNurse.com
 - DiversityJobs.com
 - DiversityInc.com
- Provided recognition to College of DuPage employee Veterans.

- College of DuPage continues to co-sponsor the Martin Luther King, Celebrating Diversity breakfast.

In 2014/2015, we continued to strengthen our diversity efforts thru the following initiatives:

- Expanded our Diversity Training requirements to include all Supervisors/Managers, repeating the course every three years.
- Vice President of Human Resources attended the Society of Human Resources Management (SHRM) Diversity Conference.
- Attended job fairs focusing on minority and veteran recruitment, including: the NAACP, Recruit Military, and Indo American Community Services job fairs.
- Continue to target advertising on diversity websites to attract minority applicants. Such websites include:
 - AsiansInHigherEd.com
 - DiverseEducation.com
 - JBHE.com (Journal of Blacks in Higher Ed)
 - LatinosInHigherEd.com
 - MinorityNurse.com
 - DiversityJobs.com
 - DiversityInc.com
- Developed new outreach programs with local veteran and minority recruitment focused organizations, including, Marines for Life and the Quad County Urban League.
- Reconstituted the College's Affirmative Action Committee.
- Revised Board Procedure 15-45 which will assist the College in removing barriers in minority recruitment.
- Provided recognition to College of DuPage employee Veterans.
- College of DuPage continues to co-sponsor the Martin Luther King, Celebrating Diversity breakfast.

XIV. Board Policies & Administrative Procedures



COLLEGE OF DUPAGE

Policy Manual of the Board of Trustees

Human Resources - General

Policy No. 15-5

Equal Employment Opportunity and Affirmative Action

Consistent with federal and state law, the Board of Trustees will facilitate through the Affirmative Action Officer equal employment opportunities to all persons regardless of their race, color, religion or creed, sex, national origin, ancestry, age, marital status, sexual orientation, gender identity and expression, arrest record, military status or unfavorable discharge from military service, citizenship status, use of lawful products while not at work, physical or mental handicap or disability (if otherwise able to perform the essential functions of the job with reasonable accommodation), or other factors which cannot lawfully be the basis for an employment decision.

The term "employment opportunities" includes hiring, promotion, termination, wages, benefits, and all other privileges, terms, and conditions of employment.

In accordance with federal law, the College will maintain a written Affirmative Action Program to implement and maintain the policy of equal opportunity through positive efforts.

Adopted: 3/19/09	Reviewed: 3/10/14	Amended: 8/20/09, 4/17/14



Equal Employment Opportunity and Affirmative Action

1. Definitions

For purposes of this policy, the government has set forth the following definitions:

A. *Ethnicity* – Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. B. *Race*:

- 1) White – All persons having origins in any of the original peoples of Europe, North Africa, and the Middle East.
- 2) Black or African American– All persons having origins in any of the black racial groups of Africa.
- 3) Asian – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- 4) American Indian or Alaskan Native– All persons having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community attachment.
- 5) Native Hawaiian or Other Pacific Islander– All persons having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands. C. *Color* – A person's skin pigmentation.

D. *Religion* – Includes all aspects of religious observance and practice as well as belief or nonbelief.

E. *Creed* – A system of religious beliefs, including moral or ethical beliefs, about right and wrong, which are sincerely held with the strength of traditional religious views.

F. *National Origin/Ancestry* – The place in which a person or an ancestor was born.

G. *Sex* – The status of being male or female.

H. *Age* – Those individuals who are at least forty (40) years old.

I. *Marital Status* – The legal status of being married, single, separated, divorced or widowed.

J. *Sexual Orientation* – Actual or perceived status of heterosexuality, homosexuality or bisexuality.

K. *Gender Identity or Gender Expression* – Gender related identity, whether or not traditionally associated with the person's designated sex at birth.

L. *Arrest Record* – Includes, but is not limited to, information indicating that an individual has been questioned, apprehended, taken into custody, held for investigation, arrested, charged with, indicted or tried for any felony, misdemeanor or other offense pursuant to any law enforcement or military authority.

M. *Unfavorable Military Discharge* – Discharge from the Armed Forces of the United States, their Reserve components, or any National Guard or Naval Militia which are

classified as RE-3, or the equivalent thereof, but does not include those characterized as RE-4 or "Dishonorable".

- N. *Citizenship Status* – All United States citizens or non-U.S. citizens legally eligible to work in the United States.
- O. *Use of Lawful Products while not at Work* – The Illinois Workplace Privacy Act of 1986 prohibits an employer from discriminating against an applicant because of their use of lawful products off the employer's premises during non-working hours (for example, cigarettes).
- P. *Disability* – An individual with a disability is one who: (1) has a physical or mental impairment that substantially limits one or more major life activities; (2) has a record of having such an impairment; or (3) is regarded as having such an impairment.

2. Dissemination of Equal Employment Opportunity (EEO) and Affirmative Action Policy Statement and Program

The effectiveness of a Policy is directly related to the degree to which it is known and understood by all. In order to ensure the effectiveness of the College of DuPage Equal Employment Opportunity (EEO) and Affirmative Action Board Policy and Administrative Procedure, the following steps have been taken, and will be continued, to bring about the desired increase in understanding and, hence, results. A. Internally:

- 1) The measurable results of the Affirmative Action efforts will be compiled annually, and the Affirmative Action Plan will be updated at that time. All members of the Affirmative Action Committee will receive a copy of the plan, and the plan will be easily available to others who may review it upon request.
 - 2) The Equal Employment Opportunity/Affirmative Action Employer Policy Statement will be included in all College employee guidebooks.
 - 3) Each new employee will be provided with a statement of the College's Equal Employment Opportunity (EEO) and Affirmative Action Board Policy.
 - 4) This Statement of Policy will be communicated to all employees through College publications, access on the College website and by posting on prominent bulletin boards throughout the College campus.
 - 5) The Affirmative Action Committee: The charge of this committee is to advise the Affirmative Action Officer in the performance of the responsibilities of Board Policy and Administrative Procedure 15-05. The Committee will review the Affirmative Action Plan and make recommendations to the Cabinet as appropriate. A chairperson will be elected by the Affirmative Action Committee and periodic meetings will be held.
- B. Externally:

- 1) The College will notify its recruiting sources, either verbally or in writing, of the College's Equal Employment Opportunity (EEO) and Affirmative Action Board Policy.
- 2) The College will incorporate the EEO clause in all purchase orders, leases, bids and contracts covered by Executive Orders 11246 and 11375, the Rehabilitation Act of 1973, the Vietnam Era Veterans Readjustment Act of 1974, and their implementing regulations. The College will also request that appropriate action be taken on their part in compliance with these Acts.

- 3) The College will communicate its EEO Board Policy when working with organizations, community agencies, community leaders, and educational institutions which specialize in the placement of minorities, women, Vietnam Era or disabled veterans, and other individuals with disabilities. Present employees will also be encouraged to refer such applicants.
- 4) The College will communicate to prospective employees the existence of the Equal Employment Opportunity (EEO) and Affirmative Action Board Policy through the Equal Employment Opportunity/Affirmative Action Employer Policy Statement on all recruitment advertising and applications for employment.
- 5) The College will frequently use pictures of minorities, women and individuals with disabilities in its publications, recruitment and consumer advertising.
- 6) All government-prescribed notices pertaining to the employment of minorities, women, Vietnam Era or disabled veterans, and other individuals with disabilities will be posted in places visible to employees and applicants for employment.
- 7) The College will post open positions on the College's online applicant tracking system.

3. Assignment of Responsibility

- A. The Affirmative Action Officer – The responsibilities for the establishment and effective maintenance of the Affirmative Action Program rest with the Affirmative Action Officer, who is the Vice President of Human Resources. The Officer is charged with the responsibility of assuring the compliance with Equal Employment Opportunity and Affirmative Action laws, Executive Orders and their implementing regulations, and the Equal Employment Opportunity (EEO) and Affirmative Action Board Policy of College of DuPage and reporting said compliance to the College President. In particular, the Affirmative Action Officer, or designee is responsible for:
 - 1) Developing Policy statements, Affirmative Action programs, and internal and external communications.
 - 2) Assisting management in the identification of opportunities for improvement.
 - 3) Assisting management with audit and reporting systems that will:
 - a) Measure effectiveness of the College's program.
 - b) Indicate need for appropriate action.
 - c) Determine the degree to which the College's commitment to Equal Employment Opportunity and Affirmative Action has been attained.
 - 4) Serving as primary liaison between the College and enforcement agencies.
 - 5) Coordinating liaison between community action groups concerned with employment opportunities of minorities, women, veterans and individuals with disabilities.
 - 6) Advising management with respect to current developments in the Equal Employment Opportunity and Affirmative Action area.
 - 7) Reviewing the qualifications of employees who apply for internal opportunities to ensure that all are provided opportunity for transfer and promotion.
 - 8) Providing for career counseling services for all employees upon request.

- 9) Providing minorities, women, veterans and individuals with disabilities opportunities to participate in all College-sponsored educational training and recreational and social activities.
- 10) Ensuring that posters and Board Policies are properly displayed and that nonsegregated facilities are maintained.

B. Administrators, Managers and Supervisors are responsible for:

- 1) Ensuring the continued success of the Affirmative Action plans. Specifically, they are aware of such responsibility and fully cognizant of their obligation in hiring activities including, but not limited to, compliance with Board Policy 10-5, Equal Employment Opportunity and Affirmative Action, Board Policy 15-10, Prohibition of Discrimination and Harassment and Board Policy 15-11, Prohibition of Sexual Harassment.
- 2) Assisting in the identification of problem areas, the resolution of such problems and the prevention of harassment of employees who are placed by Affirmative Action efforts.

C. Audit Procedure

The President will direct the Director, Internal Audit to perform an audit every two (2) years to assess the progress toward meeting the goals of the Affirmative Action Plan.

4. Program Implementation

In order to implement the Equal Employment Opportunity (EEO) and Affirmative Action Board Policy, the following will be accomplished:

- A. College of DuPage will establish and annually update an Affirmative Action Program to perform job group analyses in order to determine the utilization levels of minorities and females.

On the basis of the utilization analysis, corrective objectives will be established and monitored on an annual basis.

- B. With respect to Affirmative Action on behalf of individuals with disabilities and disabled veterans, College of DuPage will ensure the following:

- 1) That job qualifications, descriptions and applications will not violate the ADA.
- 2) That confidentiality of any post-offer and/or post-employment medical examinations will be maintained, and that all reports and records received from such examination will be placed in a confidential medical file. Because an employee's supervisor, manager and/or safety personnel may need to know about an employee's medical condition and the work restrictions thereof, such individuals may be advised of an employee's medical condition consistent with the ADA.
- 3) That the availability of position openings for hiring, promotion and transfer are posted and advertised in a way that is not discriminatory against individuals with disabilities in accordance with the ADA.
- 4) That reasonable accommodations are made which are necessary to enable a qualified applicant or employee to perform the essential functions of the position. The College is not obligated to provide an accommodation which would impose an undue hardship upon the College in accordance with the ADA. The College will document in an employee's medical file any accommodation undertaken due to an employee's disability.

- 5) That the College considers recruiting sources of veterans and individuals with disabilities within the labor area, and enlist, if needed, the assistance of those sources in recruiting, counseling following job placement, technical guidance and advice concerning accommodations.
- 6) That the compensation of an individual with a disability or a veteran will not be reduced because of any disability income, pension or other benefit from another source.
- 7) That the College will post notice of the employment provisions of the ADA, along with the name and telephone number of the Employment ADA Coordinator, in a place accessible to individuals with disabilities.

5. Corrective Action

Where any individual believes that the College of DuPage Equal Employment Opportunity (EEO) and Affirmative Action Board Policy has been violated, including any request for reasonable accommodation of a disability, that individual should refer such matter to the College's Affirmative Action Officer/Employment ADA Coordinator.

Upon receipt of such complaint, the complaint will be reduced to writing and an immediate investigation will be made into the allegations. If the complainant is an applicant for employment, the Affirmative Action Officer/Employment ADA Coordinator's decision regarding the complaint will be final. If the complainant is a current employee and is unsatisfied with the decision of the Affirmative Action Officer/Employment ADA Coordinator, the complainant may appeal the decision through the College's appropriate internal procedure.

6. Reports and Records

- A. The College online application will be utilized. Applications will be maintained for a period of at least two (2) years.
- B. Employment activity reports will contain provisions to monitor the participation of minorities, women, and veterans.
- C. The Affirmative Action Officer will submit an Affirmative Action Plan to the President on an annual basis, which will include an affirmative action progress report.
- D. The College will maintain records pertaining to complaints of discrimination and actions taken thereof for a period of at least two (2) years.

7. Hiring Practices: Managerial, Classified Staff, GMPC, FOP, and Operating Engineers

A. Recruitment and Selection Processes:

- 1) Replacement and reallocation of staff positions is within the authority of the President or designee.
- 2) Hiring needs for the coming year, identified by the Cabinet, will be forwarded to the President for discussion if there is a proposed increase in the level of staffing.
- 3) Open positions are posted on the College website.
- 4) The College will ensure that the applicant pool and selection procedures comply with the College's commitment to Equal Employment Opportunity (EEO) and Affirmative Action.
- 5) Internal Applications – College of DuPage employees will be given first consideration for the first seven (7) working days for new opportunities. Positions may be posted

internally and externally concurrently, Internal applications submitted after the first seven (7) working days will be reviewed when received.

- 6) External Applications - External applications received during the initial seven (7) day job posting will be held for consideration until the internal consideration period is complete. If no internal applicant is selected at that time, the hiring manager will place the internal applications with those of external applications for consideration.
- 7) *A deadline **may** be set when each position will be closed for applications. In this case, all applications may be held for review until after the established deadline date.*
- 8) Advertisements – The Human Resources Office will advertise vacancies as appropriate, internally and externally, including advertising vehicles such as: websites, specialty websites, periodicals, trade journals, social networking sites or other appropriate candidate sourcing opportunities. Sourcing vehicles targeting diverse candidates will be utilized. The Human Resources Office will determine the placement and type of advertisements with input from Administrators and Managers as appropriate. Lead time must be allowed to place advertisements. Equal Employment Opportunity (EEO) will be made a part of all advertisements by listing “Equal Opportunity/Affirmative Action Employer”.
- 9) Applicant Screening – The Human Resources Office screens all applications and forwards those meeting minimum requirements to the hiring manager. A good-faith effort will be made to include minority candidates in the applicant pool. The hiring manager reviews the applications, selects candidates for interview and checks references.
- 10) Search Committees – Some positions are screened by committees as determined by the department head. Selection of the search committee members is the responsibility of the department head. If a search committee is used, the department head makes the final selection from the search committee’s recommended candidates.
- 11) Once a candidate has been selected, the hiring manager will submit a Hiring Recommendation to the Human Resources Office summarizing the reasons for the recommended candidate, along with the request for salary determination.
- 12) Unsuccessful Applicants – All unsuccessful applicants are notified verbally or with letters of regret from the hiring manager, or from the Human Resources Office.
- 13) Advertising Costs – All advertising costs will be charged to the Human Resources Office budget. Every attempt will be made to be economical; i.e., purchasing bulk advertising, etc. If a sufficient pool of qualified potential applicants is available from existing applications, it may not be necessary to advertise.
- 14) Candidate Expenses – The type and amount of expenses, transportation, etc., that will be reimbursed to candidates must be discussed with and approved by the Human Resources Office prior to advising the candidates. Approved expenses will be charged to the Human Resources Office budget.

Guidelines for travel expenses for prospective candidates will be consistent with Board Policy and Administrative Procedure 15-55. Reimbursement of Travel Expenses for Prospective Candidates. Exceptions to this may be recommended by the

appropriate supervisor, with final approval by the Vice President of Human Resources or designee.

- 15) Relocation Expenses - Reimbursement of relocation moving expenses for Managerial and Classified employees in the top three (3) published pay ranges will be consistent with Board Policy and Administrative Procedure 15-60, Reimbursement of Moving Expenses for New Employees. Exceptions to this may be recommended by the appropriate supervisor, with final approval by the Vice President of Human Resources or designee.

8. Hiring Practices: Full-Time Faculty and Administrators

A. Recruitment

- 1) Administrators recommend desired faculty or administrator additions for the year to their appropriate Vice President and to the President for approval.
- 2) Replacement positions are identified by the Cabinet for staffing. Employees on a one (1) year appointment as a temporary/interim replacement must re-apply if the position is subsequently opened as a regular position, and if they wish to be considered.
- 3) Hiring needs for the coming year, identified by the Cabinet, will be forwarded to the President for discussion if there is a proposed increase in the level of staffing.
- 4) Replacement and reallocation of Faculty and Administrator positions is within the authority of the President or designee.
- 5) If the position is approved, the appropriate Administrator will send the Human Resources Office the qualifications necessary for staff addition/replacement, including suggested advertising.
- 6) The Human Resources Office will announce faculty and administrator postings to the College community. Vacancies will be advertised internally and externally concurrently, and College of DuPage employees will be given first consideration for the first seven (7) working days. A deadline **may** be set when each position will be closed for applications. In this case, all applications may be held for search committee review until after the established deadline date.
- 7) Advertising vehicles such as: websites, specialty websites, periodicals, trade journals, social networking sites or other appropriate candidate sourcing opportunities will be utilized, including sourcing mechanisms targeting diverse candidates. The Human Resources Office will determine the placement and type of advertisements with input from Administrators, as appropriate. Lead time must be allowed to place advertisements. Equal Employment Opportunity (EEO) will be made a part of all advertisements by listing "Equal Opportunity/Affirmative Action Employer".
- 8) The College will ensure that the applicant pool and selection procedures comply with the College's commitment to Equal Employment Opportunity (EEO) and Affirmative Action.
 - a) Candidates who previously applied for open positions may apply again as new positions become available.
 - b) The online application provides applicants the opportunity to voluntarily self-identify Affirmative Action information.

B. Selection

- 1) For Administrator positions, screening of eligible candidates will be carried out by Search Committees appointed by the Cabinet member or designee.
- 2) Search Committees for Full-time Faculty will be appointed by the appropriate Vice President of the area or their designee, and may include: Dean, Associate Dean/Director, the Coordinator, Faculty, and/or other professional personnel with the expertise in areas related to the respective discipline/department. The Dean/Associate Dean/Director, in most instances, will chair Search Committees for Full-time Faculty.
- 3) If the loss or dismissal of a current employee necessitates the hiring of a Full-time replacement Faculty or Administrator, an interim appointment may be made to fill the post while a formal candidate search and review is planned and performed. Such an interim appointment will generally last one (1) academic term and will not extend more than one (1) academic year, unless approved by the Vice President of Human Resources.
- 4) A good-faith effort will be made to include qualified diverse individuals in the applicant pool.
- 5) Finalists recommended for employment as Administrators will be interviewed by the appropriate Cabinet member, and references of any recommended finalist will be verified.
- 6) Finalists recommended for employment as a Full-time Faculty member will be forwarded to the appropriate Vice President.
- 5) The Vice President or designee will interview the finalists for Full-time Faculty members.
- 7) Once a candidate has been selected, the hiring Administrator will submit a Hiring Recommendation to the Human Resources Office summarizing the reasons for the recommended candidate, along with the request for salary determination.
- 8) Recommendations of selected candidates must reach the Human Resources Office in accordance with established guidelines for the next Board of Trustees meeting.
- 9) The names of the final candidates will be presented by the President to the Board of Trustees for appointment.
- 10) Unsuccessful Applicants – All unsuccessful applicants are notified verbally or with letters of regret from the hiring manager, or from the Human Resources Office.
- 11) Human Resources will maintain a record of all candidates in the online applicant tracking system for at least two (2) years.

C. Appointment

- 1) In the case of selected candidates, the Human Resources Office will:
 - a) Prepare evaluations for salary placement.
 - b) Verify that reference checks have been made by the appropriate Administrator or designee.
- 2) Upon acceptance of a Full time Faculty position by the candidate, the Human Resources Office will:

- a) Prepare a "Recommendation for Appointment" sheet for each selected faculty candidate.
 - b) Prepare a composite information sheet to be submitted to the Office of the President, and thereafter to the Board of Trustees, for all Faculty who will be considered for appointment at a given Board of Trustees meeting. This information sheet will contain information regarding salary placement and a summary of education and experience.
 - c) For Administrator candidates, submit a copy of the employment contract to the Board of Trustees for approval.
 - d) Conduct appropriate pre-employment background checks according to Board Policy 15-45.
- 3) Upon appointment by the Board of Trustees, the Human Resources Office will:
- a) Prepare a "Letter of Appointment" to be signed by the President.
 - b) Inform the candidates and the appropriate Administrators of the action of the Board of Trustees.
- D. Advertising Costs – All advertising costs will be charged to the Human Resources Office budget. Every attempt will be made to be economical; i.e., purchasing bulk advertising, etc.
- If a sufficient pool of qualified potential applicants is available from existing applications, it may not be necessary to advertise.
- E. Candidate Expenses – The type and amount of expenses, transportation, etc., that will be reimbursed to candidates must be discussed with and approved by the Human Resources Office prior to advising the final candidates. Approved expenses will be charged to the Human Resources Office budget.
- Guidelines for travel expenses for prospective candidates will be consistent with Board Policy and Administrative Procedure 15-55, Reimbursement of Travel Expenses for Prospective Candidates. Exceptions to this may be recommended by the appropriate supervisor, with final approval resting with the Vice President of Human Resources or designee.
- F. Relocation Expenses – Reimbursement of relocation moving expenses for Full-time, Tenure Track Faculty members and Full-time Administrators will be consistent with Board Policy and Administrative Procedure 15-60, Reimbursement of Moving Expenses for New Employees. Exceptions to this may be recommended by the appropriate supervisor, with final approval resting with the Vice President of Human Resources or designee.

Adopted: 10/01/09	Reviewed: 5/14/14	Amended: 6/16/14, 4/09/18



Background Screening

The Board of Trustees seeks to ensure that individuals who join the College of DuPage workforce or are promoted to positions with certain responsibilities within the College are qualified for the positions for which they have applied and have accurately presented their qualifications during the hiring process. This Policy also ensures that the College is exercising reasonable care in selecting its employees to promote a safe and productive educational environment and workplace.

College of DuPage will follow the *Illinois Campus Security Enhancement Act* of 2008 requiring background checks for specific security sensitive positions.

For all positions, the hiring manager or his/her designee is responsible for checking professional references prior to an offer being extended. Any questions regarding whether references are satisfactory should be discussed with Human Resources. All offers of employment (including internal transfers and promotions) may be contingent upon complete and satisfactory findings of all applicable background checks. Background checks may include: social security number search, previous employers, sex offender registry, credit report, criminal records search, verification of academic credentials, driver's license and driving record check, verification of occupational and professional licenses, or a drug/alcohol check.

The results of all applicable background checks should be received and evaluated before an offer of employment is made to an applicant. In urgent situations, requiring a rapid employment action and with the approval of the appropriate Dean or Director, an individual may begin to work contingent upon a pending successful completion of the background checks, provided that professional references have been checked.

Adopted: 3/19/09	Reviewed:	Amended:

**Background Screening****1. Background Checks**

In accordance with the Job Opportunities for Qualified Applicants Act, the College will inquire into the criminal history of an applicant after he/she has been chosen for an interview. An interview is defined, but not limited to, the following: telephone; in-person, skype, video, etc. The College reviews conviction records of all candidates who are selected to fill positions. The background check will occur after a conditional offer has been made by the hiring authority and accepted by the candidate. No selected candidate may commence any work for the College until the Vice President of Human Resources or designee from the Human Resources Office has confirmed that a satisfactory background report has been received. This requirement applies to persons who are candidates for benefited full-time positions and for any designated part-time and student worker positions. If the person who has received a conditional job offer does not receive a satisfactory background report, the job offer will be withdrawn and the candidate may not be hired into the position.

Current employees who transfer into one of the following departments are subject to background checks:

Buildings & Grounds	Finance Office	Regional Centers
Cashier's Office	Horticulture	Registration
Child Care*	Information Technology	Theatre Arts Box Office
Custodial Operations	Mail Room	Warehouse
Engineering	Police Department**	Youth Services
SLEA	Records	Financial Assistance

Additional departments or positions may be added as needed to protect College property, employees and information.

All final candidates being considered for positions requiring background checks will complete the Authorization to Release Information Form at the time of the offer of employment. The prospective employee may not begin working in the position until the investigation has been completed and the review is considered to be satisfactory.

The College may use an external agency to collect any information and/or to do all, or part of, the background check. If the College uses an external agency to conduct the search, the College will comply with the federal Fair Credit Reporting Act.

*Background checks for child care employees are performed by the Department of Children and Family Services (DCFS); not by the College.

**Background checks for law enforcement staff are requested through the LEADS system accessed by the College of DuPage Police Department.

If the background check does identify any conviction(s), the Vice President of Human Resources or designee will discuss with the hiring manager whether the candidate is eligible to be hired. This review will be individualized based upon specific circumstances at issue, which may include but are not limited to the specifics of the position, the nature and severity of the offense, the date of the offense, subsequent employment history, and whether the conviction was or should have been disclosed in the hiring process.

For the purposes of this Board Policy and Administration Procedure, the term “conviction” will be interpreted consistent with applicable federal and state laws.

The Human Resources Office will consult with the College of DuPage Police Department for interpretation of any criminal record relevant to the position.

2. Applicant Drug Testing

The final candidate for any benefited, full-time position at College of DuPage will be required to be drug tested by a College-designated lab or health facility as a condition of employment at the College. The drug test will occur after a conditional offer has been made by the hiring authority and accepted by the candidate. All records pertaining to the drug test will remain confidential and will not be provided to other employees or agencies without the written permission of the person whose records are sought.

No selected candidate may commence any work for the College until the Human Resources designee has confirmed that the candidate has received a negative result on the test. If the test is positive, the candidate may request a retest within three (3) days of receipt of notice of the positive result. The retesting will be at the candidate’s expense. If the second test produces a negative result, the candidate will be reimbursed the cost of the second test. If the final candidate refuses to submit to the required drug test, or if the candidate has received confirmation of a positive drug test indicating drug use that is prohibited, then the job offer will be withdrawn and the candidate will not be hired.

Current College of DuPage employees may be required to be drug tested if transferring to another position within the College.

3. Summary

Employment applications will include notification to applicants that they are required to authorize College of DuPage to request background checks and conduct drug testing. The College will only inquire into the criminal history of an applicant after he/she has been chosen for an interview. The background check will commence after a conditional offer has been made by the hiring authority and accepted by the candidate.

Failure to make full disclosure, or to falsify an employment application, will be reason to deny employment or may result in termination if employment has commenced.

A candidate for a position who is not hired because the College received an unsatisfactory background report may request a copy of the report for his/her personal review. A candidate who believes his/her background information or drug test is not correct will not be eligible for hire or appointment to a position with the College until the official records utilized by the College confirms the correction to the information. The College will not hold a position, or an offer, open to allow such a candidate to correct his/her record.

If the results from the background check or the drug test indicate that the candidate's record is unacceptable for the position, the candidate will be rejected prior to the start date.

If the background check and the drug test are satisfactory, the Human Resources Office will notify the hiring manager. The hiring process may be completed at this point, thereby lifting the conditional nature of the offer of employment.

The Vice President of Human Resources or designee will have final determination of hire for a candidate whose background check or drug test is unsatisfactory.

Adopted: 10/01/09	Reviewed: 10/22/13, 11/10/14	Amended: 11/22/13, 12/22/14



Prohibition of Discrimination and Harassment

No student, employee, Board member, or visitor will discriminate against or harass a student, employee or visitor on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity and expression or any other unlawful basis. The College will not tolerate discrimination or harassment.

Individuals found to have violated this policy will be subject to disciplinary action up to and including termination and/or expulsion from the College as determined by such administrative or Board action as is required by Illinois law or by Board policy. Individuals who retaliate against any employee for filing a complaint or participating in a harassment investigation shall be subject to disciplinary action.

The College will maintain and publish a complaint process consistent with this Policy.

Refer to Board Policy 15-11 (Prohibition of Sexual Discrimination, Harassment and Misconduct); Board Policy 20-5 (Non-Discrimination Policy); and Board Policy 20-35 (Code of Student Conduct).

Adopted: 4/16/09 Rescinded: 5/04/09 Adopted: 12/10/09	Reviewed: 3/10/14	Amended: 4/17/14, 2/19/15



Prohibition of Sexual Discrimination, Harassment and Misconduct

I. Purpose

The College of DuPage is committed to maintaining a safe and healthy educational and employment environment that is free from discrimination, harassment and misconduct on the basis of sex, which includes sexual orientation or gender-related identity.

Sex discrimination includes sexual harassment, sexual misconduct and sexual violence. It is the policy of the College that no staff member, student or other members of the College community shall be subject to sexual discrimination, harassment or misconduct.

Individuals found to have violated this policy will be subject to disciplinary action up to and including termination and/or expulsion from the College as determined by such administrative or Board action as is required by law, Board policy and procedure, and/or collective bargaining agreement.

II. Jurisdiction

This policy applies to students, faculty, staff, appointees, or third parties, regardless of sexual orientation or gender-identity, whenever the misconduct occurs:

A. On College property; or

B. Off College property, if:

1. The conduct was in connection with a College or College-recognized program or activity;
or
2. The conduct may have the effect of creating a hostile environment for a member of the College community.

III. Title IX Coordinator

The College has designated the Dean of Students as the Title IX Coordinator.

IV. Retaliation Prohibited

Any form of retaliation, including intimidation, threats, harassment and other adverse action taken or threatened against any complainant or person reporting or filing a complaint alleging sexual discrimination, harassment or misconduct or any person cooperation in the investigation of such

allegations, (including testifying, assisting or participating in any manner in an investigation) is strictly prohibited.

V. Implementing Procedures

The College will maintain and publish procedures implementing this policy which set forth:

- Definitions of prohibited conduct;
- Responsibilities of and contact information for the College's Title IX Coordinator and Department of Human Resources;
- Options for assistance following an incident of sexual discrimination, harassment and/or misconduct;
- Procedures for reporting and confidentially disclosing sexual discrimination, harassment and/or misconduct;
- Complaint investigation and appeal procedures;
- Prevention and education programming provided to College students and employees; and
- Training and education provided to the Title IX Coordinator, Department of Human Resources, College Police, Responsible Employees, victim advocates, and anyone else involved in responding to, investigating or adjudication sexual discrimination, harassment and misconduct incidents.

Refer to Board Policy 15-10 (Prohibition of Discrimination and Harassment), Board Policy 20-5 (Non-Discrimination Policy); and Board Policy 20-35 (Code of Student Conduct).

Adopted: 3/19/09	Reviewed:	Amended: 2/19/15

**Prohibition of Sexual Discrimination, Harassment and Misconduct****I. Purpose**

College of DuPage (College) is committed to maintaining a safe and healthy educational and employment environment that is free from discrimination, harassment and misconduct on the basis of sex, which includes sexual orientation or gender-related identity. The purpose of this procedure is to implement the College's Sexual Discrimination, Harassment and Misconduct Policies (Board Policy 15-11 and Board Policy 15-10), ensure a safe and healthy educational and employment environment, and meet legal requirements in accordance with: Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in the College's programs or activities; relevant sections of the Violence Against Women Reauthorization Act; Title VII of the Civil Rights Act of 1964, which prohibits discrimination on the basis of sex in employment; relevant sections of the Illinois Human Rights Act, which prohibits discrimination on the basis of sex or sexual orientation, including gender-related identity; and the Clery Act, which requires timely warning to the community of certain immediate threats.

The College has an affirmative duty to take immediate and appropriate action once it knows of any act of sexual discrimination, harassment and/or misconduct in any of its educational or employment programs or activities. The College will promptly and thoroughly investigate any complaints of sexual discrimination, harassment and/or misconduct in accordance with the procedures set forth below.

II. Jurisdiction

The College's Sexual Discrimination, Harassment and Misconduct Procedures apply to students, faculty, staff, appointees, or third parties, regardless of sexual orientation or gender-identity, whenever the misconduct occurs:

A. On College property; or

B. Off College property if:

1. The conduct was in connection with a College or College-recognized program or activity; or
2. The conduct may have the effect of creating a hostile environment for a member of the College community.

III. Scope

A. Students

Sections I-II, III(A), and IV-XIV of Board Procedure 15-11 governs sexual discrimination, harassment and/or misconduct involving students, such as:

1. A student victim and/or complainant and a student respondent;
2. A student victim and/or complainant and an employee or third-party respondent;
3. An employee victim and/or complainant and a student respondent; and
4. A third-party victim and/or complainant and a student respondent.

B. Non-Students

The following Sections of Board Procedure 15-11 govern sexual discrimination, harassment and/or misconduct which solely involve employees and/or third parties:

- Section I, Purpose
- Section II, Jurisdiction
- Section III(B), Scope
- Section IV, Definitions
- Section V(B), Administration
- Section VI, Options for Assistance Following an Incident of Sexual Discrimination, Harassment and/or Misconduct
- Section IX, Interim Measures
- Section X, Miscellaneous
- Section XIV, Training
- Section XV, Procedures Governing Complaints Solely Involving Employees and/or Third Parties

IV. Definitions

- A. Consent:** Consent is knowing, voluntary and clear permission by word or action, to engage in mutually agreed upon sexual activity. Consent may not be inferred from silence, passivity, or a lack of active resistance. Past consent to sexual activities, or a current or previous dating relationship, does not imply ongoing or future consent. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). Consent may be withdrawn at any time. A person may be incapable of giving consent due to the person's age, use of drugs or alcohol, the person is asleep or unconscious, or because an intellectual or other disability prevents the person from having the capacity to give consent. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred. Consent is an affirmative response, not lack of one, (i.e., the absence of "no" should never be interpreted as "yes").
- B. Dating Violence:** The term dating violence means violence committed by a person: 1) who is or has been in a social relationship of a romantic or intimate nature with the victim; and 2) where the existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- C. Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the State of Illinois, or by any other person against an adult or youth victim who is

protected from that person's acts under the domestic or family violence laws of the State of Illinois.

- D. Hostile Environment Caused by Sexual Harassment:** a sexually harassing hostile environment is created when conduct by an individual is so severe, pervasive or persistent that it denies or limits an individual's ability to participate in or receive the benefits, services or opportunities of the College's educational programs or activities or the individual's employment access, benefits or opportunities. In determining whether a hostile environment has been created, the conduct in question will be considered from both a subjective and an objective perspective of a reasonable person in the alleged victim's position, considering all the circumstances.
- E. Incapacitation:** When a person is incapable of giving consent due to the person's age, use of drugs or alcohol, or because an intellectual or other disability which prevents the person from having the capacity to give consent.
- F. Intimidation:** To make timid or fearful, to compel or deter by or as if by threats. Intimidation is a form of retaliation prohibited by the College's Sexual Discrimination, Harassment and Misconduct Policy and Procedures.
- G. Proceeding:** All activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.
- H. Result:** Any initial, interim, and final decision by an official or entity authorized to resolve disciplinary matters within the institution. The result includes any sanctions imposed by the institution.
- I. Retaliation:** Any form of retaliation, including intimidation, threats, harassment and other adverse action taken or threatened against any complainant or person reporting or filing a complaint alleging sexual discrimination, harassment or misconduct or any person cooperating in the investigation of such allegations (including testifying, assisting or participating in any manner in an investigation) is strictly prohibited. Action is generally deemed adverse if it would deter a reasonable person in the same circumstances from opposing practices prohibited by the College's Sexual Discrimination, Harassment and Misconduct Policy and Procedures. Retaliation may result in disciplinary or other action independent of the sanctions or interim measures imposed in response to the allegations of sexual discrimination, harassment or misconduct.
- J. Sexual Assault:** Any nonconsensual sexual act proscribed by Federal, tribal, or State law, including when the victim lacks capacity to consent.
- K. Sex Discrimination:** Discrimination on the basis of sex, sexual orientation or gender-related identity. Sex discrimination includes sexual harassment, sexual misconduct and sexual violence.
- L. Sexual Exploitation:** Occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not meet the definition of sexual assault. Sexual

exploitation includes prostituting another person, non-consensual visual or audio recording of sexual activity, non-consensual distribution of photos or other images of an individual's sexual activity or intimate body parts with an intent to embarrass such individual, non-

consensual voyeurism, knowingly transmitting HIV or a sexually transmitted disease to another, or exposing one's genitals to another in non-consensual circumstances.

M. Sexual Harassment: Unwelcome sexual advances, requests for sexual acts or favors, and other verbal, non-verbal or physical conduct of a sexual nature when:

1. Submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment, academic advancement, evaluation, or grades;
2. Submission to or rejection of such conduct by an individual is used as a basis for employment, academic advancement, evaluation, or grading decisions affecting that individual;
3. Such conduct has the purpose or effect of substantially interfering with an individual's employment or educational performance or creating an intimidating, hostile, or offensive employment or educational environment; or
4. Such conduct denies or limits an individual's ability to participate in or receive the benefits, services or opportunities of the College's educational programs or activities or the individual's employment access, benefits or opportunities.

Examples of conduct of a sexual nature include:

- Verbal: Specific demands for sexual favors, sexual innuendoes, sexually suggestive comments, jokes of a sexual nature, sexual propositions, or sexual threats.
- Non-Verbal: Sexually suggestive emails, other writings, articles or documents, objects or pictures, graphic commentaries, suggestive or insulting sounds or gestures, leering, whistling, or obscene gestures.
- Physical: Touching, pinching, brushing the body, or any unwelcome or coerced sexual activity, including sexual assault.

N. Sexual Misconduct: Includes sexual assault, sexual exploitation, dating violence, domestic violence, sexual violence and stalking.

O. Sexual Violence: Physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent (e.g. due to the person's age, use of drugs or alcohol, or because an intellectual or other disability prevents the person from having the capacity to give consent). Sexual violence includes, but is not limited to, rape, sexual assault, sexual battery, sexual abuse and sexual coercion. All such acts of sexual violence are forms of sex discrimination prohibited by Title IX.

- P. Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: 1) fear for his or her safety or the safety of others; or 2) suffer substantial emotional distress.
- Q. Threat:** Any oral or written expression or gesture that could be interpreted by a reasonable person as conveying an intent to cause harm to persons or property.

V. Administration

A. Title IX Coordinator

To ensure compliance with Title IX, the College has designated the Dean of Students as the Title IX Coordinator. Any individual who believes he/she has been discriminated against or harassed because of their gender, who has been subjected to sexual harassment, sexual assault, sexual misconduct, or relationship violence in violation of College policy, or who has witnessed such activity against another may file a complaint or obtain information and assistance from the College's Title IX Coordinator.

Susan Jerak
Dean of Students
College of DuPage
425 Fawell Blvd.
Glen Ellyn, IL 60137

Telephone: (630) 942.3224
Email: TitleIXCoordinator@cod.edu

Responsibilities of the Title IX coordinator include:

- Overseeing the College's response to all Title IX reports and complaints and identifying and addressing any patterns or systemic problems revealed by such reports and complaints.
 - A Title IX complaint includes complaints alleging sexual discrimination, sexual harassment and/or sexual misconduct (as those terms are defined herein) which involve a College student as the victim and/or complainant or as the respondent.
- Being informed of all reports and complaints raising Title IX issues, including those initially filed with another individual or office or if the investigation will be conducted by another individual or office.
- Ensuring that adequate training is provided to students, faculty and staff on Title IX issues.
- Conducting Title IX investigations, including investigating facts relative to a complaint and recommending appropriate sanctions against the perpetrator and remedies for the complaint.

- With respect to Title IX complaints that relate to a College employee as the victim and/or complainant or as the respondent, the Title IX Coordinator will partner with the Department of Human Resources which will manage the investigation into the allegations and which will recommend appropriate sanctions against the employee.
- Determining appropriate interim measures for a victim and/or complainant upon learning of a report or complaint of sexual violence.
- Ensuring that appropriate policies and procedures are in place for working with law enforcement and coordinating services with local victim advocacy organizations and services providers, including rape crisis centers.
- Promoting an educational and employment environment which is free of sexual discrimination and gender bias.

Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator or to the United States Department of Education's Office for Civil Rights:

Office for Civil Rights, *Chicago Office*
 U.S. Department of Education
 Citigroup Center
 500 W. Madison Street, Suite 1475
 Chicago, IL 60661-4544
 Telephone: (312) 730-1560
 Email: OCR.Chicago@ed.gov

B. Department of Human Resources

The Department of Human Resources will partner with the Title IX Coordinator with respect to any Title IX complaints which involve a College employee as the victim and/or complainant or as the respondent.

The Department of Human Resources will oversee the College's response to all complaints of sexual discrimination, harassment and/or misconduct which solely involve employees and/or third parties.

VI. Options for Assistance Following an Incident of Sexual Discrimination, Harassment or Misconduct

A. Immediate Assistance

1. On- and Off-Campus Counselors and Advocates. The following on- and off-campus counselors and advocates can provide an immediate confidential response in a crisis situation:

Confidential Advisors
 YWCA Rape Crisis Hotline
 Phone: (630) 971-3927
www.ywcachicago.org

For Employees:
Employee Assistance Program
Northwestern Medicine
Phone: (888) 933-1327

For Students:
Student Assistance Program
Northwestern Medicine
Phone: (855) 942.2259

COD Counseling and Advising Center
Mental Health Counselors
Student Services Center (SSC) 3200
Phone: (630) 942-2259

2. Emergency Response. Anyone who experiences or observes an emergency situation should immediately call 911 and/or the College Police at (630) 942-2000.
3. On- and Off-Campus Health Care Options. Victims may seek treatment for injuries, preventative treatment for sexually transmitted disease, and other health services by contacting the following for health care options:

YWCA Rape Crisis Hotline
Phone: (630) 971-3927

911, in an emergency

COD Police
Phone: (630) 942-2000

Central DuPage Hospital*
Emergency Department
Phone: (630) 933-1600

*Indicates health care options which provide rape kits and/or Sexual Assault Nurse Examiners.

Seeking medical treatment also serves to preserve physical evidence of sexual violence.

B. Ongoing Assistance for Students

1. On- and Off-Campus Counseling, Advocacy and Support.

See Section X(A), below.

2. Academic Accommodations and Interim Measures.

See Section X(C), below.

C. Ongoing Assistance for Employees

Employee Assistance Program
Northwestern Medicine
Phone: (888) 933-1327

VII. Student Reporting and Confidentially Disclosing Sexual Discrimination, Harassment and/or Misconduct

The College encourages student victims of sexual discrimination, harassment and/or misconduct, including sexual violence, to talk to somebody about what happened so that victims can get the support they need and so that the College can respond appropriately. Different employees on campus have different abilities to maintain a student victim's confidentiality:

- Some employees are required to maintain near complete confidentiality.
- Some employees may talk to a student victim in confidence and generally only report to the College that an incident occurred without revealing any personally identifying information.
- Some employees are required to report all the details of an incident (including identities of the student victim and alleged perpetrator) to the Title IX Coordinator. A report to these employees, called "Responsible Employees", constitutes a report to the College and generally obligates the College to investigate the incident and take appropriate steps to address the situation.

The various reporting and confidential disclosure options available are set forth in further detail below.

A. Student Privileged and Confidential Communications

Mental-Health Counselors. The only college individuals that are exempt from reporting sexual abuse of an adult without the victim's permission are State of Illinois licensed counselors who provide mental-health counseling to students (including those counselors who act in that role under the supervision of a licensed counselor). The College requires all campus employees to report the suspected abuse of children (those under the age of 18).

Contact information for such mental-health counselors is as follows:

Mental Health Counselors
COD Counseling and Advising Center
Student Services Center (SSC) 3200
Phone: (630) 942-2259

All communications between a Confidential Advisor and a student pertaining to an incident of sexual violence shall remain confidential, unless the student consents to the disclosure of the communication in writing. The Confidential Advisor may disclose confidential communications between the Confidential Advisor and the student if

failure to disclose would result in clear, imminent risk of serious physical injury to or death of the student or another person.

Non-Mental-Health Counselors and Advocates. Individuals who work or volunteer in the on-campus Student Affairs offices, including front desk staff and students, can generally talk to a student victim without revealing any personally identifying information about an incident to the College. A student victim can seek assistance and support from these individuals without triggering a College investigation that could reveal the student victim's identity or that the student victim has disclosed the incident.

While maintaining a student victim's confidentiality, these individuals or their office should report the nature, date, time, and general location of an incident to the Title IX Coordinator. This limited report – which includes no information that would directly or indirectly identify the student victim – helps keep the Title IX Coordinator informed of the general extent and nature of sexual discrimination, harassment and misconduct on and off campus so the Title IX Coordinator can track patterns, evaluate the scope of the problem, and formulate appropriate campus-wide responses.

Contact information for such non-mental-health counselors and advocates is as follows:

Student Success Counselors
COD Counseling and Advising Center
Student Services Center (SSC) 3200
Phone: (630) 942-2259

A student victim who speaks to a mental-health or non-mental-health counselor or advocate must understand that, if the student victim wants to maintain confidentiality, the College's ability to conduct an investigation into the particular incident or pursue disciplinary action against the alleged perpetrator(s) may be diminished.

Even so, these counselors and advocates will still assist the student victim in receiving other necessary protection and support, such as student victim advocacy, academic support or accommodations, disability, health or mental health services, and changes to living, working or course schedules. A student victim who at first requests confidentiality may later decide to file a complaint with the College or report the incident to law enforcement, and thus will have the incident fully investigated. These counselors and advocates will provide the student victim with assistance if the student victim wishes to do so.

Note: While these counselors and advocates may maintain a student victim's confidentiality vis-à-vis the College, they may have reporting or other obligations under state law. Any College employee who suspects or receives knowledge that a minor student may be an abused or neglected child or, for a student aged 18 through 21, an abused or neglected individual with a disability, is required to: 1) immediately report or cause a report to be made to the Illinois Department of Children and Family Services (DCFS) on its Child Abuse Hotline; and 2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office.

Also Note: If the College determines that the alleged perpetrator(s) pose a serious and immediate threat to the College community, College Police may be called upon to

issue a timely warning to the community. Any such warning will not include any information that identifies the victim.

B. Student Reporting to “Responsible Employees”

A College employee who has the authority to redress sexual discrimination, harassment or misconduct, who has the duty to report incidents of such or other student misconduct, or who a student could reasonably believe has this authority or duty is a Responsible Employee. When a student victim tells a Responsible Employee about an incident of sexual discrimination, harassment or misconduct, the student victim has the right to expect the College to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

A Responsible Employee must report to the Title IX Coordinator all relevant details about the alleged sexual violence shared by the student victim and that the College will need to determine what happened – including the names of the student victim and alleged perpetrator(s), any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident.

To the extent possible, information reported to a Responsible Employee will be shared only with people responsible for handling the College’s response to the report.

To the extent possible, the College provides immunity for students who in good faith report an alleged violation of the comprehensive policy to a “responsible employee” so that the reporting student will not receive a disciplinary sanction for a student conduct violation (e.g., under age drinking) revealed in the course of reporting, unless the violation was “egregious” (e.g., an action that places the health or safety of another person at risk).

The following categories of employees are the College’s Responsible Employees:

- College Administrators
- Title IX Coordinator
- Supervisors and Managerial Staff
- Faculty
- Campus Police
- Coaches

Before a student victim reveals any information to a Responsible Employee, the employee should ensure that the student victim understands the employee’s reporting obligations – and, if the student victim wants to maintain confidentiality, direct the student victim to the confidential resources listed above.

If the student victim wants to tell the Responsible Employee what happened but also maintain confidentiality, the employee should tell the student victim that the College will consider the request, but cannot guarantee that the College will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the Responsible Employee will also inform the Title IX Coordinator of the student victim’s request for confidentiality.

Silent Witness Program

We understand the difficulty people may experience in reporting crimes or incidents of concern to us face-to-face. We offer the Silent Witness Program to anyone who has witnessed, or knows about, a crime committed on campus.

You are welcome to send an email to: mullin@cod.edu with information you feel may be useful in keeping our campus safe and secure. It is important that you provide as much detail as to who, what, when, and where, as possible. Your identity will be protected to the fullest extent possible.

C. Electronic and/or Anonymous Reporting

The College provides an online system for electronic reporting. The reported may choose to provide his/her identity or may choose to report anonymously. Please note that anonymous reporting will significantly limit the College's ability to respond. The electronic and/or anonymous reporting form can be found on the College of DuPage website at:

https://cm.maxient.com/reportingform.php?CollegeofDuPage&layout_id=6

D. Student Requesting Confidentiality From the College: How the College Will Weigh the Request and Respond

If a student victim discloses an incident to a Responsible Employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the College must weigh that request against the College's obligation to provide a safe, non-discriminatory environment for all students and employees, including the student victim.

If the College honors the request for confidentiality, a student victim must understand that the College's ability to meaningfully investigate the incident and pursue disciplinary action against the alleged perpetrator(s) may be diminished.

Although rare, there are times when the College may not be able to honor a student victim's request in order to provide a safe, non-discriminatory environment for all students and employees.

The College has designated the following individual(s) to evaluate requests for confidentiality:

- Title IX Coordinator
- Vice-President of Human Resources
- COD Chief of Police

When weighing a student victim's request for confidentiality or that no investigation or discipline be pursued, a range of factors will be considered, including the following:

- The increased risk that the alleged perpetrator(s) will commit additional acts of sexual discrimination, harassment or misconduct, such as:

- Whether there have been other sexual discrimination complaints about the same alleged perpetrator;
- Whether the alleged perpetrator has a history of arrests or records from a prior school indicating a history of misconduct or violence;
- Whether the alleged perpetrator threatened further sexual discrimination or violence against the student victim or others;
- Whether the sexual discrimination was committed by multiple perpetrators;
- Whether the sexual discrimination, harassment or misconduct was perpetrated with a weapon;
- Whether the student victim is a minor;
- Whether the College possesses other means to obtain relevant evidence of the sexual discrimination, harassment or misconduct (e.g., security cameras or physical evidence); and
- Whether the student victim's report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

The presence of one or more of these factors could lead the College to investigate and, if appropriate, pursue disciplinary action. If none of these factors is present, the College will likely respect the student victim's request for confidentiality.

If the College determines that it cannot maintain a student victim's confidentiality, the College will inform the student victim at the earliest point possible and will, to the extent possible, only share information with people responsible for handling the College's response.

If the College determines that it can respect a student victim's request for confidentiality, the College will also take immediate action as necessary to protect and assist the student victim.

If a victim's request for confidentiality limits the College's ability to formally investigate a particular allegation, the College may take steps to limit the effects of the alleged sexual discrimination, harassment and/or misconduct and prevent its recurrence without initiating formal action against the alleged perpetrator or revealing the identity of the student complainant. Such action may include, but is not limited to:

- Providing increased monitoring, supervision, or security at locations or activities where the alleged misconduct occurred;
- Providing training and education materials for students and employees;
- Revising and publicizing the College's policies regarding sexual discrimination, harassment and misconduct; and
- Conducting climate surveys regarding sexual misconduct.

VIII. Employee Reporting and Disclosing Sexual Discrimination, Harassment and/or Misconduct of a Student

In addition to the reporting requirements for Responsible Employees (see Section VII(B), above), all College employees who have information regarding sexual discrimination, harassment and/or misconduct of a student are encouraged to report it to the Title IX Coordinator or any Responsible Employee.

If you are a third party or concerned person who is not a current student, faculty, or staff member but want to report sexual misconduct which involved a member of the College of DuPage community, contact the Title IX Coordinator at:

Susan Jerak
630-942-3224
TitleIXCoordinator@cod.edu

IX. Interim Measures

The College will remain ever mindful of the victim's well-being, and will take ongoing steps to protect the victim from retaliation or harm and work with the victim to create a safety plan. Retaliation against the victim, whether by students or College employees, will not be tolerated. The College will also:

- Assist the victim in accessing other available victim advocacy, academic support, counseling disability, health or mental health services, and legal assistance both on and off campus;
- Provide other security and support, which could include the College obtaining a no-contact order, helping to change working arrangements or course schedules (including for the alleged perpetrator(s) pending the outcome of an investigation) or adjustments for assignments or tests; and
- Inform the victim of the right to report a crime to campus or law enforcement – and provide the victim with assistance if the victim wishes to do so.

The College may not require a victim to participate in any Title IX investigation or in a disciplinary proceeding against a student.

Because the College is under a continuing obligation to address the issue of sexual discrimination, harassment and misconduct campus-wide, reports of such incidents (including non-identifying reports) will also prompt the College to consider broader remedial action – such as increased monitoring, supervision, or security at locations where the reported incident occurred; increasing education and prevention efforts, including to targeted population groups; conducting climate assessments/victimization surveys; and/or revisiting its policies and practices.

X. Miscellaneous

1. Take Back the Night and Other Public Awareness Events. Public awareness events such as "Take Back the Night," the Clothesline Project, candlelight vigils, protests,

“survivor speak outs” or other forums in which students disclose incidents are not considered notice to the College of sexual discrimination, harassment or misconduct for purposes of triggering its obligation to investigate any particular incident(s). Such events may, however, inform the need for campus-wide education and prevention efforts, and the College will provide information about students’ Title IX rights at these events.

2. Anonymous Reporting. Although the College encourages victims to talk to someone, the College provides for an online system for anonymous reporting. The system will notify the user (before she/he enters information) that entering personally identifying information may serve as notice to the College for the purpose of triggering an investigation. Anonymous reports can be filed through the COD Police website (www.cod.edu/about/police_department/).
3. Off-Campus Counselors and Advocates. Off-campus counselors, advocates, and health care providers will also generally maintain confidentiality and not share information with the College unless the victim requests the disclosure and signs a consent or waiver form. Contact information for such off-campus resources is as follows:

Confidential Advisors

YWCA Rape Crisis Hotline

Phone: (630) 971-3927

www.ywcachicago.org

For Employees:

Employee Assistance Program

Northwestern Medicine

Phone: (888) 933-1327

For Students:

Student Assistance Program

Northwestern Medicine

Phone: (855) 942.2259

Note: While these off-campus counselors and advocates may maintain a victim’s confidentiality vis-à-vis the College, they may have reporting or other obligations under state law.

4. Clery Act Reporting Obligations. Pursuant to the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* (“Clery Act,” 20 U.S.C. 1092(f)), the College maintains a public crime log and publishes an Annual Security Report (“ASR”) available to all current students and employees. The ASR documents three calendar years of select campus crime statistics (including statistics regarding incidents of dating violence, domestic violence, and stalking), security policies and procedures, and information on the basic rights guaranteed to victims of sexual assault. The Clery Act also requires the College to issue timely warnings to the campus community about

crimes that have already occurred but may continue to pose a serious or ongoing threat to students and employees.

XI. Title IX Complaint Investigation Procedures

A. Formal Investigation Process

1. Initiation of Investigation by Title IX Coordinator: Upon receipt of a Title IX complaint of sexual discrimination, harassment and/or misconduct, including sexual violence, the Title IX Coordinator will initiate a prompt, fair and thorough investigation. The investigation will be conducted by the Title IX Coordinator or his/her designee, and the College will conclude the investigation within 60 calendar days or less. Where the allegations are complex or other factors delay the investigative process, an extension may be granted.

With respect to Title IX complaints that relate to a College employee as the victim and/or complainant or as the respondent, the Title IX Coordinator will partner with the Department of Human Resources which will manage the investigation into the allegations made against the College employee and which will recommend appropriate sanctions against the College employee Respondent.

2. Interim Measures Provided: During the investigation, the Title IX Coordinator will ensure the victim and/or complainant receive Interim Measures as set forth in Section IX, above, and will advise the victim and/or complainant of the right to file a complaint with College Police or law enforcement agencies.
3. Notice to Respondent:
 - a. Within 10 business days of receipt of a complaint, the respondent will be given written notice of the charges against him/her.
 - b. The respondent will be advised of the nature of the evidence against him/her (unless release of the evidence would endanger the health or safety of victim(s) or witness(es)).
4. Due Process Rights of Victim and/or Complainant and Respondent
 - a. The victim and/or complainant and student respondent will each be afforded the right to present information and witnesses relevant to his or her case.
 - b. When the victim and/or complainant or student respondent is requested to appear at an investigatory meeting or proceeding related to a complaint, he or she may be accompanied by an advisor. An advisor is defined as a family member, peer, staff/faculty member of the College, or a union representative; it does not include legal counsel or an attorney at law.
 - c. If the respondent is a College employee, then any employee misconduct investigation procedures outlined in applicable employee guidebooks and/or collective bargaining agreements will apply.

5. Evidence Considered: Investigators will interview and receive evidence from the victim, complainant, respondent and any witnesses identified during the course of the investigation. The victim's prior sexual history with anyone other than the respondent will not be considered during the investigation or any proceeding related to a complaint. The mere fact of a current or previous consensual dating or sexual relationship between the victim and respondent does not itself imply consent or preclude a finding of sexual violence.
6. Preservation of Evidence: Any physical evidence gathered by the investigator will be preserved by the COD Police.
7. Concurrent Criminal Investigation: The existence of a concurrent criminal investigation by law enforcement agencies will not necessarily delay or interrupt the investigation procedures outlined herein. However, the law enforcement agency may request that the College investigation be temporarily suspended. In such cases, the College will evaluate the law enforcement agency's request to determine whether and for how long to suspend its investigation. It is understood that during an ongoing criminal investigation, information relevant to the pending case or prosecution may not be permitted to be shared with the College until the criminal investigation is closed.
8. Report of Investigation: At the conclusion of the investigation, the investigator will prepare a thorough report outlining the: complaint, investigation conducted and all relevant evidence obtained; investigator's conclusions with an explanation of reasoning and/or support for such conclusions; and recommendations for sanctions or other remedial action as appropriate. The investigator will submit his/her report to the Title IX Coordinator, Department of Human Resources and/or both, as appropriate.

B. Determination

1. Determination Based Upon Preponderance of the Evidence: For student respondent cases, the Title IX Coordinator shall review the investigator's report and all evidence gathered to determine whether the student respondent engaged in sexual discrimination, harassment and/or misconduct in violation of College policy. The determination of violations shall be made based on the preponderance of evidence, meaning whether it is more likely than not that this policy was violated.

For employee respondent cases, the Department of Human Resources and Title IX Coordinator will determine whether the employee respondent engaged in sexual discrimination, harassment and/or misconduct in violation of College policy.

2. Notice to Respondent: For student respondents, within 7 business days after receipt of the investigator's report, the Title IX Coordinator will notify the student respondent via certified mail, return receipt requested, of his/her determination. If the Title IX Coordinator determines that the student respondent has violated the College's prohibition of sexual discrimination, harassment and/or misconduct, this notification will also advise the student respondent of:

- a. Disciplinary sanctions; and
- b. The right to appeal the determination and sanctions in accordance with the Appeal Procedures set forth in Section VIII, below.

For employee respondents, the Department of Human Resources will follow its obligation under any applicable College Policies and collective bargaining agreements in providing notice.

3. Notice to Victim and/or Complainant: Concurrently with the notice provided to respondent, the Title IX Coordinator will notify the victim and/or complainant within 7 business days after receipt of the investigator's report, via certified mail, return receipt requested, of his/her determination. If the Title IX Coordinator determines that the respondent has violated the College's prohibition of sexual discrimination, harassment and/or misconduct, this notification will also advise the victim and/or complainant of:
 - a. Any individual remedies offered or provided to the victim and/or complainant;
 - b. Disciplinary sanctions imposed on the respondent that directly relate to the victim and/or complainant;
 - c. In sexual violence cases only, any disciplinary sanctions imposed on the respondent;
 - d. The right to appeal the determination and sanctions in accordance with the Appeal Procedures set forth in Section XII, below; and
 - e. If the College determines that a hostile environment exists, it will inform the victim and/or complainant of steps it has taken to eliminate the hostile environment and to prevent recurrence.

C. Sanctions, Protective Actions, and Remedies

1. Sanctions. Student respondents who have violated the College's prohibition of sexual discrimination, harassment and/or misconduct are subject to any sanctions set forth in the College's Code of Student Conduct Procedures 20-35, up to and including expulsion.

College employee respondents who have violated the College's prohibition of sexual discrimination, harassment and/or misconduct will be subject to disciplinary action up to and including termination, consistent with any applicable employee guidebooks and/or collective bargaining agreement obligations.

2. Protective Actions. The College may take protective measures as appropriate, including no-contact orders, trespass notices, or other protective measures. College Police will enforce court ordered no-contact, restraining and/or protective orders to the fullest extent of the law.

3. Remedies. The College will administer remedies for the victim and/or complainant depending upon the specific nature of the complaint. In addition, the College may administer remedies for the College community as a whole.

Remedies for the victim and/or complainant may include, but are not limited to:

- Assisting the victim and/or complainant to change his/her academic and/or work environment if requested and if reasonably available;
- Providing an escort to ensure that the victim and/or complainant can move safely between classes and activities;
- Ensuring that the victim and/or complainant and the respondent do not attend the same classes;
- Providing counseling services;
- Providing medical services;
- Providing academic support services, such as tutoring;
- Arranging for the victim and/or complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the victim and/or complainant's academic record; and
- Reviewing disciplinary actions taken against the victim and/or complainant to see if there is a causal connection between the harassment and the misconduct that may have resulted in the victim and/or complainant being disciplined.

Remedies for the College community as a whole may include, but are not limited to:

- Offering counseling, health, mental health, or other holistic and comprehensive victim services to all students and employees affected by sexual discrimination, harassment, and/or misconduct;
- Designating an individual from the College's counseling center to be available to assist victims of sexual discrimination, harassment, and/or misconduct whenever needed;
- Developing materials on sexual discrimination, harassment and misconduct for campus-wide distribution to students, employees, and/or third-parties;
- Creating a committee of students and College officials to identify strategies for preventing and addressing sexual discrimination, harassment and misconduct; and
- Conducting periodic climate surveys to identify how students and employees perceive and experience sexual discrimination, harassment and misconduct at the College.

XII. Title IX Appeal Procedures for Victims and/or Complainants and Student Respondents

A. Appeal Request

A victim and/or complainant or a student respondent who wishes to appeal the decision reached by the Title IX Coordinator at the conclusion of a formal investigation must submit a written request for appeal to the Judicial Review Board (JRB). This request must be submitted to the Vice President of Student Affairs within 10 business days after receipt of the Title IX Coordinator's letter of determination.

The appeal request must be typewritten, must indicate if the requestor wishes to appear in person before the JRB, and must state the grounds for appeal. Appeals must be made on the basis of one or more of the following grounds:

1. Procedural error was committed.
2. The finding of facts contained in the decision included inaccurate information.
3. Specific evidence considered during the investigation is objectionable.
4. Evidence not offered during the investigation is now available. In such cases, the new evidence must be described.
5. The sanction imposed is lenient, excessive or otherwise inappropriate.

Within 10 business days after receipt of the appeal request, the Vice President of Student Affairs will decide whether to grant the appeal based on whether the appeal meets one of the above enumerated grounds for appeal and shall inform the appellant by certified mail, return receipt request. If the appeal is granted, the Vice President of Student Affairs will refer the matter to the JRB, and the Hearing Procedures for the JRB set forth below will be followed. In the event of an appeal, the decision(s) of the JRB will be final in all cases, other than for cases resulting in a recommendation for suspension or expulsion.

In the event a victim and/or complainant or a student respondent does not appeal within the required 10 business day period, the decision of the Title IX Coordinator will be final.

If the respondent is a College employee, then any employee misconduct appeal procedures outlined in applicable employee guidebooks and/or collective bargaining agreements will apply.

B. Establishment of the Standing JRB

A standing JRB will hear cases and make recommendations on appropriate disciplinary cases referred to it by the Vice President of Student Affairs or appealed to it by students who are the subject of disciplinary actions involving disciplinary suspension and expulsion. The JRB will be established each fall. It will be composed of the following persons:

1. Two members of the administrative staff appointed by the Vice President of Student Affairs.
2. Two members of the faculty appointed by the Vice President of Student Affairs.
3. One member of the student body appointed by the Vice President of Student Affairs, excluding cases related to Title IX complaints.

None of the above-named persons may sit in any case in which they have a direct personal interest. Decisions in this regard will be made by the JRB as a whole. The Vice President of Student Affairs may appoint interim members as required.

C. Hearing Procedures for the JRB

1. The hearing will be closed to the public.
2. The victim and/or complainant and respondent shall each be entitled to appear in person with an advisor (as defined in Section XI(A)(4)(b), above), present his/her case to the JRB, and call witnesses in his/her behalf.

When requested by the victim, the JRB shall make arrangements so that the victim and respondent do not have to be in the same room at the same time (such as by arranging for participation via videophone, closed circuit television, video conferencing, or other means).

3. The hearing will begin with a presentation by the Title IX Coordinator of his/her determination, followed by a presentation by the appellant. The non-appellee may present his/her case as well.
4. The Title IX Coordinator, appellant and appellee may present information in oral and written form, by witnesses and/or through documents. The parties will be given an opportunity to question witnesses, except that the respondent may under no circumstances personally question the victim.
5. The JRB reserves the right to hear the testimony of witnesses separately, so that the witnesses will not hear each other's testimonies.
6. Pertinent and relevant information will be reviewed by the JRB without regard for the legal rules of evidence.
7. The Title IX Coordinator, appellant and appellee may make closing statements at the conclusion of the hearing on both the issue of misconduct and the issue of the recommended discipline.
8. An audio recording of the proceedings will be created and will be made available to either party upon request.
9. The JRB will render its written decision within 10 business days after the hearing. The decision will be to affirm, reverse or modify the Title IX Coordinator's determination. If the JRB finds the respondent engaged in sexual discrimination, harassment and/or misconduct in violation of College policy, the JRB will then determine or recommend a disciplinary action.
10. If a student respondent is found not to have engaged in sexual discrimination, harassment and/or misconduct in violation of College policy, and if coursework has been missed as a direct result of the action taken against the student respondent, appropriate action will be taken to assist the student respondent in completing the course(s).
11. In all cases other than suspension or expulsion, the decision of the JRB is final.
12. If the decision of the JRB is to suspend the student respondent, that decision will be transmitted to the Vice President of Student Affairs. The student respondent will then have two business weeks after the decision to appeal to the Vice President of Student Affairs. The appeal will consist of the student respondent's written statement of

- disagreement with the decision and argument for reversal, relevant documentation and the recording or transcript of the JRB hearing. The Vice President of Student Affairs will review relevant information before making a decision. The Vice President of Student Affairs will render a decision to uphold the suspension or to take other appropriate action within 15 business days after receiving the respondent's written appeal. If the Vice President of Student Affairs decides to impose a less severe sanction than suspension, the decision of the Vice President of Student Affairs is final. The Vice President of Student Affairs will not have the authority to increase the severity of the recommended sanction.
13. If the decision of the JRB is to expel the student respondent, that decision will be transmitted to the Vice President of Student Affairs. The student respondent will then have two business weeks after the decision to appeal to the Vice President of Student Affairs. The appeal will consist of the student respondent's written statement of the disagreement with the decision and argument for reversal, relevant documentation and the recording or the transcript of the JRB hearing. The Vice President of Student Affairs will review the relevant information before making a decision. The Vice President of Student Affairs will render a decision to uphold the expulsion or to take other appropriate action within 15 business days after receiving the respondent's written appeal. If the Vice President of Student Affairs decides to impose a sanction less severe than expulsion, the decision of the Vice President of Student Affairs is final.

XIII. Prevention and Education for Students

The College will review on an ongoing basis, its sexual discrimination, harassment and misconduct prevention and education programming to ensure students and employees are provided substantive opportunities to learn about sexual discrimination, harassment and misconduct, including primary prevention, bystander intervention, risk reduction, consent, reporting methods, relevant College policies and procedures, retaliation, the impact of trauma, relevant definitions, and other pertinent topics.

XIV. Training

The Title IX Coordinator, College Police, Responsible Employees, victim advocates, and anyone else involved in responding to, investigating or adjudicating sexual discrimination, harassment and misconduct incidents receive education and training on primary prevention, bystander intervention, risk reduction, consent, reporting obligations, investigation procedures, confidentiality requirements, relevant College policies and procedures, retaliation, the impact of trauma, relevant definitions, and other pertinent topics. The College will annually review its training offerings to identify ways in which to enhance its effectiveness.

XV. Procedures Governing Complaints Solely Involving Employees and/or Third Parties

An employee or third party should notify the Department of Human Resources' Director of Labor and Employee Relations ("Director") or the Manager of Employee Relations ("Manager") if he or she believes that the College, its employees or agents have engaged in sexual discrimination, harassment or misconduct of an employee or third party in violation of Board Policy 15-11.

The Director/Manager may attempt to resolve complaints informally. However, if a formal complaint is filed, the Director/Manager will address the complaint promptly and equitably as follows.

A. Filing a Complaint

An employee or third party (hereinafter "Complainant") who wishes to avail him or herself of this procedure may do so by filing a complaint with the Director/Manager. The Director/Manager will request the Complainant to provide a written statement regarding the nature of the complaint and will require a meeting with the Complainant. The Director/Manager shall assist the Complainant as needed.

B. Investigation

Each complaint shall be investigated promptly, thoroughly, impartially, and as confidentially as possible. The Director/Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his/her behalf. The complaint and identity of the Complainant will not be disclosed except as required by law, as necessary to fully investigate the complaint, or as authorized by the Complainant. As a general rule, all complaints will be investigated, even when the Complainant requests that nothing be done.

1. The Director/Manager or his/her designated investigator (hereinafter "investigator") will investigate all complaints or allegations of sexual discrimination, harassment, or misconduct, except that, depending on the circumstances, the Vice President of Human Resources may appoint a special investigator. The appointment of a special investigator does not preclude the involvement or assistance of the Director/Manager in the investigation. Whenever the Vice President of Human Resources deems necessary, a third party (e.g., an attorney) may serve as a special investigator. The investigator should not have any involvement with the Complainant or the alleged wrongdoer outside of the investigation. The Director will ensure that investigators have sufficient authority and resources.
2. The investigator will inform potential complainants, complainants, and witnesses that the College prohibits any form of retaliation against anyone who, in good faith, brings a complaint or provides information to the individual investigating a complaint.
3. The investigator will provide a fair opportunity for both sides to be heard.
4. During the investigation, the investigation file will be kept separate from personnel record files.
5. The investigator will prepare a comprehensive written report of his/her findings and will provide the report to the Vice President of Human Resources. If a complaint of sexual discrimination, harassment or misconduct contains allegations involving the Vice President of Human Resources, the written report shall be provided directly to the College President, who will make a decision in accordance with Section D, below.

6. Employee misconduct investigation procedures outlined in applicable employee guidebooks and/or collective bargaining agreements will apply.

C. Decision

Within 15 business days after receiving the investigator's report, the Vice President of Human Resources shall mail his or her written decision to the Complainant by U.S. mail, first class. A copy will be placed in the investigation file.

D. Appeal

Employee misconduct appeal procedures outlined in applicable employee guidebooks and/or collective bargaining agreements will apply.

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Adopted: 10/01/09	Reviewed:	Amended: 2/24/15, 9/1/17

XV. VETERANS

DEFINITIONS:

- **Vietnam Era Veteran**

- i. A person who (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases; or
- ii. A person who (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975, or (B) between August 5, 1964, and May 7, 1975, in any other location.

- **Disabled Veteran**

- i. A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or
- ii. A person who was discharged or released from active duty because of a service-connected disability.

- **Special Disabled Veteran**

- i. A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap; or
- ii. A person who was discharged or released from active duty because of a service-connected disability. Section 38 U.S.C. 3106 defines "serious employment handicap" as a significant impairment of a veteran's ability to prepare for, obtain, or retain employment consistent with such veteran's abilities, aptitudes and interests.

- **Other Protected Veteran**

- i. A person who served on active duty in the U.S. military, ground, naval or air service during a war; or in a campaign or expedition for which a campaign badge has been authorized by the Department of Defense.

- **Recently Separated Veteran**

- i. Any Veteran during the one year period beginning on the date of such Veteran's discharge or release from active duty in the U.S. military.

- **Armed Forces Service Medal Veteran**

- i. Any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

LEGISLATION:

The Uniformed Services Employment and Re-employment Rights Act, (USERRA) protects civilian job rights and benefits for veterans and members of the active and Reserve components of the U.S. armed forces. USERRA provides that returning service-members must be promptly reemployed in the same position that they would have attained had they not been absent for military service, with the same seniority, status and pay, as well as other rights and benefits determined by seniority.

XVI. DISABLED

DEFINITION:

An individual with a disability is one who: (1) has a physical or mental impairment that substantially limits one or more major life activities; (2) has a record of having such impairment; or (3) is regarded as having such impairment.

LEGISLATION:

Rehabilitation Act of 1973 as amended by the Rehabilitation Act of 1974

Section 503 requires firms holding federal contracts or subcontracts of \$2,500 or more to take "affirmative action to hire and advance in employment" the handicapped. Goals and timetables are not required.

Section 504 provides that "no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from the participation in, be denied the benefits, or be subjected to discrimination under any program or activity receiving federal financial assistance."

Americans with Disabilities Act of 1990

This federal statute, which is effective July 26, 1992, prohibits discrimination against a qualified individual with a disability in regard to job application procedures, hiring,

advancement or discharge, compensation, training and other terms, conditions and privileges of employment.

Americans with Disabilities Act of 2008

The ADAA, Pub.L. 110-325, overturns a series of Supreme Court decisions that interpreted the Americans with Disabilities Act of 1990 in a way that made it difficult to prove that impairment is a “disability.” The ADAAA made significant changes to the ADA’s definition of “disability” that broadens the scope of coverage under both the ADA and Section 503 of the Rehabilitation Act.

No attempt is made to gather data on applicants or employees who may be disabled.

Applicants are screened without regard to any disability or perceived disability. If an individual self identifies a disability or if there is a perceived disability which may affect the ability of the applicant to perform the duties, an accommodation conference will be held with the applicant after it has been determined the individual is the best suited for the position, based upon qualifications and experience.

For existing employees, the college relies upon self-identification in cases where accommodations are requested.

XVII. EMPLOYEE DEVELOPMENT

An essential part of an affirmative action program is a process to encourage the promotability of female and minority employees after hire. In addition to the job posting provisions contained in the procedures for Board Policy 15-5, the college offers many opportunities to obtain skills for promotion on an equal opportunity basis. Those provisions are as follows:

Classified Staff (Benefited)

Classified employees may use up to \$1850 per fiscal year (July 1 to June 30) for professional development, to further the goal of adding value to College of DuPage through employee development. Up to \$500 of this amount may be used for job related professional dues and up to \$600 may be used for travel expenses related to the professional development activity.

Managerial (Benefited)

Managerial employees may use up to \$1850 per fiscal year (July 1 to June 30) for professional development, to further the goal of adding value to College of DuPage through employee development. Up to \$500 of this amount may be used for job related professional dues and up to \$600 may be used for travel expenses related to the professional development activity.

Faculty (Benefited)

Faculty have available up to \$1850 per fiscal year (July 1 to June 30) Development and Renewal funds for professional growth for each year of the Contractual Agreement for job related professional development that improves or develops their job related skills including professional memberships and associations, and professionally related periodical subscriptions. Up to \$600 may be used for pre-approved travel expenses. Starting Fall 2015, through academic years 2016 and 2017, up to \$30,000, per year of unused Faculty Professional funds will be made

available to supplement individual Professional Development funding, as approved by the Vice-President Academic Affairs. Faculty also have access to sabbatical and one semester non-teaching assignments for improving the quality of the faculty member's services so that the member, the College, and our students benefit from the development.

Administration (Benefited)

Administrators have available up to \$1850 per fiscal year (July 1 to June 30) for professional development, to further the goal of adding value to College of DuPage through employee development. Up to \$500 of this amount may be used for job related professional dues and up to \$600 may be used for pre-approved travel expenses.

Operating Engineers (Benefited)

Operating Engineers have available up to \$600 per fiscal year (July 1 to June 30) for Educational Development. Up to \$150 of this amount may be used for job related professional dues.

FOP (Benefited)

Employees have available up to \$1700 per fiscal year (July 1 to June 30) for Educational Development. Reimbursement may also be used for professional exam expenses such as Emergency Medical Technician Exam. Up to \$200 of this amount may be used for job related professional dues or other job related professional materials such as subscriptions.

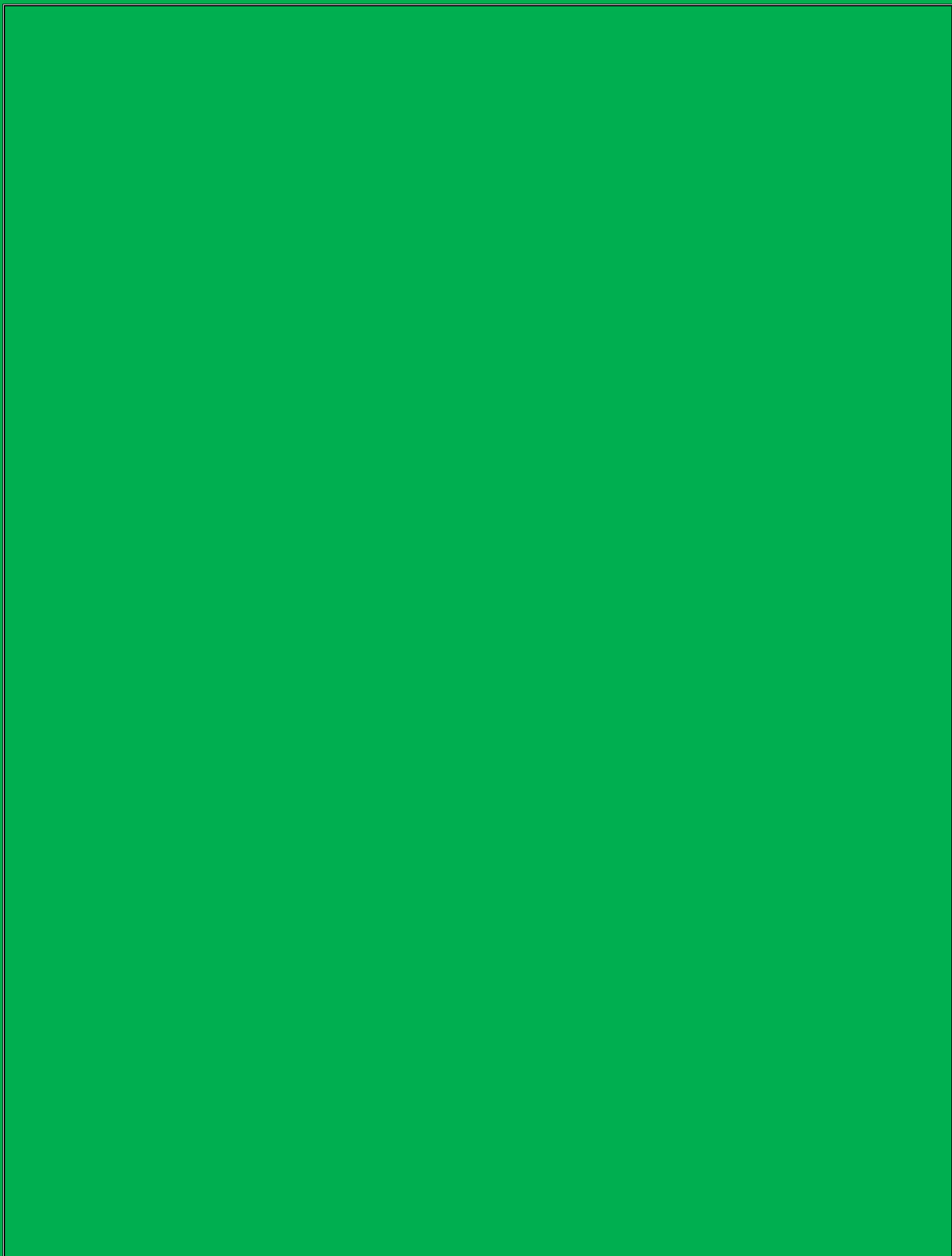
The College of DuPage provides discounted tuition charges for benefited employees when enrolled for College of DuPage credit courses.

The College provides development opportunities through the Teaching and Learning Center. These include:

- In-Service days, workshops and support programs in varied delivery formats to promote faculty, staff and administrator roles in both personal and professional development.
- Programs that develop skills for the use of technology in teaching, learning, academic support and administration.
- Programs that support institutional initiatives and specialized, job/discipline-related training for departments or divisions.

Classified Staff and Faculty (Part-Time)

Eligible part-time employees who work a minimum level may enroll in one tuition discounted class per semester.



**COLLEGE OF DuPAGE
BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Official Statement Associated with the Sale of the Series 2019 General Obligation Refunding Bonds (Alternate Revenue Source).

2. **REASON FOR CONSIDERATION**

To provide information about the sale of the College's Series 2019 General Obligation Refunding Bonds (Alternate Revenue Source).

3. **BACKGROUND INFORMATION**

An official statement provides information about the issuer of local government bonds or other securities to prospective purchasers, including underwriters. Information about the financial condition and economic environment of the issuer is included. The information contained in an official statement assists the prospective purchaser in deciding whether to submit a bid to purchase the securities.

On March 21, 2019, the College will sell its Series 2019 General Obligation Refunding Bonds (Alternate Revenue Source). The attached official statement provides information about the College, its financial condition, and its economic environment to prospective purchasers of the bonds.

You will note that pricing and certain other information has been omitted from the official statement. This is because the information concerned will not be known until after the bonds are sold. After the sale, the College will issue a "final" official statement providing the information that was omitted from the initial official statement.

Staff Contacts: Ellen Roberts, Interim VP for Administration
Scott L. Brady, Interim Treasurer (CFO)
David Virgilio, Interim Controller

New Issue
Date of Sale: Thursday, March 21, 2019
Between 10:15 and 10:30 A.M., C.D.T.
(Open Speer Auction)

Rating:
S&P Global Ratings ...
(Rating Requested)

Preliminary Official Statement Dated March 8, 2019

In the opinion of Kutak Rock LLP, Bond Counsel, under existing laws, regulations, rulings and judicial decisions and assuming the accuracy of certain representations and continuing compliance with certain covenants, interest on the Bonds (including any original issue discount properly allocable to the owner of a Bond) is excludable from gross income for federal income tax purposes and is not a specific preference item for purposes of the federal alternative minimum tax. Interest on the Bonds is **not** exempt from Illinois state income taxes. For a more detailed description, see **"FEDERAL TAX EXEMPTION"** herein.

\$40,650,000*

COMMUNITY COLLEGE DISTRICT NO. 502

Counties of DuPage, Cook and Will and State of Illinois

(College of DuPage)

General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019

Dated Date of Delivery

Book-Entry

Due Serially January 1, 2020-2029

The \$40,650,000* General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019 (the "Bonds") are being issued by Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (as the College of DuPage is the only community college in District No. 502, the "College"). Interest is payable semiannually on January 1 and July 1 of each year, commencing July 1, 2019. Interest is calculated based on a 360-day year of twelve 30-day months. The Bonds will be issued using a book-entry system. The Depository Trust Company ("DTC"), New York, New York, will act as securities depository for the Bonds. The ownership of one fully registered Bond for each maturity will be registered in the name of Cede & Co., as nominee for DTC and no physical delivery of Bonds will be made to purchasers. The Bonds will mature on January 1 in the following years and amounts.

AMOUNTS*, MATURITIES, INTEREST RATES, YIELDS OR PRICES AND CUSIP NUMBERS

Principal Amount*	Due Jan. 1	Interest Rate	Price or Yield	CUSIP(1) 262615	Principal Amount*	Due Jan. 1	Interest Rate	Price or Yield	CUSIP(1) 262615
\$3,480,000	2020	%	%		\$4,085,000	2025	%	%	
3,450,000	2021	%	%		4,290,000	2026	%	%	
3,580,000	2022	%	%		4,485,000	2027	%	%	
3,725,000	2023	%	%		4,710,000	2028	%	%	
3,895,000	2024	%	%		4,950,000	2029	%	%	

Any consecutive maturities may be aggregated into term bonds at the option of the bidder, in which case the mandatory redemption provisions shall be on the same schedule as above.

OPTIONAL REDEMPTION

Bonds due January 1, 2020-2027, inclusive, are not subject to optional redemption. Bonds due on and after January 1, 2028 are callable by the College in whole at any time or in part from time to time on any date on and after January 1, 2027, at a price of par and accrued interest. If less than all the Bonds are called, they shall be redeemed in such principal amounts and from such maturities as determined by the College and within any maturity by lot. See **"OPTIONAL REDEMPTION"** herein.

PURPOSE, LEGALITY AND SECURITY

Bond proceeds will be used to crossover refund the College's outstanding General Obligation Taxable Bonds (Alternate Revenue Source), Series 2009B and to pay the costs of issuing the Bonds. See **"PLAN OF FINANCING"** herein. The Bonds are valid and legally binding general obligations of the College, payable both as to principal and interest from (i) tuition receipts of the College and other such funds of the College lawfully available and annually appropriated for such purpose to be expended for the purpose of financing various capital expenditures (the "Pledged Revenues for the Bonds") and (ii) ad valorem property taxes levied upon all taxable property of the College without limitation as to rate or amount (the "Pledged Taxes for the Bonds"). See **"SOURCES OF PAYMENT AND SECURITY"** herein.

An electronic copy of this Official Statement is available from the www.speerfinancial.com web site under "Debt Auction Center/Competitive Official Statement Sales Calendar". Additional copies may be obtained from Mr. Scott L. Brady, CPA, Interim Chief Financial Officer, College of DuPage, 425 Fawell Boulevard, Glen Ellyn, Illinois 60137, or from the Municipal Advisor to the College:



The Bonds are offered when, as and if issued by the College and received by the Underwriters, subject to receipt of the approving legal opinion of Kutak Rock LLP of Chicago, Illinois, Bond Counsel. It is expected that the Bonds in definitive form will be available for delivery through the facilities of DTC on or about April 25, 2019.

*Subject to change.

(1) Preliminary, CUSIP numbers appearing in this Official Statement have been provided by the CUSIP Service Bureau, which is managed on behalf of the American Bankers Association by S&P Global Ratings. The College is not responsible for the selection of CUSIP numbers and makes no representation as to their correctness on the Bonds or as set forth on the cover of this Official Statement.

This Preliminary Official Statement and the information contained herein are subject to completion and/or amendment. The College has authorized the distribution hereof to prospective purchasers of the Bonds and other interested persons for informational purposes; under no circumstances shall this Preliminary Official Statement constitute an offer to sell or the solicitation of an offer to buy, nor shall there be any sale of the Bonds, in any jurisdiction in which such offer, solicitation, or sale would be unlawful.

For purposes of compliance with Rule 15c2-12 of the Securities and Exchange Commission, this document, as the same may be supplemented or corrected by the College from time to time (collectively, the “Official Statement”), may be treated as an Official Statement with respect to the Bonds described herein that is deemed near final as of the date hereof (or the date of any such supplement or correction) by the College.

The Official Statement, when further supplemented by an addendum or addenda specifying the maturity dates, principal amounts and interest rates of the Bonds, together with any other information required by law or deemed appropriate by the College, shall constitute a “Final Official Statement” of the College with respect to the Bonds, as that term is defined in Rule 15c2-12. Any such addendum or addenda shall, on and after the date thereof, be fully incorporated herein and made a part hereof by reference. Alternatively, such final terms of the Bonds and other information may be included in a separate document entitled “Final Official Statement” rather than through supplementing the Official Statement by an addendum or addenda.

No dealer, broker, salesman or other person has been authorized by the College to give any information or to make any representations with respect to the Bonds other than as contained in the Official Statement or the Final Official Statement and, if given or made, such other information or representations must not be relied upon as having been authorized by the College. Certain information contained in the Official Statement and the Final Official Statement may have been obtained from sources other than records of the College and, while believed to be reliable, is not guaranteed as to accuracy, adequacy or completeness. THE INFORMATION AND EXPRESSIONS OF OPINION IN THE OFFICIAL STATEMENT AND THE FINAL OFFICIAL STATEMENT ARE SUBJECT TO CHANGE, AND NEITHER THE DELIVERY OF THE OFFICIAL STATEMENT OR THE FINAL OFFICIAL STATEMENT NOR ANY SALE MADE UNDER EITHER SUCH DOCUMENT SHALL CREATE ANY IMPLICATION THAT THERE HAS BEEN NO CHANGE IN THE AFFAIRS OF THE COLLEGE SINCE THE RESPECTIVE DATES THEREOF OR THE DATES AS OF WHICH PARTICULAR INFORMATION IS GIVEN, IF EARLIER.

References herein to laws, rules, regulations, ordinances, resolutions, agreements, reports and other documents do not purport to be comprehensive or definitive. All references to such documents are qualified by reference to the particular document in its entirety, the full text of which may contain qualifications of and exceptions to statements made herein. Where full texts have not been included as appendices to the Official Statement or the Final Official Statement, they will be furnished on request. This Official Statement does not constitute an offer to sell, or solicitation of an offer to buy, any securities to any person in any jurisdiction where such offer or solicitation of such offer would be unlawful.

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OFFICIAL BID FORM
OFFICIAL NOTICE OF SALE
Exhibit A – Form of Issue Price Certificate

BOND ISSUE SUMMARY

This Bond Issue Summary is expressly qualified by the entire Official Statement, including the Official Notice of Sale and the Official Bid Form, which is provided for the convenience of potential investors and which should be reviewed in their entirety by potential investors.

Issuer:	Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois.
Issue:	\$40,650,000* General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019.
Dated Date:	Date of delivery, expected to be on or about April 25, 2019.
Interest Due:	Each January 1 and July 1, commencing July 1, 2019.
Principal Due:	Serially each January 1, commencing January 1, 2020 through 2029, as detailed on the front page of this Official Statement.
Optional Redemption:	Bonds due January 1, 2020-2027, inclusive, are not subject to optional redemption. Bonds due on and after January 1, 2028 are callable by the College in whole at any time or in part from time to time on any date on and after January 1, 2027, at a price of par and accrued interest. If less than all the Bonds are called, they shall be redeemed in such principal amounts and from such maturities as determined by the College and within any maturity by lot. See "OPTIONAL REDEMPTION" herein.
Authorization:	The Bonds are issued pursuant to the provisions of the Public Community College Act of the State of Illinois, as amended, and the local Government Debt Reform Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and a bond resolution (the "Resolution") adopted by the Board of Trustees of the District (the "Board") on the 21 st day of March, 2019.
Security:	The Bonds are legally binding general obligations of the District, payable both as to principal and interest from (i) tuition receipts of the District and other such funds of the District lawfully available and annually appropriated for such purpose to be expended for the purpose of financing various capital expenditures (the "Pledged Revenues for the Bonds") and (ii) ad valorem property taxes levied upon all taxable property in the District without limitation as to rate or amount (the "Pledged Taxes for the Bonds").
Credit Rating (Requested):	A credit rating for the Bonds has been requested from S&P Global Ratings, a Division of the McGraw-Hill Companies, New York, New York. See "RATING" herein.
Purpose:	Bond proceeds will be used to crossover refund the College's outstanding General Obligation Taxable Bonds (Alternate Revenue Source), Series 2009B and to pay the costs of issuing the Bonds. See "PLAN OF FINANCING" herein.
Federal Tax Exemption/ Not State Tax-Exempt:	Kutak Rock LLP, Chicago, Illinois, will provide an opinion as to the federal tax exemption of the interest on the Bonds as discussed under "FEDERAL TAX EXEMPTION" in this Official Statement. Interest on the Bonds is not exempt from Illinois state income taxes. See APPENDIX C - "PROPOSED FORM OF BOND COUNSEL OPINION" .
Bond Registrar/Paying Agent/ Escrow Agent:	Amalgamated Bank of Chicago, Chicago, Illinois.
Delivery:	The Bonds are expected to be delivered on or about April 25, 2019.
Book-Entry Form:	The Bonds will be registered in the name of Cede & Co., as nominee for The Depository Trust Company ("DTC"), New York, New York. DTC will act as securities depository of the Bonds. See APPENDIX B herein.
Municipal Advisor:	Speer Financial, Inc., Chicago, Illinois.

*Subject to change.

COMMUNITY COLLEGE DISTRICT NO. 502
Counties of DuPage, Cook and Will and State of Illinois
(College of DuPage)

Board of Trustees

Frank Napolitano
Board Chairman

Christine M. Fenne
Board Secretary

Alan L. Bennett
Charles Bernstein

Daniel Markwell

Heidi Holan
Joseph C. Wozniak

Sonia Paul
Student Trustee

President's Cabinet

Dr. Brian Caputo
Interim President

James Bente
Vice President
Planning & Institutional Effectiveness

Dr. Mark Curtis-Chavez
Provost

Earl Dowling
Vice President
Institutional Advancement

Ellen Roberts
Interim Vice President
Administration and Financial Affairs

Mia Igyarto
Interim Vice President
Human Resources

Mary Ann Millush
Director
Legislative Relations
and Special Assistant to the President

Linda Sands-Vanker
Vice President
Project Hire-Ed

Wendy E. Parks
Senior Director
Public Relations and Communications and
Marketing

John Kness, Esq
General Counsel

Scott L. Brady
Interim Chief Financial Officer
and Treasurer

AUTHORITY, PURPOSE, GENERAL DESCRIPTION, REGISTRATION AND TRANSFER

Authority - The Bonds are issued pursuant to the Public Community College Act of the State of Illinois, as amended (the “Community College Act”), and the Local Government Debt Reform Act of the State of Illinois (the “Debt Reform Act” together with the Community College Act sometimes hereinafter referred to, collectively, as the “Act”), and all laws amendatory thereof and supplementary thereto, and a bond resolution (the “Resolution”) for the Bonds adopted by the Board of Trustees of the College (the “Board”) on the 21st day of March, 2019.

Purpose - Proceeds of the Bonds will be used to (a) crossover refund the College’s outstanding General Obligation Taxable Bonds (Alternate Revenue Source), Series 2009B, and (b) pay costs associated with the issuance of the Bonds.

General Description - The Bonds will be dated the date of issuance thereof, will be in fully registered form, without coupons, and will be in denominations of \$5,000 or any integral multiple thereof under a book-entry only system operated by The Depository Trust Company, New York, New York (“DTC”). Principal of and interest on the Bonds will be payable by Amalgamated Bank of Chicago, Chicago, Illinois, as paying agent and bond registrar (the “Bond Registrar”). See **“BOOK-ENTRY ONLY SYSTEM”** herein.

The Bonds will mature as shown on the cover page hereof. Interest will be payable each January 1 and July 1, beginning July 1, 2019.

The Bonds will bear interest from their dated date, or from the most recent interest payment date to which interest has been paid or provided for, computed on the basis of a 360-day year containing twelve 30-day months. The principal of the Bonds will be payable in lawful money of the United States of America upon presentation and surrender thereof at the principal corporate trust office of the Bond Registrar. Interest on each Bond will be paid by check or draft of the Registrar payable upon presentation in lawful money of the United States of America to the person in whose name such Bond is registered at the close of business on the 15th day of the calendar month next preceding the interest payment date.

The provisions of the Act and the Resolution are incorporated by reference into the text of the Bonds as if fully set forth therein. The Bond text provides that the registered owners and the beneficial owners of the Bonds, by acceptance of a Bond or of a book-entry credit evidencing an interest therein, assent to all of such provisions as an explicit and material part of the consideration to the College for the issuance of the Bonds. Copies of the Resolution and the text of the Bonds are on file with the Bond Registrar.

Registration and Transfer - See also **APPENDIX B** for information on registration, transfer and exchange of book-entry bonds provided by DTC. The Bonds will be initially issued as book-entry bonds.

The College shall cause books (the “Bond Register”) for the registration and for the transfer of the Bonds to be kept at the principal office maintained for the purpose by the Bond Registrar in Chicago, Illinois. The College will authorize to be prepared, and the Bond Registrar shall keep custody of, multiple bond blanks executed by the College for use in the transfer and exchange of Bonds.

Any Bond may be transferred or exchanged, but only in the manner, subject to the limitations, and upon payment of the charges as set forth in the Bond Resolution. Upon surrender for transfer or exchange of any Bond at the principal office maintained for the purpose by the Bond Registrar, duly endorsed by, or accompanied by a written instrument or instruments of transfer in form satisfactory to the Bond Registrar and duly executed by the registered owner or such owner's attorney duly authorized in writing, the College shall execute and the Bond Registrar shall authenticate, date and deliver in the name of the registered owner, transferee or transferees (as the case may be) a new fully registered Bond or Bonds of the same maturity and interest rate of authorized denominations, for a like aggregate principal amount.

The execution by the College of any fully registered Bond shall constitute full and due authorization of such Bond, and the Bond Registrar shall thereby be authorized to authenticate, date and deliver such Bond, provided, however, the principal amount of outstanding Bonds of each maturity authenticated by the Bond Registrar shall not exceed the authorized principal amount of Bonds for such maturity less Bonds previously paid.

The Bond Registrar shall not be required to transfer or exchange any Bond following the close of business on the fifteenth day of the month next preceding any interest payment date on such Bond (known as the record date), nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen days next preceding mailing of a notice of redemption of any Bonds.

The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of the principal of or interest on any Bonds shall be made only to or upon the order of the registered owner thereof or such owner's legal representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

No service charge shall be made for any transfer or exchange of Bonds, but the College or the Bond Registrar may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds except in the case of the issuance of a Bond or Bonds for the unredeemed portion of a bond surrendered for redemption.

SOURCES OF PAYMENT AND SECURITY

Alternate Revenue Sources and Tax Levy

The Bonds are valid and legally binding general obligations of the College, payable both as to principal and interest from (i) tuition receipts of the College and other such funds of the College lawfully available and annually appropriated for such purpose to be expended for the purpose of financing various capital expenditures (the "Pledged Revenues for the Bonds") and (ii) ad valorem property taxes levied upon all taxable property of the College without limitation as to rate or amount (the "Pledged Taxes for the Bonds"). Pursuant to the Debt Reform Act, the College pledged such monies to the payment of the Refunded Bonds (hereinafter defined) and covenanted to provide for and apply such Pledged Revenues for the payment of the Refunded Bonds and the provision of not less than an additional 0.25 times debt service, which pledge and covenant constitutes a continuing obligation of the College and continuing appropriation of the amounts received, which pledge and covenant the College confirms, in the Resolution, for the benefit of the owners of the Bonds. In addition, the full faith, credit and resources of the College are irrevocably pledged for the prompt payment of the Bonds.

In the Resolution, the College covenants and agrees with the purchasers and the owners of the Bonds that so long as any of the Bonds remain outstanding, the College will take no action or fail to take any action which in any way would adversely affect the ability of the College to collect the Pledged Revenues for the Bonds or, except for abatement of tax levies as permitted in the Resolution, to levy and collect the Pledged Taxes for the Bonds. The College and its officers will comply with all present and future applicable laws in order to assure that the Pledged Revenues for the Bonds will be available and that the Pledged Taxes for the Bonds will be levied, extended and collected as provided in the Resolution and deposited in the bond fund created under the Resolution (the "Bond Fund").

The Resolution provides for the levy of the Pledged Taxes for the Bonds. The Resolution will be filed with the County Clerks of the Counties of DuPage, Cook and Will, Illinois (the "County Clerks"), and will serve as authorization to the County Clerks to extend and collect the Pledged Taxes for the Bonds.

The Bonds are being issued on a parity with the College's following outstanding alternate revenue source bonds that are payable from the College's receipts of Pledged Revenues for the Bonds, as described by the following series designations: 2006, 2009B (being refunded by proceeds of the Bonds) and Series 2011B (collectively, the "Parity Bonds").

Refunding Alternate Bonds

Section 15 of the Debt Reform Act, provides that alternate bonds may be issued to refund or advance refund previously issued and outstanding alternate bonds without meeting any of the conditions set forth in Section 15 of the Debt Reform Act as long as the term of the refunding bonds is not longer than the term of the refunded bonds and that the debt service payable in any year on the refunding bonds does not exceed the debt service payable in such year on the refunded bonds. The term of the Bonds will not be longer than the term of the hereinafter described Refunded Bonds and the debt service payable in any year on the Bonds will not exceed the debt service payable in each year on the Refunded Bonds.

Abatement of Pledged Taxes

Prior to the deadline for the timely annual abatement of the Pledged Taxes for the Bonds, but in no event earlier than December 16th of the year in which such Pledged Taxes for the Bonds are levied (i.e., the year prior to extension and collection), the College shall deposit Pledged Revenues for the Bonds or other lawfully available funds into the Bond Fund in an amount necessary to provide for the payment of interest and principal coming due on the Bonds otherwise payable from the proceeds of such tax levy. Upon (but in no event prior to) the deposit of such Pledged Revenues for the Bonds or other lawfully available funds, the Board or the officers of the College acting with proper authority shall direct the abatement of such levy of such Pledged Taxes for the Bonds to the extent of the moneys so deposited.

Bond Fund

The College will deposit Pledged Revenues for the Bonds and the Pledged Taxes for the Bonds (if extended) into the Bond Fund, which is a trust fund established for the purpose of carrying out the covenants, terms and conditions imposed upon the College by the Resolution. The Bonds are secured by a pledge of all of the monies on deposit in the Bond Fund, and such pledge is irrevocable until the Bonds have been paid in full or until the obligations of the College are discharged under the Resolution.

Additional Bonds

The College is authorized to issue from time to time additional bonds payable from the Pledged Revenues for the Bonds as permitted by law and such additional bonds may share ratably and equally in the Pledged Revenues for the Bonds with the Bonds and the Parity Bonds; provided, however, that no such additional bonds shall be issued except in accordance with the provisions of the Debt Reform Act.

OPTIONAL REDEMPTION

Bonds due January 1, 2020-2027, inclusive, are not subject to optional redemption. Bonds due on and after January 1, 2028 are callable by the College in whole at any time or in part from time to time on any date on and after January 1, 2027, at a price of par and accrued interest. If less than all the Bonds are called, they shall be redeemed in such principal amounts and from such maturities as determined by the College and within any maturity by lot.

The Registrar will give notice of redemption, identifying the Bonds (or portions thereof) to be redeemed, by mailing a copy of the redemption notice by first class mail not less than thirty (30) days nor more than sixty (60) days prior to the date fixed for redemption to the registered owner of each Bond (or portion thereof) to be redeemed at the address shown on the registration books maintained by the Registrar. Unless moneys sufficient to pay the redemption price of the Bonds to be redeemed at the option of the College are received by the Registrar prior to the giving of such notice of redemption, such notice may, at the option of the College, state that said redemption will be conditional upon the receipt of such moneys by the Registrar on or prior to the date fixed for redemption. If such moneys are not received, such notice will be of no force and effect, the College will not redeem such Bonds, and the Registrar will give notice, in the same manner in which the notice of redemption has been prior to any redemption date, the College will deposit with the Registrar an amount of money sufficient to pay the redemption price of all the Bonds or portions of Bonds which are to be redeemed on that date.

Subject to the provisions for a conditional redemption described above, notice of redemption having been given as described above and in the Bond Resolution, and notwithstanding failure to receive such notice, the Bonds or portions of Bonds so to be redeemed will, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the College shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with said notice, such Bonds will be paid by the Registrar at the redemption price.

PLAN OF FINANCING

Bond proceeds will be used to fund an escrow to crossover refund all of the College's outstanding General Obligation Taxable Bonds (Alternate Revenue Source), Series 2009B, as listed below (the "Refunded Bonds"):

The Refunded Bonds

Outstanding General Obligation Taxable Bonds (Alternate Revenue Source), Series 2009B

<u>Maturities</u>	<u>Outstanding Amount</u>
1/1/2020	\$ 3,850,000
1/1/2021	3,965,000
1/1/2022	4,095,000
1/1/2023	4,230,000
1/1/2024	4,370,000
1/1/2025	4,525,000
1/1/2026	4,680,000
1/1/2027	4,845,000
1/1/2028	5,020,000
1/1/2029	<u>5,205,000</u>
Total	\$44,785,000

Bond proceeds will be used to purchase direct full faith and credit obligations of the United States of America (the "Government Securities"), the principal of which together with interest to be earned thereon will be sufficient (i) to pay the interest on the Bonds due on July 1, 2019, the redemptive date for the Refunded Bonds ("Redemption Date"), and (ii) to pay principal of the Refunded Bonds on the Redemption Date. The remaining bond proceeds will be used to pay the costs of issuing the Bonds.

The Government Securities will be held in an escrow account created pursuant to an escrow agreement (the “Escrow Agreement”) between the College and the Bond Registrar, in its capacity as Escrow Agent (the “Escrow Agent”).

THE COLLEGE

Introduction

The College was organized in 1966 and is governed under the Public Community College Act of the State of Illinois, as amended. The College is the Midwest’s largest comprehensive, single-campus community college. The College is recognized by the Illinois Community College Board and governed by a seven-member Board of Trustees, elected at large for overlapping six-year terms, with one non-voting student member. The day-to-day affairs of the College are conducted by a full-time administrative staff appointed by the Board. The principal policy and budget decisions are also made by the Board.

The College includes all of DuPage County except Wayne Township, as well as Lyons Township in Cook County and a small portion of Will County. It encompasses an area of approximately 357 square miles and DuPage County accounts for over 90 percent of the College's service area. The College's territory in DuPage County includes the townships of Addison, Bloomingdale, Downers Grove, DuPage, Lemont, Lisle, Milton, Naperville, Wheatland, Winfield and York.

The College currently enrolls approximately 25,000 students each semester and has over 3,000 staff members, including 264 full-time faculty members and 739 part-time faculty members. Other staff members include administrators, counselors and advisors, classified staff, various other professionals and student employees.

The College's offices and the main campus of the College are located at 425 Fawell Boulevard, in the Village of Glen Ellyn, Illinois (the "Village"), approximately 35 miles west of Chicago in the center of DuPage County. Through an intergovernmental agreement between the College, the Village, and DuPage County, DuPage County exercises regulatory control over zoning and building permitting for the College's construction program and other College campus improvement activities. The College remains within the corporate limits of the Village of Glen Ellyn, and continues to receive utility services from the Village.

The College's campus facilities are situated on approximately 266 acres. The College owns 13 on-campus buildings, including the Student Resource Center, Berg Instructional Center, Seaton Computing Center, Health and Science Center, McAninch Art Center, Technical Education Center and Physical Education Center. The College also owns three off-campus buildings and leases two additional buildings.

The College offers diverse educational programs giving students the choice of enrolling on a full or part-time basis. Students can choose from transfer disciplines and Career & Technical Education programs taught on the Glen Ellyn campus, at four regional centers, and at area high schools and other community locations. The College offers its students 7 Associate Degree programs and over 175 certificates in more than 60 areas of study. Educational opportunities at the College include face-to-face courses, accelerated programs for adults, field and experiential learning, an honors program, online and hybrid courses, special programs for youth and older adults, customized training for business and industry, and courses required for licensure in various professions.

The College is accredited by the Higher Learning Commission (“HLC”). In 2000, the College was one of the first adopters of the Academic Quality Improvement Program (AQIP) as a way of reaffirmation of its HLC accreditation. In 2008, the College received a maximum seven-year reaccreditation through the North Central Association of Colleges and Schools Commission on Institutions of Higher Education. In 2010, the College was again an innovator by being one of only seven institutions of higher education approved by the Higher Learning Commission to participate in the AQIP-Baldrige Option for reaffirmation of accreditation. In 2012, examiners from Illinois Performance Excellence evaluated College systems and processes against nationally developed Baldrige Education Criteria for Performance Excellence and awarded the College the Bronze Award, making the College only the sixth community college recipient of the award since its inception in 1996.

The College has entered into unique partnership agreements with six area four-year institutions. These “3+1 agreements” enable students to take three years of classes at College of DuPage with the fourth year taught by the faculty of the partner schools on the College's campus, but at a discounted tuition from the partner school's normal published rate. This enables students to obtain a baccalaureate degree from one of these four-year institutions without ever leaving the College campus and at a significantly reduced cost. The College currently has agreements with Benedictine University, Concordia University Chicago, Governors State University, Lewis University, National Louis University and Roosevelt University. Programs covered by these agreements include Bachelor of Arts degrees in Management, Healthcare Management, Criminal/Social Justice, and Human Services, as well as Bachelor of Science degrees in Nursing and Hospitality, Computer Science and Tourism Management.

Credit and non-credit courses are offered on the College's Glen Ellyn campus and at area high schools and other community locations throughout the College, including either College regional or community education centers in Addison, Carol Stream, Naperville, and Westmont. The College also operates several Centers for Independent Learning, including one on the Glen Ellyn Campus and one each at the regional centers in Naperville and Westmont.

The academic divisions of the College include Business and Technology; Continuing Education/Extended Learning; Health & Sciences; Learning Resources and Liberal Arts. In addition, the College conducts specialized programs such as English as a Second Language, GED and Citizenship. The College also offers a variety of courses and other services over the Internet through COD Online. The College's library maintains a collection of over 245,000 books, 520 periodicals, and many non-print materials such as videos, CDs, and tapes. In addition, the College provides a variety of extracurricular activities for its students, such as athletics, band, choir, a variety of clubs and organizations, student leadership council and theater.

The College's location primarily in DuPage County has placed it directly in the path of much of the westward movement of population, commerce and industry out of Chicago in recent decades. This westward movement has contributed to significant growth in DuPage County and the College.

The East-West Corporate Corridor is located in the southern half of the College service area. Along that corridor are technology, research, and office complexes. Companies such as Navistar, Spyglass, BP Amoco Chemicals, Nalco Chemical Company, AT&T, Rockwell International, General Motors, Metropolitan Life, Molex, Inland Real Estate, Commonwealth Edison, and Tellabs, Inc., have all currently or at some point occupied space along the East-West Corridor. Two major research laboratories, Fermi Lab in Batavia and Argonne National Laboratories in Darien, are located in the College's service area. The service area includes several major shopping centers, such as Oak Brook, Stratford Square, Fox Valley, Yorktown, and many other centers or strip malls. Some of the major hotels in the service area include Marriott Oak Brook, Hyatt Oakbrook, Hilton Suites Oakbrook Terrace, Radisson Lisle, Holiday Inn Naperville, Hyatt Regency Lisle, Indian Lakes Resort Bloomingdale, and Wyndham Hamilton Hotel Itasca. The College has one of the highest equalized assessed valuations per community college student in Illinois.

In the 1970's, DuPage County showed the highest population growth rate of any county north of the Sunbelt, an increase of 33 percent. During the 1980s, DuPage County's population increased by 122,808. As reported by the U.S. Census Bureau, the population of the County was 781,666 in 1990, 904,161 in 2000 and 954,215 in 2010. The population of the College service area was 970,512 in 2000 and is currently estimated to be 1,067,589, making the College service area slightly more populous than DuPage County, which is the second most populous county in the State of Illinois.

DuPage County is one the major hubs for rail, air, freight and trucking systems, transportation and other services. Three interstate highways cross the County, putting residents within 45 minutes of Chicago's central business district. O'Hare International Airport is located along the College's northern border.

Due to the fact that approximately 85 percent of the equalized assessed valuation of real property in the College lies in DuPage County, much of the financial, statistical, socioeconomic and demographic data discussed below relates to DuPage County and does not describe Cook or Will Counties.

Enrollments

The following chart shows historical enrollments and total credit hours of College students from 2009 through 2017.

Historical Enrollments(I)

Calendar Year	Fall Enrollment		Attendance		Enrollment Status					Total Credit Hours(2)
	Headcount	Full-Time Equivalent	Full-Time	Part-Time	Continuing Student	New	Transfer	Readmission	Other	
2017	27,576	14,633	33%	67%	42%	19%	3%	10%	27%	439,649
2016	28,378	15,133	33%	67%	50%	20%	5%	9%	17%	460,250
2015	29,598	16,310	34%	66%	48%	20%	5%	10%	17%	486,582
2014	30,074	16,858	34%	66%	48%	21%	5%	10%	16%	498,004
2013	29,328	16,565	35%	65%	49%	22%	5%	10%	13%	497,429
2012	27,035	15,397	37%	63%	53%	22%	4%	11%	10%	482,331
2011	27,086	15,175	36%	64%	53%	20%	5%	11%	11%	465,067
2010	27,723	15,902	39%	61%	49%	21%	6%	12%	12%	475,595
2009	27,819	16,036	39%	61%	47%	21%	3%	12%	11%	504,468

- Notes: (1) Source: the College.
(2) Credit hours are reported on a fiscal year basis. Calendar year 2017 represents Total Credit Hours for the fiscal year ended June 30, 2018.

The following chart shows projected enrollments for the next three calendar years.

Actual and Projected Enrollments(I)

Calendar Year	Fall Enrollment Head Count
2018 (actual)	26,376
2019	25,585
2020	24,814
2021	25,314

Note: (1) Source: the College.

Funding Sources; Financial and Operating Information

College Revenues. The operating funds of the College (Educational Purposes and Operations and Maintenance Purposes Subfunds) have three primary sources of revenue: local property taxes, student tuition and fees and State funding. In addition, the College receives grant funding from State and federal sources. Gifts and grants from foundations and private sources are accepted through the College of DuPage Foundation. The following chart shows the consolidated revenues for such operating funds of the College by source for the fiscal year ended June 30, 2018.

College Operating Subfunds for the Year Ended June 30, 2018(1)(2)

Revenue Source	Amount (000's)	Percent of Total	Increase/(Decrease) From FY 2017 (000s)
Local Government - Taxes.....	\$ 81,523	47.1%	\$ 202
Local Government - Other	1,385	0.8%	(409)
Student Tuition and Fees.....	71,809	41.5%	(2,742)
State Government.....	13,999	8.1%	(1,474)
All Other Revenue Sources	4,191	2.5%	1,720
Total Revenues.....	\$172,907	100.0%	\$ 2,703

Notes: (1) Source: the College.

(2) Includes the Educational Purposes and Operations and Maintenance Purposes Subfunds.

The following chart shows revenue in the operating funds of the College over the past five years.

Total Operating Funds Revenue of the College(1)

FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
\$183,532,188	\$183,613,040	\$170,891,628	\$175,610,400	\$172,907,167

Note: (1) Source: the College. Amounts equal revenue plus inter-fund transfers.

Tax Revenues. Local taxes are raised from property taxes levied on College residents in the portions of DuPage, Cook and Will Counties that comprise the College. The following chart shows the assessed valuation of all property in the College for recent years.

History of Assessed Valuation of the College(1)(2)

Assessment Year	DuPage County	Cook County	Will County	Total
2017.....	\$36,996,101,637	\$3,706,594,754	\$2,574,540,828	\$43,277,237,219
2016.....	34,980,981,549	3,027,393,289	2,496,014,228	40,504,389,066
2015.....	32,769,352,267	2,888,194,626	2,360,738,851	38,018,285,744
2014.....	31,405,750,165	2,969,341,483	2,264,520,392	36,639,612,040
2013.....	31,661,507,852	2,922,703,981	2,220,220,983	36,804,432,816
2012.....	33,451,760,619	3,096,213,474	2,215,406,953	38,763,381,046
2011.....	36,370,343,716	3,321,911,689	2,324,887,763	42,017,143,168
2010.....	38,913,477,604	4,056,945,632	2,401,363,863	45,371,787,099

Notes: (1) Assessed Value is equal to one-third of estimated actual value.

(2) Sources: the College and DuPage, Cook and Will County Clerks.

Property taxes are levied based on the assessed value and the tax levy amount is filed with each County Clerk for each fund. Each County Clerk calculates the actual tax levy for each fund based upon the maximum tax rates allowed for each fund and the tax extension limits allowed under the Property Tax Extension Limitation Law (PTELL) (as defined below). Those taxes may be allocated to separate funds of the College, subject to legal levy limits imposed upon them by State statutes. The College has flexibility to raise property taxes within the constraints of PTELL as the current levy rates are well below the statutory maximum limits. See **“PROPERTY ASSESSMENT AND TAX INFORMATION”** for assessed valuation by property class, representative tax rates (including levy limits), tax extensions and collections, and principal taxpayers.

Student Tuition and Fees. The College strives to provide affordable education to students. College payment policy requires students to pay their account balance in full or enroll in a payment plan at the time of registration. In the current fiscal year, 54.89% of students were enrolled in a payment plan with the College. Student tuition rates and fees are determined by the College. The chart below shows the tuition and fees at the College and the total tuition and fees revenues from fiscal years 2010 through 2018. The College’s fiscal year 2019 budget includes a one dollar increase in tuition and fees per semester hour from current levels.

College Tuition Rates and Tuition and Fee Revenues(1)

Fiscal Year	Tuition and Fee Rates			Tuition and Fee Revenues		
	In-District Tuition and Fees per Semester Hour	Out-of-District Tuition and Fees per Semester Hour	Out-of-State Tuition and Fees per Semester Hour	Operating Subfunds(2)	Auxiliary Enterprises and Other Subfunds	Total All Subfunds
2018	\$135	\$322	\$392	\$71,809,761	\$13,964,065	\$ 85,773,826
2017	135	322	392	74,551,060	13,943,589	88,494,649
2016	135	322	392	80,742,043	14,302,459	95,044,502
2015	140	327	397	85,929,123	14,501,819	100,430,942
2014	140	327	397	83,162,423	13,123,092	96,285,515
2013	136	323	393	78,068,948	13,011,000	91,079,948
2012	132	319	389	70,373,718	14,154,098	84,527,816
2011	129	316	386	70,336,737	16,296,420	86,633,157
2010	116	305	370	62,131,406	13,956,074	76,087,480

Notes: (1) Source: the College.

(2) Operating Subfunds includes Educational Purposes and Operations and Maintenance Purposes.

Working Cash Fund

The College is authorized to issue general obligation limited bonds to create a Working Cash Fund. Such fund can also be created or increased by the levy of an annual tax not to exceed \$.05 per hundred dollars of equalized assessed valuation. The purpose of the fund is to enable the College to have sufficient money to meet demands for ordinary and necessary expenditures for College operating purposes. In order to achieve this purpose, the money in the Working Cash Fund may be loaned, in whole or in part, as authorized and directed by the Board of Trustees of the College, to any fund of the College in anticipation of the receipt by the College of money from the State of Illinois, the federal government or other sources, or in anticipation of corporate personal property replacement taxes to be received by the College. The Working Cash Fund is reimbursed when the anticipated taxes or money are received by the College. See **“FINANCIAL INFORMATION – Summary Financial Information”** for fund balances in the College’s Working Cash Fund for the most recent five fiscal years.

Employee Relations and Collective Bargaining

The College has approximately 3,000 employees. The majority of the College's employees are covered by collective bargaining agreements or other employment agreements. The full-time faculty-staff members are represented by the College of DuPage Faculty Association IEA/NEA. The part-time faculty union-staff members are also represented by the College of DuPage Adjunct Association IEA/NEA under a separate contract. The College's operating engineers are represented by the International Union of Operating Engineers Local 399. The College's painters, groundskeepers, mechanics and carpenters are represented by the College of DuPage Classified Staff Association IEA-NEA. In addition, the College's public safety officers are represented by the Illinois Fraternal Order of Police Labor Council.

The College is under contract with all of its labor unions. Contracts with the full-time faculty association, classified staff association-painters, groundskeepers, mechanics and carpenters, Fraternal Order of Police, and operating engineers were extended through the end of the fiscal year 2019. The contract with the part-time faculty union-staff members was extended through the end of the fiscal year 2021.

Risk Management

The College is a member of the Illinois Community College Risk Management Consortium (the "Consortium"). The Consortium is a public entity risk pool operating as a common risk management and insurance program for 14 community colleges in Illinois. Each college pays an annual premium to the Consortium as its pro rata share for property and casualty insurance coverage. The Agreement for Formation of the Consortium provides that the Consortium will be self-sustaining through member premiums and will reinsure through commercial companies. The College continues to carry commercial insurance coverage for sports accident insurance.

On January 1, 2012 the College joined the Community College Health Care Consortium which provides employees insurance coverage for medical and prescription drugs. The College pays the Community College Health Care Consortium a monthly premium based on the number of participants and the type of coverage that has been elected. The College maintains self-insurance coverage through a third-party administrator for its dental insurance. The College currently allocates all expenses associated with the employee health plans to each of the College's individual departments. Claims and expenses are reported when incurred and an estimate is made for incurred but not reported claims. The College's level of coverage has not changed for the past three years, and the amount of settlements has not exceeded insurance coverage in each of the past three years.

The College's estimate of liability for claims incurred but not reported to the consortium for the most recent three fiscal years is as follows:

Fiscal Year	Claims Payable Beginning of Year	Claims Incurred	Claims Paid	Claims Payable End of Year
2018.....	\$1,022,521	\$11,488,105	\$11,465,629	\$1,044,997
2017.....	1,014,474	12,127,539	12,119,492	1,022,521
2016.....	993,447	11,212,405	11,191,378	1,014,474

The College reports this liability in the claims payable line item, within current liabilities, on the Statement of Net Assets contained in the College's audited financial statements. See **APPENDIX A, Note 8** for further information.

STATE AID

The State provides aid to local community college districts via grant programs administered by the Illinois Community College Board (the “ICCB”). Many community college districts rely on such “State Aid” for a significant portion of their budgets. As of early 2010, Illinois community colleges received an average of 17% of their operating revenue from the State. For the fiscal year ended June 30, 2018, the College received approximately 8.1% of its operating funds revenue from sources at the State, including State Aid. See the table entitled College Operating Subfunds for the Fiscal Year Ended June 30, 2018 in the section “**THE COLLEGE**” for additional information.

The State subsidizes the costs of higher education by allocating tax dollars between the following four areas: (a) direct operating support, (b) indirect operating support, (c) institutional grant programs and (d) student financial aid programs.

The Community College System Operating Budget is funded based upon unrestricted and restricted grants. Unrestricted grants have no grant guidelines or expenditure requirements and can be used for any operating purpose. Such grants include but are not limited to the Base Operating Grant, Equalization Grant, Small College Grant and Technical Education Formula Grant (as more fully discussed below). Restricted grants must be spent according to grant and expenditure guidelines and include the Adult Education Grant and Career and Technical Education Grant (as more fully discussed below).

Various proposals for changing the Illinois system of State financial aid have been considered over the years. The nature of future modifications to the process for distributing State Aid cannot be predicted, but such modifications could have an adverse effect on the finances of the College should they be enacted.

Direct Operating Support

Public community colleges are funded primarily through direct operating support. Most of the funds for operating support are used for meeting general costs such as salaries, contracts for services, energy, supplies, travel and scholarships; however, operating support can also be appropriated to specific activities such as workforce preparation programs, adult basic education, career and technical education or legislative initiatives.

Indirect Operating Support

Public community colleges also benefit from indirect operating support through payments or benefits provided by the State to or for faculty and staff. Rather than being paid to community colleges, such funds are spent by other State entities on behalf of community college employees. Examples of indirect operating support include employee health insurance provided by the State employee benefits plan and funding for community college employees’ pensions paid to SURS.

Institutional Grant Programs

Additionally, grant programs provide funds for specific activities undertaken by educational programs. Funding for such programs as Cooperative Work Study and Nursing Grants is appropriated to the IBHE and then distributed by the IBHE based upon competitive application and program criteria. Private community colleges are also eligible to apply for such grants.

As noted previously, the ICCB also administers grant programs and distributes funding to community colleges. The two principal operating grants for community colleges are the Base Operating Grant and the Equalization Grant, both of which are allocated to each local community college district based upon prescribed formulae. Generally, ICCB grants to community colleges amount to the difference between the total funds needed to offer educational programs and the total funds available from local property taxes and tuition and fees. Rate adjustments are required when State appropriations for ICCB grants fall short of equaling the calculated needs of the system. The funds of both the Base Operating Grant and the Equalization Grant are distributed on a monthly basis, though the State has delayed payment of these grants in recent years.

In addition to the grants discussed in this section, the State distributes numerous other grants to Illinois community colleges on an annual basis.

Student Financial Aid

State tax dollars support higher education through direct support to students; such financial aid is distributed through the Illinois Student Assistance Commission. The primary source of direct student assistance is need-based. Need-based programs, such as the Monetary Award Program (MAP), cover a portion of the costs of tuition and fees for students at public community colleges. The State also provides several programs that pay some or all of the costs of tuition and fees for students who have served in the military or are preparing for high-demand occupations such as nursing and certain teaching positions. In the event the federal government, the State or any agency pays tuition for any community college student, neither the district of such student's residence nor the student is required to pay that tuition, or any portion thereof, that is otherwise paid.

RETIREMENT PLANS

State Universities Retirement System of Illinois

The College contributes to the State Universities Retirement System of Illinois (SURS), a cost-sharing multiple-employer defined benefit pension plan with a special funding situation whereby the State makes substantially all actuarially determined required contributions on behalf of the participating employers. SURS was established July 21, 1941, to provide retirement annuities and other benefits for staff members and employees of the state universities, certain affiliated organizations, and certain other state educational and scientific agencies and for survivors, dependents, and other beneficiaries of such employees. SURS is considered a component unit of the State's financial reporting entity and is included in the State's financial reports as a pension trust fund. SURS is governed by Section 5/15, Chapter 40, of the Illinois Compiled Statutes. SURS issues a publicly available financial report that includes financial statements and required supplemental information. That report may be obtained by accessing the website at www.SURS.org, or calling 1-800-275-7877.

Plan members are required to contribute 8.0% of their annual covered salary and substantially all employer contributions are made by the State on behalf of the individual employers at an actuarially determined rate. The contribution requirements of plan members and employers are established and may be amended by the Illinois General Assembly. The College recognized on-behalf revenue and pension expense for the years ending June 30, 2018, June 30, 2017, and June 30, 2016 of \$61,809,311, \$62,996,210, and \$48,071,057, respectively. The College contributions were in accordance with the actuarially determined requirement for each year.

Information regarding the College's retirement health plans is described in Note 4 of the 2018 Audit (as hereinafter defined), which is included as **APPENDIX A** to this Official Statement.

In an attempt to remedy severe under funding of the State's retirement systems, on April 20, 2012, Governor Quinn proposed changes to the manner of funding of such retirement systems, including SURS, with the goal of reaching full funding by 2042. One proposed change would require community colleges, including the College, to contribute the full amount of the normal costs of their employees' SURS pensions (the "Cost Shifting Proposal"). The Cost Shifting Proposal, as offered by the Governor, would phase in such contributions over the course of several years. Discussions and deliberations on the complex topic of pension reform remain fluid. The College cannot predict whether, or in what form, the Cost Shifting Proposal may be introduced in the General Assembly or ultimately be enacted into law. Furthermore, it is possible that any future pension reform legislation that is passed by the General Assembly (including any legislation containing the Cost Shifting Proposal) could face court challenges.

If a cost shifting proposal were to become law, it may have a material effect on the finances of College. How community colleges, including the College, would pay for such shift of contributions cannot be determined at the current time.

Other Post-Employment Benefits

The College provides for the continuation of health care benefits and life insurance to employees who retire from the College. The College's annual other post-employment benefit cost is calculated based on the annual required contribution (ARC). The ARC represents the normal cost each year and an amount to amortize the unfunded actuarial liability over thirty years. See Note 4 to the College's 2018 Audit, attached hereto as **APPENDIX A**, for a more complete discussion.

See also **APPENDIX D** herein for a discussion of the College's employee and other postemployment benefits obligations.

SOCIOECONOMIC INFORMATION

Demographic information is not available for the College. The following statistics principally pertain to the County of DuPage (the "County") which comprises approximately 90% of the College's land area and approximately 85% of its 2017 equalized assessed valuation ("EAV"). Additional comparisons are made with the State of Illinois (the "State").

Employment

Numerous employers are located within the College service area, in surrounding communities and throughout the Chicago metropolitan area. The following employment data shows a consistently diverse and strong growth trend for employment in the County. This data is **NOT** comparable to similar U.S. Census statistics, which would include government employment, and establishments not covered by the Illinois Unemployment Insurance Program, and could classify employment categories differently.

DuPage County Private, Non-Agricultural Employment Covered by the Illinois Unemployment Insurance Act(1)

	(Data as of March for each Year)				
	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Farm, Forestry, Fisheries	322	341	316	448	422
Mining and Quarrying	253	269	276	278	255
Construction	19,459	21,631	23,613	25,510	26,554
Manufacturing	53,073	53,269	55,224	55,017	56,571
Transportation, Communications, Utilities.....	35,232	34,486	34,863	35,981	37,619
Wholesale Trade	49,281	51,638	51,530	49,888	49,687
Retail Trade.....	61,834	62,292	59,960	60,072	59,207
Finance, Insurance, Real Estate	40,012	39,785	39,882	39,934	39,667
Services(2)	<u>270,266</u>	<u>278,525</u>	<u>278,699</u>	<u>287,722</u>	<u>291,189</u>
Total	529,732	542,236	543,363	554,850	561,171

Notes: (1) Source: Illinois Department of Employment Security.
(2) Includes unclassified establishments.

Following are lists of large employers located in the County.

Major Area Employers(1)

<u>Location</u>	<u>Name</u>	<u>Product/Service</u>	<u>Approximate Employment</u>
Downers Grove	The HAVI Group L.P.....	Management Consulting	9,000
Winfield	Northwestern Medicine Central DuPage Hospital	General Hospital.....	6,000
Naperville	Edward-Elmhurst Healthcare.....	General Hospital.....	4,458
Downers Grove	DuPage Medical Group	General Hospital.....	4,800
Naperville	Alcatel-Lucent	Telecommunications Research	3,000
Naperville	Nokia	Electronics	2,750
Elmhurst	Edward-Elmhurst Healthcare.....	General Hospital.....	2,800
Lisle	IC Bus, LLC	School Buses	2,800
Downers Grove	Advocate Good Samaritan Hospital	General Hospital.....	2,700
Glen Ellyn.....	College of DuPage	Community College	2,600
Lisle	Navistar, Inc.....	Commercial Trucking	1,800
Addison	United Parcel Service, Inc.	Delivery Services.....	1,400
Naperville	BP, Global Fuels Technology Div.....	Testing Laboratory	1,200
Naperville	Nalco, An Ecolab Company.....	Water Treatment Chemicals.....	1,200
Downers Grove	DeVry Education Group.....	Computer Information Education.....	1,074
Lisle	Molex, LLC	Electronic Components	1,000
Lisle	Valid USA, Inc.	Direct Marketing Services	1,000

Note: (1) Source: 2018 Illinois Manufacturers Directory, 2018 Illinois Services Directory and a selective telephone survey.

The following tables show employment by industry and by occupation for the County and the State as reported by the U.S. Census Bureau 2013-2017 American Community Survey 5-year estimated values.

Employment By Industry(I)

Classification	The County		The State	
	Number	Percent	Number	Percent
Agriculture, Forestry, Fishing and Hunting, and Mining	1,117	0.2%	65,813	1.1%
Construction	22,852	4.7%	323,578	5.2%
Manufacturing	59,181	12.2%	762,175	12.3%
Wholesale Trade	19,421	4.0%	190,916	3.1%
Retail Trade	49,950	10.3%	669,300	10.8%
Transportation and Warehousing, and Utilities	28,523	5.9%	378,576	6.1%
Information	12,351	2.5%	120,295	1.9%
Finance and Insurance, and Real Estate and Rental and Leasing	43,661	9.0%	451,556	7.3%
Professional, Scientific, and Management, Administrative, and Waste Management Services	71,244	14.6%	722,129	11.7%
Educational Services and Health Care and Social Assistance	101,917	20.9%	1,416,064	22.9%
Arts, Entertainment and Recreation and Accommodation and Food Services	41,806	8.6%	561,894	9.1%
Other Services, Except Public Administration	23,355	4.8%	292,409	4.7%
Public Administration	<u>11,472</u>	<u>2.4%</u>	<u>226,948</u>	<u>3.7%</u>
Total	486,850	100.0%	6,181,653	100.0%

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-year estimates 2013 to 2017.

Employment By Occupation(I)

Classification	The County		The State	
	Number	Percent	Number	Percent
Management, Business, Science, and Art	221,473	45.5%	2,321,710	37.6%
Service	63,136	13.0%	1,067,320	17.3%
Sales and Office	124,689	25.6%	1,481,082	24.0%
Natural Resources, Construction, and Maintenance	26,432	5.4%	446,857	7.2%
Production, Transportation, and Material Moving	<u>51,120</u>	<u>10.5%</u>	<u>864,684</u>	<u>14.0%</u>
Total	486,850	100.0%	6,181,653	100.0%

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-year estimates 2013 to 2017.

Annual Average Unemployment Rates(I)

Calendar Year	The County	The State
2008	5.0%	6.4%
2009	8.4%	10.0%
2010	8.5%	10.5%
2011	8.0%	9.7%
2012	7.3%	8.9%
2013	7.5%	9.2%
2014	5.7%	7.1%
2015	4.7%	5.9%
2016	4.8%	5.9%
2017	4.1%	5.0%
2018(2)	2.9%	4.4%

Notes: (1) Source: Illinois Department of Employment Security.
(2) Preliminary rates for the month of December 2018.

Housing

The U.S. Census Bureau 5-year estimated values reported that the median value of the County's owner-occupied homes was \$289,900. This compares to \$179,700 for the State. The following table represents the five year average market value of specified owner-occupied units for the County and the State at the time of the 2013-2017 American Community Survey.

Home Values(1)

Value	The County		The State	
	Number	Percent	Number	Percent
Under \$50,000	5,407	2.2%	231,604	7.3%
\$50,000 to \$99,999	9,198	3.7%	501,389	15.7%
\$100,000 to \$149,999	17,842	7.1%	516,996	16.2%
\$150,000 to \$199,999	30,525	12.2%	514,629	16.2%
\$200,000 to \$299,999	68,811	27.5%	653,765	20.5%
\$300,000 to \$499,999	78,037	31.2%	505,831	15.9%
\$500,000 to \$999,999	32,650	13.1%	209,287	6.6%
\$1,000,000 or more	7,330	2.9%	51,641	1.6%
Total	249,800	100.0%	3,185,142	100.0%

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-year estimates 2013 to 2017.

Mortgage Status(1)

	The County		The State	
	Number	Percent	Number	Percent
Housing Units with a Mortgage	172,889	69.2%	2,052,491	64.4%
Housing Units without a Mortgage	76,911	30.8%	1,132,651	35.6%
Total	249,800	100.0%	3,185,142	100.0%

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-year estimates 2013 to 2017.

Income

Per Capita Personal Income for the Highest Income Counties in the State(1)

Rank		2013 to 2017
1	Lake County	\$42,388
2	DuPage County	42,050
3	Monroe County	37,043
4	McHenry County	36,208
5	Woodford County	34,198
6	Will County	33,731
7	Cook County	33,722
8	Putnam County	33,697
9	Piatt County	33,672
10	Kane County	33,486
11	Kendall County	33,369
12	Sangamon County	33,277

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-Year estimates 2013 to 2017.

The following shows the median family income for counties in the Chicago metropolitan area.

Ranking of Median Family Income(1)

<u>County</u>	<u>Family Income</u>	<u>Rank</u>
DuPage County.....	\$103,731	1
Lake County	100,965	2
Kendall County	97,105	3
McHenry County.....	94,995	4
Will County	93,727	5
Kane County.....	87,818	7
Cook County.....	73,012	21

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-Year estimates 2013 to 2017.

The U.S. Census Bureau 5-year estimated values reported that the County had a median family income of \$103,731. This compares to \$76,533 for the State. The following table represents the distribution of family incomes for the County and the State at the time of the 2013-2017 American Community Survey.

Family Income(1)

<u>Income</u>	<u>The County</u>		<u>The State</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
Under \$10,000	4,692	2.0%	126,456	4.0%
\$10,000 to \$14,999	2,680	1.1%	75,208	2.4%
\$15,000 to \$24,999	7,811	3.3%	197,736	6.3%
\$25,000 to \$34,999	11,343	4.8%	227,565	7.3%
\$35,000 to \$49,999	19,640	8.2%	354,977	11.4%
\$50,000 to \$74,999	34,069	14.3%	550,434	17.6%
\$75,000 to \$99,999	34,130	14.3%	452,377	14.5%
\$100,000 to \$149,999	54,905	23.0%	584,593	18.7%
\$150,000 to \$199,999	30,432	12.7%	266,120	8.5%
\$200,000 or more.....	<u>39,066</u>	<u>16.4%</u>	<u>287,025</u>	<u>9.2%</u>
Total	238,768	100.0%	3,122,491	100.0%

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-year estimates 2013 to 2017.

The U.S. Census Bureau 5-year estimated values reported that the County had a median household income of \$84,442. This compares to \$61,229 for the State. The following table represents the distribution of household incomes for the College, the County and the State at the time of the 2013-2017 American Community Survey.

Household Income(1)

<u>Income</u>	<u>The County</u>		<u>The State</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
Under \$10,000	12,667	3.7%	331,315	6.9%
\$10,000 to \$14,999	7,326	2.2%	204,278	4.2%
\$15,000 to \$24,999	19,753	5.8%	446,453	9.3%
\$25,000 to \$34,999	22,172	6.5%	425,803	8.8%
\$35,000 to \$49,999	35,401	10.4%	593,198	12.3%
\$50,000 to \$74,999	54,164	15.9%	836,760	17.4%
\$75,000 to \$99,999	46,788	13.7%	613,614	12.7%
\$100,000 to \$149,999	65,984	19.4%	724,960	15.0%
\$150,000 to \$199,999	34,066	10.0%	311,141	6.5%
\$200,000 or more.....	<u>42,348</u>	<u>12.4%</u>	<u>330,930</u>	<u>6.9%</u>
Total	340,669	100.0%	4,818,452	100.0%

Note: (1) Source: U.S. Bureau of the Census, American Community Survey 5-year estimates 2013 to 2017.

CLEAN DEFAULT RECORD

The College has no record of default and has met its debt repayment obligations promptly.

SHORT-TERM BORROWING

The College has not issued tax anticipation warrants or revenue anticipation notes during the last five years to meet its short-term current year cash flow requirements.

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DEBT INFORMATION

After issuance of the Bonds and the refunding of the Refunded Bonds, the College will have outstanding \$200,505,000* principal amount of general obligation debt. Of this amount, \$48,980,000* principal amount are general obligation alternate revenue bonds. The College has a legal debt limitation equal to 2.875% of its equalized assessed valuation. Such debt limit is \$1,244,220,570. After issuance of the Bonds and the refunding of the Refunded Bonds, the College is expected to have \$151,525,000* of debt applicable to such debt limit, resulting in a remaining legal debt margin of \$1,092,695,570*.

The College does not intend to issue additional debt in 2019.

General Obligation Bonded Debt(1) (Principal Only)

Fiscal Year Ending June 30	Series 2006(2)	Series 2009B(2)	Series 2011A	Series 2011B(2)	Series 2013A	Series 2018	The Bonds(2)(3)	Less the Refunded Bonds(2)	Total Bonded Debt(3)	Cumulative Retirement(3)	
										Amount	Percent
2019	\$ 0	\$ 0	\$ 3,935,000	\$ 0	\$ 4,180,000	\$ 7,140,000	\$ 0	\$ 0	\$ 15,255,000	\$ 15,255,000	7.61%
2020	1,985,000	3,850,000	2,915,000	0	4,350,000	7,430,000	3,480,000	(3,850,000)	20,160,000	35,415,000	17.66%
2021	0	3,965,000	1,840,000	2,025,000	4,565,000	2,065,000	3,450,000	(3,965,000)	13,945,000	49,360,000	24.62%
2022	0	4,095,000	725,000	2,110,000	4,795,000	8,190,000	3,580,000	(4,095,000)	19,400,000	68,760,000	34.29%
2023	0	4,230,000	2,905,000	2,210,000	4,995,000	5,235,000	3,725,000	(4,230,000)	19,070,000	87,830,000	43.80%
2024	0	4,370,000	7,785,000	0	5,240,000	0	3,895,000	(4,370,000)	16,920,000	104,750,000	52.24%
2025	0	4,525,000	6,960,000	0	5,500,000	0	4,085,000	(4,525,000)	16,545,000	121,295,000	60.49%
2026	0	4,680,000	6,110,000	0	5,775,000	0	4,290,000	(4,680,000)	16,175,000	137,470,000	68.56%
2027	0	4,845,000	5,200,000	0	6,065,000	0	4,485,000	(4,845,000)	15,750,000	153,220,000	76.42%
2028	0	5,020,000	4,245,000	0	6,370,000	0	4,710,000	(5,020,000)	15,325,000	168,545,000	84.06%
2029	0	5,205,000	3,240,000	0	6,570,000	0	4,950,000	(5,205,000)	14,760,000	183,305,000	91.42%
2030	0	0	2,185,000	0	6,830,000	0	0	0	9,015,000	192,320,000	95.92%
2031	0	0	1,080,000	0	7,105,000	0	0	0	8,185,000	200,505,000	100.00%
Total	\$1,985,000	\$44,785,000	\$49,125,000	\$6,345,000	\$72,340,000	\$30,060,000	\$40,650,000	\$ (44,785,000)	\$200,505,000		

- Notes:
- (1) Source: the College. As of April 10, 2019.
 - (2) Alternate revenue bonds, payable from tuition and fee receipts of the College and ad valorem property taxes.
 - (3) Subject to change.

*Subject to change.

Detailed Overlapping Debt(1) (As of February 14, 2019)

District	Total Gross Debt Outstanding(2)	Percentage of Debt Applicable to the College(3)	College's Share of Debt
DuPage County.....	\$ 144,795,000	100.00%	\$ 144,795,000
DuPage County Forest Preserve	102,721,129	100.00%	102,721,129
Cities and Villages	10,930,759,354	6.24%	682,079,384
Park Districts.....	1,115,351,142	27.37%	305,271,608
Fire Protection Districts.....	18,640,000	100.00%	18,640,000
Library Districts	49,075,000	18.13%	8,897,298
Special Service Areas.....	24,710,000	97.25%	24,030,475
Grade School Districts	418,907,582	95.62%	400,559,430
High School Districts	272,095,438	96.11%	261,510,926
Unit School District.....	449,699,746	61.59%	276,970,073
Total Overlapping Debt.....			\$2,225,475,322

- Notes: (1) Source: The College, the DuPage County Clerk and the MSRB's Electronic Municipal Market Access.
(2) Includes alternate revenue source bonds.
(3) Percentages based on 2017 EAVs, the most current available.

Statement of Bonded Indebtedness(1)

	Amount Applicable	Ratio To Equalized Assessed	Estimated Actual	Per Capita (Estimated Pop. 1,061,506)
College EAV of Taxable Property, 2017	\$ 43,277,237,219	100.00%	33.33%	\$ 40,769.66
Estimated Actual Value, 2017	\$129,831,711,657	300.00%	100.00%	\$122,308.98
Total Direct Bonded Debt(2)(4).....	\$ 200,505,000	0.46%	0.15%	\$ 188.89
Less: Self-supporting Debt(2)(4).....	(48,980,000)	(0.11%)	(0.04%)	(46.14)
Total Net Direct Bonded Debt(2)(4)	\$ 151,525,000	0.35%	0.12%	\$ 142.75
Overlapping Bonded Debt(3)	2,225,475,322	5.14%	1.71%	2,096.53
Total Direct and Overlapping Bonded Debt(2)(4).....	\$ 2,377,000,322	5.49%	1.83%	\$ 2,239.27

- Notes: (1) Source: the County Clerks and the College.
(2) Includes the Bonds and excludes the Refunded Bonds.
(3) As of February 14, 2019 for the Overlapping Bonded Debt.
(4) Subject to change.

PROPERTY ASSESSMENT AND TAX INFORMATION

For the 2017 levy year, the College's EAV was comprised of 77% residential, 7% industrial, 16% commercial, and less than 1% farm and railroad property valuations. See the table entitled history of Equalized Assessed Valuation of the College in "THE COLLEGE" for a breakout of the College's assessed valuation by county.

Equalized Assessed Valuation(1)

Property Class	Levy Years				
	2013	2014	2015	2016	2017
Residential	\$28,157,335,069	\$28,070,893,318	\$29,109,144,297	\$31,120,342,228	\$33,388,499,668
Farm.....	3,130,424	3,051,553	2,976,206	3,007,856	3,075,767
Commercial.....	5,760,566,268	5,830,708,367	6,081,103,597	6,389,103,812	6,696,086,235
Industrial	2,834,793,372	2,684,767,261	2,770,289,990	2,931,007,500	3,126,842,504
Railroad	48,587,683	50,191,541	54,771,654	60,927,670	62,733,045
Total	\$36,804,412,816	\$36,639,612,040	\$38,018,285,744	\$40,504,389,066	\$43,277,237,219
Percent change +(-)	(5.05%)(2)	(0.45%)	3.76%	6.54%	6.85%

- Notes: (1) Source: the College.
(2) Percentage based on 2012 Equalized Assessed Valuation of \$38,763,381,046.

Representative Tax Rates(1) (Per \$100 EAV)

	Levy Years					Levy Limit
	2013	2014	2015	2016	2017	
Educational Purposes	\$0.1941	\$0.1958	\$0.1812	\$0.1712	\$0.1635	\$0.7500
Operations and Maintenance	0.0317	0.0322	0.0299	0.0283	0.0271	\$0.1000
Bond and Interest	<u>0.0698</u>	<u>0.0695</u>	<u>0.0675</u>	<u>0.0631</u>	<u>0.0525</u>	None
Total Tax Rate	0.2956	0.2975	0.2786	0.2626	0.2431	
County of DuPage	0.2040	0.2057	0.1971	0.1848	0.1749	
DuPage Forest Preserve District	0.1657	0.1691	0.1622	0.1514	0.1306	
DuPage Airport Authority	0.0178	0.0196	0.0188	0.0176	0.0166	
Lisle Township	0.1250	0.1279	0.1260	0.1202	0.1181	
City of Naperville	0.7828	0.8082	0.7392	0.7004	0.6815	
Naperville Park District	0.3358	0.3397	0.3317	0.3195	0.3162	
Unit School District No. 203	<u>5.3862</u>	<u>5.4756</u>	<u>5.3549</u>	<u>5.0548</u>	<u>5.0062</u>	
Total(2)	\$7.3129	\$7.4433	\$7.2085	\$6.8113	\$6.6872	

- Notes: (1) Source: DuPage County Clerk.
(2) Representative tax rate is for Lisle Township Tax Code 8043, which represents approximately 5% of the College's 2017 Equalized Assessed Valuation.

Tax Extensions and Collections(1) (Includes Road and Bridge Levy)

Levy Year	Coll. Year	Taxes Extended(2)	Total Collections(3)	
			Amount	Percent
2008	2009	\$ 89,022,240	\$ 88,683,724	99.62%
2009	2010	101,210,205	100,674,065	99.47%
2010	2011	105,572,929	104,960,900	99.42%
2011	2012	104,753,164	104,227,490	99.50%
2012	2013	104,007,287	103,112,179	99.14%
2013	2014	109,567,598	109,024,881	99.50%
2014	2015	109,556,200	108,990,341	99.48%
2015	2016	106,603,379	106,457,807	99.86%
2016	2017	107,576,816	107,339,960	99.78%
2017	2018(2)	105,542,500	105,255,374	99.73%

- Notes: (1) Source: the College.
(2) Collections through December 31, 2018.

Principal Taxpayers(1)

Taxpayer Name	Business/Service	2017 EAV (000s)(2)
Oakbrook Shopping Center	Shopping Center	\$102,945
Hamilton Partners, Inc.	Real Property	101,323
BRE Properties	Real Property	89,526
AMB Property Corp	Real Property	88,550
Prologis, Inc.	Logistics Real Estate	84,620
Ryan LLC	Real Property	66,142
Navistar, Inc.	Truck and Bus Engineering	40,625
Medinah County Club	County Club	37,615
Real Estate Tax Advisors	Tax Advisory Services	36,112
Friedkin Realty Group	Real Property	<u>34,860</u>
Total		\$682,318
Ten Largest as a percent of 2017 EAV (\$43,277,237,219)		1.58%

- Notes: (1) Source: the College.
(2) Every effort has been made to seek out and report the largest taxpayers. However, many of the taxpayers listed contain multiple parcels and it is possible that some parcels and their valuations have been overlooked. The 2017 EAV is the most current available.

REAL PROPERTY ASSESSMENT, TAX LEVY AND COLLECTION PROCEDURES (DuPage County)

Summary of Property Assessment, Tax Levy and Collection Procedures

A separate tax to pay the principal of and certain interest on the Bonds will be levied on all taxable real property within the College. The information under this caption describes the current procedures for real property assessments, tax levies and collections in the County. There can be no assurance that the procedures described herein will not change.

Tax Levy and Collection Procedures

Local assessment officers determine the assessed valuation of taxable real property and railroad property not held or used for railroad operations. The Illinois Department of Revenue (the "Department") assesses certain other types of taxable property, including railroad property held or used for railroad operations. Local assessment officers' valuation determinations are subject to review at the county level and then, in general, to equalization by the Department. Such equalization is achieved by applying to each county's assessments a multiplier determined by the Department. The purpose of equalization is to provide a common basis of assessments among counties by adjusting assessments toward the statutory standard of 33-1/3% of fair cash value. Farmland is assessed according to a statutory formula which takes into account factors such as productivity and crop mix. Taxes are extended against the assessed values after equalization.

Property tax levies of each taxing body are filed in the office of the county clerk of each county in which territory of that taxing body is located. The county clerk computes the rates and amount of taxes applicable to taxable property subject to the tax levies of each taxing body and determines the dollar amount of taxes attributable to each respective parcel of taxable property. The county clerk then supplies to the appropriate collecting officials within the county the information needed to bill the taxes attributable to the various parcels therein. After the taxes have been collected, the collecting officials distribute to the various taxing bodies their respective shares of the taxes collected. Taxes levied in one calendar year are due and payable in two installments during the next calendar year. Taxes that are not paid when due, or that are not paid by mail and postmarked on or before the due date, are subject to a penalty of 1-1/2% per month until paid. Unpaid property taxes, together with penalties, interest and costs, constitute a lien against the property subject to the tax.

Exemptions

The Illinois Property Tax Code, as amended (the "Property Tax Code"), exempts certain property from taxation. Certain property is exempt from taxation on the basis of ownership and/or use, including, but not limited to, public parks, not-for-profit schools, public schools, churches, not-for-profit hospitals and public hospitals. In addition, the Property Tax Code provides a variety of homestead exemptions, which are discussed below.

An annual General Homestead Exemption provides that the EAV of certain property owned and used for residential purposes ("Residential Property") may be reduced by the amount of any increase over the 1977 EAV, up to a maximum reduction of \$6,000 for tax year 2012 and thereafter.

The Homestead Improvement Exemption applies to Residential Property that has been improved and to properties that have been rebuilt in the two years following a catastrophic event, as defined in the Property Tax Code. The exemption is limited to \$75,000 for up to four years, to the extent the assessed value is attributable solely to such improvements or rebuilding.

The Senior Citizens Homestead Exemption annually reduces the EAV on residences owned and occupied by senior citizens. Beginning with tax year 2013, the maximum exemption is \$5,000.

The Senior Citizens Assessment Freeze Homestead Exemption freezes property tax assessments for homeowners who are 65 and older and receive a household income not in excess of the maximum income limitation. The maximum income limitation is \$55,000 for assessment year 2008 through assessment year 2017. Beginning in assessment year 2018, the maximum income limitation is \$65,000. This exemption grants to qualifying senior citizens an exemption equal to the difference between (a) the current EAV of the residence and (b) the EAV of a senior citizen's residence for the year prior to the year in which he or she first qualifies and applies for the exemption, plus the EAV of improvements since such year.

Beginning January 1, 2015 purchasers of certain single family homes and residences of one to six units located in certain targeted areas (as defined in the applicable section of the Property Tax Code) can apply for the Community Stabilization Assessment Freeze Pilot Program. To be eligible the purchaser must meet certain requirements for rehabilitating the property, including expenditures of at least \$5 per square foot, adjusted by the Consumer Price Index ("CPI"). Upon meeting the requirements, the assessed value of the improvements is reduced by (a) 90% in the first seven years, (b) 65% in the eighth year and (c) 35% in the ninth year. The benefit ceases in the tenth year. The program will be phased out by June 30, 2029.

The Natural Disaster Homestead Exemption (the "Natural Disaster Exemption") applies to homestead properties containing a residential structure that has been rebuilt following a natural disaster occurring in taxable year 2012 or any taxable year thereafter. A natural disaster is an occurrence of widespread or severe damage or loss of property resulting from any catastrophic cause including but not limited to fire, flood, earthquake, wind, or storm. The Natural Disaster Exemption is equal to the EAV of the residence in the first taxable year for which the taxpayer applies for the exemption minus the base amount. To be eligible for the Natural Disaster Exemption, the residential structure must be rebuilt within two years after the date of the natural disaster, and the square footage of the rebuilt residential structure may not be more than 110% of the square footage of the original residential structure as it existed immediately prior to the natural disaster. The Natural Disaster Exemption remains at a constant amount until the taxable year in which the property is sold or transferred.

Three exemptions are available to veterans of the United States armed forces. The Veterans with Disabilities Exemption for Specially-Adapted Housing exempts up to \$100,000 of the Assessed Valuation of property owned and used exclusively by veterans with a disability, their spouses or unmarried surviving spouses. Qualification for this exemption requires the veteran's disability to be of such a nature that the federal government has authorized payment for purchase of specially adapted housing under the U.S. Code as certified to annually by the Illinois Department of Veterans Affairs or for housing or adaptations donated by a charitable organization to such disabled veteran.

The Standard Homestead Exemption for Veterans with Disabilities provides an annual homestead exemption to veterans with a service-connected disability based on the percentage of such disability. If the veteran has a (a) service-connected disability of 30% or more but less than 50%, the annual exemption is \$2,500, (b) service-connected disability of 50% or more but less than 70%, the annual exemption is \$5,000, and (c) service-connected disability of 70% or more, the property is exempt from taxation.

The Returning Veterans' Homestead Exemption is available for property owned and occupied as the principal residence of a veteran in the assessment year, and the year following the assessment year, in which the veteran returns from an armed conflict while on active duty in the United States armed forces. This provision grants a one-time, two-year homestead exemption of \$5,000.

Finally, the Homestead Exemption for Persons with Disabilities provides an annual homestead exemption in the amount of \$2,000 for property that is owned and occupied by certain disabled persons who meet State-mandated guidelines.

Property Tax Extension Limitation Law

The Property Tax Extension Limitation Law, as amended (the “Limitation Law”), limits the annual growth in the amount of property taxes to be extended for certain Illinois non-home rule units, including the College. In general, the annual growth permitted under the Limitation Law is the lesser of 5% or the percentage increase in the Consumer Price Index during the calendar year preceding the levy year. Taxes can also be increased due to new construction, referendum approval of tax rate increases, mergers and consolidations.

The effect of the Limitation Law is to limit the amount of property taxes that can be extended for a taxing body. In addition, general obligation bonds, notes and installment contracts payable from ad valorem taxes unlimited as to rate and amount cannot be issued by the affected taxing bodies unless they are approved by referendum, are alternate bonds or are for certain refunding purposes.

The College has the authority to levy taxes for many different purposes. See the table entitled “**Representative Tax Rates**” under “**PROPERTY ASSESSMENT AND TAX INFORMATION**” herein. The ceiling at any particular time on the rate at which these taxes may be extended for the College is either (i) unlimited (as provided by statute), (ii) initially set by statute but permitted to be increased by referendum, (iii) capped by statute, or (iv) limited to the rate approved by referendum. Public Act 94-0976, effective June 30, 2006, provides that the only ceiling on a particular tax rate is the ceiling set by statute above, at which the rate is not permitted to be further increased by referendum or otherwise. Therefore, taxing districts (such as the College) will have increased flexibility to levy taxes for the purposes for which they most need the money. The total aggregate tax rate for the various purposes subject to the Limitation Law, however, will not be allowed to exceed the College’s limiting rate computed in accordance with the provisions of the Limitation Law.

Local governments, including the College, can issue limited tax bonds in lieu of general obligation bonds that have otherwise been authorized by applicable law.

Illinois legislators have introduced several proposals to modify the Limitation Law, including freezing property taxes and extending tax caps to all taxing bodies in the State. In particular, the House passed Senate Bill 851 (“Senate Bill 851”) on November 8, 2017. Senate Bill 851 provides that for levy years 2017 and 2018, for taxing districts (including home rule units) with a majority of EAV in Cook and the collar counties (Lake, McHenry, Kane, DuPage and Will Counties), other than qualified school districts, the extension limitation under the Limitation Law will be 0% or the rate of increase approved by voters. In addition, Senate Bill 851 allows county boards for counties other than Cook and the collar counties, to submit to their voters at the general primary or general election in 2018, the question of whether to subject all taxing districts (including home rule units) with a majority of EAV in their county, other than qualified school districts, to the provisions of the Limitation Law and an extension limitation under the Limitation Law of 0% or the rate of increase approved by voters for levy years 2018 and 2019. Senate Bill 851 is subject to a vote of concurrence by the Senate and approval from the Governor prior to being enacted into law. If Senate Bill 851 or similar legislation were to become law, such reform may have a material impact on the finances of the College. The College cannot predict whether, or in what form, any change to the Limitation Law, including Senate Bill 851, may be enacted into law, nor can the College predict the effect of any such change on the College’s finances.

Truth in Taxation Law

Legislation known as the Truth in Taxation Law (the “Law”) limits the aggregate amount of certain taxes which can be levied by, and extended for, a taxing district to 105% of the amount of taxes extended in the preceding year unless specified notice, hearing and certification requirements are met by the taxing body. The express purpose of the Truth in Taxation Law is to require published disclosure of, and hearing upon, an intention to adopt a levy in excess of the specified levels. The provisions of the Truth in Taxation Law do not apply to levies made to pay principal of and certain interest on the Bonds.

FINANCIAL INFORMATION

Budgeting

The annual budget process begins with the development of a preliminary budget based on assumptions to project revenues and expenditure items. Each department then reviews their preliminary budget and submits budget modification requests based on departmental plans to the Budget Office. These requests are compiled and distributed to the President’s Cabinet for review and prioritization.

The Budget Office then consolidates all Cabinet approved requests and prepares a proposed budget. The budget becomes the first year of the five-year plan. The remaining four years are calculated by applying assumptions regarding growth rates to reflect inflation and the adding of new initiatives or programs. The President of the College then presents the proposed budget to the Board of Trustees for approval.

The College also solicits feedback from its Budget Committee throughout the budget process. The Budget Committee is the college-level advisory committee charged to more directly oversee the process for developing the budget for Board of Trustee review and approval; and to review and recommend strategic policies, procedures, and programs to the President, Treasurer, and/or the Board of Trustees on matters relating to budget and resource allocation.

After the adoption of the budget for a particular fiscal year, it may be necessary to permit the transfer of budget amounts between object and functional designations within a fund. The budget is controlled at the line-item level. Budget transfers are required for line items that exceed the annual budget amount. The Board has the authority to amend such budget by the same procedure as is provided for in its original adoption. No Board action is required for budget transfers within funds as long as the transfer does not change the total revenue or expenditure in that fund.

Investments

The Illinois Public Community College Act and the Investment of the Public Funds Act authorize the College to invest in obligations issued by the United States Government, investments constituting direct obligation of any bank, short-term commercial paper of U.S. corporations with assets exceeding \$500 million, short-term obligation issued by the Federal National Mortgage Association, shares or other securities issued by savings and loan associations, share account of credit unions chartered in the United States with their principal office located in Illinois and securities issued by the Illinois Funds.

The Board of Trustees of the College has adopted an investment policy which governs the investment of College funds. It is the policy of the College to invest its funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the College and conforming to all state and local statutes governing the investment of public funds, using the “prudent person” standard for managing the overall portfolio. The primary objective of the policy, in order of priority are: safety (preservation of capital and protection of investment principal), liquidity, and return.

See **APPENDIX A – Note 2** for additional information on the investments of the College as of June 30, 2018.

Financial Reports

The College’s financial statements are audited annually by certified public accountants. The accounting and reporting policies of the College conform to accounting principles generally accepted in the United States of America (GAAP) applicable to government units and Illinois community colleges, as well as those prescribed by the Illinois Community College Board (ICCB), as set forth in the ICCB Fiscal Management Manual. The College’s reports are based on all applicable Governmental Accounting Standards Board (GASB) pronouncements.

For financial reporting purposes, the College is considered a special-purpose government engaged only in business-type activities. Accordingly, the College’s financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. See **APPENDIX A** for more detail.

No Consent or Updated Information Requested of the Auditor

The tables contained in this “**FINANCIAL INFORMATION**” section (the “Excerpted Financial Information”) are from the audited financial statements of the College, including the audited financial statements for the fiscal year ended June 30, 2018 (the “2018 Audit”), which was prepared by Clifton Larson Allen LLP, Oak Brook, Illinois (the “Auditor”) and approved by formal action of the Board of Trustees. The 2018 audit is attached to this Official Statement as **APPENDIX A**. The College has not requested the Auditor to update information contained in the Excerpted Financial Information or the 2018 Audit; nor has the College requested that the Auditor consent to the use of the Excerpted Financial Information or the 2018 Audit in this Official Statement. Other than as expressly set forth in this Official Statement, the financial information contained in the Excerpted Financial Information and 2018 Audit has not been updated since the date of the 2018 Audit. The inclusion of the Excerpted Financial Information and 2018 Audit in this Official Statement in and of itself is not intended to demonstrate the fiscal condition of the College since the date of the 2018 Audit. Questions or inquiries relating to financial information of the College since the date of the 2018 Audit should be directed to the College.

Summary Financial Information

The following tables are summaries and do not purport to be the complete audits, copies of which are available upon request. To date, the College is generally within budgeted amounts as set forth in the fiscal year 2019 budget summary table below. See **APPENDIX A** for the College’s 2018 Audit.

Statement of Net Position(I)

	As of June 30				
	2014	2015	2016	2017	2018
CURRENT ASSETS:					
Cash and Equivalents	\$ 86,034,623	\$ 168,870,869	\$ 33,302,511	\$ 26,957,802	\$ 22,590,208
Investments	175,648,404	95,720,788	238,178,023	254,483,809	280,294,382
Property Taxes Receivable (Net of Allowances)	56,744,276	55,814,073	53,088,597	53,099,057	49,105,968
Tuition and Fees Receivable (Net of Allowances)	6,870,859	6,821,534	6,279,423	6,061,158	5,255,566
Government Claims Receivable	3,351,105	2,252,957	2,625,249	959,458	1,741,503
Interest Receivable	163,026	276,559	310,479	269,810	591,410
Other Accounts Receivable	1,285,249	1,052,777	954,506	1,069,023	1,409,638
Inventory	113,979	109,749	200,335	131,739	188,765
Prepaid Expenses	<u>1,308,151</u>	<u>797,574</u>	<u>992,839</u>	<u>985,614</u>	<u>1,661,948</u>
Total Current Assets	\$ 331,519,672	\$ 331,716,880	\$ 335,931,962	\$ 344,017,470	\$ 362,839,388
NONCURRENT ASSETS:					
Other Assets	\$ 72,280	\$ 72,280	\$ 143,231	\$ 143,231	\$ 0
Capital Assets Not Being Depreciated	39,325,585	24,356,120	5,546,566	6,891,050	8,787,974
Capital Assets Being Depreciated	656,740,255	696,096,361	711,137,057	713,174,400	716,752,875
Less Allowance for Depreciation	<u>(153,245,177)</u>	<u>(180,562,429)</u>	<u>(203,141,359)</u>	<u>(234,047,601)</u>	<u>(264,859,753)</u>
Total Noncurrent Assets	<u>\$ 542,892,943</u>	<u>\$ 539,962,332</u>	<u>\$ 513,685,495</u>	<u>\$ 486,161,080</u>	<u>\$ 460,681,096</u>
Total Assets	\$ 874,412,615	\$ 871,679,212	\$ 849,617,457	\$ 830,178,550	\$ 823,520,484
DEFERRED OUTFLOWS OF RESOURCES(1):					
Deferred Charge on SURS Contributions	\$ 0	\$ 153,999	\$ 59,101	\$ 121,585	\$ 185,362
OPEB – Employer Contributions Subsequent to Measurement Date	0	0	0	0	1,074,428
OPEB – Changes in Proportion and Differences Between Employer Contributions and Share of Contributions	0	0	0	0	4,911,070
Deferred Charge on Refunding	<u>297,169</u>	<u>262,208</u>	<u>227,247</u>	<u>192,286</u>	<u>157,325</u>
Total Deferred Outflows of Resources	<u>\$ 297,169</u>	<u>\$ 416,207</u>	<u>\$ 286,348</u>	<u>\$ 313,871</u>	<u>\$ 6,328,185</u>
Total Assets and Deferred Outflows of Resources	\$ 874,709,784	\$ 872,095,419	\$ 849,903,805	\$ 830,492,421	\$ 829,848,669
CURRENT LIABILITIES:					
Accounts Payable and Accrued Expenses	\$ 14,904,946	\$ 10,839,954	\$ 7,434,239	\$ 5,268,429	\$ 5,612,951
Accrued Salaries and Benefits	4,081,013	5,490,726	5,994,281	6,643,615	6,407,896
Claims Payable	1,632,891	993,447	1,014,474	1,022,521	1,044,997
Unearned Tuition and Fee Revenues	19,351,896	18,132,643	16,568,771	16,457,419	14,654,405
Unearned Grant Revenues	29,569	54,868	11,387	67,667	11,728
Bonds Payable - Current	20,005,000	20,775,000	21,710,000	28,380,000	20,895,000
Bond Interest Payable	2,797,555	2,650,625	2,489,667	2,337,377	2,093,086
Termination Benefits Payable	703,836	341,027	86,210	0	0
Compensated Absences	1,907,305	1,935,087	2,010,839	1,931,310	1,935,202
Deposits Held in Custody of Others	548,358	676,221	519,013	572,185	542,769
Other Current Liabilities	<u>319,288</u>	<u>345,167</u>	<u>231,931</u>	<u>300,179</u>	<u>151,003</u>
Total Current Liabilities	\$ 66,281,657	\$ 62,234,765	\$ 58,070,812	\$ 62,980,702	\$ 53,349,037
NONCURRENT LIABILITIES:					
Bonds Payable	\$ 308,278,434	\$ 285,925,691	\$ 257,902,935	\$ 227,293,429	\$ 203,940,065
Termination Benefits Payable	388,744	0	0	0	0
Other Post-Employment Benefits	0	0	0	0	98,851,316
Compensated Absences	<u>614,374</u>	<u>745,660</u>	<u>590,120</u>	<u>570,453</u>	<u>607,333</u>
Total Noncurrent Liabilities	<u>\$ 309,281,552</u>	<u>\$ 286,671,351</u>	<u>\$ 258,493,055</u>	<u>\$ 227,863,882</u>	<u>\$ 303,398,714</u>
Total Liabilities	\$ 375,563,209	\$ 348,906,116	\$ 316,563,867	\$ 290,844,584	\$ 356,747,751
DEFERRED INFLOWS OF RESOURCES:					
Deferred Property Tax Revenues	\$ 54,770,116	\$ 55,541,470	\$ 52,814,870	\$ 52,833,738	\$ 48,870,453
OPEB - Changes of Assumptions	0	0	0	0	7,970,388
OPEB - Difference between Expected and Actual Experience	0	0	0	0	237,804
OPEB - Net difference between Projected and Actual Investment Earnings	0	0	0	0	886
Deferred Amount on Refunding	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>566,501</u>
Total Deferred Inflows of Resources	<u>\$ 54,770,116</u>	<u>\$ 55,541,470</u>	<u>\$ 52,814,870</u>	<u>\$ 52,833,738</u>	<u>\$ 57,646,032</u>
Total Liabilities and Deferred Inflows of Resources	\$ 430,333,325	\$ 404,447,586	\$ 369,378,737	\$ 343,678,322	\$ 414,393,783
NET POSITION:					
Invested in Capital Assets, Net	\$ 248,770,684	\$ 246,163,362	\$ 248,727,053	\$ 245,130,173	\$ 238,640,470
Restricted for:					
Debt Service	13,247,859	12,442,812	11,917,088	11,810,915	8,117,909
Working Cash	8,321,799	8,362,959	8,403,883	8,455,152	8,561,067
Unspent Grant Proceeds	321,794	202,648	24,870	(1,405,496)	53,431
Unrestricted	<u>173,714,323</u>	<u>200,476,052</u>	<u>211,452,174</u>	<u>222,823,355</u>	<u>160,082,009</u>
Total Net Position	\$ 444,376,459	\$ 467,647,833	\$ 480,525,068	\$ 486,814,099	\$ 415,454,886

Note: (1) Source: the College.

Statement of Revenues, Expenses and Changes in Net Position(I)

	Audited as of June 30				
	2014	2015	2016	2017	2018
OPERATING REVENUES:					
Student Tuition and Fees	\$ 65,918,716	\$ 67,640,163	\$ 65,289,259	\$ 61,178,153	\$ 56,939,949
Chargeback Revenues	754,539	557,633	394,500	115,129	3,595
Sales and Service Fees:					
Bookstore	1,039,265	1,542,204	1,203,711	1,215,419	1,079,406
Other	2,121,041	3,298,951	2,450,351	2,597,746	2,448,169
Other Operating Revenue	<u>1,257,863</u>	<u>1,653,423</u>	<u>1,309,644</u>	<u>1,235,414</u>	<u>1,564,332</u>
Total Operating Revenues	\$ 71,091,424	\$ 74,692,374	\$ 70,647,465	\$ 66,341,861	\$ 62,035,451
OPERATING EXPENSES:					
Instruction	\$ 93,280,995	\$ 100,574,125	\$ 105,288,900	\$ 112,588,939	\$ 116,989,139
Academic Support	10,078,118	10,071,433	11,263,661	12,122,201	15,654,227
Student Services	16,018,220	17,902,682	19,767,623	21,090,411	23,516,583
Public Service	2,787,075	2,633,364	2,557,640	2,700,955	3,147,000
Independent Operations	9,923	3,106	0	0	0
Operation and Maintenance of Plant	18,358,900	19,150,108	19,245,711	19,639,513	20,656,880
General Administration	13,951,158	16,008,432	15,221,859	17,407,855	17,189,470
General Institutional	21,834,358	20,839,665	22,619,028	24,187,921	25,942,261
Auxiliary Enterprises	9,974,369	10,732,897	11,104,988	11,360,772	12,596,589
Scholarship Expense	11,092,632	10,862,684	8,316,420	6,854,898	10,954,307
Depreciation Expense	<u>24,071,416</u>	<u>29,656,996</u>	<u>31,311,232</u>	<u>31,959,911</u>	<u>31,929,511</u>
Total Operating Expenses	\$ 221,457,164	\$ 238,435,492	\$ 246,697,062	\$ 259,913,376	\$ 278,575,967
Operating Income (Loss)	\$(150,365,740)	\$(163,743,118)	\$(176,049,597)	\$(193,571,515)	\$(216,540,516)
NONOPERATING REVENUES (EXPENSES):					
Real Estate Taxes	\$ 106,110,511	\$ 107,996,843	\$ 108,715,095	\$ 107,232,185	\$ 109,154,900
Corporate Personal Property Replacement Taxes	1,544,222	1,660,637	1,520,291	1,679,128	1,382,239
State Appropriations	54,690,039	57,175,880	54,712,381	71,627,721	103,938,221
Federal Grants and Contracts	31,111,335	30,541,565	28,297,826	26,328,946	27,153,665
Non-governmental Gifts and Grants	1,086,146	1,249,566	1,394,821	1,302,432	1,364,630
Investment income	2,235,615	(854,727)	1,197,182	1,606,832	3,348,227
Interest on Capital Asset-related Debt	(9,948,113)	(9,968,060)	(10,986,174)	(10,206,045)	(9,020,575)
Gain (Loss) on Disposal of Capital Assets	<u>40,187</u>	<u>94</u>	<u>56,439</u>	<u>56,839</u>	<u>35,675</u>
Total Non-operating Revenues (Expenses)	\$ 186,869,942	\$ 187,801,798	\$ 184,907,861	\$ 199,628,038	\$ 237,356,982
CAPITAL CONTRIBUTIONS:					
Capital Gifts and Grants	\$ 0	\$ 135,160	\$ 63,425	\$ 232,508	\$ 1,799,128
Total Capital Contributions	<u>\$ 0</u>	<u>\$ 135,160</u>	<u>\$ 63,425</u>	<u>\$ 232,508</u>	<u>\$ 1,799,128</u>
CHANGE IN NET POSITION/NET ASSETS	\$ 36,504,202	\$ 24,193,840	\$ 8,921,689	\$ 6,289,031	\$ 22,615,594

Note: (1) Source: the College.

Combined Statement of Revenues, Expenditures and Changes in Net Position for Subfunds(1)

	Education Purposes	Operations & Maintenance Purposes	Operations & Maintenance Capital Projects (Restricted)	Bond & Interest Subfund	Auxiliary Enterprises Subfunds	Restricted Purposes Subfunds	Working Cash Subfund	Capital Assets Account Group	General Long-Term Debt Account Group	GAAP and GASB 34-35 Adjustments	Total
Fund Balances at July 1, 2013	\$ 102,270,012	\$ 23,801,928	\$ 93,457,204	\$ 19,740,455	\$ 8,790,408	\$ 568,337	\$8,283,842	\$506,578,779	\$(356,642,232)	\$ 1,023,524	\$ 407,872,257
Total Revenues	169,760,032	14,489,903	5,782,312	30,630,977	9,330,101	69,371,724	44,108	0	0	(31,539,865)	267,869,292
Total Expenditures	(137,439,787)	(13,392,440)	(57,542,090)	(34,326,018)	(8,855,623)	(69,618,267)	(6,151)	36,238,489	23,020,269	30,516,341	(231,405,277)
Net Transfers/Other Financing Sources	(142,708)	769,105	0	0	(589,605)	0	0	0	0	0	40,187
Fund Balances at June 30, 2014	\$ 134,447,549	\$ 25,668,496	\$ 41,697,426	\$ 16,045,414	\$ 8,675,281	\$ 321,794	\$8,321,799	\$542,817,268	\$(333,621,963)	\$ 0	\$ 444,376,459
Fund Balances at July 1, 2014	\$ 134,447,549	\$ 25,668,496	\$ 41,697,426	\$ 16,045,414	\$ 8,675,281	\$ 321,794	\$8,321,799	\$542,820,663	\$(333,621,963)	\$ 0	\$ 444,376,459
Total Revenues	169,527,412	14,627,511	3,383,397	33,344,858	11,002,244	73,432,908	44,253	0	0	(32,900,445)	272,462,138
Total Expenditures	(145,778,722)	(13,480,777)	(24,088,128)	(34,296,835)	(9,436,217)	(74,170,963)	(3,093)	(3,050,115)	21,924,388	33,054,444	(249,326,018)
Net Transfers/Other Financing Sources	(609,159)	769,105	0	0	(763,105)	618,909	0	119,504	0	0	135,254
Fund Balances at June 30, 2015	\$ 157,587,080	\$ 27,584,335	\$ 20,992,695	\$ 15,093,437	\$ 9,478,203	\$ 202,648	\$8,362,959	\$539,890,052	\$(311,697,575)	\$ 153,999	\$ 467,647,833
Fund Balances at July 1, 2015(2)	\$ 157,587,080	\$ 27,584,335	\$ 20,992,695	\$ 15,093,437	\$ 9,478,203	\$ 202,648	\$8,362,959	(3)	(3)	\$232,302,022	\$ 471,603,379
Total Revenues	156,753,422	14,532,706	2,385,052	33,560,365	10,240,177	78,850,326	40,924	(3)	(3)	(29,754,773)	266,608,199
Total Expenditures	(146,510,561)	(12,281,819)	(2,168,534)	(34,247,047)	(9,379,824)	(79,819,758)	0	(3)	(3)	26,721,033	(257,686,510)
Net Transfers/Other Financing Sources	(1,150,154)	769,105	0	0	(410,605)	791,654	0	(3)	(3)	0	0
Fund Balances at June 30, 2016	\$ 166,679,787	\$ 30,604,327	\$ 21,209,213	\$ 14,406,755	\$ 9,927,951	\$ 24,870	\$8,403,883	(3)	(3)	\$229,268,282	\$ 480,525,068
Fund Balances at July 1, 2016	\$ 166,679,787	\$ 30,604,327	\$ 21,209,213	\$ 14,406,755	\$ 9,927,951	\$ 24,870	\$8,403,883	(3)	(3)	\$229,268,282	\$ 480,525,068
Total Revenues	161,402,579	14,322,950	1,290,385	34,006,467	10,612,873	94,460,302	51,269	(3)	(3)	(27,127,705)	289,019,120
Total Expenditures	(144,415,786)	(11,631,246)	(1,563,206)	(34,264,930)	(9,072,695)	(95,232,998)	0	(3)	(3)	23,821,805	(272,359,056)
Net Transfers/Other Financing Sources	(1,177,742)	769,105	0	0	(431,683)	840,320	0	(3)	(3)	0	0
Fund Balances at June 30, 2017	\$ 182,488,838	\$ 34,065,136	\$ 20,936,392	\$ 14,148,292	\$11,036,446	\$ 92,494	\$8,455,152	(3)	(3)	\$225,962,382	\$ 497,185,132
Fund Balances at July 1, 2017(2)	\$ 182,488,838	\$ 34,065,136	\$ 20,936,392	\$ 14,148,292	\$11,036,446	\$ 92,494	\$8,455,152	(3)	(3)	\$131,987,575	\$ 403,210,325
Total Revenues	158,556,189	14,354,573	2,475,051	68,232,731	10,892,021	102,735,151	105,915	(3)	(3)	(59,767,827)	297,583,804
Total Expenditures	(143,706,648)	(11,735,663)	(2,572,055)	(72,170,028)	(9,765,169)	(103,081,632)	0	(3)	(3)	57,691,952	(285,339,243)
Net Transfers/Other Financing Sources	(307,418)	0	0	0	0	307,418	0	(3)	(3)	0	0
Fund Balances at June 30, 2018	\$ 197,030,961	\$ 36,684,046	\$ 20,839,388	\$ 10,210,995	\$12,163,298	\$ 53,431	\$8,561,067	(3)	(3)	\$129,911,700	\$ 415,454,886

- Notes: (1) Source: the College.
(2) As restated.
(3) The Capital Assets Account Group and General Long-term Debt Account Group were consolidated to Adjustments for GASB and GAAP.

Budgeted Fiscal Year Ending June 30, 2019 Combined Statement of Revenues, Expenditures and Changes in Net Position for Subfunds(1)

	Education Purposes	Operations & Maintenance Purposes	Operations & Maintenance Capital Projects (Restricted)	Restricted Purposes	Bond & Interest Subfund	Auxiliary Enterprises Subfunds	Working Cash Subfund	Total
Fund Balances at July 1, 2018(2)	\$ 188,240,795	\$ 36,065,136	\$ 19,247,763	\$ 0	\$ 8,041,295	\$ 10,036,446	\$8,493,452	\$ 270,124,887
Total Revenues	156,840,269	14,224,293	1,158,496	111,103,365	29,576,603	12,399,311	65,000	325,367,337
Total Expenditures	(160,107,113)	(17,210,263)	(21,791,338)	(111,523,365)	(31,503,280)	(12,168,798)	(7,000)	(354,311,157)
Net Transfers/Other Financing Sources	(3,469,043)	1,445,000	3,000,000	420,000	0	(1,395,957)	0	0
Fund Balances at June 30, 2019	\$ 181,504,908	\$ 34,524,166	\$ 1,614,921	\$ 0	\$ 6,114,618	\$ 8,871,002	\$8,551,452	\$ 241,181,067

- Notes: (1) Source: the College.
(2) The Fund Balances at July 1, 2018 are based on the fiscal year 2018 budget.

RISK FACTORS

The purchase of the Bonds involves certain investment risks. Accordingly, each prospective purchaser of the Bonds should make an independent evaluation of the entirety of the information presented in this Official Statement and its appendices and exhibits in order to make an informed investment decision. Certain of the investment risks are described below. The following statements, however, should not be considered a complete description of all risks to be considered in the decision to purchase the Bonds, nor should the order of the presentation of such risks be construed to reflect the relative importance of the various risks. There can be no assurance that other risk factors are not material or will not become material in the future.

General State Aid

The amount of General State Aid received by the College (see “**STATE AID**” herein) is dependent on a number of factors beyond the control of the College. The State of Illinois (the “State”) has experienced adverse economic conditions resulting in significant shortfalls between the State’s general fund revenues and spending demands. In addition, the underfunding of the State’s pension systems has contributed to the State’s poor financial health. The State’s general fiscal condition, the underfunding of the State’s pension systems, and the State’s budget impasse have materially adversely affected the State’s financial condition and may result in decreased or delayed State appropriations to the College, including appropriations of State Aid. The College cannot predict the effect the State’s ongoing financial problems may have on the College’s future finances.

Pension Costs

Retirement benefits for College employees are provided under a retirement plan administered by the State Universities Retirement System of Illinois (“SURS”). Historically, the State has made the required contributions to SURS on behalf of the College’s employees.

However, there is severe underfunding of the State’s retirement systems, including SURS. Over the past five years, the funding levels for the State’s retirement systems have deteriorated dramatically and are among the lowest in the nation. The required annual statutory contributions to the retirement systems, while in conformity with State law, have been less than the contributions that would otherwise be required in accordance with the actuarial standards developed by the Government Accounting Standards Board (“GASB Standards”). The unfunded accrued actuarial liability of SURS (i.e., the amount by which SURS’s accrued actuarial liability exceeds the actuarial value of its assets) as of the end of FY 2017 totaled \$23.2 billion, and the funded ratio (i.e., the ratio of the actuarial value of assets to the actuarial accrued liability, expressed as a percentage) equaled 44.4%.

On July 6, 2017, Senate Bill 42 was signed into law becoming Public Act 100-0023 (“Public Act 100-23”), which includes several reforms to Illinois’ pension systems. Public Act 100-23 provides that State universities will assume certain costs of retirement benefits upon implementation of a new Tier 3 optional hybrid plan (“Tier 3”). Under Tier 3, schools, universities, and community colleges will assume the normal costs of benefits for new employees upon implementation of a Tier 3 plan, regardless of whether new employees choose a Tier 3 optional hybrid benefit or a traditional Tier 2 defined benefit plan. The systems do not expect to implement the Tier 3 plan within Fiscal Year 2018 and are not projecting a date of implementation. The State will pay 2% of employee payroll through Fiscal Year 2020 for all members of Tier 3 and, beginning in Fiscal Year 2021, the College will be responsible for paying SURS 2% of the total payroll for each member of Tier 3. Also, beginning in Fiscal Year 2018, the College assumes the normal cost of benefits for the portion of benefits attributable to all members’ salaries that exceed the Governor’s salary.

No assurance can be given that future legislation will solve the severe underfunding of the State's retirement systems. Future legislation may require the College to assume part or all of the liability for funding its employees' pensions, which could adversely affect the College's financial condition. Furthermore, the underfunding of pensions may impact the College's ability to recruit and retain faculty and staff. Recent GASB Standards may also require that the College recognize a proportionate share of the net pension liability of SURS and certain other post-employment benefits (currently paid for by the State) in future College financial statements. See "**RETIREMENT PLANS - State Universities Retirement System of Illinois**" for additional information on SURS.

Accreditation

The Higher Learning Commission ("HLC"), the regional accrediting agency of higher education, requires all accredited State institutions, including the College, to demonstrate the availability of financial, physical and human resources necessary to provide quality higher education. As a result of the State budget impasse, HLC noted that it is aware that certain State institutions may need to suspend operations because financial resources from the State were or are not available. A suspension of operations could result in (1) a review of the institution's compliance with HLC's Criteria for Accreditation, (2) a sanction in which the institution would have two years or fewer to demonstrate corrective action, or (3) withdrawal of accreditation (after which there is a multi-year process for institutions to regain its accreditation with HLC). Students attending institutions that are not accredited with an accrediting agency recognized by the federal government cannot access federal financial aid. Notwithstanding the State budget impasse, the College does not currently anticipate having to suspend any operations that would affect its accreditation.

Local Economy

The financial health of the College is in part dependent on the strength of the regional and State economy. Many factors affect the economy, including rates of employment and economic growth and the level of residential and commercial development. It is not possible to predict to what extent any changes in economic conditions, demographic characteristics, population or commercial and industrial activity will occur and what impact such changes would have on the finances of the College.

General Finances of the State of Illinois

The State has experienced adverse fiscal conditions resulting in significant shortfalls between the State's general fund revenues and spending demands. In addition, the underfunding of the State's pension systems has contributed to the State's poor financial health. The State operated without a fully enacted budget for fiscal years ending June 30, 2016 and June 30, 2017. The General Assembly enacted budgets for the fiscal years ended June 30, 2018 and 2019.

The State Fiscal Year 2018 Budget contained appropriations for State Aid (as defined herein) for higher educational institutions, such as the College (8.1% of the College's general fund revenue sources for the College's fiscal year ending June 30, 2018). The State Fiscal Year 2018 Budget appropriated community college funding equal to 90% of the fiscal year 2015 levels. Additionally, the final iteration of the State Fiscal Year 2017 budget appropriated community college funding that was equal to fiscal year 2015 levels. The State Fiscal Year 2019 Budget appropriates approximately 2% more in State Aid for higher educational institutions, such as the College, compared to the State Fiscal Year 2018 Budget.

During the State budget impasse, certain appropriations were enacted, including the approval of spending for elementary and secondary education, and certain other spending occurred through statutory transfers, statutory continuing appropriations, court orders, and consent decrees. The College cannot predict whether the State will continue to fund local revenue sharing at current levels, nor can the College predict the lingering effect of the State's budget impasse on the College's finances.

The State currently shares a portion of sales tax, income tax, and motor fuel tax revenue with municipalities, and income tax and sales tax revenues with school districts. The State's general fiscal condition, the underfunding of the State's pension systems, and the State's budget impasse have materially adversely affected the State's financial condition and may result in decreased or delayed revenues allocated to the District. Nonetheless, legislators have not yet addressed a substantial backlog of unpaid bills or significant pension liabilities. There may continue to be delays in payments of bills and the State's backlog of unpaid bills may continue to grow.

State Actions

Many elements of local government finance, including the issuance of debt and the levy of property taxes, are controlled by State government. Past and future actions of the State may affect the overall financial condition of the College, the taxable value of property within the College, and the ability of the College to levy property taxes. For example, Illinois legislators have introduced proposals to modify the Property Tax Extension Limitation Law, including freezing property taxes (the "Property Tax Freeze Proposal"). If the Property Tax Freeze Proposal or similar legislation were to become law, such reform may freeze the College's local property tax revenue. The College cannot predict whether, or in what form, any such change may be enacted into law, nor can the College predict the effect of any such change on the College's finances.

Effect of a Decline in Equalized Assessed Valuations

The amount of property taxes extended for the College is determined by applying the various operating tax rates and the bond and interest tax rate levied by the College to the College's Equalized Assessed Valuation ("EAV"). The College's EAV could decrease for a number of reasons including, but not limited to, a decline in property values or large taxpayers moving out of the College. Declining EAVs and increasing tax rates (certain of which may reach their rate ceilings) could reduce the amount of taxes the College is able to receive.

Loss or Change of Bond Ratings

The Bonds are expected to receive a credit rating from Standard & Poor's Global Ratings. The rating can be changed or withdrawn at any time for reasons both under and outside the College's control. Any rating change, withdrawal or combination thereof could adversely affect the ability of investors to sell the Bonds or may affect the price at which they can be sold.

Bankruptcy

The rights and remedies of the Bondholders may be limited by and are subject to the provisions of federal bankruptcy laws, to other laws or equitable principles that may affect the enforcement of creditors' rights, to the exercise of judicial discretion in appropriate cases and to limitations on legal remedies against local governments. The various opinions of counsel to be delivered with respect to the Bonds will be similarly qualified.

Secondary Market for the Bonds

No assurance can be given that a secondary market will develop for the purchase and sale of the Bonds or, if a secondary market exists, that such Bonds can be sold for any particular price. The underwriters of the Bonds are not obligated to engage in secondary market trading or to repurchase any of the Bonds at the request of the owners thereof.

Prices of the Bonds as traded in the secondary market are subject to adjustment upward and downward in response to changes in the credit markets and other prevailing circumstances. No guarantee exists as to the future market value of the Bonds. Such market value could be substantially different from the original purchase price.

Continuing Disclosure

A failure by the College to comply with the Undertaking for continuing disclosure (see “**CONTINUING DISCLOSURE**” herein) will not constitute an event of default on the Bonds. Any such failure must be reported in accordance with Rule 15c2-12 (the “Rule”) adopted by the Securities and Exchange Commission (the “Commission”) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), and may adversely affect the transferability and liquidity of the Bonds and their market price.

Suitability of Investment

The interest rates borne by the Bonds are intended to compensate the investor for assuming the risk of investing in the Bonds. Furthermore, the tax-exempt feature of the Bonds is currently more valuable to high tax bracket investors than to investors that are in low tax brackets. As such, the value of the interest compensation to any particular investor will vary with individual tax rates and circumstances. Each prospective investor should carefully examine this Official Statement and its own financial condition to make a judgment as to its ability to bear the economic risk of such an investment, and whether or not the Bonds are an appropriate investment for such investor.

Future Changes in Laws

Various State and federal laws, regulations and constitutional provisions apply to the College and to the Bonds. The College can give no assurance that there will not be a change in, interpretation of, or addition to such applicable laws, provisions and regulations which would have a material effect, either directly or indirectly, on the College, or the taxing authority of the College. For example, many elements of local government finance, including the issuance of debt and the levy of property taxes, are controlled by state government. Future actions of the State may affect the overall financial conditions of the College, the taxable value of property within the College, and the ability of the College to levy property taxes or collect revenues for its ongoing operations.

Factors Relating to Federal Tax Exemption

As discussed under “**FEDERAL TAX EXEMPTION**” herein, interest on the Bonds could become includible in gross income for purposes of federal income taxation, retroactive to the date the Bonds were issued, as a result of future acts or omissions of the College in violation of its covenants in the Bond Resolution. Should such an event of taxability occur, the Bonds are not subject to any special redemption.

There are or may be pending in the Congress of the United States legislative proposals relating to the federal tax treatment of interest on the Bonds, including some that carry retroactive effective dates, that, if enacted, could affect the market value of the Bonds. It cannot be predicted whether or in what form any such proposal might be enacted or whether, if enacted, it would apply to Bonds issued prior to enactment. Prospective purchasers of the Bonds should consult their own tax advisors regarding any pending or proposed federal tax legislation. Bond Counsel expresses no opinion regarding any pending or proposed federal tax legislation. Finally, reduction or elimination of the tax-exempt status of obligations such as the Bonds could have an adverse effect on the College’s ability to access the capital markets to finance future capital or operational needs by reducing market demand for such obligations or materially increasing borrowing costs of the College.

The tax-exempt bond office of the Internal Revenue Service (the “Service”) is conducting audits of tax-exempt bonds, both compliance checks and full audits, with increasing frequency to determine whether, in the view of the Service, interest on such tax-exempt obligations is includible in the gross income of the owners thereof for federal income tax purposes. It cannot be predicted whether the Service will commence any such audit. If an audit is commenced, under current procedures the Service may treat the College as a taxpayer and the bondholders may have no right to participate in such proceeding. The commencement of an audit with respect to any tax-exempt obligations of the College could adversely affect the market value and liquidity of the Bonds, regardless of the ultimate outcome.

FEDERAL TAX EXEMPTION

General Matters. In the opinion of Kutak Rock LLP, Bond Counsel, under existing laws, regulations, rulings and judicial decisions, interest on the Bonds (including any original issue discount properly allocable to the owner of a Bond) is excludable from gross income for federal income tax purposes and is not a specific preference item for purposes of the federal alternative minimum tax. The opinion described above assumes the accuracy of certain representations and compliance by the College with covenants designed to satisfy the requirements of the Code that must be met subsequent to the issuance of the Bonds. Failure to comply with such requirements could cause interest on the Bonds to be included in gross income for federal income tax purposes retroactive to the date of issuance of the Bonds. The College has covenanted to comply with such requirements. Bond Counsel has expressed no opinion regarding other federal tax consequences arising with respect to the Bonds.

Notwithstanding Bond Counsel's opinion that interest on the Bonds is not a specific preference item for purposes of the federal alternative minimum tax, for taxable years beginning before January 1, 2018, such interest will be included in adjusted current earnings of certain corporations, and such corporations are required to include in the calculation of alternative minimum taxable income 75 percent of the excess of such corporations' adjusted current earnings over their alternative minimum taxable income (determined without regard to such adjustment and prior to reduction for certain net operating losses). No federal alternative minimum tax applies to corporations for taxable years beginning after December 31, 2017.

The accrual or receipt of interest on the Bonds may otherwise affect the federal income tax liability of the owners of the Bonds. The extent of these other tax consequences will depend on such owners' particular tax status and other items of income or deduction. Bond Counsel has expressed no opinion regarding any such consequences. Purchasers of the Bonds, particularly purchasers that are corporations (including S corporations and foreign corporations operating branches in the United States of America), property or casualty insurance companies, banks, thrifts or other financial institutions, certain recipients of social security or railroad retirement benefits, taxpayers entitled to claim the earned income credit, taxpayers entitled to claim the refundable credit in Section 36B of the Code for coverage under a qualified health plan or taxpayers who may be deemed to have incurred or continued indebtedness to purchase or carry tax-exempt obligations, should consult their tax advisors as to the tax consequences of purchasing or owning the Bonds.

NOTE: Interest on the Bonds is not exempt from present State of Illinois income taxes. Bond Counsel has expressed no opinion regarding other tax consequences arising with respect to the Bonds under the laws of the State of Illinois or any other state or jurisdiction.

Bond Counsel expects to deliver at closing an opinion in substantially the form attached hereto as **APPENDIX C**.

Original Issue Discount. The Bonds that have an original yield above their respective interest rates, as shown on the cover of this Official Statement (collectively, the "Discount Bonds"), are being sold at an original issue discount. The difference between the initial public offering prices of such Discount Bonds and their stated amounts to be paid at maturity constitutes original issue discount treated in the same manner for federal income tax purposes as interest, as described above.

The amount of original issue discount that is treated as having accrued with respect to a Discount Bond or is otherwise required to be recognized in gross income is added to the cost basis of the owner of the bond in determining, for federal income tax purposes, gain or loss upon disposition of such Discount Bond (including its sale, redemption or payment at maturity). Amounts received on disposition of such Discount Bond that are attributable to accrued or otherwise recognized original issue discount will be treated as tax-exempt interest, rather than as taxable gain, for federal income tax purposes.

Original issue discount is treated as compounding semiannually, at a rate determined by reference to the yield to maturity of each individual Discount Bond, on days that are determined by reference to the maturity date of such Discount Bond. The amount treated as original issue discount on such Discount Bond for a particular semiannual accrual period is equal to (a) the product of (i) the yield to maturity for such Discount Bond (determined by compounding at the close of each accrual period) and (ii) the amount that would have been the tax basis of such Discount Bond at the beginning of the particular accrual period if held by the original purchaser, (b) less the amount of any interest payable for such Discount Bond during the accrual period. The tax basis for purposes of the preceding sentence is determined by adding to the initial public offering price on such Discount Bond the sum of the amounts that have been treated as original issue discount for such purposes during all prior periods. If such Discount Bond is sold between semiannual compounding dates, original issue discount that would have been accrued for that semiannual compounding period for federal income tax purposes is to be apportioned in equal amounts among the days in such compounding period.

Owners of Discount Bonds should consult their tax advisors with respect to the determination and treatment of original issue discount accrued as of any date, with respect to when such original issue discount must be recognized as an item of gross income and with respect to the state and local tax consequences of owning a Discount Bond. Subsequent purchasers of Discount Bonds that purchase such bonds for a price that is higher or lower than the "adjusted issue price" of the bonds at the time of purchase should consult their tax advisors as to the effect on the accrual of original issue discount.

Original Issue Premium. The Bonds that have an original yield below their respective interest rates, as shown on the cover of this Official Statement (collectively, the "Premium Bonds"), are being sold at a premium. An amount equal to the excess of the issue price of a Premium Bond over its stated redemption price at maturity constitutes premium on such Premium Bond. A purchaser of a Premium Bond must amortize any premium over such Premium Bond's term using constant yield principles, based on the purchaser's yield to maturity (or, in the case of Premium Bonds callable prior to their maturity, generally by amortizing the premium to the call date, based on the purchaser's yield to the call date and giving effect to any call premium). As premium is amortized, the amount of the amortization offsets a corresponding amount of interest for the period, and the purchaser's basis in such Premium Bond is reduced by a corresponding amount resulting in an increase in the gain (or decrease in the loss) to be recognized for federal income tax purposes upon a sale or disposition of such Premium Bond prior to its maturity. Even though the purchaser's basis may be reduced, no federal income tax deduction is allowed. Purchasers of the Premium Bonds should consult their tax advisors with respect to the determination and treatment of premium for federal income tax purposes and with respect to the state and local tax consequences of owning a Premium Bond.

Recognition of Income Generally. Section 451 of the Code was amended by Pub. L. No. 115-97, enacted December 22, 2017 (sometimes referred to as the Tax Cuts and Jobs Act), to provide that taxpayers using an accrual method of accounting for federal income tax purposes generally will be required to include certain amounts in income, including original issue discount, no later than the time such amounts are reflected on certain financial statements of such taxpayer. The application of this rule may require the accrual of income earlier than would have been the case prior to the amendment of Section 451 of the Code. The rule generally applies to taxable years after 2017, except that in the case of income from a debt instrument having original issue discount, the rule does not apply until taxable years after 2018. Investors should consult their own tax advisors regarding the application of this rule and its impact on the timing of the recognition of income related to the bonds under the Code.

Backup Withholding. As a result of the enactment of the Tax Increase Prevention and Reconciliation Act of 2005, interest on tax-exempt obligations such as the Bonds is subject to information reporting in a manner similar to interest paid on taxable obligations. Backup withholding may be imposed on payments to any owner of the Bonds that fails to provide certain required information including an accurate taxpayer identification number to any person required to collect such information pursuant to Section 6049 of the Code. The reporting requirement does not in and of itself affect or alter the excludability of interest on the Bonds from gross income for federal income tax purposes or any other federal tax consequence of purchasing, holding or selling tax-exempt obligations.

Changes in Federal and State Tax Law. From time to time, there are legislative proposals in the Congress and in the states that, if enacted, could alter or amend the federal and state tax matters referred to under this heading or adversely affect the market value of the Bonds. It cannot be predicted whether or in what form any such proposal might be enacted or whether if enacted it would apply to bonds issued prior to enactment. In addition, regulatory actions are from time to time announced or proposed and litigation is threatened or commenced which, if implemented or concluded in a particular manner, could adversely affect the market value of the Bonds. It cannot be predicted whether any such regulatory action will be implemented, how any particular litigation or judicial action will be resolved, or whether the Bonds or the market value thereof would be impacted thereby. Purchasers of the Bonds should consult their tax advisors regarding any pending or proposed legislation, regulatory initiatives or litigation. The opinions expressed by Bond Counsel are based on existing legislation and regulations as interpreted by relevant judicial and regulatory authorities as of the date of issuance and delivery of the Bonds, and Bond Counsel has expressed no opinion as of any date subsequent thereto or with respect to any pending legislation, regulatory initiatives or litigation.

PROSPECTIVE PURCHASERS OF THE BONDS ARE ADVISED TO CONSULT THEIR OWN TAX ADVISORS PRIOR TO ANY PURCHASE OF THE BONDS AS TO THE IMPACT OF THE CODE UPON THEIR ACQUISITION, HOLDING OR DISPOSITION OF THE BONDS.

CONTINUING DISCLOSURE

In the Bond Resolution, the College has covenanted and agreed, for the benefit of the beneficial owners of the Bonds, to provide certain financial information and operating data relating to the College within 210 days after the close of the College's fiscal year (the "Annual Report"); and, in a timely manner not in excess of ten business days after the event, to provide notices of the occurrence of certain enumerated events. The Annual Report will be filed by the College with the Municipal Securities Rulemaking Board (the "MSRB") for disclosures on its Electronic Municipal Market Access ("EMMA") system. The information to be contained in the Annual Report will consist of the annual audited financial statement of the College, and updated information with respect to the statements in this Official Statement contained under the captions "**DEBT INFORMATION**", "**PROPERTY ASSESSMENT AND TAX INFORMATION**" and "**FINANCIAL INFORMATION**" (excluding Budget Financial Information). Each annual audited financial statement will conform to generally accepted accounting principles applicable to governmental units and will be prepared in accordance with standards of the Governmental Accounting Standards Board. If the audited financial statement is not available, then an unaudited financial statement will be included in the Annual Report and the audited financial statement will be filed promptly after it becomes available. The notices of enumerated events and timely notice of any failure of the College to file its Annual Report within the 210 day period will be filed by the College with the MSRB for disclosures on EMMA. The College's undertaking with respect to enumerated events includes timely notice of the occurrence of any of the following events with respect to the Bonds.

1. Principal and interest payment delinquencies
2. Non-payment related defaults, if material
3. Unscheduled draws on debt service reserves reflecting financial difficulties
4. Unscheduled draws on credit enhancements reflecting financial difficulties
5. Substitution of credit or liquidity providers, or their failure to perform
6. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security
7. Modifications to the rights of security holders, if material
8. Debt calls, if material
9. Defeasances
10. Release, substitution or sale of property securing repayment of the securities, if material
11. Rating changes
12. Tender offers
13. Bankruptcy, insolvency, receivership or similar event of the College *
14. The consummation of a merger, consolidation, or acquisition involving the College or the sale of all or substantially all of the assets of the College, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material
15. Appointment of a successor or additional trustee or the change of name of a trustee, if material.
16. Incurrence of a new financial obligation that is not a municipal security.
17. Default, event of acceleration, modification of terms of a prior outstanding financial obligation that is not a municipal security.

**This event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for the College in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the College, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the College.*

The College has agreed to the foregoing undertakings in order to assist participating underwriters of the Bonds and brokers, dealers and municipal securities dealers in complying with Securities and Exchange Commission Rule 15c2-12(b)(5) promulgated under the Securities Exchange Act of 1934. The College will provide the foregoing information for so long as Rule 15c2-12(b)(5) is applicable to the Bonds and the College remains an “obligated person” under the Rule with respect to the Bonds. No provision of the resolution limits the remedies available to any beneficial owner of the Bonds with respect to the enforcement of the continuing disclosure covenants of the College described above. Failure to comply with the continuing disclosure covenants will not constitute an event of default under the Bond Resolution.

The College may amend the continuing disclosure undertakings contained in the Bond Resolution upon a change in circumstances provided that (a) the change in circumstances arises from a change in legal requirements, law, or change in the identity, nature or status of the College or the type of business conducted by the College, (b) the undertakings, as amended, would have complied with the requirements of Rule 15c2-12(b)(5) at the time of this offering, after taking into account any amendments or interpretations of the Rule, as well as any change in circumstances and (c) in the opinion of nationally recognized bond counsel selected by the College, the amendment does not materially impair the interests of the beneficial owners of the Bonds.

LITIGATION

There is no litigation of any nature now pending or threatened restraining or enjoining the issuance, sale, execution or delivery of the Bonds, or in any way contesting or affecting the validity of the Bonds or any proceedings of the College taken with respect to the issuance or sale thereof. There is no litigation now pending, or to the knowledge of the College, threatened against the College that is expected to materially impact the financial condition of the College.

RATING

The College has supplied certain information and material concerning the Bonds and the College to the rating service shown on the cover page, including certain information and materials which may not have been included in this Official Statement, as part of its application for a rating on the Bonds. Ratings reflect only the views of the rating agency assigning such rating and an explanation of the significance of such rating may be obtained from such rating agency. Generally, such rating agency bases their ratings on such information and material, and also on such investigations, studies and assumptions that it may undertake independently. There is no assurance that such rating will continue for any given period of time or that it may not be lowered or withdrawn entirely by such rating services if, in their judgment, circumstances so warrant. Any such downward change in or withdrawal of such ratings may have an adverse effect on the secondary market price or marketability of the Bonds. An explanation of the significance of the investment rating may be obtained from the rating agency: S&P Global Ratings, 55 Water Street, New York, New York 10041, telephone 212-438-2000.

DEFEASANCE

The Bonds are subject to legal defeasance by the irrevocable deposit of full faith and credit obligations of the United States of America, obligations the timely payment of which are guaranteed by the United States Treasury, or certificates of participation in a trust comprised solely of full faith and credit obligations of the United States of America (collectively, the “Government Obligations”) with a bank or trust company acting as escrow agent. Any such deposit must be of sufficient amount that the receipts from the Government Obligations plus any cash on deposit will be sufficient to pay debt service on the Bonds when due.

UNDERWRITING

The Bonds were offered for sale by the College at a public, competitive sale on March 21, 2019. The best bid submitted at the sale was submitted by _____ (the “Underwriter”). The College awarded the contract for sale of the Bonds to the Underwriter at a price of \$ _____. The Underwriter has represented to the College that the Bonds have been subsequently re-offered to the public initially at the yields or prices set forth in the Final Official Statement.

MUNICIPAL ADVISOR

The College has engaged Speer Financial, Inc. as municipal advisor (the “Municipal Advisor”) in connection with the issuance and sale of the Bonds. The Municipal Advisor is a Registered Municipal Advisor in accordance with the rules of the MSRB. The Municipal Advisor will not participate in the underwriting of the Bonds. The financial information included in this Official Statement has been compiled by the Municipal Advisor. Such information does not purport to be a review, audit or certified forecast of future events and may not conform with accounting principles applicable to compilations of financial information. The Municipal Advisor is not a firm of certified public accountants and does not serve in that capacity or provide accounting services in connection with the Bonds. The Municipal Advisor is not obligated to undertake any independent verification of or to assume any responsibility for the accuracy, completeness or fairness of the information contained in this Official Statement, nor is the Municipal Advisor obligated by the College’s continuing disclosure undertaking.

AUTHORIZATION OF OFFICIAL STATEMENT/CLOSING CERTIFICATION

This Official Statement has been approved by the College for distribution to prospective purchasers of the Bonds and other interested persons. Appropriate officers of the Board are authorized in the Resolution to provide to the Underwriter at the time of delivery of the Bonds, a certificate confirming that, to the best of the Board’s knowledge and belief, this Official Statement, together with any supplements thereto, as of the date hereof and at the time of delivery of the Bonds, was true and correct in all material respects and did not at any time contain an untrue statement of a material fact or omit to state a material fact required to be stated where necessary to make the statements therein in light of the circumstances under which they were made, not misleading.

/s/ **DR. BRIAN W. CAPUTO**

Interim President

COMMUNITY COLLEGE DISTRICT NO. 502
Counties of DuPage, Cook and Will
and State of Illinois

/s/ **SCOTT L. BRADY, C.P.A.**

Interim Chief Financial Officer

COMMUNITY COLLEGE DISTRICT NO. 502
Counties of DuPage, Cook and Will
and State of Illinois

**Subject to change.*

APPENDIX A

**COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DUPAGE, COOK AND WILL AND STATE OF ILLINOIS
FISCAL YEAR 2018 AUDITED FINANCIAL STATEMENTS**

Fiscal Year Ended June 30, 2018

COMPREHENSIVE ANNUAL

Financial Report

Community College District 502
Counties of DuPage, Cook and Will and State of Illinois



 College of DuPage

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
GLEN ELLYN, ILLINOIS

COMPREHENSIVE ANNUAL FINANCIAL REPORT

FISCAL YEAR ENDED
JUNE 30, 2018

Prepared by the Financial Affairs Department



I. INTRODUCTORY SECTION

Vision

"College of DuPage will be the primary college district residents choose for high quality education."

COLLEGE OF DUPAGE COMMUNITY COLLEGE DISTRICT NUMBER 502 TABLE OF CONTENTS FISCAL YEAR ENDED JUNE 30, 2018

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Brian W. Caputo, Ph.D., C.P.A.
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October 10, 2018

Board of Trustees College of DuPage and
Citizens of DuPage Community College District Number 502:

State law, as enacted in the Public Community College Act, requires Community Colleges to submit audited financial statements to the Illinois Community College Board (ICCB). The Comprehensive Annual Financial Report (CAFR) of Community College District Number 502, Counties of DuPage, Cook, and Will, and the State of Illinois, College of DuPage (COD, College), for the fiscal year ended June 30, 2018 is hereby submitted.

Management assumes full responsibility for both the completeness and reliability of the information contained in this report based upon a comprehensive framework of internal controls it has established for this purpose. Because the costs of internal controls should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position, changes in financial position and cash flows of the College.

CliftonLarsonAllen LLP, an independent firm of licensed public accountants, has audited the financial statements of the College and has issued an unmodified ("clean") opinion on the College's financial statements for the fiscal year ended June 30, 2018. The independent auditors' report is located at the front of the Financial Section of the CAFR.

The CAFR is presented in four sections: Introductory, Financial, Statistical, and Special Reports. The Introductory Section includes this transmittal letter, the College's vision, mission, values, and philosophy, Strategic Long Range Plan goals, the College's principal officials, and an organization chart. The Financial Section includes the report of the independent auditors, management's discussion and analysis, basic financial statements, notes to the financial statements, and required supplementary information. The Statistical Section includes selected unaudited financial and demographic information presented on a multi-year basis. The Special Reports Section includes Uniform Financial Statements, Certificate of Chargeback Reimbursement, supplementary financial information, grant financial statements, and enrollment schedules required by the ICCB, together with the related auditor's reports.

This letter of transmittal should be read in conjunction with management's discussion and analysis (MD&A), which immediately follows the independent auditors' report. The MD&A provides a narrative introduction, overview, and analysis of the basic financial statements and focuses on current activities, accounting changes, and currently known facts.

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PROFILE/HISTORY OF THE COLLEGE

On Sept. 25, 1967, College of DuPage opened under the leadership of President Rodney K. Berg and Board of Trustees Chairman George L. Seaton. Classes were held in office trailers and at leased suburban sites throughout the newly formed Community College District 502. Driving from class to class, the students, faculty and staff of this “campus-less” community college became affectionately known as road runners, hence the nickname for College community members: “Chaparrals.”

College of DuPage’s origins can be traced to two signature events. The first was the Illinois General Assembly adoption of the Public Community College Act of 1965. The second was the approval by DuPage high school district voters of a 1965 referendum. Their foresight created a new community college to serve the dynamically growing and prospering DuPage area.

In 1968, a 273-acre Glen Ellyn campus site was acquired and, a year later, three interim buildings were constructed west of Lambert Road. The first permanent building, today’s Berg Instructional Center (BIC), opened in 1973. Four years later, the top floor of the BIC was completed. The year 1979 marked the appointment of Harold D. McAninch as College of DuPage’s second president, and in 1983 the Student Resource Center (SRC) and Physical Education and Community Recreation Center opened.

Over the next decade, the McAninch Arts Center (1986) and Seaton Computing Center (SCC) (1990) opened on campus, while new Naperville and Westmont Educational Centers (1991) offered an even greater regional presence.

Michael T. Murphy became College of DuPage’s third president in 1994. Under President Murphy, College of DuPage became America’s largest single-campus community college, a distinction it held through 2003. Today, with approximately 27,000 students, College of DuPage is the second largest public provider of undergraduate education in Illinois.

Capping the 2002 academic year, voters approved a \$183-million bond issue that provided funds for the renovation and rebuilding of the Glen Ellyn campus and several off-campus locations.

The arrival of the College’s fourth president, Dr. Sunil Chand, highlighted 2003. Throughout 2004 and 2005, Chand launched major initiatives for the College’s academic accreditation through the Academic Quality Improvement Program quality improvement process and curriculum conversion from quarters to semesters. The College converted to the semester system in the fall of 2005.

College of DuPage opened its Carol Stream Community Education Center in 2004. The year 2006 brought the Frontier Campus in Naperville, a collaboration between College of DuPage and Indian Prairie District 204. The year 2007 included completion of the Early Childhood Center, along with construction of efficient new campus roadways and revamped parking lots.

College of DuPage in 2008 received a maximum seven-year reaccreditation through the North Central Association of Colleges and Schools Commission on Institutions of Higher Education.

Dr. Robert L. Breuder took over for Interim President Harold McAninch in January 2009 and that summer both the Health and Science Center and Technical Education Center opened on the Glen Ellyn campus. Construction and other physical improvements, including landscaping and signage,

intensified in November 2010 when District 502 voters approved a \$168-million capital referendum initiative.

Funds from the 2002 referendum were used for the construction of the Homeland Security Education Center, the Student Services Center, and the Culinary & Hospitality Center. The 2010 referendum supported the renovation of the SRC, the SCC, the McAninch Arts Center, the Campus Maintenance Center, and the Physical Education Center. The College realized several major outcomes, including significant semester-to-semester enrollment increases, the addition of approximately 50 new academic programs, and the creation of the 3+1 degree program that allows students to earn an entire bachelor’s degree with a partner university without leaving the COD campus.

On May 2, 2016, the College of DuPage Board of Trustees appointed Dr. Ann Rondeau to serve as the sixth president in the College’s 49-year history. The College conducted a nationwide search to fill the position. Dr. Rondeau succeeded Acting Interim President Joseph E. Collins.

In 2016, after many years of physical building and expanding, the College undertook a series of cross-constituency endeavors intended to strengthen and update policies, processes, and procedures and to transform and modernize the College to changing environmental dynamics and conditions, from standards to demographics to learning delivery systems. The results have included, though not limited to, exemplary governance (setting a pace for community colleges in the state) and unprecedented recognition of financial practices.

Building upon these improvements, the College embarked on a long-term and rigorous Guided Pathways program. The program emphasizes student outcomes and persistence, making the student the focus for all parts of the College, as well as strategically and operationally planning for resources to support and sustain this emphasis.

The community college district served by College of DuPage has grown significantly over the years. Originally formed from 10 high school districts, District 502 has become the most populous community college district in Illinois, outside of Chicago. More than one million residents from all or part of 51 communities comprise today’s District 502, with boundaries encompassing significant parts of Cook and Will counties, as well as the majority of DuPage County.

Total staff at the College numbers over 3,000 and includes administrators, full- and part-time faculty members, counselors and advisors, classified staff, various other professionals, and student employees.

College of DuPage’s operating revenue is derived primarily from local taxes, tuition and fees, and state allocations. Special grants from state and federal sources may be acquired, and gifts and grants from foundations and private sources are accepted through the College of DuPage Foundation. College of DuPage is recognized by the ICCB and governed by a locally elected seven-member Board of Trustees and one elected, non-voting student representative. Since its humble beginnings in 1967, College of DuPage has grown in breadth and stature to take its place as one of the nation’s finest community colleges.

Like many other service organizations, the primary expenditures of the College are for employee salaries and benefits. Salaries and benefits account for about 71% of total expenditures in the FY2019 General Fund budget. The majority of the College’s employees are covered by collective bargaining agreements or other employment agreements. The College is under contract with all of its five labor

unions. Contracts with the full-time faculty association, classified staff association-painters, groundskeepers, mechanics and carpenters, Fraternal Order of Police, and operating engineers were extended through the end of FY2019. In August 2017, the College extended its contract with its adjunct faculty association through 2021.

College of DuPage is a comprehensive community college that meets five key community educational needs: transfer education that prepares students for transfer to a four-year institution to pursue a bachelor's degree; career and technical education that prepares students who will graduate with an Associate in Applied Sciences degree or certificate to directly enter the workforce; developmental education that provides remedial education for students who are not academically ready to enroll in college-level courses; continuing education that provides non-credit courses to the community for personal development and enrichment; and business training that provides specialized or customized training and education to local companies for their employees.

College of DuPage grants nine associate degrees:

- Associate in Arts
- Associate in Science
- Associate in Engineering Science
- Associate in Applied Science
- Associate in General Studies
- Associate in Fine Arts in Art
- Associate in Fine Arts in Music
- Associate in Arts in Teaching Secondary Mathematics
- Associate in Arts in Teaching Early Childhood Education

In addition to associate degrees, College of DuPage offers over 170 certificates in more than 50 areas of study. College credit and continuing education classes are offered on the College's 273-acre Glen Ellyn campus, at four regional centers, and at area high schools and other community locations. Educational opportunities at College of DuPage include face-to-face courses, accelerated programs for adults, field and experiential learning, an honors program, online and hybrid courses, special programs for youth and older adults, customized training for business and industry, and courses required for licensure in various professions.

College of DuPage participates in the North Central Community College Conference and is a member of the National Junior College Athletic Association. Intercollegiate sports for men include baseball, basketball, cross country, football, golf, soccer, tennis, and track and field. College of DuPage has women's teams in basketball, cross-country, soccer, softball, tennis, track and field, and volleyball. There is also a spirit squad that performs at home football and basketball games.

LOCAL ECONOMY

The College's district includes the majority of DuPage County and portions of Cook and Will Counties. DuPage County is in northeastern Illinois and covers 332.1 square miles. DuPage is at the hub of the nation's rail, air, freight and trucking systems. The County plays a critical role in maintaining a large, efficient transportation system and infrastructure which includes six major expressways and three major commuter rail lines. DuPage Airport is one of Illinois's busiest airports and O'Hare International Airport is on the county's northeastern border.

The district normally has a relatively low unemployment rate and one of the highest equalized assessed valuations per community college student. DuPage County has a highly skilled employment pool, reflecting the educational commitment of its residents. School test scores consistently rank above the state average, and school operating expenditures per child exceed the state average. Twenty private or public colleges are located in DuPage County.

The county has a very diverse economic base, comprised of construction and manufacturing, wholesale and retail trade, various service sectors, and research. A high-tech research and development corridor covers the width of DuPage County, stretching from the Argonne National Laboratory in the southern part of the county to the Fermi National Accelerator Laboratory on the western boundary. A pro-business atmosphere, a commitment to a well-educated workforce and a modern transportation system make DuPage County an ideal location for business expansion and relocation.

The population of DuPage County is as follows:

<u>Year</u>	<u>Population</u>
1995	855,531
2000	906,284
2010	917,911
2015	939,507

OUTREACH

The College offers many different forums to engage and provide programming to members of the community.

McAninch Arts Center

The McAninch Arts Center (MAC) is a state-of-the-art facility housing three performance spaces, an outdoor Lakeside Pavilion stage, the Cleve Carney art gallery, studios, production space, and classrooms for the College's academic programming. This unique facility has presented theater, music, dance, lectures, social events, and visual arts to more than 1.5 million people since its opening in 1986. The MAC is also home to the New Philharmonic Orchestra, which is in residence. The result is a collection of touring, resident, and student performances that foster enlightened education and entertaining performance opportunities to encourage artistic expression, promote a lasting relationship between people and art, and enrich the cultural vitality of the community. The MAC underwent a \$35 million renovation in 2013, including upgrades in seating, acoustics, energy efficiency, and the addition of a new gallery, concession area, box office and outdoor space. The MAC re-opened to a sold-out performance on New Year's Eve 2013.

WDCB-TV

An educational and community service provided by College of DuPage, WDCB-TV's broadcast schedule originates from the College and runs 24-hours a day, seven days a week. Programs are aired with public service announcements and WDCB-FM news.

Primary sources of programming for WDCB-TV are college-credit telecourses offered by the College's Center for Extended Learning. The College's Multimedia Services Department produces *Images*, *Career Paths*, *That Beepin' Show*, and *The College Lecture Series*. These four general-

interest video programs cover a wide range of College issues. WDCB-TV is available in Wheaton, Glen Ellyn, Naperville, West Chicago, Geneva, and St. Charles.

WDCB 90.9 FM Public Radio

The College's award-winning public radio station provides Chicagoland and beyond with jazz, blues, news, and more, 24-hours a day, seven days a week. WDCB serves the entire metropolitan area with a five-kilowatt signal broadcasting from COD's Glen Ellyn campus, and also streams its signal to the rest of the world at www.wdcb.org.

FINANCIAL INFORMATION

The College maintains its accounts and prepares its financial statements in accordance with generally accepted accounting principles (GAAP) in the United States of America as set forth by the Governmental Accounting Standards Boards and standards promulgated by the ICCB. The ICCB requires accounting by funds in order that limitations and restrictions on resources can be easily accounted for. The funds required are as follows:

<u>Fund Group</u>	<u>Fund</u>
General	Education
	Operations & Maintenance
Capital Projects	Operations & Maintenance Restricted
Debt Service	Bond & Interest
Enterprise	Auxiliary Enterprises
Special Revenue	Restricted Purposes
Permanent	Working Cash

The financial records of the College are maintained on the accrual basis of accounting whereby all revenues are recorded when earned and all expenses are recorded when an obligation has been incurred. The notes to the financial statements expand and explain the financial statements and the accounting principles applied.

Internal Controls: Management of the College is responsible for establishing and maintaining internal controls to protect the assets of the College, prevent loss from theft or misuse, and to provide that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with GAAP. The internal controls are designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefit likely to be derived, and the valuation of costs and benefits requires estimates and judgments by management.

Budgeting Controls: The College maintains budgetary controls. The objective of these budgetary controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the College's Board of Trustees. Activities of the funds are included in the annual appropriated budget. The level of budgetary control (that is, the level at which expenditures cannot exceed the appropriated amount) is established for each individual fund. The College also maintains an encumbrance accounting system as one technique of accomplishing budgetary control. Encumbered amounts lapse at year-end. However, encumbrances generally are re-authorized as part of the following year's budget.

As demonstrated by the statements and supplementary financial information included in the Financial Section of this report, the College continues to meet its responsibility for sound financial management.

PROPERTY TAXES

Taxes are collected on a calendar year basis. Taxes levied in December 2017 are collected in calendar year 2018. State legislation limits the increase in the amount of taxes the College can levy to 5% of the prior-year tax extension or the Consumer Price Index (CPI) annual increase, whichever is lower, plus the taxes on new construction. The prior-year CPI is used for the current levy year. The 1991 tax levy was the first levy affected by the tax cap legislation. Current and historical information on property taxes is presented in the Statistical Section of this report.

Calendar year 2010 was the first year DuPage County experienced a decrease in Equalized Assessed Valuation (EAV). The assessed valuations for the total District 502 decreased 5.2% in levy year 2010, 7.4% in levy year 2011, 7.7% in levy year 2012, 5.1% in 2013, and 0.4% in 2014 before increasing 3.8% in 2015, 6.5% in 2016, and 6.8% in 2017.

PROSPECTS FOR THE FUTURE

As part of College of DuPage's overall planning activities, a five-year financial plan is prepared that is integrated with the strategic planning initiatives and annual budget process. This plan, which is updated annually and presented to the Board of Trustees as part of the annual budget submission, identifies major areas of concern that must be addressed if the College is to continue to fulfill its mission, vision, and values consistent with the Strategic Long Range Plan (SLRP). The College's financial goal of maintaining a healthy financial position through the prudent allocation and use of available resources in support of its educational goals and mission remains unchanged. Looking forward, the College remains concerned about how the State of Illinois' financial situation, pension reform law, and the Affordable Care Act may adversely impact the financial results of the College.

Through strategic tuition and fee increases; continuous process improvements to lower costs; the development of marketing programs to build enrollment, especially in under-represented populations, focusing on retention; the expansion of course offerings, including online classes, to increase opportunities to learn; and seeking additional grant and private funding to reduce operating costs, the College has achieved a very healthy financial position. The College will continue to conserve resources through the application of financial controls and reduction in expenses, where possible, without affecting the quality of its educational programs. In March 2018, the College Board of Trustees elected to increase the total tuition and fee rate by \$1 per credit hour to \$136 per credit hour effective with the Fall 2018 semester.

College of DuPage engages in planning to assure that we are future-oriented in serving our students, community, and other stakeholders. College of DuPage's strategic long range planning is a continuous process that guides the future direction of the institution. Specifically, the SLRP defines the College's institutional philosophy, mission, vision, core values, long-term goals, and associated strategic objectives. Information about these foundational concepts may be found on pages 16-20.

At College of DuPage, the SLRP is based on the concept of planning "from the outside-in." Therefore, the SLRP is a map for the development and delivery of programs and services that address community challenges and needs.

With the approval of the Board of Trustees, the SLRP sets the College's strategic direction over a five-year period. Therefore, the purpose of this document is to communicate to College of DuPage employees, students, community and other stakeholders a reference point for comprehensive long-range planning. The major tenets of the SLRP are reflected on pages 16-20 of this document.

FINANCIAL POLICIES

Budget decisions shall be made in accordance with the College's Annual Plan and shall conform to the requirements as set forth in the ICCB Fiscal Management Manual. The definition of a balanced budget provides for the following:

- Annual expenditures plus other uses (i.e., fund balance) do not exceed projected revenues plus other sources. (Expenditures shall be budgeted according to the College's strategic priorities.)
- Debt service.
- Adequate reserves for maintenance and repairs to its existing facilities.
- Adequate reserves for acquisition, maintenance, and replacement of capital equipment.
- Adequate reserves for strategic capital projects.
- Adequate funding levels to fulfill future terms and conditions of employment.
- Adequate allocations for special projects related to the strategic direction of the College.
- Appropriate provisions for contingencies (unforeseen events requiring expenditures of current resources).
- Cash flow sufficient to provide for expenditures.
- Ending fund balances (according to policies set specifically for that purpose).

DEBT ADMINISTRATION

Equalized Assessed Valuation of Taxable Property (tax year 2017)	\$43,277,237,219
Net debt applicable to debt limit ¹	\$141,314,005

Long-Term Debt Percent of Assessed Valuation	0.33%

¹Balances include current and non-current portions of Series Series 2011A, Series 2013A, and Series 2018 bond principal outstanding, less amount available in the Bond and Interest Fund.

The legal debt limit is 2.875% of the district's assessed valuation. The debt limitation would therefore be \$1,244,220,570. The College's current bonded debt of \$141,314,005 is well below the legal limit.

OTHER INFORMATION

Awards

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to College of DuPage, Community College District Number 502 for its CAFR for the fiscal year ended June 30, 2017. A Certificate of Achievement is valid for a period of one year only.

The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable, efficient and organized CAFR whose contents conform to program standards. The CAFR must satisfy both generally accepted accounting principles and applicable legal requirements.

The GFOA has also given the College of DuPage an Award for Outstanding Achievement in Popular Annual Financial Reporting for its Popular Annual Financial Report for the fiscal year ended June 30, 2017. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports.

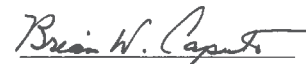
In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report, whose contents conform to program standards of creativity, presentation, understandability, and reader appeal. An Award for Outstanding Achievement in Popular Annual Financial Reporting is valid for a period of one year only. College of DuPage has received a Popular Award for the first time for its fiscal year ended June 30, 2017.

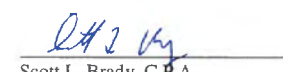
College of DuPage has earned GFOA's Award for Best Practices in Community College Budgeting for its annual budget for the fiscal year ended June 30, 2018. Prior to this award, the College had received the GFOA's Award for Distinguished Budget Presentation for its annual budgets dating back to the fiscal year ending June 30, 1999. In order to receive these awards, a government unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan, and a communications device.

Acknowledgements

The preparation of this CAFR was made possible by the dedicated service of the entire staff of the Financial Affairs Department. The staff has our sincere appreciation for the contributions made in the preparation of this report. We wish to thank the President of the College of DuPage, Dr. Ann Rondeau; the Board of Trustees; and the members of the President's Cabinet for their continued interest and support for maintaining the highest standards of professionalism in the management of College of DuPage's finances.

Respectfully submitted,


 Brian W. Caputo, Ph.D., C.P.A.
 Vice President, Administrative Affairs
 and Treasurer (CFO)


 Scott L. Brady, C.F.A.
 Controller

VISION, MISSION, VALUES, AND PHILOSOPHY

Vision

"College of DuPage will be the primary college district residents choose for high quality education."

Mission

The mission statement of College of DuPage identifies the fundamental purpose and aspirations of the College. The mission is the foundation upon which all College activities are built.

The mission of College of DuPage is to be a center for excellence in teaching, learning, and cultural experiences by providing accessible, affordable, and comprehensive education.

Values

INTEGRITY: *We expect the highest standard of moral character and ethical behavior.*

HONESTY: *We expect truthfulness and trustworthiness.*

RESPECT: *We expect openness to difference and to the uniqueness of all individuals.*

RESPONSIBILITY: *We expect fulfillment of obligations and accountability.*

Philosophy

College of DuPage believes in the power of teaching and learning. We endorse the right of each person to accessible and affordable opportunities to learn and affirm the innate value of the pursuit of knowledge and its application to life. Our primary commitment is to facilitate and support student success in learning.

College of DuPage is committed to excellence. We seek quality in all that we do. To ensure quality, we are committed to continual assessment and self-evaluation.

College of DuPage values diversity. We seek to reflect and meet the educational needs of the residents of our large, multicultural district. We recognize the importance of embracing individual differences and cultures and value the contributions made to the College by people of all ethnic and cultural backgrounds. We affirm our role as a catalyst for promoting dialogue and tolerance on issues supporting the common good.

College of DuPage promotes participation in planning and decision making. We support participatory governance and the involvement of the College community in the development of a shared vision. We believe that all students, staff, and residents can make meaningful contributions within a respectful environment that encourages meaningful discourse. We strive to build an organizational climate in which freedom of expression is defended and civility is affirmed.

College of DuPage will be a benefit to students and community. The needs of our students and community are central to all we do.

FY2017-2021 STRATEGIC LONG RANGE PLAN GOALS

Goal 1: Accountability

College of DuPage is committed to being transparent, answerable and responsible to all stakeholders. To accomplish this we will:

Strategic Objectives:

- 1.1 Exceed the accreditation requirements of the Higher Learning Commission and other program specific accreditations and certifications (e.g., Accreditation Commission for Education in Nursing).
- 1.2 Develop, analyze and use meaningful metrics to demonstrate how well College of DuPage is educating students, including transfer and employment placement rates.
- 1.3 Ensure accuracy, integrity and reliability of data and of the data management system.
- 1.4 Integrate institutional data sources in order to track daily operations and overall organizational performance, including progress on achieving strategic objectives and annual targets.
- 1.5 Improve internal controls that create an auditable trail of evidence in order to promote efficiency and effectiveness of operations, ensure the safeguarding of assets, and to enhance fraud prevention and detection.
- 1.6 Ensure compliant and transparent processes that will promote stakeholder confidence and trust.
- 1.7 Create a fear-free culture where employees and other stakeholders feel compelled to speak up when they witness potential acts of wrongdoing or unethical conduct.

Goal 2: Value-Added Education

College of DuPage is committed to going beyond standard expectations and providing something more to the students and communities we serve. To accomplish this we will:

Strategic Objectives:

- 2.1 Empower students to design/customize their education to meet their specific educational goals and needs.
- 2.2 Ensure that educational descriptions are clear (including required prerequisites), accurate and that transferability is clearly stated.
- 2.3 Review, revise and develop curricular offerings to assure high quality education and alignment with the current and emerging employee skill needs of local businesses and employers.
- 2.4 Add new and strengthen current academic transfer partnerships agreements (e.g., 3+1, 2+2) and create greater opportunities for students to earn college credit while still in high school (e.g., Early College initiative, dual credit).

- 2.5 Support student success by addressing student identified (e.g. Noel-Levitz Student Satisfaction Inventory survey) issues with academic advising, with a focus on the academic advisor's knowledge about programs at College of DuPage and transfer requirements at other institutions.
- 2.6 Support student completion within 150% of the normal time (e.g., three years for an associate's degree) by implementing a guided pathways approach to programs and degrees.
- 2.7 Expand efforts to attract and provide resources to assist nontraditional students to enroll in credit courses, especially those in the 55-plus age group.
- 2.8 Continue to improve Adult Basic Education (ABE)/High School Equivalency (HSE)/English Language Acquisition (ELA), etc., with a focus on transitioning students from non-credit to success in college degree and certificate programs of study.
- 2.9 Grow credit enrollment by enhancing and being known for providing exceptional educational and cultural experiences to students (e.g., study abroad programs, learning technologies, co-curricular activities).

Goal 3: Student Centeredness

College of DuPage is committed to methods of teaching that shift the focus of instruction from the teacher to the student. To accomplish this we will:

Strategic Objectives:

- 3.1 Enhance and expand opportunities to support student learning needs, including helping students identify a course of study, recognize their specific goals and assist them to overcome their weaknesses.
- 3.2 Create awareness among employees concerning student mental health and disability issues and adopt College policies and procedures to ensure they meet the needs of this population.
- 3.3 Develop innovative ways to gather quantitative and qualitative data from students about their needs and act upon that input.
- 3.4 Develop ways to better share data concerning student needs and success methods across all areas of the College.
- 3.5 Create effective communication pathways from the student, to the faculty, to the rest of the College.
- 3.6 Ensure that current College policies and procedures lead to improved student outcomes.
- 3.7 Foster a culture of intellectual expectations, achievement and engagement for students.
- 3.8 Leverage faculty expertise to develop and implement original content/learning modules that can be scaled to meet current and emerging student educational goals and local employer needs.

Goal 4: Equality and Inclusiveness

College of DuPage is committed to ensuring that all stakeholders are involved in setting institutional direction; that their perspectives are heard and valued and their needs are understood and addressed. To accomplish this we will:

Strategic Objectives:

- 4.1 Implement methods (e.g., Personal Assessment of the College Environment survey) to assess the institutional culture and climate and develop specific actions related to identified opportunities for improvement.
- 4.2 Incentivize employees to utilize College of DuPage resources (facilities, services and offerings).
- 4.3 Expand the availability and use of professional development funds for all employees.
- 4.4 Support cross-departmental knowledge exchange for all constituencies (starting with onboarding and continuing throughout the employee's career).
- 4.5 Expand the Shared Governance Council to drive the culture so that it is inclusive of people, processes, inputs, ideas, thoughts, beliefs and perspectives.
- 4.6 Continue to foster a culture of inclusiveness for students, employees and the community through programs, activities, policies and procedures.
- 4.7 Develop and implement programs and services to enhance institutional diversity and global engagement, including recruitment and support for international students.

Goal 5: Relationships

College of DuPage is committed to cooperating and collaborating with all stakeholders in order to advance mutual interests. To accomplish this we will:

Strategic Objectives:

- 5.1 Increase College of DuPage's exposure and partnerships in District 502 by utilizing existing facilities in cities, towns and villages (e.g., municipal centers, libraries).
- 5.2 Develop a Learning Network by leveraging the off-campus centers and other community locations for the delivery of College programs and services.
- 5.3 Identify and implement optimal methods of communicating with and engaging all College stakeholders (e.g., alumni, business leaders, elected officials).
- 5.4 Utilize internal resources to develop a new College of DuPage brand and implement a communications plan that considers the preferences and needs of students and other internal and external stakeholders.
- 5.5 Modernize College of DuPage's website and other interfaces to improve functionality, information accessibility and user friendliness.
- 5.6 Identify, assess and enhance College of DuPage's community outreach activities, with a focus on the visual and performing arts.

- 5.7 Support collaboration, creation and learning by promoting and providing College of DuPage resources to all District 502 residents in DuPage, Will and Cook Counties (e.g., Center for Entrepreneurship).
- 5.8 Rebuild public confidence in College of DuPage's institutional integrity through increased engagements by College staff, faculty and Board members with community organizations (e.g., Rotary, Chambers, Libraries) with a focus on assessing and meeting community needs through the College's programs and services.
- 5.9 Continue to "spotlight" and promote faculty through social media, live events, etc., in order to give students and other stakeholders insight into the quality of instruction and programs provided by College faculty.

Goal 6: Innovativeness

College of DuPage is committed to making meaningful change that enhances organizational effectiveness and adds new value for stakeholders. To accomplish this we will:

Strategic Objectives:

- 6.1 Foster an innovative culture and climate by encouraging (risk-free) experimentation and the sharing of best practices by all employees.
- 6.2 Develop a process to systematically seek student perspectives and ideas in order to enhance the student experience.
- 6.3 Leverage College technology in innovative ways for the benefit of students and the community at large.
- 6.4 Provide professional development opportunities to promote innovative ideas and solutions College-wide.
- 6.5 Support cross-departmental knowledge exchange for all constituencies (starting with on-boarding and continuing throughout the employee's career).

Goal 7: Financial Stewardship

College of DuPage is committed to the careful and responsible management of the resources entrusted to its care. To accomplish this we will:

Strategic Objectives:

- 7.1 Keep tuition and property taxes as affordable as possible without impairing the quality or integrity of College programs and services.
- 7.2 Develop a financial model that identifies new revenue sources while eliminating the reliance on State of Illinois apportionment funds.
- 7.3 Educate stakeholders on the role, benefits and value of community colleges, with a focus on College of DuPage's value and stewardship of taxpayer dollars.
- 7.4 Increase philanthropic giving in order to increase access to education and to enhance cultural opportunities for the community.

- 7.5 Investigate and act upon opportunities to partner with co-branded programs and services with other Illinois community colleges.
- 7.6 Increase the active involvement of alumni in giving of their time and resources to support the College of DuPage Foundation mission.
- 7.7 Explore and, if feasible, incentivize students (e.g., reduced tuition) for taking courses during non-peak times.

Goal 8: Infrastructure

College of DuPage is committed to maintaining, improving and developing structures, systems and facilities necessary for the delivery of high-quality education and meaningful cultural events. To accomplish this we will:

Strategic Objectives:

- 8.1 Use faculty and other stakeholder input and appropriate institutional and benchmark data to analyze and understand current space capacity and utilization, and further develop and implement a detailed Facility Master Plan with a focus on future academic and student support needs.
- 8.1 Unify the west and east sides of the Glen Ellyn campus, creating a pedestrian-friendly crossing and a "one campus" feel.
- 8.2 Investigate the need for additional centers with a focus on how they would impact student preferences, accessibility and needs and enhance a Learning Network that advances student success.
- 8.3 Revise, integrate and implement the Information Technology Strategic Plan in order to enhance student success, maximize institutional effectiveness and ensure hardware and software are reliable, secure (from data breaches) and are user friendly to students, employees and other stakeholders.

The College's Annual Plan, Fact Book, SLRP, and other planning and reporting documents are available on the College's website:

http://cod.edu/about/office_of_the_president/planning_and_reporting_documents/index.aspx



JUNE 30, 2018

PRINCIPAL OFFICIALS

Board of Trustees

Trustee Name	Position	Term Expiration
Alan L. Bennett	Trustee	2019
Charles Bernstein	Trustee	2021
Christine M. Fenne	Trustee	2023
Daniel Markwell	Trustee	2023
Deanne Mazzocchi	Trustee	2021
Frank Napolitano	Trustee	2021
Joseph C. Wozniak	Trustee	2019
Sonia Paul	Student Trustee	2019

Appointed Annually

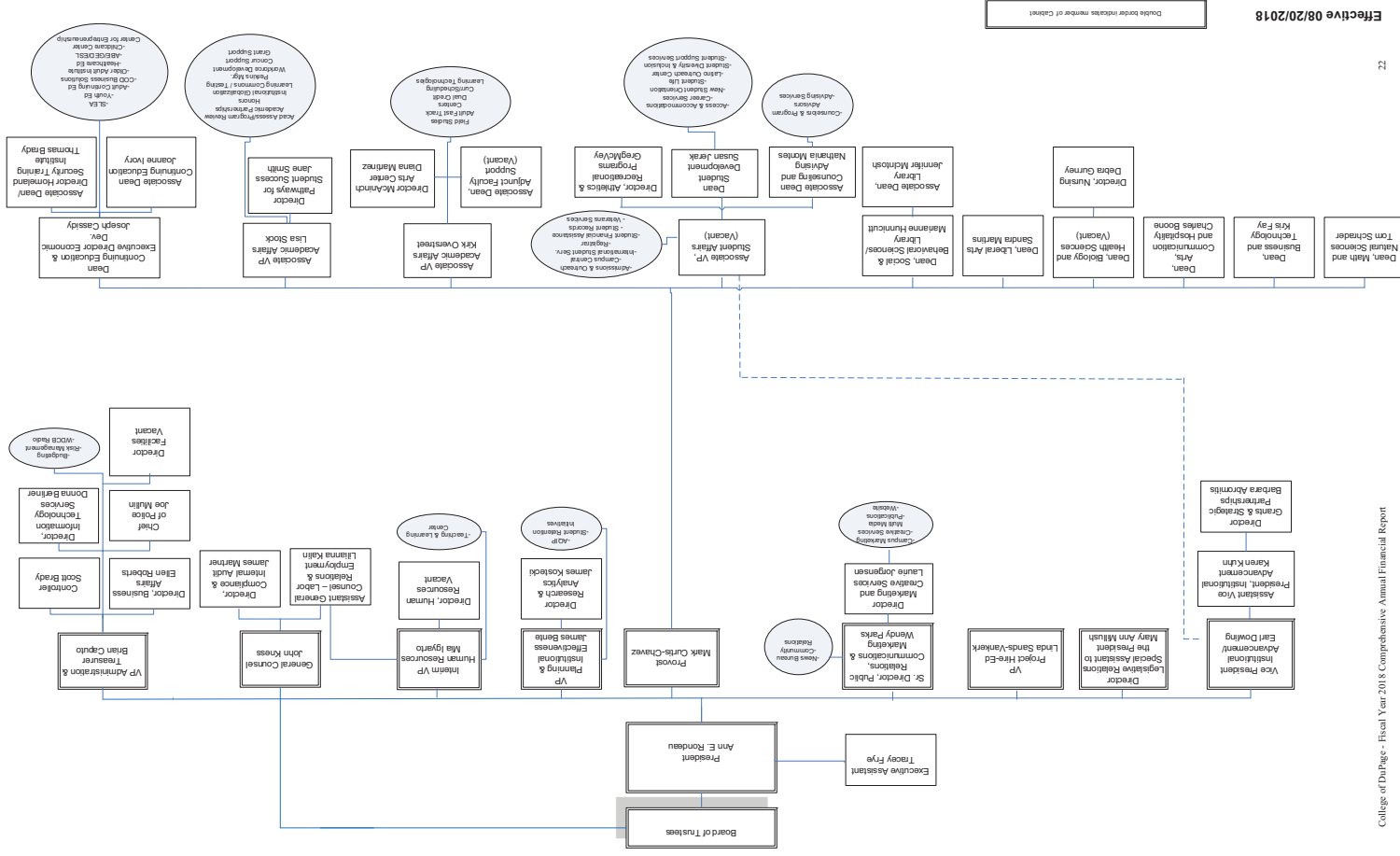
Deanne Mazzochi
Board Chairman to 2019
Frank Napolitano
Board Vice Chairman to 2019
Christine M. Fenne
Board Secretary to 2019
Dr. Brian W. Caputo
Treasurer

Cabinet

Dr. Ann E. Rondeau, President
James Bénté, Vice President, Planning & Institutional Effectiveness
Dr. Brian W. Caputo, Vice President Administrative Affairs and Treasurer (CFO)
Dr. Mark Curtis-Chavez, Provost
Earl Dowling, Vice President, Institutional Advancement
Mia Igyarto, Interim Vice President, Human Resources
John Kness, General Counsel
Mary Ann Millush, Director, Legislative Relations & Special Assistant to the President
Wendy E. Parks, Senior Director, Public Relations, Communications, and Marketing
Linda Sands-Vankerk, Vice President, Project Hire-Ed

Officials Issuing Report

Dr. Brian W. Caputo, Vice President Administrative Affairs and Treasurer (CFO)
Scott L. Brady, Controller





Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**College of DuPage
Community College District
Number 502, Illinois**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

June 30, 2017

Christopher P. Morrell

Executive Director/CEO



II. FINANCIAL SECTION

Mission

"The mission of College of DuPage is to be a center for excellence in teaching, learning, and cultural experiences by providing accessible, affordable, and comprehensive education."



CliftonLarsonAllen LLP
CLAAconnect.com

INDEPENDENT AUDITORS' REPORT

Board of Trustees
College of DuPage, Community College District Number 502
Glen Ellyn, Illinois

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and discretely presented component unit of College of DuPage, Community College District Number 502 (the District), as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the basic financial statements based on our audits. We did not audit the financial statements of the District's component unit. Those statements were audited by another auditor whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the discretely presented component unit, is based solely on the report of the other auditor. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. The financial statements of the District's component unit were not audited in accordance with *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

Board of Trustees
College of DuPage, Community College District Number 502

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinions

In our opinion, based on our audit and the report of the other auditor on the financial statements of the District's discretely presented component unit, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities of the District and its discretely presented component unit as of June 30, 2018, and the respective changes in financial position and, where applicable, cash flow thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

During the fiscal year ended June 30, 2018, the District adopted the provisions of Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits other than Pensions*. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Schedule of College's Proportionate Share of the Collective Net OPEB Liability, Schedule of College's OPEB Contributions, Schedule of College's Local OPEB Plan Contributions, Schedule of College's Proportionate Share of Net Pension and related Notes to Required Supplementary Information – Pension Benefits, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The introductory section, statistical section, supplemental financial information and the other supplemental financial information as listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements.

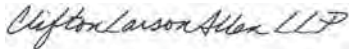


The supplemental financial information, the combining schedule of revenues, expenses, and changes in subfund balances, all subfunds and account groups, and the schedule of auxiliary subfunds as listed in the table of contents are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory section, the statistical section and other supplementary financial information as listed in the table of contents has not been subjected to auditing procedures applied in the audits of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 10, 2018, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.



CliftonLarsonAllen LLP

Oak Brook, Illinois
October 10, 2018

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

JUNE 30, 2018

**Management's Discussion and Analysis
(unaudited)**

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2018 (UNAUDITED)

INTRODUCTION AND BACKGROUND

This section of College of DuPage, Community College District 502's (the College) Comprehensive Annual Financial Report presents management's discussion and analysis (MD&A) of the College's financial activity during the fiscal year ended June 30, 2018. Because this MD&A is designed to focus on current activities, resulting changes, and currently known facts, please read it in conjunction with the Transmittal Letter and the College's basic financial statements including the notes to the financial statements. Responsibility for the completeness and fairness of this information rests with the College.

USING THIS ANNUAL REPORT

The financial statements focus on the College as a whole and are designed to emulate corporate presentation models whereby all College activities are consolidated into one total. The financial statements consist of four primary parts: (1) the statements of net position, (2) statements of revenues, expenses, and changes in net position, (3) statements of cash flow, and (4) notes to the financial statements. The financial statements are prepared on the accrual basis of accounting and economic resources measurement focus. Under the accrual basis of accounting, expenses are recorded when incurred, and all revenues are recognized when earned in accordance with generally accepted accounting principles.

The Statement of Net Position is presented in the format where assets plus deferred outflows of resources equal liabilities plus deferred inflows of resources plus net position. Assets and liabilities are presented in order of liquidity and are classified as current (convertible into cash within one year) and non-current. This statement combines and consolidates current financial resources (short-term spendable resources) with long-term capital assets and deferred inflows and outflows of resources. The focus of this statement is to show the overall liquidity and health of the College as of the end of the fiscal year. The change in net position is an indicator of whether the financial condition has improved or worsened during the year.

The Statement of Revenues, Expenses, and Changes in Net Position focuses on both the gross and net costs of College activities, which are supported substantially by property taxes, state and federal grants and contracts, student tuition and fees, and auxiliary enterprises revenues. This approach is intended to summarize and simplify the reader's analysis of the financial results of the various College services to students and the public.

The Statement of Cash Flows discloses net cash provided by or used for operating, non-capital financing, capital and related financing, and investing activities. This statement provides information about the cash receipts and cash payments during the fiscal year. When used with related disclosures and information in other financial statements, the Statement of Cash Flows should help the reader assess (a) the College's ability to generate future cash flows, (b) its ability to meet its obligations as they come due, (c) its needs for external financing, (d) the reasons for differences between operating income and associated cash receipts and payments, and (e) the effects on the College's financial

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position of both its cash and its noncash investing, capital, and financing transactions during the period.

The notes to the financial statements are an integral part of the basic statements. They describe the College's significant accounting policies and provide other information that is essential to a reader's understanding of the College's financial position or inflows and outflows of resources. The reader is encouraged to review the notes in conjunction with management's discussion and analysis of the financial statements.

FINANCIAL HIGHLIGHTS

STATEMENT OF NET POSITION

The major components of College of DuPage's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position as of June 30, 2018 and 2017 are as follows (in millions of dollars):

	2018	2017	Change 2018-17
Assets			
Current assets	\$ 362.8	\$ 344.0	\$ 18.8
Non-current assets			
Other assets	-	0.1	(0.1)
Capital assets, net of depreciation	460.7	486.1	(25.4)
Total assets	823.5	830.2	(6.7)
Deferred outflows of resources	6.3	0.3	6.0
Total assets & deferred outflows	829.8	830.5	(0.7)
Liabilities			
Current liabilities	53.3	63.0	(9.7)
Non-current liabilities	303.4	227.9	75.5
Total liabilities	356.7	290.9	65.8
Deferred inflows of resources	57.7	52.8	4.9
Total liabilities & deferred inflows	414.4	343.7	70.7
Net Position			
Net investment in capital assets	238.6	245.1	(6.5)
Restricted	16.8	18.8	(2.0)
Unrestricted	160.0	222.9	(62.9)
Total net position	\$ 415.4	\$ 486.8	\$ (71.4)

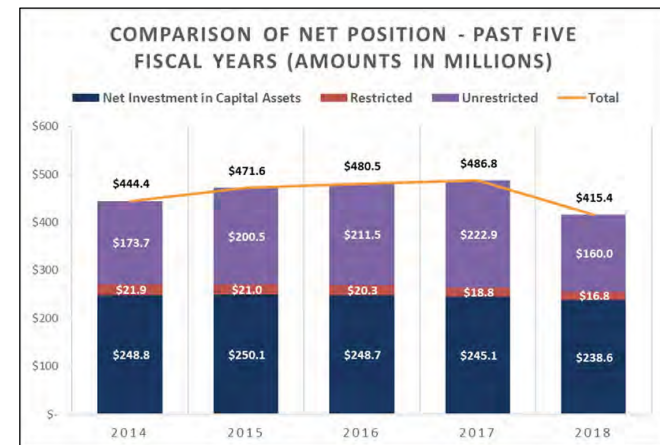
Total current assets increased \$18.8 million from the prior year, due mostly to a \$21.4 million increase in cash and investments that was slightly offset by a \$3.4 million decrease in receivables.

Non-current assets, comprised of other assets and capital assets, net of depreciation, decreased by \$25.4 million from the previous year due to the decrease in net capital assets. The total cost value of capital assets increased \$5.5 million from the previous year coupled with an increase of \$30.9 in accumulated depreciation. Costs accumulated in construction in progress were transferred to land improvements or building improvements in FY2018 to reflect the completion of projects.

Current liabilities decreased \$9.7 million primarily due to a decrease in the current portion of bonds payable. This is related to the timing of principal payments on the College's outstanding bonds; the amount due in FY2019 is less than what was required to be paid in FY2018.

Non-current liabilities increased by \$75.5 million over the previous year due to the implementation of GASB Statement 75 which resulted Other Post Employment Benefit liability increase of \$98.9 million, offset by a decrease in bonds payable of \$23.4 million.

Total net position (equity) decreased \$71.4 million over the prior year primarily due to changes in accounting principles (implementation of GASB Statement 75). Net position is comprised of three line items: net investment in capital assets, restricted, and unrestricted. The net investment in capital assets decreased by \$6.5 million due to annual depreciation on existing capital assets along with annual principal payments on bonds.



STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

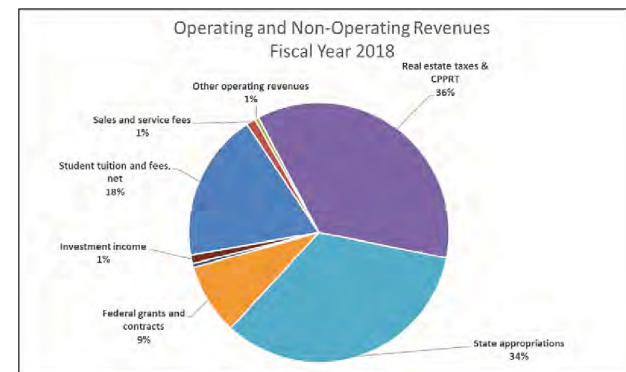
The following table presents the statement of revenues, expenses, and changes in net position for the College for fiscal years 2018 and 2017 (in millions of dollars).

	2018	2017	Change 2018-17
Revenues			
Operating revenues			
Student tuition and fees, net	\$ 56.9	\$ 61.2	\$ (4.3)
Sales and service fees	3.5	3.8	(0.3)
Other operating revenues	1.6	1.3	0.3
Total operating revenues	62.0	66.3	(4.3)
Non-operating revenues			
Real estate taxes & CPPRT	110.5	108.9	1.6
State appropriations	103.9	71.6	32.3
Federal grants and contracts	27.2	26.3	0.9
Investment income	3.3	1.6	1.7
Other non-operating revenues	1.5	1.5	-
Total non-operating revenues	246.4	209.9	36.5
Total revenues	308.4	276.2	32.2
Expenses			
Operating expenses			
Instruction	117.0	112.6	4.4
Academic support	15.7	12.1	3.6
Student services	23.5	21.0	2.5
Public service	3.1	2.7	0.4
Operation and maintenance of plant	20.7	19.6	1.1
General administration	17.2	17.4	(0.2)
General institutional	25.9	24.2	1.7
Auxiliary enterprises	12.6	11.4	1.2
Scholarship expense	11.0	6.9	4.1
Depreciation expense	31.9	32.0	(0.1)
Total operating expenses	278.6	259.9	18.7
Non-operating expenses			
Interest on capital asset-related debt	9.0	10.2	(1.2)
Total non-operating expenses	9.0	10.2	(1.2)
Total expenses	287.6	270.1	17.5
Net income before capital contributions	20.8	6.1	14.7
Capital contributions	1.8	0.2	1.6
Increase in net position	22.6	6.3	16.3
Net position at beginning of year	486.8	480.5	6.3
Cumulative effect of change in accounting principle	(94.0)	-	(94.0)
Net position at end of year	\$ 415.4	\$ 486.8	\$ (71.4)

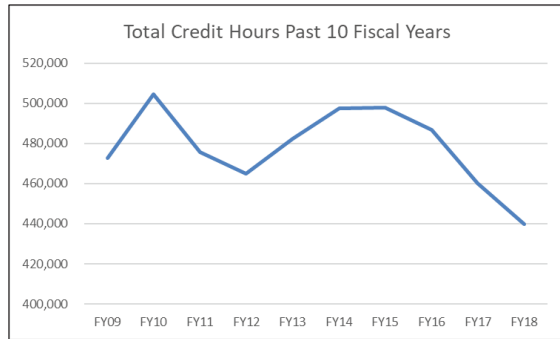
Revenues:

The College's operating and non-operating revenues were \$308.4 million for fiscal year 2018, an increase of \$32.2 million from the prior year. This increase in revenues was driven primarily by higher State of Illinois revenue. Receipts from the State of Illinois for the Base Operating Grant were \$14.9 million higher in FY2018.

The College has three primary revenue sources that accounted for 88.0% of total revenues in FY2018. Real estate and corporate personal property replacement taxes (CPPRT) continue to be the College's primary revenue source accounting for \$110.5 million, or 35.8%, of FY2018 total revenues. The second largest revenue source, state grants and appropriations, totaled \$103.9 million and accounted for 33.7% of FY2018 total revenues. The third largest source of revenue was student tuition and fees totaling \$56.9 million, or 18.5%, of total revenues in FY2018.



Operating revenues decreased \$4.3 million in FY2018 due to a decrease in revenue from student tuition and fees (\$4.3 million). The lower tuition revenue was due to a decrease in enrollment. Certified student credit hours, on which the state claim is filed, decreased by 4.5% from FY2017 to FY2018, going from 460,249.5 semester credit hours in FY2017 to 439,649.0 in FY2018. The FY2019 budget assumes an enrollment decline of 4.0%.



The above chart reflects total annual semester credit hours upon which state claims are filed for the past ten fiscal years.

As shown in the following table, total student tuition and fees revenue before adjustment for the reclassification of tuition funded by state and federal grants was \$85.7 million in FY2018; this was \$2.8 million lower than the prior year.

	FY2018	FY2017	Change 2018-17	% Change 2018-17
Student tuition and fees	\$ 85.7	\$ 88.5	\$ (2.8)	-3%
Federal and State Awards	(28.8)	(27.3)	(1.5)	5%
Student tuition and fees, net	\$ 56.9	\$ 61.2	\$ (4.3)	-7%

The decrease in tuition funded from federal and state awards reflects a decrease in Adult Basic Education, Presidential Scholarships, and Pell Grants/Federal Direct Loans.

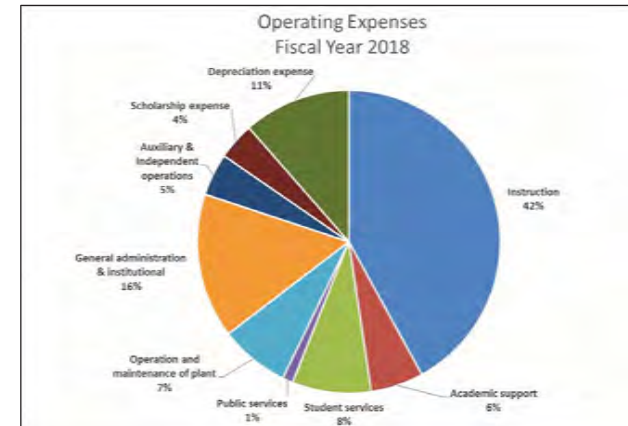
Non-operating revenues increased \$36.5 million from the prior year to \$246.4 million. The College historically receives 99.5% of the annual property tax levy collections. Through June 30, 2018 the College has received approximately 50% of the 2017 tax year levy from all three counties within the District's boundaries.

Revenues from the State of Illinois were \$32.3 million more than prior year. The College received \$14.9 million more in Base Operating Grant funding in FY2018. In FY2017, the College received approximately \$5.4 million. On July 6, 2017, the Illinois General Assembly passed Public Act 100-0021, authorizing several appropriations for costs incurred through June 30, 2017. The College did not recognize these revenues in FY2017 due to the fact that the appropriations did not exist at the date of the financial statements. The amounts recognized as revenue in fiscal year 2018 were:

APPROPRIATION	AMOUNT
Base Operating Grant	\$ 7,546,803
Monetary Assistance Program	2,260,657
Adult Education State Funding	1,434,260
Career Technical Education Formula Grant	1,326,240
Illinois Veteran Grant	63,730
Total	\$ 12,631,690

Expenses:

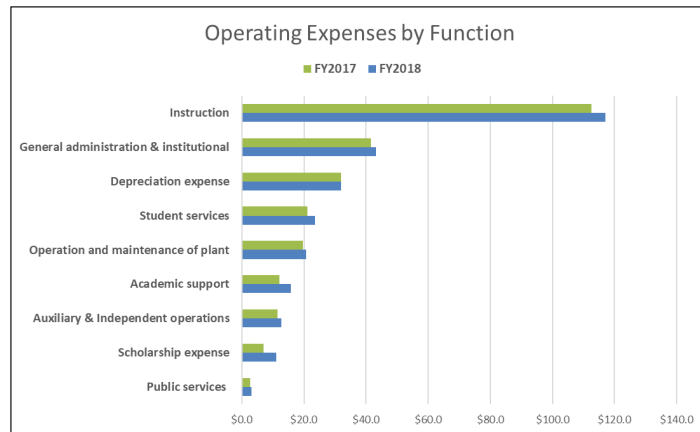
Total expenses for FY2018 were \$287.6 million, an increase of \$17.5 million from the previous fiscal year. Operating expenses increased \$18.7 million while non-operating expenses decreased \$1.2 million.



Contributions to the State Universities Retirement System (SURS) for pension and retiree healthcare benefits included in operating expenses increased by \$6.2 million to \$69.6 million in FY2018. The State of Illinois makes this contribution on behalf of the College. The College records an expense and revenue for the in-kind payment made by the state. This expense is then allocated to the different expense categories based on their prorated share of labor expense. The following table shows how the state on-behalf expenses have been allocated to the functional expense categories for the current year and the previous year.

	FY2018	FY2017	Change 2018-17
Instruction	\$ 38.2	\$ 35.6	\$ 2.6
Student Services	7.2	6.2	1.0
General Institutional	6.2	5.8	0.4
General Administration	5.0	4.9	0.1
Academic Support	4.8	3.5	1.3
Operations and Maintenance of Plant	4.7	4.3	0.4
Auxiliary Enterprises	2.6	2.3	0.3
Public Services	0.9	0.8	0.1
Total SURS On-Behalf	\$ 69.6	\$ 63.4	\$ 6.2

The following chart shows the College's total operating expenses by function for the current year and the previous year (\$ in millions).



NET CAPITAL ASSETS AND LONG-TERM DEBT

	2018	2017	Change 2018-17
Capital assets			
Land and improvements	\$ 95.5	\$ 94.9	\$ 0.6
Construction in progress	1.4	1.2	0.2
Art collection	2.6	0.8	1.8
Building and improvements	569.7	567.7	2.0
Equipment	56.4	55.5	0.9
Subtotal	725.6	720.1	5.5
Less: accumulated depreciation	(264.9)	(234.0)	(30.9)
Capital assets, net	\$ 460.7	\$ 486.1	\$ (25.4)

As of June 30, 2018, the College had net capital assets of \$460.7 million, a decrease of \$25.3 million from the prior year. The cost value of capital assets increased \$5.6 million due to the completion of work on projects throughout campus and purchases of new assets. The College continued spending down the voter approved November 2010 referendum bond proceeds received in FY2013. Donated art collections from the College of DuPage Foundation during FY2018 added \$1.8 million to capital assets.

The increases in land and improvements and building and improvements are a result of projects in construction in progress being completed and transferred to these depreciable capital asset categories in FY2018.

Debt Administration

The College's long-term debt obligations decreased \$30.8 million from the prior year to \$227.4 million. The College paid outstanding bond principal of \$60.8 million, while issuing new bonds in the sum of \$30.1 million. More detailed information on debt obligations is provided in Note 6 to the financial statements.

As of fiscal year end, the College's general obligation bond ratings were Aa1 by Moody's Investors Services and AA+ by Standard and Poor's Global Ratings. The Standard and Poor's rating reflects an upgrade from the previous rating of AA. Also during FY2018, Moody's revised its assessment of the District's credit outlook from "stable" to "positive."

OTHER

On December 16, 2015, the Board of the Higher Learning Commission (HLC), the accrediting body of College of DuPage, placed the College on academic probation for a two-year period. In February 2017, the College submitted its assurance filing to the commission following a comprehensive assessment by the commission’s peer review corps. In November 2017, following a nearly two-year review process, the HLC removed the College from probationary status. The HLC stated it took this action based on the College’s ability to “demonstrate that it meets HLC’s Criteria for Accreditation.” While the sanction of probation has been removed, the HLC will continue to monitor the College’s progress through a May 2018 report and a focused review in September 2019.

The College’s management believes it will continue its strong financial position into the future. The major external validation of this strength is through the high bond ratings mentioned earlier in this report. These ratings look at the overall financial health of which net position is a major component. The higher rating serves to lower the cost to issue bonds. The lower the cost to issue bonds, the lower the cost to taxpayers in future periods. This aids in obtaining capital funding at the most competitive rates.

The College has contracted with a firm to prepare a new Facilities Master Plan. The plan will be finalized in FY2019 and serve as the road map for construction activities over the next several years. Anticipated future educational needs of the community college district are key considerations in the development of the plan.

Management is not aware of any other currently known facts, decisions, or conditions that would have a significant impact on the College’s financial position (net position) or results of operations (revenues, expenses, and other changes in net position).

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

The College continues to be concerned with the fiscal stress that the State of Illinois is experiencing and the impacts that this stress may have on future funding for community colleges and financial aid for students. Many colleges and universities have been forced to exhaust financial reserves, freeze or eliminate positions, incorporate furlough days, reduce programs and services and increase tuition and fees.

The College of DuPage management and the Board of Trustees have been very thoughtful and deliberate in their actions to mitigate future risk to the College from both internal and external sources such as the State of Illinois. As reflected in the Strategic Long Range Plan, the College aims to keep tuition and property taxes as affordable as possible without impairing the quality or integrity of College programs and services.

The College does not anticipate a substantial change in property tax revenues. They are derived mostly from the County of DuPage which, under the Property Tax Extension Limitation Law, limits the amount taxes can increase from year to year based on the change in the Consumer Price Index-Urban (CPI-U). The CPI-U for the last two years has been 2.1% and, with the Congressional

Budget Office’s April 2018 estimate of 2.2% for 2018, property tax revenue growth will remain modest.

The College continues to monitor residential and commercial property values and economic activity in the residential and office construction sector to forecast future funding impacts on the College. Revenues from property taxes represent nearly half of the revenues the College receives to fund operations. Lower assessed valuations impede the growth in property tax revenues and ultimately result in the College having to either raise tuition or eliminate services to reduce costs.

CONTACTING FINANCIAL MANAGEMENT

This financial report is designed to provide our bondholders, customers, community members, and other interested parties with a general overview of College of DuPage’s finances and to demonstrate College of DuPage’s accountability for the funds it receives.

If you have questions about this report or need additional information, please contact the Financial Affairs Department, at 425 Fawell Boulevard, Glen Ellyn, Illinois 60137-6599, (630) 942-4285.



**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
JUNE 30, 2018**

BASIC FINANCIAL STATEMENTS

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STATEMENT 1
COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATEMENT OF NET POSITION
June 30, 2018

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ASSETS	
Current Assets	
Cash and cash equivalents	\$ 22,590,208
Investments	280,294,382
Total cash, cash equivalents and investments	<u>302,884,590</u>
Receivables	
Property taxes receivable (net of allowances of \$445,846)	49,105,968
Tuition and fees receivable (net of allowances of \$10,798,277)	5,255,566
Government claims receivable	1,741,503
Interest receivable	591,410
Other accounts receivable	1,409,638
Total receivables	<u>58,104,085</u>
Inventory	188,765
Prepaid expenses	1,661,948
Total Current Assets	<u>362,839,388</u>
Non-Current Assets	
Capital assets not being depreciated	8,787,974
Capital assets being depreciated,	716,752,875
Less allowance for depreciation	<u>(264,859,753)</u>
Total Non-Current Assets	<u>460,681,096</u>
Total Assets	<u>823,520,484</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred charge SURS Contributions	185,362
OPEB - Employer contributions subsequent to measurement date	1,074,428
OPEB - Changes in proportion and differences between employer contributions and share of contributions	4,911,070
Deferred amount on refunding	157,325
Total Deferred Outflows of Resources	<u>6,328,185</u>
Subtotal, Assets and Deferred Outflows of Resources	<u>829,848,669</u>
LIABILITIES	
Current Liabilities	
Accounts payable and accrued expenses	5,612,951
Accrued salaries and benefits	6,407,896
Claims payable	1,044,997
Unearned tuition and fee revenues	14,654,405
Unearned grant revenues	11,728
Total accrued expenses and unearned revenues	<u>27,731,977</u>
Bonds payable - current	20,895,000
Bond interest payable	2,093,086
Compensated absences	1,935,202
Deposits held in custody for others	542,769
Other current liabilities	151,003
Total Current Liabilities	<u>53,349,037</u>
Non-Current Liabilities	
Bonds payable	203,940,065
Compensated absences	607,333
Other post employment benefits (OPEB)	98,851,316
Total Non-Current Liabilities	<u>303,398,714</u>
Total Liabilities	<u>356,747,751</u>
DEFERRED INFLOWS OF RESOURCES	
OPEB - Changes of assumptions	7,970,388
OPEB - Difference between expected and actual experience	237,804
OPEB - Net difference between projected and actual investment earnings	886
Deferred amount on refunding	566,501
Deferred property tax revenues	48,870,453
Total Deferred Inflows of Resources	<u>57,646,032</u>
Subtotal, Liabilities and Deferred Inflows of Resources	<u>414,393,783</u>
NET POSITION	
Net investment in capital assets	238,640,470
Restricted for:	
Debt service	8,117,909
Working cash	8,561,067
Unspent grant proceeds	53,431
Unrestricted	160,082,009
Total Net Position	<u>\$ 415,454,886</u>

See accompanying notes to financial statements.

STATEMENT 2
COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED JUNE 30, 2018

REVENUES

Operating Revenues

Student tuition and fees	\$ 56,939,949
(net of scholarship allowances of \$28,833,877)	
Chargeback revenue	3,595
Sales and service fees	3,527,575
Other operating revenues	1,564,332
Total Operating Revenues	62,035,451

EXPENSES

Operating Expenses

Instruction	116,989,139
Academic support	15,654,227
Student services	23,516,583
Public service	3,147,000
Operation and maintenance of plant	20,656,880
General administration	17,189,470
General institutional	25,942,261
Auxiliary enterprises	12,596,589
Scholarship expense	10,954,307
Depreciation expense	31,929,511
Total Operating Expenses	278,575,967

Operating Income (Loss) **(216,540,516)**

NON-OPERATING REVENUES (EXPENSES)

Real estate taxes	109,154,900
Corporate personal property replacement taxes	1,382,239
State appropriations	103,938,221
Federal grants and contracts	27,153,665
Non-governmental gifts and grants	1,364,630
Investment income	3,348,227
Interest on capital asset-related debt	(9,020,575)
Gain (loss) on sale of capital assets	35,675

Net Non-Operating Revenues (Expenses) **237,356,982**

Net Income Before Capital Contributions **20,816,466**

CAPITAL CONTRIBUTIONS

Capital gifts and grants	1,799,128

Increase in Net Position **22,615,594**

Net Position at Beginning of Year, as restated **392,839,292**

Net Position at End of Year **\$ 415,454,886**

See accompanying notes to financial statements.

STATEMENT 3
COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2018

CASH FLOWS FROM OPERATING ACTIVITIES

Tuition and fees	\$ 84,716,279
Sales and Services	4,721,239
Payment to suppliers	(70,606,830)
Payment to employees	(128,798,389)
Net Cash from Operating Activities	(109,967,701)

CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES

Real estate taxes & corporate personal property replacement taxes	110,566,942
State appropriations	23,995,466
Grants & contracts	38,081,367
Net Cash from Non-Capital Financing Activities	172,643,775

CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES

Purchases of capital assets	(4,796,988)
Proceeds from sale of bonds	30,060,000
Premium on bonds	2,606,409
Bond principal payments	(60,755,000)
Interest paid on bonds	(11,413,178)
Proceeds from the sales of capital assets	39,033
Net Cash from Capital and Related Financing Activities	(44,259,724)

CASH FLOWS FROM INVESTING ACTIVITIES

Proceeds from sales and maturities of investments	1,106,702,449
Interest on investments	3,026,628
Purchase of investments	(1,132,513,021)
Net Cash from Investing Activities	(22,783,944)

Net Increase (Decrease) in Cash **(4,367,594)**

Cash and Cash Equivalents - Beginning of Year **26,957,802**

Cash and Cash Equivalents - End of Year **\$ 22,590,208**

RECONCILIATION OF NET OPERATING INCOME (LOSS)

TO NET CASH FROM OPERATING ACTIVITIES: **\$ (216,540,516)**

Operating Income (Loss)	\$ (216,540,516)
Adjustments to Reconcile Income (Loss) to Net Cash from Operating Activities:	
Depreciation expense	31,929,511
State Universities Retirement System on-behalf payments	69,541,704
Changes in Assets and Liabilities:	
Receivables (net)	464,976
Inventories	(57,026)
Prepaid expenses	(676,334)
Other assets	143,231
Deferred inflows and outflows of resources	2,159,803
Accounts payable	344,518
Accrued salaries and benefits	(172,472)
Other accrued liabilities	(81,870)
Unearned tuition and fees	(1,803,013)
Accrued post-employment benefits	4,876,509
Other unearned revenues	(96,722)
Net Cash from Operating Activities	\$ (109,967,701)

Notes to the Statement of Cash Flows

1. Noncash investing, capital and financing activities: Decrease in the fair value of investments, \$400,791 in FY2018.
2. The College recognized \$69,541,704 in the form of on-behalf contributions from the State of Illinois, which are not included in the Statement of Cash Flows in FY2018. The on-behalf payments did not affect net position.
3. The College received \$1,799,128 in capital contributions in FY2018 which are not included in the Statement of Cash Flows.

See accompanying notes to financial statements.

STATEMENT 4
COLLEGE OF DUPAGE FOUNDATION
STATEMENT OF FINANCIAL POSITION
JUNE 30, 2018

ASSETS	
Cash and Cash Equivalents	\$ 352,258
Investments	6,397,019
Pledges Receivable	144,386
Cash Surrender Value of Life Insurance Policies	11,467
Investments - Restricted	8,963,916
Total Assets	\$ 15,869,046
LIABILITIES AND NET ASSETS	
LIABILITIES	
Accounts Payable	\$ 64,386
Due to College of DuPage	193,291
Total Liabilities	257,677
NET ASSETS	
Unrestricted	1,385,533
Temporarily Restricted	5,261,920
Permanently Restricted	8,963,916
Total Net Assets	15,611,369
TOTAL LIABILITIES AND NET ASSETS	\$ 15,869,046

See accompanying notes to financial statements.

STATEMENT 5
COLLEGE OF DUPAGE FOUNDATION
STATEMENT OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30, 2018

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues				
Gifts and Contributions	\$ 1,209,003	\$ 456,777	\$ 149,676	\$ 1,815,456
Noncash Contributions	34,517	146,168	-	180,685
College In-Kind Contributions	508,586	-	-	508,586
Net Investment Income	108,466	542,927	-	651,393
Net Realized Gain (Loss) on Sale of Investments	63,828	272,504	-	336,332
Net Unrealized Gain (Loss) on Investments	(21,421)	(152,113)	-	(173,534)
Net Assets Released from Restrictions	1,829,513	(1,829,513)	-	-
Total Revenues	3,732,492	(563,250)	149,676	3,318,918
Expenses				
Program				
Scholarships Granted	460,385	-	-	460,385
Awards Granted	12,050	-	-	12,050
Cash Gifts to College of DuPage	1,336,037	-	-	1,336,037
Noncash Gifts to College of DuPage	1,914,053	-	-	1,914,053
College In-Kind Distributions	203,255	-	-	203,255
Other	12,931	-	-	12,931
Total Program	3,938,711	-	-	3,938,711
Management and General				
College In-Kind Distributions	55,135	-	-	55,135
Other	456,299	-	-	456,299
Total Management and General	511,434	-	-	511,434
Fundraising				
College In-Kind Distributions	250,196	-	-	250,196
Other	29,382	-	-	29,382
Total Fundraising	279,578	-	-	279,578
Total Expenses	4,729,723	-	-	4,729,723
Change in Net Assets	(997,231)	(563,250)	149,676	(1,410,805)
Net Assets, Beginning of Year	2,382,764	5,825,170	8,814,240	17,022,174
Net Assets, End of Year	\$ 1,385,533	\$ 5,261,920	\$ 8,963,916	\$ 15,611,369

See accompanying notes to financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting and reporting policies of College of DuPage - Community College District Number 502 (the College) conform to accounting principles generally accepted in the United States of America (GAAP) applicable to government units and Illinois community colleges, as well as those prescribed by the Illinois Community College Board (ICCB), as set forth in the ICCB Fiscal Management Manual. The College's reports are based on all applicable Governmental Accounting Standards Board (GASB) pronouncements. The following is a summary of the significant accounting policies.

A. Reporting Entity

The College is a municipal corporation governed by an elected seven member Board of Trustees. GASB Statement No.14, *The Financial Reporting Entity* and GASB Statement No. 61, *The Financial Reporting Entity: Omnibus an amendment of GASB Statements No. 14 and No. 34* established standards for defining and reporting on the financial reporting entity. The financial reporting entity consists of (a) the primary government, (b) organizations for which the primary government is financially accountable, and (c) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

The definition of the reporting entity is based primarily on the notion of financial accountability. A primary government is financially accountable for the organizations that make up its legal entity. It is also financially accountable for legally separate organizations if its officials appoint a voting majority of an organization's governing body *and* either it is able to impose its will on that organization or there is a potential for the organization to provide specific financial benefits to, or to impose specific financial burdens on, the primary government. A primary government may also be financially accountable for governmental organizations that are fiscally dependent on it.

Pursuant to the standards established in GASB Statement No. 14, *The Financial Reporting Entity*, the College is considered a primary government since it is fiscally independent. The College has determined that the College of DuPage Foundation meets the requirements of GASB Statement No. 39, *Determining Whether Certain Organizations Are Component Units, an amendment of GASB Statement 14*, and GASB Statement No. 61, *The Financial Reporting Entity: Omnibus, an amendment of GASB Statements No. 14 and No. 34*, because of the nature and significance of the Foundation's relationship with the College, which has resulted in the College of DuPage Foundation being reported as a discretely presented component unit of the College. The College of DuPage Foundation is a legally separate not-for-profit established under Internal Revenue Code Section 501(c)(3). Separately issued financial statements of the Foundation are available from the Foundation's Executive Director, 425 Fawell Blvd, Glen Ellyn, Illinois 60137.

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1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

B. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

For financial reporting purposes, the College is considered a special-purpose government engaged only in business-type activities. Accordingly, the College's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. All significant intra-agency transactions have been eliminated.

Non-exchange transactions, in which the College receives value without directly giving equal value in return, include: property taxes; federal, state, and local grants; state appropriations; and other contributions. On an accrual basis, revenue from property taxes is recognized in the period for which the levy is intended to finance. Revenue from grants, state appropriations, and other contributions is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the College must provide local resources to be used for a specific purpose, and expense requirements, in which the resources are provided to the College on a reimbursement basis.

C. Property Taxes

The College's property taxes are levied each calendar year on all taxable real property located in the District. Property taxes are recorded on the accrual basis of accounting. Pursuant to guidance from the ICCB, and the College Board of Trustees resolution, property tax levies are allocated fifty percent for each of the two fiscal years after the levy year. Accordingly, the College estimates 50 percent of property taxes extended for the 2017 tax year and collected in 2018 are recorded as revenue in fiscal year 2018. The remaining 50 percent of revenues related to tax year 2017 has been deferred and will be recorded as revenue in fiscal year 2019. The 50 percent allocation is an approximation based on tax collections in prior years.

Each County Assessor is responsible for assessment of all taxable real property within each county except for certain railroad property that is assessed directly by the state. Reassessment is on a three-year schedule for Cook County and on a four-year schedule for DuPage and Will Counties, as established by their respective Assessors. Each County Clerk computes the annual tax for each parcel of real property and prepares tax books used by the County Collector as the basis for issuing tax bills to all taxpayers in the County.

Property taxes are collected by the County Collector and are submitted to the County Treasurer, who remits to the taxing bodies their respective share of the collections. Taxes levied in one year become due and payable in two installments during the following year, generally on June 1st and September 1st. Taxes must be levied by the last Tuesday in December for the following collection year. The levy becomes an enforceable lien against the property as of January 1, immediately following the levy year. Tax bills are levied in December by passage of a Tax Levy Ordinance.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Public Act 89-1 placed limitations on the annual growth of most local government's property tax collections. Currently the limitation is the lesser of five percent or the rate of inflation, measured by the Consumer Price Index.

The statutory maximum tax rates and the respective final rates for the past five tax years per \$100 of assessed valuation is presented below. The tax year levy is payable to the College in the next calendar year (i.e. the 2017 tax levy is payable in calendar year 2018).

	Maximum Authority	2017	2016	2015	2014	2013
Education	\$ 0.7500	\$ 0.1635	\$ 0.1712	\$ 0.1812	\$ 0.1958	\$ 0.1941
Operations and Maintenance	0.1000	0.0271	0.0283	0.0299	0.0322	0.0317
Bond and Interest	none	0.0525	0.0631	0.0675	0.0695	0.0698
Total		<u>\$ 0.2431</u>	<u>\$ 0.2626</u>	<u>\$ 0.2786</u>	<u>\$ 0.2975</u>	<u>\$ 0.2956</u>

The 2018 tax levy, which will attach as an enforceable lien on property as of January 1, 2019, has not been recorded as a receivable as of June 30, 2018 as the tax has not yet been levied by the counties within the College's district and will not be levied until December 2018 and, therefore, the levy is not measurable at June 30, 2018.

D. Capital Assets

Capital assets include property, plant, equipment, and infrastructure assets such as roads, parking lots, and sidewalks. Such assets are recorded at historical cost if purchased or constructed. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are reported at acquisition value at the date of donation. Costs of normal maintenance and repairs that do not add to the value of the assets or materially extend their useful lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are defined by the College as assets with an initial unit cost greater than or equal to the College's dollar-defined capitalization thresholds, and having an estimated useful life of at least one year. Capital assets of the College, other than land, art, and construction-in-progress which are non-depreciable assets, are depreciated using the straight-line method over the following useful lives (See Note 3 for further detail).

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Capital Asset	Dollar Threshold	Useful Life (Years)
Buildings	\$100,000	50
Building Improvements	\$50,000	20
Land	All	Non-Depreciable
Land Improvements	\$50,000	20
Infrastructure	\$50,000	20
Artwork	\$5,000	Non-Depreciable
Equipment	\$5,000	6
Vehicles	\$5,000	4
IT Equipment	\$5,000	4

Capitalized Interest: Since 2003, the College has issued General Obligation Bonds to fund various projects on campus such as new buildings, equipment, parking facilities, and renovations of existing buildings of the College. A portion of the interest cost incurred on this borrowing can be capitalized and has been included as part of the historical cost of the assets and depreciated over the useful life of the assets.

There was no capitalized interest in fiscal year 2018 since the major construction and renovation projects were completed by August 2016.

E. Cash and Cash Equivalents

Cash includes deposits held at financial institutions and small amounts maintained for change and petty cash funds. Cash equivalents are defined as highly liquid investments readily converted to cash with original maturities of three months or less. Cash Equivalents could include amounts held in overnight Repurchase Agreements, Illinois Funds, Illinois School District Liquid Asset Fund Money Market, Illinois Institutional Investors Trust, and amounts held in banks as Trust Assets.

F. Investments

In accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, nonnegotiable certificates of deposit and investments with a maturity of less than one year at date of purchase are stated at amortized cost, which approximates fair value. All other investments are stated at fair value.

G. Inventories

Inventories consist of items purchased for resale in the restaurant, automotive services, information technology special services, law enforcement, and student activities areas. Inventory is stated at lower of cost (first-in, first-out) or market.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

H. Compensated Absences

The College records a liability for employees' vacation leave earned, but not taken. Employees are allowed to carry over a limited number of vacation days from year-to-year. The College has no commitment for accumulated sick leave and no liability is recorded. Employees who retire are given credit for unused sick leave towards years of service in the State Universities Retirement System pension plan (see Note 5 for further detail).

I. Unearned Revenue

Unearned revenues include: amounts received for tuition and fees and certain auxiliary activities prior to the end of the fiscal year that are related to the subsequent fiscal year; and amounts received from grants and contract sponsors that have not been earned.

J. Deferred Outflows and Inflows of Resources

In addition to assets, the statement of financial position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a reduction of net position (equity) that applies to a future period(s) and will be recognized as an outflow of resources (expense) at that time.

A deferred charge on bond refunding results when the carrying value of the refunded debt is less than the reacquisition price (loss on refunding); the loss from the refunding is deferred and amortized over the shorter of the life of the refunded bonds or the new bonds issued. The deferred contributions to SURS represents the federal, trust or grant contributions made by the College to SURS subsequent to the pension liability measurement date. The contributions will be recognized as an expense in the next fiscal year.

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and will be recognized as an inflow of resources (revenue) at that time. Deferred revenue, which is derived from property taxes, are deferred and recognized as an inflow of resources in the period that the amounts become available.

Other Post-Employment Benefits (OPEB) expense, as well as deferred outflows of resources and deferred inflows of resources related to OPEB, should be recognized for the employers' (and non-employer contributing entity's) proportionate shares of collective OPEB expense and collective deferred outflows of resources and deferred inflows of resources related to OPEB.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Other than differences between projected and actual investment earnings, deferred inflows and outflows of resources are recognized in OPEB expense beginning in the current period, using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with OPEB through the OPEB plan (active and inactive), determined as of the beginning of the measurement period.

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the College of DuPage's Retiree Health Care Plan (Plan) and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, the Plan recognizes benefit payments when due and payable in accordance with the benefit terms.

K. Net Position

The College's net position is classified as follows:

Net investment in capital assets – this represents the College's total investment in capital assets, net of accumulated depreciation and net of any debt issued to acquire the capital asset, plus unspent bond proceeds.

Restricted for:

Debt service – this represents the amount that has been set aside for payments of bond principal and interest.

Working cash – this represents the principal balance of the Working Cash subfund, which pursuant to College Board of Trustees resolution and Illinois law, is held in perpetuity.

Unspent grant proceeds – this represents unspent grant receipts in the Restricted Purposes subfund.

In addition to the restrictions presented on the financial statements, the Board of Trustees has approved four additional reservations of net position that total \$124,200,000: \$54,300,000 for draft capital investment projects; \$52,900,000 for the recapitalization plan; \$12,000,000 to fund retiree healthcare costs; and \$5,000,000 for future Information Technology Plan costs identified in the Information Technology Strategic Plan.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Unrestricted – This includes the remaining resources derived from student tuition and fees, state appropriations, sales and services of educational departments and auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the College and may be used at the discretion of the Board of Trustees to meet current expenses for any purpose. Sometimes the College will fund outlays for a particular purpose from both restricted (e.g., restricted grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted and unrestricted net position in the financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the College's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

L. Long-Term Obligations

Long-term obligations are reported as liabilities in the applicable financial statements. Bonds payable are reported net of the applicable premium or discount. Bond premiums and discounts are amortized over the life of the bonds. Bond issuance costs are expensed at the time of the bond issuance. Arbitrage liabilities, if any, are recorded as interest expense in the year the potential liability is incurred.

M. Classification of Revenues and Expenses

Operating revenue includes activities that have the characteristics of exchange transactions, such as student tuition and fees, net of scholarship discounts and allowances, and sales and services of auxiliary enterprises. Non-operating revenue includes activities that have the characteristics of non-exchange transactions, such as local property taxes; state appropriations; most federal, state, and local grants; contracts and federal appropriations; gifts; and contributions. Operating expenses are those expenses directly attributable to the operations of the College.

N. Federal Financial Assistance Programs

The College participates in federally funded programs providing Pell Grants, Supplemental Educational Opportunity Grants (SEOG), Federal Work-Study, Federal Direct Loans Program, and support for other grant programs not related to student financial aid. Federal programs are audited in accordance with the Single Audit Act Amendments of 1996, the U.S. Office of Management and Budget Revised Circular A-133 Audit of States, Local Governments and Non-Profit Organizations and the Compliance Supplement. The following table represents the amounts expended for the past fiscal year from federally funded programs:

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

	Fiscal Year
	2018
Pell Grants	\$ 21,567,711
Federal Direct Student Loans	13,950,429
Carl Perkins Grants	1,259,341
General Adult Education	878,275
SEOG	427,873
Federal Work-Study	323,955
Other Federal Support	1,001,343
	<u>\$ 39,408,927</u>

O. On-Behalf Payments from the State of Illinois

The College recognizes as revenues and expenses contributions made by the State of Illinois to the State Universities Retirement System (SURS) and the Community College Health Insurance Security Fund (CCHISF) on behalf of the College's employees. In fiscal year 2018, the state made contributions of \$69,541,704 (see Note 4 for further detail).

P. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the plan net position of the State Universities Retirement System (SURS, or the System) and additions to/deductions from SURS' plan net position has been determined on the same basis as they are reported by SURS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

For the purposes of financial reporting, the State of Illinois and participating employers are considered to be under a special funding situation. A special funding situation is defined as a circumstance in which a non-employer entity is legally responsible for making contributions directly to a pension plan that is used to provide pensions to the employees of another entity or entities and either (1) the amount of the contributions for which the non-employer entity is legally responsible is not dependent upon one or more events unrelated to pensions, or (2) the non-employer is the only entity with a legal obligation to make contributions directly to a pension plan. The State of Illinois is considered a non-employer contributing entity. Participating employers are considered employer contributing entities.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Q. Use of Estimates

In order to prepare these financial statements in conformity with GAAP, management has made a number of estimates and assumptions that affect the reported amounts of assets and liabilities; the disclosure of contingent assets and liabilities at the date of the financial statements; the reported amounts of revenues and expenses; and gains and losses during the reporting period. Actual results could differ from these estimates.

R. New Accounting Pronouncements

In June 2015, the GASB issued Statement 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. This Statement replaces the requirements of Statement 45 and requires governments to report a liability on the face of the financial statements for the Other Postemployment Benefits (OPEB) that they provide. Statement 75 requires governments in all types of OPEB plans to present more extensive note disclosures and required supplementary information (RSI) about their OPEB liabilities. Among the new note disclosures is a description of the effect on the reported OPEB liability of using a discount rate and a healthcare cost trend rate that are one percentage point higher and one percentage point lower than assumed by the government. The new RSI includes a schedule showing the causes of increases and decreases in the OPEB liability and a schedule comparing a government's actual OPEB contributions to its contribution requirements. This Statement is effective for the College's fiscal year ended June 30, 2018.

A specific change to the College's financial statements relates to the recognition of the College's OPEB Liabilities and related Deferred Inflows of Resources and Deferred Outflows of Resources with a net value of \$93,974,807 that was not previously reported on the financial statements. Due to the requirements of GASB Statement 75, these amounts are now required to be included on the College's financial statements and thus were added to the financial statements as an adjustment to net position. A reconciliation for net position from the 2017 financial statements to beginning net position as reported on the 2018 financial statements is as follows:

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Previously reported net position as of June 30, 2017	\$ 486,814,099
Net position restatements from State of Illinois CCHISF Plan	
Deferred outflow of resources - contributions made after measurement date	399,726
Net pension liability beginning of year	(77,959,395)
Net position restatements from College of DuPage OPEB Plan	
Net OPEB asset beginning of year (removing amount previously reported)	(143,232)
Net pension liability beginning of year	(16,271,906)
Net position as of July 1, 2017 as restated	<u>\$ 392,839,292</u>

In March 2016, the GASB issued Statement 81, *Irrevocable Split-Interest Agreements*. The objective of this Statement is to improve accounting and financial reporting for irrevocable split-interest agreements by providing recognition and measurement guidance for situations in which a government is a beneficiary of the agreement. This Statement requires that a government that receives resources pursuant to an irrevocable split-interest agreement recognize assets, liabilities, and deferred inflows of resources at the inception of the agreement. Furthermore, this Statement requires that a government recognize assets representing its beneficial interests in irrevocable split-interest agreements that are administered by a third party, if the government controls the present service capacity of the beneficial interests. This Statement requires that a government recognize revenue when the resources become applicable to the reporting period. This Statement was adopted for the College's fiscal year ended June 30, 2018 with no material impact on the College.

In November 2016, the GASB issued Statement 83, *Certain Asset Retirement Obligations*. This Statement addresses accounting and financial reporting for certain asset retirement obligations (AROs) and establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for AROs. This Statement is effective for the College's fiscal year ended June 30, 2019. Management has not determined what impact, if any, this statement will have on its financial statements.

In January 2017, the GASB issued Statement 84, *Fiduciary Activities*. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This Statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. Separate criteria are included to identify fiduciary component units and postemployment benefit arrangements that are fiduciary activities. This Statement is effective for the College's fiscal year ended June 30, 2020. Management has not determined what impact, if any, this statement will have on its financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In March 2017, the GASB issued Statement 85, *Omnibus 2017*. The objective of this Statement is to address practice issues that have been identified during implementation and application of certain GASB Statements. This Statement addresses a variety of topics including issues related to blending component units, goodwill, fair value measurement and application, and postemployment benefits. This Statement was adopted for the College's fiscal year ended June 30, 2018 with no material impact on the College.

In March 2017, the GASB issued Statement 86, *Certain Debt Extinguishment Issues*. The primary objective of this Statement is to improve consistency in accounting and financial reporting for insubstance defeasance of debt by providing guidance for transactions in which cash and other monetary assets acquired with only existing resources (resources other than the proceeds of refunding debt) are placed in an irrevocable trust for the sole purpose of extinguishing debt. This Statement also improves accounting and financial reporting for prepaid insurance on debt that is extinguished and notes to financial statements for debt that is defeased in substance. This Statement was adopted for the College's fiscal year ended June 30, 2018 with no material impact on the College.

In June 2017, the GASB issued Statement 87, *Leases*. The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. This Statement is effective for the College's fiscal year ended June 30, 2021. Management has not determined what impact, if any, this statement will have on its financial statements.

In April 2018, the GASB issued Statement 88, *Certain Disclosures Related to Debt, Including Direct Borrowings and Direct Placements*. The primary objective of this Statement is to improve the information that is disclosed in notes to government financial statements related to debt, including direct borrowings and direct placements. It also clarifies which liabilities governments should include when disclosing information related to debt. This Statement defines debt for purposes of disclosure in notes to financial statements as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. This Statement requires that additional essential information related to debt be disclosed in notes to financial statements, including unused lines of credit; assets pledged as collateral for the debt; and terms specified in debt agreements related to significant events of default with finance-related consequences, significant termination events with finance-related consequences, and significant subjective acceleration clauses. This Statement is effective for the College's fiscal year ended June 30, 2019. Management has not determined what impact, if any, this statement will have on its financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In June 2018, the GASB issued Statement 89, *Accounting for Interest Cost Incurred Before the End of a Construction Period*. The objectives of this Statement are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. This Statement establishes accounting requirements for interest cost incurred before the end of a construction period. Such interest cost includes all interest that previously was accounted for in accordance with the requirements of paragraphs 5–22 of Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*, which are superseded by this Statement. This Statement requires that interest cost incurred before the end of a construction period be recognized as an expense in the period in which the cost is incurred for financial statements prepared using the economic resources measurement focus. As a result, interest cost incurred before the end of a construction period will not be included in the historical cost of a capital asset reported in a business-type activity or enterprise fund. This Statement is effective for the College's fiscal year ended June 30, 2021. Management has not determined what impact, if any, this statement will have on its financial statements.

2. CASH DEPOSITS AND INVESTMENTS

The Illinois Public Community College Act and the Investment of the Public Funds Act authorize the College to invest in obligations issued by the United States Government, investments constituting direct obligations of any bank, short-term commercial paper of U.S. corporations with assets exceeding \$500 million, short-term obligations issued by the Federal National Mortgage Association, shares or other securities issued by savings and loan associations, share accounts of credit unions chartered in the United States with their principal office located in Illinois and securities issued by the Illinois Funds.

The College of DuPage Board of Trustees has adopted an investment policy (Policy 10-55) which governs the investment of College funds. It is the policy of the College to invest its funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the College and conforming to all state and local statutes governing the investment of public funds, using the "prudent person" standard for managing the overall portfolio. The primary objectives of the policy, in order of priority are: safety (preservation of capital and protection of investment principal), liquidity, and return.

The investments which the College may purchase are limited by Illinois law to the following: (1) securities which are fully guaranteed by the U.S. Government as to principal and interest; (2) certain U.S. Government Agency securities; (3) certificates of deposit or time deposits of banks and savings and loan associations which are insured by a Federal corporation; (4) certain short-term obligations of corporations (commercial paper) rated in the highest classifications by at least two of the major rating services; (5) municipal bonds rated within the four highest general classifications; (6) fully collateralized repurchase agreements; (7) the State Treasurer's Illinois Funds; and (8) money market mutual funds and certain other instruments.

2. CASH DEPOSITS AND INVESTMENTS (continued)

Illinois Funds is an investment pool managed by the State of Illinois, Office of the Treasurer, which allows governments within the State to pool their funds for investment purposes. Illinois Funds is not registered with the SEC as an investment company, but does operate in a manner consistent with Rule 2a-7 of the Investment Company Act of 1940. Investments in Illinois Funds are valued at Illinois Funds' share price, which is the price for which the investment could be sold. These investments are not required to be categorized based on custodial risk in accordance with GASB Statement No. 40 because they are not securities. The relationship between the College and the Illinois Funds is a direct contractual relationship and the investments are not supported by a transferable instrument that evidences ownership. For the College's reporting purposes, Illinois Funds are considered cash equivalents.

A. Deposits with Financial Institutions

Cash: The College's investment policy does not allow uninsured or uncollateralized deposits at any financial institution. Funds may be deposited in certificates of deposit, money market accounts, time deposits, or savings accounts, and only with banks, savings banks and savings and loan associations which are insured by the Federal Deposit Insurance Corporation (FDIC) (Bank Insurance Fund or Savings Association Insurance Fund) or the National Credit Union Share Insurance Fund (NCUSIF). The deposits must be collateralized or insured at levels acceptable to the College in excess of the current maximum limit provided by the FDIC. At June 30, 2018, the College had no bank balances on deposit, which were uninsured and uncollateralized out of total bank balance on deposit of \$18,018,446. In addition, the College had \$5,246,444 in money market mutual funds, which were not subject to collateralization and are considered cash equivalents for the College's reporting purposes. The carrying value of cash on hand was \$22,590,208.

B. Investments

The College categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The College has the following recurring fair value measurements as of June 30, 2018:

June 30, 2018 Investment	Total Fair Value (Level 1)	Total Fair Value (Level 2)	Duration Less Than 1 Year	Duration 1 to 5 Years
	\$	\$	\$	\$
Certificates of Deposit	-	20,696,702	19,695,812	1,000,890
U.S. Treasury Bond / Notes	56,889,611	-	8,151,001	48,738,610
Commercial Paper	-	38,452,746	38,452,746	-
Federal Agency Bond / Notes	-	160,729,533	125,203,116	35,526,417
Municipal/State Bond	-	3,525,790	3,004,040	521,750
	<u>\$ 56,889,611</u>	<u>\$ 223,404,771</u>	<u>\$ 194,506,715</u>	<u>\$ 85,787,667</u>

2. CASH DEPOSITS AND INVESTMENTS (continued)

Credit Risk: The College limits its exposure to credit risk, the risk that the issuer of a debt security will not pay its par value upon maturity, by primarily investing in obligations guaranteed by the U.S. government or securities issued by agencies of the U.S. government. The College limits its investments in commercial paper and state/municipal government securities to no more than 30% each in aggregate, and 5% each in single issuer of the overall portfolio. Mutual funds in money market funds are limited to 20% in single issuer of the overall portfolio. At June 30, 2018, the College had 25% of its overall investment portfolio invested in Federal Home Loan Bank Notes, 20% in U.S. Treasury Bonds/Notes, 16% in Federal Farm Credit Banks, 15% in Federal Home Loan Bank Bonds, 14% in Commercial Paper, 7% in Certificates of Deposit, 2% in Federal National Mortgage Association, and 1% in Municipal Bonds.

Custodial Credit Risk: Custodial credit risk is the risk that, in the event of the failure of the counterparty to the investment, the College will not be able to recover the value of its investments that are in the possession of an outside party. To limit its exposure, the College's investment policy requires all security transactions that are exposed to custodial credit risk to be processed on a delivery versus payment basis with the underlying investments held by a third party acting as the College's agent separate from where the investment was purchased. Additionally, financial institutions must collateralize all deposits in excess of the maximum limit provided by the FDIC to 102% of market value. Acceptable collateral includes the following:

- Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, which are guaranteed by the full faith and credit of the United States of America as to principal and interest;
- Bonds, notes or other securities constituting the direct and general obligations of any agency or instrumentality of the United States, the interest and principal of which is guaranteed by the United States;
- Bonds issued by College of DuPage;
- Obligations of United States Government Agencies; or
- Certain surety bonds or letters of credit as approved by the Treasurer.

At June 30, 2018, the federal agency bond/note investments held by the College were all rated AA+/Aaa by Standard and Poors (S&P) and Moody's, respectively. The certificates of deposit were rated AA- by S&P and Aa3 to Aa2 by Moody's. The commercial papers were rated A-1 to A-1+ by S&P and P-1 by Moody's. The state/municipal bonds were rated AA- to AA by S&P and Aa3 by Moody's.

The College's investment balance totaled \$280,294,382. All required investments were insured or collateralized. Included in the investment balance was unspent bond funds of \$2,445,321.

3. CAPITAL ASSETS

A summary of changes in capital assets for the fiscal year ended June 30, 2018 is as follows:

	Balance June 30, 2017	Additions	Retirements	Transfers	Balance June 30, 2018
Capital Assets, not being depreciated					
Land	\$ 4,786,881	\$ -	\$ -	\$ -	\$ 4,786,881
Art Collection	834,166	1,799,128	-	-	2,633,294
Construction in Progress	1,270,003	2,572,055	(3,990)	(2,470,269)	1,367,799
Total Capital Assets, not being depreciated	6,891,050	4,371,183	(3,990)	(2,470,269)	8,787,974
Capital Assets being depreciated					
Land Improvements	90,143,170	-	-	528,002	90,671,172
Buildings	277,262,447	-	-	-	277,262,447
Building Improvements	290,378,316	348,110	-	1,637,056	292,363,482
Equipment	55,390,467	1,911,497	(1,151,401)	305,211	56,455,774
Total Capital Assets being depreciated	713,174,400	2,259,607	(1,151,401)	2,470,269	716,752,875
Total Cost	720,065,450	6,630,790	(1,155,391)	-	725,540,849
Accumulated Depreciation					
Land Improvements	(38,532,564)	(7,268,867)	-	-	(45,801,431)
Buildings	(73,108,861)	(5,562,058)	-	-	(78,670,919)
Building Improvements	(82,001,653)	(13,995,373)	-	-	(95,997,026)
Equipment	(40,404,523)	(5,103,213)	1,117,359	-	(44,390,377)
Total Accumulated Depreciation	(234,047,601)	(31,929,511)	1,117,359	-	(264,859,753)
Net Capital Assets	\$ 486,017,849	\$ (25,298,721)	\$ (38,032)	\$ -	\$ 460,681,096

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS

A. State Universities Retirement System of Illinois

Plan Description. The College of DuPage contributes to the State Universities Retirement System of Illinois, a cost-sharing multiple-employer defined benefit plan with a special funding situation whereby the State of Illinois (the State) makes substantially all actuarially determined required contributions on behalf of the participating employers. SURS was established July 21, 1941 to provide retirement annuities and other benefits for staff members and employees of state universities, certain affiliated organizations, and certain other state educational and scientific agencies and for survivors, dependents, and other beneficiaries of such employees. SURS is considered a component unit of the State of Illinois' financial reporting entity and is included in

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

the state's financial reports as a pension trust fund. SURS is governed by Chapter 40, Act 5, Article 15 of the Illinois Compiled Statutes. SURS issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by accessing the website at www.SURS.org.

Benefits Provided. A traditional benefit plan was established in 1941. Public Act 90-0448 enacted effective January 1, 1998, established an alternative defined benefit program known as the portable benefit package. The traditional and portable plan Tier 1 refers to members that began participation prior to January 1, 2011. Public Act 96-0889 revised the traditional and portable benefit plans for members who begin participation on or after January 1, 2011, and who do not have other eligible Illinois reciprocal system services. The revised plan is referred to as Tier 2. New employees are allowed 6 months after their date of hire to make an irrevocable election. A summary of the benefit provisions as of June 30, 2017 can be found in the System's comprehensive annual financial report (CAFR) Notes to the Financial Statements.

Contributions. The State of Illinois is primarily responsible for funding the System on behalf of the individual employers at an actuarially determined amount. Public Act 88-0593 provides a Statutory Funding Plan consisting of two parts: (i) a ramp-up period from 1996 to 2010, and (ii) a period of contributions equal to a level percentage of the payroll of active members of the System to reach 90% of the total Actuarial Accrued Liability by the end of Fiscal Year 2045. Employer contributions from "trust, federal, and other funds" are provided under Section 15-155(b) of the Illinois Pension Code and require employers to pay contributions which are sufficient to cover the accruing normal costs on behalf of applicable employees. The employer normal cost for fiscal year 2017 and 2018 respectively, was 12.53% and 12.46% of employee payroll. The normal cost is equal to the value of current year's pension benefit and does not include any allocation for the past unfunded liability or interest on the unfunded liability. Plan members are required to contribute 8.0% of their annual covered salary. The contribution requirements of plan members and employers are established and may be amended by the Illinois General Assembly.

Participating employers make contributions toward separately financed specific liabilities under Section 15-139.5(e) of the Illinois Pension Code (relating to contributions payable due to the employment of "affected annuitants" or specific return to work annuitants) and Section 15-155(g) (relating to contributions payable due to earning increases exceeding 6% during the final rate of earnings period).

Pension Liabilities, Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:

Net Pension Liability

The net pension liability (NPL) was measured as of June 30, 2017. At June 30, 2017, SURS reported an NPL of \$25,481,105,995.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Employer Proportionate Share of Net Pension Liability

The amount of the proportionate share of the net pension liability to be recognized for College of DuPage is \$0. The proportionate share of the State's net pension liability associated with the College of DuPage is \$652,724,011.17, or 2.5616% compared to 2.4549% in the prior year. This amount should not be recognized in the financial statement. The net pension liability and total pension liability as of June 30, 2017 was determined based on the June 30, 2016 actuarial valuation rolled forward. The basis of allocation used in the proportionate share of net pension liability is the actual reported pensionable contributions made to SURS during fiscal year 2017.

Pension Expense

At June 30, 2017, SURS reported a collective net pension expense of \$2,412,918,129.

Employer Proportionate Share of Pension Expense

The employer proportionate share of collective pension expense should be recognized similarly to on-behalf payments as both revenue and matching expenditure in the financial statements. The basis of allocation used in the proportionate share of collective pension expense is the actual reported pensionable contributions made to SURS during fiscal year 2017. As a result, College of DuPage recognized on-behalf revenue and pension expense of \$61,809,310.79 for the fiscal year ended June 30, 2018.

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Deferred outflows of resources are the consumption of net position by the system that is applicable to future reporting periods.

SURS Collective Deferred Outflows and Deferred Inflows of Resources by Sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 139,193,227	\$ 1,170,771
Changes in assumption	205,004,315	259,657,577
Net difference between projected and actual earnings on pension plan investments	94,620,827	-
Total	\$ 438,818,369	\$ 260,828,348

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

SURS collective deferred outflows and deferred inflows of resources by year to be recognized in future pension expenses:

Year Ending June 30	Net Deferred Outflows (Inflows) of Resources
2018	\$ 55,589,850
2019	187,874,276
2020	90,475,551
2021	(155,949,656)
2022	-
Thereafter	-
Total	\$ 177,990,021

Employer Deferral of Fiscal Year 2017 Pension Expense

The College paid \$185,362.27 in federal, trust or grant contributions for the fiscal year ended June 30, 2018. These contributions were made subsequent to the pension liability date of June 30, 2017 and are recognized as deferred outflows of resources as of June 30, 2018.

Assumptions and Other Inputs:

Actuarial assumptions. The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period June 30, 2010 - 2014. The total pension liability in the June 30, 2017 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

- Inflation: 2.75 percent
- Salary increases: 3.75 to 15.00 percent, including inflation
- Investment rate of return: 7.25 percent beginning with the actuarial valuation as of June 30, 2014

Mortality rates were based on the RP2014 Combined Mortality Table with projected generational mortality and a separate mortality assumption for disabled participants.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return were adopted by the plan's trustees after considering input from the plan's investment consultant(s) and actuary(s). For each major asset class that is included in the pension plan's target asset allocation as of June 30, 2017, these best estimates are summarized in the following table:

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Asset Class	Target Allocation	Weighted Average Long-Term Expected Real Rate of Return
U.S. Equity	23%	6.08%
Private Equity	6%	8.73%
Non-U.S. Equity	19%	7.34%
Global Equity	8%	6.85%
Fixed Income	19%	1.38%
Treasury-Inflation Protected Securities	4%	1.17%
Emerging Market Debt	3%	4.14%
Real Estate Investment Trusts (REITS)	4%	5.75%
Direct Real Estate	6%	4.62%
Commodities	2%	4.23%
Hedged Strategies	5%	3.95%
Opportunity Fund	1%	6.71%
Total	100%	5.20%
Inflation		2.75%
Expected Arithmetic Return		7.95%

Discount Rate. A single discount rate of 7.09% was used to measure the total pension liability. This single discount rate was based on an expected rate of return on pension plan investments of 7.25% and a municipal bond rate of 3.56% (based on the weekly rate closest to but not later than the measurement date of the 20-Year Bond Buyer Index as published by the Federal Reserve). The projection of cash flows used to determine this single discount rate were the amounts of contributions attributable to current plan members and assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the statutory contribution rates under the System's funding policy. Based on these assumptions, the pension plan's fiduciary net position and future contributions were sufficient to finance the benefit payments through the year 2073. As a result, the long-term expected rate of return on pension plan investments was applied to projected benefit payments through the year 2073, and the municipal bond rate was applied to all benefit payments after that date.

Sensitivity of the System's Net Pension Liability to Changes in the Discount Rate. Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of 7.09%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

	Current Single Discount Rate Assumption	
1% Decrease 6.09%	7.09%	1% Increase 8.09%
\$ 30,855,146,279	\$ 25,481,105,995	\$ 20,997,457,586

Additional information regarding the SURS basic financial statements including the Plan Net Position can be found in the SURS comprehensive annual financial report by accessing the website at www.SURS.org.

B. Other Post-Employment Benefits

a. Community College Health Insurance Security Fund

Plan description. The Community College Health Insurance Security Fund (CCHISF) is a non-appropriated trust fund held outside the State Treasury, with the State Treasurer as custodian. Additions deposited into the Trust are for the sole purpose of providing the health benefits to retirees, as established under the plan, and associated administrative costs. CCHISF is a cost-sharing multiple-employer defined benefit post-employment healthcare plan that covers retired employees and their dependents of Illinois community college districts throughout the State of Illinois, excluding the City Colleges of Chicago. As a result of the Governor's Executive Order 12-01, the responsibilities in relation to CCHISF were transferred to the Department of Central Management Services (Department) as of July 1, 2013. The Department administers the plan with the cooperation of the State Universities Retirement System and the boards of trustees of the various community college districts.

Plan membership. All members receiving benefits from SURS who have been full-time employees of a community college district or an association of a community college who have paid the required active member CCHISF contributions prior to retirement are eligible to participate in CCHISF. Survivors of an annuitant or benefit recipient eligible for CCHISF coverage are also eligible for coverage under CCHISF.

Membership in the plan consisted of the following at June 30, 2017:

Retirees and Beneficiaries	6,031
Inactive, Nonretired Members	5,679
Active Members	20,319
Total	32,029
Number of participating employers	39
Number of nonemployer contributing entities	1

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Benefits provided. CCHISF health coverage includes provisions for medical, prescription drugs, vision, dental and behavioral health benefits. Eligibility to participate in the CCHISF is defined in the State Employees Group Insurance Act of 1971 (Act) (5 ILCS 375/3). The Act (5 ILCS 375/6.9) also establishes health benefits for community college benefit recipients and dependent beneficiaries.

Contributions. The State Employees Group Insurance Act of 1971 (5 ILCS 375/6.10) requires every active contributor of SURS, who is a full-time employee of a community college district or an association of community college boards, to make contributions to the plan at the rate of 0.5% of salary. The same section of statute requires every community college district or association of community college boards that is an employer under the SURS, to contribute to the plan an amount equal to 0.5% of the salary paid to its full-time employees who participate in the plan. The State Pension Funds Continuing Appropriation Act (40 ILCS 15/1.4) requires the State to make an annual appropriation to the fund in an amount certified by the SURS Board of Trustees.

The State Employees Group Insurance Act of 1971 (5 ILCS 375/6.9) requires the Director of the Department to determine the rates and premiums for annuitants and dependent beneficiaries and establish the cost-sharing parameter, as well as funding. At the option of the board of trustees, the college districts may pay all or part of the balance of the cost of coverage for retirees from their district. Administrative costs are paid by the CCHISF. Contributions to the OPEB plan from the College were \$399,726 for the year ended June 30, 2017.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The College reported a liability of \$84,022,357 as of June 30, 2018. This amount is the College's proportional share of the net OPEB liability. The State of Illinois is considered a non-employer contributing entity and the state's contribution meets the definition of a special funding situation. The State of Illinois' proportionate share of the net OPEB liability associated with the College totaled \$82,915,731. The net OPEB liability was measured as of June 30, 2017. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2016, with procedures performed to roll forward the total OPEB liability to the June 30, 2017 measurement date. The College's proportion of the net OPEB liability was based on the College's share of contributions to the OPEB plan relative to the contributions of all participating employers and the State of Illinois. At June 30, 2017, the College's proportion was 4.607406%, which was an increase of 0.323815% from its proportion measured as of June 30, 2016 (4.283591%).

For the year ended June 30, 2018, the College recognized OPEB expense of \$8,789,301 for its proportionate share of the OPEB expense. In addition, the College recognized an additional \$7,327,244 as OPEB expense (and revenue) for its proportionate share of the State of Illinois' contribution to the plan.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ 237,804
Changes in assumption	-	6,998,991
Net difference between projected and actual earnings on pension plan investments	-	886
Changes in proportion and differences between College contributions and share of contributions	4,911,070	-
College contributions after measurement date	405,149	-
Total	<u>\$ 5,316,219</u>	<u>\$ 7,237,681</u>

The \$669,279 difference between the deferred outflows of resources and the \$971,397 difference between the deferred inflows of resources above and the amounts presented on the Statement of Net Position is due to the College's local OPEB Plan and its associated deferred outflows and deferred inflows of resources at year-end.

Of the total amount reported as deferred outflows of resources related to OPEB, \$405,149 resulting from College contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ended June 30, 2019.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in the College's OPEB expense as follows:

Year Ending June 30,	
2019	\$ 465,367
2020	465,367
2021	465,367
2022	465,367
2023	465,143
Total	<u>\$ 2,326,611</u>

Actuarial assumptions. The total OPEB liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement date, unless otherwise specified.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Inflation	2.75%
Salary Increases	Depends on service and ranges from 10.00% at less than 1 year of service to 3.75% at 34 or more years of service. Salary increase includes a 3.75% wage inflation assumption.
Investment rate of return	0%, net of OPEB plan investment expense, including inflation
Healthcare cost trend rates	Actual trend used for fiscal year 2017. For fiscal years on and after 2018, trend starts at 8.00% and 9.00% for non-Medicare costs and post-Medicare costs, respectively, and gradually decreases to an ultimate trend of 4.50%. Additional trend rate of 0.52% is added to non-Medicare cost on and after 2020 to account for the Excise Tax.

Mortality rates for retirement and beneficiary annuitants were based on the RP-2014 White Collar Annuitant Mortality Table. For disabled annuitants mortality rates were based on the RP-2014 Disabled Annuitant table. Mortality rates for pre-retirement were based on the RP-2014 White Collar Table. Tables were adjusted for SURS experience. All tables reflect future mortality improvements using Projection Scale MP-2014.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period June 30, 2010 to June 30, 2014.

The actuarial valuation was based on the Entry Age Normal cost method. Under this method, the normal cost and actuarial accrued liability are directly proportional to the employee's salary. The normal cost rate equals the present value of future benefits at entry age divided by the present value of future salary at entry age. The normal cost at the member's attained age equals the normal cost rate at entry age multiplied by the salary at attained age. The actuarial accrued liability equals the present value of benefits at attained age less present value of future salaries at attained age multiplied by normal cost rate at entry age.

Discount rate. Projected benefit payments were discounted to their actuarial present value using a single discount rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bond with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met). Since CIP is financed on a pay-as-you-go basis, a discount rate consistent with the 20-year general obligation bond index has been selected. The discount rates are 2.85% as of June 30, 2016, and 3.56% as of June 30, 2017.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Sensitivity of the College's proportionate share of the collective net OPEB liability to changes in the discount rate

The following presents the College's proportionate share of the collective net OPEB liability, calculated using a discount Rate of 3.56%, as well as what the College's proportionate share of the collective net OPEB liability would be if it were calculated using a discount rate that is one percentage point higher (4.56%) or lower (2.56%) than the current rate:

	1% Decrease (2.56%)	Discount Rate Assumption (3.56%)	1% Increase (4.56%)
College's proportionate share of the collective net OPEB liability	\$ 96,093,114	\$ 84,022,357	\$ 73,615,781

Sensitivity of the College's proportionate share of the collective net OPEB liability to changes in the healthcare cost trend rates

The following presents the College's proportionate share of the collective net OPEB liability, calculated using the healthcare cost trend rates, as well as what the College's proportionate share of the collective net OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage point higher or lower than the current healthcare cost trend rates. The key trend rates are 8.00% in 2018 decreasing to an ultimate trend rate of 5.02% in 2025, for non-Medicare coverage, and 9.00% in 2018 decreasing to an ultimate trend rate of 4.5% in 2027 for Medicare coverage.

	1% Decrease (a)	Healthcare Cost Trends Rate Assumption	1% Increase (b)
College's proportionate share of the collective net OPEB liability	\$ 69,705,061	\$ 84,022,357	\$ 104,741,171

- (a) One percentage point decrease in healthcare trend rates are 7.00% in 2018 decreasing to an ultimate trend rate of 4.02% in 2025, for non-Medicare coverage, and 8.00% in 2018 decreasing to an ultimate trend rate of 3.50% in 2027 for Medicare coverage.
- (b) One percentage point increase in healthcare trend rates are 9.00% in 2018 decreasing to an ultimate trend rate of 6.02% in 2025, for non-Medicare coverage, and 10.00% in 2018 decreasing to an ultimate trend rate of 5.50% in 2027 for Medicare coverage.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's fiduciary net position is available in the separately issued CCHISF financial report.

b. College of DuPage Retiree Health Care Plan

Plan Description

The College's Retiree Health Care Plan (Plan) is a single-employer defined benefit postemployment health care plan that covers eligible retired employees of the College. The Plan, which is administered by the College, allows employees who retire from the College and meet retirement eligibility requirements under the SURS retirement plan, to receive a reimbursement towards healthcare coverage from the College based on years of service and date of retirement.

Employees covered by benefit terms

At June 30, 2017, the following employees were covered by the benefit terms:

Inactive plan members or beneficiaries currently receiving benefits	633
Inactive plan members entitled to but not yet receiving benefits	-
Active plan members	910
	1,543

Benefits Provided

The College provides healthcare coverage reimbursements capped at a fixed dollar amount. The plan also provides retirees with a life insurance benefit (varying from \$3,000 to \$10,000). Spouses and dependents of eligible retirees are not eligible for coverage. All employees of the College are eligible to receive postemployment health care benefits.

Net OPEB Liability

The measurement date is June 30, 2017.

The measurement period for the OPEB expense was July 1, 2016 to June 30, 2017.

The reporting period is July 1, 2017 through June 30, 2018.

The College's Net OPEB Liability was measured as of June 30, 2017. The Total OPEB Liability used to calculate the Net OPEB Liability was determined as of that date.

Note - The College's Net OPEB Liability for the College's ledger adjustment was measured as of June 30, 2016 using a discount rate of 2.85%. The Total OPEB Liability was "rolled-back" from June 30, 2017 at 2.85%, thus producing no experience gain or loss for the period from June 30, 2016 to June 30, 2017.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Actuarial Assumptions

The Total OPEB Liability was determined by an actuarial valuation as of June 30, 2017 using the following actuarial assumptions:

Inflation	2.50%
Salary Increases	5.00%
Discount Rate	3.58%
Initial Trend Rate	8.50%
Ultimate Trend Rate	4.00%
Years to Ultimate	55

Mortality rates were based on the RP-2014 White Collar Mortality Table projected generationally with Improvement Scale MP-2015.

Discount Rate

Given the College's decision not to fund the program, all future benefit payments were discounted using a high quality municipal bond rate of 3.58%. The high quality municipal bond rate was based on the week closest to but not later than the measurement date of the Bond Buyer 20-Bond Index as published by the Federal Reserve. The 20-Bond Index consists of 20 general obligation bonds that mature in 20 years. The average rating of the 20 bonds is roughly equivalent to Moody's Investors Service's Aa2 rating and Standard & Poor's Corp.'s AA.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Changes in Net OPEB Liability

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a)-(b)
Reporting Period Ending June 30, 2017	\$ 16,271,906	\$ -	\$ 16,271,906
Changes for the Year:			
Service Cost	171,216	-	171,216
Interest	456,511	-	456,511
Difference between Expected and Actual Experience	-	-	-
Changes of assumptions	(1,214,246)	-	(1,214,246)
Changes of benefit terms	-	-	-
Contributions - Employer	-	871,328	(871,328)
Net Investment Income	-	-	-
Benefit Payments	(856,428)	(856,428)	-
Administrative Expense	-	(14,900)	14,900
Other Changes	-	-	-
Net Changes	(1,442,947)	-	(1,442,947)
Reporting Period Ending June 30, 2018	\$ 14,828,959	\$ -	\$ 14,828,959

Sensitivity of the Net OPEB Liability to changes in the Discount Rate

The following presents the Net OPEB Liability of the College, as well as what the College's Net OPEB Liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	1% Decrease (2.58%)	Discount Rate Assumption (3.58%)	1% Increase (4.58%)
Net OPEB Liability (asset)	\$ 16,534,546	\$ 14,828,959	\$ 13,397,904

Sensitivity of the Net OPEB Liability to changes in the Healthcare Cost Trend Rates

The following presents the Net OPEB Liability of the College, as well as what the College's Net OPEB Liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

	1% Decrease (3.00% - 7.50%)	Healthcare Cost Trends Rate (4.00% - 8.50%)	1% Increase (5.00% - 9.50%)
Net OPEB Liability (asset)	\$ 14,787,436	\$ 14,828,959	\$ 14,873,640

OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB

For the year ended June 30, 2018, the College recognized OPEB expense of \$399,778. On June 30, 2018, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ -	\$ -
Changes in assumption	-	971,397
Net difference between projected and actual earnings on pension plan investments	-	-
Changes in proportion and differences between College contributions and share of contributions	-	-
College contributions after measurement date	669,279	-
Total	<u>\$ 669,279</u>	<u>\$ 971,397</u>

Of the total amount reported as deferred outflows of resources related to OPEB, \$669,279 resulting from College contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ended June 30, 2019.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30,	
2019	\$ 242,849
2020	242,849
2021	242,849
2022	242,850
2023	-
Total	<u>\$ 971,397</u>

OPEB Plan Fiduciary Net Position

The plan is unfunded, so the OPEB Plan's Fiduciary Net Position is \$0.

5. COMPENSATED ABSENCES

The College records a liability for employees' vacation leave earned, but not taken. Employees are allowed to carry over a limited number of vacation days from year-to-year. As of June 30, 2018, employees had earned but not taken annual vacation leave which, at salary rates then in effect, aggregated approximately \$ 2,542,535.

<u>Fiscal Year</u>	<u>Beginning Balance July 1</u>	<u>Issuances</u>	<u>Retirements</u>	<u>Ending Balance June 30</u>
2018	\$ 2,501,763	\$ 3,030,813	\$ 2,990,041	\$ 2,542,535

The ending balance as of June 30, 2018 is reported in the financial statements as follows:

<u>Fiscal Year</u>	<u>Current Portion</u>	<u>Long-term Portion</u>	<u>Total</u>
2018	\$ 1,935,202	\$ 607,333	\$ 2,542,535

The College has no commitment for accumulated sick leave and no liability is recorded. Employees who retire are given credit for unused sick leave towards years of service in the State Universities Retirement System.

COLLEGE OF DUPAGE – COMMUNITY COLLEGE DISTRICT 502
NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

6. LONG-TERM DEBT

A. A summary of long-term debt transactions for the year ended June 30, 2018 is as follows:

	Balance July 1, 2017	Issuances	Retirements/ Refunding	Balance June 30, 2018	Current Portion	Long term portion
General Obligation Bonds						
Series 2007	\$ 45,150,000	\$ -	\$ 45,150,000	\$ -	\$ -	\$ -
Series 2011A	54,150,000	-	5,025,000	49,125,000	3,935,000	45,190,000
Series 2013A	77,455,000	-	5,115,000	72,340,000	4,180,000	68,160,000
Series 2018	-	30,060,000	-	30,060,000	7,140,000	22,920,000
Alternative Revenue Source						
Series 2006	5,735,000	-	1,840,000	3,895,000	1,910,000	1,985,000
Series 2009B	52,140,000	-	3,625,000	48,515,000	3,730,000	44,785,000
Series 2011B	6,345,000	-	-	6,345,000	-	6,345,000
Subtotal	240,975,000	30,060,000	60,755,000	210,280,000	20,895,000	189,385,000
Bond Premiums						
Series 2007	754,774	-	754,774	-	-	-
Series 2011A	4,820,547	-	659,964	4,160,583	-	4,160,583
Series 2013A	8,674,435	-	1,106,016	7,568,419	-	7,568,419
Series 2018	-	2,606,409	141,807	2,464,602	-	2,464,602
Alternative Revenue Source						
Series 2006	5,216	-	2,024	3,192	-	3,192
Series 2009B	15,750	-	1,056	14,694	-	14,694
Series 2011B	427,707	-	84,132	343,575	-	343,575
Subtotal	14,698,429	2,606,409	2,749,773	14,555,065	-	14,555,065
Total G.O. Bonds	255,673,429	32,666,409	63,504,773	224,835,065	20,895,000	203,940,065
OPEB Liability	93,974,807	4,876,509	-	98,851,316	-	98,851,316
Compensated Absences	2,501,763	3,030,813	2,990,041	2,542,535	1,935,202	607,333
Total Long-Term Debt	\$ 352,149,999	\$ 40,573,731	\$ 66,494,814	\$ 326,228,916	\$ 22,830,202	\$ 303,398,714

B. The long-term debt of the College outstanding at June 30, 2018 is as follows:

General Obligation Bonds (Alternate Revenue Source) – Series 2006

On October 31, 2006, the College issued the Series 2006 refunding bonds in the amount of \$7,890,000. The proceeds were used to advance refund, through an in-substance defeasance, \$7,375,000 of the Series 2003B bonds and to pay the cost of issuing the bonds. The \$7,375,000 Series 2003B defeased bonds were called and paid on January 1, 2013. The Series 2006 refunding bonds were issued with interest rates ranging from 3.75% to 4.00% with payment dates of July 1 and January 1 each year through January 1, 2020. The College has pledged a portion of tuition revenue and a debt service fee assessed to students for the repayment of these bonds.

COLLEGE OF DUPAGE – COMMUNITY COLLEGE DISTRICT 502
NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

6. LONG-TERM DEBT (continued)

Fiscal Year	Principal	Interest	Total
2019	\$ 1,910,000	\$ 148,010	\$ 2,058,010
2020	1,985,000	75,430	2,060,430
Total	\$ 3,895,000	\$ 223,440	\$ 4,118,440

General Obligation Bonds (Alternative Revenue Source) – Series 2009B

On May 4, 2009, the College issued the Series 2009B bonds in the amount of \$62,450,000. The proceeds derived from the issuance of these bonds were used by the College to finance certain capital projects, including additions and renovations and to pay the cost of issuing the bonds. The bonds were issued with interest rates ranging from 3.75% to 5.75% with payment dates of July 1 and January 1 each year through January 1, 2029. The College has pledged a portion of tuition revenue and a debt service fee assessed to students for the repayment of these bonds.

Fiscal Year	Principal	Interest	Total
2019	\$ 3,730,000	\$ 2,568,740	\$ 6,298,740
2020	3,850,000	2,386,903	6,236,903
2021	3,965,000	2,208,840	6,173,840
2022	4,095,000	2,010,590	6,105,590
2023	4,230,000	1,801,745	6,031,745
2024	4,370,000	1,579,670	5,949,670
2025	4,525,000	1,345,875	5,870,875
2026	4,680,000	1,099,263	5,779,263
2027	4,845,000	841,863	5,686,863
2028	5,020,000	575,388	5,595,388
2029	5,205,000	299,285	5,504,285
Total	\$ 48,515,000	\$ 16,718,162	\$ 65,233,162

These bonds are Build America Bonds and 35% of the interest paid each year by the College is supposed to be reimbursed by the U.S. Department of the Treasury. As a result of the federal government's budget sequestration, the College did not receive the full amount that it was entitled to under the terms of the Build America Bond program for the past two fiscal years. The College received reductions of 6.6% in FY2018. The College will receive a reduction in payments that will continue into future years barring any intervening U.S. Congressional action.

Fiscal Year	Amount Owed to College	Amount Paid to College	Shortfall
2018	\$ 957,739	\$ 867,125	\$ (90,614)

6. LONG-TERM DEBT (continued)

General Obligation Bonds – Series 2011A

On August 10, 2011 the College issued the Series 2011A bonds of \$95,440,000, of which \$84,000,000 was used by the College to finance certain capital projects, including additions and renovations and to pay the cost of issuing the bonds. The \$84 million represented the first issuance of the November 2010 voter approved referendum for \$168 million. The remaining \$11,440,000 was issued to advance refund \$11,375,000 of General Obligation Bonds Series 2003A. The refunded 2003A bonds were subsequently called and are no longer outstanding. The 2011A bonds were issued with interest rates ranging from 3.00% to 5.25% with payment dates of June 1 and December 1 each year through June 1, 2031. The College levies an annual property tax for the repayment of these bonds.

Fiscal Year	Principal	Interest	Total
2019	\$ 3,935,000	\$ 2,464,550	\$ 6,399,550
2020	2,915,000	2,267,800	5,182,800
2021	1,840,000	2,122,050	3,962,050
2022	725,000	2,030,050	2,755,050
2023	2,905,000	1,994,800	4,899,800
2024	7,785,000	1,849,550	9,634,550
2025	6,960,000	1,460,300	8,420,300
2026	6,110,000	1,094,900	7,204,900
2027	5,200,000	789,400	5,989,400
2028	4,245,000	529,400	4,774,400
2029	3,240,000	317,150	3,557,150
2030	2,185,000	155,150	2,340,150
2031	1,080,000	45,900	1,125,900
Total	<u>\$ 49,125,000</u>	<u>\$ 17,121,000</u>	<u>\$ 66,246,000</u>

General Obligation Bonds (Alternative Revenue Source) – Series 2011B

On August 10, 2011, the College issued the Series 2011B bonds in the amount of \$9,460,000. The proceeds derived from the issuance of these bonds were used by the College to advance refund \$9,780,000 of General Obligation Bonds Series 2003B. The bonds were issued with interest rates ranging from 4.00% to 4.75% with payment dates of July 1 and January 1 each year through January 1, 2023. The College has pledged a portion of tuition revenue and a debt service fee assessed to students for the repayment of these bonds.

6. LONG-TERM DEBT (continued)

Fiscal Year	Principal	Interest	Total
2019	\$ -	\$ 286,200	\$ 286,200
2020	-	286,200	286,200
2021	2,025,000	286,200	2,311,200
2022	2,110,000	205,200	2,315,200
2023	2,210,000	104,975	2,314,975
Total	<u>\$ 6,345,000</u>	<u>\$ 1,168,775</u>	<u>\$ 7,513,775</u>

General Obligation Bonds – Series 2013A

On April 30, 2013 the College issued the Series 2013A bonds in the amount of \$84,000,000. The proceeds will be used by the College to finance certain capital projects, including additions and renovations and to pay the cost of issuing the bonds. The \$84 million represented the second and final issuance of the November 2010 voter approved referendum for \$168 million. The bonds were issued with interest rates ranging from 3.15% to 5.00% with payment dates of June 1 and December 1 each year through June 1, 2031. The College levies an annual property tax for the repayment of these bonds.

Fiscal Year	Principal	Interest	Total
2019	\$ 4,180,000	\$ 3,203,180	\$ 7,383,180
2020	4,350,000	3,035,980	7,385,980
2021	4,565,000	2,818,480	7,383,480
2022	4,795,000	2,590,230	7,385,230
2023	4,995,000	2,388,980	7,383,980
2024	5,240,000	2,146,730	7,386,730
2025	5,500,000	1,884,730	7,384,730
2026	5,775,000	1,609,730	7,384,730
2027	6,065,000	1,320,980	7,385,980
2028	6,370,000	1,017,730	7,387,730
2029	6,570,000	817,075	7,387,075
2030	6,830,000	554,275	7,384,275
2031	7,105,000	281,075	7,386,075
Total	<u>\$ 72,340,000</u>	<u>\$ 23,669,175</u>	<u>\$ 96,009,175</u>

6. LONG-TERM DEBT (continued)

General Obligation Bonds – Series 2018

On March 29, 2018, the College issued the Series 2018 refunding bonds in the amount of \$30,060,000. The proceeds were used to currently refund, through an in-substance defeasance, \$32,375,000 of the Series 2007 bonds and to pay the cost of issuing the bonds. The Series 2018 refunding bonds were issued with interest rates ranging from 4.00% to 5.00% with payment dates of July 1 and January 1 each year through July 1, 2023. The College levies an annual property tax for the repayment of these bonds.

Fiscal Year	Principal	Interest	Total
2019	\$ 7,140,000	\$ 1,431,600	\$ 8,571,600
2020	7,430,000	1,146,000	8,576,000
2021	2,065,000	774,500	2,839,500
2022	8,190,000	671,250	8,861,250
2023	5,235,000	261,750	5,496,750
Total	<u>\$ 30,060,000</u>	<u>\$ 4,285,100</u>	<u>\$ 34,345,100</u>

Bond Discounts, Premiums, and Deferred Amounts on Refunding

Bonds payable are reported net of the applicable bond premium or discount. Bond premiums and discounts are amortized over the life of the bonds using the effective interest rate method or a method that approximates the effective interest rate method. The deferred amounts on refunding are reported as deferred outflows of resources (losses from refunding bonds) or as deferred inflows of resources (gains from refunding bonds).

C. Pledges of Future Revenues

The College has pledged future tuition and fee revenues to repay Series 2006, Series 2009B, and Series 2011B bonds. Annual principal and interest payments on the Series 2006, Series 2009B, and Series 2011B bonds are 21.87% of the total debt services of all the College's bonds. Proceeds from the Series 2006, Series 2009B, and Series 2011B bonds provided financing for the construction of new buildings, renovating existing facilities, related site improvements, and the purchase of equipment. The bonds are payable solely from tuition and fees revenues and are payable through years ended June 30, 2020, 2029, and 2023, respectively. Annual principal and interest payments on the bonds are expected to require less than 15 percent of tuition and fees revenues. The total principal and interest remaining to be paid on the bonds is \$76,865,377. Principal and interest paid for the current year was \$8,704,606, and total tuition and fees revenues for the current year were \$6,829,085.

7. LEASES AND OTHER AGREEMENTS

A. BOOKSTORE LEASE

In January 2017, the College extended its lease for bookstore management services with Follett Higher Education Group of Oak Brook, Illinois, through March 31, 2019. Under the terms of the agreement, Follett will operate the bookstore on campus and guarantee the College a total minimum of \$2,200,000 in rental payments over the two-year term, or a minimum of \$1,100,000 each year beginning April 1, 2017. Commissions are paid monthly, in arrears, based on a percentage of gross revenue. If the College's full-time equivalent enrollment decreases by more than 5% from the previous academic year or store sales decrease by more than 10% due to major technological changes or competition, the College will only be entitled to receive the applicable percentages of gross revenue and not the guaranteed annual minimum. Follett agrees to pay the College 12.75% of annual gross revenue up to \$5,000,000; plus 13.25% of annual gross revenue between \$5,000,000 and \$8,000,000; plus 14.25% of annual gross revenue over \$8,000,000. For the year ended June 30, 2018, the College recognized \$1,079,406 in revenue.

B. DINING SERVICES AND VENDING

In December 2013, the College extended its agreement with Sodexo America, LLC, of Gaithersburg, Maryland, through June 30, 2016, to operate the cafeteria, Starbucks Coffee, Einstein Bros. Bagels, and to provide catering services to the College. In May 2016, the College renewed its agreement with Sodexo for an additional three years, beginning on July 1, 2016, and ending on June 30, 2019, with no changes to the compensation terms. Under the terms of the agreement, Sodexo shall retain surplus, if any, of up to 5% of net sales. Fifty percent of the excess surplus shall be distributed to the College within 30 days after the end of each contract year or within 30 days after the date the agreement is terminated. In addition, Sodexo will provide the College with an annual gift of \$20,000, payable on July 1st each year. For the year ended June 30, 2018, the College received \$20,000 from Sodexo.

The College also has agreements with outside companies to provide vending machine services. In March 2015, the College renewed its agreement with Canteen Vending Services, Inc. (formerly Ace Coffee Bar) of Charlotte, North Carolina, through December 31, 2019, to provide food and select beverage vending options on campus. Under the terms of the agreement, Canteen agrees to pay commissions at rate of 26.5% of sales, payable monthly, and guarantees the College a calendar year minimum of \$50,000 in revenue. For the year ended June 30, 2018, the College recognized commission revenue under this agreement of \$70,599.

In September 2015, the College renewed its agreement with Pepsi Beverages Company of Schaumburg, Illinois, through December 31, 2019. Under the terms of the agreement, Pepsi Beverages Company agrees to pay monthly commissions at an average rate of 33% of sales.

7. LEASES AND OTHER AGREEMENTS (continued)

In addition, Pepsi Beverages Company agrees to pay an annual sponsorship fee of \$51,000 within sixty days of the successful execution of the agreement and also at the commencement of each contract year thereafter. For the year ended June 30, 2018, the College recognized commission revenue of \$81,205 and one \$51,000 sponsorship payment.

C. FACILITIES LEASE

The College has entered into operating leases for several off-campus facilities. The leases are for various terms with the longest term expiring on June 30, 2026. The total rental cost on these facilities was \$452,644 for fiscal year 2018. The future minimum rental payments on these leases are as follows:

Fiscal Year	Minimum Rental Payments
2019	\$ 335,197
2020	210,939
2021	215,369
2022	219,891
2023	224,509
2024	229,224
2025	234,037
2026	238,952
Total	<u>\$ 1,908,118</u>

D. EQUIPMENT LEASES

In October 2014, the College entered into a five-year agreement with Xerox for Managed Print Services. The College currently pays rental fees on the leased equipment, a monthly charge for help desk, personnel, and other services, and “per click” charges based on equipment usage. The total cost was \$720,793 for fiscal year 2018. The future estimated minimum rental payments for the agreement are as follows:

Fiscal Year	Minimum Rental Payments
2019	\$ 537,763
2020	537,763
2021	268,882
Total	<u>\$ 1,344,409</u>

8. RISK MANAGEMENT

The College is exposed to various risks of loss related to torts, theft of, damage to, or destruction of property, injuries to employees and natural disasters. The College is a member of the Illinois Community College Risk Management Consortium (the “Consortium”). The Consortium is a public entity risk pool operating as a common risk management and insurance program for 14 local community colleges. Each college pays an annual premium to the Consortium as its pro rata share for property and casualty insurance coverage. The Agreement for Formation of the Consortium provides that the Consortium will be self-sustaining through member premiums and will reinsure through commercial companies. The College continues to carry commercial insurance coverage for sports accident insurance.

The College participates in the Consortium, which was established in 1981 by several Chicago area community colleges, as a means of reducing the cost of property, liability, and workers’ compensation insurance. The main purpose of the Consortium is to jointly self-insure certain risks up to an agreed upon retention limit and to obtain excess catastrophic coverage and aggregate stop-loss reinsurance over the selected retention limit. Coverage includes all property, liability, reinsurance (\$30,000,000), and workers’ compensation. No settlement has exceeded coverage since establishment of the Consortium. The College joined the consortium in fiscal year 1982. Since the Consortium requests initial payments to cover substantially any losses to be incurred for that policy year, the College anticipates no future liabilities for incurred losses. The policy is annual and renewable on July 1. The College’s level of coverage has not changed for the past three years, and the amount of settlements has not exceeded insurance coverage in each of the past three years.

On January 1, 2012, the College joined the Community College Health Care Consortium which provides employees insurance coverage for medical and prescription drugs. The College pays the Community College Health Care Consortium a monthly premium based on the number of participants and the type of coverage that has been elected. The College maintains self-insurance coverage through a third-party administrator for its dental insurance. The College currently allocates all expenses associated with the employee health plans to each of the College’s individual departments. Claims and expenses are reported when incurred and an estimate is made for incurred but not reported claims. The College’s level of coverage has not changed for the past three years, and the amount of settlements has not exceeded insurance coverage in each of the past three years. The College’s estimate of liability for claims incurred but not reported for the past three fiscal years is as follows:

Fiscal Year	Claims Payable Beginning of Year		Claims Incurred		Claims Payable End of Year
	Year		Claims Incurred	Claims Paid	
2018	\$ 1,022,521	\$ 11,488,105	\$ 11,465,629	\$ 1,044,997	
2017	1,014,474	12,127,539	12,119,492	1,022,521	
2016	993,447	11,212,405	11,191,378	1,014,474	

9. LITIGATION AND INVESTIGATIONS

From time to time, the College is party to various pending claims and legal proceedings. Although the outcome cannot be forecast with certainty, it is the opinion of management and legal counsel that the likelihood is remote that any such claims or proceedings will have a material adverse effect on the College's financial position or results of operations.

The College is currently under federal and state criminal grand jury investigations. Although the outcome cannot be forecast with certainty, based on information known at the time of the completion of the College's 2018 Comprehensive Annual Financial Report management believes that the likelihood is remote that any finding as a result of the investigations will have a material adverse effect on the College's financial position or results of operations.

10. DISCRETELY PRESENTED COMPONENT UNIT

A - NATURE OF OPERATIONS

College of DuPage Foundation (the "Foundation") is a not-for-profit organization which was formed to promote the educational development and general education welfare of the College of DuPage, Community College District Number 502 (the "College"). The Foundation and College operate under the terms of an agreement dated March 15, 2018.

B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

REPORTING ENTITY

The Foundation is a legally separate entity whose Board is elected by the Foundation Trustees. As required by accounting principles generally accepted in the United States of America ("GAAP"), these financial statements present the Foundation and any existing component units. The Foundation does not have any component units. However, pursuant to the standards established in Governmental Accounting Standards Board ("GASB") Statement No. 14, *The Financial Reporting Entity*, and GASB Statements No. 14 and No. 34, the College is considered a primary government since it is fiscally independent. The College has determined that the College of DuPage Foundation meets the requirements of GASB Statement No. 39, *Determining Whether Certain Organization Are Component Units*, an amendment of GASB Statement 14, and GASB Statement No. 61, *The Financial Reporting Entity: Omnibus*, an amendment of GASB Statements No. 14 and No. 34, because of the nature and significance of the Foundation's relationship with the College, which has resulted in the College of DuPage Foundation being reported as a discretely presented component unit of the College.

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

BASIS OF PRESENTATION

The Foundation maintains its accounts in accordance with the principles and practices of fund accounting. Fund accounting is the procedure by which resources for various purposes are classified for accounting purposes in accordance with activities or objectives specified by donors.

The financial statements, which are presented on the accrual basis of accounting, have been prepared to focus on the Foundation as a whole and to present balances and transactions according to the existence or absence of donor-imposed restrictions. This has been accomplished by classification of fund balances and transactions into three classes of net assets – permanently restricted, temporarily restricted, or unrestricted. Accordingly, net assets and changes therein are classified as follows:

Permanently Restricted Net Assets

Net assets subject to donor-imposed restrictions that they be maintained permanently by the Foundation. Generally, the donors of these assets permit the Foundation to use all or part of the income earned on related investments for general or specific purposes.

Temporarily Restricted Net Assets

Net assets subject to donor imposed restrictions that will be met by actions of the Foundation and/or passage of time.

Unrestricted Net Assets

Net assets not subject to donor imposed restrictions.

Revenues are reported as increases in either unrestricted net assets classification unless use of the related assets is limited by donor imposed restrictions. Expenses are reported as decreases in unrestricted net assets as appropriate. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets (i.e., the donor stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between temporary and unrestricted classes of net assets.

The Foundation reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

CONTRIBUTIONS

Contributions, including unconditional promises to give, are recognized as revenue in the period awarded. Conditional promises to give are not recognized as revenue until the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their fair value. Contributions from unconditional promises to give that are to be received after one year are discounted at an appropriate discount rate; based on the Federal Funds rate. Amortization of discounts is recorded as additional contribution revenue in accordance with donor imposed restrictions, if any, on the contributions. An allowance for uncollectible contributions is provided based upon management's judgment including such factors as prior collection history, type of contribution, and nature of fundraising activity.

Revenues received through contributions from private fundraising for WDCB-FM radio station are accounted for in the Foundation's financial statements. Disbursements of these contributions to the radio station are included in the Cash Gifts to College of DuPage expense line in the statement of activities and changes in net assets. In fiscal year 2018, total contributions for WDCB-FM radio station accounted for in the Foundation were \$1,031,800, and disbursements recorded as Cash Gifts to College of DuPage were \$975,191.

INCOME FROM PERMANENTLY RESTRICTED NET ASSETS

Contributions, investment income, and realized and unrealized net gains on investments of permanently restricted net assets are reported as follows:

- As increases in permanently restricted net assets if the terms of the gift requires that they be added to the principal of permanently restricted net assets;
- As increases in temporarily restricted net assets if amounts have not been appropriated for expenditure; and
- As increases in unrestricted net assets in all other cases.

CASH AND CASH EQUIVALENTS

The Foundation considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

INVESTMENTS AND INCOME RECOGNITION

Investment securities are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Gains and losses on investments are reported as increases or decreases in unrestricted net assets, unless their use is restricted by explicit donor stipulations or by law.

ART COLLECTION

In June 2018, the Executive Committee of the Foundation's Board of Directors approved the transfer of the Foundation's entire art collection to the College. The distribution of the art collection of \$1,733,068 was recorded during the fiscal year ended June 30, 2018 and is included in noncash gifts to College of DuPage on the statement of activities and changes in net assets.

ESTIMATES

In order to prepare these financial statements in conformity with GAAP, management has made a number of estimates and assumptions that affect the reported amounts of assets and liabilities; the disclosure of contingent assets and liabilities at the date of the financial statements; the reported amounts of revenues and expenses; and gains and losses during the reporting period. Actual results could differ from these estimates.

ALLOCATION OF EXPENSES

Expenses are identified as either program, management and general, or fundraising. Expenses not directly identifiable in one of the three categories have been allocated to one of the three classifications by the Foundation's management based on time spent or activity performed.

SUBSEQUENT EVENTS

The Foundation has evaluated all significant events or transactions through September 17, 2018, the date that the Foundation's financial statements were available to be issued, and determined that there were no significant nonrecognized subsequent events through that date.

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

C - CHARITABLE REMAINDER TRUST

The Foundation administers a charitable remainder trust (the "Trust"). A charitable remainder trust provides for the payment of distributions to the grantor or other designated beneficiaries over the Trust's term. Obligations to the beneficiaries are limited to the Trust's assets. At the end of the Trust's term, the remaining assets are available for the Foundation's use. Assets are recorded at fair value when received and a liability is recorded for the net present value of the estimated future payments to the beneficiaries. The portion of the Trust attributable to the net present value of the future benefits to be received by the Foundation was recorded in the statement of activities and changes in net assets as a temporarily restricted contribution in the period the Trust was established. Assets held in the Trust totaled \$39,508 at June 30, 2018, and are reported at fair value and included in the investment balance in the Foundation's statement of financial position.

D - INCOME TAXES

The Foundation was determined to be exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) pursuant to a determination letter issued in September 1969. Accordingly, no provision for income tax is included in the financial statements.

The Foundation adopted FASB ASC 740-10, *Accounting for Uncertainty in Income Taxes*. The Internal Revenue Service determined that the Foundation is a tax exempt, not-for-profit organization as defined in Section 501(c)(3) of the IRC. As such, the Foundation is generally not subject to federal or state income taxes except for certain income derived from unrelated business activities as defined by the IRC. The Foundation has no unrelated business income. GAAP prescribes recognition thresholds and measurement attributes for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. Tax benefits would be recognized only if the tax position is more-likely-than-not to be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized would be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded.

Management has concluded there are no tax benefits or liabilities to be recognized at June 30, 2018. The Foundation does not expect the total amount of unrecognized tax benefits to significantly change in the next twelve months. The Foundation would recognize interest and penalties related to unrecognized tax benefits in interest and income tax expense, respectively. The Foundation has no amounts accrued to interest or penalties as of June 30, 2018. The Foundation's income tax returns are subject to examination by federal and state taxing authorities. There are currently no examinations underway or expected.

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

E - INVESTMENTS

Investment securities, at fair value, are comprised of the following as of June 30, 2018:

Money Market Funds	\$ 7,709
Equities	26,739
Equity Funds	9,952,751
Equity Mutual Funds	12,490
Bond Funds	<u>5,361,246</u>
Total Investments	<u>\$15,360,935</u>

Investment income is reported net of investment advisory fees. Investment income is comprised of the following as of June 30, 2018:

Gross investment income	\$ 735,500
Investment advisory fees	<u>(84,107)</u>
Net Investment Income	<u>\$ 651,393</u>
Investment Returns Consist of:	
Net investment income	\$ 651,393
Net realized gain (loss) on sale of investments	336,332
Net unrealized gain (loss) on investments	<u>(173,534)</u>
Total Investment Returns	<u>\$ 814,191</u>

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

Level 2

Inputs to the valuation methodology include:

- o quoted prices for similar assets or liabilities in active markets;
- o quoted prices for identical or similar assets or liabilities in inactive markets;
- o inputs other than quoted prices that are observable for the asset or liability;
- o inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies for the year ended June 30, 2018.

Equities

Valued at the closing price reported on the active market on which the individual equity is traded.

Mutual Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Foundation are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Foundation are deemed to be actively traded.

Fair value measurements recorded on a recurring basis at June 30, 2018 were as follows:

Description	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Equities	\$ 26,739	\$ --	\$ --	\$ 26,739
Mutual Funds:				
Bond Funds	5,361,246	--	--	5,361,246
Equity Funds	9,925,751	--	--	9,925,751
Money Market Funds	7,709	--	--	7,709
Equity Mutual Funds	<u>12,490</u>	<u>--</u>	<u>--</u>	<u>12,490</u>
Total	<u>\$ 15,360,935</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ 15,360,935</u>

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

There were no transfers between levels during the year ended June 30, 2018.

F - COLLEGE IN-KIND CONTRIBUTIONS AND DISTRIBUTIONS

The College provides administrative services without charge to the Foundation. College officials estimate the value of these services for the year ended June 30, 2018 to be \$508,586 which is reflected in the statement of activities and changes in net assets as unrestricted College In-kind contribution revenue and allocated to the following expense categories:

	Categorization of Contributed Services	% of Total
Program	\$203,255	40.0%
Management and general	55,135	10.8
Fundraising	<u>250,196</u>	<u>49.2</u>
Total	<u>\$508,586</u>	<u>100.0%</u>

G - PLEDGES RECEIVABLE

The Foundation receives pledges fluctuating in dollar amount and throughout the year. The Foundation records these pledges based on timing and intent of the gift.

Receivable due in less than one year	\$ 45,650
Receivable due in more than one year	<u>98,736</u>
Total Unconditional Promises to Give	<u>\$144,386</u>

H - NET ASSETS RELEASED FROM RESTRICTIONS

The sources of net assets released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of events specified by donors for the year ended June 30, 2018 were comprised of the following:

Gifts to the Cleve Carney Art Gallery	\$ 1,340,603
Scholarship to College Students	377,083
Gifts to the College McAninch Arts Center	54,633
Gifts to the College Homeland Security Programs	29,357
Gifts to the College Ryburn Library Development Fund	6,000
Gifts to the College Business and Technology Programs	5,975
Gifts to the College FUEL Food Pantry Support	4,721
Gifts to the College International Studies Program	3,239
Gifts to the College Athletic Department	3,150

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

Gifts to the College Life Long Learning Program	2,675
Gifts to the College Community Farm Program	1,208
Gifts to the College Fine Arts Program	400
Gifts to the College Lakeside Pavilion Program	375
Gifts to the College Engineering Program	<u>94</u>
Total	<u>\$ 1,829,513</u>

The net assets released from restriction are reported as unrestricted expenses in the program and fundraising categories, in the statement of activities and changes in net assets.

I - NET ASSETS

Temporarily restricted net assets as of June 30, 2018 are available for the following purposes:

Programs	\$2,950,143
Scholarships	<u>2,311,777</u>
Total Temporarily Restricted Net Assets	<u>\$5,261,920</u>

Permanently restricted net assets consist of investments held in perpetuity, the income from which is expendable to support programs and scholarships. Permanently restricted net assets as of June 30, 2018 are restricted for the following purposes:

Programs	\$3,001,666
Scholarships	<u>5,962,250</u>
Total Permanently Restricted Net Assets	<u>\$8,963,916</u>

J - CONCENTRATIONS OF CREDIT RISK

The Foundation maintains its cash in a bank deposit account as well as has a sweep function with their banking institution, which transfers excess funds into a money market account if the daily balance exceeds federally insured deposit limits. The Foundation has not experienced any losses in such accounts, and has implemented safeguards with its financial institutions to mitigate any potential loss. Management believes it is not exposed to any significant credit risk on cash.

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

K - ENDOWMENT

The Foundation's endowment currently consists of donor-restricted endowment funds, but could also include funds designated by the Board of Trustees to function as endowments. As required by GAAP, net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Trustees of the Foundation has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the historic dollar value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA.

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets.

The endowment assets are invested in accordance with predetermined asset allocation and performance benchmarks. To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation's spending policy provides that only the income from endowments may be used for the general purposes of the Foundation, with the Foundation withdrawing current income as it is needed.

Endowment net asset composition by type of fund as of June 30, 2018:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor restricted	<u>\$ --</u>	<u>\$2,961,388</u>	<u>\$8,963,916</u>	<u>\$11,925,304</u>

During the year ended June 30, 2018, the Foundation had the following endowment related activities:

10. DISCRETELY PRESENTED COMPONENT UNIT (continued)

	Permanently Restricted Endowment Funds	Temporarily Restricted Endowment Funds
Endowment Net Assets - Beginning	<u>\$8,814,240</u>	<u>\$3,484,398</u>
Investment Return		
Net appreciation (realized and unrealized)	--	<u>691,582</u>
Total Investment Return	--	691,582
Contributions to perpetual endowment	149,676	238,196
Appropriate of endowment assets	--	<u>(1,452,788)</u>
Endowment Net Assets - Ending	<u>\$8,963,916</u>	<u>\$2,961,388</u>

From time-to-time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$0 as of June 30, 2018.

In fiscal year 2014, the Foundation changed the allocation policy for investments related to the permanently restricted endowment funds. Temporarily restricted accounts are now established for each permanently restricted endowment fund, and the net investment earnings are allocated to the temporarily restricted accounts. The net investment earnings are spent in accordance with the Board approved annual spending rate from the temporarily restricted accounts.

L - RELATED PARTY TRANSACTIONS

During the year ended June 30, 2018, the Foundation received donations of approximately \$39,971 from members of management and the board of directors of the Foundation.

M - CONTINGENCIES

In the ordinary course of business, the Foundation is subject to litigation, claims, regulatory and administrative proceedings. The Foundation will accrue liabilities if it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. The Foundation will disclose litigation, claims, and administrative actions if there is a reasonable possibility that a loss has been incurred or if the loss is probable but the amount cannot be reasonably estimated.

During the year ended June 30, 2018, the Foundation made a payment of \$228,823 in settlement of a petition filed by a company for reimbursement of attorney fees. The payment constituted a full reimbursement of requested attorney fees and post-judgment accrued interest.

11. SUBSEQUENT EVENTS

Subsequent to year-end, the College entered into various agreements totaling approximately \$775,332 for the purpose of construction and renovation of buildings and facilities, supply purchases, and service contracts. As of June 30, 2018, the College had outstanding purchase orders of \$5,334,593.

12. RELATED ORGANIZATIONS

The College's officials are also responsible for appointing the members of the boards of other organizations, but the College's accountability for these organizations does not extend beyond making the appointments. The College President appoints a non-voting majority of board members of Innovation DuPage. In FY2018, the College approved an operating grant of \$78,000 to Innovation DuPage.

13. STATE OF ILLINOIS BUDGET

On July 6, 2017, the State of Illinois General Assembly passed Public Act 100-0021, authorizing several appropriations for costs incurred through June 30, 2017. The College recognized these amounts as revenues in its fiscal year 2018 due to the fact that the appropriations did not exist at the date of these financial statements. The amounts recognized as revenue in fiscal year 2018 are:

APPROPRIATION	AMOUNT
Base Operating Grant	\$ 7,546,803
Monetary Assistance Program	2,260,657
Adult Education State Funding	1,434,260
Career Technical Education Formula Grant	1,326,240
Illinois Veteran Grant	63,730
Total	\$ 12,631,690

This situation was not repeated in FY2018, as the State of Illinois passed the fiscal year 2018 appropriations in a timely manner.

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COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502

JUNE 30, 2018

Required Supplementary Information

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of College's Proportionate Share of the Collective Net OPEB Liability
State of Illinois Department of Central Management Services Community College's Health Insurance Security Fund
Last 10 Fiscal Years *

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Fiscal Year Ended	College's proportion of the collective net OPEB liability	College's proportionate share of the collective net OPEB liability	College's covered payroll	College's proportionate share of the collective net OPEB liability as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total OPEB liability
2018	4.61%	\$ 84,022,357	\$ 81,029,800	103.693%	-2.87%
2017	4.28%	77,959,395	\$ 79,945,200	97.516%	Not available

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end. This schedule is presented to illustrate the requirement to show information for 10 years. However, information is presented for as many years as is available.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the College's Contributions
State of Illinois Department of Central Management Services Community College's Health Insurance Security Fund
Last 10 Fiscal Years *

Fiscal Year Ended	Statutorily required contributions	Contributions in relations to the statutorily required contribution	Contribution deficiency (excess)	College's covered payroll	Contributions as a percentage of covered payroll
2018	\$ 405,149	\$ (405,149)	\$ -	81,029,800	0.500%
2017	399,726	(399,726)	-	79,945,200	0.500%
2016	388,231	(388,231)	-	77,646,200	0.500%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end. This schedule is presented to illustrate the requirement to show information for 10 years. However, information is presented for as many years as is available.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in Net OPEB Liability and Related Ratios
College of DuPage OPEB Plan
Last 10 Fiscal Years *

Total OPEB Liability	2018
Service cost	\$ 171,216
Interest	456,511
Assumption changes	(1,214,246)
Employer contributions	(871,328)
Administrative expense	14,900
Net change in total OPEB liability	(1,442,947)
Total OPEB liability beginning of year	16,271,906
Total OPEB liability end of year	14,828,959
Covered payroll	\$ 111,442,006
Net OPEB Liability as a percentage of covered employee payroll	13.31%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end. This schedule is presented to illustrate the requirement to show information for 10 years. However, until a 10-year trend is compiled, the College will present information for those years for which information is available.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**REQUIRED SUPPLEMENTARY INFORMATION
PENSION BENEFITS**

Schedule of Employer's Share of Net Pension Liability

	A	B	C	D	E	F	G
Fiscal Year Ended	Proportion Percentage of the Collective Net Pension Liability	Proportion Amount of the Collective Net Pension Liability	Portion of Nonemployer Contributing Entities' Total Proportion of Collective Net Pension Liability associated with the College	Total (B + C)	Employer DB Covered payroll	Proportion of Collective Net Pension Liability associated with the College as a percentage of DB covered payroll (D / E)	SURS Plan Net Position as a percentage of Total Pension Liability
June 30, 2017	0.00%	\$ -	\$ 652,724,011	\$ 652,724,011	\$ 90,506,122	721.19%	42.04%
June 30, 2016	0.00%	-	637,415,682	637,415,682	88,728,278	718.39%	39.57%
June 30, 2015	0.00%	-	572,546,237	572,546,237	87,795,309	652.14%	42.37%
June 30, 2014	0.00%	-	502,273,193	502,273,193	83,640,423	600.51%	44.39%

Schedule of Employer's Contributions

	A	B	C	D	E
Fiscal Year Ended	Federal, Trust, Grant and Other Contribution	Contribution in relation to Required Contribution	Contribution Deficiency (Excess) (A - B)	Employer Covered payroll	Contributions as a percentage of covered payroll (A / D)
June 30, 2018	\$ 185,362	\$ 185,362	\$ -	\$ 109,175,053	0.17%
June 30, 2017	121,585	121,585	-	108,340,384	0.11%
June 30, 2016	59,101	59,101	-	105,993,446	0.06%
June 30, 2015	152,999	152,999	-	105,547,434	0.14%
June 30, 2014	129,591	129,591	-	100,100,521	0.13%

On-Behalf Payments for Community College Health Insurance Program

Fiscal Year Ended	
June 30, 2018	\$ 405,148
June 30, 2017	\$ 399,726
June 30, 2016	\$ 388,231
June 30, 2015	\$ 384,521
June 30, 2014	\$ 373,672

NOTE: SURS implemented GASB 68 in FY2015. The information above is presented for as many years available. The schedules ultimately will show information for 10 years.

Fiscal Year 2018 Total DB (Defined Benefit) Contributions: \$7,296,377.74
Fiscal Year 2017 Total SMP (Self Managed Plan) Contributions: \$1,421,242.78

**COLLEGE OF DUPAGE – COMMUNITY COLLEGE DISTRICT 502
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – PENSION BENEFITS
JUNE 30, 2018**

1. CHANGES OF BENEFIT TERMS

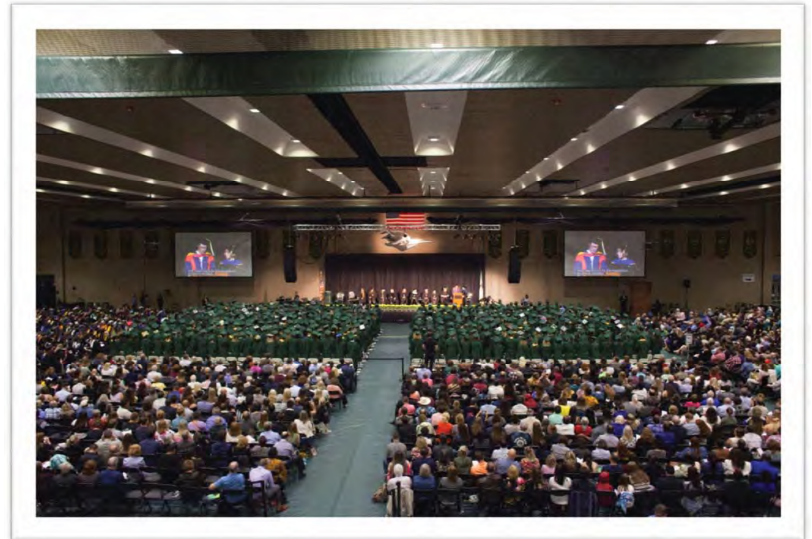
There were no benefit changes recognized in the Total Pension Liability as of June 30, 2017.

2. CHANGES OF ASSUMPTIONS

In accordance with Illinois Compiled Statutes, an actuarial review is to be performed at least once every three years to determine the reasonableness of actuarial assumptions regarding the retirement, disability, mortality, turnover, interest and salary of the members and benefit recipients of SURS. An experience review for the years June 30, 2010 to June 30, 2014 was performed in February 2015, resulting in the adoption of new assumptions as of June 30, 2015.

- Mortality rates. Change from the RP 2000 mortality table projected to 2017, sex distinct, to the RP-2014 mortality tables with projected generational mortality improvement. Change to a separate mortality assumption for disabled participants.
- Salary increase. Change assumption to service-based rates, ranging from 3.75% to 15.00% based on years of service, with underlying wage inflation of 3.75%.
- Normal retirement rates. Change to retirement rates at ages younger than 60, age 66, and ages 70-79 to reflect observed experiences.
- Early retirement rates. Change to a slight increase to the rates at ages 55 and 56.
- Turnover rates. Change to produce lower expected turnover for members with less than 10 years of service and higher turnover for members with more than 10 years of service than the currently assumed rates.
- Disability rates. Decrease rates and have separate rates for males and females to reflect observed experience.
- Dependent assumption. Maintain the current assumption on marital status that varies by age and sex and the assumption that males are three years older than their spouses.

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III. STATISTICAL SECTION

Values

Integrity:	<i>We expect the highest standard of moral character and ethical behavior.</i>
Honesty:	<i>We expect truthfulness and trustworthiness.</i>
Respect:	<i>We expect openness to difference and to the uniqueness of all individuals.</i>
Responsibility:	<i>We expect fulfillment of obligations and accountability.</i>

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATISTICAL SECTION CONTENTS
JUNE 30, 2018**

This section of the College of DuPage's Comprehensive Annual Financial Report presents additional historical perspective, context, and detailed information to assist the reader in using the information in the financial statements, note disclosures, and required supplementary information to understand and assess the College's overall economic condition.

Contents

Financial Trends

Tabular information is presented to demonstrate changes in the College's financial position over time.

Revenue Capacity

These tables contain information to assist the reader in understanding and assessing the College's ability to generate its most significant local revenue sources - real estate taxes, tuition and fees.

Debt Capacity

Data are shown to disclose the College's current level of outstanding debt and to indicate the College's ability to issue additional debt.

Demographic and Economic Information

These tables offer information about the socioeconomic environment within which the College operates. Data are provided to facilitate comparisons of financial statement information over time and between the College and other community colleges.

Operating Information

Non-financial information about the College's operations and resources is provided in these tables to facilitate the reader's use of the College's financial statement information to understand and assess the College's economic condition.

Sources: Unless otherwise noted, the information in these tables is derived from the College's Comprehensive Annual Financial Reports for the relevant years

College of DuPage - Fiscal Year 2018 Comprehensive Annual Financial Report

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**FINANCIAL TRENDS
NET POSITION/NET ASSETS BY COMPONENT
LAST TEN FISCAL YEARS**

TABLE 1

	2018*	2017	2016	2015*	2014	2013	2012	2011	2010	2009
Net Position/Net Assets										
Net Investment in Capital Assets	\$ 238,640,470	\$ 245,130,173	\$ 248,727,053	\$ 250,118,908	\$ 248,770,684	\$ 234,639,592	\$ 221,164,380	\$ 185,096,593	\$ 162,345,893	\$ 152,771,172
Restricted										
Debt service	8,117,909	11,810,915	11,917,088	12,442,812	13,247,859	16,484,678	18,021,452	20,233,785	21,225,545	23,149,967
Working cash	8,561,067	8,455,152	8,403,883	8,362,959	8,321,799	8,283,942	8,262,954	8,229,678	8,123,977	8,034,976
Other purposes	53,431	(1,405,496)	24,870	202,648	321,794	568,337	74,224	-	461,414	554,107
Unrestricted	160,082,009	222,823,355	211,452,174	200,476,052	173,714,323	147,895,808	128,576,028	124,682,137	99,925,517	66,190,745
Total Net Position/Net Assets	<u>\$ 415,454,886</u>	<u>\$ 486,814,099</u>	<u>\$ 480,525,068</u>	<u>\$ 471,603,379</u>	<u>\$ 444,376,459</u>	<u>\$ 407,872,257</u>	<u>\$ 376,099,038</u>	<u>\$ 338,242,193</u>	<u>\$ 292,082,346</u>	<u>\$ 250,700,967</u>

Source: College of DuPage Comprehensive Annual Financial Reports.

*As restated

1. The College implemented GASB Statements No. 63 and 65 for the year ended June 30, 2013. Fiscal year 2012 was restated to comply with these two GASB pronouncements.
2. The College implemented GASB Statement No. 75 for the year ended June 30, 2018. Opening Net Position was restated for June 30, 2018 to comply with this GASB pronouncement.

FINANCIAL TRENDS

CHANGES IN NET POSITION/NET ASSETS
LAST TEN FISCAL YEARS

	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
OPERATING REVENUES										
Student tuition and fees	\$ 56,939,949	\$ 61,178,153	\$ 65,289,259	\$ 67,640,163	\$ 65,918,716	\$ 62,113,934	\$ 59,100,863	\$ 61,990,141	\$ 54,420,351	\$ 59,160,813
Chargeback revenue	3,595	115,129	394,500	557,633	754,539	764,431	673,262	662,258	775,955	517,541
Sales and service fees:										
Bookstore	1,079,406	1,215,419	1,203,711	1,542,204	1,039,265	1,176,945	1,118,558	1,114,289	1,584,230	1,006,692
Other	2,448,169	2,597,746	2,450,351	3,298,951	2,121,041	1,766,040	2,707,160	2,788,269	5,148,296	4,881,123
Other operating revenue	1,564,332	1,235,414	1,309,644	1,653,423	1,257,863	934,162	1,147,097	1,226,179	1,771,906	452,813
Total operating revenues	62,035,451	66,341,861	70,647,465	74,692,374	71,091,421	66,755,512	64,746,940	67,781,136	63,700,731	66,018,982
OPERATING EXPENSES										
Instruction	116,980,130	112,588,939	105,288,900	100,574,125	93,280,995	93,303,300	88,951,878	83,385,917	84,299,911	84,091,655
Academic support	15,654,227	12,122,201	11,263,661	10,071,433	10,078,118	10,030,258	9,366,021	9,528,488	10,131,827	9,872,388
Student services	23,516,583	21,090,411	19,767,623	17,902,682	16,018,220	13,729,284	11,120,268	12,377,424	13,789,957	13,665,668
Public services	3,147,000	2,700,955	2,557,640	2,633,364	2,787,075	2,202,396	1,895,427	1,683,103	2,109,646	2,485,325
Independent operations	-	-	-	3,106	9,923	7,973	316,150	233,934	550,549	423,550
Operation and maintenance of plant	20,656,880	19,639,513	19,245,711	19,150,108	18,358,900	17,178,800	17,202,087	15,946,733	16,013,297	15,126,330
General administration	17,189,470	17,407,855	15,221,859	16,008,432	13,951,158	13,806,523	13,357,056	12,898,568	13,057,232	11,562,070
General institutional	25,942,261	24,187,921	22,619,028	20,839,665	21,834,358	20,130,613	22,131,912	22,219,537	6,283,201	14,620,488
Auxiliary enterprises	12,596,589	11,360,772	11,104,988	10,732,897	9,974,369	9,895,502	12,505,598	10,907,689	11,908,173	13,147,779
Scholarship expense	10,954,307	6,854,898	8,316,420	10,862,684	11,092,632	10,847,045	12,492,032	12,215,817	6,578,760	6,920,809
Depreciation expense	31,929,511	31,959,911	31,311,232	29,656,996	24,071,416	19,929,800	14,617,172	7,741,063	6,444,716	5,653,826
Total operating expenses	278,575,967	259,913,376	246,697,062	238,435,492	221,457,164	211,151,494	203,755,601	189,138,271	171,163,269	177,730,608
Operating income (loss)	(216,540,516)	(193,571,515)	(176,049,597)	(163,743,118)	(150,365,740)	(144,395,982)	(139,008,661)	(121,357,135)	(107,462,531)	(111,711,686)
NON-OPERATING REVENUES (EXPENSES)										
Real estate taxes	109,154,900	107,232,185	108,715,095	107,996,843	106,110,511	99,822,644	107,807,680	104,425,923	95,138,277	87,171,790
Corporate personal property replacement taxes	1,382,239	1,679,128	1,520,291	1,660,637	1,544,222	1,526,489	1,494,002	1,624,041	1,252,327	1,814,989
State appropriations	103,938,221	71,627,721	54,712,381	57,175,880	54,690,039	50,695,312	42,633,843	38,742,103	34,000,077	30,848,507
Federal grants and contracts	27,153,665	26,328,946	28,297,826	30,541,565	31,111,335	30,349,795	29,415,386	26,175,510	20,018,562	13,024,642
Non-governmental gifts and grants	1,364,630	1,302,432	1,394,821	1,249,566	1,086,146	1,125,049	1,363,232	1,561,341	1,318,726	1,329,712
Investment income	3,348,227	1,666,832	1,197,182	(854,727)	2,233,613	(29,307)	727,102	1,315,782	2,024,357	7,762,177
Other non-operating revenues	-	-	-	-	-	-	-	1,187,737	711,228	-
Interest on capital asset-related debt	(9,020,575)	(10,206,045)	(10,986,174)	(9,968,060)	-	(9,948,113)	(7,363,226)	(5,824,138)	(6,342,263)	(9,217,940)
Gain (loss) on disposal of capital assets	33,673	46,829	56,439	94	46,187	42,445	98,660	14,585	175,924	(109,808)
Net non-operating revenues (expenses)	237,356,982	199,628,038	184,907,861	187,801,798	186,869,942	176,169,201	177,715,767	167,516,982	148,843,910	133,336,065
Net income before capital contributions	20,816,466	6,056,523	8,858,264	24,058,680	36,504,202	31,773,219	38,707,106	46,159,847	41,381,379	21,984,979
CAPITAL CONTRIBUTIONS										
Capital gifts and grants	1,799,128	232,508	63,425	135,160	-	-	-	-	-	275,250
Total capital contributions	1,799,128	232,508	63,425	135,160	-	-	-	-	-	275,250
CHANGE IN NET POSITION/NET ASSETS	\$ 22,615,294	\$ 6,289,041	\$ 8,921,689	\$ 24,193,840	\$ 36,504,202	\$ 31,773,219	\$ 38,707,106	\$ 46,159,847	\$ 41,381,379	\$ 22,260,229

Sources: College of DuPage Comprehensive Annual Financial Reports and general ledger reports.

Notes: (1) The College is subject to two property tax caps in Illinois whereby the increase in the levy from year-to-year is limited to the lesser of 5% or the consumer price index for the state as determined by the Illinois Department of Revenue, and individual rates are limited by maximum rates established by Illinois Compiled Statutes.

(2) The College implemented GASB Statements No. 63 and 65 for the year ended June 30, 2013. Fiscal year 2012 was restated to comply with these two GASB pronouncements.

TABLE 2

REVENUE CAPACITY

ASSESSED VALUE AND ACTUAL VALUE OF TAXABLE PROPERTY
LAST TEN LEVY YEARS

Levy Year	Residential Property	Commercial Property	Industrial Property	Farm Property	Railroad Property	Other (1) Assessed Value	Total Taxable Assessed Value	Total Direct Tax Rate (3)	Estimated Actual Taxable Value	Percentage of Estimated Actual Taxable Value
2017	\$ 30,485,087,136	\$ 6,209,789,202	\$ 2,834,223,606	\$ 3,001,824	\$ 38,540,697	\$ 3,706,594,754	\$ 43,277,237,219	0.2473	\$ 129,831,711,657	33.333%
2016 (2)	31,120,342,228	6,389,103,812	2,931,007,500	3,007,856	60,927,670	-	40,504,389,066	0.2661	121,513,167,198	33.333%
2015	29,109,144,297	6,081,103,597	2,770,289,990	2,976,206	54,771,654	-	38,018,285,744	0.2786	114,054,857,232	33.333%
2014	28,070,893,318	5,830,708,367	2,684,767,261	3,051,553	50,191,541	-	36,639,612,040	0.2975	109,918,836,120	33.333%
2013	28,157,335,069	5,760,566,268	2,834,793,372	3,130,424	48,587,683	-	36,804,412,816	0.2956	110,413,238,448	33.333%
2012	29,659,837,065	6,084,070,636	2,974,967,448	3,057,663	41,448,234	-	38,763,381,046	0.2681	116,290,143,138	33.333%
2011	32,222,147,558	6,528,100,751	3,224,250,962	2,952,530	39,691,367	-	42,017,143,168	0.2495	126,051,429,504	33.333%
2010	35,225,106,750	6,775,696,972	3,332,260,318	2,798,434	35,924,625	-	45,371,787,099	0.2349	136,115,361,297	33.333%
2009	37,968,146,247	6,766,483,282	3,122,083,730	2,601,938	23,832,039	-	47,883,147,236	0.2127	143,649,441,708	33.333%
2008	36,713,653,475	7,283,415,255	3,777,183,933	3,036,702	20,340,507	-	47,797,629,872	0.1858	143,392,889,616	33.333%

Data Sources:

Offices of the County Clerks for DuPage, Cook, and Will Counties; DuPage County comprises approximately 90% of College of DuPage District 502.

Notes:

Property in the College's district is reassessed each year. Property is assessed at 33% of actual value. The direct tax rates reported for the College are those of DuPage County.

(1) In levy year 2017, this column includes assessed values from Cook County, as the breakdown by type of property is not yet available at the time the CAFR is prepared. This will be adjusted each year as the information becomes available.

(2) The breakdown by type of property for 2016 was adjusted from the previous year CAFR due to the receipt of the final Cook County property values which was received after the printing of the FY2017 CAFR.

(3) The direct tax rates per \$100 of equalized assessed value reported for the College are those of DuPage County, as it comprises approximately 90% of College of DuPage District 502.

(4) The assessed valuation for tax year 2017 increased from 2016. Valuations increased by 6.8% after a 6.5% in 2016, a 3.8% increase in 2015, a 0.4% decrease in 2014, a 5.1% decrease in 2013, 7.7% decrease in 2012, 7.4% and 5.1% in levy years 2011 and 2010, respectively. Calendar year 2010 was the first year DuPage County experienced a decrease in assessed valuations.

TABLE 5

REVENUE CAPACITY

PRINCIPAL PROPERTY TAXPAYERS CURRENT LEVY YEAR AND NINE YEARS AGO

Taxpayer (a)	2017 Levy Year			2008 Levy Year		
	Assessed Value (a) (000s)	Rank	Percentage of Total District 502 Assessed Valuation (b)	Assessed Value (a) (000s)	Rank	Percentage of Total District 502 Assessed Valuation (b)
Oakbrook Shopping Center	\$ 102,945	1	0.24%	\$ 132,044	1	0.28%
Hamilton Partners, Inc.	101,323	2	0.23%	95,216	2	0.20%
BRE Properties	89,526	3	0.21%	-	-	0.00%
AMB Property Corp	88,550	4	0.20%	72,604	6	0.15%
Prologis, Inc.	84,620	5	0.20%	-	-	0.00%
Ryan LLC	66,142	6	0.15%	-	-	0.00%
Navistar, Inc.	40,625	7	0.09%	-	-	0.00%
Medinah Country Club	37,615	8	0.09%	-	-	0.00%
Real Estate Tax Advisors	36,112	9	0.08%	51,472	10	0.11%
Friedkin Realty Group	34,860	10	0.08%	-	-	0.00%
Long Ridge Office	-	-	0.00%	78,378	3	0.16%
AIMCO	-	-	0.00%	77,360	4	0.16%
NS-MPG Inc. (Alcatel-Lucent)	-	-	0.00%	77,345	5	0.16%
AMLI	-	-	0.00%	65,862	7	0.14%
Crane and Norcross (Prologis)	-	-	0.00%	64,585	8	0.14%
Property Tax Advisors	-	-	0.00%	55,911	9	0.12%
Total Assessed Value for Top 10 Businesses	\$ 682,318		1.577%	\$ 770,777		1.613%
Equalized Assessed Value of District	\$ 43,277,237,219			\$ 47,797,629,872		

Data Sources:

- (a) DuPage County CAFR dated November 30, 2017; approximately 90% of College of DuPage District 502 lies in DuPage County.
 (b) Assessed evaluation percentage is calculated by taking the assessed value of the taxpayers by total EAV of the District.

TABLE 4

REVENUE CAPACITY

PROPERTY TAX RATES - DIRECT AND OVERLAPPING GOVERNMENTS
LAST TEN LEVY YEARS

Levy Year	Legal Limit	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
College of DuPage (1)(2)											
Educational Purposes	\$ 0.7500	\$ 0.1635	\$ 0.1712	\$ 0.1812	\$ 0.1958	\$ 0.1941	\$ 0.1818	\$ 0.1611	\$ 0.1483	\$ 0.1337	\$ 0.1321
Audit	0.0050	-	-	-	-	-	-	-	-	-	-
Operations and Maintenance	0.1000	0.0271	0.0283	0.0299	0.0322	0.0317	0.0298	0.0263	0.0242	0.0217	0.0211
Liability Protection and	None	-	-	-	-	-	-	-	-	-	-
Social Security and Medicare	None	-	-	-	-	-	-	-	-	-	-
Bond and Interest	None	0.0525	0.0631	0.0675	0.0695	0.0698	0.0565	0.0621	0.0624	0.0573	0.0326
Total		0.2431	0.2626	0.2786	0.2975	0.2956	0.2681	0.2495	0.2349	0.2127	0.1858
Overlapping Rates (3)											
County	N/A	0.1848	0.1971	0.2057	0.2040	0.1929	0.1773	0.1659	0.1554	0.1557	
Cities and Villages	N/A	0.7288	0.7680	0.7909	0.7653	0.7115	0.6498	0.6102	0.5695	0.5350	
High Schools	N/A	1.2438	1.3112	1.3445	1.3061	1.2130	1.0714	0.9819	0.8955	0.8839	
Unit District	N/A	2.1182	2.2324	2.2684	2.2509	2.0643	1.8319	1.6717	1.5236	1.4890	
Grade Schools	N/A	1.9117	2.0079	2.0638	2.0184	1.8637	1.6539	1.5243	1.4000	1.3802	
Junior Colleges	N/A	0.2714	0.2882	0.3043	0.3092	0.2774	0.2579	0.2405	0.2186	0.1910	
Townships	N/A	0.1260	0.1297	0.1334	0.1326	0.1188	0.1112	0.1023	0.0930	0.0922	
Sanitary District	N/A	0.0033	0.0035	0.0036	0.0035	0.0032	0.0028	0.0026	0.0024	0.0023	
Park Districts	N/A	0.3889	0.4094	0.4172	0.4083	0.3770	0.3364	0.3090	0.2797	0.2736	
Library	N/A	0.0916	0.0874	0.0904	0.0877	0.0819	0.0723	0.0661	0.0535	0.0528	
Forest Preserve	N/A	0.1514	0.1622	0.1691	0.1657	0.1542	0.1414	0.1321	0.1217	0.1206	
Fire Protection	N/A	0.3137	0.3296	0.3362	0.3255	0.3009	0.2698	0.2471	0.2243	0.2229	
Service Areas	N/A	0.0229	0.0235	0.0242	0.0233	0.0193	0.0181	0.0159	0.0153	0.0177	
Other Special Districts	N/A	0.0187	0.0222	0.0232	0.0212	0.0199	0.0196	0.0183	0.0170	0.0183	

Data Sources:

- College of DuPage property tax records.
 DuPage County property tax records as of November 2017.

Notes:

- (1) The direct tax rates per \$100 of equalized assessed value reported for the College are those of DuPage County, as it comprises approximately 90% of College of DuPage District 502.
 (2) The College is subject to two property tax caps in Illinois whereby the increase in the levy from year to year is limited to the lesser of 5% or the Consumer Price Index for the state as determined by the Illinois Department of Revenue, and the rate for certain levy components are limited to maximums established by Illinois Compiled Statutes.
 (3) DuPage County overlapping rates for levy year 2017 were not available at the time the CAFR was prepared.

TABLE 6

REVENUE CAPACITY PROPERTY TAX LEVIES AND COLLECTIONS LAST TEN LEVY YEARS									
Levy Year	Assessed Valuation	Direct Tax Rate (1)	Taxes Extended (2)	Total Collected Through June 30, 2017	Collected During Year Ended June 30, 2018 (3)	Total Collected Through June 30, 2018 (4)	Percent of Taxes Extended Collected Through June 30, 2018	Tax Cap Limit (5)	
2017	\$ 43,277,237,219	0.2473	\$ 105,542,500	\$ -	\$ 56,562,169	\$ 56,562,169	53.59%	2.10%	
2016	40,504,389,066	0.2661	107,576,816	54,618,067	52,732,650	107,350,716	99.79%	2.10%	
2015	38,018,285,744	0.2791	106,603,379	106,513,663	(20,153)	106,493,510	99.90%	0.70%	
2014	36,639,612,040	0.3014	109,556,200	109,081,574	(65,510)	109,016,064	99.51%	0.80%	
2013	36,804,412,816	0.2955	109,567,598	109,075,609	(43,067)	109,032,542	99.51%	1.50%	
2012	38,763,381,046	0.2648	104,007,287	103,131,770	(19,591)	103,112,179	99.14%	1.70%	
2011	42,017,143,168	0.2456	104,753,164	104,235,463	(7,973)	104,227,490	99.50%	3.00%	
2010	45,371,787,099	0.2315	105,572,929	104,969,616	(8,716)	104,960,900	99.42%	2.70%	
2009	47,883,147,236	0.2127	101,210,205	100,695,241	(21,176)	100,674,065	99.47%	0.10%	
2008	47,797,629,872	0.1882	89,022,240	88,683,724	-	88,683,724	99.62%	4.10%	

Data Sources: College of DuPage property tax records.
DuPage County property tax records as of end of November 2017.

Notes:

- (1) The direct tax rates per \$100 of equalized assessed value reported for the College are those of DuPage, Cook and Will Counties.
- (2) Taxes extended represent the total final extensions for DuPage, Cook and Will Counties.
- (3) The column represents total cash collection during the fiscal year and not the total revenue recognized during the fiscal year.
- (4) Taxes are generally due on June 1st and September 1st of the calendar year subsequent to the levy year.
- (5) The College is subject to two property tax caps in Illinois whereby the increase in the levy from year-to-year is limited to the lesser of 5% or the consumer price index for the state as determined by the Illinois Department of Revenue, and individual rates are limited by maximum rates by Illinois Compiled Statutes.

TABLE 7

College of DuPage - Fiscal Year 2018 Comprehensive Annual Financial Report

REVENUE CAPACITY											
ENROLLMENT, TUITION AND FEE RATES, CREDIT HOURS, AND TUITION AND FEE REVENUES GENERATED LAST TEN FISCAL YEARS											
--- Fall Term 10th Day Enrollment ---				----- Tuition and Fee Rates -----			Fall Term Total Student Credit Hours 10th Day FTEs	----- Tuition and Fee Revenues (1) -----			
Fiscal Year	FTEs Credit Courses	Headcount Credit Courses	Headcount Noncredit Courses	In-District Tuition and Fees per Semester Hour	Out-of-District Tuition and Fees per Semester Hour	Out-of-State Tuition and Fees per Semester Hour		Education Purposes and Maintenance Purposes Subfunds	Auxiliary Enterprises & Other Subfunds	Total All Subfunds	
2018	14,633	26,165	1,411	\$ 135.00	\$ 322.00	\$ 392.00	219,495	\$ 71,809,761	\$ 13,964,065	\$ 85,773,826	
2017	15,133	26,901	1,477	135.00	322.00	392.00	226,995	74,551,060	13,943,589	88,494,649	
2016	16,310	28,678	920	135.00	322.00	392.00	244,650	80,742,043	14,302,459	95,044,502	
2015	16,858	29,476	598	140.00	327.00	397.00	252,870	85,929,123	14,501,819	100,430,942	
2014	16,565	28,627	701	140.00	327.00	397.00	248,475	83,162,423	13,123,092	96,285,515	
2013	15,393	26,156	879	136.00	323.00	393.00	230,895	78,068,948	13,011,000	91,079,948	
2012	15,175	26,209	877	132.00	319.00	389.00	227,625	70,373,718	14,154,098	84,527,816	
2011	15,902	26,722	1,001	129.00	316.00	386.00	238,530	70,336,737	16,296,420	86,633,157	
2010	16,036	27,083	736	116.00	305.00	370.00	240,540	62,131,406	13,956,074	76,087,480	
2009	14,913	25,668	2,562	108.00	296.00	359.00	223,695	62,869,007	13,205,703	76,074,710	

Data Sources: College of DuPage records and Comprehensive Annual Financial Reports.

Notes:

- (1) Tuition and fee revenues presented in Table 7 differ from the amounts shown on Statement 2 because this table presents amounts before adjustments for scholarship allowance.

DEBT CAPACITY
DIRECT AND OVERLAPPING GOVERNMENTAL ACTIVITIES DEBT
GENERAL OBLIGATION BONDS
JUNE 30, 2018

Data Sources:
DuPage County Illinois Comprehensive Annual Financial Report dated November 30, 2017, Computation of Direct and Overlapping Debt, pg. 300, and College of DuPage records.

⁽¹⁾ Data includes City of Chicago (O'Hare Airport), a minor portion of which overlaps DuPage County. The Chicago Park District taxing boundaries are coterminous with the City of Chicago.

⁽³⁾ Represents direct debt for governmental activities, as reported by various governments. Overlapping governments without direct debt are not shown. Some data is an estimation and was compiled by a review of the bonded debt information filed with the DuPage County Clerk.

⁽⁴⁾ Approximately 90% of College of DuPage District 502 lies in DuPage County.

Data Sources: College DuPage records, Comprehensive Annual Financial Reports, and DuPage County records.

Notes:

- (1) Balances include current and non-current portions of bond principal outstanding.
- (2) Details of the College's outstanding debt can be found in the notes to the financial statements.
- (3) Amounts equal the equity in the College's bond and interest fund.
- (4) Estimated population figures are compiled by the College of DuPage Research and Planning Office.

DEBT CAPACITY						
LEGAL DEBT MARGIN INFORMATION LAST TEN FISCAL YEARS						
Fiscal Year	Assessed Value	Debt Limit Rate	Debt Limit (Assessed Value X Debt Limit Rate)	Net Debt Applicable to Debt Limit ⁽¹⁾	Legal Debt Margin	Net Debt Applicable to Debt Limit as a Percentage of Debt Limit ⁽²⁾
2018	\$ 43,277,237,219	2.875%	\$ 1,244,220,570	\$ 141,314,005	\$ 1,102,906,565	11.36%
2017	40,504,389,066	2.875%	1,164,501,186	162,606,708	1,001,894,478	13.96%
2016	38,018,285,744	2.875%	1,093,025,715	178,763,245	914,262,470	16.35%
2015	36,639,612,040	2.875%	1,053,388,846	193,776,563	859,612,283	18.40%
2014	36,804,412,816	2.875%	1,058,126,868	207,894,586	850,232,282	19.65%
2013	38,763,381,046	2.875%	1,114,447,205	218,364,545	896,082,660	19.59%
2012	42,017,143,168	2.875%	1,207,992,866	151,207,499	1,056,785,367	12.52%
2011	45,371,787,099	2.875%	1,304,438,879	86,916,625	1,217,522,254	6.66%
2010	47,883,147,236	2.875%	1,376,640,483	107,090,273	1,269,550,210	7.78%
2009	47,797,629,872	2.875%	1,358,214,682	116,900,033	1,241,314,649	8.61%

Data Sources: College of DuPage records, Comprehensive Annual Financial Reports, and DuPage County records.

Notes:

⁽¹⁾ Balances include current and non-current portions of Series 2011A, Series 2013A, and Series 2018 bond principal outstanding, less amount available in the Bond and Interest Fund. Series 2006, Series 2009B, and Series 2011B bonds do not count against the legal debt limitation unless taxes are extended to pay debt service thereon. Details of the College's outstanding debt can be found in the notes to the financial statements.

⁽²⁾ The increase from 2011 is attributable to the decline in assessed valuations in DuPage County and the issuance of \$168 million in bonds.

TABLE 10

DEBT CAPACITY				
PLEDGED REVENUE COVERAGE SERIES 2006 BONDS SERIES 2009B BONDS SERIES 2011B BONDS LAST TEN FISCAL YEARS (1)				
Levy Year	Fiscal Year Ending June 30	Restricted Pledged Revenues (2)	Principal and Interest	Coverage
2017	2018	\$ 6,829,085	\$ 8,704,606	0.78
2016	2017	7,061,120	8,759,625	0.81
2015	2016	6,588,538	8,742,625	0.75
2014	2015	6,818,825	8,791,650	0.78
2013	2014	5,727,395	8,843,450	0.65
2012	2013	5,628,851	8,850,060	0.64
2011	2012	5,284,224	8,816,482	0.60
2010	2011	5,584,192	8,880,436	0.63
2009	2010	5,143,233	4,651,412	1.11
2008	2009	5,297,488	2,362,046	2.24
TOTAL DEBT SERVICE			<u>\$ 77,402,392</u>	

Data Source: College of DuPage records.

Notes:

(1) Series 2006 General Obligation Bonds (Alternate Revenue Source) were issued November 1, 2006. Series 2009B General Obligation Bonds (Alternative Revenue Source) were issued May 4, 2009. Series 2011B General Obligation Bonds (Alternative Revenue Source) were issued August 10, 2011.

(2) Restricted pledged revenues represent the portion of tuition and fees that are designated for the payment of debt service in the bond and interest subfund.

(3) Additional information regarding historical tuition and fees can be found in Table 7 - Enrollment, Tuition and Fee Rates, Credit Hours, and Tuition and Fee Revenues Generated.

(4) Details of the College's outstanding debt can be found in the notes to the financial statements.

TABLE 12

DEMOGRAPHIC AND ECONOMIC INFORMATION

PERSONAL INCOME PER CAPITA LAST TEN CALENDAR YEARS

Calendar Year	DuPage County Population (1)	DuPage County Total Personal Income (2009 \$) (2)	DuPage County Per Capita Personal Income (2009 \$) (3)	DuPage County Unemployment Rate (4)
2018	945,097	\$ 58,832,590,000	\$ 62,250	3.6%
2017	936,883	57,293,370,000	61,153	4.2%
2016	929,368	55,425,020,000	59,637	5.1%
2015	931,819	55,206,980,000	59,246	5.1%
2014	932,419	52,462,050,000	56,264	5.8%
2013	931,296	50,499,790,000	54,225	8.6%
2012	927,668	50,592,760,000	54,538	7.9%
2011	924,245	49,037,860,000	53,057	9.0%
2010	918,144	47,699,480,000	51,952	8.9%
2009	912,732	47,313,740,000	51,837	6.4%

Data Sources:

- (1) Population figures are provided by Woods & Poole Economics, Inc., 2018, Washington, D.C., Copyright 2018.
- (2) DuPage County Total Personal Income figures are provided by Woods & Poole Economics, Inc., 2018, Washington, D.C., Copyright 2018, and are based on 2009 dollars using the Consumer Price Index.
- (3) DuPage County Per Capita Personal Income figures are provided by Woods & Poole Economics, Inc., 2018, Washington, D.C., Copyright 2018, and are based on 2009 dollars using the Consumer Price Index.
- (4) DuPage County unemployment data was provided by the Illinois Department of Employment Security (IDES), Local Area Unemployment Statistics (LAUS). Rates presented are as of June 30th each fiscal year.

Note: Approximately 90% of College of DuPage District 502 lies in DuPage County.

TABLE 13

DEMOGRAPHIC AND ECONOMIC INFORMATION
PRINCIPAL EMPLOYERS CURRENT YEAR AND NINE YEARS AGO

2017					2008				
Employer	City	Number of Jobs	Rank	Percent of Total DuPage County Employment	Employer	City	Number of Jobs	Rank	Percent of Total DuPage County Employment
Edward Hospital & Health Svc	Naperville	7,900	1	1.00%	Edward Hospital	Naperville	4,800	1	0.65%
Heartland Food Corporation	Downers Grove	5,000	2	0.63%	Lucent Technologies	Naperville	4,300	2	0.59%
Northwestern Medicine CDH	Winfield	4,700	3	0.59%	Central DuPage Hospital	Winfield	4,000	3	0.55%
Abercrombie & Kent Inc	Downers Grove	3,300	4	0.42%	Elmhurst Memorial Hospital	Elmhurst	3,600	4	0.49%
Readerlink Distribution	Oak Brook	3,245	5	0.41%	Advocate Good Samaritan	Downers Grove	3,453	5	0.47%
Footprint Acquisition LLC	Lisle	3,200	6	0.40%	DuPage County	Wheaton	3,903	6	0.41%
Argonne National Laboratory	Lemont	3,190	7	0.40%	Argonne National Lab	Lemont	2,800	7	0.38%
DuPage County	Wheaton	2,641	8	0.33%	College of DuPage	Glen Ellyn	2,693	8	0.37%
McDonalds Corp	Oak Brook	2,600	9	0.33%	Fermi National Lab	Batavia	1,880	9	0.26%
Navistar International Corp	Lisle	1,980	10	0.25%	DeVry Institute	Downers Grove	1,800	10	0.25%
Total		37,756		4.76%	Total		32,329		4.41%
Total number of jobs in DuPage County		792,793			Total number of jobs in DuPage County		733,783		

Data Sources:

Primary Employers, DuPage County CAFR dated November 30, 2017

Notes:

- (1) Approximately 90% of College of DuPage District 502 lies in DuPage County.
- (2) The total number of jobs in DuPage County as of November 30, 2017, is obtained from data from the Bureau of Economic Analysis and is one year in arrears.

TABLE 14

DEMOGRAPHIC AND ECONOMIC INFORMATION
STUDENT ENROLLMENT DEMOGRAPHIC STATISTICS BY CATEGORY
LAST TEN FISCAL YEARS

Fall Enrollment																
Calendar Year	Headcount				Gender		Attendance		Enrollment Status *					In-District Residency	Mean Age	Median Age
	Credit	Non-Credit	Total	FTE	M	F	FT	PT	Cont	New	Transfer	Readmit	Other			
2017 *	26,165	1411	27,576	14,633	47%	53%	33%	67%	42%	19%	3%	10%	27%	83%	26	22
2016 *	26,901	1477	28,378	15,133	47%	52%	33%	67%	50%	20%	5%	9%	17%	83%	26	22
2015 *	28,678	920	29,598	16,310	46%	53%	34%	66%	48%	20%	5%	10%	17%	83%	26	22
2014 *	29,476	598	30,074	16,858	46%	53%	34%	66%	48%	21%	5%	10%	16%	83%	27	22
2013 *	28,627	701	29,328	16,565	46%	52%	35%	65%	49%	22%	5%	10%	13%	85%	27	22
2012 *	26,156	879	27,035	15,397	47%	52%	37%	63%	53%	22%	4%	11%	10%	90%	28	23
2011 *	26,209	877	27,086	15,175	47%	53%	36%	64%	53%	20%	5%	11%	11%	90%	28	23
2010 *	26,722	1,001	27,723	15,902	47%	53%	39%	61%	49%	21%	6%	12%	12%	90%	28	23
2009 *	27,083	736	27,819	16,036	46%	54%	39%	61%	47%	21%	3%	21%	11%	91%	28	23
2008	25,668	2,562	28,230	14,913	45%	55%	38%	62%	56%	17%	7%	15%	5%	90%	29	23

Note -The above statistics reflect tenth day total enrollment (credit) for fall terms of year listed.

The College operates on a fiscal year starting July 1 and ending June 30.

Data Source: Fall 10th Day Reports, College of DuPage Office of Research; for Fall 2017, Enrollment Status, Residency, Mean & Median Age are from ICCB E1 Submission; for prior years Enrollment Status, Residency, and age statistics were derived from MIS 7005 reports.

* - Starting in 2009 both pre-college enrollees and college degree holders were classified as "Other." In prior years, pre-college was classified as "Other" and college degree holders were distributed throughout the remaining categories.

Legend:

FTE (Full-Time Equivalent), M (Male), F (Female), FT (Full-Time), PT (Part-Time), Cont (Continuing Student), Readmit (Readmission)

TABLE 15

DEMOGRAPHIC AND ECONOMIC INFORMATION
STUDENT ENROLLMENT SEMESTER CREDIT HOURS
LAST TEN FISCAL YEARS

ICCB Funding Category	2018	2017	2016	2015	2014	2013	2012	2011 ⁽¹⁾	2010	2009
Baccalaureate	274,983	286,220	298,802	303,646	301,080	296,011	288,838	292,005	303,824	280,907
Business Occupational	36,344	38,990	48,161	47,231	48,411	46,789	43,914	41,319	43,601	39,235
Technical Occupational	53,604	51,876	51,042	49,584	49,086	44,629	43,252	43,077	45,003	42,065
Health Occupational	26,517	26,841	27,378	29,038	29,716	29,449	28,169	28,849	29,590	27,563
Remedial Developmental	23,314	28,441	33,748	37,008	38,771	33,838	32,623	33,681	35,475	38,252
Adult Basic/Secondary Education	24,888	27,882	27,451	31,498	30,365	31,615	28,271	36,664	46,975	44,805
Total Credit Hours	439,649	460,250	486,582	498,004	497,429	482,331	465,067	475,595	504,468	472,827

Data Source: College reports for all semesters of Certified Reimbursable Credit Hours submitted to the Illinois Community College Board (ICCB).

Notes

(1) FY2011 figures revised in FY2012

DEMOGRAPHIC AND ECONOMIC INFORMATION
STATE CREDIT HOUR GRANT FUNDING PER SEMESTER CREDIT HOUR BY INSTRUCTIONAL CATEGORY
LAST TEN FISCAL YEARS

TABLE 16

Fiscal Year	Baccalaureate	Business	Technical	Health	Remedial	ABE/ASE (1)	State Average	State Average Annual Percentage Increase or Decrease	College of DuPage Average	College of DuPage Average Annual Percentage Increase or Decrease
2018	\$ 25.01	\$ 29.73	\$ 29.84	\$ 45.41	\$ 10.63	\$ 89.95	\$ 32.21	-2.07%	\$ 30.13	4.80%
2017	22.93	33.75	35.57	56.20	7.21	64.42	32.89	45.98%	28.75	47.23%
2016	15.78	23.15	24.39	38.43	5.08	43.86	22.53	-28.61%	19.53	-29.06%
2015 (4)	21.95	31.52	32.49	53.02	9.74	64.51	31.56	-1.28%	27.53	0.29%
2014	21.98	35.66	31.80	54.87	9.66	57.49	31.97	1.43%	27.45	0.77%
2013 (3)	21.26	34.96	30.96	58.91	7.03	58.71	31.52	-19.65%	27.24	-5.78%
2012 (2)	13.13	46.98	49.45	101.94	9.51	80.27	39.23	0.00%	28.91	-1.47%
2011	13.13	46.98	49.45	101.94	9.51	80.27	39.23	-0.03%	29.34	-0.61%
2010	19.41	29.96	55.39	90.56	14.40	56.45	39.24	18.77%	29.52	1.37%
2009	19.26	23.78	63.81	100.59	16.57	53.22	33.04	0.52%	29.12	3.48%

(1) Adult Basic Education / Adult Secondary Education.

(2) The State of Illinois did not publish credit hour grant rates for FY2012. The College received the same credit hour grant reward as in FY2011.

(3) In FY2013, the state implemented a loss limit on the Base Operating Grant, following FY2012 in which rates were frozen.

(4) In FY2015, the state reduced its Operating Grant funding to the College by 2.25%

Data Source: College Records.

OPERATING INFORMATION
EMPLOYEE HEADCOUNT AND CLASSIFICATION LAST TEN FISCAL YEARS

TABLE 17

	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
TOTAL HEADCOUNT	<u>2,153</u>	<u>2,174</u>	<u>2,236</u>	<u>2,264</u>	<u>2,234</u>	<u>2,199</u>	<u>2,290</u>	<u>2,129</u>	<u>2,176</u>	<u>2,213</u>
Classification										
Administrators	36	42	44	49	46	47	45	44	45	56
Classified	780	764	745	753	732	688	735	785	816	857
Managerial	133	125	118	122	120	106	104	-	-	-
Faculty	1,003	1,045	1,090	1,111	1,086	1,131	1,169	1,065	1,035	1,000
Professionals	20	19	19	20	21	21	20	23	20	26
Students	181	179	220	209	229	206	217	212	260	274
Total	<u>2,153</u>	<u>2,174</u>	<u>2,236</u>	<u>2,264</u>	<u>2,234</u>	<u>2,199</u>	<u>2,290</u>	<u>2,129</u>	<u>2,176</u>	<u>2,213</u>
Classification Broken From Part to Full Time										
Classified Full-Time	479	462	463	437	419	411	412	481	503	530
Classified Part-Time	301	302	282	316	313	277	323	304	313	327
Total	780	764	745	753	732	688	735	785	816	857
Managerial Full-Time	131	125	118	122	120	105	100	-	-	-
Managerial Part-Time	2	-	-	-	-	1	4	-	-	-
Total	133	125	118	122	120	106	104	-	-	-
Faculty Full-Time	264	272	263	259	252	260	262	265	268	284
Faculty Part-Time	739	773	827	852	834	871	907	800	767	716
Total	1,003	1,045	1,090	1,111	1,086	1,131	1,169	1,065	1,035	1,000
Professionals Full-Time	20	19	19	20	21	21	20	23	20	26
Professionals Part-Time	-	-	-	-	-	-	-	-	-	-
Total	20	19	19	20	21	21	20	23	20	26

Data Source: College records, which represents the June Employee Submission Report, for total employee headcount, as of June 30th, submitted to the Department of Labor by the College's Human Resources division.

Notes:

- (1) The student counts do not include students that are part of the Federal Work Study Program.
 (2) All counts are based on Headcounts.
 (3) Managerial group was created in FY2012. In previous years, the managers were reported with the Classified staff.

TABLE 18

OPERATING INFORMATION										
OPERATING INDICATORS LAST TEN FISCAL YEARS										
	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
Annual Credit Hour Enrollment (Credit)	510,304	532,068	560,732	578,951	565,005	544,320	530,976	549,755	561,330	521,882
Annual FTEs (Credit)	34,020	35,471	37,382	38,597	37,667	36,288	35,398	36,650	37,422	34,792
Annual Credit Head Count (1)	66,986	70,294	72,891	74,496	72,904	70,730	70,575	71,467	73,730	70,436
Annual Non-Credit Head Count (2)	5,573	5,437	4,340	3,437	3,253	3,566	4,167	4,871	4,049	8,783
Fall 10th Day (3)										
Head Count (Credit)	26,165	26,901	28,678	29,476	28,627	26,156	26,209	26,722	27,083	25,668
Head Count (Non-Credit)	1,411	1,477	920	598	701	879	877	1,001	736	2,562
	27,576	28,378	29,598	30,074	29,328	27,035	27,086	27,723	27,819	28,230
Seat Count (Credit)	66,910	69,288	74,628	76,699	76,674	70,838	69,881	73,065	73,661	68,636
Seat Count (Non-Credit)	2,253	2,393	1,332	722	719	1,068	1,046	1,175	900	3,516
FTEs (Credit)	14,633	15,133	16,310	16,858	16,565	15,397	15,175	15,902	16,036	14,913
Credit Students Only Head Count (3)										
Full-Time	8,510	9,004	9,811	10,022	9,908	9,628	9,465	10,331	10,591	9,882
Part-Time	17,655	17,897	18,867	19,454	18,719	16,528	16,744	16,391	16,492	15,786
	26,165	26,901	28,678	29,476	28,627	26,156	26,209	26,722	27,083	25,668
Male	12,172	12,530	13,228	13,557	13,063	12,293	11,964	12,390	12,430	11,648
Female	13,795	13,970	15,060	15,501	14,873	13,650	13,516	14,148	14,622	14,020
Unreported	198	401	390	418	691	213	729	184	31	-
	26,165	26,901	28,678	29,476	28,627	26,156	26,209	26,722	27,083	25,668
American Indian/Alaskan	55	57	61	65	75	51	70	62	75	74
Asian or Pacific Islander	2,898	2,973	2,866	3,024	2,832	2,535	2,353	2,503	2,681	2,908
Black, Non-Hispanic	1,813	1,897	2,066	2,224	2,233	2,105	1,869	1,813	1,725	1,655
Hispanic	6,445	6,172	6,225	6,315	5,616	4,654	3,013	2,982	3,179	3,813
White, Non-Hispanic	13,580	14,323	15,460	16,126	16,076	15,227	15,546	16,060	16,260	16,884
Other/Unknown	1,374	1,479	2,000	1,722	1,795	1,584	1,050	723	631	334
Unreported	-	-	-	-	-	2,308	2,579	2,532	-	-
	26,165	26,901	28,678	29,476	28,627	26,156	26,209	26,722	27,083	25,668
Prior Education (4)										
Bachelor's Degree or Higher	1,879	1,949	2,011	2,183	2,184	2,485	2,840	3,231	3,150	3,986
Some College through										
Certificate and Associate's Degree	4,681	4,981	5,371	5,665	5,721	5,693	5,788	5,931	5,936	6,487
HS/GED	13,691	13,832	14,552	14,809	14,826	14,108	13,577	13,416	13,003	14,064
< HS	726	805	944	1,106	1,181	1,272	1,504	1,893	3,005	2,403
Unknown *	6,599	6,811	6,720	6,311	5,416	3,477	3,377	3,252	2,725	1,290
	27,576	28,378	29,598	30,074	29,328	27,035	27,086	27,723	27,819	28,230
Within-Term Retention, Fall ** (5)	N/A	N/A	N/A	N/A	N/A	91%	91%	92%	92%	95%

* Starting in FY2014, the College stopped tracking non-credit headcount for prior education. The non-credit headcount is included in the Unknown category.

** Starting in FY2014, the College stopped tracking within-term retention.

Data Source: College records and ICCB Annual Enrollment and Completion submission (A1; submitted to ICCB September 1, 2017)

Notes:

- (1) Credit headcount--Fall, Spring, and Summer terms based on tenth day reports.
- (2) Non-credit headcount--Fall, Spring, and Summer terms based on tenth day reports.
- (3) Data represents the Fall 10th Day Reports.
- (4) Total Headcount, Fall 10th Day thru 2012, credit headcount.
- (5) Within-Term retention based on percentage of Full-Time Equivalent of credit students at Midterm.

TABLE 19

OPERATING INFORMATION										
CAPITAL ASSET STATISTICS LAST TEN FISCAL YEARS										
	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
Total Acreage - Main Campus	283.92	283.92	283.92	283.92	283.92	283.92	283.92	283.92	283.92	283.92
Total Acreage - Regional Sites	11.53	11.53	11.53	11.53	11.53	11.53	11.53	11.53	11.53	11.53
Gross Square Feet - Owned Main Campus	1,891,559	1,895,159	1,843,141	1,803,427	1,787,159	1,957,565	1,968,255	1,752,621	1,778,642	1,373,929
Gross Square Feet - Owned Off Campus	52,489	52,489	55,127	55,127	55,157	55,157	54,661	55,157	55,157	55,157
Gross Square Feet - Leased On/Off Campus	24,413	24,413	18,665	17,065	18,025	27,525	93,389	74,501	64,881	37,363
Total Number of Buildings - Owned Main Campus (2)	14	14	13	13	13	17	16	16	13	15
Total Number of Buildings - Owned Off Campus	3	3	3	3	3	3	3	3	3	3
Total Number of Buildings - Leased On/Off Campus	2	2	2	2	2	3	7	8	6	6
Total Number of Computer Labs	155	155	155	155	155	155	154	150	150	150
Total Number of Parking Spaces	7,923	7,923	7,921	7,885	7,941	8,080	6,142	7,000	6,142	7,000

Data Source: Research and Analytics Department, College records

Notes:

- (1) All figures are as of June 30th each year.
- (2) FY2010 - FY2013 figures revised in FY2014 based on campus maps provided by the College's Facilities Department.



COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502

JUNE 30, 2018

Supplemental Financial Information

IV. SPECIAL REPORTS

Philosophy

“College of DuPage believes in the power of teaching and learning... is committed to excellence... values diversity... promotes participation in planning and decision making... the needs of our students and communities are central to all we do.”

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

JUNE 30, 2018

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The following special reports are required by the Illinois
Community College Board (ICCB).

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EXHIBIT 1 COLLEGE OF DUPAGE COMMUNITY COLLEGE DISTRICT NUMBER 502 ALL SUBFUNDS SUMMARY FOR THE YEAR ENDED JUNE 30, 2018									
	Education Purposes	Operations and Maintenance Purposes	Operations and Maintenance Subfunds (Restricted)	Bond & Interest Subfund	Auxiliary Enterprises Subfund	Restricted Purposes Subfund (1)	Working Cash Subfund	Adjustments for GAAP	Total
Net Position July 1, 2017, as restated	\$ 182,488,838	\$ 34,065,136	\$ 20,936,392	\$ 14,148,292	\$ 11,036,446	\$ 92,494	\$ 8,455,152	\$ 131,987,575	\$ 403,210,325
Revenues									
Local tax revenue	69,975,226	11,548,317	-	27,631,357	-	-	-	-	109,154,900
CPPRT	1,382,239	-	-	-	-	-	-	-	1,382,239
All other local revenue	3,595	-	-	30,060,000	-	-	-	(30,060,000)	3,595
ICCB grants (3)	13,997,790	-	-	-	-	1,700,651	-	-	15,698,441
All other state revenue (3)	1,950	-	1,124,632	-	-	74,481,508	-	-	75,608,090
Federal revenue	-	-	-	867,125	-	26,286,540	-	-	27,153,665
Student tuition and fees	69,468,120	2,341,641	1,072,728	6,829,085	5,981,559	80,693	-	(28,833,877)	56,939,949
All other revenue	3,727,269	464,615	277,691	2,845,164	4,910,462	185,759	105,915	(873,950)	11,642,925
Total Revenues	<u>158,556,189</u>	<u>14,354,573</u>	<u>2,475,051</u>	<u>68,232,731</u>	<u>10,892,021</u>	<u>102,735,151</u>	<u>105,915</u>	<u>(59,767,827)</u>	<u>297,583,804</u>
Expenditures									
Instruction	70,431,212	-	-	-	-	42,657,722	-	3,900,205	116,989,139
Academic support	10,381,601	-	-	-	-	4,750,144	-	522,482	15,654,227
Student services	15,516,627	-	-	-	-	7,333,978	-	665,978	23,516,583
Public service	1,637,465	-	-	-	-	1,436,064	-	73,471	3,147,000
Auxiliary services	853	-	-	-	7,884,277	2,609,834	-	2,111,511	12,606,475
Operations and maintenance	6,025,304	9,476,513	-	-	-	4,675,161	-	479,902	20,656,880
General administration	11,597,395	-	-	-	646,843	5,045,891	-	(110,544)	17,179,585
General institutional	19,084,710	2,259,150	2,572,055	72,170,028	1,234,049	6,190,552	-	(36,614,839)	66,895,705
Scholarship expense (3)	9,031,481	-	-	-	-	28,382,286	-	(28,720,118)	8,693,649
Total Expenditures	<u>143,706,648</u>	<u>11,735,663</u>	<u>2,572,055</u>	<u>72,170,028</u>	<u>9,765,169</u>	<u>103,081,632</u>	<u>-</u>	<u>(57,691,952)</u>	<u>285,339,243</u>
Net Transfers	(307,418)	-	-	-	-	307,418	-	-	-
Net Position June 30, 2018	<u>\$ 197,030,961</u>	<u>\$ 36,684,046</u>	<u>\$ 20,839,388</u>	<u>\$ 10,210,995</u>	<u>\$ 12,163,298</u>	<u>\$ 53,431</u>	<u>\$ 8,561,067</u>	<u>\$ 129,911,700</u>	<u>\$ 415,454,886</u>

Notes:

1. Revenues and expenditures in the Restricted Purposes Subfund include State on-behalf contributions of \$69,541,704.
2. The Audit and Liability Protection & Settlement Subfunds have been excluded from this exhibit. The activity for these subfunds were consolidated into the Education Purposes Subfund in FY2011.
3. On July 6, 2017, the State of Illinois General Assembly passed Public Act 100-0021, authorizing several appropriations for costs incurred through June 30, 2017. The College recognized these amounts as revenues in its fiscal year 2018 due to the fact that the appropriations did not exist at the date of these financial statements. For ICCB purposes, however, these amounts were recorded in FY2017.

EXHIBIT 2

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
SUMMARY OF CAPITAL ASSETS AND LONG-TERM DEBT
FOR THE YEAR ENDED JUNE 30, 2018**

	Beginning Balance July 1, 2017	Additions	Deletions	Transfers	Ending Balance June 30, 2018
<u>Capital Assets</u>					
Cost					
Land	\$ 4,786,881	\$ -	\$ -	\$ -	\$ 4,786,881
Land Improvements	90,143,170	-	-	528,002	90,671,172
Buildings	277,262,447	-	-	-	277,262,447
Building Improvements	290,378,316	348,110	-	1,637,056	292,363,482
Equipment	55,390,467	1,911,497	1,151,401	305,211	56,455,774
Art Collection	834,166	1,799,128	-	-	2,633,294
Construction in Progress	1,270,003	2,572,055	3,990	(2,470,269)	1,367,799
Total Cost	<u>720,065,450</u>	<u>6,630,790</u>	<u>1,155,391</u>	<u>-</u>	<u>725,540,849</u>
Accumulated Depreciation					
Land Improvements	(38,532,564)	(7,268,867)	-	-	(45,801,431)
Buildings	(73,108,861)	(5,562,058)	-	-	(78,670,919)
Building Improvements	(82,001,653)	(13,995,373)	-	-	(95,997,026)
Equipment	(40,404,523)	(5,103,213)	(1,117,359)	-	(44,390,377)
Total Accumulated Depreciation	<u>(234,047,601)</u>	<u>(31,929,511)</u>	<u>(1,117,359)</u>	<u>-</u>	<u>(264,859,753)</u>
Net Capital Assets	<u>\$ 486,017,849</u>	<u>\$ (25,298,721)</u>	<u>\$ 38,032</u>	<u>\$ -</u>	<u>\$ 460,681,096</u>
<u>Long-Term Debt</u>					
Bonds Payable	\$ 255,673,429	\$ 32,666,409	\$ 63,504,773	\$ -	\$ 224,835,065
Other Long-Term Liabilities, as restated	<u>96,476,570</u>	<u>7,907,322</u>	<u>2,990,041</u>	<u>-</u>	<u>101,393,851</u>
Total Long-Term Debt	<u>\$ 352,149,999</u>	<u>\$ 40,573,731</u>	<u>\$ 66,494,814</u>	<u>\$ -</u>	<u>\$ 326,228,916</u>

EXHIBIT 3

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
OPERATING SUBFUNDS REVENUES AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 2018**

(Page 1 of 2)

	Education Purposes	Operations and Maintenance Purposes	Total
Operating Revenues By Source			
Local government			
Local taxes	\$ 69,975,226	\$ 11,548,317	\$ 81,523,543
Chargeback revenue	3,595	-	3,595
Corporate personal property replacement tax	1,382,239	-	1,382,239
Total local government	<u>71,361,060</u>	<u>11,548,317</u>	<u>82,909,377</u>
State government			
Illinois Community College Board (1)	12,758,490	-	12,758,490
ICCB-Career and Technical Education (1)	1,239,300	-	1,239,300
Other State Grants	1,950	-	1,950
Total state government	<u>13,999,740</u>	<u>-</u>	<u>13,999,740</u>
Federal government			
Other	-	-	-
Total federal government	<u>-</u>	<u>-</u>	<u>-</u>
Student tuition and fees			
Tuition	58,423,277	-	58,423,277
Fees	11,044,843	2,341,641	13,386,484
Total student tuition and fees	<u>69,468,120</u>	<u>2,341,641</u>	<u>71,809,761</u>
Other Sources			
Facilities Revenue	-	-	-
Investment revenue	2,117,479	452,492	2,569,971
Other	1,609,790	12,123	1,621,913
Transfers from non-operating subfunds	-	-	-
Total other sources	<u>3,727,269</u>	<u>464,615</u>	<u>4,191,884</u>
Total Revenue and Transfers	<u>158,556,189</u>	<u>14,354,573</u>	<u>172,910,762</u>
Less: non-operating items			
Chargeback revenue	(3,595)	-	(3,595)
Transfers from non-operating subfunds	-	-	-
Adjusted Revenue	<u>\$ 158,552,594</u>	<u>\$ 14,354,573</u>	<u>\$ 172,907,167</u>

Notes:

1. On July 6, 2017, the State of Illinois General Assembly passed Public Act 100-0021, authorizing several appropriations for costs incurred through June 30, 2017. The College recognized these amounts as revenues in its fiscal year 2018 due to the fact that the appropriations did not exist at the date of these financial statements. For ICCB purposes, however, these amounts were recorded in FY2017.

EXHIBIT 3

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
OPERATING SUBFUNDS REVENUES AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 2018
(CONTINUED)

(Page 2 of 2)

	Education Purposes	Operations and Maintenance Purposes	Total
Operating Expenditures By Program			
Instruction	\$ 70,431,212	\$ -	\$ 70,431,212
Academic support	10,381,601	-	10,381,601
Student services	15,516,627	-	15,516,627
Public service	1,637,465	-	1,637,465
Operations and maintenance of plant	6,025,304	9,476,513	15,501,817
General administration	11,598,248	-	11,598,248
General institutional	19,084,710	2,259,150	21,343,860
Scholarships, student grants, and waivers	9,031,481	-	9,031,481
Transfers	307,418	-	307,418
Total Operating Expenditures and Transfers By Program	144,014,066	11,735,663	155,749,729
Less non-operating items			
Tuition chargeback	(546)	-	(546)
Transfers to non-operating subfunds	(307,418)	-	(307,418)
Adjusted Expenditures and Transfers	\$ 143,706,102	\$ 11,735,663	\$ 155,441,765
By Object			
Salaries	\$ 100,360,624	\$ 3,205,701	\$ 103,566,325
Employee benefits	14,903,622	626,582	15,530,204
Contractual services	6,926,426	1,765,468	8,691,894
General materials and supplies	7,689,776	396,530	8,086,306
Library materials*	910,198	-	910,198
Conference and meeting	1,210,758	3,721	1,214,479
Fixed charges	1,414,324	681,604	2,095,928
Utilities	22,030	4,268,907	4,290,937
Capital outlay	1,666,410	782,228	2,448,638
Other	9,512,678	4,922	9,517,600
Student grants and scholarships*	9,031,481	-	9,031,481
Transfers	307,418	-	307,418
Total Expenditures and Transfers	144,014,066	11,735,663	155,749,729
Less non-operating items			
Tuition chargeback	(546)	-	(546)
Transfers to non-operating subfunds	(307,418)	-	(307,418)
Adjusted Expenditures and Transfers	\$ 143,706,102	\$ 11,735,663	\$ 155,441,765

* Per ICCB reporting requirements, Library Materials and Student Grants and Scholarships are included in this exhibit as memo only figures and are not added into the total expenditures amount.

EXHIBIT 4

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
RESTRICTED PURPOSES SUBFUND REVENUES AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 2018

(Page 1 of 2)

Revenue By Source

State government	
ICCB - State Adult Education and Family Literacy Restricted Funds (1)	\$ 1,516,079
ICCB - Career and Technical Education - Program Improvement Grant	184,572
ISAC (1)	4,316,587
Financial aid (1)	430,266
Other grants	69,734,655
Total state government	76,182,159
Federal government	
Department of Education	
College Work Study Grants	323,955
Pell Grants	21,405,166
Supplemental Educational Opportunity Grants	428,014
Perkins Grants	1,259,386
Adult Education	824,970
English Literacy and Civics	53,305
Department of Labor	218,551
Other	1,773,193
Total federal government	26,286,540
Other sources	
Tuition and fees	80,693
Other	185,759
Total other sources	266,452
Transfers - Net	307,418
Total Restricted Purposes Fund Revenues	\$ 103,042,569

Notes:

1. On July 6, 2017, the State of Illinois General Assembly passed Public Act 100-0021, authorizing several appropriations for costs incurred through June 30, 2017. The College recognized these amounts as revenues in its fiscal year 2018 due to the fact that the appropriations did not exist at the date of these financial statements. For ICCB purposes, however, these amounts were recorded in FY2017.

EXHIBIT 4

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
RESTRICTED PURPOSES SUBFUND REVENUES AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 2018
(CONTINUED)**

(Page 2 of 2)

Expenditures By Program	
Instruction	\$ 42,657,722
Academic support	4,750,144
Student services	7,333,978
Public service	1,436,064
Operations and maintenance	4,675,161
General administration	7,655,725
General institutional	6,190,552
Scholarships, student grants, and waivers (2)	28,382,286
Total Expenditures By Program	<u>\$ 103,081,632</u>
Expenditures By Object	
Salaries	\$ 3,093,673
Employee benefits	69,965,651
Contractual services	314,238
General materials and supplies	529,814
Conference and meeting	139,840
Fixed charges	-
Capital outlay	320,825
Scholarships, student grants, and waivers (2)	28,382,286
Other	335,305
Total Expenditures By Object	<u>\$ 103,081,632</u>

Notes:

1. Revenues and expenditures in the Restricted Purposes Subfund include State on-behalf contributions of \$69,541,704.
2. On July 6, 2017, the State of Illinois General Assembly passed Public Act 100-0021, authorizing several appropriations for costs incurred through June 30, 2017. The College recognized these amounts as revenues in its fiscal year 2018 due to the fact that the appropriations did not exist at the date of these financial statements. For ICCB purposes, however, these amounts were recorded in FY2017.

EXHIBIT 5

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
CURRENT SUBFUNDS* EXPENDITURES BY ACTIVITY
FOR THE YEAR ENDED JUNE 30, 2018**

Instruction	
Instructional programs	\$ 113,088,934
Total instruction	<u>113,088,934</u>
Public Service	<u>3,073,529</u>
Academic Support	
Library	5,157,265
Other academic support	9,974,480
Total academic support	<u>15,131,745</u>
Student Services Support	
Admissions and records	2,042,745
Counseling and career services	4,262,223
Financial aid administration	1,432,926
Other student services support	15,112,711
Total student services support	<u>22,850,605</u>
Operations and Maintenance of Plant	
O & M administration	698,044
Custodial services	3,289,152
Building maintenance	4,046,435
Grounds maintenance	803,001
Plant utilities	4,226,303
Security	2,294,435
Transportation	144,447
Other O & M	4,675,161
Total operations and maintenance of plant	<u>20,176,978</u>
General Administration	
Executive office	546,834
Business office	4,426,504
General administrative services	1,328,888
Community relations	1,577,228
Other general administration	9,410,674
Total general administration	<u>17,290,128</u>
Institutional Support	
Board of trustees	30,435
General institutional support	16,310,438
Data processing	12,427,589
Total institutional support	<u>28,768,462</u>
Scholarships, Student Grants And Waivers (2)	37,413,767
Auxiliary Services	10,494,964
Total Current Funds Expenditures	<u>\$ 268,289,112</u>

Notes:

- * Current Subfunds include the Education; Operation and Maintenance; Auxiliary Enterprises; Restricted Purposes.
1. Revenues and expenditures in the Restricted Purposes Subfund include State on-behalf contributions of \$69,541,704.
 2. On July 6, 2017, the State of Illinois General Assembly passed Public Act 100-0021, authorizing several appropriations for costs incurred through June 30, 2017. The College recognized these amounts as revenues in its fiscal year 2018 due to the fact that the appropriations did not exist at the date of these financial statements. For ICCB purposes, however, these amounts were recorded in FY2017.

EXHIBIT 6

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
CERTIFICATION OF CHARGEBACK REIMBURSEMENT
FOR THE YEAR ENDED JUNE 30, 2018

All non-capital audited operating expenditures from the following funds	
Education fund	\$ 142,040,238
Operations and maintenance fund	10,953,435
Bond and interest fund	-
Restricted purpose funds	33,219,103
Audit fund	-
Liability, protection and settlement fund	-
Total non-capital expenditures	<u>186,212,776</u>
Depreciation on capital outlay expenditures (equipment, buildings, and fixed equipment paid from sources other than state and federal funds)	<u>31,929,511</u>
Total costs included	<u>\$ 218,142,287</u>
Total certified semester credit hours	<u>439,649</u>
Per capita cost	\$ 496.17
All fiscal year 2018 state and federal operating grants for non-capital expenditures except ICCB grants	<u>\$ 29,666,868</u>
Fiscal year 2018 state and federal operating grants per semester credit hour	<u>\$ 67.48</u>
District's average ICCB grant rate for fiscal year 2019	<u>\$ 29.09</u>
District's student tuition and fee rate per semester credit hour for fiscal year 2019	<u>\$ 136.00</u>
Chargeback reimbursement per semester credit hour	<u>\$ 263.61</u>

Approved: Brian W. Caputo 8/27/18
Chief Fiscal Officer Date

Approved: Chris Rudean 8/27/18
Chief Executive Officer Date

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502

JUNE 30, 2018

Other Supplemental Financial Information

See Accompanying Independent Auditor's Report.

EXHIBIT A
COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
COMBINING SCHEDULE OF REVENUES, EXPENSES, AND
CHANGES IN SUBFUND BALANCES ALL SUBFUNDS AND ACCOUNT GROUPS
FOR THE YEAR ENDED JUNE 30, 2018

	Education Subfund	O & M Subfund	Capital Projects Subfund	Bond & Interest Subfund	Auxiliary Enterprises Subfund	Restricted Purposes Subfund	Permanent Subfund Working Cash	Capital Assets Account Group	Long-term Debt Account Group	Agency Subfund	Totals	Adjustments for GAAP	GAAP Totals
Revenues													
Local government sources:													
Real estate taxes	\$ 69,975,226	\$ 11,548,317	\$ -	\$ 27,631,357	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,154,900	\$ -	\$ 109,154,900
Corporate personal property replacement tax	1,382,239	-	-	-	-	-	-	-	-	-	1,382,239	-	1,382,239
Chargeback revenue	3,595	-	-	-	-	-	-	-	-	-	3,595	-	3,595
Total Local government sources	71,361,060	11,548,317	-	27,631,357	-	-	-	-	-	-	110,540,734	-	110,540,734
State government sources:													
ICCB base operating grant	20,305,293	-	-	-	-	-	-	-	-	-	20,305,293	-	20,305,293
ICCB Career and Technical Education grant	2,565,540	-	-	-	-	3,134,911	-	-	-	-	5,700,451	-	5,700,451
Other grants	1,950	-	1,124,632	-	-	76,805,895	-	-	-	-	77,932,477	-	77,932,477
Total state government sources	22,872,783	-	1,124,632	-	-	79,940,806	-	-	-	-	103,938,221	-	103,938,221
Federal government sources	-	-	-	867,125	-	26,286,540	-	-	-	-	27,153,665	-	27,153,665
Student tuition and fees	69,468,120	2,341,641	1,072,728	6,829,085	5,981,559	80,693	-	-	-	-	85,773,826	(28,833,877)	56,939,949
Sales and service fees	542,708	-	-	-	3,040,082	-	-	-	-	-	3,582,790	(55,215)	3,527,575
Interest on investments	2,117,479	452,492	277,691	238,755	155,895	-	105,915	-	-	-	3,348,227	-	3,348,227
Other revenue													
Rentals	273,833	-	-	-	378,931	-	-	-	-	-	652,764	(11,454)	641,310
Non government gifts and grants	34,050	-	-	-	1,144,821	185,759	-	-	-	-	1,364,630	-	1,364,630
Other	720,166	12,123	-	-	190,733	-	-	-	-	-	923,022	-	923,022
Total other revenue	1,028,049	12,123	-	-	1,714,485	185,759	-	-	-	-	2,940,416	(11,454)	2,928,962
Total revenues	167,390,199	14,354,573	2,475,051	35,566,322	10,892,021	106,493,798	105,915	-	-	-	337,277,879	(28,900,546)	308,377,333
Expenses													
Current:													
Instruction	70,431,212	-	-	-	-	42,657,722	-	-	3,979,024	-	117,067,958	(78,819)	116,989,139
Academic support	10,381,601	-	-	-	-	4,750,144	-	-	522,482	-	15,654,227	-	15,654,227
Student services	15,516,627	-	-	-	-	7,333,978	-	-	779,144	-	23,629,749	(113,166)	23,516,583
Public service	1,637,465	-	-	-	-	1,436,064	-	-	91,744	-	3,165,273	(18,273)	3,147,000
Independent operations	-	-	-	-	643,519	-	-	-	(6,561)	-	636,958	-	636,958
Operation and maintenance of plant	6,025,304	9,476,513	-	-	-	4,675,161	-	-	479,902	-	20,656,880	-	20,656,880
General administration	11,597,395	-	-	-	3,324	5,045,891	-	-	543,321	-	17,189,931	(461)	17,189,470
General institutional	19,084,710	2,259,150	2,572,055	1,850	1,234,049	6,190,552	-	(4,796,988)	659,786	-	27,205,164	(28,854)	27,176,310
Auxiliary enterprises	853	-	-	-	7,884,277	2,609,834	-	-	235,251	-	10,730,215	(4,633)	10,725,582
Scholarships, student grants & waivers	9,031,481	-	-	-	-	30,642,943	-	-	-	-	39,674,424	(28,720,117)	10,954,307
Depreciation expense	-	-	-	-	-	-	-	31,929,511	-	-	31,929,511	-	31,929,511
Debt service:													
Principal retirement	-	-	-	28,380,000	-	-	-	-	(28,380,000)	-	-	-	-
Interest	-	-	-	11,413,178	-	-	-	-	(2,392,603)	-	9,020,575	-	9,020,575
Total expenses	143,706,648	11,735,663	2,572,055	39,795,028	9,765,169	105,342,289	-	-	27,132,523	(23,488,510)	316,560,865	(28,964,323)	287,596,542
Excess (deficiency) of revenues over expenses	23,683,551	2,618,910	(97,004)	(4,228,706)	1,126,852	1,151,509	105,915	-	(27,132,523)	23,488,510	20,717,014	63,777	20,780,791
Other financing sources (uses)													
Gain (loss) on disposal of fixed assets	39,033	-	-	-	-	-	-	(3,358)	-	-	35,675	-	35,675
Proceeds from sale of bonds	-	-	-	30,060,000	-	-	-	-	(30,060,000)	-	-	-	-
Premium on bonds	-	-	-	2,606,409	-	-	-	-	(2,606,409)	-	-	-	-
Payment to refunding agent	-	-	-	(32,375,000)	-	-	-	-	32,375,000	-	-	-	-
Capital Contributions	-	-	-	-	-	-	-	1,799,128	-	-	1,799,128	-	1,799,128
Transfers in	-	-	-	-	-	307,418	-	-	-	-	307,418	-	307,418
Transfers out	(307,418)	-	-	-	-	-	-	-	-	-	(307,418)	-	(307,418)
Total other financing sources (uses):	(268,385)	-	-	291,409	-	307,418	-	-	1,795,770	(291,409)	1,834,803	-	1,834,803
Net change in fund balances	23,415,166	2,618,910	(97,004)	(3,937,297)	1,126,852	1,458,927	105,915	-	(25,336,753)	23,197,101	22,551,817	63,777	22,615,594
Fund Balances at Beginning of Year, as restated	173,615,795	34,065,136	20,936,392	14,148,292	11,036,446	(1,405,496)	8,455,152	486,017,849	(354,151,859)	-	392,717,707	121,585	392,839,292
Fund Balances at End of Year	\$ 197,030,961	\$ 36,684,046	\$ 20,839,388	\$ 10,210,995	\$ 12,163,298	\$ 53,431	\$ 8,561,067	\$ 460,681,096	\$ (330,954,758)	\$ -	\$ 415,269,524	\$ 185,362	\$ 415,454,886
Fund Balance Restricted for:													
Information technology plan	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	\$ -	\$ 5,000,000
Retiree OPEB liability	12,000,000	-	-	-	-	-	-	-	-	-	12,000,000	-	12,000,000
Recapitalization Plan	52,900,000	-	-	-	-	-	-	-	-	-	52,900,000	-	52,900,000
Draft Capital Investment Projects	54,300,000	-	-	-	-	-	-	-	-	-	54,300,000	-	54,300,000
Total Restricted Fund Balance	124,200,000	-	-	-	-	-	-	-	-	-	124,200,000	-	124,200,000
Unrestricted	72,830,961	36,684,046	20,839,388	10,210,995	12,163,298	53,431	8,561,067	460,681,096	(330,954,758)	-	291,069,524	185,362	291,254,886
Total Fund Balance	\$ 197,030,961	\$ 36,684,046	\$ 20,839,388	\$ 10,210,995	\$ 12,163,298	\$ 53,431	\$ 8,561,067	\$ 460,681,096	\$ (330,954,758)	\$ -	\$ 415,269,524	\$ 185,362	\$ 415,454,886

1. Revenues and expenses in the Restricted Purposes Subfund include State on-behalf contributions of \$69,541,704

EXHIBIT B

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
SCHEDULE OF AUXILIARY SUBFUNDS
FOR THE YEAR ENDED JUNE 30, 2018**

	Subfund Balance July 1, 2017	Revenues	Expenditures	Intrafund Transfers In (Out)	Subfund Balance June 30, 2018
General Auxiliary:					
Bookstore	\$ 4,991,777	\$ 1,079,406	\$ 87,047	\$ -	\$ 5,984,136
Dining Services	938,722	223,804	51,750	-	1,110,776
Total General Auxiliary	<u>5,930,499</u>	<u>1,303,210</u>	<u>138,797</u>	<u>-</u>	<u>7,094,912</u>
Student Activities:	<u>243,488</u>	<u>109,462</u>	<u>94,243</u>	<u>-</u>	<u>258,707</u>
Specialized Accounts:					
Chaparral Fitness	264,321	260,123	297,270	-	227,174
Continuing Education	802,758	4,663,863	4,549,427	-	917,194
Field & Exp. Learning	45,296	1,104,125	1,118,879	-	30,542
The Art Center	(587,122)	2,085,849	2,288,833	319,022	(471,084)
WDCB Fundraising	2,945,303	1,175,001	1,234,049	-	2,886,255
Miscellaneous	1,391,903	190,388	43,671	(319,022)	1,219,598
Total Specialized Accounts	<u>4,862,459</u>	<u>9,479,349</u>	<u>9,532,129</u>	<u>-</u>	<u>4,809,679</u>
Total Auxiliary					
Enterprises Subfund	<u>\$ 11,036,446</u>	<u>\$ 10,892,021</u>	<u>\$ 9,765,169</u>	<u>\$ -</u>	<u>\$ 12,163,298</u>

Note:

Other costs such as depreciation and general administration have not been allocated to the auxiliary units.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**OTHER SUPPLEMENTARY FINANCIAL INFORMATION AS REQUIRED BY THE
ILLINOIS COMMUNITY COLLEGE BOARD
JUNE 30, 2018**

History of Assessed Valuation of District

Assessment Year	DuPage County	Cook County	Will County	Total
2017	\$ 36,996,101,637	\$ 3,706,594,754	\$ 2,574,540,828	\$ 43,277,237,219
2016	34,980,981,549	3,027,393,289	2,496,014,228	40,504,389,066
2015	32,769,352,267	2,888,194,626	2,360,738,851	38,018,285,744

Source: District records. Assessed value is equal to one-third of estimated actual value.

District Funds and Levy Limits

Levy Rates (per \$100 of equalized assessed valuation):

	Max. Auth.	2017	2016	2015
Education	\$ 0.7500	\$ 0.1635	\$ 0.1712	\$ 0.1812
Operations & Maintenance	0.1000	0.0271	0.0283	0.0299
Liability, Protection and Settlement	None	None	None	None
Social Security/Medicare	None	None	None	None
Audit	0.0050	None	None	None
Bond and Interest	None	0.0525	0.0631	0.0675
Other	None	None	None	None
Total		<u>\$ 0.2431</u>	<u>\$ 0.2626</u>	<u>\$ 0.2786</u>

Source: District records.

Total Tax Levy by Fund

	2017	2016	2015
Education	\$ 70,955,309	\$ 70,109,864	\$ 69,310,624
Operations & Maintenance	11,757,778	11,587,487	11,431,076
Bond and Interest	22,829,413	25,879,465	25,861,679
Total	<u>\$ 105,542,500</u>	<u>\$ 107,576,816</u>	<u>\$ 106,603,379</u>

Source: District records.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**OTHER SUPPLEMENTARY FINANCIAL INFORMATION AS REQUIRED BY THE
ILLINOIS COMMUNITY COLLEGE BOARD
JUNE 30, 2018
(Continued)**

The following chart shows the total tax levies and collections of the District for the past ten years, current as of June 30, 2018.

District Property Tax Levies and Collections

Year of Levy	Tax Collection Year	Total Tax Levy *	Tax Collections	Percent of Levy Collected
2017	2018	\$ 105,542,500	\$ 56,562,169	53.59%
2016	2017	107,576,816	107,350,716	99.79%
2015	2016	106,603,379	106,493,510	99.90%
2014	2015	109,556,200	109,016,064	99.51%
2013	2014	109,567,598	109,032,543	99.51%
2012	2013	104,007,287	103,131,770	99.16%
2011	2012	104,753,164	104,235,463	99.51%
2010	2011	105,572,929	104,969,616	99.43%
2009	2010	101,210,205	100,695,241	99.49%
2008	2009	89,022,240	88,683,983	99.62%

* Total tax levy amounts represent the total final extensions for DuPage, Cook, and Will Counties.

Source: District records.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**OTHER SUPPLEMENTARY FINANCIAL INFORMATION AS REQUIRED BY THE
ILLINOIS COMMUNITY COLLEGE BOARD
JUNE 30, 2018
(Continued)**

**Schedule of Debt Maturities
For the Year Ended June 30, 2018**

Fiscal Year	Bond Series	Interest Rate	Amounts Due During Year			End of Year Unpaid Principal Balance
			Principal	Interest	Total	
2018	2006	3.750%	\$ 1,840,000	\$ 217,010	\$ 2,057,010	\$ 3,895,000
2019	2006	3.800%	1,910,000	148,010	2,058,010	1,985,000
2020	2006	3.800%	1,985,000	75,430	2,060,430	-
Totals			\$ 5,735,000	\$ 440,450	\$ 6,175,450	

Interest is due January 1 and July 1; principal is due January 1

**Schedule of Debt Maturities
For the Year Ended June 30, 2018**

Fiscal Year	Bond Series	Interest Rate	Amounts Due During Year			End of Year Unpaid Principal Balance
			Principal	Interest	Total	
2018	2007	5.000%	\$ 45,150,000	\$ 1,752,289	\$ 46,902,289	\$ -
Totals			\$ 45,150,000	\$ 1,752,289	\$ 46,902,289	

*Series 2007 bonds refunded in March 2018

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**OTHER SUPPLEMENTARY FINANCIAL INFORMATION AS REQUIRED BY THE
ILLINOIS COMMUNITY COLLEGE BOARD
JUNE 30, 2018
(Continued)**

**Schedule of Debt Maturities
For the Year Ended June 30, 2018**

Fiscal Year	Bond Series	Interest Rate	Amounts Due During Year			End of Year Unpaid Principal Balance
			Principal	Interest	Total	
2018	2009B	4.625%	\$ 3,625,000	\$ 2,736,396	\$ 6,361,396	\$ 48,515,000
2019	2009B	4.875%	3,730,000	2,568,740	6,298,740	44,785,000
2020	2009B	4.625%	3,850,000	2,386,903	6,236,903	40,935,000
2021	2009B	5.000%	3,965,000	2,208,840	6,173,840	36,970,000
2022	2009B	5.100%	4,095,000	2,010,590	6,105,590	32,875,000
2023	2009B	5.250%	4,230,000	1,801,745	6,031,745	28,645,000
2024	2009B	5.350%	4,370,000	1,579,670	5,949,670	24,275,000
2025	2009B	5.450%	4,525,000	1,345,875	5,870,875	19,750,000
2026	2009B	5.500%	4,680,000	1,099,263	5,779,263	15,070,000
2027	2009B	5.500%	4,845,000	841,863	5,686,863	10,225,000
2028	2009B	5.500%	5,020,000	575,388	5,595,388	5,205,000
2029	2009B	5.750%	5,205,000	299,288	5,504,288	-
Totals			\$ 52,140,000	\$ 19,454,561	\$ 71,594,561	

Interest is due January 1 and July 1; principal is due January 1

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**OTHER SUPPLEMENTARY FINANCIAL INFORMATION AS REQUIRED BY THE
ILLINOIS COMMUNITY COLLEGE BOARD
JUNE 30, 2018
(Continued)**

**Schedule of Debt Maturities
For the Year Ended June 30, 2018**

Fiscal Year	Bond Series	Interest Rate	Amounts Due During Year			End of Year Unpaid Principal Balance
			Principal	Interest	Total	
2018	2011A	5.000%	\$ 5,025,000	\$ 2,715,800	\$ 7,740,800	\$ 49,125,000
2019	2011A	5.000%	3,935,000	2,464,550	6,399,550	45,190,000
2020	2011A	5.000%	2,915,000	2,267,800	5,182,800	42,275,000
2021	2011A	5.000%	1,840,000	2,122,050	3,962,050	40,435,000
2022	2011A	4.0-5.0%	725,000	2,030,050	2,755,050	39,710,000
2023	2011A	5.000%	2,905,000	1,994,800	4,899,800	36,805,000
2024	2011A	5.000%	7,785,000	1,849,550	9,634,550	29,020,000
2025	2011A	5.250%	6,960,000	1,460,300	8,420,300	22,060,000
2026	2011A	5.000%	6,110,000	1,094,900	7,204,900	15,950,000
2027	2011A	5.000%	5,200,000	789,400	5,989,400	10,750,000
2028	2011A	5.000%	4,245,000	529,400	4,774,400	6,505,000
2029	2011A	5.000%	3,240,000	317,150	3,557,150	3,265,000
2030	2011A	5.000%	2,185,000	155,150	2,340,150	1,080,000
2031	2011A	4.250%	1,080,000	45,900	1,125,900	-
Totals			\$ 54,150,000	\$ 19,836,800	\$ 73,986,800	

Interest is due December 1 and June 1; principal is due June 1

**Schedule of Debt Maturities
For the Year Ended June 30, 2018**

Fiscal Year	Bond Series	Interest Rate	Amounts Due During Year			End of Year Unpaid Principal Balance
			Principal	Interest	Total	
2018	2011B	-	\$ -	\$ 286,200	\$ 286,200	\$ 6,345,000
2019	2011B	-	-	286,200	286,200	6,345,000
2020	2011B	-	-	286,200	286,200	6,345,000
2021	2011B	4.000%	2,025,000	286,200	2,311,200	4,320,000
2022	2011B	4.750%	2,110,000	205,200	2,315,200	2,210,000
2023	2011B	4.750%	2,210,000	104,975	2,314,975	-
Totals			\$ 6,345,000	\$ 1,454,975	\$ 7,799,975	

Interest is due January 1 and July 1; principal is due January 1

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**OTHER SUPPLEMENTARY FINANCIAL INFORMATION AS REQUIRED BY THE
ILLINOIS COMMUNITY COLLEGE BOARD
JUNE 30, 2018
(Continued)**

**Schedule of Debt Maturities
For the Year Ended June 30, 2018**

Fiscal Year	Bond Series	Interest Rate	Amounts Due During Year			End of Year Unpaid Principal Balance
			Principal	Interest	Total	
2018	2013A	5.000%	\$ 5,115,000	\$ 3,458,930	\$ 8,573,930	\$ 72,340,000
2019	2013A	4.000%	4,180,000	3,203,180	7,383,180	68,160,000
2020	2013A	5.000%	4,350,000	3,035,980	7,385,980	63,810,000
2021	2013A	5.000%	4,565,000	2,818,480	7,383,480	59,245,000
2022	2013A	2.2-5.0%	4,795,000	2,590,230	7,385,230	54,450,000
2023	2013A	2.5-5.0%	4,995,000	2,388,980	7,383,980	49,455,000
2024	2013A	5.000%	5,240,000	2,146,730	7,386,730	44,215,000
2025	2013A	5.000%	5,500,000	1,884,730	7,384,730	38,715,000
2026	2013A	5.000%	5,775,000	1,609,730	7,384,730	32,940,000
2027	2013A	5.000%	6,065,000	1,320,980	7,385,980	26,875,000
2028	2013A	3.150%	6,370,000	1,017,730	7,387,730	20,505,000
2029	2013A	4.000%	6,570,000	817,075	7,387,075	13,935,000
2030	2013A	4.000%	6,830,000	554,275	7,384,275	7,105,000
2031	2013A	3.375-4.0%	7,105,000	281,075	7,386,075	-
Totals			\$ 77,455,000	\$ 27,128,105	\$ 104,583,105	

Interest is due December 1 and June 1; principal is due June 1

**Schedule of Debt Maturities
For the Year Ended June 30, 2018**

Fiscal Year	Bond Series	Interest Rate	Amounts Due During Year			End of Year Unpaid Principal Balance
			Principal	Interest	Total	
2018	2018	-	\$ -	\$ 246,553	\$ 246,553	\$ 30,060,000
2019	2018	4.000%	7,140,000	1,431,600	8,571,600	22,920,000
2020	2018	5.000%	7,430,000	1,146,000	8,576,000	15,490,000
2021	2018	5.000%	2,065,000	774,500	2,839,500	13,425,000
2022	2018	5.000%	8,190,000	671,250	8,861,250	5,235,000
2023	2018	5.000%	5,235,000	261,750	5,496,750	-
Totals			\$ 30,060,000	\$ 4,531,653	\$ 34,591,653	

Interest is due December 1 and June 1; principal is due June 1

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**OTHER SUPPLEMENTARY FINANCIAL INFORMATION AS REQUIRED BY THE
ILLINOIS COMMUNITY COLLEGE BOARD
JUNE 30, 2018
(Continued)**

**Schedule of Legal Debt Margin
For the Year Ended June 30, 2018**

Estimated Full Value of Taxable Property	\$ 129,831,711,657
Equalized Assessed Valuation of Taxable Property	\$ 43,277,237,219
Debt Limit (2.875% of EAV)	\$ 1,244,220,570
General Obligation Bonded Debt (including Alternative Revenue Bonds):	\$ 210,280,000
Percentage to Full Value of Taxable Property:	0.16%
Percentage to Equalized Assessed Valuation:	0.49%
Net Debt Applicable to Debt Limit ⁽¹⁾	\$ 141,314,005
Percentage of Debt Limit (2.875% of EAV): ⁽¹⁾	11.36%
Legal Debt Margin	\$ 1,102,906,565

(1) Does not include Alternative Revenue Bonds, which do not count against the legal debt limitation of the District unless taxes are extended to pay debt service thereon.

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502

BACKGROUND INFORMATION ON STATE GRANT ACTIVITY AND SCHEDULE OF
ENROLLMENT DATA
JUNE 30, 2018

The following audit reports are required by the Illinois Community College Board.

Unrestricted Grants

Base Operating Grants – General operating funds provided to colleges based upon credit enrollment.

Restricted Grants/Special Initiatives

Career and Technical Education - Program Improvement Grant – The grant recognizes that keeping career and technical programs current and reflective of the highest quality practices in the workplace is necessary to prepare students to be successful in their chosen careers and to provide employers with the well-trained workforce they require. The grant funds are dedicated to enhancing instruction and academic support activities to strengthen and improve career and technical programs and services.

Restricted Adult Education Grants/State

State Basic – Grant awarded to Adult Education and Family Literacy providers to establish special classes for the instruction of persons of age 21 and over or persons under the age of 21 and not otherwise in attendance in public school for the purpose of providing adults in the community, and other instruction as may be necessary to increase their qualifications for employment or other means of self-support and their ability to meet their responsibilities as citizens including courses of instruction regularly accepted for graduation from elementary or high schools and for Americanization and General Education Development Review classes. Included in this grant are funds for support services, such as student transportation and child care facilities or provision.

Performance – Grant awarded to Adult Education and Family Literacy providers based on performance outcomes.

Schedule of Enrollment Data and Other Bases upon Which Claims Are Filed

Credit hour grants are to be received for courses for each semester credit hour or equivalent for students who were certified as being in attendance at midterm during each semester of the fiscal year. There are no special restrictions on the use of these funds. The Schedule of Enrollment Data and Other Bases on Which Claims Are Filed provide the information on which such grants are based.



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**INDEPENDENT AUDITORS' REPORT ON THE ADULT EDUCATION
AND FAMILY LITERACY AND CAREER AND TECHNICAL
EDUCATION RESTRICTED FUND GRANTS**

Board of Trustees
College of DuPage, Community College District Number 502
Glen Ellyn, Illinois

Report on the Financial Statements

We have audited the accompanying combining financial statements of the College of DuPage, Community College District Number 502 (the District) State Adult Education and Family Literacy Restricted Fund Grants and the financial statements of the District's Career and Technical Education – Program Improvement Grant (collectively the Grant Programs) which comprise the balance sheets as of June 30, 2018, and the related statements of revenues, expenditures, and changes in fund balance for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the grant policy guidelines of the Illinois Community College Board's Fiscal Management Manual. Those standards and guidelines require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.





We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the College of DuPage, Community College District Number 502 State Adult Education and Family Literacy Restricted Fund Grants and the District's Career and Technical Education – Program Improvement Grant as of June 30, 2018, and the changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

The financial statements of the Grant Programs are intended to present the financial position and changes in financial position of only that portion of the business-type activities of the District that is attributable to the Grant Programs. These financial statements do not purport to, and do not, present fairly the statement of net position of the District as of June 30, 2018, or the revenues, expenses, and changes in net position, for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Grant Programs' financial statements. The ICCB Compliance Statement is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

A handwritten signature in blue ink that reads 'CliftonLarsonAllen LLP'.

CliftonLarsonAllen LLP

Oak Brook, Illinois
October 10, 2018

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE

Board of Trustees
College of DuPage, Community College District Number 502
Glen Ellyn, Illinois

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the College of DuPage, Community College District Number 502 (the District) Adult Education and Family Literacy Restricted Fund Grants and the financial statements of the District's Career and Technical Education – Program Improvement Grant (collectively the Grant Programs) which comprise the balance sheets as of June 30, 2018, and the related statements of revenues, expenditures, and changes in net position for the year then ended, and the related notes to the financial statements, and we have issued our report thereon dated October 10, 2018.

In connection with our audit, nothing came to our attention that caused us to believe that the District failed to comply with the terms or conditions of the grant policy guidelines of the Illinois Community College Board's Fiscal Management Manual, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the District's noncompliance with the above-referenced terms or conditions of the grant policy guidelines of the Illinois Community College Board's Fiscal Management Manual, insofar as they relate to accounting matters.

This report is intended solely for the information and use of the board of trustees and management of the District and the Illinois Community College Board and is not intended to be and should not be used by anyone other than these specified parties.

A handwritten signature in blue ink that reads 'CliftonLarsonAllen LLP'.

CliftonLarsonAllen LLP

Oak Brook, Illinois
October 10, 2018

SCHEDULE 1

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATE ADULT EDUCATION AND FAMILY LITERACY RESTRICTED FUND GRANTS
COMBINING BALANCE SHEET
JUNE 30, 2018**

ASSETS

	State Basic	Performance	Total
Accounts Receivable	\$ 348,242	\$ 141,623	\$ 489,865
Total assets			\$ 489,865
LIABILITIES AND FUND BALANCE			
Liabilities			
Accrued payroll	\$ 2,789	\$ 16,211	\$ 19,000
Accrued expenditures	2,898	-	2,898
Cash overdraft	342,555	125,412	467,967
Total liabilities	\$ 348,242	\$ 141,623	489,865
Fund balance			-
Total liabilities and fund balance			\$ 489,865

See Notes to the Financial Statements.

SCHEDULE 2

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATE ADULT EDUCATION AND FAMILY LITERACY RESTRICTED FUND GRANTS
COMBINING STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED JUNE 30, 2018**

	State Basic	Performance	Total
Revenue			
State grant revenues	\$ 1,064,929	\$ 451,150	\$ 1,516,079
Expenditures by program			
Instruction	1,002,100	31,183	1,033,283
Guidance services	-	36,222	36,222
Assessment and testing	42,371	71,904	114,275
Subtotal Instructional and Student Services	1,044,471	139,309	1,183,780
Improvement of instructional services	8,861	94,270	103,131
General administration	11,597	114,445	126,042
Data and information services	-	103,126	103,126
Subtotal Program Support	20,458	311,841	332,299
Total Expenditures	1,064,929	451,150	1,516,079
Excess of Revenue over (under) Expenditures	\$ -	\$ -	-
Fund Balance at Beginning of Year			-
Fund Balance at End of Year			\$ -

See Notes to the Financial Statements.

SCHEDULE 3

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATE ADULT EDUCATION AND FAMILY LITERACY RESTRICTED FUND GRANTS
ICCB COMPLIANCE STATEMENT
FOR THE YEAR ENDED JUNE 30, 2018

EXPENDITURE AMOUNTS AND PERCENTAGES FOR ICCB GRANT FUNDS ONLY
FOR THE YEAR ENDED JUNE 30, 2018

State Basic	Audited Expenditure Amount	Actual Expenditure Percentage
Instruction (45% Minimum Required)	\$ 1,002,100	94.1%
General Administration (15% Maximum Allowed)	\$ 11,597	1.1%

SCHEDULE 4

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
CAREER AND TECHNICAL EDUCATION
PROGRAM IMPROVEMENT GRANT
BALANCE SHEET
JUNE 30, 2018

ASSETS

Cash	\$ -
Total assets	<u>\$ -</u>

LIABILITIES AND FUND BALANCE

Accrued expenditures	\$ -
Total liabilities	<u>\$ -</u>
Fund balance - reserved for encumbrances	\$ -
Total fund balance	<u>\$ -</u>
Total liabilities and fund balance	<u>\$ -</u>

See Notes to the Financial Statements.

SCHEDULE 5

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
CAREER AND TECHNICAL EDUCATION
PROGRAM IMPROVEMENT GRANT
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED JUNE 30, 2018**

Revenue	
State grant revenues	<u>\$ 184,572</u>
Expenditures	
Current year's grant	
Materials and supplies	82,376
Capital outlay	55,324
Payment of prior year's encumbrance (Note 2)	
Materials and supplies	<u>46,872</u>
Total expenditures	<u>184,572</u>
Excess of Revenue over (under) Expenditures	<u>-</u>
Fund Balance at Beginning of Year	<u>-</u>
Fund Balance at End of Year	<u><u>\$ -</u></u>

See Notes to the Financial Statements.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
STATE ADULT EDUCATION AND FAMILY LITERACY AND
CAREER AND TECHNICAL EDUCATION - PROGRAM IMPROVEMENT GRANT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2018**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. General

The accompanying statements include only those transactions resulting from the Career and Technical Education-Program Improvement and Adult Education & Family Literacy Grants programs. These transactions have been accounted for in a Restricted Purposes Fund.

b. Basis of Accounting

The statements have been prepared on the full accrual basis. Expenses include all accounts payable representing liabilities for goods and services actually received as of June 30, 2018. Funds obligated for goods prior to June 30 for which the goods are received prior to August 31 are recorded as encumbrances. Unexpended funds are reflected as a reduction to fund balance and a liability due to the ICCB by October 15.

c. Fixed Assets

Fixed asset purchases are recorded as capital outlay and not capitalized.

2. PAYMENTS OF PRIOR YEAR'S ENCUMBRANCES

Payments of prior year's encumbrances for goods received prior to August 31 are reflected as expenditures during the current fiscal year.



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INDEPENDENT ACCOUNTANTS' REPORT ON ENROLLMENT DATA AND OTHER BASES UPON WHICH CLAIMS ARE FILED AND THE RECONCILIATION OF SEMESTER CREDIT HOURS

Board of Trustees
College of DuPage, Community College District Number 502
Glen Ellyn, Illinois

We have examined the accompanying Schedule of Enrollment Data and Other Bases Upon which Claims are Filed and the Reconciliation of Semester Credit Hours of the College of DuPage, Community College District Number 502 (the District) for the year ended June 30, 2018. Management is responsible for the schedules. Our responsibility is to express an opinion on the schedules based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and guidelines of the Illinois Community College Board's Fiscal Management Manual and, accordingly, included examining, on a test basis, evidence supporting the Schedule of Enrollment Data and Other Bases Upon Which Claims are Filed and the Reconciliation of Semester Credit Hours and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

In our opinion, the schedules referred to above present fairly, in all material respects, the student enrollment and other bases upon which claims are filed and reconciliation of semester credit hours of the District for the year ended June 30, 2018, in accordance with the provisions of the aforementioned guidelines.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Oak Brook, Illinois
October 10, 2018

College of DuPage - Fiscal Year 2018 Comprehensive Annual Financial Report

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SCHEDULE 6 (Page 1 of 2)

COLLEGE OF DuPAGE COMMUNITY COLLEGE DISTRICT NUMBER 502 SCHEDULE OF ENROLLMENT DATA AND OTHER BASES UPON WHICH CLAIMS ARE FILED FOR THE YEAR ENDED JUNE 30, 2018

Categories	Total Semester Credit Hours by Term (In-District and Out-of-District Reimbursable)						Total	
	Summer		Fall		Spring		Unrestricted	Restricted
Notes 1 and 2	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted
Baccalaureate	43,630.0	-	118,741.0	-	112,612.0	-	274,983.0	-
Business Occupational	4,106.0	-	15,666.0	-	16,572.0	-	36,344.0	-
Technical Occupational	4,713.0	-	23,099.0	-	25,792.0	-	53,604.0	-
Health Occupational	3,897.0	-	10,929.0	-	11,690.5	-	26,516.5	-
Renewal Development	2,117.5	-	12,798.0	-	8,908.0	-	23,313.5	-
Adult Basic/Secondary Education	3,833.0	-	10.0	11,023.0	-	10,022.0	3,843.0	21,045.0
TOTAL	62,296.5	-	181,243.0	11,023.0	175,064.5	10,022.0	418,664.0	21,045.0

NOTE 1) Unrestricted credit hours are supported with 50% or more of unrestricted sources of funding and are reimbursable if they meet all eligibility requirements.
NOTE 2) Restricted credit hours are supported with more than 50% of restricted sources of funding

	Attending In-District	Attending Out of District on Chargeback or a Cooperative/Contractual Agreement	TOTAL
Semester Credit Hours (All Terms)	395,469.5	1,107.0	396,576.5
	Dual Credit	Dual Enrollment	
Reimbursable Semester Credit Hours (All Terms)	22,301.0	0.0	
District Prior Year Equalized Assessed Valuation:			
Cook County			\$ 3,706,594,754
DuPage County			36,996,101,637
Will County			2,574,540,828
Total			\$ 43,277,237,219

Student Residency Verification Process

College of DuPage only requires that students provide documentation to verify their in-district permanent residence when the address provided by the student is returned by the post office as undeliverable. To prove in-district residency, a student must submit to the Admission Office two items from the following list: valid driver's license, voter registration card, current lease, contract for sale of a home, community library card, current utility bill/insurance/medical/credit card statement, automobile registration, recent in-district high school transcript, tax bill for District 502, imprinted checks, or paycheck stub.

A student must reside within the district for a least 30 days prior to the start of semester classes in order to meet the residency requirement unless they've met the exemptions outlined by ICCB. A student may also qualify for in-district tuition rates if he/she is employed full time at a company within the College of DuPage district and provides a letter from the employer to the Admissions Office.

District Prior Year Equalized Assessed Valuation

\$ 43,277,237,219

Signature: *James E. Kondrac* 7/27/18
Chief Executive Officer (CEO)

Signature: *Brian W. Casper*
Chief Financial Officer (CFO)



SCHEDULE 6
(Page 2 of 2)

COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502
RECONCILIATION OF TOTAL SEMESTER CREDIT HOURS
FOR THE YEAR ENDED JUNE 30, 2018

<u>Categories</u>	<u>Total Unrestricted Hours</u>	<u>Total Unrestricted Hours Certified to the ICCB</u>	<u>Difference</u>	<u>Total Restricted Hours</u>	<u>Total Restricted Hours Certified the ICCB</u>	<u>Difference</u>
Baccalaureate	274,983.0	274,983.0	-	-	-	-
Business Occupational	36,344.0	36,344.0	-	-	-	-
Technical Occupational	53,604.0	53,604.0	-	-	-	-
Health Occupational	26,516.5	26,516.5	-	-	-	-
Remedial Development	23,313.5	23,313.5	-	-	-	-
Adult Basic/Secondary Education	3,843.0	3,843.0	-	21,045.0	21,045.0	-
TOTAL	418,604.0	418,604.0	-	21,045.0	21,045.0	-

RECONCILIATION OF IN-DISTRICT/CHARGEBACK AND COOPERATIVE/CONTRACTUAL AGREEMENT CREDIT HOURS

	<u>Total Attending (Unrestricted and Restricted)</u>	<u>Total Attending as Certified to the ICCB (Unrestricted and Restricted)</u>	<u>Difference</u>
In-District Residents	395,469.5	395,469.5	-
Out-of-District on Chargeback or Contractual Agreement	1,107.0	1,107.0	-
Total	396,576.5	396,576.5	-



College of DuPage
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APPENDIX B

DESCRIBING BOOK-ENTRY-ONLY ISSUANCE

The Depository Trust Company (“DTC”), New York, New York, will act as securities depository for the Bonds (the “Securities”). The Securities will be issued as fully-registered securities registered in the name of Cede & Co. (DTC’s partnership nominee) or such other name as may be requested by an authorized representative of DTC. One fully-registered Security certificate will be issued for each issue of the Securities, each in the aggregate principal amount of such issue, and will be deposited with DTC.

1. DTC, the world’s largest securities depository, is a limited-purpose trust company organized under the New York Banking Law, a “banking organization” within the meaning of the New York Banking Law, a member of the Federal Reserve System, a “clearing corporation” within the meaning of the New York Uniform Commercial Code, and a “clearing agency” registered pursuant to the provisions of Section 17A of the Securities Exchange Act of 1934. DTC holds and provides asset servicing for over 3.5 million issues of U.S. and non-U.S. equity issues, corporate and municipal debt issues, and money market instruments (from over 100 countries) that DTC’s participants (“Direct Participants”) deposit with DTC. DTC also facilitates the post-trade settlement among Direct Participants of sales and other securities transactions in deposited securities, through electronic computerized book-entry transfers and pledges between Direct Participants’ accounts. This eliminates the need for physical movement of securities certificates. Direct Participants include both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations. DTC is a wholly-owned subsidiary of The Depository Trust & Clearing Corporation (“DTCC”). DTCC is the holding company for DTC, National Securities Clearing Corporation and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, and clearing corporations that clear through or maintain a custodial relationship with a Direct Participant, either directly or indirectly (“Indirect Participants”). DTC has an S&P Global Ratings rating of AA+. The DTC Rules applicable to its Participants are on file with the Securities and Exchange Commission. More information about DTC can be found at www.dtcc.com.

2. Purchases of Securities under the DTC system must be made by or through Direct Participants, which will receive a credit for the Securities on DTC’s records. The ownership interest of each actual purchaser of each Security (“Beneficial Owner”) is in turn to be recorded on the Direct and Indirect Participants’ records. Beneficial Owners will not receive written confirmation from DTC of their purchase. Beneficial Owners are, however, expected to receive written confirmations providing details of the transaction, as well as periodic statements of their holdings, from the Direct or Indirect Participant through which the Beneficial Owner entered into the transaction. Transfers of ownership interests in the Securities are to be accomplished by entries made on the books of Direct and Indirect Participants acting on behalf of Beneficial Owners. Beneficial Owners will not receive certificates representing their ownership interests in Securities, except in the event that use of the book-entry system for the Securities is discontinued.

3. To facilitate subsequent transfers, all Securities deposited by Direct Participants with DTC are registered in the name of DTC’s partnership nominee, Cede & Co., or such other name as may be requested by an authorized representative of DTC. The deposit of Securities with DTC and their registration in the name of Cede & Co. or such other DTC nominee do not effect any change in beneficial ownership. DTC has no knowledge of the actual Beneficial Owners of the Securities; DTC’s records reflect only the identity of the Direct Participants to whose accounts such Securities are credited, which may or may not be the Beneficial Owners. The Direct and Indirect Participants will remain responsible for keeping account of their holdings on behalf of their customers.

4. Conveyance of notices and other communications by DTC to Direct Participants, by Direct Participants to Indirect Participants, and by Direct Participants and Indirect Participants to Beneficial Owners will be governed by arrangements among them, subject to any statutory or regulatory requirements as may be in effect from time to time. Beneficial Owners of Securities may wish to take certain steps to augment the transmission to them of notices of significant events with respect to the Securities, such as redemptions, tenders, defaults, and proposed amendments to the Security documents. For example, Beneficial Owners of Securities may wish to ascertain that the nominee holding the Securities for their benefit has agreed to obtain and transmit notices to Beneficial Owners. In the alternative, Beneficial Owners may wish to provide their names and addresses to the bond registrar and request that copies of notices be provided directly to them.

5. Redemption notices shall be sent to DTC. If less than all of the Securities within an issue are being redeemed, DTC's practice is to determine by lot the amount of the interest of each Direct Participant in such issue to be redeemed.

6. Neither DTC nor Cede & Co. (nor any other DTC nominee) will consent or vote with respect to Securities unless authorized by a Direct Participant in accordance with DTC's MMI Procedures. Under its usual procedures, DTC mails an Omnibus Proxy to the College as soon as possible after the record date. The Omnibus Proxy assigns Cede & Co.'s consenting or voting rights to those Direct Participants to whose accounts Securities are credited on the record date (identified in a listing attached to the Omnibus Proxy).

7. Redemption proceeds, distributions, and dividend payments on the Securities will be made to Cede & Co., or such other nominee as may be requested by an authorized representative of DTC. DTC's practice is to credit Direct Participants' accounts upon DTC's receipt of funds and corresponding detail information from the College or the Paying Agent, on payable date in accordance with their respective holdings shown on DTC's records. Payments by Participants to Beneficial Owners will be governed by standing instructions and customary practices, as is the case with securities held for the accounts of customers in bearer form or registered in "street name," and will be the responsibility of such Participant and not of DTC, the Paying Agent, or the College, subject to any statutory or regulatory requirements as may be in effect from time to time. Payment of redemption proceeds, distributions, and dividend payments to Cede & Co. (or such other nominee as may be requested by an authorized representative of DTC) is the responsibility of the College or the Paying Agent, disbursement of such payments to Direct Participants will be the responsibility of DTC, and disbursement of such payments to the Beneficial Owners will be the responsibility of Direct and Indirect Participants.

8. A Beneficial Owner shall give notice to elect to have its Securities purchased or tendered, through its Participant, to any Tender/Remarketing Agent, and shall effect delivery of such Securities by causing the Direct Participant to transfer the Participant's interest in the Securities, on DTC's records, to any Tender/Remarketing Agent. The requirement for physical delivery of Securities in connection with an optional tender or a mandatory purchase will be deemed satisfied when the ownership rights in the Securities are transferred by Direct Participants on DTC's records and followed by a book-entry credit of tendered Securities to any Tender/Remarketing Agent's DTC account.

9. DTC may discontinue providing its services as depository with respect to the Securities at any time by giving reasonable notice to the College or the Paying Agent. Under such circumstances, in the event that a successor depository is not obtained, Security certificates are required to be printed and delivered.

10. The College may decide to discontinue use of the system of book-entry-only transfers through DTC (or a successor securities depository). In that event, Security certificates will be printed and delivered to DTC.

11. The information in this section concerning DTC and DTC's book-entry system has been obtained from sources that the College believes to be reliable, but the College takes no responsibility for the accuracy thereof.

APPENDIX C

PROPOSED FORM OF OPINION OF BOND COUNSEL

_____, 2019

RE: \$[40,650,000] Community College District No. 502
 Counties of DuPage, Cook and Will and State of Illinois (College of DuPage)
 General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019

To Purchasers of the Within-Described Bonds:

We have served as bond counsel in connection with the issuance of \$[40,650,000] General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019 (the “Bonds”) of Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (the “District”). The Bonds are authorized and issued pursuant to the provisions of the Public Community College Act, 110 Illinois Compiled Statute 805 (“Community College Act”), the Local Government Debt Reform Act, 30 ILCS 350/1 *et seq.*, and all laws amendatory thereof and supplementary thereof (“Debt Reform Act”), and the Omnibus Bond Acts, 35 Illinois Compiled Statutes 70/8, and by virtue of a resolution adopted by the Board of Trustees of the District (the “Board”) on March 21, 2019, and titled: “Resolution Authorizing the Issuance of \$[40,650,000] General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019, of Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (the “Resolution”).

Proceeds of the Bonds will be used to currently refund, on a crossover basis, all of the District’s outstanding General Obligation Taxable Bonds (Alternate Revenue Source), Series 2009B (the “2009B Bonds”), and pay costs of issuance of the Bonds. The 2009B Bonds were issued as “alternate bonds” under the Debt Reform Act. The Resolution states that the term of the Bonds is not longer than the term of the 2009B Bonds and the debt service payable in any year on the Bonds does not exceed the debt service payable in such year on the 2009B Bonds.

The Bonds are general obligations of the District, payable as to both principal and interest from (i) tuition receipts of the District and other such funds of the District lawfully available and annually appropriated for such purpose to be expended for the purpose of financing various capital expenditures (the “Enterprise Revenues”), and (ii) *ad valorem* property taxes levied upon all taxable property in the District without limitation as to rate or amount. For the benefit of the purchasers of the Bonds, in the Resolution the District (i) confirms the pledge and covenants made in respect of the 2009B Bonds, and (ii) pledges its full faith and credit to the punctual payment of the principal of and interest on the Bonds.

As the basis for this opinion, we have examined such matters of law and such documents, certifications, instruments and records as we deemed necessary to enable us to render the same including, but not limited to, the Illinois Constitution, the Community College Act, the Debt Reform Act, the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder or made applicable with respect thereto (collectively, the “Tax Code”), and original counterparts or certified copies of the Resolution, a certification pursuant to the Tax Code of certain District officials having responsibility for issuing the Bonds and the other documents, certifications, instruments and records listed in the Index of Closing Documents in respect of the Bonds filed this date with Amalgamated Bank of Chicago, Chicago, Illinois, as Bond Registrar. We also have examined one fully executed and authenticated Bond, or a true copy thereof, and assumed all other Bonds are in such form and are similarly executed and authenticated. In rendering this opinion, we have relied on the authenticity, truthfulness and completeness of all documentation examined as referred to above and on the opinion of bond counsel for the 2009B Bonds as to their validity and the sources of payment and security therefor.

Based on the foregoing, we are of the opinion that:

1. The District has lawful authority to adopt the Resolution and to issue and sell the Bonds.

2. The Resolution has been duly adopted by the Board and is in full force and effect as of the date hereof and the obligations of the District contained therein are valid, binding and enforceable against the District in accordance with their respective terms, except as may be affected by bankruptcy, insolvency, reorganization, moratorium, fraudulent transfer or other similar laws or legal or equitable principles affecting the enforcement of creditors' rights or remedies ("Creditors' Rights Limitations").

3. The Bonds are valid and binding general obligations of the District, payable from Enterprise Revenues and *ad valorem* taxes levied against all taxable property in the District without limitation as to rate or amount, enforceable against the District in accordance with their terms, except as may be affected by Creditors' Rights Limitations.

4. Assuming continuing compliance with the requirements of the Tax Code, interest on the Bonds is excludable from gross income for purposes of federal income tax and is not a tax preference item subject to the federal alternative minimum tax.

Ownership of the Bonds may result in collateral federal income tax consequences to certain taxpayers, including, without limitation, financial institutions, property and casualty insurance companies, individual recipients of Social Security or Railroad Retirement Benefits, S corporations, foreign corporations operating branches in the United States, and taxpayers who may be deemed to have incurred or continued indebtedness to purchase or carry the Bonds. We express no opinion as to any of such consequences, as to which prospective purchasers of the Bonds should consult their own tax advisors.

5. Interest on the Bonds is not excludable from gross income for Illinois state income tax purposes.

This opinion is rendered on the basis of federal law and the laws of the State of Illinois as enacted and construed on the date hereof. We express no opinion as to any matter not set forth in the numbered paragraphs herein including, without limitation, with respect to, and assume no responsibility for, the adequacy, accuracy or completeness of the preliminary or final official statement prepared in respect of the Bonds, and make no representation that we have independently verified the contents thereof.

Very truly yours,

APPENDIX D

**COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DUPAGE, COOK AND WILL AND STATE OF ILLINOIS**

**EXCERPTS OF FISCAL YEAR 2018 AUDITED FINANCIAL STATEMENTS
RELATING TO THE COLLEGE'S RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

	Fiscal Year
	2018
Pell Grants	\$ 21,567,711
Federal Direct Student Loans	13,950,429
Carl Perkins Grants	1,259,341
General Adult Education	878,275
SEOG	427,873
Federal Work-Study	323,955
Other Federal Support	1,001,343
	<u>\$ 39,408,927</u>

O. On-Behalf Payments from the State of Illinois

The College recognizes as revenues and expenses contributions made by the State of Illinois to the State Universities Retirement System (SURS) and the Community College Health Insurance Security Fund (CCHISF) on behalf of the College's employees. In fiscal year 2018, the state made contributions of \$69,541,704 (see Note 4 for further detail).

P. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the plan net position of the State Universities Retirement System (SURS, or the System) and additions to/deductions from SURS' plan net position has been determined on the same basis as they are reported by SURS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

For the purposes of financial reporting, the State of Illinois and participating employers are considered to be under a special funding situation. A special funding situation is defined as a circumstance in which a non-employer entity is legally responsible for making contributions directly to a pension plan that is used to provide pensions to the employees of another entity or entities and either (1) the amount of the contributions for which the non-employer entity is legally responsible is not dependent upon one or more events unrelated to pensions, or (2) the non-employer is the only entity with a legal obligation to make contributions directly to a pension plan. The State of Illinois is considered a non-employer contributing entity. Participating employers are considered employer contributing entities.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Q. Use of Estimates

In order to prepare these financial statements in conformity with GAAP, management has made a number of estimates and assumptions that affect the reported amounts of assets and liabilities; the disclosure of contingent assets and liabilities at the date of the financial statements; the reported amounts of revenues and expenses; and gains and losses during the reporting period. Actual results could differ from these estimates.

R. New Accounting Pronouncements

In June 2015, the GASB issued Statement 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. This Statement replaces the requirements of Statement 45 and requires governments to report a liability on the face of the financial statements for the Other Postemployment Benefits (OPEB) that they provide. Statement 75 requires governments in all types of OPEB plans to present more extensive note disclosures and required supplementary information (RSI) about their OPEB liabilities. Among the new note disclosures is a description of the effect on the reported OPEB liability of using a discount rate and a healthcare cost trend rate that are one percentage point higher and one percentage point lower than assumed by the government. The new RSI includes a schedule showing the causes of increases and decreases in the OPEB liability and a schedule comparing a government's actual OPEB contributions to its contribution requirements. This Statement is effective for the College's fiscal year ended June 30, 2018.

A specific change to the College's financial statements relates to the recognition of the College's OPEB Liabilities and related Deferred Inflows of Resources and Deferred Outflows of Resources with a net value of \$93,974,807 that was not previously reported on the financial statements. Due to the requirements of GASB Statement 75, these amounts are now required to be included on the College's financial statements and thus were added to the financial statements as an adjustment to net position. A reconciliation for net position from the 2017 financial statements to beginning net position as reported on the 2018 financial statements is as follows:

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Previously reported net position as of June 30, 2017	\$ 486,814,099
Net position restatements from State of Illinois CCHISF Plan	
Deferred outflow of resources - contributions made after measurement date	399,726
Net pension liability beginning of year	(77,959,395)
Net position restatements from College of DuPage OPEB Plan	
Net OPEB asset beginning of year (removing amount previously reported)	(143,232)
Net pension liability beginning of year	(16,271,906)
Net position as of July 1, 2017 as restated	<u>\$ 392,839,292</u>

In March 2016, the GASB issued Statement 81, *Irrevocable Split-Interest Agreements*. The objective of this Statement is to improve accounting and financial reporting for irrevocable split-interest agreements by providing recognition and measurement guidance for situations in which a government is a beneficiary of the agreement. This Statement requires that a government that receives resources pursuant to an irrevocable split-interest agreement recognize assets, liabilities, and deferred inflows of resources at the inception of the agreement. Furthermore, this Statement requires that a government recognize assets representing its beneficial interests in irrevocable split-interest agreements that are administered by a third party, if the government controls the present service capacity of the beneficial interests. This Statement requires that a government recognize revenue when the resources become applicable to the reporting period. This Statement was adopted for the College's fiscal year ended June 30, 2018 with no material impact on the College.

In November 2016, the GASB issued Statement 83, *Certain Asset Retirement Obligations*. This Statement addresses accounting and financial reporting for certain asset retirement obligations (AROs) and establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for AROs. This Statement is effective for the College's fiscal year ended June 30, 2019. Management has not determined what impact, if any, this statement will have on its financial statements.

In January 2017, the GASB issued Statement 84, *Fiduciary Activities*. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This Statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. Separate criteria are included to identify fiduciary component units and postemployment benefit arrangements that are fiduciary activities. This Statement is effective for the College's fiscal year ended June 30, 2020. Management has not determined what impact, if any, this statement will have on its financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In March 2017, the GASB issued Statement 85, *Omnibus 2017*. The objective of this Statement is to address practice issues that have been identified during implementation and application of certain GASB Statements. This Statement addresses a variety of topics including issues related to blending component units, goodwill, fair value measurement and application, and postemployment benefits. This Statement was adopted for the College's fiscal year ended June 30, 2018 with no material impact on the College.

In March 2017, the GASB issued Statement 86, *Certain Debt Extinguishment Issues*. The primary objective of this Statement is to improve consistency in accounting and financial reporting for insubstance defeasance of debt by providing guidance for transactions in which cash and other monetary assets acquired with only existing resources (resources other than the proceeds of refunding debt) are placed in an irrevocable trust for the sole purpose of extinguishing debt. This Statement also improves accounting and financial reporting for prepaid insurance on debt that is extinguished and notes to financial statements for debt that is defeased in substance. This Statement was adopted for the College's fiscal year ended June 30, 2018 with no material impact on the College.

In June 2017, the GASB issued Statement 87, *Leases*. The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. This Statement is effective for the College's fiscal year ended June 30, 2021. Management has not determined what impact, if any, this statement will have on its financial statements.

In April 2018, the GASB issued Statement 88, *Certain Disclosures Related to Debt, Including Direct Borrowings and Direct Placements*. The primary objective of this Statement is to improve the information that is disclosed in notes to government financial statements related to debt, including direct borrowings and direct placements. It also clarifies which liabilities governments should include when disclosing information related to debt. This Statement defines debt for purposes of disclosure in notes to financial statements as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. This Statement requires that additional essential information related to debt be disclosed in notes to financial statements, including unused lines of credit; assets pledged as collateral for the debt; and terms specified in debt agreements related to significant events of default with finance-related consequences, significant termination events with finance-related consequences, and significant subjective acceleration clauses. This Statement is effective for the College's fiscal year ended June 30, 2019. Management has not determined what impact, if any, this statement will have on its financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In June 2018, the GASB issued Statement 89, *Accounting for Interest Cost Incurred Before the End of a Construction Period*. The objectives of this Statement are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. This Statement establishes accounting requirements for interest cost incurred before the end of a construction period. Such interest cost includes all interest that previously was accounted for in accordance with the requirements of paragraphs 5–22 of Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*, which are superseded by this Statement. This Statement requires that interest cost incurred before the end of a construction period be recognized as an expense in the period in which the cost is incurred for financial statements prepared using the economic resources measurement focus. As a result, interest cost incurred before the end of a construction period will not be included in the historical cost of a capital asset reported in a business-type activity or enterprise fund. This Statement is effective for the College's fiscal year ended June 30, 2021. Management has not determined what impact, if any, this statement will have on its financial statements.

2. CASH DEPOSITS AND INVESTMENTS

The Illinois Public Community College Act and the Investment of the Public Funds Act authorize the College to invest in obligations issued by the United States Government, investments constituting direct obligations of any bank, short-term commercial paper of U.S. corporations with assets exceeding \$500 million, short-term obligations issued by the Federal National Mortgage Association, shares or other securities issued by savings and loan associations, share accounts of credit unions chartered in the United States with their principal office located in Illinois and securities issued by the Illinois Funds.

The College of DuPage Board of Trustees has adopted an investment policy (Policy 10-55) which governs the investment of College funds. It is the policy of the College to invest its funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the College and conforming to all state and local statutes governing the investment of public funds, using the "prudent person" standard for managing the overall portfolio. The primary objectives of the policy, in order of priority are: safety (preservation of capital and protection of investment principal), liquidity, and return.

The investments which the College may purchase are limited by Illinois law to the following: (1) securities which are fully guaranteed by the U.S. Government as to principal and interest; (2) certain U.S. Government Agency securities; (3) certificates of deposit or time deposits of banks and savings and loan associations which are insured by a Federal corporation; (4) certain short-term obligations of corporations (commercial paper) rated in the highest classifications by at least two of the major rating services; (5) municipal bonds rated within the four highest general classifications; (6) fully collateralized repurchase agreements; (7) the State Treasurer's Illinois Funds; and (8) money market mutual funds and certain other instruments.

3. CAPITAL ASSETS

A summary of changes in capital assets for the fiscal year ended June 30, 2018 is as follows:

	Balance June 30, 2017	Additions	Retirements	Transfers	Balance June 30, 2018
Capital Assets, not being depreciated					
Land	\$ 4,786,881	\$ -	\$ -	\$ -	\$ 4,786,881
Art Collection	834,166	1,799,128	-	-	2,633,294
Construction in Progress	1,270,003	2,572,055	(3,990)	(2,470,269)	1,367,799
Total Capital Assets, not being depreciated	6,891,050	4,371,183	(3,990)	(2,470,269)	8,787,974
Capital Assets being depreciated					
Land Improvements	90,143,170	-	-	528,002	90,671,172
Buildings	277,262,447	-	-	-	277,262,447
Building Improvements	290,378,316	348,110	-	1,637,056	292,363,482
Equipment	55,390,467	1,911,497	(1,151,401)	305,211	56,455,774
Total Capital Assets being depreciated	713,174,400	2,259,607	(1,151,401)	2,470,269	716,752,875
Total Cost	720,065,450	6,630,790	(1,155,391)	-	725,540,849
Accumulated Depreciation					
Land Improvements	(38,532,564)	(7,268,867)	-	-	(45,801,431)
Buildings	(73,108,861)	(5,562,058)	-	-	(78,670,919)
Building Improvements	(82,001,653)	(13,995,373)	-	-	(95,997,026)
Equipment	(40,404,523)	(5,103,213)	1,117,359	-	(44,390,377)
Total Accumulated Depreciation	(234,047,601)	(31,929,511)	1,117,359	-	(264,859,753)
Net Capital Assets	\$ 486,017,849	\$ (25,298,721)	\$ (38,032)	\$ -	\$ 460,681,096

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS

A. State Universities Retirement System of Illinois

Plan Description. The College of DuPage contributes to the State Universities Retirement System of Illinois, a cost-sharing multiple-employer defined benefit plan with a special funding situation whereby the State of Illinois (the State) makes substantially all actuarially determined required contributions on behalf of the participating employers. SURS was established July 21, 1941 to provide retirement annuities and other benefits for staff members and employees of state universities, certain affiliated organizations, and certain other state educational and scientific agencies and for survivors, dependents, and other beneficiaries of such employees. SURS is considered a component unit of the State of Illinois' financial reporting entity and is included in

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

the state's financial reports as a pension trust fund. SURS is governed by Chapter 40, Act 5, Article 15 of the Illinois Compiled Statutes. SURS issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by accessing the website at www.SURS.org.

Benefits Provided. A traditional benefit plan was established in 1941. Public Act 90-0448 enacted effective January 1, 1998, established an alternative defined benefit program known as the portable benefit package. The traditional and portable plan Tier 1 refers to members that began participation prior to January 1, 2011. Public Act 96-0889 revised the traditional and portable benefit plans for members who begin participation on or after January 1, 2011, and who do not have other eligible Illinois reciprocal system services. The revised plan is referred to as Tier 2. New employees are allowed 6 months after their date of hire to make an irrevocable election. A summary of the benefit provisions as of June 30, 2017 can be found in the System's comprehensive annual financial report (CAFR) Notes to the Financial Statements.

Contributions. The State of Illinois is primarily responsible for funding the System on behalf of the individual employers at an actuarially determined amount. Public Act 88-0593 provides a Statutory Funding Plan consisting of two parts: (i) a ramp-up period from 1996 to 2010, and (ii) a period of contributions equal to a level percentage of the payroll of active members of the System to reach 90% of the total Actuarial Accrued Liability by the end of Fiscal Year 2045. Employer contributions from "trust, federal, and other funds" are provided under Section 15-155(b) of the Illinois Pension Code and require employers to pay contributions which are sufficient to cover the accruing normal costs on behalf of applicable employees. The employer normal cost for fiscal year 2017 and 2018 respectively, was 12.53% and 12.46% of employee payroll. The normal cost is equal to the value of current year's pension benefit and does not include any allocation for the past unfunded liability or interest on the unfunded liability. Plan members are required to contribute 8.0% of their annual covered salary. The contribution requirements of plan members and employers are established and may be amended by the Illinois General Assembly.

Participating employers make contributions toward separately financed specific liabilities under Section 15-139.5(e) of the Illinois Pension Code (relating to contributions payable due to the employment of "affected annuitants" or specific return to work annuitants) and Section 15-155(g) (relating to contributions payable due to earning increases exceeding 6% during the final rate of earnings period).

Pension Liabilities, Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:

Net Pension Liability

The net pension liability (NPL) was measured as of June 30, 2017. At June 30, 2017, SURS reported an NPL of \$25,481,105,995.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Employer Proportionate Share of Net Pension Liability

The amount of the proportionate share of the net pension liability to be recognized for College of DuPage is \$0. The proportionate share of the State's net pension liability associated with the College of DuPage is \$652,724,011.17, or 2.5616% compared to 2.4549% in the prior year. This amount should not be recognized in the financial statement. The net pension liability and total pension liability as of June 30, 2017 was determined based on the June 30, 2016 actuarial valuation rolled forward. The basis of allocation used in the proportionate share of net pension liability is the actual reported pensionable contributions made to SURS during fiscal year 2017.

Pension Expense

At June 30, 2017, SURS reported a collective net pension expense of \$2,412,918,129.

Employer Proportionate Share of Pension Expense

The employer proportionate share of collective pension expense should be recognized similarly to on-behalf payments as both revenue and matching expenditure in the financial statements. The basis of allocation used in the proportionate share of collective pension expense is the actual reported pensionable contributions made to SURS during fiscal year 2017. As a result, College of DuPage recognized on-behalf revenue and pension expense of \$61,809,310.79 for the fiscal year ended June 30, 2018.

Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Deferred outflows of resources are the consumption of net position by the system that is applicable to future reporting periods.

SURS Collective Deferred Outflows and Deferred Inflows of Resources by Sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 139,193,227	\$ 1,170,771
Changes in assumption	205,004,315	259,657,577
Net difference between projected and actual earnings on pension plan investments	94,620,827	-
Total	\$ 438,818,369	\$ 260,828,348

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

SURS collective deferred outflows and deferred inflows of resources by year to be recognized in future pension expenses:

Year Ending June 30	Net Deferred Outflows (Inflows) of Resources
2018	\$ 55,589,850
2019	187,874,276
2020	90,475,551
2021	(155,949,656)
2022	-
Thereafter	-
Total	\$ 177,990,021

Employer Deferral of Fiscal Year 2017 Pension Expense

The College paid \$185,362.27 in federal, trust or grant contributions for the fiscal year ended June 30, 2018. These contributions were made subsequent to the pension liability date of June 30, 2017 and are recognized as deferred outflows of resources as of June 30, 2018.

Assumptions and Other Inputs:

Actuarial assumptions. The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period June 30, 2010 - 2014. The total pension liability in the June 30, 2017 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

- Inflation: 2.75 percent
- Salary increases: 3.75 to 15.00 percent, including inflation
- Investment rate of return: 7.25 percent beginning with the actuarial valuation as of June 30, 2014

Mortality rates were based on the RP2014 Combined Mortality Table with projected generational mortality and a separate mortality assumption for disabled participants.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return were adopted by the plan's trustees after considering input from the plan's investment consultant(s) and actuary(s). For each major asset class that is included in the pension plan's target asset allocation as of June 30, 2017, these best estimates are summarized in the following table:

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Asset Class	Target Allocation	Weighted Average Long-Term Expected Real Rate of Return
U.S. Equity	23%	6.08%
Private Equity	6%	8.73%
Non-U.S. Equity	19%	7.34%
Global Equity	8%	6.85%
Fixed Income	19%	1.38%
Treasury-Inflation Protected Securities	4%	1.17%
Emerging Market Debt	3%	4.14%
Real Estate Investment Trusts (REITS)	4%	5.75%
Direct Real Estate	6%	4.62%
Commodities	2%	4.23%
Hedged Strategies	5%	3.95%
Opportunity Fund	1%	6.71%
Total	100%	5.20%
Inflation		2.75%
Expected Arithmetic Return		7.95%

Discount Rate. A single discount rate of 7.09% was used to measure the total pension liability. This single discount rate was based on an expected rate of return on pension plan investments of 7.25% and a municipal bond rate of 3.56% (based on the weekly rate closest to but not later than the measurement date of the 20-Year Bond Buyer Index as published by the Federal Reserve). The projection of cash flows used to determine this single discount rate were the amounts of contributions attributable to current plan members and assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the statutory contribution rates under the System's funding policy. Based on these assumptions, the pension plan's fiduciary net position and future contributions were sufficient to finance the benefit payments through the year 2073. As a result, the long-term expected rate of return on pension plan investments was applied to projected benefit payments through the year 2073, and the municipal bond rate was applied to all benefit payments after that date.

Sensitivity of the System's Net Pension Liability to Changes in the Discount Rate. Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of 7.09%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

	Current Single Discount Rate Assumption	
1% Decrease 6.09%	7.09%	1% Increase 8.09%
\$ 30,855,146,279	\$ 25,481,105,995	\$ 20,997,457,586

Additional information regarding the SURS basic financial statements including the Plan Net Position can be found in the SURS comprehensive annual financial report by accessing the website at www.SURS.org.

B. Other Post-Employment Benefits

a. Community College Health Insurance Security Fund

Plan description. The Community College Health Insurance Security Fund (CCHISF) is a non-appropriated trust fund held outside the State Treasury, with the State Treasurer as custodian. Additions deposited into the Trust are for the sole purpose of providing the health benefits to retirees, as established under the plan, and associated administrative costs. CCHISF is a cost-sharing multiple-employer defined benefit post-employment healthcare plan that covers retired employees and their dependents of Illinois community college districts throughout the State of Illinois, excluding the City Colleges of Chicago. As a result of the Governor's Executive Order 12-01, the responsibilities in relation to CCHISF were transferred to the Department of Central Management Services (Department) as of July 1, 2013. The Department administers the plan with the cooperation of the State Universities Retirement System and the boards of trustees of the various community college districts.

Plan membership. All members receiving benefits from SURS who have been full-time employees of a community college district or an association of a community college who have paid the required active member CCHISF contributions prior to retirement are eligible to participate in CCHISF. Survivors of an annuitant or benefit recipient eligible for CCHISF coverage are also eligible for coverage under CCHISF.

Membership in the plan consisted of the following at June 30, 2017:

Retirees and Beneficiaries	6,031
Inactive, Nonretired Members	5,679
Active Members	20,319
Total	32,029
Number of participating employers	39
Number of nonemployer contributing entities	1

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Benefits provided. CCHISF health coverage includes provisions for medical, prescription drugs, vision, dental and behavioral health benefits. Eligibility to participate in the CCHISF is defined in the State Employees Group Insurance Act of 1971 (Act) (5 ILCS 375/3). The Act (5 ILCS 375/6.9) also establishes health benefits for community college benefit recipients and dependent beneficiaries.

Contributions. The State Employees Group Insurance Act of 1971 (5 ILCS 375/6.10) requires every active contributor of SURS, who is a full-time employee of a community college district or an association of community college boards, to make contributions to the plan at the rate of 0.5% of salary. The same section of statute requires every community college district or association of community college boards that is an employer under the SURS, to contribute to the plan an amount equal to 0.5% of the salary paid to its full-time employees who participate in the plan. The State Pension Funds Continuing Appropriation Act (40 ILCS 15/1.4) requires the State to make an annual appropriation to the fund in an amount certified by the SURS Board of Trustees.

The State Employees Group Insurance Act of 1971 (5 ILCS 375/6.9) requires the Director of the Department to determine the rates and premiums for annuitants and dependent beneficiaries and establish the cost-sharing parameter, as well as funding. At the option of the board of trustees, the college districts may pay all or part of the balance of the cost of coverage for retirees from their district. Administrative costs are paid by the CCHISF. Contributions to the OPEB plan from the College were \$399,726 for the year ended June 30, 2017.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The College reported a liability of \$84,022,357 as of June 30, 2018. This amount is the College's proportional share of the net OPEB liability. The State of Illinois is considered a non-employer contributing entity and the state's contribution meets the definition of a special funding situation. The State of Illinois' proportionate share of the net OPEB liability associated with the College totaled \$82,915,731. The net OPEB liability was measured as of June 30, 2017. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2016, with procedures performed to roll forward the total OPEB liability to the June 30, 2017 measurement date. The College's proportion of the net OPEB liability was based on the College's share of contributions to the OPEB plan relative to the contributions of all participating employers and the State of Illinois. At June 30, 2017, the College's proportion was 4.607406%, which was an increase of 0.323815% from its proportion measured as of June 30, 2016 (4.283591%).

For the year ended June 30, 2018, the College recognized OPEB expense of \$8,789,301 for its proportionate share of the OPEB expense. In addition, the College recognized an additional \$7,327,244 as OPEB expense (and revenue) for its proportionate share of the State of Illinois' contribution to the plan.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ 237,804
Changes in assumption	-	6,998,991
Net difference between projected and actual earnings on pension plan investments	-	886
Changes in proportion and differences between College contributions and share of contributions	4,911,070	-
College contributions after measurement date	405,149	-
Total	<u>\$ 5,316,219</u>	<u>\$ 7,237,681</u>

The \$669,279 difference between the deferred outflows of resources and the \$971,397 difference between the deferred inflows of resources above and the amounts presented on the Statement of Net Position is due to the College's local OPEB Plan and its associated deferred outflows and deferred inflows of resources at year-end.

Of the total amount reported as deferred outflows of resources related to OPEB, \$405,149 resulting from College contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ended June 30, 2019.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in the College's OPEB expense as follows:

Year Ending June 30,	
2019	\$ 465,367
2020	465,367
2021	465,367
2022	465,367
2023	465,143
Total	<u>\$ 2,326,611</u>

Actuarial assumptions. The total OPEB liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement date, unless otherwise specified.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Inflation	2.75%
Salary Increases	Depends on service and ranges from 10.00% at less than 1 year of service to 3.75% at 34 or more years of service. Salary increase includes a 3.75% wage inflation assumption.
Investment rate of return	0%, net of OPEB plan investment expense, including inflation
Healthcare cost trend rates	Actual trend used for fiscal year 2017. For fiscal years on and after 2018, trend starts at 8.00% and 9.00% for non-Medicare costs and post-Medicare costs, respectively, and gradually decreases to an ultimate trend of 4.50%. Additional trend rate of 0.52% is added to non-Medicare cost on and after 2020 to account for the Excise Tax.

Mortality rates for retirement and beneficiary annuitants were based on the RP-2014 White Collar Annuitant Mortality Table. For disabled annuitants mortality rates were based on the RP-2014 Disabled Annuitant table. Mortality rates for pre-retirement were based on the RP-2014 White Collar Table. Tables were adjusted for SURS experience. All tables reflect future mortality improvements using Projection Scale MP-2014.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period June 30, 2010 to June 30, 2014.

The actuarial valuation was based on the Entry Age Normal cost method. Under this method, the normal cost and actuarial accrued liability are directly proportional to the employee's salary. The normal cost rate equals the present value of future benefits at entry age divided by the present value of future salary at entry age. The normal cost at the member's attained age equals the normal cost rate at entry age multiplied by the salary at attained age. The actuarial accrued liability equals the present value of benefits at attained age less present value of future salaries at attained age multiplied by normal cost rate at entry age.

Discount rate. Projected benefit payments were discounted to their actuarial present value using a single discount rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bond with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met). Since CIP is financed on a pay-as-you-go basis, a discount rate consistent with the 20-year general obligation bond index has been selected. The discount rates are 2.85% as of June 30, 2016, and 3.56% as of June 30, 2017.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Sensitivity of the College's proportionate share of the collective net OPEB liability to changes in the discount rate

The following presents the College's proportionate share of the collective net OPEB liability, calculated using a discount Rate of 3.56%, as well as what the College's proportionate share of the collective net OPEB liability would be if it were calculated using a discount rate that is one percentage point higher (4.56%) or lower (2.56%) than the current rate:

	1% Decrease (2.56%)	Discount Rate Assumption (3.56%)	1% Increase (4.56%)
College's proportionate share of the collective net OPEB liability	\$ 96,093,114	\$ 84,022,357	\$ 73,615,781

Sensitivity of the College's proportionate share of the collective net OPEB liability to changes in the healthcare cost trend rates

The following presents the College's proportionate share of the collective net OPEB liability, calculated using the healthcare cost trend rates, as well as what the College's proportionate share of the collective net OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage point higher or lower than the current healthcare cost trend rates. The key trend rates are 8.00% in 2018 decreasing to an ultimate trend rate of 5.02% in 2025, for non-Medicare coverage, and 9.00% in 2018 decreasing to an ultimate trend rate of 4.5% in 2027 for Medicare coverage.

	1% Decrease (a)	Healthcare Cost Trends Rate Assumption	1% Increase (b)
College's proportionate share of the collective net OPEB liability	\$ 69,705,061	\$ 84,022,357	\$ 104,741,171

- (a) One percentage point decrease in healthcare trend rates are 7.00% in 2018 decreasing to an ultimate trend rate of 4.02% in 2025, for non-Medicare coverage, and 8.00% in 2018 decreasing to an ultimate trend rate of 3.50% in 2027 for Medicare coverage.
- (b) One percentage point increase in healthcare trend rates are 9.00% in 2018 decreasing to an ultimate trend rate of 6.02% in 2025, for non-Medicare coverage, and 10.00% in 2018 decreasing to an ultimate trend rate of 5.50% in 2027 for Medicare coverage.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's fiduciary net position is available in the separately issued CCHISF financial report.

b. College of DuPage Retiree Health Care Plan

Plan Description

The College's Retiree Health Care Plan (Plan) is a single-employer defined benefit postemployment health care plan that covers eligible retired employees of the College. The Plan, which is administered by the College, allows employees who retire from the College and meet retirement eligibility requirements under the SURS retirement plan, to receive a reimbursement towards healthcare coverage from the College based on years of service and date of retirement.

Employees covered by benefit terms

At June 30, 2017, the following employees were covered by the benefit terms:

Inactive plan members or beneficiaries currently receiving benefits	633
Inactive plan members entitled to but not yet receiving benefits	-
Active plan members	910
	1,543

Benefits Provided

The College provides healthcare coverage reimbursements capped at a fixed dollar amount. The plan also provides retirees with a life insurance benefit (varying from \$3,000 to \$10,000). Spouses and dependents of eligible retirees are not eligible for coverage. All employees of the College are eligible to receive postemployment health care benefits.

Net OPEB Liability

The measurement date is June 30, 2017.

The measurement period for the OPEB expense was July 1, 2016 to June 30, 2017.

The reporting period is July 1, 2017 through June 30, 2018.

The College's Net OPEB Liability was measured as of June 30, 2017. The Total OPEB Liability used to calculate the Net OPEB Liability was determined as of that date.

Note - The College's Net OPEB Liability for the College's ledger adjustment was measured as of June 30, 2016 using a discount rate of 2.85%. The Total OPEB Liability was "rolled-back" from June 30, 2017 at 2.85%, thus producing no experience gain or loss for the period from June 30, 2016 to June 30, 2017.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Actuarial Assumptions

The Total OPEB Liability was determined by an actuarial valuation as of June 30, 2017 using the following actuarial assumptions:

Inflation	2.50%
Salary Increases	5.00%
Discount Rate	3.58%
Initial Trend Rate	8.50%
Ultimate Trend Rate	4.00%
Years to Ultimate	55

Mortality rates were based on the RP-2014 White Collar Mortality Table projected generationally with Improvement Scale MP-2015.

Discount Rate

Given the College's decision not to fund the program, all future benefit payments were discounted using a high quality municipal bond rate of 3.58%. The high quality municipal bond rate was based on the week closest to but not later than the measurement date of the Bond Buyer 20-Bond Index as published by the Federal Reserve. The 20-Bond Index consists of 20 general obligation bonds that mature in 20 years. The average rating of the 20 bonds is roughly equivalent to Moody's Investors Service's Aa2 rating and Standard & Poor's Corp.'s AA.

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

Changes in Net OPEB Liability

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a)-(b)
Reporting Period Ending June 30, 2017	\$ 16,271,906	\$ -	\$ 16,271,906
Changes for the Year:			
Service Cost	171,216	-	171,216
Interest	456,511	-	456,511
Difference between Expected and Actual Experience	-	-	-
Changes of assumptions	(1,214,246)	-	(1,214,246)
Changes of benefit terms	-	-	-
Contributions - Employer	-	871,328	(871,328)
Net Investment Income	-	-	-
Benefit Payments	(856,428)	(856,428)	-
Administrative Expense	-	(14,900)	14,900
Other Changes	-	-	-
Net Changes	(1,442,947)	-	(1,442,947)
Reporting Period Ending June 30, 2018	\$ 14,828,959	\$ -	\$ 14,828,959

Sensitivity of the Net OPEB Liability to changes in the Discount Rate

The following presents the Net OPEB Liability of the College, as well as what the College's Net OPEB Liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	1% Decrease (2.58%)	Discount Rate Assumption (3.58%)	1% Increase (4.58%)
Net OPEB Liability (asset)	\$ 16,534,546	\$ 14,828,959	\$ 13,397,904

Sensitivity of the Net OPEB Liability to changes in the Healthcare Cost Trend Rates

The following presents the Net OPEB Liability of the College, as well as what the College's Net OPEB Liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

4. RETIREMENT AND POST-EMPLOYMENT RELATED BENEFITS (continued)

	1% Decrease (3.00% - 7.50%)	Healthcare Cost Trends Rate (4.00% - 8.50%)	1% Increase (5.00% - 9.50%)
Net OPEB Liability (asset)	\$ 14,787,436	\$ 14,828,959	\$ 14,873,640

OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB

For the year ended June 30, 2018, the College recognized OPEB expense of \$399,778. On June 30, 2018, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ -
Changes in assumption	-	971,397
Net difference between projected and actual earnings on pension plan investments	-	-
Changes in proportion and differences between College contributions and share of contributions	-	-
College contributions after measurement date	669,279	-
Total	<u>\$ 669,279</u>	<u>\$ 971,397</u>

Of the total amount reported as deferred outflows of resources related to OPEB, \$669,279 resulting from College contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ended June 30, 2019.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30,	
2019	\$ 242,849
2020	242,849
2021	242,849
2022	242,850
2023	-
Total	<u>\$ 971,397</u>

OPEB Plan Fiduciary Net Position

The plan is unfunded, so the OPEB Plan's Fiduciary Net Position is \$0.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of College's Proportionate Share of the Collective Net OPEB Liability
State of Illinois Department of Central Management Services Community College's Health Insurance Security Fund
Last 10 Fiscal Years *

Fiscal Year Ended	College's proportion of the collective net OPEB liability	College's proportionate share of the collective net OPEB liability	College's covered payroll	College's proportionate share of the collective net OPEB liability as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total OPEB liability
2018	4.61%	\$ 84,022,357	\$ 81,029,800	103.693%	-2.87%
2017	4.28%	77,959,395	\$ 79,945,200	97.516%	Not available

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end. This schedule is presented to illustrate the requirement to show information for 10 years. However, information is presented for as many years as is available.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the College's Contributions
State of Illinois Department of Central Management Services Community College's Health Insurance Security Fund
Last 10 Fiscal Years *

Fiscal Year Ended	Statutorily required contributions	Contributions in relations to the statutorily required contribution	Contribution deficiency (excess)	College's covered payroll	Contributions as a percentage of covered payroll
2018	\$ 405,149	\$ (405,149)	\$ -	81,029,800	0.500%
2017	399,726	(399,726)	-	79,945,200	0.500%
2016	388,231	(388,231)	-	77,646,200	0.500%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end. This schedule is presented to illustrate the requirement to show information for 10 years. However, information is presented for as many years as is available.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in Net OPEB Liability and Related Ratios
College of DuPage OPEB Plan
Last 10 Fiscal Years *

Total OPEB Liability	2018
Service cost	\$ 171,216
Interest	456,511
Assumption changes	(1,214,246)
Employer contributions	(871,328)
Administrative expense	14,900
Net change in total OPEB liability	(1,442,947)
Total OPEB liability beginning of year	16,271,906
Total OPEB liability end of year	14,828,959
Covered payroll	\$ 111,442,006
Net OPEB Liability as a percentage of covered employee payroll	13.31%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end. This schedule is presented to illustrate the requirement to show information for 10 years. However, until a 10-year trend is compiled, the College will present information for those years for which information is available.

**COLLEGE OF DUPAGE
COMMUNITY COLLEGE DISTRICT NUMBER 502**

**REQUIRED SUPPLEMENTARY INFORMATION
PENSION BENEFITS**

Schedule of Employer's Share of Net Pension Liability

	A	B	C	D	E	F	G
Fiscal Year Ended	Proportion Percentage of the Collective Net Pension Liability	Proportion Amount of the Collective Net Pension Liability	Portion of Nonemployer Contributing Entities' Total Pension Liability associated with the College	Total (B + C)	Employer DB Covered payroll	Proportion of Collective Net Pension Liability associated with the College as a percentage of DB covered payroll (D / E)	SURS Plan Net Position as a percentage of Total Pension Liability
June 30, 2017	0.00%	\$ -	\$ 652,724,011	\$ 652,724,011	\$ 90,506,122	721.19%	42.04%
June 30, 2016	0.00%	-	637,415,682	637,415,682	88,728,278	718.39%	39.57%
June 30, 2015	0.00%	-	572,546,237	572,546,237	87,795,309	652.14%	42.37%
June 30, 2014	0.00%	-	502,273,193	502,273,193	83,640,423	600.51%	44.39%

Schedule of Employer's Contributions

	A	B	C	D	E
Fiscal Year Ended	Federal, Trust, Grant and Other Contribution	Contribution in relation to Required Contribution	Contribution Deficiency (Excess) (A - B)	Employer Covered payroll	Contributions as a percentage of covered payroll (A / D)
June 30, 2018	\$ 185,362	\$ 185,362	\$ -	\$ 109,175,053	0.17%
June 30, 2017	121,585	121,585	-	108,340,384	0.11%
June 30, 2016	59,101	59,101	-	105,993,446	0.06%
June 30, 2015	152,999	152,999	-	105,547,434	0.14%
June 30, 2014	129,591	129,591	-	100,100,521	0.13%

On-Behalf Payments for Community College Health Insurance Program

Fiscal Year Ended	
June 30, 2018	\$ 405,148
June 30, 2017	\$ 399,726
June 30, 2016	\$ 388,231
June 30, 2015	\$ 384,521
June 30, 2014	\$ 373,672

NOTE: SURS implemented GASB 68 in FY2015. The information above is presented for as many years available. The schedules ultimately will show information for 10 years.

Fiscal Year 2018 Total DB (Defined Benefit) Contributions: \$7,296,377.74
Fiscal Year 2017 Total SMP (Self Managed Plan) Contributions: \$1,421,242.78

COLLEGE OF DUPAGE – COMMUNITY COLLEGE DISTRICT 502
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – PENSION BENEFITS
JUNE 30, 2018

1. CHANGES OF BENEFIT TERMS

There were no benefit changes recognized in the Total Pension Liability as of June 30, 2017.

2. CHANGES OF ASSUMPTIONS

In accordance with Illinois Compiled Statutes, an actuarial review is to be performed at least once every three years to determine the reasonableness of actuarial assumptions regarding the retirement, disability, mortality, turnover, interest and salary of the members and benefit recipients of SURS. An experience review for the years June 30, 2010 to June 30, 2014 was performed in February 2015, resulting in the adoption of new assumptions as of June 30, 2015.

- Mortality rates. Change from the RP 2000 mortality table projected to 2017, sex distinct, to the RP-2014 mortality tables with projected generational mortality improvement. Change to a separate mortality assumption for disabled participants.
- Salary increase. Change assumption to service-based rates, ranging from 3.75% to 15.00% based on years of service, with underlying wage inflation of 3.75%.
- Normal retirement rates. Change to retirement rates at ages younger than 60, age 66, and ages 70-79 to reflect observed experiences.
- Early retirement rates. Change to a slight increase to the rates at ages 55 and 56.
- Turnover rates. Change to produce lower expected turnover for members with less than 10 years of service and higher turnover for members with more than 10 years of service than the currently assumed rates.
- Disability rates. Decrease rates and have separate rates for males and females to reflect observed experience.
- Dependent assumption. Maintain the current assumption on marital status that varies by age and sex and the assumption that males are three years older than their spouses.

OFFICIAL BID FORM
(Open Speer Auction)

March 21, 2019
Speer Financial, Inc.

Community College District No. 502
425 Fawell Boulevard
Glen Ellyn, Illinois 60137

President and Board of Trustees:

For the \$40,650,000* General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019, of the Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois, as described in the annexed Official Notice of Sale, which is expressly made a part of this bid, we will pay you \$_____ (no less than \$40,406,100). The Bonds are dated the date of delivery, expected to be on or about April 25, 2019. The Bonds will bear interest as follows (each rate a multiple of 1/8 or 1/100 of 1%). **The premium or discount, if any, is subject to adjustment allowing the same \$_____ gross spread per \$1,000 bond as bid herein.**

MATURITIES* – JANUARY 1

\$3,480,000	2020	\$4,085,000	2025
3,450,000	2021	4,290,000	2026
3,580,000	2022	4,485,000	2027
3,725,000	2023	4,710,000	2028
3,895,000	2024	4,950,000	2029

*Any consecutive maturities may be aggregated into term bonds at the option of the bidder,
in which case the mandatory redemption provisions shall be on the same schedule as above.*

The Bonds are to be executed and delivered to us in accordance with the terms of this bid accompanied by the approving legal opinion of Kutak Rock LLP, Chicago, Illinois. The College will pay for the legal opinion. The underwriter agrees to **apply for CUSIP numbers within 24 hours** and pay the fee charged by the CUSIP Service Bureau and will accept the Bonds with the CUSIP numbers as entered on the Bonds.

As evidence of our good faith, if we are the winning bidder, we will wire transfer the amount of **TWO PERCENT OF PAR** (the "Deposit") **WITHIN TWO HOURS** after the bid opening time to the College's good faith bank and under the terms provided in the Official Notice of Sale for the Bonds. Alternatively, we have wire transferred or enclosed herewith a check payable to the order of the Treasurer of the College in the amount of the Deposit under the terms provided in the Official Notice of Sale for the Bonds.

Form of Deposit (Check One)

Prior to Bid Opening:

Certified/Cashier's Check ☐
Wire Transfer ☐

Within **TWO hours** of Bidding:

Wire Transfer ☐

Amount: \$813,000

Account Manager Information

Name _____

Address _____

By _____

City _____ State/Zip _____

Direct Phone (_____) _____

FAX Number (_____) _____

E-Mail Address _____

Bidders Option Insurance

**We have purchased
insurance from:**

Name of Insurer
(Please fill in)

Premium: _____

Maturities: (Check One)

☐ _____ Years

☐ All

The foregoing bid was accepted and the Bonds sold by resolution of the College on March 21, 2019, and receipt is hereby acknowledged of the good faith Deposit which is being held in accordance with the terms of the annexed Official Notice of Sale.

COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DUPAGE, COOK AND WILL AND STATE OF ILLINOIS

*Subject to change.

President

----- **NOT PART OF THE BID** -----
(Calculation of true interest cost)

	Bid	Post Sale Revision
Gross Interest	\$	
Less Premium/Plus Discount	\$	
True Interest Cost	\$	
True Interest Rate	%	
TOTAL BOND YEARS	224,932.50	
AVERAGE LIFE	5.533 Years	

OFFICIAL NOTICE OF SALE

\$40,650,000*

COMMUNITY COLLEGE DISTRICT NO. 502 Counties of DuPage, Cook and Will and State of Illinois General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019

(Open Speer Auction)

The Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (the "College"), will receive electronic bids on the SpeerAuction ("*SpeerAuction*") website address "www.SpeerAuction.com" for its \$40,650,000* General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019 (the "Bonds"), on an all or none basis between 10:15 A.M. and 10:30 A.M., C.D.T., Thursday, March 21, 2019. To bid, bidders must have: (1) completed the registration form on the SpeerAuction website, and (2) requested and received admission to the College's sale (as described below). Award will be made or all bids rejected at a meeting of the College on that date. The College reserves the right to change the date or time for receipt of bids. Any such change shall be made not less than twenty-four (24) hours prior to the revised date and time for receipt of the bids for the Bonds and shall be communicated by publishing the changes in the Amendments Page of the SpeerAuction webpage and through *Thomson Municipal News*.

The Bonds are valid and legally binding general obligations of the College, payable both as to principal and interest from (i) tuition receipts of the College and other such funds of the College lawfully available and annually appropriated for such purpose to be expended for the purpose of financing various capital expenditures (the "Pledged Revenues for the Bonds") and (ii) ad valorem property taxes levied upon all taxable property of the College without limitation as to rate or amount (the "Pledged Taxes for the Bonds"), except that the rights of the owners of the Bonds and the enforceability of the Bonds may be limited by bankruptcy, insolvency, moratorium, reorganization and other similar laws affecting creditors' rights and by equitable principles, whether considered at law or in equity, including the exercise of judicial discretion.

Bidding Details

Bidders should be aware of the following bidding details associated with the sale of the Bonds.

- (1) All bids must be submitted on the SpeerAuction website at www.SpeerAuction.com. **No telephone, telefax or personal delivery bids will be accepted.** The use of SpeerAuction shall be at the bidder's risk and expense and the College shall have no liability with respect thereto, including (without limitation) liability with respect to incomplete, late arriving and non-arriving bid. Any questions regarding bidding on the SpeerAuction website should be directed to Grant Street Group at (412) 391-5555 x 370.
- (2) Bidders may change and submit bids as many times as they like during the bidding time period; provided, however, each and any bid submitted subsequent to a bidder's initial bid must result in a lower true interest cost ("TIC") with respect to a bid, when compared to the immediately preceding bid of such bidder. In the event that the revised bid does not produce a lower TIC with respect to a bid the prior bid will remain valid.
- (3) If any bid in the auction becomes a leading bid two (2) minutes prior to the end of the auction, then the auction will be automatically extended by two (2) minutes from the time such bid was received by SpeerAuction. The auction end time will continue to be extended, indefinitely, until a single leading bid remains the leading bid for at least two minutes.
- (4) The last valid bid submitted by a bidder before the end of the bidding time period will be compared to all other final bids submitted by others to determine the winning bidder or bidders.
- (5) During the bidding, no bidder will see any other bidder's bid, but bidders will be able to see the ranking of their bid relative to other bids (i.e., "Leader", "Cover", "3rd" etc.)
- (6) On the Auction Page, bidders will be able to see whether a bid has been submitted.

Rules of SpeerAuction

Bidders must comply with the Rules of SpeerAuction in addition to the requirements of this Official Notice of Sale. To the extent there is a conflict between the Rules of SpeerAuction and this Official Notice of Sale, this Official Notice of Sale shall control.

Establishment of Issue Price (10% Test or Hold-the-Offering Price Rule to Apply if Competitive Sale Requirements are Not Satisfied)

The winning bidder shall assist the College in establishing the issue price of the Bonds and shall execute and deliver to the College at Closing an "issue price" or similar certificate (the "Issue Price Certificate") setting forth the reasonably expected initial offering price to the public or the sales price or prices of the Bonds, together with the supporting pricing wires or equivalent communications, substantially in the form attached hereto as Exhibit A to this Notice of Sale, with such modifications as may be appropriate or necessary, in the reasonable judgment of the winning bidder, the College and Bond Counsel.

**Subject to change.*

The College intends that the provisions of Treasury Regulation Section 1.148-1(f)(3)(i) (defining “competitive sale” for purposes of establishing the issue price of the Bonds) will apply to the initial sale of the Bonds (the “competitive sale requirements”) because:

- (1) the College shall disseminate this Notice of Sale to potential underwriters in a manner that is reasonably designed to reach potential underwriters;
- (2) all bidders shall have an equal opportunity to bid;
- (3) the College may receive bids from at least three underwriters of municipal bonds who have established industry reputations for underwriting new issuances of municipal bonds; and
- (4) the College anticipates awarding the sale of the Bonds to the bidder who submits a bona fide, responsive, firm offer to purchase the Bonds at the highest price (or lowest true interest cost), as set forth in this Notice of Sale.

Any bid submitted pursuant to this Notice of Sale shall be considered a firm offer for the purchase of the Bonds, as specified in the bid.

In the event that the competitive sale requirements are not satisfied, the College shall so advise the winning bidder. **The College will not require bidders to comply with the “hold-the-offering-price rule” and therefore does not intend to use the initial offering price to the public as of the sale date of any maturity of the Bonds as the issue price of that maturity, though the winning bidder may elect to apply the “hold the offering price rule” (as described below). Bids will not be subject to cancellation in the event that the competitive sale requirements are not satisfied. Unless a bidder intends to apply the “hold-the-offering-price rule” as described below, bidders should prepare their bids on the assumption that all of the maturities of the Bonds will be subject to the 10% test (as described below) in order to establish the issue price of the College.** If the competitive sale requirements are not satisfied, the 10% test shall apply to determine the issue price of each maturity of the Bonds unless the winning bidder shall request that the “hold-the-offering-price rule” (as described below) shall apply.

If the winning bidder does not request that the “hold-the-offering-price rule” apply to determine the issue price of the Bonds, the following two paragraphs shall apply:

The College shall treat the first price at which 10% of a maturity of the Bonds (the “10% test”) is sold to the public as the issue price of that maturity, applied on a maturity-by-maturity basis (and if different interest rates apply within a maturity, to each separate CUSIP number within that maturity). The winning bidder shall advise the College if any maturity of the Bonds satisfies the 10% test as of the date and time of the award of the Bonds.

Until the 10% test has been satisfied as to each maturity of the Bonds, the winning bidder agrees to promptly report to the College the prices at which the unsold Bonds of that maturity have been sold to the public. That reporting obligation shall continue, whether or not the Closing Date has occurred, until the 10% test has been satisfied as to the Bonds of that maturity or until all Bonds of that maturity have been sold.

If the winning bidder does request that the “hold-the-offering-price rule” apply to determine the issue price of the Bonds, the following three paragraphs shall apply:

The College may determine to treat (i) the first price at which 10% of a maturity of the Bonds (the “10% test”) is sold to the public as the issue price of that maturity and/or (ii) the initial offering price to the public as of the sale date of any maturity of the Bonds as the issue price of that maturity (the “hold the offering price rule”), in each case applied on a maturity by maturity basis (and if different interest rates apply within a maturity, to each separate CUSIP number within that maturity). The winning bidder shall advise the College if any maturity of the Bonds satisfies the 10% test as of the date and time of the award of the Bonds. The College shall promptly advise the winning bidder, at or before the time of award of the Bonds, which maturities (and if different interest rates apply within a maturity, which separate CUSIP number within that maturity) of the Bonds shall be subject to the 10% test or shall be subject to the hold the offering price rule or both. Bids will not be subject to cancellation in the event that the College determines to apply the hold the offering price rule to any maturity of the Bonds.

By submitting a bid, the winning bidder shall (i) confirm that the underwriters have offered or will offer the Bonds to the public on or before the date of award at the offering price or prices (the “initial offering price”) to be set forth in the Issue Price Certificate of the winning bidder, and (ii) agree, on behalf of the underwriters participating in the purchase of the Bonds, that the underwriters will neither offer nor sell unsold Bonds of any maturity to which the hold the offering price rule shall apply to any person at a price that is higher than the initial offering price to the public during the period starting on the sale date and ending on the earlier of the following:

- (1) the close of the fifth business day after the sale date; or
- (2) the date on which the underwriters have sold at least 10% of that maturity of the Bonds to the public at a price that is no higher than the initial offering price to the public.

The winning bidder shall promptly advise the College when the underwriters have sold 10% of that maturity of the bonds to the public at a price that is no higher than the initial offering price to the public, if that occurs prior to the close of the fifth (5th) business day after the sale date.

The College acknowledges that, in making the representation set forth above, the winning bidder will rely on (i) the agreement of each underwriter to comply with the hold the offering price rule, as set forth in an agreement among underwriters and the related pricing wires, (ii) in the event a selling group has been created in connection with the initial sale of the Bonds to the public, the agreement of each dealer who is a member of the selling group to comply with the hold the offering price rule, as set forth in a selling group agreement and the related pricing wires, and (iii) in the event that an underwriter is a party to a retail distribution agreement that was employed in connection with the initial sale of the Bonds to the public, the agreement of each broker dealer that is a party to such agreement to comply with the hold the offering price rule, as set forth in the retail distribution agreement and the related pricing wires. The College further acknowledges that each underwriter shall be solely liable for its failure to comply with its agreement regarding the hold the offering price rule and that no underwriter shall be liable for the failure of any other underwriter, or of any dealer who is a member of a selling group, or of any broker dealer that is a party to a retail distribution agreement to comply with its corresponding agreement regarding the hold the offering price rule as applicable to the Bonds.

By submitting a bid, each bidder confirms that: (i) any agreement among underwriters, any selling group agreement and each retail distribution agreement (to which the bidder is a party) relating to the initial sale of the Bonds to the public, together with the related pricing wires, contains or will contain language obligating each underwriter, each dealer who is a member of the selling group, and each broker dealer that is a party to such retail distribution agreement, as applicable, to (A) report the prices at which it sells to the public the unsold Bonds of each maturity allotted to it until it is notified by the winning bidder that either the 10% test has been satisfied as to the Bonds of that maturity or all Bonds of that maturity have been sold to the public and (B) comply with the hold the offering price rule, if applicable, in each case if and for so long as directed by the winning bidder and as set forth in the related pricing wires, and (ii) any agreement among underwriters relating to the initial sale of the Bonds to the public, together with the related pricing wires, contains or will contain language obligating each underwriter that is a party to a retail distribution agreement to be employed in connection with the initial sale of the Bonds to the public to require each broker dealer that is a party to such retail distribution agreement to (A) report the prices at which it sells to the public the unsold Bonds of each maturity allotted to it until it is notified by the winning bidder or such underwriter that either the 10% test has been satisfied as to the Bonds of that maturity or all Bonds of that maturity have been sold to the public and (B) comply with the hold the offering price rule, if applicable, in each case if and for so long as directed by the winning bidder or such underwriter and as set forth in the related pricing wires.

Sales of any Bonds to any person that is a related party to an underwriter shall not constitute sales to the public for purposes of this Notice of Sale. Further, for purposes of this Notice of Sale:

- (1) “public” means any person other than an underwriter or a related party,
- (2) “underwriter” means (A) any person that agrees pursuant to a written contract with the College (or with the lead underwriter to form an underwriting syndicate) to participate in the initial sale of the Bonds to the public and (B) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (A) to participate in the initial sale of the Bonds to the public (including a member of a selling group or a party to a retail distribution agreement participating in the initial sale of the Bonds to the public),
- (3) a purchaser of any of the Bonds is a “related party” to an underwriter if the underwriter and the purchaser are subject, directly or indirectly, to (i) more than 50% common ownership of the voting power or the total value of their stock, if both entities are corporations (including direct ownership by one corporation of another), (ii) more than 50% common ownership of their capital interests or profits interests, if both entities are partnerships (including direct ownership by one partnership of another), or (iii) more than 50% common ownership of the value of the outstanding stock of the corporation or the capital interests or profit interests of the partnership, as applicable, if one entity is a corporation and the other entity is a partnership (including direct ownership of the applicable stock or interests by one entity of the other), and
- (4) “sale date” means the date that the Bonds are awarded by the College to the winning bidder.

Rules

- (1) A bidder (“Bidder”) submitting a winning bid (“Winning Bid”) is irrevocably obligated to purchase the Bonds at the rates and prices of the winning bid, if acceptable to the College, as set forth in the related Official Notice of Sale. Winning Bids are not officially awarded to Winning Bidders until formally accepted by the College.
- (2) Neither the College, Speer Financial, Inc., nor Grant Street Group (the “Auction Administrator”) is responsible for technical difficulties that result in loss of Bidder’s internet connection with SpeerAuction, slowness in transmission of bids, or other technical problems.
- (3) If for any reason a Bidder is disconnected from the Auction Page during the auction after having submitted a Winning Bid, such bid is valid and binding upon such Bidder, unless the College exercises its right to reject bids, as set forth herein.

- (4) Bids which generate error messages are not accepted until the error is corrected and bid is received prior to the deadline.
- (5) Bidders accept and agree to abide by all terms and conditions specified in the Official Notice of Sale (including amendments, if any) related to the auction.
- (6) Neither the College, Speer Financial, Inc., nor the Auction Administrator is responsible to any bidder for any defect or inaccuracy in the Official Notice of Sale, amendments, or Official Statement as they appear on SpeerAuction.
- (7) Only Bidders who request and receive admission to an auction may submit bids. SpeerAuction and the Auction Administrator reserve the right to deny access to SpeerAuction website to any Bidder, whether registered or not, at any time and for any reason whatsoever, in their sole and absolute discretion.
- (8) Neither the College, Speer Financial, Inc., nor the Auction Administrator is responsible for protecting the confidentiality of a Bidder's SpeerAuction password.
- (9) If two bids submitted in the same auction by the same or two or more different Bidders result in same True Interest Cost, the first confirmed bid received by SpeerAuction prevails. Any change to a submitted bid constitutes a new bid, regardless of whether there is a corresponding change in True Interest Cost.
- (10) Bidders must compare their final bids to those shown on the Observation Page immediately after the bidding time period ends, and if they disagree with the final results shown on the Observation Page they must report them to SpeerAuction within 15 minutes after the bidding time period ends. Regardless of the final results reported by SpeerAuction, Bonds are definitively awarded to the winning bidder only upon official award by the College. If, for any reason, the College fails to: (i) award Bonds to the winner reported by SpeerAuction, or (ii) deliver Bonds to winning bidder at settlement, neither the College, Speer Financial, Inc., nor the Auction Administrator will be liable for damages.

The College reserves the right to reject all proposals, to reject any bid proposal not conforming to this Official Notice of Sale, and to waive any irregularity or informality with respect to any proposal. Additionally, the College reserves the right to modify or amend this Official Notice of Sale; however, any such modification or amendment shall not be made less than twenty-four (24) hours prior to the date and time for receipt of bids on the Bonds and any such modification or amendment will be announced on the Amendments Page of the SpeerAuction webpage and through *Thomson Municipal News*.

The Bonds will be in fully registered form in the denominations of \$5,000 and integral multiples thereof in the name of Cede & Co. as nominee of The Depository Trust Company ("DTC"), New York, New York, to which principal and interest payments on the Bonds will be paid. Individual purchases will be in book-entry only form. Interest on each Bond shall be paid by check or draft of the Bond Registrar to the person in whose name such bond is registered at the close of business on the fifteenth day of the month next preceding any interest payment date. The principal of the Bonds shall be payable in lawful money of the United States of America at the principal office maintained for the purpose by the Bond Registrar in Chicago, Illinois. Semiannual interest is due January 1 and July 1 of each year commencing July 1, 2019, and is payable by Amalgamated Bank of Chicago, Chicago, Illinois (the "Bond Registrar"). The Bonds are dated date of delivery, expected to be on or about April 25, 2019.

If the winning bidder is not a direct participant of DTC and does not have clearing privileges with DTC, the Bonds will be issued as Registered Bonds in the name of the purchaser. At the request of such winning bidder, the College will assist in the timely conversion of the Registered Bonds into book-entry bonds with DTC as described herein.

MATURITIES* – JANUARY 1

\$3,480,000	2020	\$4,085,000	2025
3,450,000	2021	4,290,000	2026
3,580,000	2022	4,485,000	2027
3,725,000	2023	4,710,000	2028
3,895,000	2024	4,950,000	2029

Any consecutive maturities may be aggregated into term bonds at the option of the bidder, in which case the mandatory redemption provisions shall be on the same schedule as above.

Bonds due January 1, 2020-2027, inclusive, are not subject to optional redemption. Bonds due on or after January 1, 2028 are callable in whole or in part on any date on or after January 1, 2027, at a price of par and accrued interest. If less than all the Bonds are called, they shall be redeemed in such principal amounts and from such maturities as determined by the College and within any maturity by lot. See "**OPTIONAL REDEMPTION**" herein.

All interest rates must be in multiples of one-eighth or one one-hundredth of one percent (1/8 or 1/100 of 1%), and not more than one rate for a single maturity shall be specified. The differential between the highest rate bid and the lowest rate bid shall not exceed five percent (5%). All bids must be for all of the Bonds and must be for not less than \$40,406,100.

Award of the Bonds: The Bonds will be awarded on the basis of true interest cost, determined in the following manner. True interest cost shall be computed by determining the annual interest rate (compounded semi-annually) necessary to discount the debt service payments on the Bonds from the payment dates thereof to the dated date and to the bid price. For the purpose of calculating true interest cost, the Bonds shall be deemed to become due in the principal amounts and at the times set forth in the table of maturities set forth above. In the event two or more qualifying bids produce the identical lowest true interest cost, the winning bid shall be the bid that was submitted first in time on the SpeerAuction webpage.

*Subject to change.

The Bonds will be awarded to the bidder complying with the terms of this Official Notice of Sale whose bid produces the lowest true interest cost rate to the College as determined by the College's Municipal Advisor, which determination shall be conclusive and binding on all bidders; *provided*, that the College reserves the right to reject all bids or any non-conforming bid and reserves the right to waive any informality in any bid. Bidders should verify the accuracy of their final bids and compare them to the winning bids reported on the SpeerAuction Observation Page immediately after the bidding.

The premium or discount, if any, is subject to pro rata adjustment if the maturity amounts of the Bonds are changed, allowing the same dollar amount of profit per \$1,000 bond as submitted on the Official Bid Form.

The true interest cost of each bid will be computed by SpeerAuction and reported on the Observation Page of the SpeerAuction webpage immediately following the date and time for receipt of bids. These true interest costs are subject to verification by the College's Municipal Advisor, will be posted for information purposes only and will not signify an actual award of any bid or an official declaration of the winning bid. The College or its Municipal Advisor will notify the bidder to whom the Bonds will be awarded, if and when such award is made.

The winning bidder will be required to make the standard filings and maintain the appropriate records routinely required pursuant to MSRB Rules G-8, G-11 and G-32. The winning bidder will be required to pay the standard MSRB charge for Bonds purchased. In addition, the winning bidder who is a member of the Securities Industry and Financial Markets Association ("SIFMA") will be required to pay SIFMA's standard charge per bond.

The winning bidder is required to wire transfer from a solvent bank or trust company to the College's good faith bank the amount of **TWO PERCENT OF PAR** (the "Deposit") **WITHIN TWO HOURS** after the bid opening time as evidence of the good faith of the bidder. Alternatively, a bidder may submit its Deposit upon or prior to the submission of its bid in the form of a certified or cashier's check on, or a wire transfer from, a solvent bank or trust company for **TWO PERCENT OF PAR** payable to the Treasurer of the College. The College reserves the right to award the Bonds to a winning bidder whose wire transfer is initiated but not received within such two hour time period provided that such winning bidder's federal wire reference number has been received. In the event the Deposit is not received as provided above, the College may award the Bonds to the bidder submitting the next best bid provided such bidder agrees to such award.

The Deposit of the successful bidder will be retained by the College pending delivery of the Bonds and all others will be promptly returned. Should the successful bidder fail to take up and pay for the Bonds when tendered in accordance with this Notice of Sale and said bid, said Deposit shall be retained as full and liquidated damages to the College caused by failure of the bidder to carry out the offer of purchase. Such Deposit will otherwise be applied on the purchase price upon delivery of the Bonds. No interest on the Deposit will accrue to the purchaser.

If a wire transfer is used for the Deposit, it must be sent according to the following wire instructions:

Amalgamated Bank of Chicago
Corporate Trust
30 North LaSalle Street
38th Floor
Chicago, IL 60602
ABA # 071003405

Credit To: 3281 Speer Bidding Escrow

RE: Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois bid for
\$40,650,000* General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019

Contemporaneously with such wire transfer, the bidder shall send an email to biddingscrow@aboc.com with the following information: (1) indication that a wire transfer has been made, (2) the amount of the wire transfer, (3) the issue to which it applies, and (4) the return wire instructions if such bidder is not awarded the Bonds. The College and any bidder who chooses to wire the Deposit hereby agree irrevocably that Speer Financial, Inc. ("Speer") shall be the escrow holder of the Deposit wired to such account subject only to these conditions and duties: (i) if the bid is not accepted, Speer shall, at its expense, promptly return the Deposit amount to the unsuccessful bidder; (ii) if the bid is accepted, the Deposit shall be forwarded to the College; (iii) Speer shall bear all costs of maintaining the escrow account and returning the funds to the bidder; (iv) Speer shall not be an insurer of the Deposit amount and shall have no liability except if it willfully fails to perform, or recklessly disregards, its duties specified herein; and (v) income earned on the Deposit, if any, shall be retained by Speer.

The College covenants and agrees to enter into a written agreement or contract, constituting an undertaking (the "Undertaking") to provide ongoing disclosure about the College for the benefit of the beneficial owners of the Bonds on or before the date of delivery of the Bonds as required under Section (b)(5) of Rule 15c2-12 (the "Rule") adopted by the Securities and Exchange Commission under the Securities Exchange Act of 1934. The Undertaking shall be as described in the Official Statement, with such changes as may be agreed in writing by the Underwriter.

By submitting a bid, any bidder makes the representation that it understands Bond Counsel represents the College in the Bond transaction and, if such bidder has retained Bond Counsel in an unrelated matter, such bidder represents that the signatory to the bid is duly authorized to, and does consent to and waive for and on behalf of such bidder any conflict of interest of Bond Counsel arising from any adverse position to the College in this matter; such consent and waiver shall supersede any formalities otherwise required in any separate understandings, guidelines or contractual arrangements between the bidder and Bond Counsel.

Bonds will be delivered to the successful purchaser against full payment in immediately available funds as soon as they can be prepared and executed, which is expected to be on or about April 25, 2019. Should delivery be delayed beyond sixty (60) days from the date of sale for any reason beyond the control of the College except failure of performance by the purchaser, the College may cancel the award or the purchaser may withdraw the good faith deposit and thereafter the purchaser's interest in and liability for the Bonds will cease.

The Official Statement, when further supplemented by an addendum or addenda specifying the maturity dates, principal amounts, and interest rates of the Bonds, and any other information required by law or deemed appropriate by the College, shall constitute a "Final Official Statement" of the College with respect to the Bonds, as that term is defined in the Rule. Any such addendum or addenda shall, on and after the date thereof, be fully incorporated herein and made a part hereof by reference. Alternatively, such final terms of the Bonds and other information may be included in a separate document entitled "Final Official Statement" rather than through supplementing the Official Statement by an addendum or addenda. By awarding the Bonds to any underwriter or underwriting syndicate, the College agrees that, no more than seven (7) business days after the date of such award, it shall provide, without cost to the senior managing underwriter of the syndicate to which the Bonds are awarded, up to 50 copies of the Final Official Statement to permit each "Participating Underwriter" (as that term is defined in the Rule) to comply with the provisions of such Rule. The College shall treat the senior managing underwriter of the syndicate to which the Bonds are awarded as its designated agent for purposes of distributing copies of the Final Official Statement to each Participating Underwriter. Any underwriter executing and delivering an Official Bid Form with respect to the Bonds agrees thereby that if its bid is accepted by the College it shall enter into a contractual relationship with all Participating Underwriters of the Bonds for purposes of assuring the receipt by each such Participating Underwriter of the Final Official Statement.

By submission of its bid, the senior managing underwriter of the successful bidder agrees to supply all necessary pricing information and any Participating Underwriter identification necessary to complete the Official Statement within 24 hours after award of the Bonds. Additional copies of the Final Official Statement may be obtained by Participating Underwriters from the printer at cost.

The College will, at its expense, deliver the Bonds to the purchaser in New York, New York, through the facilities of DTC and will pay for bond counsel's opinion. At the time of closing, the College will also furnish to the purchaser the following documents, each dated as of the date of delivery of the Bonds: (1) the unqualified opinion of Kutak Rock LLP, Chicago, Illinois, that the Bonds are lawful and enforceable obligations of the College in accordance with their terms; (2) the opinion of said attorneys that the interest on the Bonds is exempt from federal income taxes as and to the extent set forth in the Official Statement for the Bonds; and (3) a no litigation certificate by the College.

The College **does not intend** to designate the Bonds as "qualified tax-exempt obligations" pursuant to the small issuer exception provided by Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

The College has authorized the printing and distribution of an Official Statement containing pertinent information relative to the College and the Bonds. Copies of such Official Statement or additional information may be obtained from Mr. Scott L. Brady, Interim Chief Financial Officer, College of DuPage, 425 Fawell Boulevard, Glen Ellyn, Illinois 60137 or an electronic copy of this Official Statement is available from the www.speerfinancial.com web site under "Debt Auction Center/Competitive Sales Calendar" from the Municipal Advisor to the College, Speer Financial, Inc., One North LaSalle Street, Suite 4100, Chicago, Illinois 60602, telephone (312) 346-3700.

/s/ **DR. BRIAN W. CAPUTO**
Interim President
COMMUNITY COLLEGE DISTRICT NO. 502
Counties of DuPage, Cook and Will
and State of Illinois

/s/ **SCOTT L. BRADY, C.P.A.**
Interim Chief Financial Officer
COMMUNITY COLLEGE DISTRICT NO. 502
Counties of DuPage, Cook and Will
and State of Illinois

EXHIBIT A

**TO NOTICE OF SALE
FORM OF ISSUE PRICE CERTIFICATE
(FOR USE WHEN COMPETITIVE SALE
REQUIREMENTS ARE SATISFIED)**

[DATE OF CLOSING]

The undersigned, on behalf of [NAME OF UNDERWRITER] (the "Purchaser"), hereby certifies as set forth below with respect to the sale by the Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (the "Issuer"), of its General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019, in the aggregate principal amount of \$_____ (the "Bonds").

1. Reasonably Expected Initial Offering Price.

(a) As of [SALE DATE], the reasonably expected initial offering prices of the Bonds to the Public by the Purchaser are the prices listed in Schedule I (the "Expected Offering Prices"). The Expected Offering Prices are the prices for the Maturities of the Bonds used by the Purchaser in formulating its bid to purchase the Bonds. Attached as Schedule II is a true and correct copy of the bid provided by Purchaser to purchase the Bonds.

(b) The Purchaser was not given the opportunity to review other bids prior to submitting its bid.

(c) The bid submitted by the Purchaser constituted a firm offer to purchase the Bonds.

2. Defined Terms.

(a) "Public" means any person (including an individual, trust, estate, partnership, association, company, or corporation) other than an Underwriter or a related party to an Underwriter. The term "related party" for the purpose of this Issue Price Certificate generally means any two or more persons who have greater than 50 percent common ownership, directly or indirectly.

(b) "Underwriter" means (i) any person that agrees pursuant to a written contract with the Issuer (or with the lead underwriter to form an underwriting syndicate) to participate in the initial sale of the Bonds to the Public, and (ii) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (i) of this paragraph to participate in the initial sale of the Bonds to the Public (including a member of a selling group or a party to a retail distribution agreement participating in the initial sale of the Bonds to the Public).

The representations set forth in this Issue Price Certificate are limited to factual matters only. Nothing in this Issue Price Certificate represents the Purchaser's interpretation of any laws, including specifically Sections 103 and 148 of the Internal Revenue Code of 1986, as amended, and the Treasury Regulations thereunder. The undersigned understands that the foregoing information will be relied on by the Issuer with respect to certain of the representations set forth in the Tax Compliance Certificate for the Bonds and with respect to compliance with the federal income tax rules affecting the Bonds, and by Kutak Rock LLP, as bond counsel ("Bond Counsel"), in connection with rendering its opinion that the interest on the Bonds is excluded from gross income for federal income tax purposes, the preparation of the Internal Revenue Service Form 8038-G, and other federal income tax advice that Bond Counsel may give to the Issuer from time to time relating to the Bonds.

IN WITNESS WHEREOF, the undersigned, on behalf of the Purchaser, has set his or her hand as of the date first written above.

[UNDERWRITER]

By _____

Name _____

Title _____

[ATTACH SCHEDULES I AND II WHEN EXECUTED AND DELIVERED.]

NOTE: SCHEDULE I MUST IDENTIFY THE PURCHASER'S OFFERING PRICES TO THE PUBLIC, NOT ONLY THE PURCHASER'S PURCHASE PRICE.

FORM OF ISSUE PRICE CERTIFICATE

(FOR USE WHEN COMPETITIVE SALE REQUIREMENTS NOT SATISFIED, TO BE ADJUSTED BY BOND COUNSEL BY CLOSING DATE AS APPLICABLE)

[DATE OF CLOSING]

The undersigned, on behalf of [NAME OF UNDERWRITER] (the "Purchaser"), hereby certifies as set forth below with respect to the sale by the Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (the "Issuer"), of its General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019, in the aggregate principal amount of \$_____ (the "Bonds").

1. [If all maturities satisfy the 10% test on the sale date:] **Sale of the Bonds.** As of the date of this Issue Price Certificate, for each Maturity of the Bonds, the first price at which at least ten percent of such Maturity of the Bonds was sold to the Public is the respective price listed in Schedule I hereto. [If only some of the maturities satisfy the 10% test on the sale date:] **Sale of the General Rule Maturities.** As of the date of this Issue Price Certificate, for each Maturity of the General Rule Maturities, the first price at which at least ten percent of such Maturity of the Bonds was sold to the Public is the respective price listed in Schedule I hereto.

2. [If only some of the maturities satisfy the 10% test on the sale date:] **Initial Offering Price of the [Bonds][Hold-the-Offering-Price Maturities].**

(a) [If all maturities use hold-the-offering-price rule:] The Purchaser offered the Bonds to the Public for purchase at the respective initial offering prices listed in Schedule I hereto (the "Initial Offering Prices") on or before the Sale Date. A copy of the pricing wire or equivalent communication for the Bonds is attached as Schedule II hereto. [If select maturities use hold-the-offering-price rule:] The Purchaser offered the Hold-the-Offering-Price Maturities to the Public for purchase at the respective initial offering prices listed in Schedule I hereto (the "Initial Offering Prices") on or before the Sale Date. A copy of the pricing wire or equivalent communication for the Bonds is attached as Schedule II hereto.]

(b) [If all maturities use hold-the-offering-price rule:] As set forth in the Notice of Sale and bid award, the Purchaser has agreed in writing that, (i) for each Maturity of the Bonds, it would neither offer nor sell any of the Bonds of such Maturity to any person at a price that is higher than the Initial Offering Price for such Maturity during the Holding Period for such Maturity (the "hold-the-offering-price rule"), and (ii) any selling group agreement will contain the agreement of each dealer who is a member of the selling group, and any retail distribution agreement will contain the agreement of each broker-dealer who is a party to the retail distribution agreement, to comply with the hold-the-offering-price rule. Pursuant to such agreement, no Underwriter (as defined below) has offered or sold any Maturity of the Bonds at a price that is higher than the respective Initial Offering Price for that Maturity of the Bonds during the Holding Period. [If select maturities use hold-the-offering-price rule:] As set forth in the Notice of Sale and bid award, the Purchaser has agreed in writing that, (i) for each Maturity of the Hold-the-Offering-Price Maturities, it would neither offer nor sell any of the Bonds of such Maturity to any person at a price that is higher than the Initial Offering Price for such Maturity during the Holding Period for such Maturity (the "hold-the-offering-price rule"), and (ii) any selling group agreement will contain the agreement of each dealer who is a member of the selling group, and any retail distribution agreement will contain the agreement of each broker-dealer who is a party to the retail distribution agreement, to comply with the hold-the-offering-price rule. Pursuant to such agreement, no Underwriter (as defined below) has offered or sold any Maturity of the Hold-the-Offering-Price Maturities at a price that is higher than the respective Initial Offering Price for that Maturity of the Bonds during the Holding Period.

3. **Defined Terms.**

[(a) "General Rule Maturities" means those Maturities of the Bonds listed in Schedule I hereto as the "General Rule Maturities."]

[(b) "Hold-the-Offering-Price Maturities" means those Maturities of the Bonds listed in Schedule I hereto as the "Hold-the-Offering-Price Maturities."]

[(c) "*Holding Period*" means, with respect to a Hold-the-Offering-Price Maturity, the period starting on the Sale Date and ending on the earlier of (i) the close of the fifth business day after the Sale Date (_____, 2019), or (ii) the date on which the Purchaser sold at least ten percent of such Hold-the-Offering-Price Maturity to the Public at prices that are no higher than the Initial Offering Price for such Hold-the-Offering-Price Maturity.]

(d) "*Maturity*" means Bonds with the same credit and payment terms. Bonds with different maturity dates, or Bonds with the same maturity date but different stated interest rates, are treated as separate Maturities.

(e) "*Public*" means any person (including an individual, trust, estate, partnership, association, company, or corporation) other than an Underwriter or a related party to an Underwriter. The term "related party" for purposes of this certificate generally means any two or more persons who have greater than 50 percent common ownership, directly or indirectly.

[(f) "*Sale Date*" means the first day on which there is a binding contract in writing for the sale of a Maturity of the Bonds. The Sale Date of the Bonds is _____, 2019.]

(g) "*Underwriter*" means (i) any person that agrees pursuant to a written contract with the Issuer (or with the lead underwriter to form an underwriting syndicate) to participate in the initial sale of the Bonds to the Public, and (ii) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (i) of this paragraph to participate in the initial sale of the Bonds to the Public (including a member of a selling group or a party to a retail distribution agreement participating in the initial sale of the Bonds to the Public).

The representations set forth in this Issue Price Certificate are limited to factual matters only. Nothing in this Issue Price Certificate represents the Purchaser's interpretation of any laws, including specifically Sections 103 and 148 of the Internal Revenue Code of 1986, as amended, and the Treasury Regulations thereunder. The undersigned understands that the foregoing information will be relied on by the Issuer with respect to certain of the representations set forth in the Tax Compliance Certificate for the Bonds and with respect to compliance with the federal income tax rules affecting the Bonds, and by Kutak Rock LLP, as bond counsel ("Bond Counsel"), in connection with rendering its opinion that the interest on the Bonds is excluded from gross income for federal income tax purposes, the preparation of the Internal Revenue Service Form 8038-G, and other federal income tax advice that Bond Counsel may give to the Issuer from time to time relating to the Bonds.

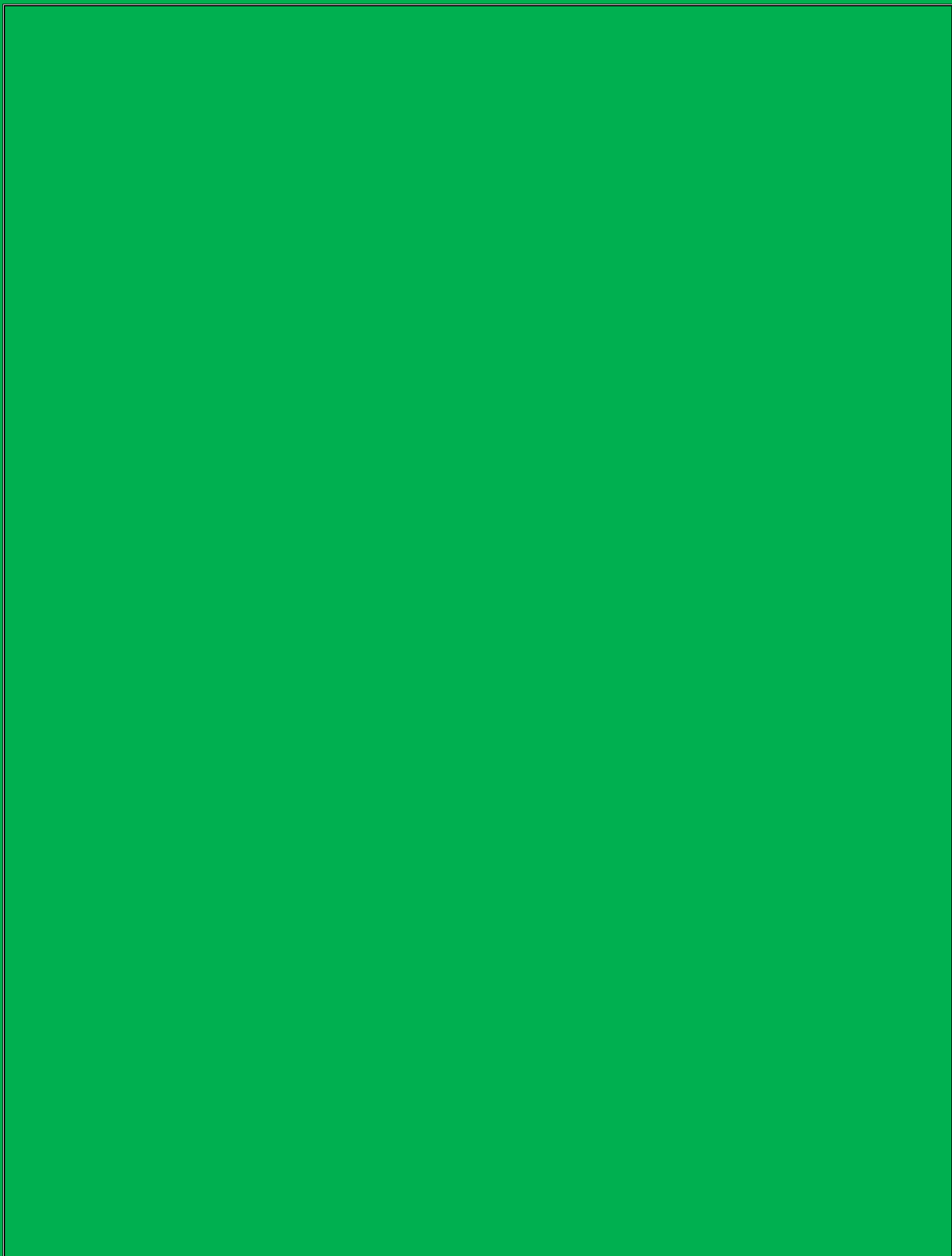
IN WITNESS WHEREOF, the undersigned, on behalf of the Purchaser, has set his or her hand as of the date first written above.

[UNDERWRITER]

By _____
Name _____
Title _____

[ATTACH SCHEDULES I AND II WHEN EXECUTED AND DELIVERED.

NOTE: SCHEDULE I MUST IDENTIFY THE PURCHASER'S OFFERING PRICES TO THE PUBLIC, NOT ONLY THE PURCHASER'S PURCHASE PRICE.]



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD INFORMATION

1. **SUBJECT**

Student Trustee Election Results.

2. **REASON FOR CONSIDERATION**

Attached is the Certificate of Results for the Student Election prepared by the Student Life staff. This election combines the Student Trustee Election and the Student Leadership Council President and Vice President Elections. 287 students voted in this year's election.

- There was one candidate for the Student Trustee positions. Jasmine Schuett of Warrenville will take office at the April meeting.
- There were two candidates for the SLC President position. Uthman Khilji of Naperville will take office at the beginning of the summer term.
- There were two candidates for the SLC Vice-President position. Amna Razi of Wheaton will take office at the beginning of the summer term.

3. **BACKGROUND INFORMATION**

The Student Life staff, in conjunction with the SLC Election Commission chaired by current SLC President, Yasmin-Hajara Isa managed the online elections held March 13 and 14, 2019. The results were verified by Yasmin-Hajara Isa, Election Commissioner; Stephanie Quirk, Coordinator of Student Life; and Keith Zeitz, Manager of Office and Classroom Technology.

OFFICIAL RESULTS

CERTIFICATE OF RESULTS COLLEGE OF DUPAGE

COMMUNITY COLLEGE DISTRICT NO. 502 **COUNTIES OF DUPAGE, COOK AND WILL IN THE STATE OF ILLINOIS**

For the election held at College of DuPage of Community College District No. 502
on the 13th and 14th days of March, 2019.

RESULTS OF TALLY: We, the undersigned Election Commission of the Special Election held in and for Community College District No. 502, Counties of DuPage, Cook and Will in the State of Illinois, on the 13th and 14th days of March, 2019 for the purpose of electing one (1) Student Member to the Board of Trustees, for the 2019-20 term of one (1) year, do hereby certify that the results of said elections were as follows:

1-Year Term **STUDENT TRUSTEE** (listed in ballot order):

Jasmine Schuett	received	147	votes	SEATED
Miscellaneous Write-ins	received	11	votes	

STUDENT LEADERSHIP COUNCIL ELECTION

PRESIDENT

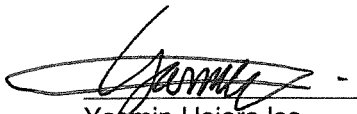
Callie Parker	received	71	votes	
Uthman Khilji	received	83	votes	SEATED
Miscellaneous Write-ins	received	4	votes	

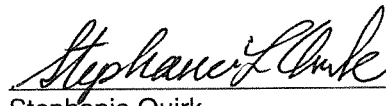
VICE PRESIDENT

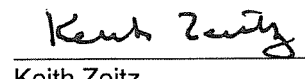
Lucy King	received	46	votes	
Amna Razi	received	104	votes	SEATED
Miscellaneous Write-ins	received	8	votes	

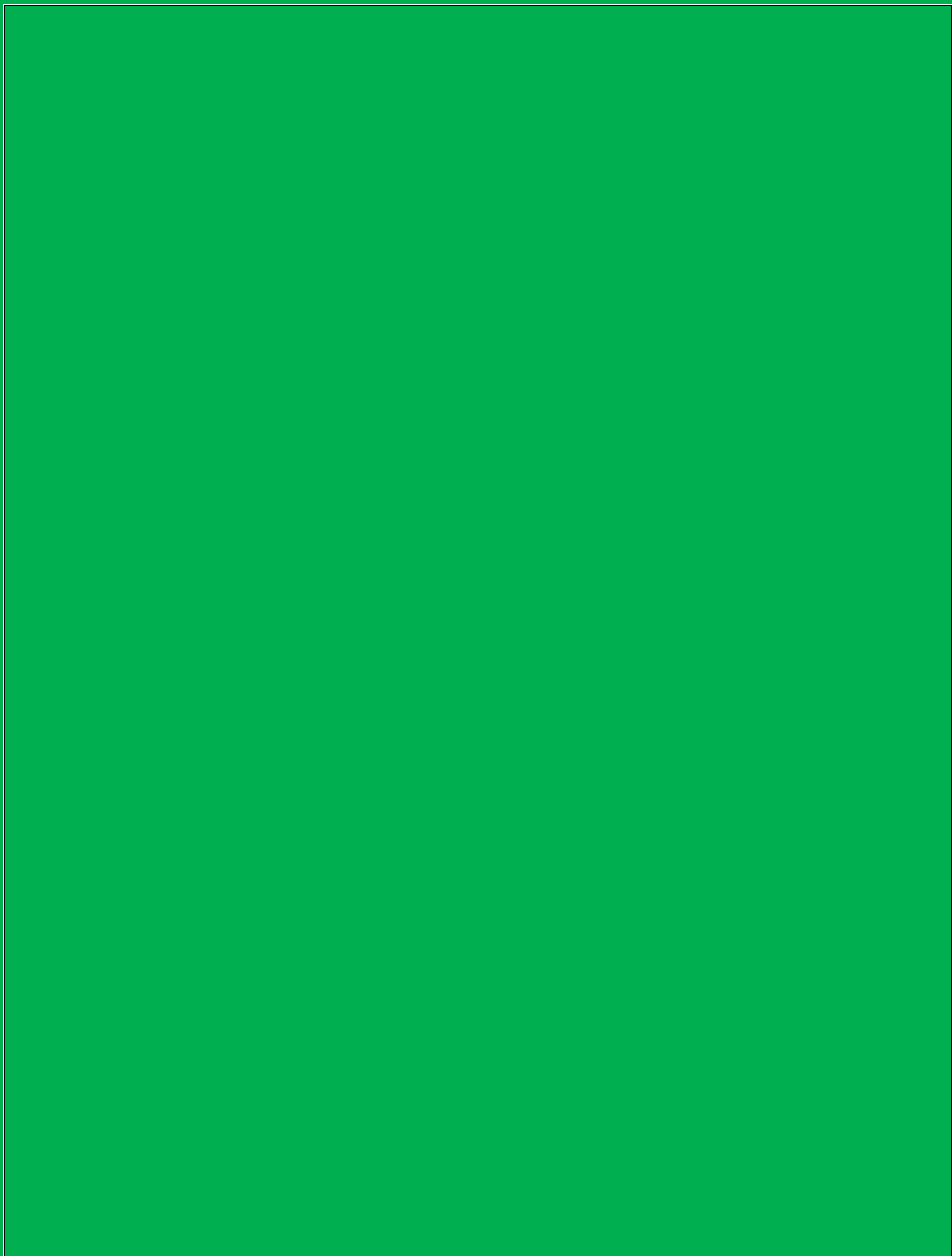
Total Votes Cast	158	votes

Election verified 100% by:


Yasmin-Hajara Isa
Election Commissioner


Stephanie Quirk
Coordinator of Student Life

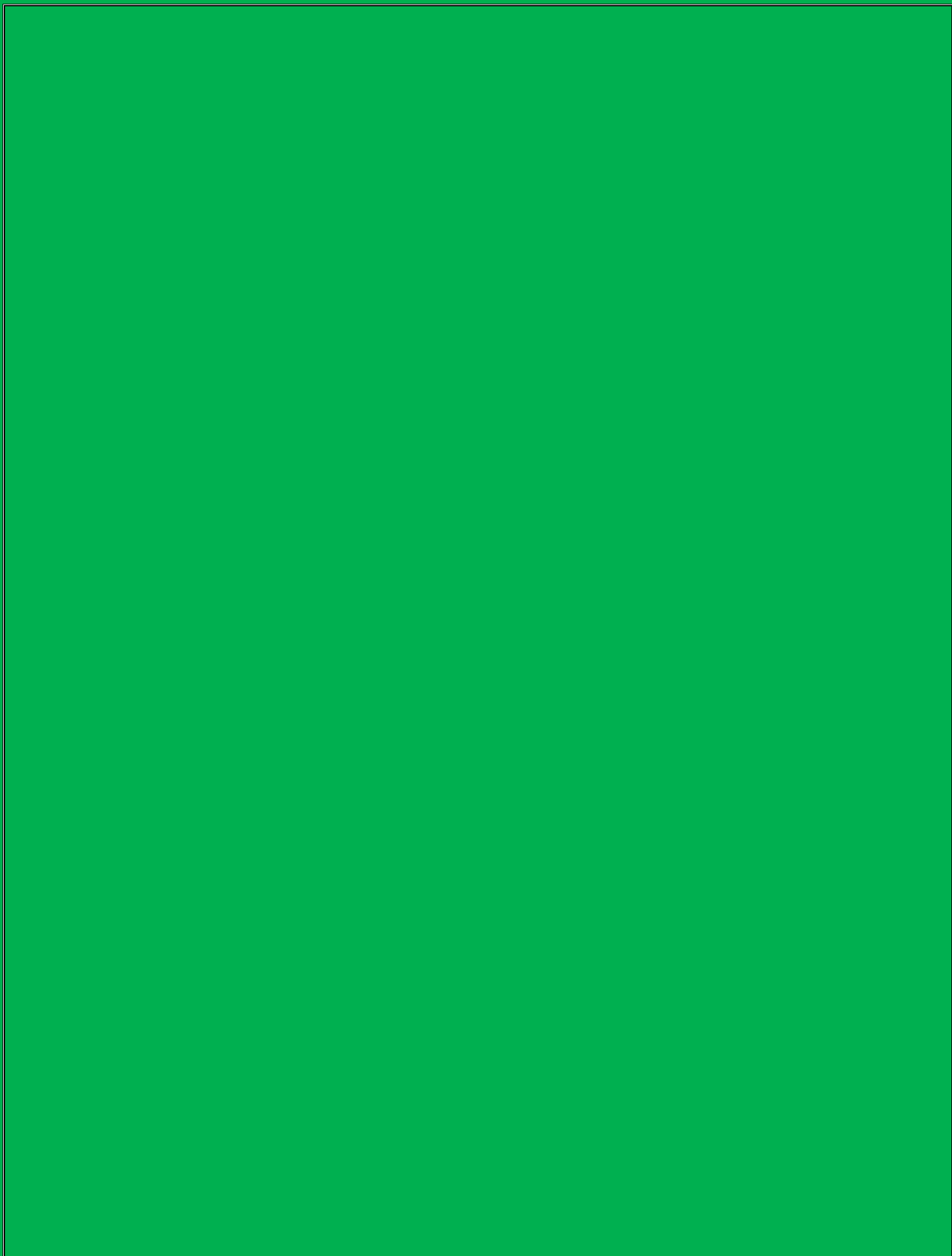

Keith Zeitz
Manager of Office & Classroom Technology



CONSENT AGENDA

- a. Engineering Services for Emergency Generator**
- b. Administrator Renewals**
- c. Pathways Program Furniture for SRC 1140-1144**
- d. Civil Engineering Design Services for Roadway & Sidewalk Maintenance and Improvements Project**
- e. Comprehensive Campus-Wide Facilities Condition Assessment**
- f. Ellucian Software Maintenance Agreement**
- g. General Contractor for Pathways SRC 1144**
- h. Blackboard Outcomes Assessment**
- i. Video Content Management System**
- j. Fall 2019 Tuition Increase**
- k. Culinary Linen – Bid Rejection**
- l. Culinary Linen – Aggregate Spend Increase**
- m. Bond Refunding Board Resolution**
- n. Reimbursement to Interim President Dr. Brian Caputo**

- o. Reimbursement to Chairman Frank Napolitano**
- p. Minutes of the February 1, 2019 Special Board Meeting**
- q. Minutes of the February 21, 2019 Regular Board Meeting**
- r. Closed Session Minutes – CONFIDENTIAL – for Board only:**
 - (a) February 1, 2019; and**
 - (b) February 21, 2019**
- s. Personnel Action Items**
- t. Financial Reports**



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Engineering Services for Emergency Generator at the Miller Homeland Security Center (HEC)

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The College of DuPage is focused on improving emergency preparedness and disaster response. A product of forming an emergency response action plan is the introduction of comprehensive backup emergency power generation at the Miller Homeland Security Center (HEC), where critical response services of our own police department are performed. This would enable COD leadership to establish emergency operations in the event that the west campus was adversely affected. The HEC has does not have back-up generation and relies on local utility services to support the building during all situations.

The College has also established inter-governmental agreements with DuPage County to provide back-up facilities for critical government functions during critical emergency situations. During the 2012 NATO Summit in Chicago, numerous state, federal, and military agencies used the Robert J. Miller Homeland Security Education Center at College of DuPage as the State Forward Operations support center. The implementation of comprehensive back-up emergency power at the HEC would allow COD to support our operations and, if necessary, other agencies, during crisis and disaster response in the event of catastrophic utility disruption.

A legal notice for a Request for Qualifications (RFQ # 2019-R0013) published on December 21, 2018, in the Daily Herald; the RFQ was also posted on the College of DuPage Purchasing website, and distributed to in-district Chambers of Commerce and to the College of DuPage Center for Entrepreneurship. Nine (9) vendors were directly solicited. Forty-one (41) vendors downloaded the RFP documents. A public opening was held on January 23, 2019, at 2:00 p.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals attended: Jacoby Radford (COD Purchasing

Manager/Facilitator), Susan Castellanos (COD Purchasing Buyer/Recorder), and Judy Coates (COD Manager, Learning & Organizational Development/Agent of the Board). Five (5) proposals were received. Two (2) women/minority-owned businesses submitted proposals.

Proposals were received from the following vendors: Amsco Engineering, Inc., Enercon Ltd. dba Grumman Butkus Associates, Globetrotters Engineering Corporation, Kluber, Inc., and RTM Engineering Consultants, LLC.

An evaluation committee consisting of the following four (4) employees assessed the submitted proposals.

Elias Almazan - Chief Engineer, East Campus/Facilities
Phil Gieschen - Coordinator/Risk Management
Bruce Schmiedl - Interim Transition Manager/ Facilities
Chris Wosachlo – Energy, Project Manager/ Facilities

The proposals were evaluated based upon criteria set forth in the RFQ. The initial evaluation identified the top three firms, which were invited to provide presentations to the evaluation committee. The scoring matrix below reflects the averages of all individual scores:

Selection Criteria	Weighted Percentage	AMSCO Engineering	RTM Engineering Consultants	Grumman Butkus Associates
Relevant Experience/Qualifications – Generator Design Engineering	30%	2.70	2.48	2.40
Firm Resources/Staff Team	25%	2.19	2.19	2.00
Satisfactory Client Performance with Similar work	15%	1.35	1.31	1.24
Proposed Completion Schedule	15%	1.28	1.24	1.09
Project Understanding & Methodology	15%	1.35	1.31	1.24
Total Points (scale 1-10)	100%	8.86	8.53	7.96

Recommended firm in bold and shaded

This contract supports the Strategic Long Range Plan Goal #8 Infrastructure: Maintaining, improving and developing structures systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

This contract complies with State Statute, Board Policy and Administrative Procedure.

4. **RECOMMENDATION**

That the Board of Trustees authorizes the College administration to enter into contract negotiations with AMSCO Engineering, 5115A Belmont Avenue, Downers Grove, IL 60515 for engineering services for the design and construction of a whole building Emergency Generator for the Miller Homeland Security Center (HEC).

Staff Contact: Bruce Schmiedl – Director of Facilities
Ellen Roberts – Interim VP of Administrative Affairs

SIGNATURE PAGE FOR

**Engineering Services for the Emergency Generator at the Miller Homeland
Security Center (HEC) Project**

ITEM(S) ON REQUEST

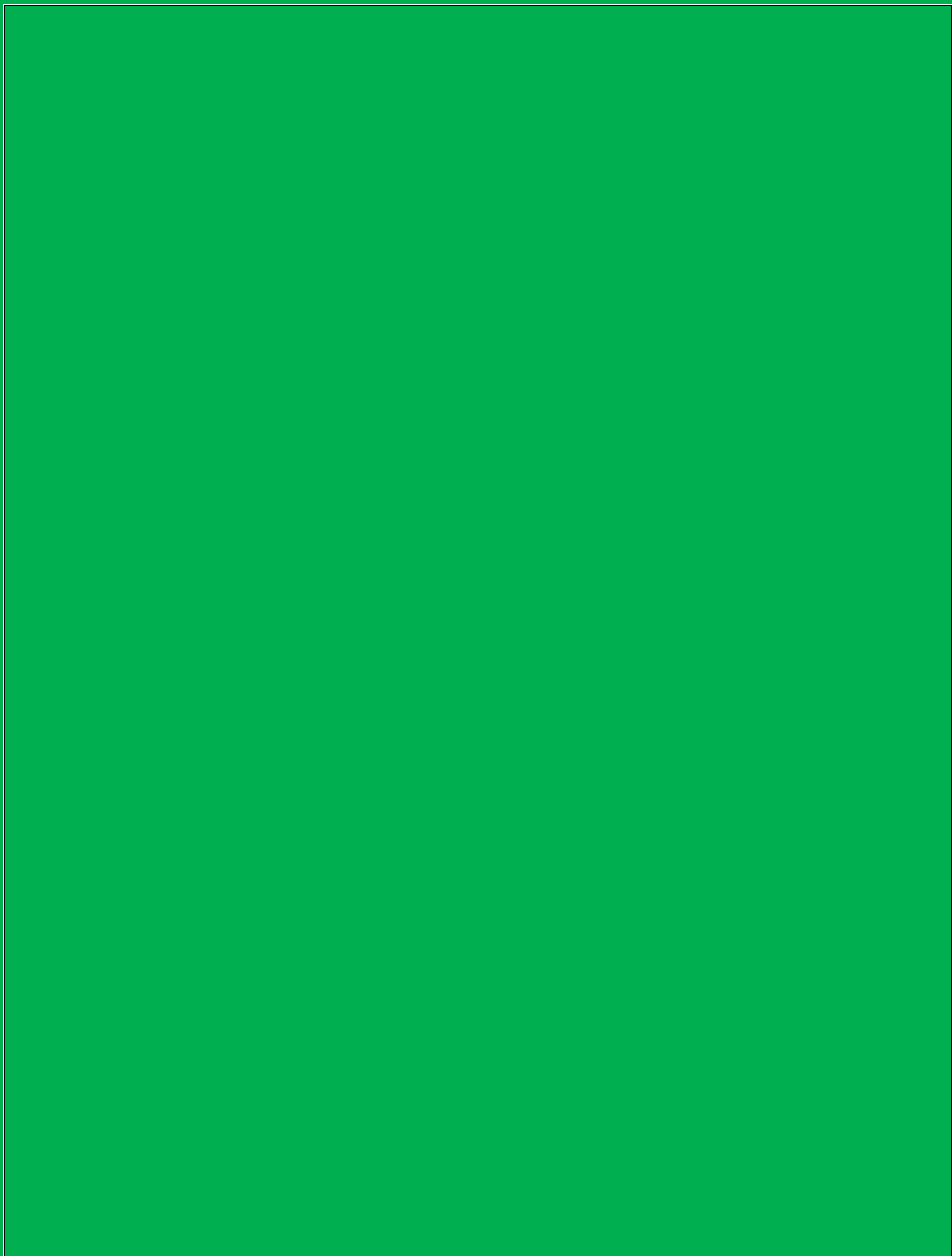
That the Board of Trustees authorizes the College administration to enter into contract negotiations with AMSCO Engineering, 5115A Belmont Avenue, Downers Grove, IL 60515 for engineering services for the design and construction of a whole building Emergency Generator for the Miller Homeland Security Center (HEC).

BOARD CHAIR

DATE

BOARD SECRETARY

DATE



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Reappointment of Administrators.

2. **REASON FOR CONSIDERATION**

Board Action is required to appoint administrators for each fiscal year.

3. **BACKGROUND INFORMATION**

In accordance with Board Policy and Procedure 15-240, Administrative Assignments, all administrators will be considered for reappointment annually and will be issued employment contracts up to two (2) years in duration, depending on service time, upon recommendation of their supervisor and with the approval of the President and the Board of Trustees. A list of administrators and their contracts for the 2019-2020 fiscal year is attached.

4. **RECOMMENDATION**

That the Board of Trustees approves the reappointment of administrators on the list provided for the 2019-2020 fiscal year.

Staff Contact: Mia Igyarto, Interim Vice President, Human Resources

BOARD APPROVAL

SIGNATURE PAGE
Reappointment of Administrators

ITEM(S) ON REQUEST

That the Board of Trustees approves the reappointment of administrators on the list provided for the 2019-2020 fiscal year.

Board Chairman _____ Date _____

Board Secretary _____ Date _____

COLLEGE OF DuPAGE
2019-2020 ADMINISTRATORS

<u>NAME</u>	<u>CURRENT TITLE</u>	<u>APPOINTMENT TERM</u>
Abromitis, Barbara	Director, Grants & Strategic Partnerships	July 1, 2019 – June 30, 2020
Benté, James	Vice President, Planning & Institutional Effectiveness	July 1, 2019 – June 30, 2020
Berliner, Donna	Director, Information Technology Services	July 1, 2019 – June 30, 2020
Boone, Charles	Dean, Arts, Communication and Hospitality	July 1, 2019 – June 30, 2020
Brady, Scott	Controller (current appointment: Interim CFO & Treasurer)	July 1, 2019 – June 30, 2020
Brady, Thomas	Associate Dean, Public Services	July 1, 2019 – June 30, 2020
Caputo, Brian	Vice President Administrative Affairs & Treasurer (current appointment: Interim President)	July 1, 2019 – June 30, 2020
Cassidy, Joseph	Asst. VP Economic Development / Dean Continuing Education and Public Services	July 1, 2019 – June 30, 2020
Curtis-Chavez, Mark	Provost	July 1, 2019 – June 30, 2020
Dowling, Earl	Vice President, Institutional Advancement	July 1, 2019 – June 30, 2020
Fay, Kristine	Dean, Business & Applied Technology	July 1, 2019 – June 30, 2020
Gurney, Debra	Dean, Nursing and Health Sciences	July 1, 2019 – June 30, 2020
Hunnicut, Marianne	Dean, Social & Behavioral Sciences and the Library	July 1, 2019 – June 30, 2020
Igyarto, Mia	Interim Vice President, Human Resources	July 1, 2019 – June 30, 2020
Ivory, Joanne	Director, Program Development and Outreach	July 1, 2019 – June 30, 2020
Jorgensen, Laurette	Director, Marketing & Creative Services	July 1, 2019 – June 30, 2020
Kalin, Lilianna	Assistant General Counsel, Labor Relations and Employment	July 1, 2019 – June 30, 2020
Kness, John	General Counsel	July 1, 2019 – June 30, 2020
Kostecki, James	Director, Research & Analytics	July 1, 2019 – June 30, 2020
Martinez, Diana	Director, McAninch Arts Center	July 1, 2019 – June 30, 2020
Martins, Sandra	Dean, Liberal Arts	July 1, 2019 – June 30, 2020
Martner, James	Director, Compliance & Internal Audit	July 1, 2019 – June 30, 2020
McIntosh, Jennifer	Associate Dean, Library	July 1, 2019 – June 30, 2020
McVey, Greg	Director, Athletics and Recreational Programs	July 1, 2019 – June 30, 2020

Montes, Nathania	Associate Dean, Counseling and Advising	July 1, 2019 – June 30, 2020
Mullin, Joseph	Chief of Police	July 1, 2019 – June 30, 2020
Overstreet, Kirk	Assistant Provost of Instruction	July 1, 2019 – June 30, 2020
Parks, Wendy	Senior Director, Public Relations, Communications and Marketing	July 1, 2019 – June 30, 2020
Ramos, Anthony	Assistant Dean, Adjunct Faculty Support	July 1, 2019 – June 30, 2020
Roberts, Ellen	Director, Business Affairs (current appointment: Interim VP Administration)	July 1, 2019 – June 30, 2020
Sands-Vankerk, Linda	Vice President, Project Hire-Ed	July 1, 2019 – June 30, 2020
Schmiedl, Bruce	Director, Facilities	July 1, 2019 – June 30, 2020
Schuller, Lisa	Director, Human Resources	July 1, 2019 – June 30, 2020
Smith, Jane	Director, Pathways for Student Success	July 1, 2019 – June 30, 2020
Stock, Lisa	Associate Vice President, Academic Affairs	July 1, 2019 – June 30, 2020

Administrative Vacancies/Openings

President

Associate VP Academic Affairs

Dean, Science, Technology, Engineering and Math

Dean, Student Development

Director, Assessment of Student Learning Outcomes

Director, Student Financial Aid

Director, Legislative Relations / Special Assistant to the President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Barbara Abromitis hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Grants & Strategic Partnerships of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Grants & Strategic Partnerships of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$120,453.24 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and James Benté hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Vice President, Planning & Institutional Effectiveness of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Vice President, Planning & Institutional Effectiveness of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$215,156.78 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. As Vice President, Planning & Institutional Effectiveness and a member of Cabinet, this employee contribution will be paid by the institution as part of your compensation package. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Donna Berliner hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Information Technology Services of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Information Technology Services of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$188,870.92 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Charles Boone hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Dean, Arts, Communication and Hospitality of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Dean, Arts, Communication and Hospitality of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$160,573.17 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Scott Brady hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, on December 18, 2018, the Board approved an Employment Contract (the "the Interim Contract") under which the Administrator was appointed Interim Chief Financial Officer & Treasurer effective January 1, 2019; and

Whereas, the Administrator executed the Interim Contract on December 21, 2018 and has been serving as the College's Interim Chief Financial Officer & Treasurer under the Interim Contract since January 1, 2019; and

Whereas, the Interim Contract incorporates by reference certain terms contained in the Administrator's Employment Contract as Controller; and

Whereas, the Interim Contract states that the Administrator "is appointed Interim Chief Financial Officer & Treasurer of College of DuPage from January 1, 2019 until the Interim position is no longer required"; and

Whereas, the College's Interim President has recommended the Administrator's appointment as Controller of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Controller of College of DuPage to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$157,593.60 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified.

This effective date of this contract shall be conditioned upon the Administrator's cessation of employment as Interim Chief Financial Officer & Treasurer under Paragraphs 1 and/or 4 of the Interim Contract, but in no instance will this contract be effective before July 1, 2019.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to,

violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.
5. Applicable Law and Policies:
- a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Thomas Brady hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Associate Dean, Public Services of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Associate Dean, Public Services of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$131,072.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Brian Caputo hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, on November 15, 2018, the Board approved an Employment Contract (the "the Interim President Contract") under which the Administrator was appointed Interim President effective January 1, 2019; and

Whereas, the Administrator executed the Interim President Contract on November 19, 2018 and has been serving as the College's Interim President under the Interim President Contract since January 1, 2019; and

Whereas, the Interim President Contract incorporates by reference certain terms contained in the Administrator's Employment Contract as Vice President Administrative Affairs & Treasurer; and

Whereas, the Interim President Contract states that the Administrator "is appointed Interim President of College of DuPage from January 1, 2019 until the new President commences employment (anticipated to be no later than August 1, 2019)";

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Vice President Administrative Affairs & Treasurer of College of DuPage to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$220,169.39 in accordance with the Board's salary policies and procedures and the conditions therefore currently in effect or as may hereafter be modified.

This effective date of this contract shall be conditioned upon the Administrator's cessation of employment as Interim President under Paragraphs 1, 3, or 4 of the Interim President Contract, but in no instance will this contract be effective before July 1, 2019.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. As Vice President Administration & Treasurer and a member of Cabinet, this employee contribution will be paid by the institution as part of your compensation package. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to,

violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.
5. Applicable Law and Policies:
- a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

Board of Trustees, Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Chairperson

Date

Secretary

Date

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Joseph Cassidy hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Assistant Vice President Economic Development / Dean CE & Public Services of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Assistant Vice President Economic Development / Dean CE & Public Services of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$168,126.50 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.
5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Mark Curtis-Chavez hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Provost of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Provost of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$220,160.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. As Provost and a member of Cabinet, this employee contribution will be paid by the institution as part of your compensation package. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Earl Dowling hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Vice President, Institutional Advancement of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Vice President, Institutional Advancement of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$207,662.40 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. As Vice President, Institutional Advancement and a member of Cabinet, this employee contribution will be paid by the institution as part of your compensation package. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Kris Fay hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Dean, Business & Applied Technology of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Dean, Business & Applied Technology of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$136,581.12 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Debra Gurney hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Dean, Nursing and Health Sciences of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Dean, Nursing and Health Sciences of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$128,000.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Marianne Hunnicutt hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Dean, Social & Behavioral Sciences and the Library of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Dean, Social & Behavioral Sciences and the Library of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$136,581.12 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Mia Igyarto hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Interim Vice President, Human Resources of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Interim Vice President, Human Resources of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$198,656.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. As Interim Vice President, Human Resources and a member of Cabinet, this employee contribution will be paid by the institution as part of your compensation package. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Joanne Ivory hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Program Development and Outreach of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Program Development and Outreach of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$113,248.40 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Laurie Jorgensen hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Marketing & Creative Services of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Marketing & Creative Services of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$124,024.94 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Lilianna Kalin hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Assistant General Counsel, Labor Relations & Employment of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Assistant General Counsel, Labor Relations & Employment of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$148,480.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and John Kness hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as General Counsel of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed General Counsel of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$190,795.42 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. As General Counsel and a member of Cabinet, this employee contribution will be paid by the institution as part of your compensation package. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and James Kostecki hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Research and Analytics of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Research and Analytics of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$152,340.48 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Diana Martinez hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, McAninch Arts Center of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, McAninch Arts Center of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$148,880.70 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Sandra Martins hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Dean, Liberal Arts of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Dean, Liberal Arts of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$136,581.12 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and James Martner hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Compliance & Internal Audit of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Compliance & Internal Audit of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$175,453.00 and a stipend of \$3,163.69 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Jennifer McIntosh hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Associate Dean, Library of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Associate Dean, Library of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$107,794.02 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Greg McVey hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Athletics and Recreational Programs of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Athletics and Recreational Programs of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$112,640.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Nathania Montes hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Associate Dean, Counseling and Advising of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Associate Dean, Counseling and Advising of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$139,649.31 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All polices of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Joe Mullin hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Chief of Police of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Chief of Police of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$137,387.04 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, "police officer" employees contribute 9.5% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Kirk Overstreet hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Assistant Provost of Instruction of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Assistant Provost of Instruction of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$174,080.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Wendy Parks hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Senior Director, Public Relations, Communications and Marketing of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Senior Director, Public Relations, Communications and Marketing of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$150,029.31 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Anthony Ramos hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Assistant Dean, Adjunct Faculty Support of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Assistant Dean, Adjunct Faculty Support of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$97,280.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Ellen Roberts hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, on December 18, 2018, the Board approved an Employment Contract (the "the Interim Contract") under which the Administrator was appointed Interim VP Administrative Affairs effective January 1, 2019; and

Whereas, the Administrator executed the Interim Contract on December 21, 2018 and has been serving as the College's Interim VP Administrative Affairs under the Interim Contract since January 1, 2019; and

Whereas, the Interim Contract incorporates by reference certain terms contained in the Administrator's Employment Contract as Director, Business Affairs; and

Whereas, the Interim Contract states that the Administrator "is appointed Interim VP Administrative Affairs of College of DuPage from January 1, 2019 until the Interim position is no longer required"; and

Whereas, the College's Interim President has recommended the Administrator's appointment as Director, Business Affairs of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Business Affairs of College of DuPage to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$110,999.50 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified.

This effective date of this contract shall be conditioned upon the Administrator's cessation of employment as Interim VP Administrative Affairs under Paragraphs 1 and/or 4 of the Interim Contract, but in no instance will this contract be effective before July 1, 2019.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to,

violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.
5. Applicable Law and Policies:
- a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage

Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Linda Sands-Vankerk hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Vice President, Project Hire-Ed of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Vice President, Project Hire-Ed of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$215,156.78 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. As Vice President, Project Hire-Ed and a member of Cabinet, this employee contribution will be paid by the institution as part of your compensation package. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

In the event the College determines that the Vice President, Project Hire-Ed position will be discontinued before June 30, 2020, and the Vice President, Human Resources position is vacant at that time, you will be transferred to that position with the existing terms of this Administrator appointment. If the Vice President, Human Resources position is not vacant at the time the Vice President, Project Hire-Ed position is discontinued, you will be, at the direction of the President, transferred to another position commensurate with your qualifications and experience with the existing terms of this Administrator appointment.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Bruce Schmiedl hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Facilities of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Facilities of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$175,453.00 and a stipend of \$3,369.93 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Lisa Schuller hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Human Resources of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Human Resources of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$112,640.00 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:

- Willful misconduct with regard to the employer
- Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
- Commission of a crime involving dishonesty or fraud
- Abuse of alcohol or drugs
- Gross malfeasance or nonfeasance
- Insubordination and/or failure to follow directions
- Gross negligence in the performance of the employee's duties

4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3,

above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Jane Smith hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Director, Pathways for Student Success of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Director, Pathways for Student Success of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$141,832.69 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President

Board of Trustees of College of DuPage
Administrator's Employment Contract

This agreement, entered into by and between the Board of Trustees of College of DuPage District 502, hereinafter referred to as the "Board" and Lisa Stock hereinafter referred to as the "Administrator;"

WITNESSETH:

Whereas, the College's President has recommended the Administrator's appointment as Associate Vice President, Academic Affairs of College of DuPage and the Board has approved such recommendation;

Now, therefore, it is agreed by and between the Board and the Administrator as follows:

1. The Administrator is appointed Associate Vice President, Academic Affairs of College of DuPage from July 1, 2019 to June 30, 2020. The Administrator will perform the duties and carry out the responsibilities of the position, as specified in Board Policy and the Job Description and such other related duties as are assigned from time to time by or at the direction of the President and/or the Board of Trustees, in accordance with Board Policy pertaining to Administrative Assignments.

In consideration for services rendered by the Administrator, the Board shall pay the Administrator at an annual salary of \$136,581.12 in accordance with the Board's salary policies and procedures and the conditions therefore, currently in effect or as may hereafter be modified. This salary shall be for the period July 1, 2019 through June 30, 2020.

2. The employee shall be entitled to all benefits provided for this Administrative position. Nothing in this contract or any Board Policy limits the right of the Board to change or reduce any benefit(s) under this contract or under any Board Policy during the term of this contract.

As an employee of the College of DuPage, you will be participating in the State Universities Retirement System (SURS). Currently, employees contribute 8% of their gross compensation to SURS plus .5% of their gross compensation to SURS health insurance on a pretax basis. Employees of College of DuPage do not pay into Social Security except for the 1.45% contribution toward Medicare. If you are not a current SURS annuitant but your status changes, you are required to immediately notify the office of Human Resources. Failure to do so may result in penalties up to and including termination of employment.

3. The Administrator's employment may be terminated whenever, in the discretion of the President or designee, the Administrator has failed to meet the performance expectations set by the College. Additionally, an Administrator's employment may be terminated for cause, including but not limited to, violation of any College policy, procedure, rule or regulation or commission of any unlawful act or other inappropriate or unprofessional conduct including but not limited to:
 - Willful misconduct with regard to the employer
 - Refusal to perform the employee's duties or to follow the written direction of the Board or the Administration
 - Commission of a crime involving dishonesty or fraud
 - Abuse of alcohol or drugs
 - Gross malfeasance or nonfeasance
 - Insubordination and/or failure to follow directions
 - Gross negligence in the performance of the employee's duties
4. The College may terminate this Contract prior to the end of the Contract term for reasons not stated in Paragraph 3, above. In the event of termination of the contract for reasons not set forth in Paragraph 3, above, the employee shall be eligible for a severance payment in an amount not to exceed six (6) months of compensation, determined at the sole discretion of the College.

5. Applicable Law and Policies:
 - a. This contract will not be construed to contradict or violate any applicable federal or state law. Any provision herein that contradicts any applicable law will be considered null and void without invalidating the remainder of this agreement.
 - b. All policies of the Board of Trustees currently in effect and as modified or adopted hereafter are hereby incorporated into this agreement.
 - c. Notwithstanding any current provision in Board Policy or the Administrative Procedure Manual, employee has no right to any rollover or automatic extension of this contract for any time-period beyond the term approved by the Board. The employee understands that any right to a rollover of this contract that might arise under Board Policy or the Administrative Procedure Manual, without specific action by the Board would be inconsistent with the Community College Act Section 3-65, as amended.
6. This agreement shall not be effective unless approved by the Board of Trustees in accordance with the Community College Act Section 3-65, as amended, and executed by the Administrator. The Administrator must return the executed agreement to the Human Resources Department within ten (10) days of its approval by the Board of Trustees.

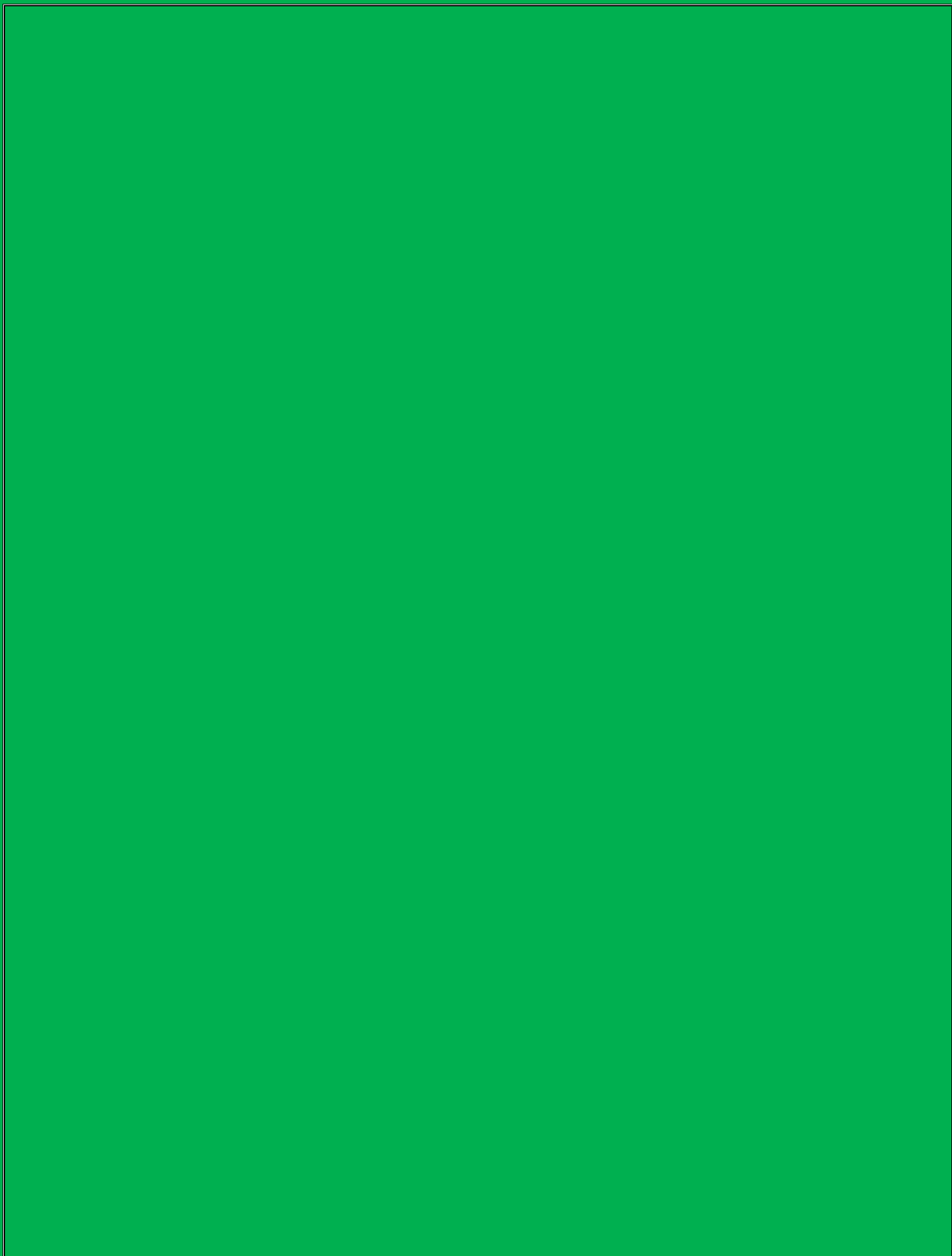
Dated and returned this _____ day of _____ 2019 by:

Administrator

Board of Trustees approval received at the meeting of the Board of Trustees on March 21, 2019

On the behalf of the Board of Trustees,
College of DuPage Community College District #502,
Counties of DuPage, Cook and Will,
State of Illinois

Interim President



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Pathways Program Furniture for SRC 1140-1144

2. **REASON FOR CONSIDERATION**

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

This project creates a temporary location for the Pathways staff until their final location is constructed and ready. The items specified for this temporary space match furniture and finishes currently used on campus. Significant portions of this furniture will be reinstalled in the permanent Pathways location. Remaining items will be inventoried for reuse throughout campus as needed.

A legal notice for an Invitation for Bids was published on January 25, 2019 in the Daily Herald; the invitation for Bid Number 2019-B0022 was also posted on the College of DuPage Purchasing website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Forty-nine (49) vendors were directly solicited. Twenty-seven (27) vendors downloaded the bid documents. A public opening was held on February 20, 2019 at 10:00 a.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals were in attendance: Jacoby Radford (COD Purchasing Manager), Susan Castellanos (COD Buyer/Facilitator), Anne Marie Dando (COD Purchasing Assistant/Recorder), Michelle Olson Rzeminski (COD Manager, Employment, Human Resources/Agent of the Board), Jennifer Kulbida (Facilities Project Coordinator), and a representative from one (1) company. One (1) bid was received. No woman/minority owned business submitted a bid.

A follow up survey was sent to prospective bidders who downloaded the document and did not submit bids. Seven (7) companies responded, stating that they were not a Steelcase dealer.

The following is a tabulation of the results:

Vendor	Total Base Bid
Interiors for Business	\$69,471.99

Recommended award in bold

Budget Status

GL Account	FY2018	FY2019		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
02-90-20022-5805001	\$ 260,618	\$ 200,000	\$ 18,106	\$ 181,894
<i>FF&E Purchases: Equipment - Office</i>				
		FY2019 Request	\$ 69,472	

**YTD Spend equals actuals plus committed as of 3/4/19.*

This purchase supports Goal #8 Infrastructure of the Strategic Long Range Plan: Maintaining, improving and developing structures, systems, and facilities necessary for the delivery of high quality education and meaningful cultural events.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board approve the purchase of Pathways Program Furniture for SRC 1140 – 1144, from Interiors for Business, 409 North River Street, Batavia, IL. 60510 for the total amount of \$69,471.99.

Staff Contact: Bruce Schmiedl – Director of Facilities
Ellen Roberts – Interim VP of Administrative Affairs

SIGNATURE PAGE

PATHWAYS PROGRAM FURNITURE FOR SRC 1140-1144

ITEM(S) ON REQUEST

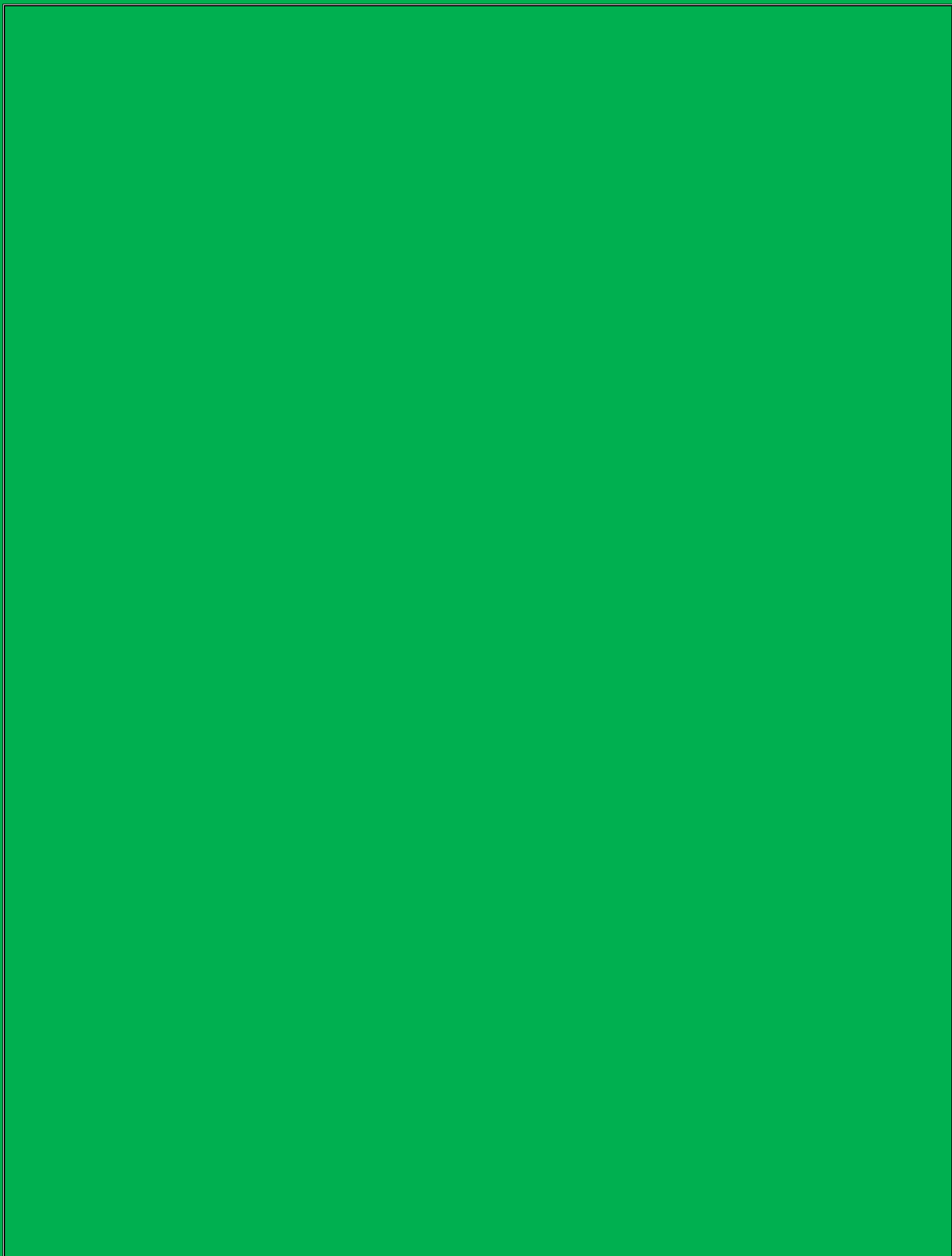
That the Board approve the purchase of Pathways Program Furniture for SRC 1140 – 1144, from Interiors for Business, 409 North River Street, Batavia, IL. 60510 for the total amount of \$69,471.99.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Civil Engineering Design Services for the College of DuPage Roadway and Sidewalk Maintenance and Improvements Project

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The College of DuPage was notified in the Fall of 2018 that the Capital Development Board (CDB) would be appropriating \$709,055.00 in funds for distribution to several capital improvement or maintenance projects previously identified by the College. One such project encompasses parking areas, roadways and sidewalks that require maintenance to extend useful life or the removal and replacement of locations deemed deteriorating or could become unsafe if not repaired. The CDB agreement requires the College to provide 25% matching funds. The total 2019 pavement improvement total project budget under that agreement is capped at \$475,000.00, with the College providing \$118,750.00 and the State providing the remainder of the funds.

The maintenance and repair work anticipated requires professional design and construction administration services from firms currently pre-qualified with the CDB. The CDB process requires that the College conduct a qualifications based selection process to determine the most qualified firm and submit that recommendation to the CDB. The CDB will then negotiate and contract directly with this design professional.

A legal notice for a Request for Qualifications (RFQ # 2019-R0012) was published on December 21, 2018, in the Daily Herald; the RFQ was also posted on the College of DuPage Purchasing website, and distributed to in-district Chambers of Commerce and to the College of DuPage Center for Entrepreneurship. Twelve (12) vendors were directly solicited. Thirty-nine (39) vendors downloaded the RFQ documents. A public opening was held on January 23, 2019, at 1:00 p.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals attended: Jacoby Radford (COD Purchasing Manager/Facilitator), Steven Lakey (COD Student Worker/Recorder), Judy Coates (COD Manager, Learning & Organizational

Development/Agent of the Board), and Don Inman (COD Senior Project Manager/Facilities). Ten (10) responses were received. Two (2) women/minority-owned businesses submitted responses.

Two (2) responses were received after the specified RFQ deadline. The proposals received from Primera and RTM Associates were rejected and returned unopened.

An evaluation committee consisting of the following four (4) employees assessed the submittals.

Don Inman - COD Senior Project Manager/Facilities
Bruce Schmiedl - Interim Transition Manager/ Facility Management
Dirk Heid - Manager, Building and Grounds/Facilities
John McGarry – COD Purchasing Buyer/Purchasing Department

The submittals were evaluated based upon criteria set forth in the RFQ; the scoring matrix below reflects the averages of all individual committee member scores:

Selection Criteria	Weighted Percentage	V3 Companies	GEI Consultants, Inc.	Engineering Resource Associates
Relevant Experience/Qualifications – Civil Engineering	30%	2.55	2.48	2.48
Firm Resources/Staff Team	25%	2.13	2.06	2.06
Satisfactory Client Performance with Similar work	15%	1.28	1.16	1.24
Proposed Completion Schedule	15%	1.20	1.05	1.09
Project Understanding & Methodology	10%	0.80	.78	0.85
Financial Stability	5%	0.29	0.29	0.26
Total Points (scale 1-10)	100%	8.24	8.10	7.98

Recommended firm in bold and shaded

The actual contract amount for the recommended design professional will be determined by the Capital Development Board. The College will be responsible for 25% of that contract amount.

This contract supports the Strategic Long Range Plan Goal #8 Infrastructure: Maintaining, improving and developing structures systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

This contract complies with State Statute, Board Policy and Administrative Procedure.

4. RECOMMENDATION

That the Board of Trustees authorizes the College Administration to recommend to the Capital Development Board to enter into contract negotiations with V3 Companies, 7325 Janes Avenue, Woodridge, 60517 for the design and construction administrative services for the College of DuPage Roadway and Sidewalk Maintenance and Improvements Project.

Staff Contact: Bruce Schmiedl – Director of Facilities
Ellen Roberts – Interim VP of Administrative Affairs

SIGNATURE PAGE FOR

**Civil Engineering Design Services for College of DuPage Roadway and
Sidewalk Maintenance and Improvements Project.**

ITEM(S) ON REQUEST

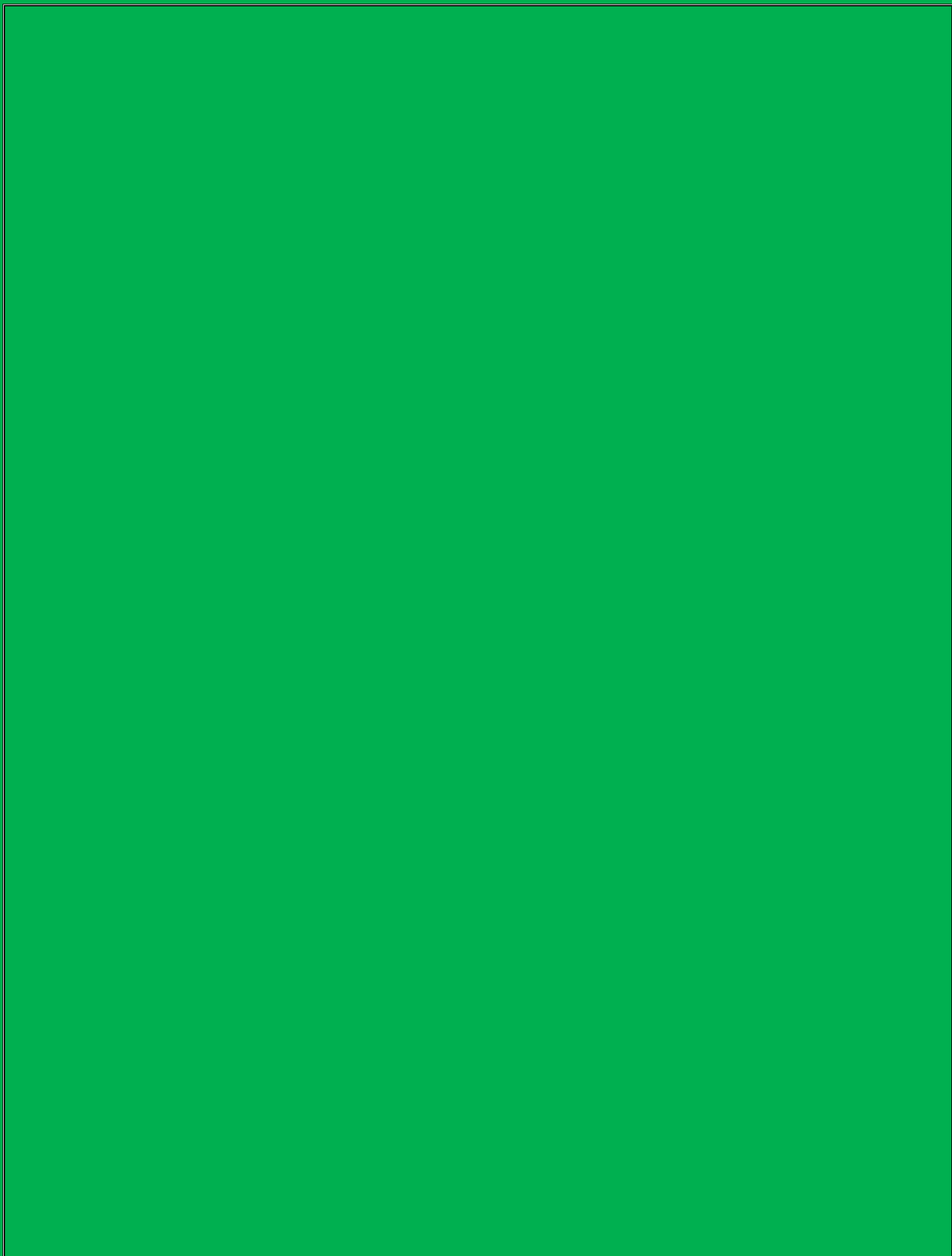
That the Board of Trustees authorizes the College Administration to recommend to the Capital Development Board to enter into contract negotiations with V3 Companies, 7325 Janes Avenue, Woodridge, 60517 for the design and construction administrative services for the College of DuPage Roadway and Sidewalk Maintenance and Improvements Project.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Comprehensive Campus-Wide Facilities Condition Assessment.

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The Comprehensive Facilities Condition Assessment will be a primary tool for the College to determine the existing condition of all College facilities, verify the remaining service life of such facilities, prepare capital budgets, and develop long range plans for repairing/replacing such systems/components as they approach the end of their useful service lives.

A Qualification Based Selection (QBS) process was used to select the most qualified firm. A legal notice for a Request for Qualifications (RFQ # 2019-R0014) was published on December 21, 2019, in the Daily Herald; the RFQ was also posted on the College of DuPage Purchasing website, and distributed to in-district Chambers of Commerce and to the College of DuPage Center for Entrepreneurship. Eleven (11) vendors were directly solicited. Fifty-four (54) vendors downloaded the RFQ documents. A public opening was held on January 24, 2019, at 11:00 a.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals attended: Jacoby Radford (COD Purchasing Manager/Facilitator), Susan Castellanos (COD Purchasing Buyer/Recorder), Craig Heavens (COD Programming Supervisor, Information Technology /Agent of the Board), and Don Inman (COD Senior Project Manager/Facilities). Eleven (11) proposals were received. Two (2) women/minority-owned businesses submitted proposals.

Two (2) submittals were received after the specified RFQ deadline. These submittals received from Perkins+Will and Holabird & Root were rejected and returned unopened.

An internal Selection Committee comprised of Jacoby Radford – Purchasing Manager/Purchasing Department, Dirk Heid - Manager, Building and Grounds/Facilities, Dave Ditchfield - Chief Engineer/Facilities, Don Inman -

Senior Project Manager/Facilities and Bruce Schmiedl - Interim Transition Manager/ Facilities evaluated the eleven responses against predetermined performance criteria. The three highest ranking firms were then interviewed. Based on submitted information and interviews, the firm of CannonDesign, Inc. was determined to be most qualified. In keeping with the QBS process, the College will next negotiate contract terms with the highest ranked firm. Should negotiations be unsuccessful, the College would then negotiate with the next highest ranked firm.

The evaluation matrix below reflects the Selection Committee overall weighted scores for the ranked firms:

Selection Criteria	Weighted Percentage	CannonDesign	emg	McKinstry
Relevant Experience/Qualifications Facility Assessment	30%	2.76	2.64	2.46
Firm Resources/Staff Team	25%	2.20	1.90	1.80
Satisfactory Client Performance with Similar work	15%	1.32	1.26	1.17
Proposed Completion Schedule	15%	1.26	1.26	1.32
Project Understanding & Methodology & reporting	10%	0.88	.78	0.76
Financial Stability	5%	0.26	0.26	0.26
Total Points (scale 1-10)	100%	8.68	8.10	7.77

Recommended firm in bold and shaded

This contract supports the Strategic Long Range Plan Goal #8 Infrastructure: Maintaining, improving and developing structures systems and facilities necessary for the delivery of high quality education and meaningful cultural events.

4. **RECOMMENDATION**

That the Board of Trustees authorizes the College Administration to enter into contract negotiations with CannonDesign, Inc., 225 North Michigan Avenue, Suite 1100, Chicago, Illinois 60601, for the Comprehensive Campus-Wide Facilities Condition Assessment.

Staff Contact: Bruce Schmiedl – Director of Facilities
Ellen Roberts – Interim VP of Administrative Affairs

SIGNATURE PAGE

Comprehensive Campus-Wide Facilities Condition Assessment

ITEM(S) ON REQUEST

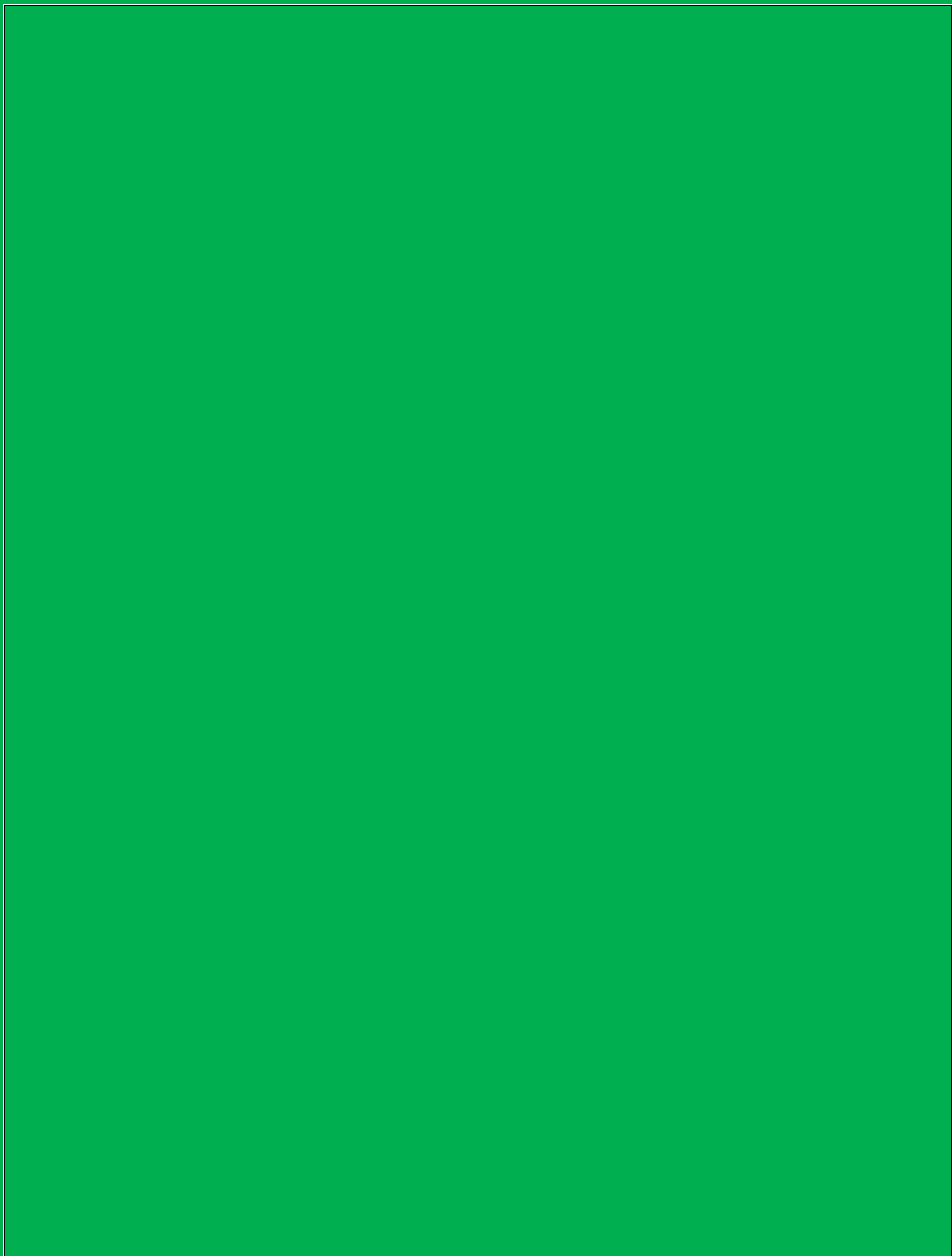
That the Board of Trustees authorizes the College Administration to enter into contract negotiations with CannonDesign, Inc., 225 North Michigan Avenue, Suite 1100, Chicago, Illinois 60601, for the Comprehensive Campus-Wide Facilities Condition Assessment.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Ellucian Software Maintenance Agreement

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

Ellucian is the vendor that provides the primary software modules for the systems used by students and staff. Since December 2006, the number and usage of Ellucian products has grown significantly to include:

- Colleague Student System – used for definition of courses and class sections, assignment of faculty, student registration and grades, financial aid, student billing, communication management, and much more.
- Colleague HR System – used for personnel records and payroll functions.
- Colleague Financial System – general ledger activity and budgeting.
- Portal- used by both staff and students as an electronic gateway to relevant information and systems.
- Retention Alert - used by Counseling and Advising and faculty to identify and document at risk students.
- CRM Recruit - used by Admissions and Outreach as a relationship management solution for higher education recruiting.
- Ellucian Mobile (Chap App) - to allow students' use of their tablet and/or smartphone to access information.
- Intelligent Learning Platform (ILP) - integrates student enrollment information with the learning management system (Blackboard) and improve the portal functions.
- Self Service –contains many solutions:

- Student Planning gives students the tools to develop and track their course of study and improve communication, engagement and intervention.
- Financial Aid allows students a view of any outstanding awards and the ability to take action to accept an award.
- Budget provides college budget officers both summary and detail views of their budgets' account health.
- Projects Accounting allow employees to view the costs associated with multi-year projects.
- Talent Management Suite – the learning and performance management solutions to be used by Human Resources to offer and track compliance training and annual performance evaluations.
- Analytics – a business intelligence tool that delivers dashboards with student, financial, financial aid, and HR information.

The Board of Trustees previously approved Ellucian's current five-year (7/1/2016 through 6/30/2021) maintenance agreement on August 18, 2016. This agreement contains an annual increase cap of five percent (5%). This agreement provides technical resources, necessary third party software, and guarantees we will be provided all major updates. Ellucian supplies College of DuPage with all appropriate updates to be current with federal and state governmental regulations.

Ellucian has presented a new multi-year modernization agreement to their most valued customers. Realizing the significant costs to acquire new product offerings, Ellucian has presented this new proposal to reduce potential cost barriers. The proposed agreement would end the current agreement on 6/30/2019, and initiate a new contract for the five-year period 7/1/2019 through 6/30/2024. This agreement contains an annual increase cap of three percent (3%), as compared to the current contract cap of five percent (5%) annually. As the former agreement, it provides technical resources, necessary third party software, and guarantees we will be provided all major updates. Ellucian supplies College of DuPage with all appropriate updates to be current with federal and state governmental regulations. The modernization agreement offer is valid through March 31, 2019.

The proposed agreement additionally includes Ellucian Workflow, which has been identified as a FY20 IT Plan project. Ellucian Workflow automates tasks and optimizes efficiencies across the institution with a

cloud-based business process solution. Many departments within the college will have a use for this solution. This project has been endorsed by Cabinet and has received a top priority to be funded. If acquired outside of this new agreement, it carries an annual cost in excess of \$107,000.

With the fourth and fifth year remaining in the current agreement, the estimated costs for the remainder of the term (presented at the June 2018 Board meeting), and the estimated cost of Ellucian Workflow, are as follows:

	FY20	FY21	Total Remaining
Current Contract	\$900,302	\$945,317	\$1,845,619
Analytics Subscription (added FY19)	\$35,530	\$35,530	\$71,060
Workflow (FY20 IT Plan)	\$107,000	\$107,000	\$214,000
Total	\$1,042,832	\$1,087,847	\$2,130,679

Under the proposed five-year modernization agreement, including Analytics and Workflow, the estimated costs for FY20 and FY21 would be as follows:

	FY20	FY21	Total
Annual Fee	\$640,820	\$660,045	\$1,300,865
A la Carte Software*	\$185,311	\$194,577	\$379,888
Cloud Subscriptions*	\$127,279	\$127,279	\$254,558
Total	\$953,410	\$981,901	\$1,935,311

The modernization agreement proposed by Ellucian would result in an estimated total cost savings of \$195,368 for FY20 and FY21, including the addition of Ellucian Workflow, which is proposed as a high priority item in the FY20 IT Plan.

Budget Summary

GL Account-01-90-16765-5304004	
Information Technology: IT Maintenance Services	
Future Commitments:	
FY2020	\$ 953,410
FY2021	\$ 981,901
FY2022	\$1,011,431
FY2023	\$1,042,041
FY2024	\$1,073,774
Total Request	\$5,062,557

This contract supports Goal #8 Infrastructure of the Strategic Long Range Plan: College of DuPage is committed to maintaining, improving and developing structures, systems and facilities necessary for the delivery of high quality education and meaningful cultural events; specifically, Strategic Objective: 8.4 Revise, integrate and implement the Information Technology Strategic Plan in order to enhance student success, maximize institutional effectiveness and ensure hardware and software are reliable, secure (from data breaches) and are user friendly to students, employees and other stakeholders.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services are exempt from bidding under Illinois Public Community College Act, 110 ILCS 805/3-27.1 (f).

4. RECOMMENDATION

That the Board of Trustees approves the cancellation of the remaining two years of the current software maintenance contract, and initiation of a new five-year software maintenance contract, as proposed by Ellucian, Inc., 4375 Fair Lakes Court, Fairfax, VA 22033 for the not to exceed amount of \$5,062,557.

Staff Contact: Donna Berliner, Director, Information Technology Services
Ellen Roberts, Interim Vice President, Administrative Affairs

SIGNATURE PAGE

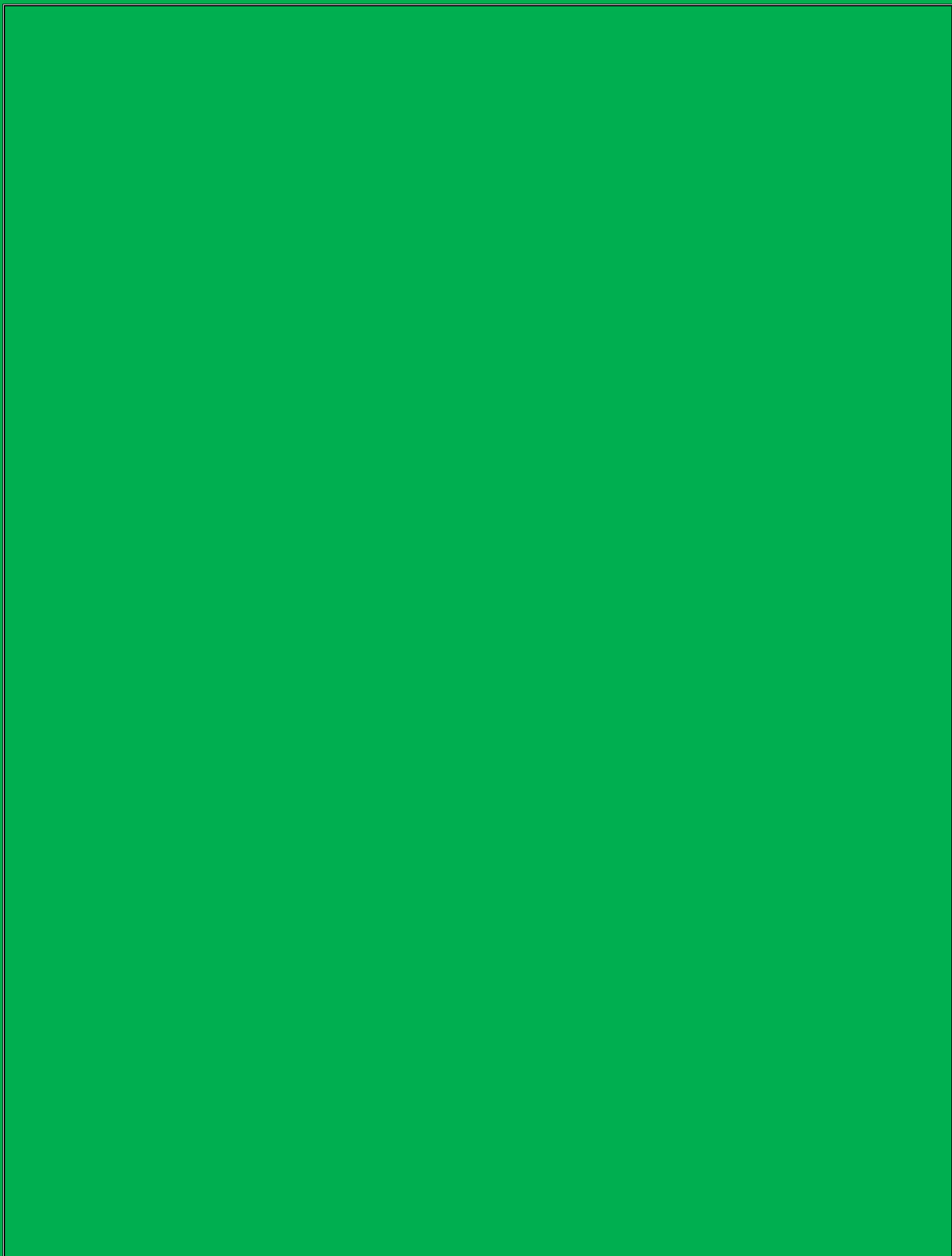
Ellucian Software Maintenance Agreement

ITEM(S) ON REQUEST

That the Board of Trustees approves the cancellation of the remaining two years of the current software maintenance contract, and initiation of a new five-year software maintenance contract, as proposed by Ellucian, Inc., 4375 Fair Lakes Court, Fairfax, VA 22033 for the not to exceed amount of \$5,062,557.

Board Chair _____ Date _____

Board Secretary _____ Date _____



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

General Contractor for Pathways SRC 1144

2. **REASON FOR CONSIDERATION**

A single purchase exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

This project creates an interim Pathways operating space in the general use section of the cafeteria, enabling the College to begin serving students sooner while awaiting the renovation of the permanent Pathways location. The temporary offices will be dismantled once the permanent Pathways offices are available, returning the north bay of the cafeteria to current conditions. At that time, re-usable building components from this project such as light fixtures, doors, diffusers and grills will be salvaged for future use in other projects.

A legal notice for an Invitation for Bids was published on February 11, 2019 in the Daily Herald; the invitation for Bid Number 2019-B0026 was also posted to the College of DuPage Purchasing website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Sixteen (16) vendors were directly solicited. Thirty-five (35) vendors downloaded the bid documents. A public Pre-Bid meeting and project site tour was held on February 19, 2019 at 10:00 a.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). A public opening was held on March 1, 2019 at 2:00 p.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals were in attendance: Jacoby Radford (COD Purchasing Manager), Susan Castellanos (COD Buyer/Facilitator), Anne Marie Dando (COD Purchasing Assistant/Recorder), Eugene Refakes (COD Manager, Accounting Operations/Agent of the Board), Don Inman (Senior Project Manager), and representatives from four (4) companies. Four (4) bids were received. Two (2) woman/minority owned business submitted a bid.

One (1) bid was rejected due to an incomplete bid response. A bid from Bedell Builders, Inc. was determined to be non-responsive for failure to submit or

acknowledge the required bid 6.0 Certification Page, 7.0 Signature Page, and 8.0 Conflict of Interest Disclosure and Non-Collusion Form.

The following is a tabulation of the results:

Vendor	Total Base Bid
Integral Construction Inc.	\$65,320.00
*Empire Construction Co.	\$80,536.00
*Kave, Inc.	\$99, 965.00

*Woman/Minority Owned Business

Recommended award in bold

Budget Status

GL Account	FY2018	FY2019		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
03-90-39046-5804001	\$ -	\$ 80,000	\$ -	\$ 80,000
<i>SCR 1144-Pathway Temp Space: Building Remodeling Exp.</i>				
		FY2019 Request	\$	65,320

*YTD Spend equals actuals plus committed as of 3/4/19.

This purchase supports Goal #8 Infrastructure of the Strategic Long Range Plan: Maintaining, improving and developing structures, systems, and facilities necessary for the delivery of high quality education and meaningful cultural events.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees awards the contract for the General Contractor for Pathways SRC 1144 to the lowest responsible bidder, Integral Construction, Inc., 320 Rocbaar Drive, Romeoville, IL 60446 for the lump sum bid amount of \$65,320.00.

Staff Contact: Bruce Schmiedl – Director of Facilities
Ellen Roberts – Interim VP of Administrative Affairs

SIGNATURE PAGE

General Contractor for Pathways SRC 1144

ITEM(S) ON REQUEST

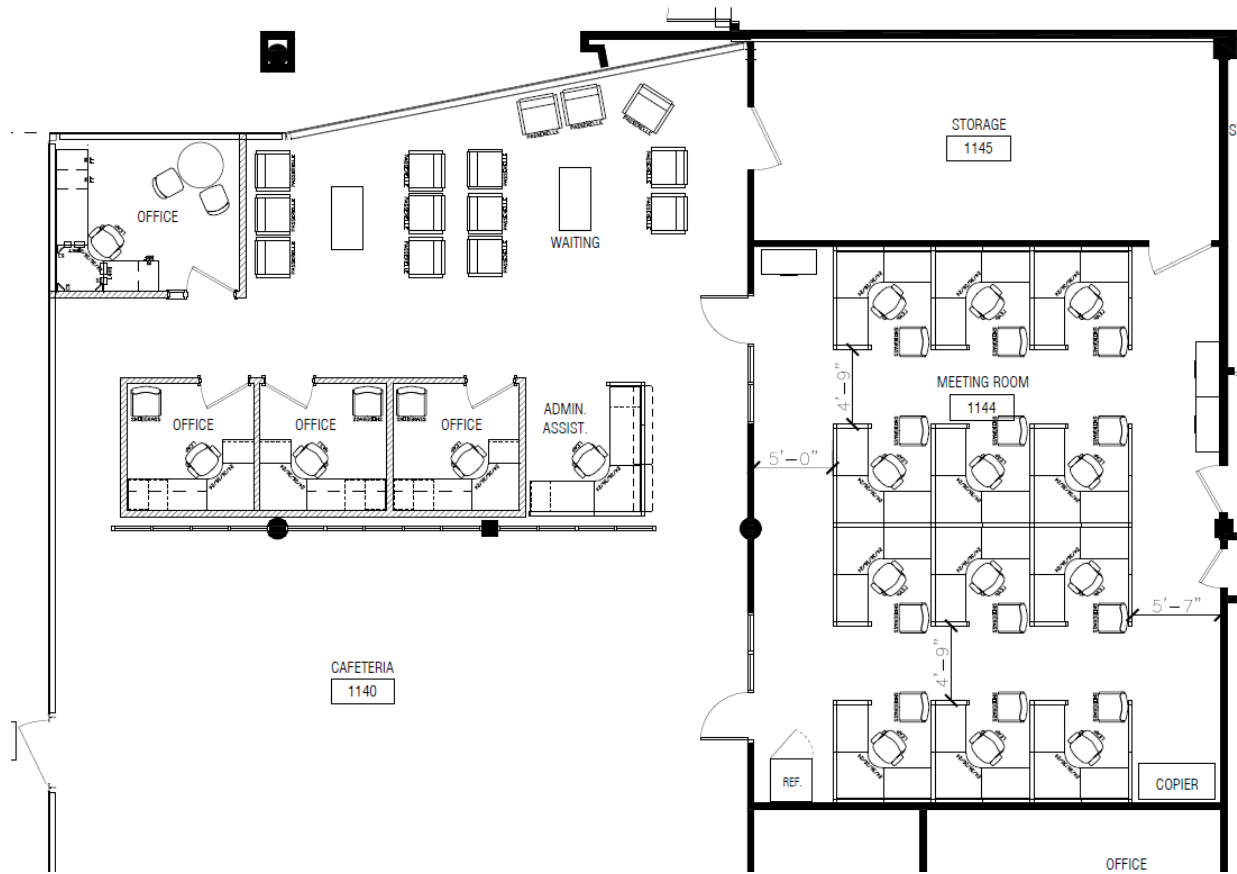
That the Board of Trustees awards the contract for the General Contractor for Pathways SRC 1144 to the lowest responsible bidder, Integral Construction, Inc., 320 Rocbaar Drive, Romeoville, IL 60446 for the lump sum bid amount of \$65,320.00.

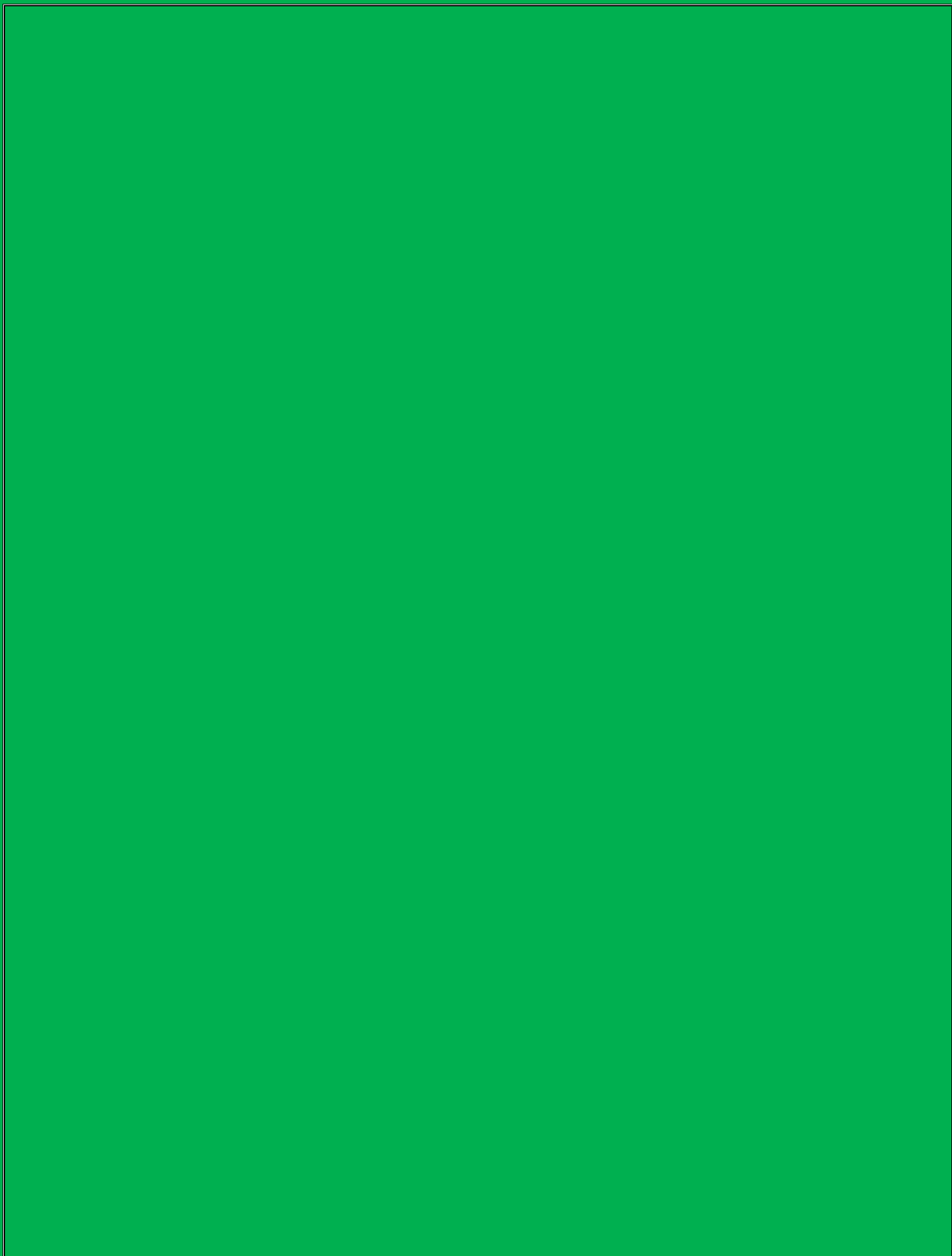
BOARD CHAIR

DATE

BOARD SECRETARY

DATE





**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Blackboard Outcomes Assessment Software Implementation

2. **REASON FOR CONSIDERATION**

The Board of Trustees must approve contracts exceeding the statutory limit of \$25,000.

3. **BACKGROUND INFORMATION**

This represents the licensing fees and implementation services for Blackboard Outcomes Assessment. Blackboard Outcomes Assessment works directly with the College's current Blackboard Learn system as a software solution that focuses on facilitating the juried process of institutional and program assessment.

The Outcomes Assessment solution:

- Leverages the assessment data tables that exist in the Blackboard Building Block Outcomes Assessment that integrates with the Blackboard Learn.
- Is accessible to college administrators, assessment directors, faculty reviewers, and staff through Blackboard Learn
- Generates reports that detail sample populations of student and course data, as well as granular and program level data for the Higher Learning Commission and other accreditors.
- Provides detailed student performance metrics on learning outcomes.
- Facilitates aligning student learning outcomes at various levels.
- Reports student learning outcomes performance data from rubrics for one course, multiple courses, one or many departments, or college-wide.

Blackboard Outcomes Assessment is unique as it leverages the Blackboard Learn environment as the source of direct evidence of student learning on program and institutional learning outcomes without drawing students and faculty outside of Blackboard Learn to complete the assessment tasks. Blackboard Outcomes Assessment was selected based on its ability to imbed within the Blackboard Learn system. Blackboard Inc. is the sole producer and holder of Blackboard Outcomes Assessment.

This purchase includes the software license fee, training and consulting services. The three-year agreement provides in the first year: \$50,000 for software licenses and \$40,000 for consulting services. Second and third year coverage is fully provided at \$44,700 per year for the software license fees.

Budget Status -

GL Account	FY2018	FY2019			Current Request
	YTD Spend	Annual Budget	YTD Spend	Available Balance	
01-90-90111-5304004	\$ 656,766	\$ 2,030,499	\$ 1,290,512	\$ 739,987	\$ 75,000
<i>IT Plan: IT Maintenance Services</i>					
06-10-02637-5309001	\$ 158,050	\$ 142,477	\$ 41,004	\$ 101,473	\$ 15,000
<i>DE/ICCB/Perkins/Main FY: Contractual Services Exp.</i>					
FY2019 Request				\$ 90,000	
Future Commitments (FY2020-21)				\$ 89,400	
Total Request				\$ 179,400	

**YTD Spend equals actuals plus committed as of 3/6/19.*

This purchase supports Goal #8 of the Strategic Long Range Plan: Infrastructure-Maintaining, improving and developing structures, systems, and facilities necessary for the delivery of high quality education and meaningful cultural events; as well as Strategic Objective 8.2 to revise, integrate and implement the Information Technology Strategic Plan in order to enhance student success, maximize institutional effectiveness and ensure hardware and software are reliable, secure (from data breaches) and are user friendly to students, employees and other stakeholders.

This purchase complies with State Statute, Board Policy and Administrative Procedures. Contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services are exempt from bidding under Illinois Public Community College Act, 110 ILCS 805/3-27.1 (f).

4. RECOMMENDATION

That the Board of Trustees approves a three year contract for Blackboard Outcomes Assessment from Blackboard Inc., 8335 Keystone Crossing, Ste. 200, Indianapolis, IN 46240 in an amount not to exceed \$179,400.00.

Staff Contact: Dr. Lisa Stock, Associate Vice President of Academic Affairs
Dr. Mark Curtis-Chávez, Provost
Donna Berliner, Director, Information Technology Services

BOARD APPROVAL

SIGNATURE PAGE FOR

BLACKBOARD OUTCOMES ASSESSMENT SOFTWARE IMPLEMENTATION

ITEM(S) ON REQUEST

That the Board of Trustees approves a three year contract for Blackboard Outcomes Assessment from Blackboard Inc., 8335 Keystone Crossing, Ste. 200, Indianapolis, IN 46240 in an amount not to exceed \$179,400.00.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

Sole Source Statement

Blackboard Outcomes Assessment

February 13, 2019

Donna Berliner
Director, Information Technology Services
425 Fawell Blvd.
Glen Ellyn, IL 60137

Blackboard Outcomes Assessment Sole Source Statement

Dear Donna:

Blackboard Inc. is the sole producer and holder of sole source of Blackboard Outcomes Assessment. Blackboard Outcomes Assessment is a product that focuses on facilitating what is known as the juried process of institutional and program assessment. This process involves the collection of student work (direct evidence) from course embedded learning activities using Learn's™ Assignment module that once collected can be sampled and deployed randomly and anonymously to a team of reviewers who use a rubric to rate student work for the purpose of providing regional, discipline-specific program, and internal program information for accreditation.

Blackboard Outcomes Assessment is the only product of its kind among learning analytics and assessment packages for institutions of higher education, because no other learning analytics package:

- Leverages the assessment data tables that exist in the Blackboard Building Block Outcomes Assessment that integrates with Learn™ so that Assessment Coordinators can conveniently facilitate the collection, sampling, review, and reporting for the juried process rather than have faculty, students, and reviewers visit a third-party platform outside the learning management system;
- Is accessible to college administrators, assessment directors, faculty reviewers, and staff via the Outcomes Assessment Tab in Blackboard Learn™ through various assessment roles;
- Generates reports that detail (a) the sample population and associated student data, course information, and reviewer information and their individual scores for inter-rater reliability; (b) data that provides the granular level of detail required by regional accrediting bodies such as the Higher Learning Commissions (HLC) and program level accreditors such as ABET for Engineering and Computer Science;

- Provides detailed student performance metrics on learning outcomes by faculty reviewers scoring rubrics focused on specific learning outcomes abilities and skills copied from Assignments in Blackboard Learn™ course and organization sites across courses and organizations and over time;
- Facilitates aligning one or more student learning outcomes (SLOs) at the course objective, program goal, accreditation standard, and even institution-wide level to course and organization embedded Assignments to facilitate collection of student direct evidence on these aligned outcomes;
- Reports SLO performance data from Blackboard Outcomes Assessments rubrics (a) solely for one course or organization, (b) across multiple courses and organizations, (c) for one department, (d) across departments, (e) college-wide, and (f) over time.

Blackboard's Outcomes Assessment software is unique among learning analytics packages for institutions of higher education, because it leverages the Blackboard Learn™ environment as the source of direct evidence of student learning on program and institutional learning outcomes without drawing students and faculty outside the learning management system to complete the assessment tasks.

Blackboard has designed Outcomes Assessment to facilitate this very specific juried process of assessment, which is considered a best practice in higher education's assessment process of institutional and program level student learning outcomes. Blackboard Outcomes Assessment is developed exclusively by Blackboard Inc. Blackboard Inc. is the only seller of Blackboard Outcomes Assessment.

Best,

Ruth Newberry
Principal Education Consultant, Assessment

Brad Evans
Senior Product Manager, Outcomes



Blackboard's Assessment & Accreditation Solution

A Proposal for College of DuPage

Presented to:
Donna Berliner
College of DuPage
Director, Information Technology Services
425 Fawell Blvd.
Glen Ellyn, IL 60137
USA

Presented by:
Steve Sartori, Account Executive
Steve.sartori@blackboard.com

EXECUTIVE SUMMARY

The purpose of this document is to outline a proposal for implementing Blackboard's Assessment and Accreditation Solution at College of DuPage.

College of DuPage has identified several key challenges that they seek to address with an assessment and accreditation solution. `

In order to meet the needs of College of DuPage (COD) this proposal includes **3 parts.**

EAC Visual Data

EAC Visual Data will provide COD with a tool for the electronic management of *primary assessment*. With EAC Visual Data, COD will easily align tests and rubrics to student learning outcomes, conduct robust test and rubric analyses, and demonstrate achievement against learning outcomes all within Blackboard Learn™.

Blackboard Outcomes Assessment

Blackboard Outcomes Assessment will provide COD with a tool for the electronic management of juried assessment. With Blackboard Outcomes Assessment, COD will streamline evidence collection, manage evaluation workflows, and demonstrate achievement against learning outcomes all within Blackboard Learn.

The Assessment Transformation Service

The Assessment Transformation service will improve COD adoption of technology within the assessment life cycle to enhance assessment and feedback processes and workflows to deliver consistency, improve efficiencies and enhance the teaching, learning and assessment experience. This is through a structured process of capturing current practice, defining the desired process, ensuring alignment with institutional policies & procedures, providing effective staff and student development models and embedding electronic management of assessment (EMA) technologies and practices within existing institutional improvement frameworks.

Our team of assessment and accreditation experts will provide best practices, step-by-step guidance, and strategic support to COD as you build a sustainable assessment and accreditation processes. Our consultants look forward to working with you to establish sustainable practices to streamline accreditation compliance and optimize reporting in support of ongoing process improvement, improved teaching and learning, and student success.

ENGAGEMENT OVERVIEW

The service deliverable is a report, including recommendations and a high-level improvement plan. The report is divided into;

- Capturing the institutional vision and business benefits of increasing the use of technology within the assessment life cycle.
- Documenting relevant business processes and academic practice around EMA, and the Assessment Life Cycle.
- Proposes a solution design and recommendations regarding closing the gap between current and desired practice.
- Providing a high-level cost-benefit analysis of the proposed solution and relevant options
- Documenting any dependencies and interfaces with other assessment systems and processes (i.e., TurnItIn, QuestionMark, bespoke Assessment Systems, Assessment Adjustments)
- Recommending a scheme of work and project timeline

The following artifacts will be provided through the TeamWorks site:

- Completed Institutional Questionnaire
- Document Review list
- Stakeholder survey (raw data)
- Onsite agenda
- Slides decks used in forums, meetings and focus groups
- Initial Feedback Slide Deck

TIMELINE*

Phase	Timeline	Description
Kick off and Planning REMOTE	Week 1	Blackboard Project Manager will: • Conduct Introduction Call (supported by Strategic Consultant) to walk through draft onsite Agenda and discuss dates, attendees, requirements • Send the Institutional Questionnaire, Document Review List and Stakeholder Survey • Arrange logistics follow up call
Preparations REMOTE	Weeks 2-3	Blackboard Strategic Consultant will: • Review the Institutional Questionnaire and Documentation • Review and analyze stakeholder survey responses Blackboard Project Manager will: • Conduct Logistics call and confirm finalized agenda

Onsite discovery and evaluation ONSITE	Week 4	Blackboard Strategic & Technical Consultants will be onsite for 3 days and: • Delivery Institutional forum (presentation) session • Conduct 1-2-1 interviews and focus groups • Prepare and present initial feedback Upload all slide decks, session question decks and outputs to project Teamworks site
Analysis and assessment REMOTE	Weeks 5-6	Blackboard Strategic Consultant will: • Complete analysis and evaluation against mature models and rubrics • Prepare and send draft report and plan Blackboard Project Manager will: Arrange and conduct review/clarification call with client and Strategic Consultant
Delivery of output REMOTE	Week 7	Blackboard Strategic Consultant will: • Make necessary revisions to report and plan • Deliver final report to key stakeholders (may include webinar) Blackboard Project Manager will: Coordinate sign off and close out the project

* NOTE: timeline is contingent upon the timely data access and other deliverables necessary for implementation.

PRICING

Prices are valid through to 3/29/19 and are subject to change. This is based on the FTE band 8,001 – 15,000.

Description	Cost
Blackboard Outcomes Assessment License & Set-Up Fee – Year 1	\$25,000.00
EAC Visual Data License & Set-Up Fee – Year 1	\$25,000.00
Assessment Readiness & Goals Service – Year 1 only	\$40,000.00
Total Year 1 Costs	\$90,000.00

If you sign a 3 year agreement, the license fees for years 2 and 3 will be at a multi-year discount: \$44,700 for Outcomes and EAC.



February 13, 2019

Donna Berliner
Director, Information Technology Services
425 Fawell Blvd.
Glen Ellyn, IL 60137

Re: EAC Visual Data - Sole Source Justification

Dear Donna:

Educational Assessments Corporation is the developer of **EAC Visual Data**, a learning analytics Building Block for the Blackboard Learn™ learning management system.

I am writing to inform you that (1) we are the **sole source providers** of the EAC Visual Data software, and (2) the EAC Visual Data software is **unique** among learning analytics packages for institutions of higher education, because no other learning analytics package:

- Leverages the assessment data tables that exist in Blackboard Learn such that faculty and students can conveniently use the native Test and Rubric Tools in their Blackboard Learn course and organization sites rather than visit a third-party platform outside the learning management system;
- Is accessible to college administrators, assessment directors, faculty, and staff via a Course Tools link inside Blackboard Learn;
- Generates test and item reliability statistics (a) for exams students take online inside Blackboard Learn course and organization sites, and (b) at the granular level of detail required by accrediting bodies such as the Accreditation Commission for Education in Nursing (ACEN);
- Provides detailed student performance metrics on rubrics (a) scored by instructors in Blackboard Learn course and organization sites to grade assignments and other learning activities and/or for secondary evaluation purposes only, and (b) across courses and organizations and over time;

- Facilitates aligning individual test questions and rubric performance standards to multiple student learning outcomes (SLOs) at the course objective, program goal, accreditation standard, and even institution-wide level;
- Reports SLO performance data from Blackboard Learn tests and rubrics (a) solely for one course or organization, (b) across multiple courses and organizations, (c) for one department, (d) across departments, (e) college-wide, and (f) over time.

In short, the EAC Visual Data software is **unique** among learning analytics packages for institutions of higher education, because, unlike any other system, it leverages the assessment tools native to the Blackboard Learn environment.

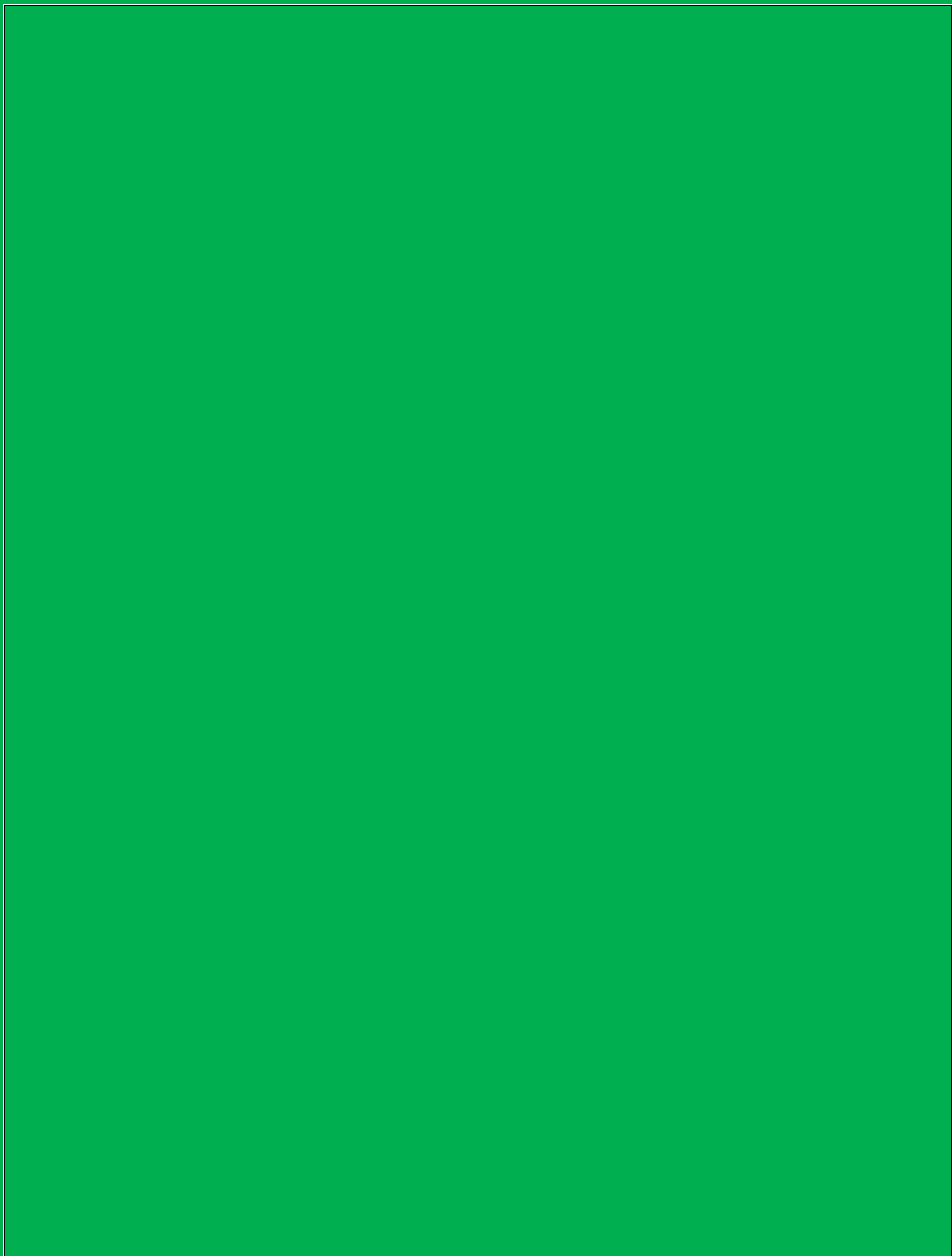
To collect the same type of assessment data without using EAC Visual Data would require College of DuPage to license at least two additional third-party platforms, one for exams and another for rubrics. These two platforms would operate outside of the Blackboard Learn environment, and thus require faculty and students to become familiar with additional, unnecessary learning technologies. Finally, because these would be stand-alone platforms that do not leverage Blackboard Learn, the total cost to College of DuPage for these assessment packages would be 4 to 5 times greater than the license cost for EAC Visual Data.

Of course, please don't hesitate to contact me if you have any questions or would like additional information.

All my best,

Christopher J. Heisen

Christopher J. Heisen
Managing Director



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Enterprise Video/Video Content Management Platform

2. **REASON FOR CONSIDERATION**

Contracts exceeding the statutory limit of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The College of DuPage recently issued a Request for Proposal to solicit a cloud-based Enterprise Video/Video Content Management Platform for the College. This system will store and provide galleries of audio, video, and image files. This platform will work both independently and within the context of our learning management system, Blackboard Learn 9.1. The focus of the system is on video for instructional purposes, marketing, live event video streaming, classroom lecture capture, and scheduled recording. The proposed solution will be accessible via a custom configurable interface/portal page with appropriate branding which will present viewers with a selection of videos/assets that could include promoted videos, news related videos, recorded lectures, and videos. The proposed solution includes training services, ongoing support services, and implementation services.

A legal notice for a Request for Proposal (RFP # 2019-R0011) was published on December 19, 2018 in the Daily Herald; the RFP was also posted on the College of DuPage Purchasing website, and distributed to in-district Chambers of Commerce and to the College of DuPage Center for Entrepreneurship. Fifteen (15) vendors were directly solicited. Forty-six (46) vendors downloaded the RFP documents. A pre-proposal meeting was held on January 10, 2019 at 11:00 a.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). A public opening was held on January 23, 2019, at 10:00 a.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals attended: Jacoby Radford (COD Purchasing Manager/Recorder), Susan Castellanos (COD Buyer/Facilitator) Craig Heavens (Programming Supervisor, Information Systems/Agent of the Board), Joe Miragliotta (COD Planning and Emerging Technology Manager).

Four (4) proposals were received. Three (3) of the proposals were received after the specified RFP deadline. The proposals received from Media AMP, Panopto, and Ensemble Video were rejected and returned unopened. One (1) qualified proposal was received from Yuja, Inc. No women/minority-owned businesses submitted a proposal.

An evaluation committee consisting of the following seven (7) employees assessed the submitted proposal.

Laurette Jorgensen, Director, Marketing & Creative Services
Susan Landers – Manager, Learning Technologies
James Nocera – Manager, Multimedia Services
Elmir Husetovic - Lead Video System Engineer, Multimedia Services
Keith Zeitz – Manager, Office & Classroom Technologies
Tim Sweeney - Instructional Technologist, Learning Technologies
Christopher Gekas - Multimedia Developer/Producer, Multimedia Services

The proposal response, an in-depth product demonstration, and responses from references were evaluated by each member based upon criteria set forth in the RFP; the scoring matrix below reflects the averages of all individual scores on a 10-point scale:

Yuja Inc.	Score
Vendor qualifications	8.000
General system information	8.000
Administrative Capabilities	8.000
Detailed Technical Functions	8.200
Cost Proposal	8.600
References	8.700

The proposed solution includes:

- Enterprise LMS (Blackboard) integration
- Video quizzes and polling
- Unlimited redundant cloud hosted storage for media
- High performance globally available video streaming
- AI powered auto captioning and transcription
- Software based lecture and video capture
- In-browser capture and annotation
- Media management
- Mobile apps
- Enterprise single sign-on
- User support via phone or email
- Data migration services
- Implementation services

After careful consideration, the evaluation committee unanimously agreed to proceed with a recommendation of Yuja, Inc.'s solution for the Enterprise Video/Video Content Management Platform RFP.

Budget Status

GL Account	FY2018	FY2019		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-90-90111-5304004	\$ 656,766	\$2,030,499	\$1,290,512	\$ 739,987
<i>IT Plan: IT Maintenance Services</i>				
			FY2019 Request	\$ 30,895
			Future Commitments (FY2020-23)	\$ 123,580
			Total Request	\$ 154,475

**YTD Spend equals actuals plus committed as of 3/5/19.*

This contract supports the Strategic Long Range Plan Goal # 8 – Maintaining, improving, and developing structures, systems, and facilities necessary for the delivery of high quality education and meaningful cultural events.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves a five (5) year contract with an annual fee of \$30,895 from Yuja, Inc., 84 W Santa Clara St #690, San Jose, CA 95113 for a five-year expenditure of \$154,475.

Staff Contact: Donna Berliner, Director, Information Technology Services
Ellen Roberts, Interim Vice President, Administrative Affairs

BOARD APPROVAL

SIGNATURE PAGE FOR

Enterprise Video/Video Content Management Platform

ITEM(S) ON REQUEST

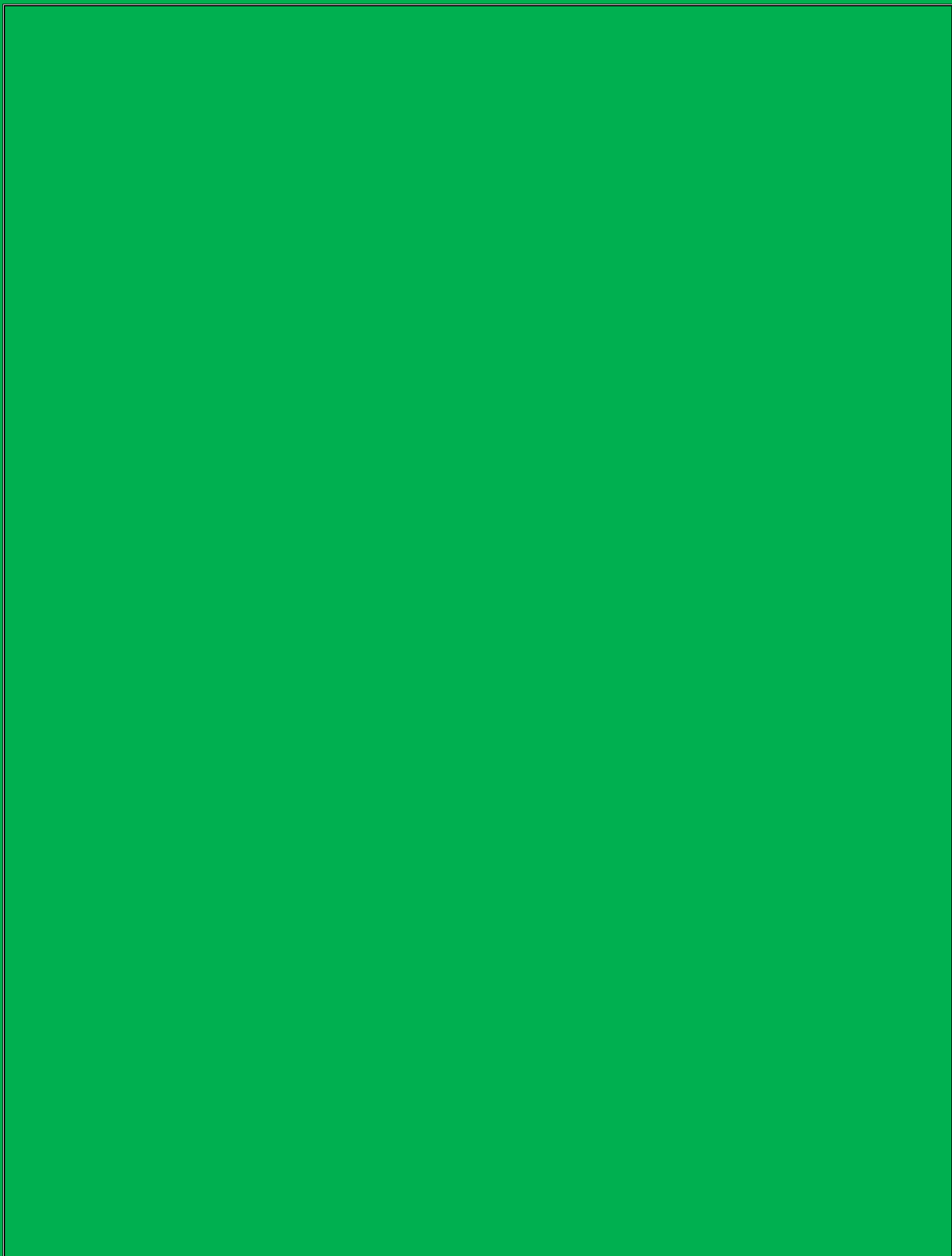
That the Board of Trustees approves a five (5) year contract with an annual fee of \$30,895 from Yuja, Inc., 84 W Santa Clara St #690, San Jose, CA 95113 for a five-year expenditure of \$154,475.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

Establishment of tuition and fees effective Fall 2019 term.

2. REASON FOR CONSIDERATION

The Board of Trustees sets tuition and fees rates.

3. BACKGROUND INFORMATION

As part of the development of the annual budget and efficiently registering students for Fall 2019 and Spring and Summer 2020 terms, the College establishes tuition and fee rates for the upcoming fiscal year based upon the most current operating, economic, and financial data available to the College.

Although the College is currently in a strong financial position due to an adequate level of reserves, the current budgeting and planning cycle continues to highlight the need for drawing down on those reserves for various capitalization and recapitalization projects as well as implementation of the Guided Pathways Model.

The College's level of reserves in its General Fund and Working Cash Fund, combined, as of the end of the prior fiscal year (June 30, 2018) was \$242.3 million. At its December 2017 meeting, the Board approved restricting \$124.2 million of those reserves for various needs:

Board Approved Restriction	Dollar Amount
Information Technology Plan	\$5.0
Retiree OPEB Liability	12.0
Recapitalization Plan	52.9
Draft Capital Investment Projects	54.3
Total Restrictions	\$124.2

Management intends to review and revise the restrictions after the completion of the Facilities Master Plan and the comprehensive Facility Conditions Assessment study.

In order to sustain these projects, along with regular College operating costs, while following inflationary trends, the recommendation to the Board is to increase the tuition rate by \$1.00 per credit hour effective Fall 2019, to \$137.00 per credit hour (for in-district students), a 0.7% increase.

National inflationary increases have been 2.1% in 2016 and 2017, and came in at 1.9% in 2018.

It is important to note, that the College decreased its tuition rate by \$9 per credit hour, from \$144 to \$135, from FY2015 to FY2016.

Each community college district board of trustees will establish its own student tuition and fee rates for in-district residents, in-state out-of-district residents, out-of-state residents, and out-of-country residents in accordance with state policies prescribed in 110 ILCS 805/6 of the Public Community College Act and ICCB Rule 1501.505. In-district student tuition and fees may not exceed one-third of the per capita cost as defined in the chargeback reimbursement calculation. Out-of-district tuition rates shall at a minimum be 1.5 times the highest in-district tuition rate of any of its neighboring contiguous Illinois community college districts. Out-of-state and out-of-country tuition rates shall at a minimum be 1.67 times its in-district tuition rate.

In the College's FY2018 Comprehensive Annual Financial Report, one-third of the per capita cost was calculated as \$165.39.

Other major revenue sources besides tuition and fees

Property taxes are levied for operations and debt service. The operating tax levy, \$82.7 million for the 2018 levy, is used to fund expenditures of the Education and Operations and Maintenance Funds (together constituting the General Fund). The bond and interest tax levy, \$20.9 million for the 2018 levy, is used to pay the principal and interest on general obligation bonds.

State government revenues include operating monies distributed through the Illinois Community College Board (ICCB), typically around \$13 million annually.

The State of Illinois also makes pension and healthcare plan payments on behalf of the College. These payments, almost \$70 million for FY2018, are recognized both as revenue and an expenditure in the College's financial statements.

Tuition

All students enrolling in courses for credit pay the total tuition rate for either in-district, out-of-district, or out-of-state/international. Along with property tax revenue and state support, tuition revenue is one of the major funding sources used to fund all general operations of the College.

Fees

All students enrolling in courses for credit also pay the total fees, which are collected for specific purposes including:

Technology Fee: improving, updating, or maintaining the College's technology.

Student Activity Fee: provides students with activities such as athletics, student clubs, and theater activities.

Construction Fee: improving, updating, and maintaining the College's facilities.

Debt Service Fee: needed to pay principal and interest on outstanding bonds.

Student-to-Student Fee: resources to provide grants to under-resourced students.

4. RECOMMENDATION

That the Board of Trustees sets and approves the tuition and fees effective Fall 2019 term as follows:

	Current	Proposed
Technology Fee	\$ 8.00	\$ 8.00
Student Activity Fee	\$ 3.70	\$ 3.70
Construction Fee (\$4.80-Maintenance, \$2.20-Construction)	\$ 7.00	\$ 7.00
Debt Service Fee	\$ 14.00	\$ 14.00
Student-to-Student Fee	\$ 0.15	\$ 0.15
Subtotal Fees	<u>\$ 32.85</u>	<u>\$ 32.85</u>
In-District Tuition Rate	\$ 103.15	\$ 104.15
Out-of-District Tuition Rate	\$ 290.15	\$ 291.15
Out-of-State/International Rate	\$ 360.15	\$ 361.15
Total In-District Tuition + Fees	\$ 136.00	\$ 137.00
Total Out-of-District	\$ 323.00	\$ 324.00
Total Out-of-State/International	\$ 393.00	\$ 394.00
Variable Rate Tuition and Fees:		
Health Science Programs		
Total In-District Tuition + Fees	\$ 239.15	\$ 241.15
Total Out-of-District	\$ 323.00	\$ 324.00
Total Out-of-State/International	\$ 393.00	\$ 394.00

Staff Contact: Ellen Roberts, Interim VP for Administrative Affairs
 Scott Brady Interim CFO and Treasurer
 David Virgilio, Interim Controller

SIGNATURE PAGE FOR

ESTABLISHMENT OF TUITION AND FEES EFFECTIVE FALL 2019 TERM

ITEM(S) ON REQUEST

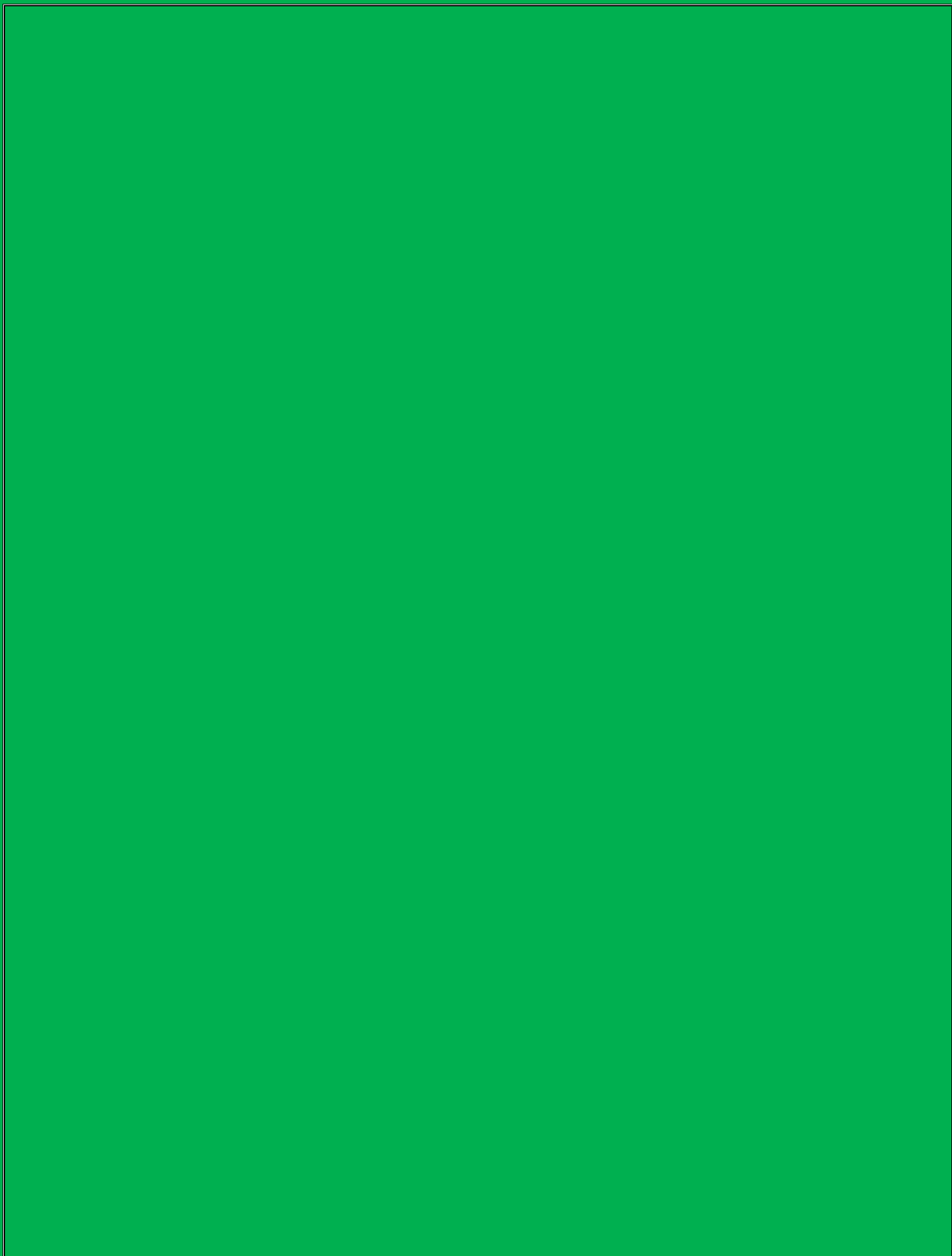
That the Board of Trustees approves an increase in the tuition rate by \$1.00 per credit hour effective Fall 2019 term.

BOARD CHAIR

DATE

SECRETARY

DATE



**COLLEGE OF DUPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Linen Service for Culinary and Hospitality Labs – Bid Rejection

2. **REASON FOR CONSIDERATION**

Bid rejections must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The Culinary & Hospitality Programs use a linen service to provide dining room tablecloths, napkins, towels used to maintain sanitation, mops heads and first-aid supplies. These items are laundered and delivered weekly. Items are used in Culinary & Hospitality labs on a daily basis.

A legal notice for an Invitation for Bids was published on February 7, 2019 in the Daily Herald; the Invitation for Bid Number 2019-B0023 was also posted to the College of DuPage Purchasing website and distributed to the College of DuPage Center for Entrepreneurship and in-district Chambers of Commerce. Thirteen (13) vendors were directly solicited. Nineteen (19) vendors downloaded the bid documents A public opening was held on February 28, 2019 at 11:00 a.m. in the College of DuPage Purchasing Department Conference Room (BIC 1B03A). The following individuals were in attendance: Susan Castellanos (COD Buyer/Facilitator), Anne Marie Dando (COD Purchasing Assistant/Recorder), and Eugene Refakes (COD Manager, Network Services/Agent of the Board). One (1) bid was received. One (1) woman/minority owned business submitted a bid.

The single bid from Brightstar Networks Co. quoted bid prices that significantly exceeded the approved budgeted funds. Therefore, we are asking the Board of Trustees to reject this bid due to budgetary concerns. This bid solicitation will be revised and reissued for bid at a later date.

A follow up survey was sent to prospective bidders who downloaded the document and did not submit bids. Two (2) companies responded; one company stated they did not bid due to distance from their business to the College, a second company stated that they felt their prices were going to be too expensive for the College.

4. **RECOMMENDATION**

That the Board of Trustees rejects the bid received for the purchase of Linen Services for the Culinary and Hospitality Labs because of budgetary concerns.

Staff Contact: Charles E. Boone, Dean Arts, Communications and Hospitality
David Kramer Co-Coordinator, Associate Professor, Culinary Arts

BOARD APPROVAL

SIGNATURE PAGE FOR

LINEN SERVICE FOR CULINARY AND HOSPITALITY LABS – BID REJECTION

ITEM(S) ON REQUEST

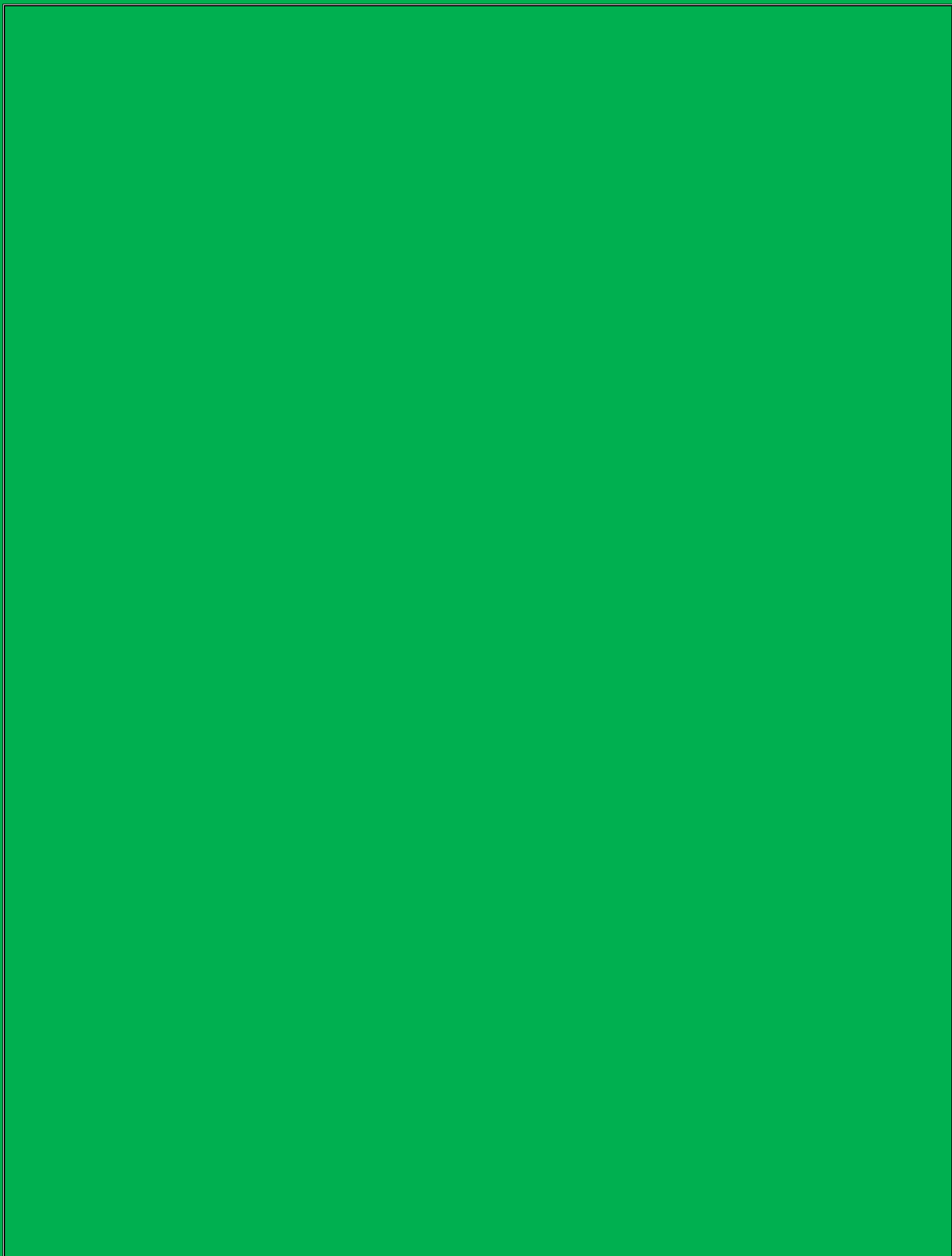
That the Board of Trustees rejects the bid received for the purchase of Linen Services for the Culinary and Hospitality Labs because of budgetary concerns.

BOARD CHAIR

DATE

BOARD SECRETARY

DATE



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Linen Service for Culinary & Hospitality Program

2. **REASON FOR CONSIDERATION**

Planned aggregate spend in excess of \$25,000 must be approved by the Board of Trustees.

3. **BACKGROUND INFORMATION**

The Culinary & Hospitality Programs use a linen service to provide dining room tablecloths, napkins, towels used to maintain sanitation, mop heads, and first-aid supplies. These items are laundered and delivered weekly. Items are used in Culinary & Hospitality labs on a daily basis.

In April 2017, a two-year contract with AlSCO Linen was initiated, with an expiration date of May 22, 2019, for an estimated total cost of \$24,500. The actual spend for FY18 was \$14,765.94. The current year-to-date spend for FY19 is \$9,523.40. During the course of the contract, costs for needed services exceeded the total estimated spend by approximately \$5,000 due to additional services arising during the first year of the contract. Therefore, the Culinary & Hospitality Program is requesting approval to increase the value of the contract by \$5,000 for a total value of \$29,500.

On February 7, 2019, the College issued a formal solicitation for linen services (Bid Number 2019-B0023) beginning at the end of the current contract. The College received a single bid that significantly exceeded the approved budgeted funds for the services and was rejected. The requested increase in the value of the AlSCO Linen contract will cover services until a re-bid can be conducted.

Budget Status

GL Account	FY2018	FY2019		
	YTD Spend	Annual Budget	YTD Spend	Available Balance
01-10-00069-5401002	\$ 234,703	\$ 266,700	\$ 242,697	\$ 24,003
<i>Culinary: Instructional Supplies</i>				

FY2019 Request (Contract Increase)	\$ 5,000

**YTD Spend equals actuals plus committed as of 3/8/19.*

This purchase supports the following goals of the Strategic Long Range Plan: Goal #2 Value-Added Education: Going beyond the standard expectations and providing something more to the students and communities we serve, and Goal #3 Student Centeredness: Methods of teaching that shift the focus of instruction from the teacher to the student.

This purchase complies with State Statute, Board Policy and Administrative Procedures.

4. RECOMMENDATION

That the Board of Trustees approves a \$5,000 increase in the current contract for Linen Service for the Culinary & Hospitality Program from Alsco Linen and Uniform Rental Services, 2641 S. Leavitt St, Chicago, IL 60608, for a total amount not to exceed \$29,500.00.

Staff Contact: Charles E. Boone, Dean Arts, Communications and Hospitality
David Kramer Co-Coordinator, Associate Professor, Culinary Arts

SIGNATURE PAGE FOR

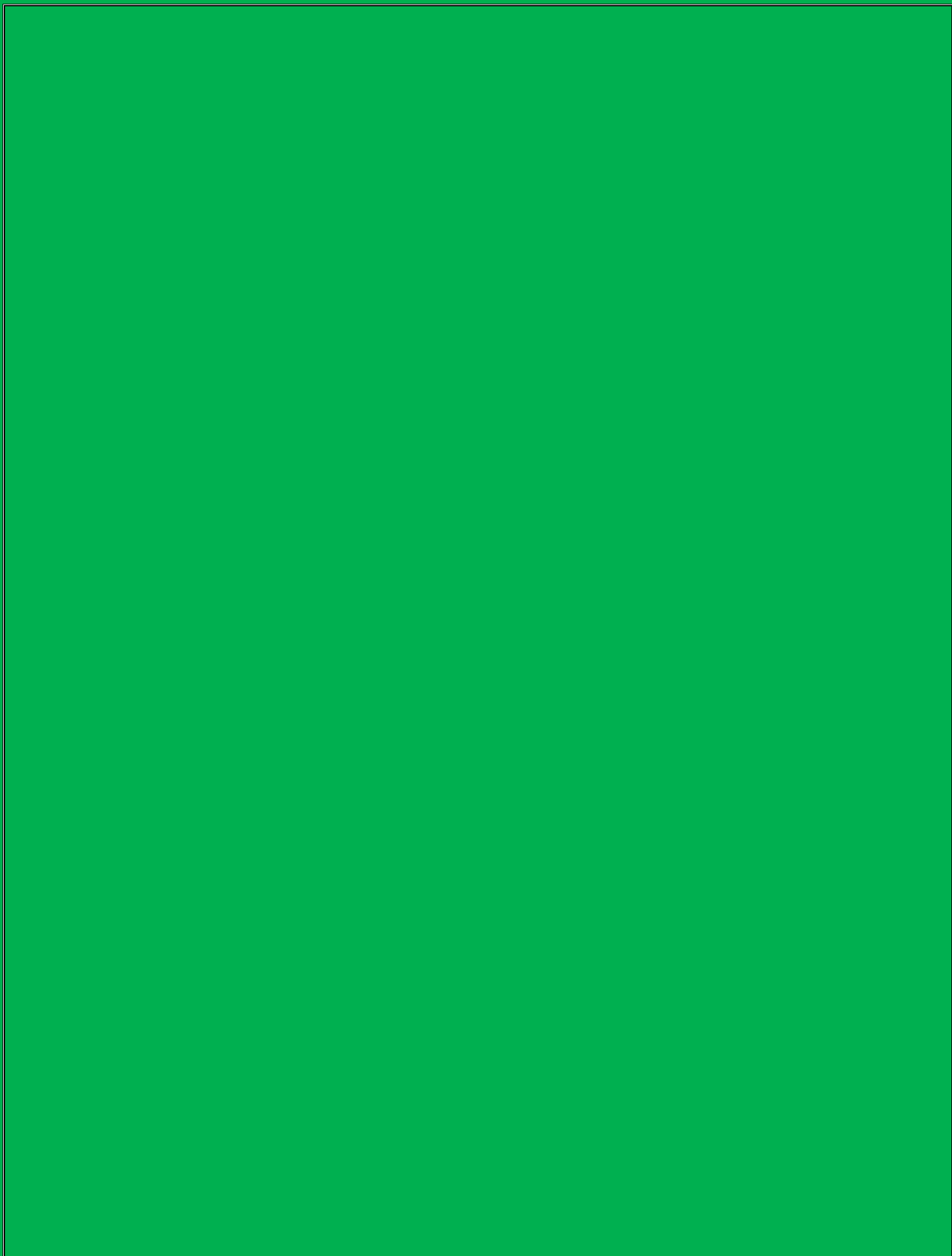
Linen Service for Culinary & Hospitality Program

ITEM(S) ON REQUEST

That the Board of Trustees approves a \$5,000 increase in the current contract for Linen Service for the Culinary & Hospitality Program from AlSCO Linen and Uniform Rental Services, 2641 S. Leavitt St, Chicago, IL 60608, for a total amount not to exceed \$29,500.00.

Board Chair	Date

Board Secretary	Date



**COLLEGE OF DuPAGE
BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Resolution Authorizing the Issuance of \$40,650,000 (est) General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019, of Community College District No. 502, Counties of DuPage, Cook, and Will and State of Illinois

2. **REASON FOR CONSIDERATION**

Approval of the attached resolution is necessary for the issuance of the College's Series 2019 General Obligation Refunding Bonds (Alternate Revenue Source) to achieve the savings of debt service costs through the refunding of the Series 2009B General Obligation Taxable Bonds (Alternate Revenue Source) and eliminating the uncertainty and administrative issues associated with direct subsidy tax credit bonds.

3. **BACKGROUND INFORMATION**

On May 4, 2009, the College issued its Series 2009B General Obligation Taxable Bonds in the amount of \$62,450,000. These bonds were issued to finance the costs of certain capital projects within the District, including additions and renovations to the existing buildings of the District and equipping of the same. As of the date of this report, \$44,785,000 in principal of the Series 2009B Bonds is outstanding. The interest rates associated with these bonds range from 4.625% to 5.750%. The final maturity of the Series 2009B Bonds is January 1, 2029. The College pays the debt service associated with these bonds with tuition and fees.

Current market conditions suggest that refunding the Series 2009B could result in savings for the College. The College anticipates a net present value savings of approximately 4% (of refunded principal) or \$1,700,000 (\$1.9 million in nominal terms) through a refunding.

The attached resolution is a substantially final draft document. The final resolution will be prepared after the refunding bonds are sold on March 21, 2019, and the exact interest costs are known.

4. RECOMMENDATION

That the Board of Trustees authorizes the Board Chair and Board Secretary, or their designees, to sign the attached resolution providing for the issuance of the College's Series 2019 General Obligation Refunding Bonds (Alternate Revenue Source).

Staff Contacts: Ellen Roberts, Interim VP for Administration
Scott L. Brady, Interim Treasurer (CFO)
David Virgilio, Interim Controller

SIGNATURE PAGE

**RESOLUTION AUTHORIZING THE ISSUANCE OF

GENERAL OBLIGATION REFUNDING BONDS,
SERIES 2019, OF COMMUNITY COLLEGE DISTRICT NO. 502,
COUNTIES OF DUPAGE, COOK AND WILL
AND STATE OF ILLINOIS**

ITEM(S) ON REQUEST

THAT THE BOARD OF TRUSTEES AUTHORIZES THE BOARD CHAIR AND BOARD SECRETARY, OR THEIR DESIGNEES, TO SIGN THE ATTACHED RESOLUTION PROVIDING FOR THE ISSUANCE OF THE COLLEGE'S SERIES 2019 GENERAL OBLIGATION REFUNDING BONDS (ALTERNATE REVENUE SOURCE).

BOARD CHAIR

DATE

BOARD SECRETARY

DATE

RESOLUTION AUTHORIZING THE ISSUANCE OF
\$[40,650,000] GENERAL OBLIGATION REFUNDING BONDS
(ALTERNATE REVENUE SOURCE), SERIES 2019, OF
COMMUNITY COLLEGE DISTRICT NO. 502, COUNTIES OF
DUPAGE, COOK AND WILL AND STATE OF ILLINOIS

WHEREAS, Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois (the “District”) has continuously since its organization operated under the general laws of the State of Illinois and is now operating under the provisions of the Public Community College Act, 110 Illinois Compiled Statutes 805, and the Omnibus Bond Acts, 5 Illinois Compiled Statutes 70/8 (collectively, the “Act”); and

WHEREAS, the District has heretofore issued its General Obligation Taxable Bonds (Alternate Revenue Source), Series 2009B, currently outstanding in the aggregate principal amount of \$44,785,000 (the “2009 Bonds”); and

WHEREAS, the Board of Trustees of the District (the “Board”) does now deem it advisable, necessary and in the best interest of the District to currently refund via optional redemption all of the 2009 Bonds:

NOW, THEREFORE, Be it and it is hereby resolved by the Board of Trustees of Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Authority and Purpose. It is hereby found and determined that the District is authorized by law to borrow upon the credit of the District by the issuance of the Bonds authorized in Section 3 hereof (“2019 Bonds”), for the purpose of currently refunding via optional redemption all of the 2009 Bonds (the “2019 Refunding”).

The 2009 Bonds to be refunded are more particularly described as follows:

<u>Maturity (January 1)</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2020	\$3,850,000	
2021	3,965,000	
2022	4,095,000	
2023	4,230,000	
2024	4,370,000	
2025	4,525,000	
2026	4,680,000	
2027	4,845,000	
2028	5,020,000	
2029	5,205,000	

The District elects to call the 2009 Bonds for redemption on July 1, 2019, at a redemption price equal to the principal amount thereof to be redeemed, plus accrued interest to the date of redemption.

It is hereby found and determined that the borrowing of money as authorized by this Resolution is necessary for the welfare of the government and affairs of the District and is for proper public purposes and is in the public interest. The Chairman, Secretary and Treasurer of the Board (each, an “Authorized Officer”) and any other officers and officials of the District designated by an Authorized Officer are authorized and directed to do, or cause to be done, all things necessary to accomplish the foregoing.

Section 3. Authorization and Terms of 2019 Bonds. The sum of \$[40,650,000] is appropriated to meet part of the estimated cost of the 2019 Refunding and the costs of issuance of the 2019 Bonds, including the cost of municipal bond insurance, if any. The 2019 Bonds are authorized to be issued and sold in an aggregate principal amount of \$[40,650,000], pursuant to applicable provisions of the Act for the purpose of financing said appropriation. The 2019 Bonds

shall be designated “General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019.”

The 2019 Bonds shall be issuable in the denominations of \$5,000 or any integral multiple thereof and may bear such identifying numbers or letters as shall be useful to facilitate the registration, transfer and exchange of 2019 Bonds. Unless otherwise determined in the order to authenticate the 2019 Bonds, each 2019 Bond delivered upon the original issuance of the 2019 Bonds shall be dated as the date of delivery. Each 2019 Bond thereafter issued upon any transfer, exchange or replacement of 2019 Bonds shall be dated so that no gain or loss of interest shall result from such transfer, exchange or replacement.

The 2019 Bonds shall mature on January 1 in each year in the amounts and bear interest at the respective rates per annum set forth in the table below:

<u>Maturity (January 1)</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
2020	\$[3,480,000	
2021	3,450,000	
2022	3,580,000	
2023	3,725,000	
2024	3,895,000	
2025	4,085,000	
2026	4,290,000	
2027	4,485,000	
2028	4,710,000	
2029	4,950,000]	

Each 2019 Bond shall bear interest from its date, computed on the basis of a 360-day year containing twelve 30-day months and payable in lawful money of the United States of America on July 1, 2019, and semiannually thereafter on each January 1 and July 1 at the applicable rate per annum set forth above.

The principal of the 2019 Bonds shall be payable in lawful money of the United States of America upon presentation and surrender thereof at the corporate trust office of Amalgamated Bank of Chicago, in the City of Chicago, Illinois, which is hereby appointed as Bond Registrar and paying agent for the 2019 Bonds (“Bond Registrar”). Interest on the 2019 Bonds shall be payable on each interest payment date to the registered owners of record thereof appearing on the registration books maintained by the District for such purpose at the corporate trust office of the Bond Registrar, as of the close of business on the 15th day of the calendar month next preceding the applicable interest payment date. Interest on the 2019 Bonds shall be paid by check or draft mailed to such registered owners at their addresses appearing on the registration books or by wire transfer pursuant to an agreement by and between the District and the registered owner.

Section 4. Sale and Delivery; Preliminary Official Statement. The 2019 Bonds are sold to _____, as purchaser, at a price of \$_____. The preparation; distribution; and deeming final as of its date, of the Preliminary Official Statement dated March 7, 2019, prepared with respect to the 2019 Bonds, for purposes of Securities and Exchange Commission Rule 15(c)2-12 promulgated under the Securities Exchange Act of 1934; are hereby ratified, confirmed, approved and adopted.

The Chairman, Secretary and Treasurer of the Board and other officers and officials of the District are authorized and directed to do and perform, or cause to be done or performed for or on behalf of the District each and everything necessary for the issuance of the 2019 Bonds, including the proper execution and delivery of the 2019 Bonds and the Official Statement.

Section 5. Execution and Authentication. Each 2019 Bond shall be executed in the name of the District by the manual or authorized facsimile signature of the Chairman and Secretary of the Board and shall be registered, numbered and countersigned by the Treasurer of the Board.

In case any officer whose signature, or a facsimile of whose signature, shall appear on any 2019 Bond shall cease to hold such office before the issuance of the 2019 Bond, such 2019 Bond shall nevertheless be valid and sufficient for all purposes, the same as if the person whose signature, or a facsimile thereof, appears on such 2019 Bond had not ceased to hold such office. No recourse shall be had for the payment of any 2019 Bonds against any officer who executes the 2019 Bonds.

Each 2019 Bond shall bear thereon a certificate of authentication executed manually by the Bond Registrar. No 2019 Bond shall be entitled to any right or benefit under this Resolution or shall be valid or obligatory for any purpose until such certificate of authentication shall have been duly executed by the Bond Registrar.

Section 6. Transfer, Exchange and Registry. The 2019 Bonds shall be negotiable, subject to the provisions for registration of transfer contained herein. Each 2019 Bond shall be transferable only upon the registration books maintained by the District for that purpose at the corporate trust office of the Bond Registrar, by the registered owner thereof in person or by his attorney duly authorized in writing, upon surrender thereof together with a written instrument of transfer satisfactory to the Bond Registrar and duly executed by the registered owner or his duly authorized attorney. Upon the surrender for transfer of any such 2019 Bond, the District shall execute and the Bond Registrar shall authenticate and deliver a new 2019 Bond or Bonds registered in the name of the transferee, of the same aggregate principal amount, series, maturity and interest rate as the surrendered 2019 Bond. 2019 Bonds, upon surrender thereof at the corporate trust office of the Bond Registrar, with a written instrument satisfactory to the Bond Registrar, duly executed by the registered owner or his attorney duly authorized in writing, may be exchanged for an equal

aggregate principal amount of 2019 Bonds of the same series, maturity and interest rate and of the denominations of \$5,000 or any integral multiple thereof.

For every such exchange or registration of transfer of 2019 Bonds, the District or the Bond Registrar may make a charge sufficient for the reimbursement of any tax, fee or other governmental charge required to be paid with respect to such exchange or transfer, which sum or sums shall be paid by the person requesting such exchange or transfer as a condition precedent to the exercise of the privilege of making such exchange or transfer. No other charge shall be made for the privilege of making such transfer or exchange. The provisions of the Illinois Bond Replacement Act shall govern the replacement of lost, destroyed or defaced 2019 Bonds.

The District and the Bond Registrar may deem and treat the person in whose name any 2019 Bond shall be registered upon the registration books as the absolute owner of such 2019 Bond, whether such 2019 Bond shall be overdue or not, for the purpose of receiving payment of, or on account of, the principal of or interest thereon and for all other purposes whatsoever, and all such payments so made to any such registered owner or upon his order shall be valid and effectual to satisfy and discharge the liability upon such 2019 Bond to the extent of the sum or sums so paid, and neither the District nor the Bond Registrar shall be affected by any notice to the contrary.

Section 7. Alternate Revenue Source/General Obligations.

(A) The 2009 Bonds were issued as “Alternate Bonds” under the Local Governmental Debt Reform Act (“Debt Reform Act”), and for the benefit of the 2019 Bonds the District hereby confirms the covenants made to secure the 2009 Bonds, including the pledge of tuition receipts and such other funds of the District lawfully available and annually appropriated therefor. Pursuant to the Debt Reform Act, it is hereby determined, based upon the maturity and debt service schedules for the 2019 Bonds provided by the financial advisor to the District hereinafter

designated, that the term of the 2019 Bonds is not longer than the term of the 2009 Bonds and the debt service payable in any year on the 2019 Bonds does not exceed the debt service payable in such year on the 2009 Bonds.

(B) The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on the 2019 Bonds. The 2019 Bonds shall be direct and general obligations of the District, and the District shall be obligated to levy *ad valorem* taxes upon all the taxable property in the District for the payment of the 2019 Bonds and the interest thereon, without limitation as to rate or amount.

Section 8. Form of 2019 Bonds. The 2019 Bonds shall be issued as fully registered bonds and shall be in substantially the following form, the blanks to be appropriately completed when the 2019 Bonds are printed:

No. ____

United States of America

**State of Illinois
Counties of DuPage, Cook and Will
COMMUNITY COLLEGE DISTRICT NO. 502,
GENERAL OBLIGATION REFUNDING BOND
(ALTERNATE REVENUE SOURCE), SERIES 2019**

INTEREST RATE

MATURITY DATE

DATED DATE

CUSIP

____%

January 1, ____

262615 ____

REGISTERED OWNER: Cede & Co.

PRINCIPAL AMOUNT:

COMMUNITY COLLEGE DISTRICT NO. 502, Counties of DuPage, Cook and Will and State of Illinois (the “District”), acknowledges itself indebted and for value received hereby promises to pay to the registered owner of this Bond (“Bond”), or registered assigns, the principal amount specified above on the maturity date specified above, and to pay interest on such principal amount from the date hereof at the interest rate per annum specified above, computed on the basis of a 360-day year consisting of twelve 30 day months and payable in lawful money of the United States of America on July 1, 2019, and semiannually thereafter on January 1 and July 1 in each year until the principal amount shall have been paid, to the registered owner of record here as of the 15th day of the calendar month each preceding such interest payment date, by wire transfer pursuant to an agreement by and between the District and the registered owner, or otherwise by check or draft mailed to the registered owner at the address of such owner appearing on the registration books maintained by the District for such purpose at the corporate trust office of Amalgamated Bank of Chicago, in the City of Chicago, Illinois, as Bond Registrar or its successor (the “Bond Registrar”). This Bond, as to principal when due, will be payable in lawful money of the United States of America upon presentation and surrender of this Bond at the corporate trust

office of the Bond Registrar. The full faith and credit of the District are irrevocably pledged for the punctual payment of the principal of and interest on this Bond according to its terms.

This Bond is one of a series of bonds issued in the aggregate principal amount of \$[40,650,000] (the “2019 Bonds”), which are authorized and issued under and pursuant to the Public Community College Act, 110 Illinois Compiled Statutes 805, and under and in accordance with a resolution adopted by the Board of Trustees of the District on March 21, 2019, and titled: “Resolution Authorizing the Issuance of \$[40,650,000] General Obligation Refunding Bonds (Alternate Revenue Source), Series 2019, of Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois” (the “Resolution”). Copies of the Resolution are on file at the office of the District and at the principal corporate trust office of the Bond Registrar, and reference to the Resolution and to the Act is hereby made for provisions relating to, inter alia, the pledges, security interests and covenants securing the 2019 Bonds, the nature, extent and manner of enforcement of those pledges, security interests and covenants, the rights and remedies of the registered owners of the 2019 Bonds, to all of which provisions each registered owner of any 2019 Bond, by the purchase thereof and each beneficial owner, by acceptance of a book-entry credit therein, consents as an explicit and material portion of the consideration running to the District for its issuance of the 2019 Bonds.

This Bond is transferable only upon such registration books by the registered owner hereof in person, or by his attorney duly authorized in writing, upon surrender hereof at the corporate trust office of the Bond Registrar together with a written instrument of transfer satisfactory to the Bond Registrar duly executed by the registered owner or by his duly authorized attorney, and thereupon a new registered bond or bonds, in the authorized denominations of \$5,000 or any integral multiple thereof and of the same aggregate principal amount, series, maturity and interest

rate as this Bond shall be issued to the transferee in exchange therefor. In like manner, this Bond may be exchanged for an equal aggregate principal amount of bonds of the same series, maturity and interest rate and of any of such authorized denominations. The District or the Bond Registrar may make a charge sufficient for the reimbursement of any tax, fee or other governmental charge required to be paid with respect to the transfer or exchange of this Bond. No other charge shall be made for the privilege of making such transfer or exchange. The District and the Bond Registrar may treat and consider the person in whose name this Bond is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal and interest due hereon and for all other purposes whatsoever.

This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication hereon shall have been duly executed by the Bond Registrar.

It is hereby certified, recited and declared that this Bond is issued in part pursuant to the Local Government Debt Reform Act, that all acts, conditions and things required to be done, exist and be performed precedent to and in the issuance of this Bond in order to make it a legal, valid and binding obligation of the District have been done, exist and have been performed in regular and due time, form and manner as required by law, and that the series of bonds of which this Bond is one, together with all other indebtedness of the District, is within every debt or other limit prescribed by law.

IN WITNESS WHEREOF, Community College District No. 502, Counties of DuPage, Cook and Will and State of Illinois, by its Board of Trustees, has caused this Bond to be executed in its name and on its behalf by the manual or facsimile signature of the Chairman and Secretary of the Board of Trustees, and to be registered, numbered and countersigned by the Treasurer of the Board as of the Dated Date set forth above.

COMMUNITY COLLEGE DISTRICT NO. 502,
COUNTIES OF DUPAGE, COOK AND WILL
AND STATE OF ILLINOIS

Chairman, Board of Trustees

Secretary, Board of Trustees

Registered, Numbered and Countersigned:

Treasurer, Board of Trustees

CERTIFICATE OF AUTHENTICATION
This Bond is one of the General Obligation
Refunding Bonds, Series 2019, described in
the within mentioned Resolution.

AMALGAMATED BANK OF CHICAGO,
as Bond Registrar

By _____
Authorized Signer

ASSIGNMENT

For value received the undersigned sells, assigns and transfers unto _____ the within bond and hereby irrevocably constitutes and appoints _____ attorney to transfer the said bond on the books kept for registration thereof, with full power of substitution in the premises.

Dated _____

NOTE: The signature to this Assignment must correspond with the name as it appears upon the face of the within Bond in every particular, without enlargement or alteration or any change whatsoever.

Signature Guaranteed:

Section 9. Levy and Extension of Taxes for 2019 Bonds. For the purpose of providing the money required to pay the interest on the 2019 Bonds when and as the same falls due and to pay and discharge the principal thereof as the same shall mature, there is hereby levied upon all the taxable property in the District, in each year while any of the 2019 Bonds shall be outstanding, a direct annual tax sufficient for that purpose in addition to all other taxes, as follows:

<u>Tax Levy Year</u>	<u>A Tax Sufficient to Produce</u>
2019	
2020	
2021	
2022	
2023	
2024	
2025	
2026	
2027	
2028	
2029	

Interest or principal coming due at any time when there shall be insufficient funds on hand to pay the same shall be paid promptly when due from current funds on hand in advance of the collection of the taxes herein levied; and when said taxes shall have been collected, reimbursement shall be made to the said funds in the amounts thus advanced.

As soon as this Resolution becomes effective, a copy thereof certified by the Secretary of the Board, which certificate shall recite that this Resolution has been duly adopted, shall be filed with the County Clerk of DuPage County, Illinois, the County Clerk of Cook County, Illinois, and the County Clerk of Will County, Illinois, who are each hereby directed to ascertain the rate per cent required to produce the aggregate tax hereinbefore provided to be levied in the years 2019 to 2021, inclusive, and to extend the same for collection on the tax books in connection with other

taxes levied in said years, in and by the District for general corporate purposes of the District, and in said years such annual tax shall be levied and collected in like manner as taxes for general corporate purposes for said years are levied and collected and, when collected, such taxes shall be used for the purpose of paying the principal of and interest on the 2019 Bonds herein authorized as the same become due and payable.

The District shall not abate the debt service taxes levied pursuant to this Section or take any action to restrict the extension and collection of those taxes except that the District may abate any such debt service taxes for any tax levy year to the extent that, at the time of such abatement, moneys then held in the Bond Fund, or otherwise held in trust for the payment of debt service on the 2019 Bonds, together with the amount to be extended for collection taking into account the proposed abatement, will be sufficient for the punctual payment of the principal of and interest on the 2019 Bonds otherwise payable from the debt service taxes levied for such tax levy year.

Section 10. Abatement of Prior Taxes. After the issuance of the 2019 Bonds, the Treasurer of the Board shall file with the County Clerk of DuPage County, the County Clerk of Cook County and the County Clerk of Will County, a certificate listing the Refunded 2009 Bonds and the taxes theretofore levied for the payment of the principal of and interest on the Refunded 2009 Bonds payable after December 31, 2019, and said certificate shall direct the abatement of such taxes.

Section 11. Escrow Deposit Agreement. The form of Escrow Deposit Agreement, by and between the District and the Bond Registrar, as Escrow Agent, is hereby approved. The proper officers of the Board are authorized and directed to execute and deliver the Escrow Deposit Agreement on behalf of the District.

Section 12. Application of Proceeds. The proceeds of sale of the 2019 Bonds shall be applied as follows:

1. To the Escrow Fund maintained under the Escrow Deposit Agreement from the proceeds of sale of the 2019 Bonds, the amount, together with other moneys (if any) of the District deposited therein, necessary to provide for the payment of the 2009 Bonds and to provide for interest to become due and payable on the 2009 Bonds to the date of redemption.

2. To the 2019 Bond Proceeds Fund established by this Resolution, the amount of such proceeds of sale remaining after making the foregoing payment.

Section 13. Bond Fund. Moneys derived from taxes levied pursuant to Section 9 of this Resolution are appropriated and set aside for the purpose of paying principal of and interest on the 2019 Bonds when and as the same come due. All of such moneys, and all other moneys to be used for the payment of the principal of and interest on the 2019 Bonds, shall be deposited in the “Bond Fund,” which is hereby established as a special fund of the District and shall be administered as a bona fide debt service fund under the Internal Revenue Code of 1986.

Pursuant to Section 13 of the Local Government Debt Reform Act, 30 Illinois Compiled Statutes 350, the moneys deposited or to be deposited into the Bond Fund established by this Resolution, including any tax receipts derived from the taxes levied pursuant to this Resolution, are pledged as security for the payment of the 2019 Bonds. While any 2019 Bonds remain outstanding and unpaid, the taxes levied pursuant to this Resolution are for the sole benefit of the owners of the outstanding 2019 Bonds and such owners shall have and are granted a security interest in, and a lien upon, all rights, claims and interests of the District arising pursuant to those levies and all present and future proceeds of such levies. The security interest in and lien upon those rights, claims and interests are immediately valid and binding from the time the 2019 Bonds

are issued, and shall immediately attach to the tax receipts wherever held, without any physical delivery or further act and the lien of such pledge shall be immediately valid and binding as against all parties having claims of any kind in tort, contract or otherwise against the District or against the funds, rights, claims or interests pledged hereby irrespective of whether such parties have notice thereof. The pledge is an agreement between the District and the bondholders to provide security for the 2019 Bonds in addition to any statutory lien.

Section 14. 2019 Bond Proceeds Fund. The “2019 Bond Proceeds Fund” is hereby established as a special fund of the District. Moneys in the 2019 Bond Proceeds Fund shall be used to pay costs of issuance of the 2019 Bonds, but may hereafter be reappropriated and used for other purposes if such reappropriation is permitted under Illinois law and will not adversely affect the exclusion from gross income for federal income tax purposes of interest on the 2019 Bonds.

Section 15. Investment Regulations. No investment shall be made of any moneys in the Bond Fund or the 2019 Bond Proceeds Fund except in accordance with the tax covenants set forth in Section 16 of this Resolution. All income derived from such investments in respect of moneys or securities in any Fund shall be credited in each case to the Fund in which such moneys or securities are held.

Any moneys in any Fund that are subject to investment yield restrictions may be invested in United States Treasury Securities, State and Local Government Series, pursuant to the regulations of the United States Treasury Department, Bureau of Public Debt, or in any tax-exempt bond that is not an “investment property” within the meaning of Section 148(b)(2) of the Internal Revenue Code of 1986. The Treasurer of the Board and agents designated by him are hereby authorized to submit, on behalf of the District, subscriptions for such United States Treasury Securities and to request redemption of such United States Treasury Securities.

Section 16. Tax Covenants. The District shall not take, or omit to take, any action lawful and within its power to take, which action or omission would cause interest on any 2019 Bond to become subject to federal income taxes in addition to federal income taxes to which interest on such 2019 Bond is subject on the date of original issuance thereof.

The District shall not permit any of the proceeds of the 2019 Bonds, or any facilities financed with such proceeds, to be used in any manner that would cause any 2019 Bond to constitute a “private activity bond” within the meaning of Section 141 of the Internal Revenue Code of 1986.

The District shall not permit any of the proceeds of the 2019 Bonds or other moneys to be invested in any manner that would cause any 2019 Bond to constitute an “arbitrage bond” within the meaning of Section 148 of the Internal Revenue Code of 1986 or a “hedge bond” within the meaning of Section 149(g) of the Internal Revenue Code of 1986.

The District shall comply with the provisions of Section 148(f) of the Internal Revenue Code of 1986 relating to the rebate of certain investment earnings at periodic intervals to the United States of America.

Section 17. Bond Registrar. The District covenants that it shall at all times retain a Bond Registrar with respect to the 2019 Bonds, that it will maintain at the designated office of such Bond Registrar a place where 2019 Bonds may be presented for payment and registration of transfer or exchange and that it shall require that the Bond Registrar maintain proper registration books and perform the other duties and obligations imposed upon the Bond Registrar by this Resolution in a manner consistent with the standards, customs and practices of the municipal securities business.

The Bond Registrar shall signify its acceptance of the duties and obligations imposed upon it by this Resolution by executing the certificate of authentication on any 2019 Bond, and by such execution the Bond Registrar shall be deemed to have certified to the District that it has all requisite power to accept, and has accepted such duties and obligations not only with respect to the 2019 Bond so authenticated but with respect to all the 2019 Bonds. The Bond Registrar is the agent of the District and shall not be liable in connection with the performance of its duties except for its own negligence or default. The Bond Registrar shall, however, be responsible for any representation in its certificate of authentication on the 2019 Bonds.

The District may remove the Bond Registrar at any time. In case at any time the Bond Registrar shall resign or shall be removed or shall become incapable of acting, or shall be adjudged a bankrupt or insolvent, or if a receiver, liquidator or conservator of the Bond Registrar, or of its property, shall be appointed, or if any public officer shall take charge or control of the Bond Registrar or of its property or affairs, the District covenants and agrees that it will thereupon appoint a successor Bond Registrar. The District shall mail notice of any such appointment made by it to each registered owner of 2019 Bonds within twenty days after such appointment.

Section 18. Book-Entry System. In order to provide for the initial issuance of the 2019 Bonds in a form that provides for a system of book-entry only transfers, the ownership of one fully registered 2019 Bond for each maturity of each series of the 2019 Bonds, in the aggregate principal amount of such maturity, shall be registered in the name of Cede & Co., as a nominee of The Depository Trust Company, as securities depository for the 2019 Bonds. The Secretary or Treasurer of the Board is authorized to execute and deliver on behalf of the District such letters to, or agreements with, the securities depository as shall be necessary to effectuate such book-entry system.

The District may remove the securities depository at any time. In case at any time the securities depository shall resign or shall be removed or shall become incapable of acting, then the District shall appoint a successor securities depository to provide a system of book-entry only transfers for the 2019 Bonds, by written notice to the predecessor securities depository directing it to notify its participants (those persons for whom the securities depository holds securities) of the appointment of a successor securities depository.

The District may terminate the system of book-entry only transfers for the 2019 Bonds at any time, by written notice to the securities depository directing it to notify its participants of the availability of bond certificates. In such event, the District shall issue and the Bond Registrar shall authenticate, register and deliver to the beneficial owners of the 2019 Bonds, bond certificates in replacement of such beneficial owners' beneficial interests in the 2019 Bonds, all as shown in the records maintained by the securities depository.

Section 19. Defeasance and Payment of Bonds. (A) If the District shall pay or cause to be paid to the registered owners of the 2019 Bonds, the principal and interest due or to become due thereon, at the times and in the manner stipulated therein and in this Resolution, then the pledge of taxes, securities and funds hereby pledged and the covenants, agreements and other obligations of the District to the registered owners and the beneficial owners of the 2019 Bonds shall be discharged and satisfied.

(B) Any 2019 Bonds, whether at or prior to the maturity or the redemption date of such 2019 Bonds, shall be deemed to have been paid within the meaning of this Section if (1) in case any such 2019 Bonds are to be redeemed prior to the maturity thereof, there shall have been taken all action necessary to call such 2019 Bonds for redemption and notice of such redemption shall have been duly given or provision shall have been made for the giving of such notice, and (2) there

shall have been deposited in trust with a bank, trust company or national banking association acting as fiduciary for such purpose either (i) moneys in an amount which shall be sufficient, or (ii) “Federal Obligations” as defined in paragraph (C) of this Section, the principal of and the interest on which when due will provide moneys which, together with any moneys on deposit with such fiduciary at the same time for such purpose, shall be sufficient, to pay when due the principal of and interest due and to become due on said 2019 Bonds on and prior to the applicable redemption date or maturity date thereof.

(C) As used in this Section, the term “Federal Obligations” means (i) non-callable, direct obligations of the United States of America, (ii) non-callable and non-prepayable, direct obligations of any agency of the United States of America, which are unconditionally guaranteed by the United States of America as to full and timely payment of principal and interest, (iii) non-callable, non-prepayable coupons or interest installments from the securities described in clause (i) or clause (ii) of this paragraph, which are stripped pursuant to programs of the Department of the Treasury of the United States of America, or (iv) coupons or interest installments stripped from bonds of the Resolution Funding Corporation.

Section 20. Continuing Disclosure. For the benefit of the beneficial owners of the 2019 Bonds, the District covenants and agrees to provide an annual report containing certain financial information and operating data relating to the District and to provide notices of the occurrence of certain enumerated events.

The Chairman, Secretary and Treasurer of the Board and other officers and officials of the District are authorized to execute a Continuing Disclosure Agreement to accomplish the foregoing.

Section 21. Resolution to Constitute a Contract. The provisions of this Resolution shall constitute a contract between the District and the registered owners of the 2019 Bonds. Any

pledge made in this Resolution with respect to a series of the 2019 Bonds and the provisions, covenants and agreements herein set forth to be performed by or on behalf of the District with respect to such series shall be for the equal benefit, protection and security of the owners of any and all of the 2019 Bonds of such series. All of the 2019 Bonds of like series, regardless of the time or times of their issuance, shall be of equal rank without preference, priority or distinction of any of the 2019 Bonds of such series over any other thereof except as expressly provided in or pursuant to this Resolution.

Section 22. Ratification of Prior Actions; Authorization to Effect Settlement. All actions heretofore taken and documents prepared or executed by or on behalf of the District by the Authorized Officers or designee thereof or by the Board's professional advisors, *i.e.*, Speer Financial, Inc, financial advisor, and Kutak Rock LLP, bond counsel (“Professional Advisors”) in connection with 2019 Refunding and the issuance and sale of the Refunding Bonds are hereby ratified, confirmed, approved and adopted. The Authorized Officers are hereby severally authorized and directed to determine all matters and execute all documents and instruments in connection with the 2019 Refunding not determined or otherwise directed to be executed by law or by this or any subsequent resolution, and the signature of any Authorized Officer on any such document or instrument shall be conclusive as to such determinations. The Authorized Officers, the Professional Advisors and other designated District officers are hereby authorized and directed to take all actions including the execution and delivery of documents and instruments as are necessary or appropriate to effect the settlement of the sale of the 2019 Bonds including, but not limited to, the definitive Official Statement containing the pricing information for the 2019 Bonds. Payment of the costs of issuance of the Bonds, including professional fees and expenses, in

amounts not to exceed those set forth in the Schedule of Costs of Issuance annexed hereto and made a part hereof, is hereby authorized and approved.

Section 23. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

Section 24. Repeal. All ordinances or resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted March 21, 2019

Chairman, Board of Trustees

Secretary, Board of Trustees

Trustee _____ moved and Trustee _____
seconded the motion that said resolution as presented and read by the Secretary be adopted.

After a full discussion thereof, the Chairman directed that the roll be called for a vote upon
the motion to adopt said resolution as read.

Upon the roll being called, the following Trustees voted

AYE: _____

NAY: _____

Whereupon the Chairman declared the motion carried and said resolution adopted,
approved and signed the same in open meeting and directed the Secretary to record the same in
the records of the Board of Trustees of Community College District No. 502, Counties of DuPage,
Cook and Will and State of Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the
meeting.

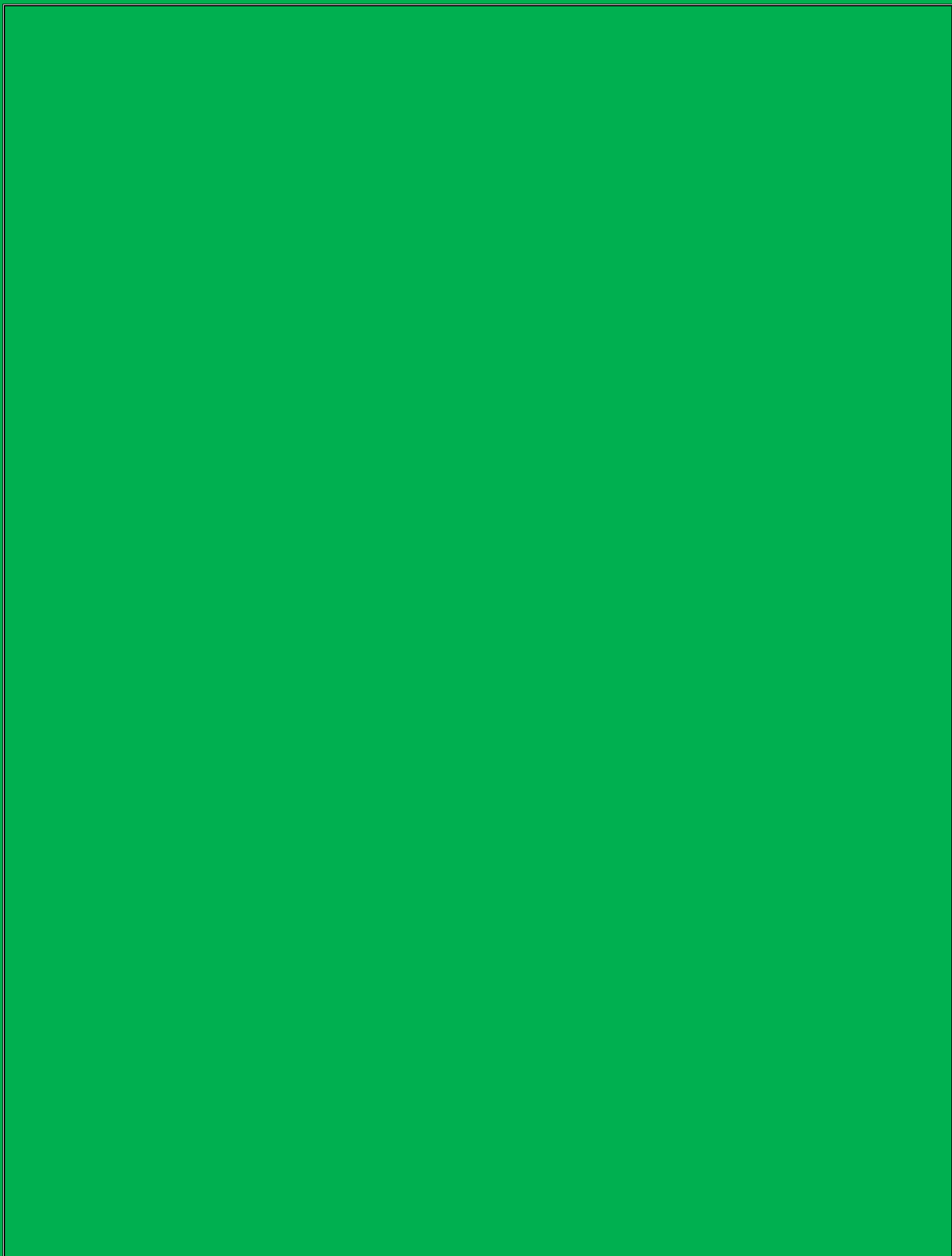
Upon motion duly made, seconded and carried, the meeting was adjourned.

Secretary, Board of Trustees

**\$[40,650,000] GENERAL OBLIGATION REFUNDING BONDS (ALTERNATE
REVENUE SOURCE), SERIES 2019, OF COMMUNITY COLLEGE DISTRICT NO. 502,
COUNTIES OF DUPAGE, COOK, AND WILL AND STATE OF ILLINOIS**

Schedule of Costs of Issuance*

Schedule of Costs of Issuance*	
Dated 04/25/2019 Delivered 04/25/2019	
COSTS OF ISSUANCE DETAIL	
Financial Advisor	\$40,000.00
Verification Fees	\$2,500.00
Bond Counsel	\$28,000.00
Open Market Agent	\$4,500.00
Escrow/Paying Agent	\$2,500.00
S&P Rating Fee	\$32,000.00
POS/Official Statement	\$1,000.00
Postage, Copying, Messenger	\$750.00
Electronic Bidding	\$4,000.00
Miscellaneous	\$5,000.00
TOTAL	\$120,250.00
*Subject to Change based on final par amount of the Bonds and other factors.	



**COLLEGE of DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

Approval of reimbursement requests for Dr. Brian W. Caputo, Interim President.

2. REASON FOR CONSIDERATION

In accordance with established practice and Board Policy 10-190, the College will reimburse the Interim President for travel, meal, and lodging expenses incurred in connection with official College business. Reimbursement of such expenses incurred by the Interim President will be subject to the Interim President's monthly submission of appropriate expense reports and substantiating documentation, as well as reasonable review and approval by the Board Chair and/or the Board at a public meeting.

3. BACKGROUND INFORMATION

Dr. Caputo has submitted expense reimbursement requests, copies of which are submitted with the present resolution. Those requests have been reviewed. The Board is being asked to approve the permitted expenses.

4. RECOMMENDATION

That the Board of Trustees authorizes the reimbursement to Dr. Brian Caputo in the following amount for the expense reports submitted: Total \$1,250.21.

SIGNATURE PAGE

Approval of Reimbursement Requests for Dr. Brian W. Caputo

ITEM(S) ON REQUEST

That the Board of Trustees authorizes the reimbursement to Dr. Brian Caputo in the following amount for the expense reports submitted: Total \$1,250.21.

Board Chair	Date

Secretary	Date

Expense Report
Report Name : CASE Book

Employee Name : Caputo, Brian W.

Employee ID : [REDACTED]

Report Header

Policy : Employee Business Expense
and Travel

Business Purpose : Industry Publication

Report Key : 28809

Report Id : 09EA54A3E4994447A7C1

Report Date : 02/13/2019

Approval Status : Not Submitted

Currency : US, Dollar

Transaction Date	Expense Type	Vendor	Vendor Name	City	Payment Type	Amount
02/13/2019	Publications-5406001	CASE	CASE	Washington	Cash	\$56.45 <i>✓ JM</i>
Allocations :		100.00% (\$56.45) 01-00781-80-No				
Business Purpose :		Industry Publication				

Note: The sum of allocation amounts may not exactly match the expense amount due to rounding.

Report Total :	\$56.45
Personal Expenses :	\$0.00

Total Amount Claimed : \$56.45

Amount Approved : \$56.45

Company Disbursements

Amount Due Employee : \$56.45

Amount Due Company Card : \$0.00

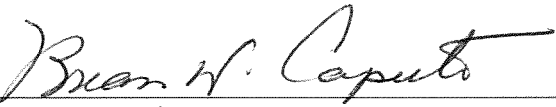
Total Paid By Company : \$56.45

Employee Disbursements

Amount Due Company : \$0.00

Amount Due Company Card From Employee : \$0.00

Total Paid By Employee : \$0.00



Interim President

2/18/19

Date



Director, Internal Audit

2/19/19

Date



Interim Chief Financial Officer & Treasurer

3/5/19

Date

Chairman, Board of Trustees

Date



COUNCIL FOR ADVANCEMENT
AND SUPPORT OF EDUCATION®

Date: 13-Feb-2019

INVOICE

Ship-To: 00458362-0

Invoice Currency: USD

Invoice/Order Number: 1006811839

Order Date: 13-Feb-2019

Brian Caputo
Interim President
College of Dupage
425 Fawell Blvd
Glen Ellyn, IL 60137-6599

Product	Fulfill Status	Item Status	Qty	Unit Price	Unit Discount	Coupon	Adjustment	Total
Ship Customer								
13-Feb-2019								
29615-Opportunity Knocking: How Community College Presidents Can Lead a New Era of Advancement	Not Fulfilled	Active	1	45.00	0.00	0.00	0.00	45.00
Brian Caputo								

Shipping (USD) : 11.45

Tax/VAT/GST (USD) : 0.00

Order Total (USD) : 56.45

Paid or already charged to CC (USD) : -56.45

Scheduled Payment in Future : 0.00

Balance Due (USD) : 0.00

For shipped items, credit cards will be charged only after shipping.

Credit Card Information:

For CASE Payments

Credit Card

To pay online, log in at www.case.org and from your profile choose Pay Open Orders, or pay by phone at +1-202-328-2273

Contact us at membersupportcenter@case.org

For Checks in US Dollars:

Make payable to Council for Advancement and Support of Education. Please mail check to:

CASE
P.O. Box 424022
Washington, DC 20042-4022 USA

Bank Transfer USD

Company Name: CASE
Bank Name: Suntrust Bank
Address: 1445 New York Ave NW
Washington, DC 20005
United States
Account No: 206691327
ABA or R/T #: 061000104
SWIFT Code: SNTRUS3A
Bank ID or ACH Number: 58-0466330

CASE

1307 New York Ave., N.W.
Suite 1000
Washington, DC 20005-4701
USA
Phone: +1 202-328-2273
membersupportcenter@case.org

Federal ID#: 52-1012307

CASE Asia-Pacific

11 Kent Ridge Drive
Unit 05-03, Shaw Foundation
Alumni House
Singapore 119244
Phone: +65-6778-3285
asia-pacific@case.org

ABN 62 199 262 528
Co. & GST Reg. No. 200714231E

CASE Europe

3rd Floor, Paxton House
30 Artillery Lane
London E1 7LS
United Kingdom
Phone: +44 20 7448 9940
europa@case.org

Registered Charity No. 1042724
VAT No. GB 653 9861 93
Belgium VAT No. BE 0630.803.371

CASE Latin America

Berlin 18 4to piso, Colonia Juárez
Código Postal 06600, México D.F.
Delegación Cuauhtémoc
Mexico
Phone: +52 (55) 5546-3531
americalatina@case.org



COLLEGE FOR ENVIRONMENT
NATION'S PUBLIC EDUCATION

Case# 3110775512439
Case# 3110775512439
Case# 3110775512439

Sold to:

Brian Caputo
College of Dupage
425 Fawell Blvd Glen Ellyn, Illinois
60137-6599
United States
T: (630) 942-2200

Ship to:

Brian Caputo
College of Dupage
425 Fawell Blvd Glen Ellyn, Illinois
60137-6599
United States
T: (630) 942-2200

Shipping Method:

UPS - Ground

Title	Number
UPS Ground	1Z0VY7650345414633

Qty	Products	SKU
1	Opportunity Knocking	CASE-29615

Expense Report
Report Name : 2019 ACCT Nat'l Legislative Summit

Employee Name : Caputo, Brian W.

Employee ID : [REDACTED]

Report Header

Policy : Employee Business Expense and Travel

Business Purpose : Business Conference

Report Key : 28800

Report Id : C1B7FA4E791441F5B64B

Report Date : 02/14/2019

Approval Status : Not Submitted

Currency : US, Dollar

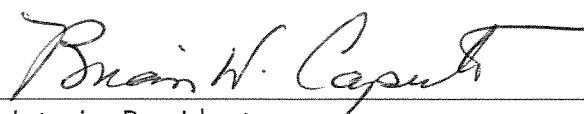
Transaction Date	Expense Type	Vendor	Vendor Name	City	Payment Type	Amount
02/14/2019	Personal Car Mileage-Out of State-5503002				Cash	\$12.76 ✓ OKJM
	Allocations :	100.00% (\$12.76) 01-00781-80				
	Business Purpose :	Business Conference				
02/13/2019	Parking- Out of State-5503001	O'Hare International Airport	O'Hare International Airport	Chicago	Cash	\$68.00 ✓
	Allocations :	100.00% (\$68.00) 01-00781-80				
	Business Purpose :	Business Conference				
02/13/2019	Hotel-Out of State-5503001	Marriott Hotels	Marriott Hotels	Washington	Cash	\$893.16 ✓

	Business Purpose :	Business Conference				
02/13/2019	Transportation - Taxi/Limo/Bus/Subway/Other- Out of State-5503001	UVC	UVC	Washington	Cash	\$20.08 ✓
	Allocations :	100.00% (\$20.08) 01-00781-80-No				
	Business Purpose :	Business Conference				
02/12/2019	Transportation - Taxi/Limo/Bus/Subway/Other- Out of State-5503001	Grand Cab LLC	Grand Cab LLC	Washington	Cash	\$16.87 ✓
	Allocations :	100.00% (\$16.87) 01-00781-80-No				
	Business Purpose :	Business Conference				
02/12/2019	Transportation - Taxi/Limo/Bus/Subway/Other- Out of State-5503001	DC VIP Cab	DC VIP Cab	Washington	Cash	\$17.14 ✓
	Allocations :	100.00% (\$17.14) 01-00781-80				
	Business Purpose :	Business Conference				
02/11/2019	Transportation - Taxi/Limo/Bus/Subway/Other- Out of State-5503001	Grand Cab Company	Grand Cab Company	Washington	Cash	\$15.60 ✓
	Allocations :	100.00% (\$15.60) 01-00781-80				
	Business Purpose :	Business Conference				
02/11/2019	Transportation - Taxi/Limo/Bus/Subway/Other- Out of State-5503001	UVC Taxi	UVC Taxi	Washington	Cash	\$11.90 ✓
	Allocations :	100.00% (\$11.90) 01-00781-80				
	Business Purpose :	Business Conference				
02/10/2019	Transportation - Taxi/Limo/Bus/Subway/Other- Out of State-5503001	Uber	Uber	Washington	Cash	\$22.33 ✓
	Allocations :	100.00% (\$22.33) 01-00781-80				
	Business Purpose :	Business Conference				
02/10/2019	Conference-Seminar (No Prof Dev)-5503001	ACCT	ACCT	Washington	Company Paid	\$745.00 ✓
	Allocations :	100.00% (\$745.00) 01-00781-80-No				
	Business Purpose :	Business Conference				
02/10/2019	Personal Car Mileage-Out of State-5503002				Cash	\$13.92 ✓ OKSM
	Allocations :	100.00% (\$13.92) 01-00781-80				
	Business Purpose :	Business Conference				

01/29/2019	Airfare/Train - In State- 5502001	United Airlines	United Airlines	Chicago	Company Paid	\$453.26
Allocations :		100.00% (\$453.26) 01-00781-80				
Business Purpose :		Business Conference				

Note: The sum of allocation amounts may not exactly match the expense amount due to rounding.

Report Total :	\$2,290.02
Personal Expenses :	\$0.00
Total Amount Claimed :	\$2,290.02
Amount Approved :	\$2,290.02
Company Disbursements	
Amount Due Employee :	\$1,091.76
Amount Due Company Card :	\$0.00
Total Paid By Company :	\$2,290.02
Employee Disbursements	
Amount Due Company :	\$0.00
Amount Due Company Card From Employee :	\$0.00
Total Paid By Employee :	\$0.00



Interim President

2/18/19

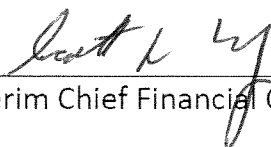
Date



Director, Internal Audit

2/19/19

Date



Interim Chief Financial Officer & Treasurer

3/5/19

Date

Chairman, Board of Trustees

Date

ACCT National Legislative Summit
COD Appointments
Sunday, February 10 – Wednesday, February 13, 2019

Date	Time	Meeting	Location
Sun. Feb 10	5:30 pm	Noah Brown President & CEO ACCT	ACCT, NLS Registration Desk Marriott Marquis Hotel
Sun. Feb 10	6:00 pm	Jee Hang Lee ACCT VP, Public Policy & External Relations	ACCT, NLS Registration Desk Marriott Marquis Hotel
Mon. Feb 11	8:00 – 9:45 am	NLS Opening Session	Marquis Salon 5&6, Level 2 Marriott Marquis Hotel
Mon. Feb 11	10:00–11:30 am	NLS Community College Priority Session	Marquis Salon 5&6, Level 2 Marriott Marquis Hotel
Mon. Feb 11	12:15-2:00 pm	NLS General Session Luncheon	Marquis Salon 5&6, Level 2 Marriott Marquis Hotel
Mon. Feb 11	1:15 pm	Congressman Raja Krishnamoorthi	115 Cannon House Office Building
Mon. Feb.11	4:00-5:30 p.m.	ICCTA Board of Representatives	Shaw Room, Level 3 Marriott Marquis Hotel
Tues.Feb.12	9:00 – 10:00 am	NLS General Session	Georgetown University, Level 1 Marriott Marquis Hotel
Tues.Feb.12	10:15 am	Congressman Dan Lipinski	2346 Rayburn House Office Building
Tues.Feb.12	11:00 am	Congressman Sean Casten	429 Cannon House Office Building
Tues.Feb.12	11:30 am	Congressman Bill Foster	2366 Rayburn House Office Building
Tues.Feb.12	12:30 pm	Congressman Mike Quigley	2458 Rayburn House Office Building
Tues.Feb.12	1:30 pm	Senator Dick Durbin	711 Hart Senate Office Building
Tues.Feb.12	3:00 pm	Senator Tammy Duckworth	524 Hart Senate Office Building
Tues.Feb.12	3:00-4:30 pm	Community College Congressional Forum	Capitol Visitor's Center Capitol Hill
Tues.Feb.12	7:00-9:00 pm	NLS Capital Awards Banquet	Marquis Salon 5&6, Level 2 Marriott Marquis Hotel
Wed. Feb.13	8:30 – 9:15 am	NLS General Session Breakfast	Liberty Salon I-M, Level 4 Marriott Marquis Hotel
Wed. Feb.13	10:00 a.m.	Congresswoman Lauren Underwood	1118 Longworth House Office Building
Wed. Feb.13	Depart for Chicago as flight requires		

✓
*Airport
Parking*

THANK YOU

PO Box 66179,
Chicago, IL 60666-0179
(773) 686-7530

Receipt 8585/0062/824 02/13/19 15:34:30
!!!! Copy !!!!!

010100 Pay Parking Ticket \$ 68.00
#7800011209041394110
In: 02/10/19 10:56
Out: 02/13/19 15:34
Duration: 3 Dy. 4 Hr. 38 Min.

Total Amount \$ 68.00

✓JM

Credit Visa \$ 68.00

.....
Visa

CAPUTO/BRIAN
Card No. XXXX XXXX XXXX [REDACTED]
Amount = \$ 68.00

** Thank you **
** Includes All Applicable Taxes **



MARRIOTT MARQUIS WASHINGTON DC

GUEST FOLIO

8077	CAPUTO/BRIAN	259.00	02/13/19	10:30	
ROOM	NAME	RATE	DEPART	TIME	ACCT#
AK	425 FAWELL		02/10/19	15:58	
TYPE	GLEN ELLYN IL 60137		ARRIVE	TIME	
23					
ROOM		VSXXXXXXXXXXXX			MBV#:
CLERK	ADDRESS	PAYMENT			
DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE	
02/10	ROOM 8077, 1	259.00			
02/10	ROOM TAX 8077, 1	38.72			
02/11	ROOM 8077, 1	259.00			
02/11	ROOM TAX 8077, 1	38.72			
02/12	ROOM 8077, 1	259.00			
02/12	ROOM TAX 8077, 1	38.72			
02/13	CCARD-VS				
	PAYMENT RECEIVED BY: VISA	XXXXXXXXXXXX			
			893.16		
					.00

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This statement is your only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. The amounts shown in the credit column opposite any credit card entry in the reference column above will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on this account, you will owe us such amount. If you are direct billed, in the event payment is not made within 25 days after check-out, you will owe us interest from the check-out date on any unpaid amount at the rate of 1.5% per month (ANNUAL RATE 18%), or the maximum allowed by law, plus the reasonable cost of collection, including attorney fees.

Signature X

Frye, Tracey

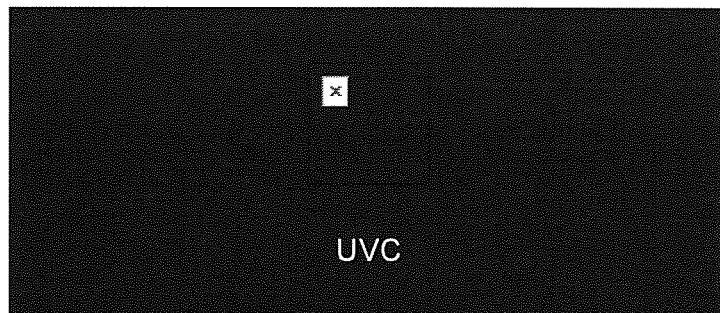
From: Brian Caputo [REDACTED]
Sent: Wednesday, February 13, 2019 11:25 AM
To: Frye, Tracey
Subject: Fwd: Receipt from UVC

Marriott Marquis Hotel to Reagan National Airport.

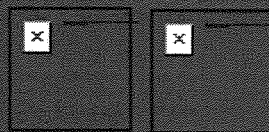
----- Forwarded message -----

From: UVC via Square <receipts@messaging.squareup.com>
Date: Wed, Feb 13, 2019 at 10:14 AM
Subject: Receipt from UVC
To: [REDACTED]

Square automatically sends receipts to the email address you used at any Square seller. [Learn more](#)



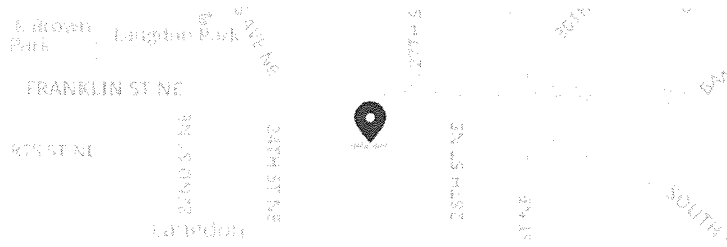
How was your experience?



\$20.08^{JM}

Custom Amount	\$20.08
https://ezmetriq.com/r/79989_2FDRYZSM	

Total	\$20.08



UVC
2711 26th Street NE
Washington, DC 20018
202-344-0124

Visa [REDACTED] (Chip)
VISA
BRIAN CAPUTO

Feb 13
2019 at
11:14
AM
#azj8
Auth
code:
00743C

AID: A0000000031010
Signature Verified

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San Francisco, CA 94103

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--
Brian Caputo
[REDACTED]

Frye, Tracey

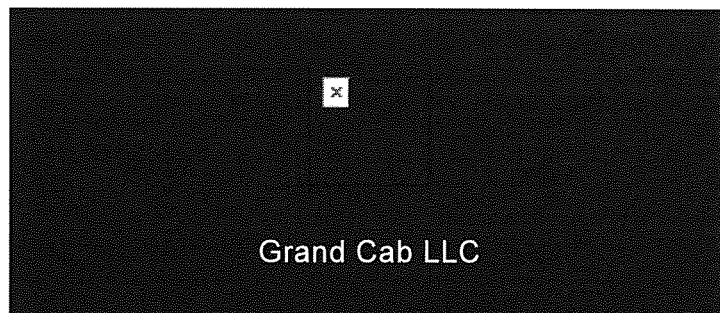
From: Brian Caputo [REDACTED]
Sent: Tuesday, February 12, 2019 4:54 PM
To: Frye, Tracey
Subject: Fwd: Receipt from Grand Cab LLC

Longworth House Office Building to Marriott Marquis Hotel.

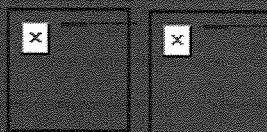
----- Forwarded message -----

From: Grand Cab LLC via Square <receipts@messaging.squareup.com>
Date: Tue, Feb 12, 2019 at 3:44 PM
Subject: Receipt from Grand Cab LLC
To: [REDACTED]

Square automatically sends receipts to the email address you used at any Square seller. [Learn more](#)



How was your experience?



\$ 16.87^{JM}

Custom Amount
https://ezmetriq.com/r/80121_2FDRES2G

\$16.87

Total

\$16.87

Frye, Tracey

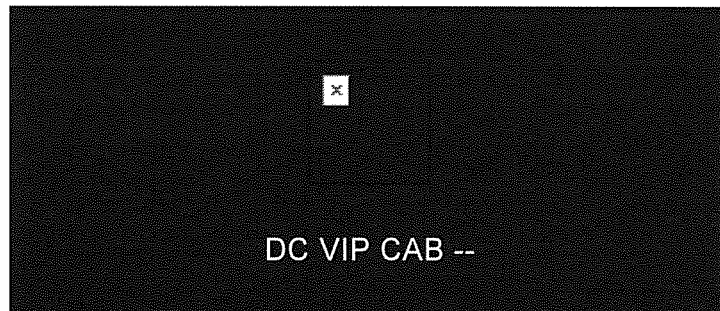
From: [REDACTED]
Sent: Tuesday, February 12, 2019 4:47 PM
To: Frye, Tracey
Subject: Fwd: Receipt from DC VIP CAB --

Marriott Marquis Hotel to Rayburn House Office Building.

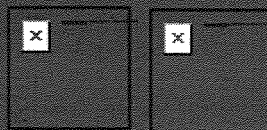
----- Forwarded message -----

From: DC VIP CAB -- via Square <receipts@messaging.squareup.com>
Date: Tue, Feb 12, 2019 at 8:30 AM
Subject: Receipt from DC VIP CAB --
To: [REDACTED]

Square automatically sends receipts to the email address you used at any Square seller. [Learn more](#)



How was your experience?



\$ 17.14 JM

Custom Amount	\$17.14
https://ezmetriq.com/r/70208_2FDRD8WE	

Total	\$17.14



DC VIP CAB --
2606 Bladensburg Road NE
WASHINGTON, DC 20018
703-395-5184

Visa [REDACTED] (Chip)
BRIAN CAPUTO

Feb 12
2019 at
9:30
AM
#ITNe
Auth
code:
00927C

AID: A0000000031010
Signature Verified

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Frye, Tracey

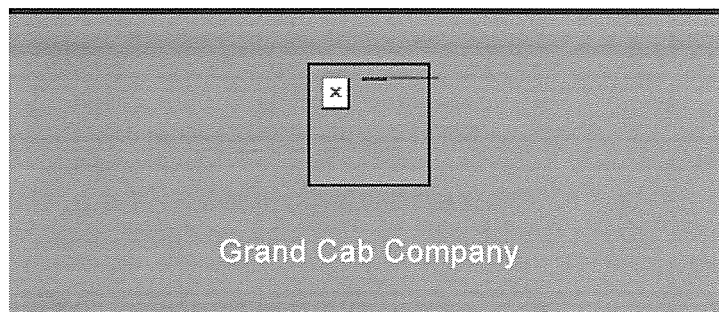
From: Brian Caputo [REDACTED]
Sent: Monday, February 11, 2019 1:15 PM
To: Frye, Tracey
Subject: Fwd: Receipt from Grand Cab Company

Cannon House Office Building to Marriott Marquis Hotel.

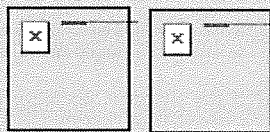
----- Forwarded message -----

From: Grand Cab Company via Square <receipts@messaging.squareup.com>
Date: Mon, Feb 11, 2019 at 1:04 PM
Subject: Receipt from Grand Cab Company
To: [REDACTED]

Square automatically sends receipts to the email address you used at any Square seller. [Learn more](#)

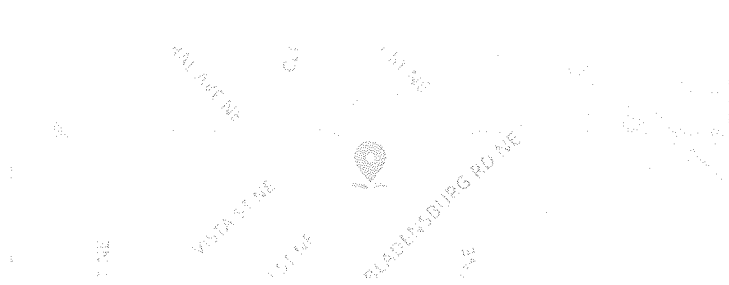


How was your experience?



\$15.60^{JM}

Custom Amount	\$15.60
https://ezmetriq.com/r/73969_2FDQSR0J	
Total	\$15.60



Grand Cab Company
3001 Earl Pl. Ne
Washington, DC 20018
202-286-0410

Visa [REDACTED] (Chip)
VISA
BRIAN CAPUTO

Feb 11
2019 at
2:04
PM
#AwCZ
Auth
code:
02572C

AID: A0000000031010
Signature Verified

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--
Brian Caputo
[REDACTED]

Frye, Tracey

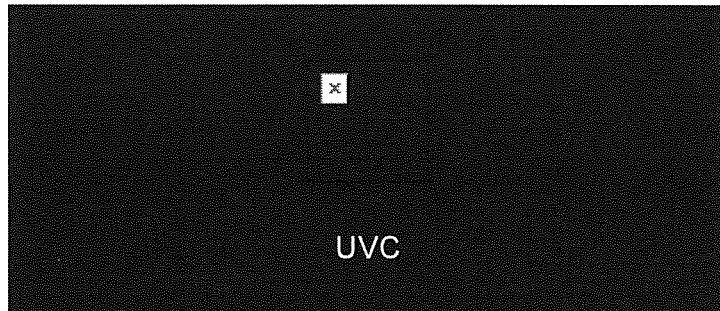
From: Brian Caputo [REDACTED]
Sent: Monday, February 11, 2019 1:14 PM
To: Frye, Tracey
Subject: Fwd: Receipt from UVC

Marriott Marquis to Cannon House Office Building.

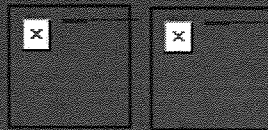
----- Forwarded message -----

From: UVC via Square <receipts@messaging.squareup.com>
Date: Mon, Feb 11, 2019 at 11:12 AM
Subject: Receipt from UVC
To: [REDACTED]

Square automatically sends receipts to the email address you used at any Square seller. [Learn more](#)



How was your experience?



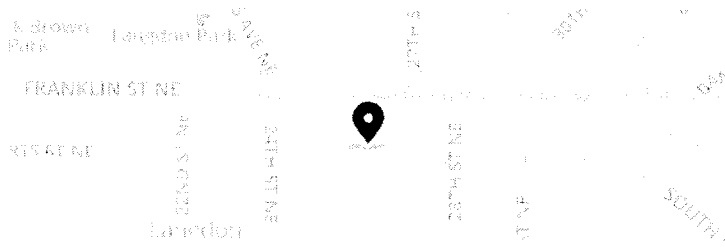
\$ 11.90 *JM*

Custom Amount
https://ezmetriq.com/r/81730_2FDQSFQK

\$11.90

Total

\$11.90



UVC
2711 26TH ST. NE
WASHINGTON, DC 20018
240-476-9692

Visa [REDACTED] (Chip)
BRIAN CAPUTO

Feb 11
2019 at
12:12
PM
#XU0a
Auth
code:
07449C

AID: A00000000031010
Signature Verified

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Frye, Tracey

From: Brian Caputo [REDACTED]
Sent: Monday, February 11, 2019 8:20 PM
To: Frye, Tracey
Subject: Fwd: Receipt from tefera bezabeh

Washington Reagan Airport to Marriott Marquis Hotel.

----- Forwarded message -----

From: tefera bezabeh via Square <receipts@messaging.squareup.com>
Date: Sun, Feb 10, 2019 at 2:57 PM
Subject: Receipt from tefera bezabeh
To: [REDACTED]

Square automatically sends receipts to the email address you used at any Square seller. [Learn more](#)



How was your experience?



\$22.33 JM

Custom Amount	\$18.33
Purchase Subtotal	\$18.33
Tip	\$4.00

Total

\$22.33

Visa  (Chip)
VISA
BRIAN CAPUTO

Feb 10
2019 at
3:57
PM
#z60U
Auth
code:
09605C

AID: A0000000031010
Signature Verified

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San Francisco, CA 94103

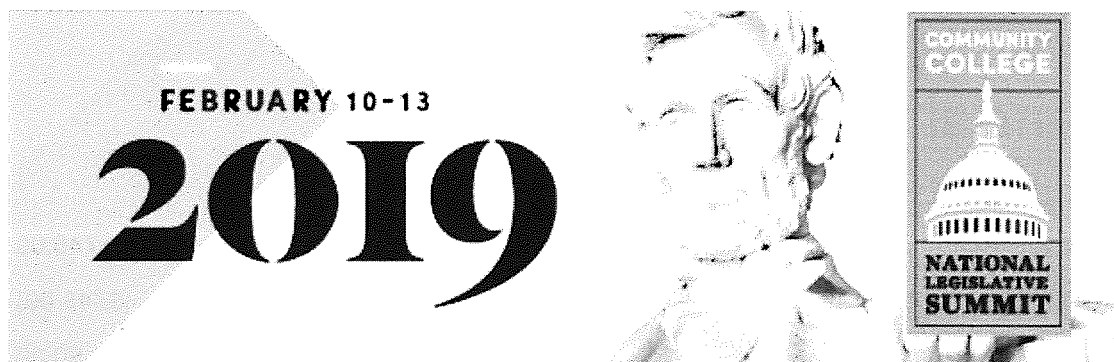
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--
Brian Caputo

Frye, Tracey

From: Event Customer Service <email_confirm@confmail.experient-inc.com>
Sent: Friday, December 21, 2018 10:37 AM
To: Caputo, Brian
Cc: Frye, Tracey
Subject: Community College National Legislative Summit Confirmation {ACT191:2189}



*** Please do not reply to this e-mail. It was sent from an automated system. ***

We are pleased to confirm your registration for the 2019 Community College National Legislative Summit. Please reference your confirmation ID listed below when making inquiries regarding your registration. **Click the link below to return to your online registration.**

[Click here to access your registration](#)

Profile

Confirmation ID 2189
Brian W. Caputo Dr.
College of DuPage
425 Fawell Blvd
Glen Ellyn, IL 60137-6599

Registration Details

Brian W. Caputo

Registration Type: Registration Package (Includes Meals), Early

Description	Item Total
Monday General Session Luncheon - Self (Qty: 1)	\$0.00

Tuesday Awards Dinner - Self (Qty: 1)	\$0.00
Wednesday Closing Breakfast - Self (Qty: 1)	\$0.00
Registration (Qty: 1)	\$745.00
 Total Registration Fees:	 \$745.00
Total Registration Paid:	(\$745.00)
Current Balance:	\$0.00

Financial Summary

Total of All Fees:	\$745.00
Total Amount Applied to All Fees:	(\$745.00)
Total Balance Due:	\$0.00

Payment History

Payment #1

12/21/2018 — \$745.00 [Payment]

Brian Caputo / American Express / *****

Payment Allocation

12/21/2018 — Applied: Brian Caputo's Registration	\$745.00
Total Amount Applied:	\$745.00

Payment Totals

Total Payments:	\$745.00
Total Refunds:	\$0.00
Total Net Paid:	\$745.00 ✓

Cancellation Policy

Registration cancellation received on or before January 4, 2019 will receive a full refund less a \$200 processing fee. No refunds will be made for cancellations received after January 4, 2019. Refunds will be issued after the Congress.

Please send cancellations to acct@experient-inc.com or fax to 301-694-5124.

Questions?

Please take a moment to review the details listed above. Any changes must be made directly on this form and faxed to the ACCT Registration Center at 301-694-5124.

Hotel Information

Washington Marriott Marquis Hotel; 901 Massachusetts Ave NW; Washington, DC 20001

To book a hotel room at the Washington Marriott Marquis Hotel [Click Here](#)

The ACCT group rate is available until January 11, 2019 and is subject to availability.

See you in Washington, DC!
ACCT Registration Center

240-439-2554 Phone ~ 301-694-5124 Fax ~ acct@experient-inc.com

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**GLOBAL
BUSINESS TRAVEL**

Generated: 29 January 2019 17:38 GMT

Invoice Booking Reference [REDACTED]

Trip ID - 11013715266

Passenger Name(s)

CAPUTO/BRIAN WILLIAM

COLLEGE OF DUPAGE
COLLEGE OF DUPAGE
BRIAN CAPUTO/630-675-0624
425 FAWELL BOULEVARD
GLEN ELLYN, IL 60137

Agent WS

American Express Global Business Travel
15100 NW 67th Ave.
Suite 300
Miami Lakes, FL, 33014
Phone: See itinerary remarks details
Fax: See itinerary details

Thank you for booking your trip with us.

All of your travel arrangements can be found on the following pages of this itinerary.

Please check your travel details IMMEDIATELY to make sure they are correct. If your travel arrangements are NOT ACCURATE, please contact American Express Global Business Travel WITHIN 24 HOURS OF PURCHASE for regular transactions, or BY MIDNIGHT ON THE SAME DAY OF PURCHASE FOR EXCHANGE TRANSACTIONS, in order to avoid potential airline change fees.

To access your trip details online, visit <https://mytrips.amexgbt.com>

We hope you have a pleasant trip.

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What you do when you get there is yours.

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GLOBAL BUSINESS TRAVEL

Prior to booking, please review your company's corporate travel policy in detail or check with your travel manager to ensure the booking is in compliance with your company's corporate travel policy.

Fulfillment of this offer or service will be managed by the advertiser. If you do not wish to receive marketing on your itinerary in the future, you can change your preferences by opting-out in your travel portal; <https://mytrips.amexgbt.com>

BILLING CODE : 1514652

Invoice Information

Invoice Date	29 January 2019
Invoice	2710991
Dossier / Booking Number	[REDACTED]

Invoice Details

Ticket Number	[REDACTED]
Airline Name	UNITED AIRLINES
Passenger Name	CAPUTO/BRIAN WILLIAM
Flight Details	10 Feb 2019 UNITED AIRLINES 5590 H Class CHICAGO O'HARE INTL,IL/WASHINGTON NTL,DC 13 Feb 2019 UNITED AIRLINES 3572 T Class WASHINGTON NTL,DC/CHICAGO O'HARE INTL,IL

Charges

Ticket Base Fare	386.66
Ticket Tax Fare	57.60
Total (USD) Ticket Amount	444.26
Online Ticket Fee	9.00
Total	453.26

Credit Card Information

Charged to Card	AX XXXXXXXXXXXX [REDACTED]	9.00
Charged to Card	AX XXXXXXXXXXXX [REDACTED]	444.26

Payment Details

Charged by American Express Global Business Travel	9.00
Charged by Airline	444.26
Total Invoice Charge	USD 453.26

Sunday 10 February 2019**X 11:02 AM Chicago (ORD) to Washington (DCA)**

Airline Booking Ref: [REDACTED]
Carrier: UNITED AIRLINES **Flight:** UA 5590 **Status:** Confirmed
Operated By: /SKYWEST DBA UNITED EXPRESS
Origin: Chicago, IL, O'Hare Intl Arpt (ORD)
Departing: Sunday 10 February 2019 at 11:02 AM **Departure Terminal:** TERMINAL 2
Destination: Washington, DC, Ronald Reagan National Arpt (DCA)
Arriving: Sunday 10 February 2019 at 01:59 PM **Arrival Terminal:** TERMINAL B

Additional Information

Class: ECONOMY	Distance: 594 Miles	Estimated Time: 01 hour 57 minutes
Aircraft Type: EMBRAER 175 JET	Seat: 17B	
Meal Service: Food and drinks to purchase		
Frequent Flyer Number: [REDACTED]		
Number of Stops: 0		

Wednesday 13 February 2019

✈ 01:45 PM

Washington (DCA) to Chicago (ORD)**Airline Booking Ref:** [REDACTED]**Carrier:** UNITED AIRLINES **Flight:** UA 3572 **Status:** Confirmed**Operated By:** /REPUBLIC AIRLINES DBA UNITED EXPRESS**Origin:** Washington, DC, Ronald Reagan National Arpt (DCA)**Departing:** Wednesday 13 February 2019 at 01:45 PM **Departure Terminal:** TERMINAL B**Destination:** Chicago, IL, O'Hare Intl Arpt (ORD)**Arriving:** Wednesday 13 February 2019 at 03:02 PM **Arrival Terminal:** TERMINAL 2**Additional Information****Class:** ECONOMY**Distance:** 594 Miles**Estimated Time:** 02 hours 17 minutes**Aircraft Type:** Embraer 170**Seat:** 16C**Meal Service:** Food and drinks to purchase**Frequent Flyer Number:** [REDACTED]**Number of Stops:** 0**Additional Messages**

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Domestic Flights - A Valid Government Issued Photo Id
Is Mandatory.

Please Check In 90 Minutes Prior To Departure.

All International Destinations - Additional Documents
Such As A Visa May Also Be Required. Please Reconfirm
Flights With The Airline 72 Hours Prior To Departure.
Please Check In 2-3 Hours Prior To Departure
Depending On Destination. Check With Our Office For
Complete Instructions.

Tickets May Be Non-Refundable, Non-Endorsable
Non-Changeable And Only Valid On The Same Carriers.
Changes May Result In Penalties And Additional Fees.
Some Fare Restrictions Require Changes Be Made
Prior To Departure Date And Time Or The Ticket Will
Have No Future Exchange Value.

Tickets May Be Non-Refundable, Non-Endorsable
Non-Changeable And Only Valid On The Same Carriers.
Changes May Result In Penalties And Additional Fees.
Some Fare Restrictions Require Changes Be Made
Prior To Departure Date And Time Or The Ticket Will
Have No Future Exchange Value.

Trip Name-2019 Acct Leadership Forum

This Ticket Is Nonrefundable. Changes Or Cancellations

Must Be Made Prior To Scheduled Flight Departure

All Changes Must Be Made On Same Carrier And Will Be

Subject To Service Fee And Difference In Airfare

IMPORTANT INFORMATIONFor important information regarding your booking, in particular, in relation to the conditions applying to your booking,
managing your booking and travel advisory, please refer to www.amexglobalbusinessstravel.com/booking-info.

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OK gmaster
3/7/19

Expense Report
Report Name : March Business Meals

Employee Name : Caputo, Brian W.

Employee ID : [REDACTED]

Report Header

Policy : Employee Business Expense and
Travel

Business Purpose : Business Lunch

Report Key : 30020

Report Id : 827C089BEF2A4AF78C87

Report Date : 03/05/2019

Approval Status : Not Submitted

Currency : US, Dollar

Transaction Date	Expense Type	Vendor	Vendor Name	City	Payment Type	Amount
03/01/2019	Business Meals - Non Travel-5501001	Waterleaf Restaurant	Waterleaf Restaurant	Glen Ellyn	Cash	\$102.00
	Allocations :	100.00% (\$102.00) 01-00781-80-No				
	Business Purpose :	Business Lunch				

Note: The sum of allocation amounts may not exactly match the expense amount due to rounding.

Report Total :	\$102.00
Personal Expenses :	\$0.00
Total Amount Claimed :	\$102.00

Amount Approved : \$102.00

Company Disbursements

Amount Due Employee : \$102.00

Amount Due Company Card : \$0.00

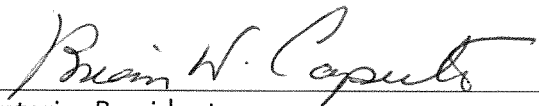
Total Paid By Company : \$102.00

Employee Disbursements

Amount Due Company : \$0.00

Amount Due Company Card From Employee : \$0.00

Total Paid By Employee : \$0.00



Interim President

3/6/19

Date



Director, Internal Audit

3/6/19

Date



Interim Chief Financial Officer & Treasurer

3/7/19

Date

Chairman, Board of Trustees

Date

Dr. C

Student Run Waterleaf Restaurant
425 FAWELL BLVD
GLEN ELLYN, IL 60137 US

Server: James DOB: 03/01/2019
01:16 PM 03/01/2019
Table 37/1 4/40004

SALE

VISA 3145734
Card #XXXXXXXXXX
Card Entry Method: K

Approval: 04748C

Amount: \$102.00

I agree to pay the above
total amount according to the
card issuer agreement.

X

Per Dr. Caputo

Thanks! Come again.

Student Run Waterleaf Restaurant
425 FAWELL BLVD
GLEN ELLYN, IL 60137 US

Server: Audrey
Cashier: James
Table 37/1
Guests: 6
03/01/2019
1:10 PM
40004

Flat Iron Steak (3 @17.00) 51.00
Sauteed Trout (3 @17.00) 51.00

Subtotal

102.00

Total

102.00

Balance Due 102.00

Thank you for dining at Waterleaf-
Any cash gratuities received will be
considered a generous donation.

Frye, Tracey

Subject: LUNCH: Interim President, Provost and CODAA Officers
Location: Waterleaf Restaurant

Start: Fri 3/1/2019 11:30 AM
End: Fri 3/1/2019 1:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

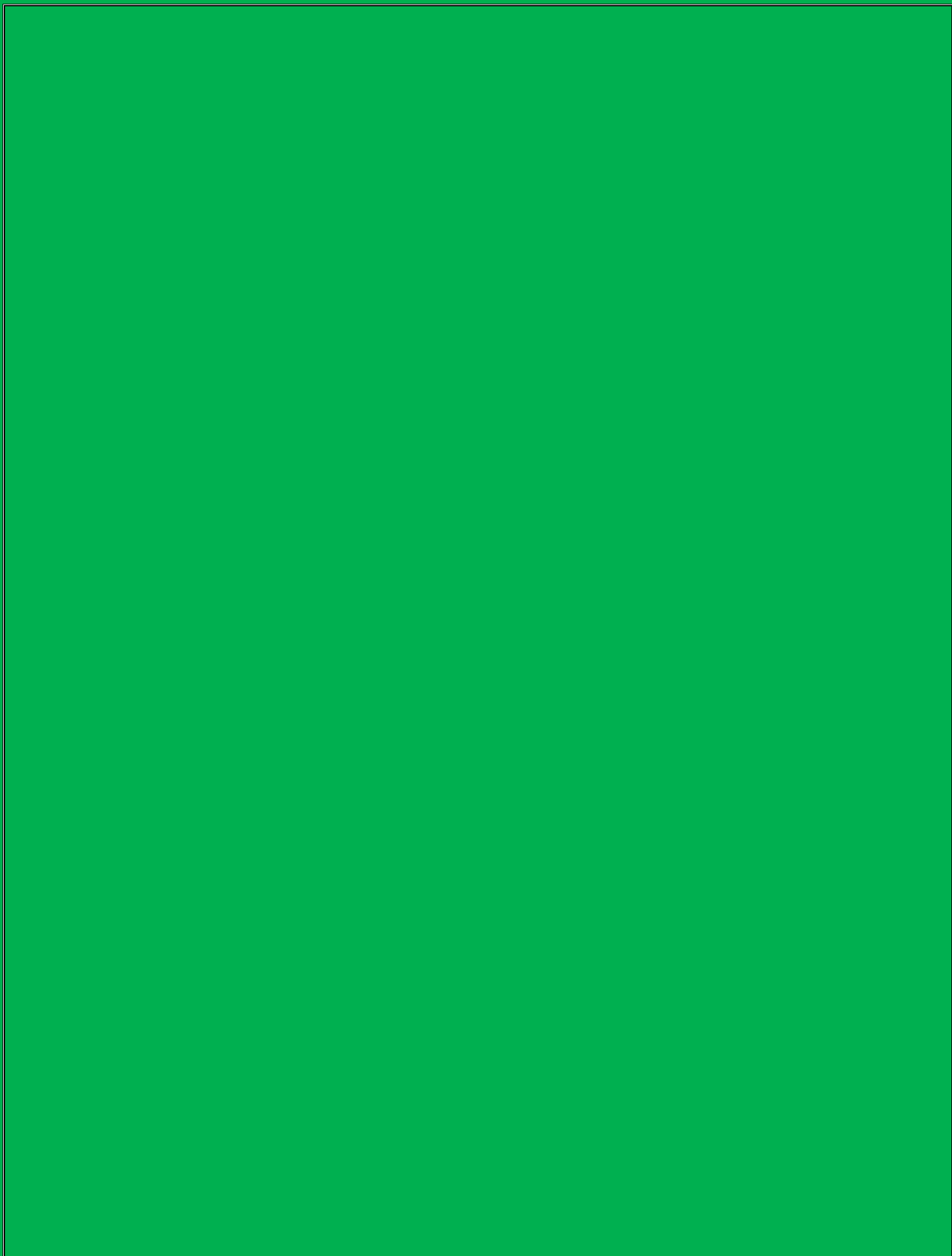
Organizer: Caputo, Brian
Required Attendees: Curtis-Chavez, Mark; Baunbach-Caplan, Cheryl; Alford, Bonniejean; Gant-Misher, Theresa; Dusik, Michael; Rogers-Green, Clara

Attendees

Dr. Brian Caputo	Interim President
Dr. Mark Curtis-Chávez	Provost

CODAA Officers	
Cheryl Baunbach-Caplan	President
Bonniejean Alford	Vice President
Theresa Gant-Misher	Communications Chair
Mike Dusik	IEA Representative

PURPOSE: Intent is to get to know each other, learn about Dr. Caputo's priorities for the College, and share thoughts and issues important to CODAA members



**COLLEGE of DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. SUBJECT

Approval of reimbursement request for Chairman Frank Napolitano.

2. REASON FOR CONSIDERATION

Pursuant to Board Policy No. 5-200, "Trustees may be reimbursed for travel, meal, and lodging expenses incurred in connection with 'official business.'... for the purpose of furthering the College's mission and/or conducting the Board's business"; having received "Approval of the Board by roll call vote at a public meeting ... in advance of attending professional conferences", in accordance with Board Policy 5-195.

3. BACKGROUND INFORMATION

On November 15, 2018, Chairman Frank Napolitano was granted Board approval to attend the Association of Community College Trustees (ACCT), National Legislative Summit in Washington, DC, February 10-13, 2019 and for the College of DuPage to reimburse allowable expenses up to \$1,500.00. Chairman Napolitano has submitted expense reimbursement requests, copies of which are submitted with the present resolution. Those requests have been reviewed. The Board is being asked to approve the permitted expenses.

4. RECOMMENDATION

That the Board of Trustees authorizes the reimbursement to Chairman Frank Napolitano in the following amount for the expense report submitted: \$1,482.79.

SIGNATURE PAGE

Reimbursable Expenses for Chairman Frank Napolitano

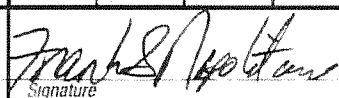
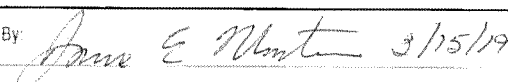
ITEM(S) ON REQUEST:

That the Board of Trustees authorizes the reimbursement to Chairman Frank Napolitano in the following amount for the expense report submitted: \$1,482.79.

Dr. Brian Caputo, Interim President Date

Secretary Fenne Date

REIMBURSABLE EXPENSE FORM

Full name of event (no initials): <u>ACCT National Legislative Summit</u>				IMPORTANT: Attach original paid receipts for individual expenses \$15 or greater. The approved Pre-Travel Form is required for any business-related travel; Blue Copy of the Pre-Travel must be attached in those instances. <i>Refer to instructions on reverse side.</i> Attach additional forms if necessary.							
Location (City/State): <u>Washington, DC</u> If applicable, attach a listing of all Guests to include their name, title, company name as well as the meeting agenda.				AUTOMOBILE As of January 1, 2015 the rate for use of a personal vehicle is 57.5¢/mile.		ROOM & TAX (Adjusted to single room rate). Itemize charges by day.		MEALS/INCIDENTALS For more information on meals and incidental expenses, see instructions. Meals/Incidentals must be itemized by day.		OTHER EXPENSES: Includes, but are not limited to, tolls, phone calls, taxi/train/bus fare, registration fees, approved car rental, airfare, etc. Meals/food are not considered "other expense" and are to be itemized under Meals/Incidentals section. Attach original paid receipts for individual expenses totaling \$15.00 or greater.	
DATE	DESCRIPTION/BUSINESS PURPOSE	DAILY MILEAGE	RATE	AMOUNT	LODGING	B*FAST	LUNCH	DINNER	EXPLANATION	AMOUNT	TOTAL
12-18-18	ACCT Registration		\$.575						Registration		550.00
2-9-19	Hotel for ACCT Conference				787.71						787.71
2-9-19	Uber to airport			70.38							70.38
2-9-19	airport to hotel			16.81							16.81
2-13-19	Uber Hotel to airport			23.93							23.93
2-13-19	Uber air port to home			33.96							33.96
TOTAL											1,482.79
Frank Napolitano Name (please print)				 Signature				3/6/19 Date		Total Expense Authorized by Department	
Board of Trustees Department Name				Budget Officer Approval Date				Less Pre-Travel Advance Issued by the College			
0591468 Employee/Colleague ID Number Telephone Extension				Budget Officer Approval Date				Amount Due Employee			
0591468 Employee/Colleague ID Number Telephone Extension				Budget Officer Approval Date				Amount Due College (Payment is to accompany expense report if paying by check. Payee is College of DuPage).			
ACCOUNT NUMBERS FOR REIMBURSABLE EXPENSE						FOR OFFICE USE ONLY:					
FUND	FUNCTION	DEPARTMENT	OBJECT CODE	AMOUNT		Audited By:  3/15/19 Audited By: _____ Extensions/Footings Checked: _____ Comments: _____					
01	90	00813	5503001	\$							
				\$							
				\$							
				\$							

**COLLEGE OF DuPAGE
SPECIAL BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Approval for Board Vice Chairman, Frank Napolitano, to attend the Association of Community College Trustees, (ACCT), National Legislative Summit in Washington, DC February 10-13, 2019; and for the College of DuPage to reimburse expenses up to \$1,500.00.

2. **REASON FOR CONSIDERATION**

In accordance with provisions of Board Policy 5-195, Trustee Education and Attendance at Conferences, Board approval is required.

3. **BACKGROUND INFORMATION**

On November 7, 2016 the ACCT appointed Frank Napolitano to the Public Policy and Advocacy Committee. Trustee Napolitano was re-appointed to the Committee on November 3, 2017.

The requested \$1,500.00 will cover the registration for the conference at the early bird rate of \$745.00. (The early bird rate ends December 19, 2018.) This will also help cover airfare and hotel accommodations. Anything above the \$1,500.00 will be covered at Trustee Napolitano's expense

The request complies with Board Policy.

Budget Status

GL Account	FY2018	FY2019		
	Prior Year Spend	Annual Budget	YTD Spend	Available Balance
01-90-00813-5503001	\$ 2,668	\$ 6,000	\$ -	\$ 6,000
<i>Board of Trustees: Travel - Out of State</i>				
		FY2019 Request	\$	1,500

**YTD Spend equals actuals plus committed as of 11/6/2018.*

4. **RECOMMENDATION**

That the Board of Trustees approves Board Vice Chairman, Frank Napolitano, to attend the Association of Community College Trustees, (ACCT), National Legislative Summit in Washington DC February 10-13, 2019; and for College of DuPage to reimburse allowable expenses up to \$1,500.00.

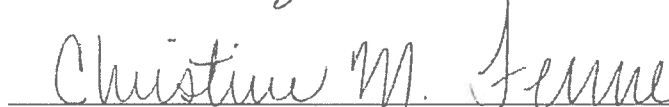
BOARD APPROVAL

SIGNATURE PAGE

Board Vice Chairman attend the Association of Community College Trustees, (ACCT),
National Legislative Summit in Washington DC February 10-13, 2019

ITEM(S) ON REQUEST

That the Board of Trustees approves Board Vice Chairman, Frank Napolitano, attend the Association of Community College Trustees, (ACCT), National Legislative Summit in Washington DC February 10-13, 2019; and for the College of DuPage to reimburse allowable expenses up to \$1,500.00.

	<u>11/15/18</u>
Board Chair	Date
	<u>11/15/18</u>
Board Secretary	Date

Employees requesting reimbursement for expenditures of \$100.00 or greater are required to obtain prior approval via the Pre-Travel Approval/Advance Form regardless if the reimbursement is non-travel related. Employees requesting a travel advance are to submit the approved form to the Manager of Cash Disbursements at least three weeks prior to the trip departure date. Advances will be issued at 90% of the total estimated expenses to be reimbursed. The advanced amount must be \$100.00 or greater but not to exceed \$3,000.00. Exceptions will be reviewed on a case-by-case basis. An employee may only have one outstanding advance at a time.

Date: November 15, 2018

Name: Frank Napolitano Colleague ID#: 0591468 Extension: 2203 Dept. No.: Board of Trustees

A. Name of Professional Meeting or Conference: ACCT National Legislative Summit

Location: Washington, DC Date(s): February 10-13, 2019

B. Institutional Business: _____ Date(s): _____

Destination: _____ Date(s): _____

C. Faculty complete item 1, administrators complete item 2, below.

1. Provisions for classes missed: _____

2. Name of person to whom administrative responsibilities have been delegated: _____

Estimated expense to be reimbursed

Private auto (@ \$0.565 per mile) _____
 Vehicle Rental _____
 Registration Fee 745.00
 Lodging (See instruction-d) 377.50
 Meals (See instruction-f) _____
 Airfare 377.50
 Other (specify) _____

TOTAL 1,500.00

Estimated expense paid direct by College

(Submit requisitions via Mercury Commerce for PO issuance)

College vehicle _____
 Registration Fee _____
 Lodging _____
 Airfare _____
 Other (specify) _____
 Other (specify) _____

TOTAL _____

EMPLOYEE STATEMENT

☐ I REQUEST AN ADVANCE OF 90% OF THE ESTIMATED EXPENSES TO BE REIMBURSED AS SHOWN ABOVE.

(Above box must be checked for Advance to be processed.) DATE ADVANCE WILL BE REQUIRED: _____

By signing this Pre-Travel Approval/Advance Form, the employee acknowledges that he/she understands the Finance Procedures regarding reimbursements and the employee understands that their reimbursable expense report is to be submitted to the Finance Office within 30 days from either the trip return date or the ending date of an event. If multiple events are scheduled (for example Athletic season), reimbursable expense reports are to be submitted within 30 days following each event.

I understand that if I am requesting a Pre-Travel Advance, it is my responsibility to submit a complete reimbursable expense report with appropriate receipts and approvals to the Accounts Payable Department within 30 days of the trip return date or ending date of the event, but no longer than 45 days of the return date or ending date of the event. I hereby authorize a payroll deduction for the amount advanced if my reimbursable expense report is not approved, submitted and received by the Accounts Payable department within the 45-day period as described above.

Frank Napolitano _____
 Employee Signature Date

Approved by: _____ Subsequent account to be charged: 01 - 90 - 00813 - 5503001
 (Immediate Supervisor) (Date) Fund Function Dept. Obj. Code
 (To be filled in by Budget Officer)

Approved by: _____ (Date)
 (Budget Officer) Signature is required if advance is requested

Approved by: _____ (Date)
 (Vice-President) Signature required if total expenses are \$500 or greater.

For travel outside the State of Illinois ONLY

Approved by: _____ (Date)
 (Vice President or Designee)

For travel outside the Continental United States ONLY

Approved by: _____ (Date)
 (President/Board of Trustees)

FOR FINANCE OFFICE USE ONLY:

90% of \$ _____ = \$ _____ 01-00-00000-1309001 _____
 (Amount of Advance) (Finance Office Approval) (Date)

INSTRUCTIONS

- I. Employees requesting to be reimbursed for a College related expense must obtain prior approval by their Supervisor as well as the authorized Budget Officer and their Vice President and President (if applicable) for expenditures of \$100.00 or greater. The Pre-Travel Approval/Advance Form is used for this purpose regardless if the expense is or is not related to travel.
- Complete the form in its entirety. Provide detail in Section A (Professional Meetings or Conferences)
OR Section B (other Institutional Business.)
 - If an advance is requested, be sure to mark the appropriate ☐.
 - Travel advance checks/ACH deposits are processed in accordance with (1) the published Accounts Payable check schedule and (2) the scheduled travel date.
 - Airfare, registration fees and lodging deposits will be reimbursed in advance of actual travel when a completed Pre-Travel form and Reimbursable Expense Form is submitted to Accounts Payable. Supporting documentation including an itemization of the charges and proof of payment detailing payment made by the employee must be included.
 - Airfare, registration fees and lodging deposits can be paid directly in advance by submitting a Requisition via Mercury Commerce for PO issuance to the respective vendor.
 - For conference/meeting registration fees, a copy of the registration form showing the date(s) of the conference and fees paid must be attached to the Pre-Travel Approval/Advance Form.
 - Advances not returned to the college or cleared within 45 days of the date of the event will be deducted from the employee's payroll check. Employee has authorized said deduction as attested to the employee's signature on the Pre-Travel Advance Request form.
 - Vehicle rentals require the approval of the budget officer(s) in advance of travel.
 - Overnight stays in the following Illinois counties require approval in advance of travel by the department Vice President:
Cook, DeKalb, DuPage, Grundy, Kane, Kendall, Lake, McHenry and Will.
 - No reimbursement for meals or "incidental expenditures" will be made unless an overnight stay is required. Exceptions may apply (for example Forensics or Athletics off-campus events.)
 - For a full day of travel away from home where an overnight stay is required, employee meals and incidental expenses will continue to be reimbursed based on a two tier approach and in accordance with the following criteria:
 - For overnight travel, meals and incidental expenses for the day of departure and the day of return will be limited to 75% of the daily amount allowed by the Internal Revenue Service and communicated by the Finance Office.
 - Receipts for the first or second tier maximum daily limits are not required and therefore do not have to be submitted with the Reimbursable Expense Form. However, all meals and incidental expenses must be itemized by day on the form.
 - Incidental expenses are included in the per diem daily limit. Incidental expenses are tips for porters, baggage carriers, bellhops, and hotel maids; beverages and snacks outside of meals; transportation between places of lodging or businesses and places where meals are obtained.
 - The first tier rate applies to all continental United States locations that are not currently listed at the highest published daily rate for meals and incidental expenses as provided by the Internal Revenue Service. The second tier rate applies to only those locations having the highest published daily rate for meals and incidental expenses in the continental United States. Published second tier locations can be found on Outlook/Public Folders:Information/Administrative Affairs/Financial Affairs & Controller/Mileage/Per Diem Rates.
 - Employee retains pink copy.
 - Remaining copies are submitted to employee's supervisor.
 - Supervisor will have copies approved by Authorized Budget Officer who must provide subsequent GL account to be charged.
Estimated expenses \$500 or greater must be approved by your respective Vice President or Designee.
All out-of-state travel must be approved by your respective Vice President or Designee.
All travel outside the continental United States must be approved by the President/Board of Trustees.
 - Authorized Signer will distribute copies as follows:
 - White — Finance Office-Manager, Cash Disbursements
 - Yellow — Retain in records of Authorized Signator
 - Blue — Return to employee (to submit with Reimbursable Expense Form)
 - Employees will return the blue copy of form with completed reimbursable expense report within guidelines of institutional policy.
 - Airline reservations are to be made through the College Designated Travel Agency. Exceptions must be approved, in advance, by the Vice President, Administrative Affairs. Airline tickets may be purchased with credit card or personal check.
Airline tickets for group travel may be purchased with a Purchase Order.
- II. Employees away from campus on College business with expenses being paid directly by the College (such as use of college owned vehicle, registration fees, airfare, lodging, etc.) should indicate these costs in the "Estimated cost paid direct by College" section of the form. Request vehicle requisition form or vehicle mileage rates from the Purchasing Department. Submit vehicle requisitions to the Purchasing Department directly to secure a reservation.
- III. Employees not away from campus, with estimated reimbursable expenses in excess of \$100.00 are to complete the form as in item I, but write "None" in the space designated for Date or Dates Off Campus.
- IV. Employees away from campus without reimbursable expenses or when reimbursable expenses are estimated at less than \$100.00.
- Complete and sign the form.
 - Remove the employee pink copy and retain for records.
 - Forward remaining copies to employee's supervisor.
 - Supervisor will have copies signed by authorized signer, if approved.
 - Authorized signer will distribute copies as follows:
 - Yellow — Retain in records of Authorized Signator
 - Blue — Return to employee as confirmation of action

frank.s.napolitano@gmail.com

From: Event Customer Service <email_confirm@confmail.experient-inc.com>
Sent: Tuesday, December 18, 2018 11:07 AM
To: bot-napolitano@cod.edu
Cc: frank.napolitano@outlook.com
Subject: Community College National Legislative Summit Confirmation {ACT191:2010}



*** Please do not reply to this e-mail. It was sent from an automated system. ***

We are pleased to confirm your registration for the 2019 Community College National Legislative Summit . Please reference your confirmation ID listed below when making inquiries regarding your registration. **Click the link below to return to your online registration.**

[Click here to access your registration](#)

Profile

Confirmation ID 2010
Frank Napolitano
College of DuPage
425 Fawell Blvd
Glen Ellyn, IL 60137-6599

Registration Details

Frank Napolitano

Registration Type: Registration Fee Only (Meals NOT Included), Early

Description	Item Total
Registration (Qty: 1)	\$550.00

Total Registration Fees:	\$550.00
Total Registration Paid:	(\$550.00)
Current Balance:	\$0.00

Financial Summary

Total of All Fees:	\$550.00
Total Amount Applied to All Fees:	(\$550.00)
Total Balance Due:	\$0.00

Payment History

Payment #1	
12/18/2018 — \$550.00 [Payment] Frank Napolitano / MasterCard / *****3103	
Payment Allocation	
12/18/2018 — Applied: Frank Napolitano's Registration	\$550.00
Total Amount Applied:	\$550.00
Payment Totals	
Total Payments:	\$550.00
Total Refunds:	\$0.00
Total Net Paid:	\$550.00

Cancellation Policy

Registration cancellation received on or before January 4, 2019 will receive a full refund less a \$200 processing fee. No refunds will be made for cancellations received after January 4, 2019. Refunds will be issued after the Congress.

Please send cancellations to acct@experient-inc.com or fax to 301-694-5124.

Questions?

Please take a moment to review the details listed above. Any changes must be made directly on this form and faxed to the ACCT Registration Center at 301-694-5124.

Hotel Information

Washington Marriott Marquis Hotel; 901 Massachusetts Ave NW; Washington, DC 20001

To book a hotel room at the Washington Marriott Marquis Hotel [Click Here](#)

The ACCT group rate is available until January 11, 2019 and is subject to availability.

See you in Washington, DC!
ACCT Registration Center

240-439-2554 Phone ~ 301-694-5124 Fax ~ acct@experient-inc.com

[Experient Privacy Policy](#) | [Experient Terms of Use](#)



HOTEL

WASHINGTON, D.C.

Frank Napolitano

United States

GUEST FOLIO

Company Name:

Group Name:

Room No. : 1239
Arrival : 02-09-19
Departure : 02-13-19
Page No. : 1 of 1
Folio No. : 121361
Conf. No. : 105019667
Cashier No. : 13960

Date	Description	Charges	Credits
02-09-19	Adj Facility Fee reno	-88.00	
02-09-19	Adj Facility Fee Tax reno	-13.16	
02-09-19	Accommodation	144.99	
02-09-19	Accommodation Tax	21.68	
02-09-19	Facility Fee	22.00	
02-09-19	Facility Fee Tax	3.29	
02-10-19	Accommodation	144.99	
02-10-19	Accommodation Tax	21.68	
02-10-19	Facility Fee	22.00	
02-10-19	Facility Fee Tax	3.29	
02-11-19	Accommodation	185.49	
02-11-19	Accommodation Tax	27.73	
02-11-19	Facility Fee	22.00	
02-11-19	Facility Fee Tax	3.29	
02-12-19	Accommodation	209.79	
02-12-19	Accommodation Tax	31.36	
02-12-19	Facility Fee	22.00	
02-12-19	Facility Fee Tax	3.29	
02-13-19	Mastercard XXXXXXXXXXXX9938 XX/XX		787.71
Total Charges		787.71	
Total Credits			787.71
Balance			0.00

Guest Signature: _____

I have received the goods and / or services in the amount heron. I agree that my liability for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.

Hamilton Hotel Washington DC
14th & K Streets NW
Washington, D.C. 20005
Phone: 202-682-0111 Fax: 202-682-3801

frank.s.napolitano@gmail.com

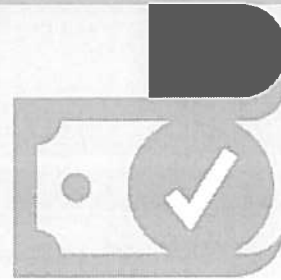
From: Uber Receipts <uber.us@uber.com>
Sent: Saturday, February 9, 2019 7:44 AM
To: frank.s.napolitano@gmail.com
Subject: Thanks for tipping! We've updated your Saturday morning trip receipt

Uber

Total: \$70.38
Sat, Feb 09, 2019

Thanks for tipping, Frank

Here's your updated Saturday morning ride receipt.



Total **\$70.38**

Trip Fare	\$52.60

Subtotal	\$52.60

Tolls, Surcharges, and Fees 	\$8.60

Tip	\$9.18

Amount Charged



.... 4846 | Switch

\$61.20



.... 4846 | Switch

\$9.18

Download PDF

Download link expires 3/11/19

You rode with Nadeem



4.87 ★ Rating

Top Driver Compliment

"Excellent Service"

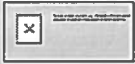
Transportation Network Company: Uber Technologies, Inc.



Every rideshare trip starting in Illinois is insured by Allstate.
Learn more.

frank.s.napolitano@gmail.com

From: Uber Receipts <uber.us@uber.com>
Sent: Saturday, February 9, 2019 4:48 PM
To: frank.s.napolitano@gmail.com
Subject: Thanks for tipping! We've updated your Saturday afternoon trip receipt



Total: \$16.81
Sat, Feb 09, 2019

Thanks for tipping, Frank

Here's your updated Saturday
afternoon ride receipt.



Total	\$16.81

Trip Fare	\$8.81

Subtotal	\$8.81

Tolls, Surcharges, and Fees	\$6.00

Tip	\$2.00

Amount Charged



.... 4846 | Switch

\$14.81

frank.s.napolitano@gmail.com

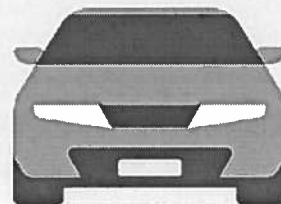
From: Uber Receipts <uber.us@uber.com>
Sent: Wednesday, February 13, 2019 9:42 AM
To: frank.s.napolitano@gmail.com
Subject: Your Wednesday morning trip with Uber



Total: \$23.93
Wed, Feb 13, 2019

Thanks for riding, Frank

We hope you enjoyed your ride
this morning.



Total \$23.93

Trip Fare	\$16.57

Subtotal	\$16.57

Tolls, Surcharges, and Fees 	\$7.36



.... 4846 | Switch

\$23.93

A temporary hold of \$23.93 was placed on your payment method 4846 at the start of the trip.
This is not a charge and has or will be removed. It should disappear from your bank statement
shortly. [Learn More](#)

frank.s.napolitano@gmail.com

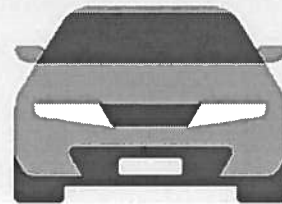
From: Uber Receipts <uber.us@uber.com>
Sent: Wednesday, February 13, 2019 3:05 PM
To: frank.s.napolitano@gmail.com
Subject: Your Wednesday afternoon trip with Uber



Total: \$33.96
Wed, Feb 13, 2019

Thanks for riding, Frank

We hope you enjoyed your ride
this afternoon.



Total	\$33.96

Trip Fare	\$25.66

Subtotal	\$25.66

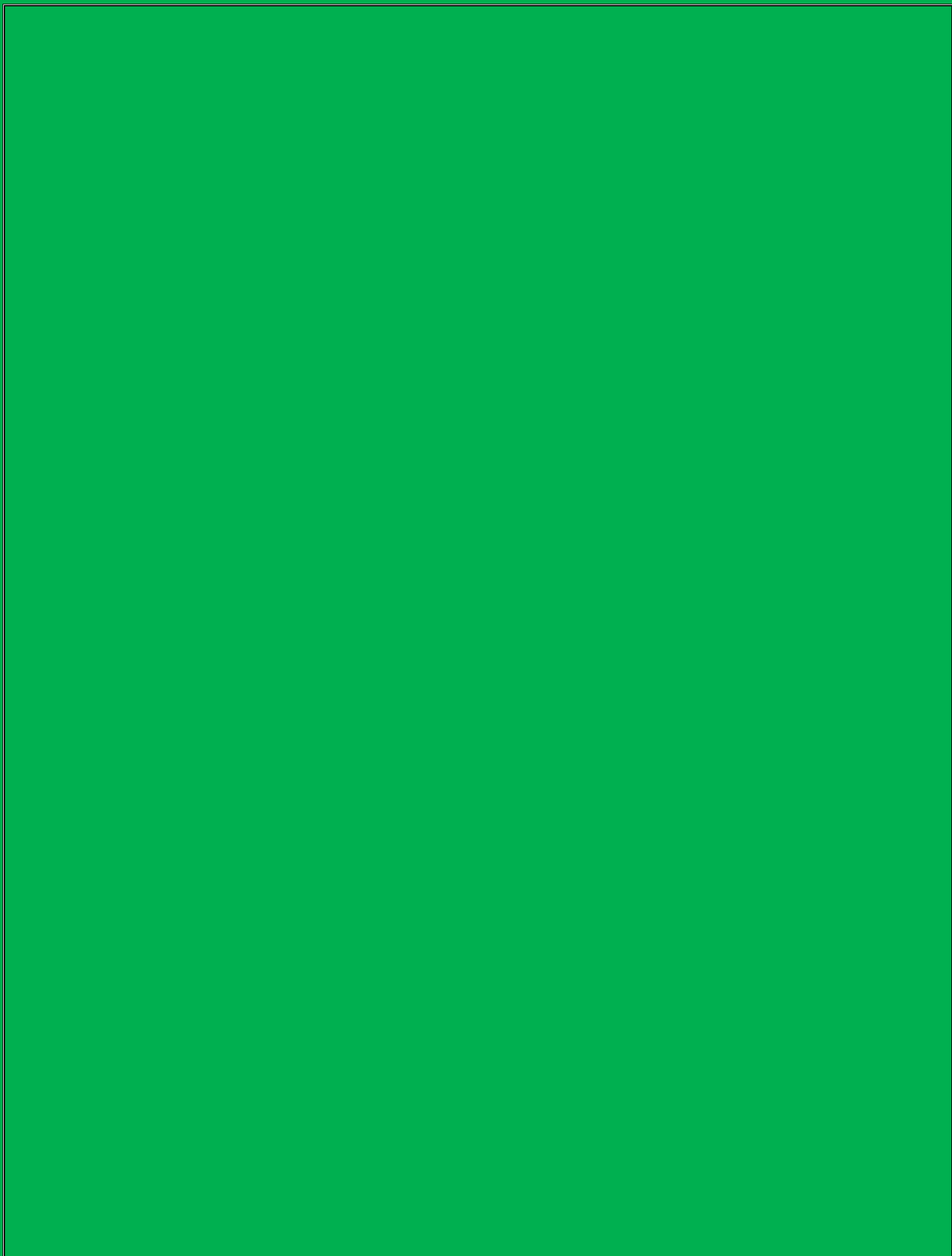
Tolls, Surcharges, and Fees 	\$8.30



.... 4846 | Switch

\$33.96

A temporary hold of \$33.96 was placed on your payment method 4846 at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)



**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

FRIDAY, FEBRUARY 1, 2019

SPECIAL BOARD MEETING ~ 6:00 P.M.

MINUTES

HELD ON CAMPUS IN SSC-2200, GLEN ELLYN, IL

1. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

At 6:00 p.m., Chairman Napolitano called to order the February 1, 2019 Special Board Meeting of the College of DuPage Board of Trustees. Chairman Napolitano led the Board of Trustees in the Pledge of Allegiance.

ROLL CALL

Chairman Napolitano asked Secretary Fenne to call the roll.

Present: Trustees Alan Bennett, Charles Bernstein, Christine Fenne, Dan Markwell and Frank Napolitano.

Absent: Student Trustee Paul, Trustees Deanne Mazzochi and Joe Wozniak.

A quorum was present.

Also Present: John Kness, General Counsel, Dr. Brian Caputo, Interim President, staff members and visitors.

Please Note:

Student Trustee Paul arrived at 6:02 p.m.

2. CHAIRMAN'S REPORT

Chairman Napolitano reported that he will be inviting different Girl Scout and Boy Scout Troops in the area to come in and lead the Pledge of Allegiance. Chairman Napolitano looks forward to serving out former Chairman Mazzochi's term. Chairman Napolitano wanted to thank public safety and facilities for making sure that the campus was clear of snow and ice.

3. PUBLIC COMMENT

Shannon Toler, President of CODFA, spoke regarding the 15 faculty that were up for tenure this evening.

4. CLOSED SESSION

Motion: At 6:05 p.m., Chairman Napolitano entertained a motion that the Board of Trustees enter into closed session. Trustee Bennett moved and Trustee Markwell seconded the motion.

John Kness, General Counsel read the reasons indicated for closed session as follows:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
11. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

On roll call voting aye: Student Trustee Paul, Trustees Bennett, Bernstein and Markwell, Secretary Fenne and Chairman Napolitano.

On roll call voting nay: None.

Absent: Trustees Mazzochi and Wozniak.

Chairman Napolitano declared the motion passed.

5. RETURN TO OPEN SESSION

At 6:30 p.m. Chairman Napolitano asked Secretary Fenne to call the roll.

Present: *Student Trustee Paul, Trustees Alan Bennett, Charles Bernstein, Christine Fenne, Dan Markwell and Frank Napolitano.*

Absent: *Trustee Deanne Mazzochi and Joe Wozniak.*

A quorum was present.

Also Present: *John Kness, General Counsel, Dr. Brian Caputo, Interim President,*

staff members, representatives of the press and visitors.

Motion: Chairman Napolitano entertained a motion that Trustee Deanne Mazzochi be able to join the meeting via telephone. Trustee Markwell moved and Secretary Fenne seconded the motion.

On roll call voting aye: *Student Trustee Paul, Trustees Alan Bennett, Charles Bernstein and Dan Markwell, Secretary Christine Fenne and Chairman Frank Napolitano.*

Absent: *Joe Wozniak.*

Chairman Napolitano declared the motion passed.

Due to technical difficulties Trustee Deanne Mazzochi was unable to join the meeting.

6. CONSENT AGENDA

Chairman Napolitano asked if there were any Consent Agenda items the Board would like to pull and vote on separately.

Chairman Napolitano entertained a motion that the Board of Trustees approve the Consent Agenda. Trustee Bennett moved and Trustee Markwell seconded the motion.

The Board of Trustees approved the Consent Agenda consisting of the following items:

- a. Faculty Tenure Candidates.
- b. Change of Authorized Bank Signatures.

On roll call voting aye: Student Trustee Paul, Trustees Bennett, Bernstein and Markwell, Secretary Fenne and Chairman Napolitano.

On roll call voting nay: None.

Absent: Trustees Mazzochi and Wozniak.

Chairman Napolitano declared the motion passed.

7. CALENDAR DATES / Campus Events (Note: *= Required Board Event)

The next meeting will be a Regular Board Meeting on Thursday, February 21, 2019 at 6 p.m. – SSC2200.

8. CLOSED SESSION

None.

9. **ADJOURN**

Motion: At 6:36 p.m., Chairman Napolitano entertains a motion that the Board of Trustees adjourn. Trustee Bennett moved and Trustee Markwell seconded.

Secretary Fenne called for a voice vote.

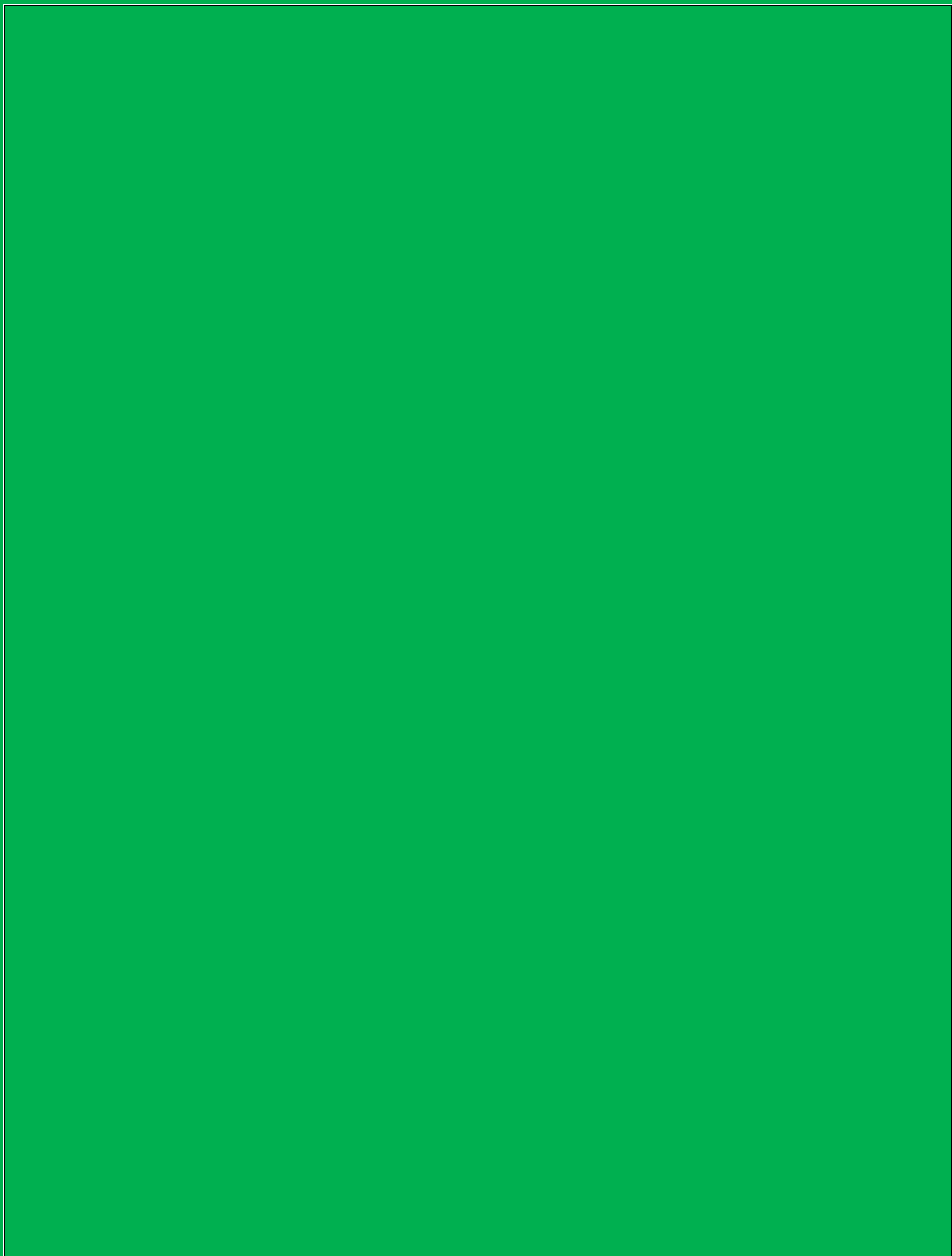
Motion passed on a voice vote.

Chairman Napolitano declared that the February 1, 2019 Special Board Meeting is adjourned.

Christine Fenne, Secretary

Dated: March 21, 2019

Frank Napolitano, Chairman



**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK AND WILL
STATE OF ILLINOIS**

THURSDAY, FEBRUARY 21, 2019

REGULAR BOARD MEETING ~ 6:00 P.M.

MINUTES

HELD ON CAMPUS IN SSC-2200, GLEN ELLYN, IL

1. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

At 6:00 p.m., Chairman Napolitano called to order the February 21, 2019 Regular Board Meeting of the College of DuPage Board of Trustees. Chairman Napolitano introduced Girl Scout Troop 55498 from Tate Woods Elementary School in Lisle to lead the Pledge of Allegiance.

ROLL CALL

Chairman Napolitano asked Secretary Fenne to call the roll.

Present: Student Trustee Sonia Paul, Trustees Alan Bennett, Charles Bernstein, Christine Fenne, Dan Markwell, Deanne Mazzochi and Frank Napolitano.

Absent: Trustee Joe Wozniak.

A quorum was present.

Also Present: John Kness, General Counsel, Dr. Brian Caputo, Interim President, staff members, representatives of the press and visitors.

Please Note:

Joe Wozniak arrived at 6:39 p.m.

2. CLOSED SESSION

Motion: At 6:07 p.m., Chairman Napolitano entertained a motion that the Board of Trustees enter into closed session. Trustee Bennett moved and Trustee Mazzochi seconded the motion.

John Kness, General Counsel read the reasons indicated for closed session as follows:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.
11. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
21. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes or approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.
29. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

On roll call voting aye: Student Trustee Paul, Trustees Bennett, Bernstein, Markwell and Mazzochi, Secretary Fenne and Chairman Napolitano.

On roll call voting nay: None.

Absent: Trustee Wozniak.

Chairman Napolitano declared the motion passed.

Trustee Joe Wozniak arrived at 6:39 p.m.

3. RETURN TO OPEN SESSION

At 8:07 p.m. Chairman Napolitano asked Secretary Fenne to call the roll.

Present: Student Trustee Paul, Trustees Alan Bennett, Charles Bernstein, Christine

Fenne, Dan Markwell, Deanne Mazzochi, Frank Napolitano and Joe Wozniak.

A quorum was present.

Also Present: *John Kness, General Counsel, Dr. Brian Caputo, Interim President, staff members, representatives of the press and visitors.*

4. PUBLIC COMMENT

- Shannon Toler, President of CODFA spoke regarding Trustee Mazzochi and the Presidential Search.
- Jackie McGrath mentioned the upcoming retirements and filling vacancies.
- Cheryl Baunbach-Caplan spoke regarding Trustee Mazzochi.
- Dan Bailey spoke regarding filling the trustee vacancy.
- Richard Jarman spoke regarding Trustee Mazzochi.

5. REPORTS

a. Chairman's Report

Chairman Napolitano read the following:

"We are starting a new tradition at our Board meetings, where we will have a community group will lead the pledge of allegiance at the beginning of our board meeting. These groups may include, veteran's groups, scouting groups and other civic organizations. Earlier this evening, Girl Scout Troop 55498 from Tate Woods Elementary School in Lisle led us in the Pledge of Allegiance. Michelle Molina, a counselor at the College is the mother of one of the scouts. As a parent of a cub scout and a girl scout, and serving as the Den Leader for my son's webelos den and my wife is a troop leader for our daughter's girl scout troop, scouting is of great interest and important in the Napolitano household. I also know our Interim President Dr. Caputo is the proud father of a bronze level girl scout and two eagle scouts. We discussed scouting and the important life skills they gain such as leadership, honesty and community service. Recently I read an article about an acceptance letter a young man received from the University of Oklahoma, the letter specifically called out the scouting experience. "While reading your application, we noticed you're an Eagle Scout, your commitment and perseverance are to be commended." The letter went on to describe the many ways the eagle scout can get involved as an OU undergrad. Suggesting he participate in student government, volunteer to help others and join student groups. The scout is told these opportunities are perfect because they will further develop your already strong aptitude to lead. Of course he wasn't accepted solely because of his scouting experience but it was important enough to the university that the letter specifically pointed it out. I look forward to having many more scout groups and other community groups lead us in the pledge at future board meetings."

b. Student Trustee's Report

- Model UN
 - Professor David Goldberg

c. President's Report

Dr. Brian Caputo introduced Bruce Schmiedl.

- **FMP Update & Discussion**
 - Bruce Schmiedl, Facilities

Trustee Bennett entertained a motion to move the vote for Item 9: For Approval: Facility Master Plan. Trustee Markwell moved and Trustee Mazzochi seconded the motion. Trustee Bennett asked for specific approval of Option B. It was noted that it is not necessary to choose an option.

On roll call voting aye of the original motion: Student Trustee Paul, Trustees Bennett, Bernstein, Markwell, Mazzochi and Wozniak, Secretary Fenne and Chairman Napolitano.

On roll call voting nay: None.

Chairman Napolitano declared the motion passed.

d. Budget Committee Report

Chairman Markwell stated that the Committee met on February 4, 2019 and heard presentations by Bob Hayley on the FY20 Budget Cycle as well as the FY20 Revenue Projections including a brief discussion on the Illinois Higher Education's proposed budget that came out earlier in the month and the implications that would have on revenues at the College. The Committee will meet again on February 26, 2019 at 5:00 p.m.

6. PRESENTATIONS

Trustee Deanne Mazzochi presented House Resolution No. 112:

**State of Illinois
House of Representatives
101st General Assembly**

WHEREAS, the College of DuPage's mission is to be a center for excellence in teaching, learning, and cultural experiences; and

WHEREAS, the College of DuPage seeks to provide accessible, affordable, and comprehensive education to all district residents; and

WHEREAS, the College of DuPage's Cleve Carney Gallery in the McAninch Arts Center has received the proud distinction of being selected to host 26 original works of art from the artist Frida Kahlo that are currently held by the

Museo Delores Olmedo in Mexico; for over 40 years, such works have not been on display in Illinois for residents to experience; and

WHEREAS, the Hispanic population has been a growing and dynamic contributor to the State of Illinois; the struggles and triumph of Frida Kahlo are a part of that cultural history; and

WHEREAS, the College of DuPage seeks to present these unique Frida Kahlo pieces at the College of DuPage in 2020, with consent from the Mexican Consulate, who considers these pieces to be a national treasure of Mexico; and

WHEREAS, the College of DuPage seeks to use this exhibit to develop and cultivate unique educational and learning opportunities for not just its students and the community, but also for people from all over that the exhibit is expected to bring to Illinois; and

WHEREAS, an Exhibition of this caliber, valued at over \$130 million dollars, is unprecedented at a community college; and

WHEREAS, the Exhibition is planned to feature 150 personal photographs of Frida Kahlo, a documentary film, a historical exhibition, a poetry garden, a children's area, a gift shop, and a concession area; and

WHEREAS, the College of DuPage seeks to promote the Exhibition to K-12 students with a children's area containing a new work about Frida Kahlo by Illinois resident, renowned author and illustrator of over 50 children's books, Mike Venezia; and

WHEREAS, the College of DuPage seeks to surround the exhibition with a series of live, world-class performances celebrating art, culture, diversity, and Mexican heritage, including performances by Ballet Folklórico de México, a film series, the children's musical Sugarskull, and a Frida Kahlo-themed classical concert performed by The New Philharmonic Orchestra, conducted by Maestro Kirk Muspratt; and

WHEREAS, The Cleve Carney Museum will require an expansion and transformation to museum-grade security standards to host this exhibition, and certain funds for this expansion have been preliminarily approved by the Board; therefore, be it

RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE ONE HUNDRED FIRST GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we commend the College of DuPage's role in this unique cultural opportunity that will benefit over 130,000 residents and school children in the State of Illinois and for being selected to host 26 original works of art from the artist

Frida Kahlo; and be it further

RESOLVED, that a suitable copy of this resolution be presented to the College of DuPage as an expression of our esteem and respect.

7. INFORMATION

The following items were provided to the Board for Information:

- a. Personnel Items
- b. Financial Statements
- c. Gifts & Grants Report
- d. Construction Change Orders
- e. Monthly Construction Update
- f. In-Kind Quarterly Donations Report

8. CONSENT AGENDA

Chairman Napolitano asked if there were any Consent Agenda items the Board would like to pull and vote on separately.

Trustee Bennett removed Item 8n(b) – President Position Description and Item 8p – Administrator Renewals. Chairman Napolitano opted to pull both items listed under Item 8n.

Trustee Markwell pulled item 8q – Reimbursement of Expenses for Trustee Markwell.

Chairman Napolitano entertained a motion that the Board of Trustees approve the Consent Agenda Items 8a – 8m, 8o, 8r – 8u. Trustee Bennett moved and Trustee Mazzochi seconded the motion.

The Board of Trustees approve the Consent Agenda consisting of the following items:

- a. Ratify the Contract for the emergency remediation and repair of the Student Resource Center awarded to Belfor Property Restoration 1509 Brook Drive., Downers Grove, Illinois 60515 for an estimated repair of \$137,194.11.
- b. Increase in the amount of \$15,232.25 allocated to the contract for professional auditing services with CliftonLarsonAllen LLP, 1301 West 22nd Street, Suite 100, Oak Brook, IL 60523, for a total contractual expenditure not to exceed \$361,237.25.
- c. Rescind award for audio/visual equipment bid for the Information Technology replacement plan awarded to AKA Comp Solutions, 5875 N. Lincoln Avenue, St. 132, Chicago, IL 60659 at the January 17, 2019 Board Meeting and award the bid for audio/visual equipment to the lowest responsible bidder, Midwest Computer Products, Inc., 33 W 512 Roosevelt Road, West Chicago, IL 60185 for the total amount of \$122,306.00.

- d. Fiscal Year 2020 Paramedic Hospital Training Program expenditures as follows: Central DuPage Hospital totaling \$102,816.00; Edward Hospital totaling \$45,696.00; Good Samaritan Hospital totaling \$102,272.00; and Loyola Medical Center totaling \$102,816.00, for an overall expenditure of \$353,600.00.
- e. Purchase of four (4) vehicles for the Automotive Service Technology Program Educational Fleet from Vendors identified in compliance with the College's Automotive Service Technology Used Car Buying Process in an amount not to exceed \$72,593.00.
- f. Administrative Building Remodel for the College of DuPage to the lowest responsible bidder F.H. Paschen, 5515 N. East River Road, Chicago, IL 60556 for the total amount of \$4,240,000.00.
- g. Rejection of all bids received for the purchase and installation of storage media equipment for the Motion Picture Television Department due to non-conformance with the bid submittal requirements.
- h. Purchase of the following:
 - One 2019 Ford F-450 Chassis XL 4x4 from Willowbrook Ford, 7301 South Kingery Highway, Willowbrook, Illinois 60527 for the total amount of \$59,124.30; and
 - One 2019 Ford F-350 Chassis XL 4x4 from Prescott Brothers, 614 13th Avenue, Mendota, Illinois 61342 for the total amount of \$17,772.00.
- i. Opening of a trust account for Capital Development Board projects with PMA Financial Network, Inc., 2135 City Gate Lane, 7th Floor, Naperville, IL 60563.
- j. Contract for the purchase of furniture for the first floor of Innovation DuPage with Henricksen, 1101 W. Thorndale Avenue, Itasca, IL 60143 for the total amount of \$124,181.37.
- k. Request for Proposals for Student Learning Outcomes Assessment Management System – Bid Rejection due to budgetary constraints.
- l. Emergency repairs to the Student Resource Center sprinkler main, to S.J. Carlson Fire Protection, 4544 Shepherd Trail, Rockford, IL 61103-1236, in the amount of \$110,871.94.
- m. Repeal the online course tuition increase for out-of-district Illinois residents and out-of-state students that is currently set to take effect in Fall of 2019. Repeal will allow for a thorough review of online programming at the College and the role it should plan in SEM to take place.

- n. Item pulled.
- o. Increase of 2.40% to the compensation pools for the Classified Staff, Managerial Staff and Administrators, effective July 1, 2019.
- p. Item pulled.
- q. Item pulled.
- r. Minutes of the January 17, 2019 Regular Board Meeting.
- s. Minutes of the Closed Session Meetings of the College of DuPage Board of Trustees – CONFIDENTIAL – for Board Only, as follows:
 - (a) January 17, 2019.
- t. Personnel Actions.
- u. Financial Reports.

On roll call voting aye: Student Trustee Paul, Trustees Bennett, Bernstein, Markwell, Mazzochi and Wozniak, Secretary Fenne and Chairman Napolitano.
On roll call voting nay: None.

Chairman Napolitano declared the motion passed.

Items Removed from Consent Agenda:

Item 8n (a) – Establishment of Presidential Search Committee and **Item 8n (b) – President Position Description**

Chairman Napolitano entertained a motion that the Board of Trustees approve the Establishment of Presidential Search Committee and President Position Description. Trustee Markwell moved and Secretary Fenne seconded the motion.

Trustee Bennett thought it important to amend description to include language pertaining to acting as a liaison to local and state elected officials.

Trustee Mazzochi requested to unstrike Items 8 and 10 under Duties and Responsibilities to the Board of Trustees.

Trustee Bernstein asked to move the work “Sample” from the top of the page.

Trustee Markwell called the question.

Trustee Mazzochi stated that under Board Policy the Chairman has the unfettered discretion to decide how to construct the Presidential Search and she appreciates his

coming to the Board to seek their sanction and approval.

Chairman Napolitano noted this is an open and transparent process.

Chairman Napolitano then noted the following amendments to this item:

Remove the word "Sample" from the top of page 1.

Under Duties and Responsibilities to the Board of Trustees:

Reinstate 8 as follows: "Follow directives issued by the Board relating to the direction and vision of the College. (Any three voting Trustees may issue directives to the President, provided that the directive is not in conflict with any other act or directive called for by a majority of the Board).

Reinstate 10 as follows: "The Board has further identified priorities for the future, and works closely with the President Implementing these initiatives. Include a Guided pathways educational model; Innovation DuPage (business incubator); Project Hire-Ed (workforce development); a public service training institute; its law enforcement academy; Institutional advancement; cultivating partnerships with other institutions; and a commitment to freedom of speech. The Board is especially interested in candidates who can identify future trends in higher education to make the community college experience one of value to district residents in a manner that is consistent with being an "open access" institution, grow enrollment in new areas; and address fiscal sustainability over the long term."

Under Duties and Responsibilities to the College:

Number 4 should read as follows: "Recommend personnel actions including employment (e.g., tenure decisions), retention and dismissal of employees to the Board, unless the Board has conferred the authority to the President."

Number 10 should read as follows: "Identify lawful opportunities to either directly or in collaboration with the College of DuPage Foundation, expand the College's funding sources and scholarship funding for students."

Under Duties and Responsibilities to the College Community:

Number 5 should read as follows: "Represent the College locally, statewide, nationally and internationally, including but not limited to, local, state and federal legislatures in order to promote the colleges educational agenda.

Under Experience and Education: REQUIRED/PREFERRED. Insert the words "where indicated" after PREFERRED.

Under EXPERIENCE, The second to last sentence should read as follows: "Demonstrated success in working directly with a governing board (preferably elected), and expertise to develop a shared vision with that board."

Under EXPERIENCE, the last sentence should read as follows: "Significant academic college leadership experience preferred.

Under EDUCATION, it should read as follows: "Doctorate degree or its equivalent from an accredited institution, preferably in an academic area."

On roll call voting aye to the amendment: Student Trustee Paul, Trustees Bennett, Bernstein, Markwell, Mazzochi and Wozniak, Secretary Fenne and Chairman Napolitano.

On roll call voting nay to the amendment: None.

Chairman Napolitano declared the motion passed.

Item 8p – Administrator Renewals

Chairman Napolitano entertained a motion that the Board of Trustees approve the Administrator Renewals. Trustee Bennett moved to table item pending revision by the Administration. Trustee Markwell seconded the motion.

On roll call voting aye to table: Student Trustee Paul, Trustees Bennett, Bernstein, Markwell, Mazzochi and Wozniak, Secretary Fenne and Chairman Napolitano.

On roll call voting nay to table: None.

Chairman Napolitano declared the motion to table passed.

Item 8g – Reimbursement of Expenses for Trustee Markwell

Chairman Napolitano entertained a motion that the Board of Trustees approve the Reimbursement of Expenses for Trustee Markwell in the amount of \$1,500.00. Trustee Mazzochi moved and Secretary Fenne seconded the motion.

On roll call voting aye: Student Trustee Paul, Trustees, Bennett, Bernstein, Mazzochi and Wozniak, Secretary Fenne and Chairman Napolitano.

On roll call voting nay: None.

On roll call abstaining: Trustee Markwell.

Chairman Napolitano declared this motion passed.

9. **Moved to Item 5(c) for action.**

10. **FOR APPROVAL: Resolutions**

Chairman Napolitano read the following Resolution:

**RESOLUTION OF BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT
NO. 502 REGARDING THE RESIGNATION OF THE HON. DEANNE M. MAZZOCHI
AND APPOINTMENT OF HEIDI HOLAN TO FILL THE RESULTING VACANCY**

WHEREAS, Trustee Deanne M. Mazzochi has well and faithfully served on the

Board of Trustees of Community College District No. 502 since April 28, 2015, both as Trustee and as Chairman of the Board; and

WHEREAS, Trustee Mazzochi has informed the Board that, due to the obligations of her service in the Illinois General Assembly as State Representative for District 47, a position to which she was recently elected, she is unable to discharge the remainder of her term as Trustee; and

WHEREAS, Trustee Mazzochi has informed the Board that she intends to resign her position as a Trustee of Community College District No. 502, conditioned and effective upon the Board's passing of this Resolution; and

WHEREAS, with abiding gratitude for Trustee Mazzochi's service to the College, it is the intent of the Board to accept Trustee Mazzochi's resignation; and

WHEREAS, Section 3-7 the Illinois Public Community College Act establishes that, whenever a vacancy occurs on the Board, the "remaining members shall fill the vacancy" (110 ILCS 805/3-7(d)); and

WHEREAS, upon due reflection and deliberation, it is the sense of the Board that Ms. Heidi Holan, a resident of this District for many years and current member of the Board's Budget Committee, possesses the credentials, judgment, and commitment to the College and its mission to serve as a Trustee to fulfill the remainder of Trustee Mazzochi's term;

NOW, THEREFORE, the Board of Trustees hereby resolves as follows:

1. The foregoing recitals are incorporated and made a part of this Resolution.
2. The Board accepts Trustee Mazzochi's resignation as Trustee, effective upon the passing of this Resolution.
3. In accordance with Section 3-7(d) of the Illinois Public Community College Act, Heidi Holan is appointed to fill the remainder of Trustee Mazzochi's unexpired term. Ms. Holan's term shall commence upon the passing of this Resolution in open session.

PASSED AND APPROVED this 21st day of February 2019.

Chairman Napolitano asked Trustee Bernstein to read the second Resolution. Trustee Bennett called a point of order. The Board should vote separately on items a and b.

- a. Chairman Napolitano entertained a motion that the Board of Trustees approve the Resolution regarding Trustee Resignation and Appointment of

Replacement Trustee. Trustee Bennett moved and Secretary Fenne seconded the motion.

On roll call voting aye: Student Trustee Paul, Trustees Bennett, Bernstein and Wozniak, Secretary Fenne and Chairman Napolitano.

On roll call voting nay: Trustee Markwell.

On roll call abstaining: Trustee Mazzochi.

Chairman Napolitano declared the motion passed.

Trustee Mazzochi asked to say a few words before she leaves the table.

“My families first COD experience came through my mom and she swears that John Belushi was in one of her classes and because she is my mother, I believe her. She truly did live the Chapparel lifestyle, attending classes in make-shift locations on Roosevelt, some of which we saw didn’t even exist in the FMP even today. My own COD education officially began with a multi-varied calculus credit hour, but it was evident that this school truly did mean so much not just to me while I was attending, but to so many people who were hoping to achieve any number of things, their associates degree, credit hours, nursing, paramedics, vocational, back to school later in life, law enforcement, a whole host of options. It was plain to me back then that our community college was filling a whole host of different needs to a very large community of residents of different demographics, different needs and that it was supported by very generous taxpayers. My personal call to public service came when I learned from widespread news reports some very disturbing things that were happening at the top of this remarkable institution. The College deserved then, as it does now, leadership who are public servants not public masters. In my opinion it was not providing at that time the selfless stewardship that this special place requires. Because CODs mission is excellence in service of our students and our community and because this institution belongs to its benefactors, I decided to become involved because one thing that COD was never meant to be was a monument to anybody’s ego. I was very fortunate to gain the support from this district and from my Board colleagues. There were plenty of stormy seas for a while and there were still some who bought into the dysfunctional vision but I am very grateful that the vast majority of our administrators, faculty, students and residents, as well as some of my fellow trustees who understood the College mission, helped us right this ship and ultimately brought a community together so that we could accomplish quite a lot. The greatest lesson though to understand how critically important and how unfortunately fragile good governance is and the importance of good stewardship is, and not one to take lightly. As I move to a new challenge and 50 plus years of problems is not going to resolve itself overnight, what will not change is my firm belief in the mission of this College and I will gladly continue to advocate for the College, the value it delivers to our students lives and our community and I very much trust that my remaining colleagues who I respect and enjoyed very much working with are going to continue on with that mission. The process for my replacement has been in progress for several weeks and I committed to not resigning without ensuring there was a sufficient

Board consensus for my replacement precisely so that the Board would not experience the drama and challenges that it did from December 2015 through February 2016 and I do very much want to thank my fellow trustees for working together so that this was ultimately their choice not an ICCB choice. Over the years, those who have worked with me have found me to be an outspoken, stubborn and very much demanding when it came to protecting this College. That is because ultimately I never lost sight of the importance of what the community college and our community as a whole charged me to do. Despite the difficulties that we faced, I'd gladly do it again, because to borrow from Dr. Rondeau "accountability is liberating" and the work we do is too important. There are countless people I would like to thank but given the current time, I do not want my final board meeting to be one that ends on a Friday. I will take steps to thank you all personally no matter how long it takes. But because one of the things that we did approve, is the retirement of Mary Ann Millush, I do want to recognize you for all the work that you have done for all these years. Mary Ann has truly made a lot of magic happen behind the scenes and I am very grateful for that that. My work here as an elected trustee is done, I will gladly be calling on you for education insight, further learning and resources and I also fully expect that both Earl and Sherman Neal will continue to call me for checks, which I delivered one earlier today. Ultimately, the college's mission is one that is going to continue forever and in my new role I will be watching and helping however I can and cherishing the success of our students. Mr. Chairman, thank you for accepting my resignation, I'm very grateful."

Chairman Napolitano presented Trustee Mazzochi with the Book "*Out of the Dog House*" by Dick Portillo that will be donated to the College library on her behalf, a COD bag and a memory stick with photos from her time on the Board.

Trustee Bernstein read the following Resolution:

**COLLEGE OF DuPAGE
RESOLUTION OF APPRECIATION
IN HONOR OF
DEANNE M. MAZZOCHI**

WHEREAS, Deanne M. Mazzochi has dutifully served College of DuPage Community College District 502 since her election to the Board of Trustees in April 2015 as a trustee, vice chairman and chairman, the latter of which she assumed in December 2015 and was reelected to in 2016, 2017 and 2018;
AND

WHEREAS, as Board Chairman, Trustee Mazzochi provided steadfast leadership to her fellow trustees and the College of DuPage community by spearheading increased oversight of institutional spending, instituting sweeping changes to Board and administrative policies, and strengthening rules governing College finances; AND

WHEREAS, Trustee Mazzochi strongly supported the wide-ranging processes that led to the College's removal from probation by the Higher Learning Commission, helping to sustain the College's excellent academic standing and the public trust in the College's dedication to responsible academic oversight and rigor; AND

WHEREAS, Trustee Mazzochi championed for College of DuPage students and District 502 taxpayers, supporting tuition and fee cuts and property tax freezes with no impact to students and community services; AND

WHEREAS, Trustee Mazzochi forged new and enhanced existing relationships with College leaders, faculty and staff, improving morale and restoring faith in the Board's leadership; AND

WHEREAS, Trustee Mazzochi worked diligently and provided exemplary leadership in restoring the College's reputation within the District 502 community and beyond, reaching out to key stakeholders and hosting listening sessions with local residents to better connect the College of DuPage Board with the community; AND

WHEREAS, Trustee Mazzochi strongly supported workforce and economic development initiatives to benefit the greater DuPage County area, including business incubator/accelerator Innovation DuPage and Project Hire-Ed, a cooperative platform between College of DuPage and District 502 business and industry; AND

WHEREAS, Trustee Mazzochi contributed greatly to the formulation of the Strategic Long Range Plan, ensuring students have continued access to the tools and resources needed for academic success;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of College of DuPage, Community College District 502, does hereby offer its sincerest thanks and deepest appreciation to Trustee Deanne Mazzochi for her extraordinary leadership and dedication to College of DuPage, its surrounding communities and citizens. The Board of Trustees offers best wishes to Trustee Mazzochi in her future endeavors.

PASSED AND APPROVED this 21st day of February 2019.

- b. Chairman Napolitano entertained a motion that the Board of Trustees approve the Resolution of Appreciation. Chairman Napolitano moved and Secretary Fenne seconded the motion.

On roll call voting aye: Student Trustee Paul, Trustees, Bennett, Bernstein, Markwell and Wozniak, Secretary Fenne and Chairman Napolitano.

On roll call voting nay: None.

On roll call abstaining: Trustee Mazzochi.

Chairman Napolitano declared the motion passed.

Please note:

Deanne M. Mazzochi left the Board table.

Heidi Holan joined the Board table.

11. TRUSTEE DISCUSSION

Heidi Holan thanked the Board and looks forward to working with everyone.

Trustee Bernstein and Chairman Napolitano thanked Mary Ann Millush for her service to the Board and the College.

12. CALENDAR DATES / Campus Events (Note: *= Required Board Event)

The next meeting will be the Presidential Search Committee on Thursday, February 28, 2019 at 7 p.m – SSC2200. The next Regular Board Meeting will be Thursday, March 21, 2019 at 6 p.m. – SSC2200.

13. CLOSED SESSION

At 9:53 p.m., Chairman Napolitano entertained a motion that the Board of Trustees go back into Closed Session for purposes of resuming the previous Closed Session. Secretary Fenne moved and Trustee Markwell seconded the motion.

Motion passed on a voice vote.

Adjournment will take place immediately following Closed Session.

14. ADJOURN

Motion: At 11:11 p.m., Chairman Napolitano called for a voice vote.

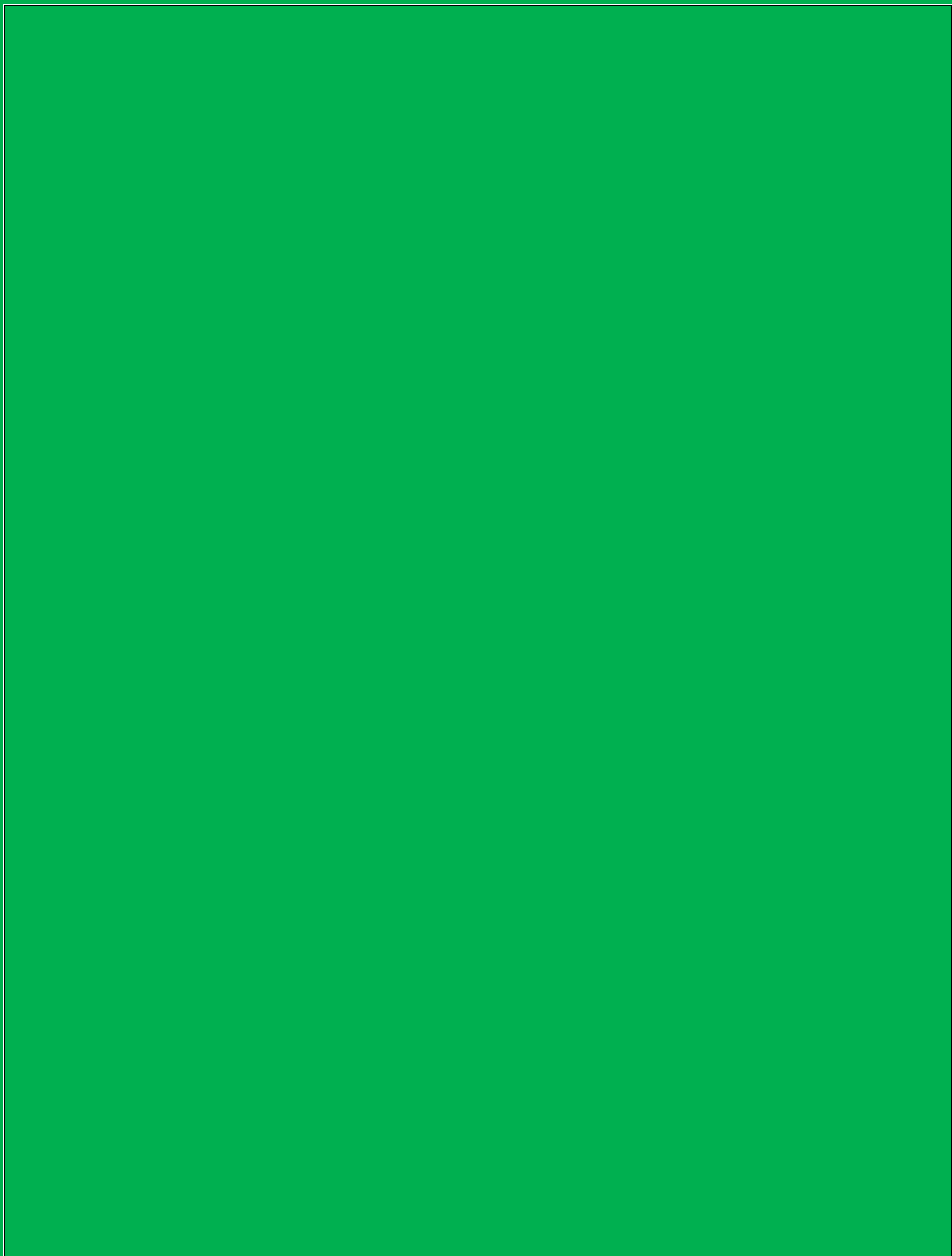
Motion passed on a voice vote.

Chairman Napolitano declared that the February 21, 2019 Regular Board Meeting is adjourned.

Christine Fenne, Secretary

Dated: February 21, 2019

Frank Napolitano, Chairman



COLLEGE OF DuPAGE
REGULAR BOARD MEETING

BOARD APPROVAL

CONFIDENTIAL
For Board Only

**Closed Session Meetings of the College
of DuPage Board of Trustees**

COLLEGE OF DuPAGE
REGULAR BOARD MEETING

BOARD APPROVAL

CONFIDENTIAL
For Board Only

**Closed Session Meetings of the College
of DuPage Board of Trustees**

February 1, 2019

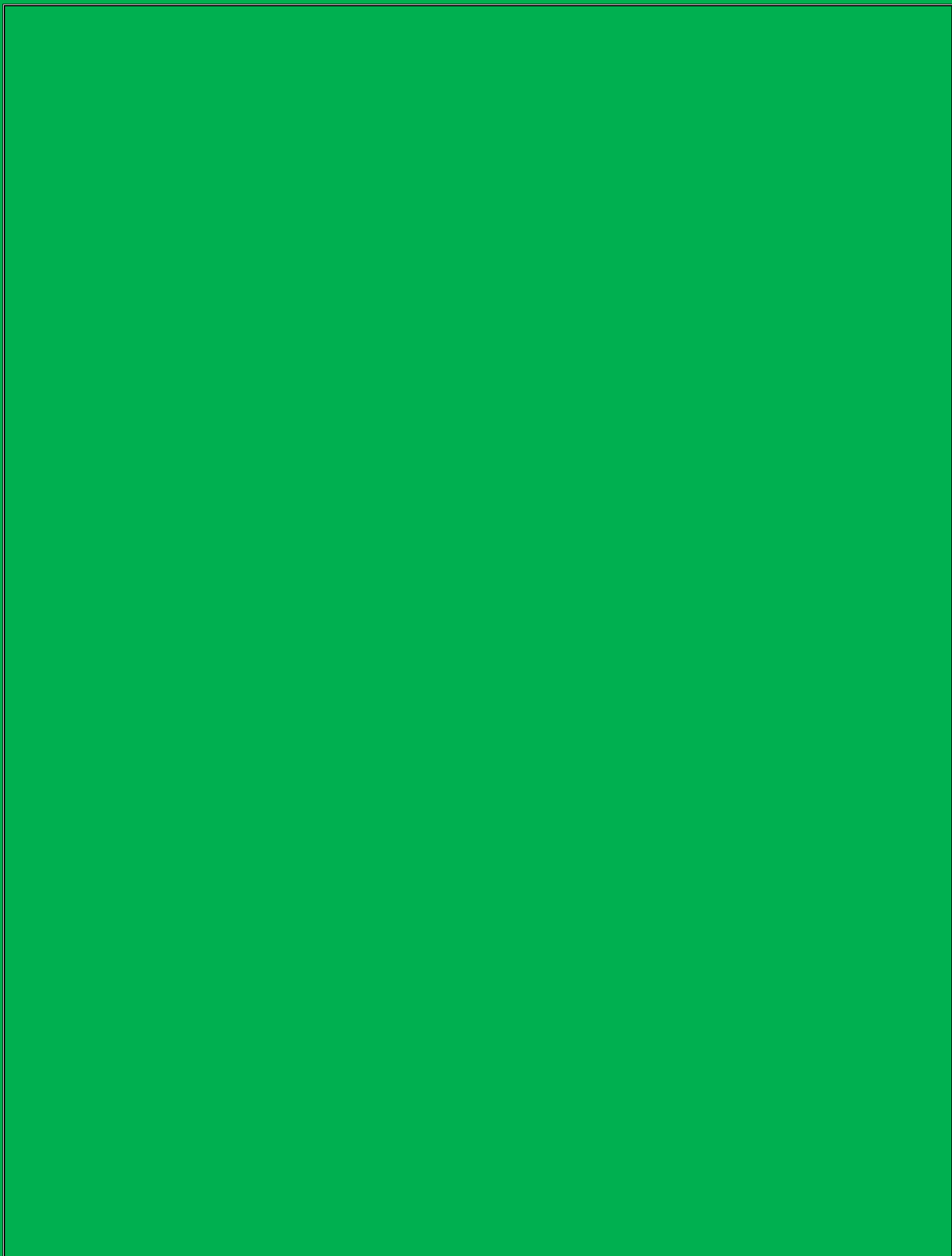
COLLEGE OF DuPAGE
REGULAR BOARD MEETING

BOARD APPROVAL

CONFIDENTIAL
For Board Only

**Closed Session Meetings of the College
of DuPage Board of Trustees**

February 21, 2019



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**
Personnel Actions.

2. **REASON FOR CONSIDERATION**
Board Action is required to ratify and approve personnel actions.

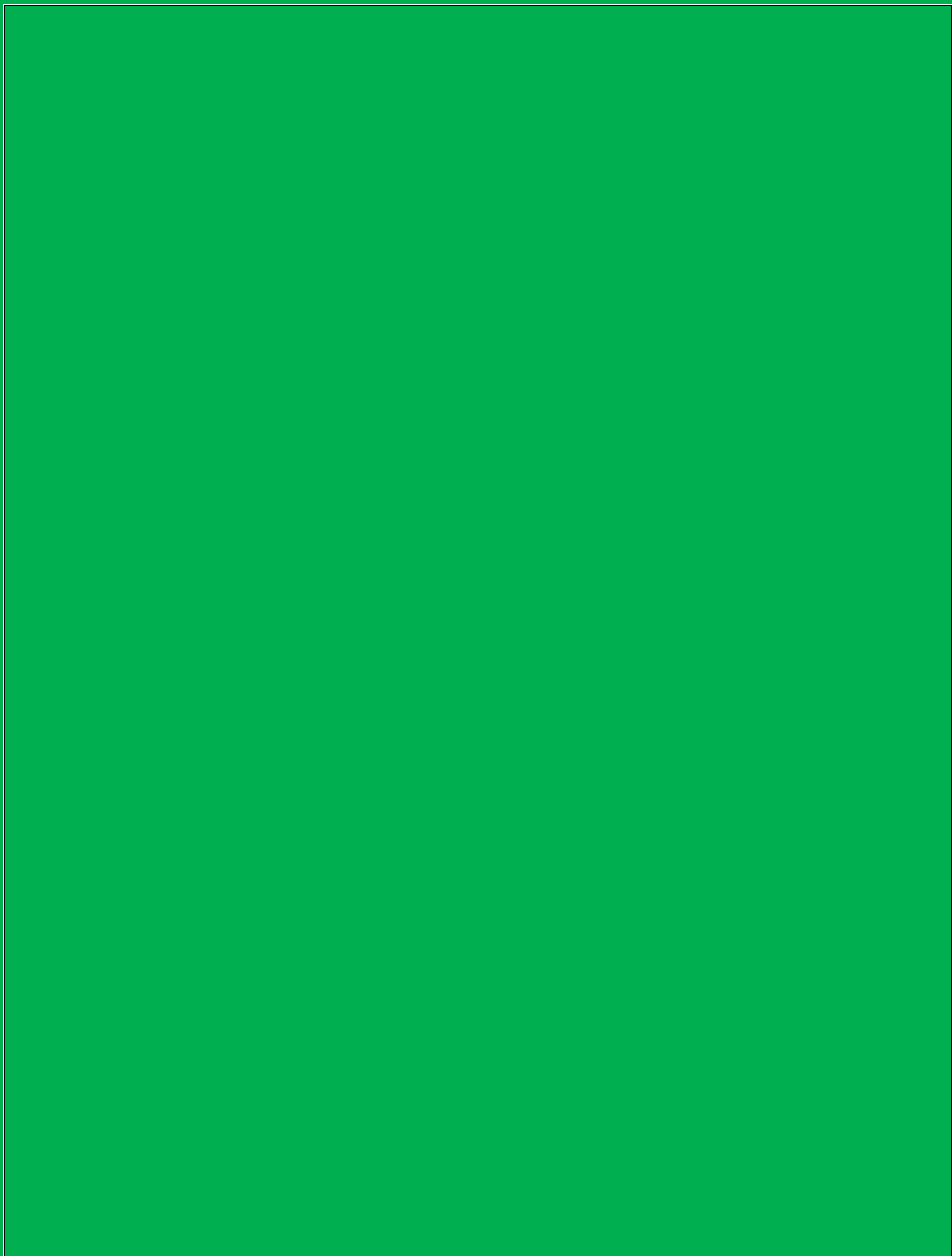
3. **BACKGROUND INFORMATION**
 - a) Ratification of Faculty Retirements
 - b) Ratification of Managerial Retirements
 - c) Ratification of Police Retirements

4. **RECOMMENDATION**
That the Board of Trustees ratifies the Faculty, Managerial and Police Retirements.

Staff Contact: Mia Igyarto, Interim Vice President, Human Resources

RETIREMENTS

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>End Date</u>	<u>Type</u>	<u>Years of Service</u>
<u>FACULTY</u>					
Alexander Bolyanatz	Professor, Anthropology	Social and Behavioral Sciences	08/08/2019	Retirement	14 Yrs. 11 Mos.
Anthony Lenard	Professor, Mathematics	STEM	08/08/2019	Retirement	15 Yrs. 2 Mos.
<u>MANAGERIAL</u>					
Helen Gbala	Supervisor, Cataloging & Processing	Library	05/31/2019	Retirement	11 Yrs. 3 Mos.
Jacqueline Reuland	Manager, Center for Access and Accommodations	Center for Access and Accommodations	05/31/2019	Retirement	31 Yrs. 8 Mos.
<u>POLICE</u>					
Alfredo Silva	Patrolman	Police Department	05/04/2019	Retirement	29 Yrs. 5 Mos.



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Financial Reports: Treasurer's Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll, and Budget Transfer Report.

2. **REASON FOR CONSIDERATION**

Regarding orders and bills consistent with Section 3-27 of the Illinois Public Community College Act, Policy 10-65 requires that checks for items not previously approved by the Board shall require individual approval by the Board of Trustees for amounts of \$15,000 or over. We have listed all items for the month, including those over \$15,000, which will include the small subset of items over \$15,000 which is consistent with Section 3-27 of the Illinois Public Community College Act and not previously approved by the Board.

3. **BACKGROUND INFORMATION**

- (a) **Treasurer's Report** – The Treasurer's Report goes to the Board for approval every month except July. The Treasurer's Report includes the receipts and disbursements for each month on strictly a cash basis.
- (b) **Payroll Report** – This report includes disbursements from accounts payable related to Payroll items including taxes, SURS and benefits greater than \$15,000. This report is presented to the Board for approval each month.
- (c) **Accounts Payable Report** – This report includes all Accounts Payable disbursements greater than \$15,000 excluding payroll items included in the Payroll Report. This report is presented to the Board for approval each month.
- (d) **All Disbursements Excluding Payroll** – This report includes all disbursements for the month excluding personal payroll disbursements.

- (e) Budget Transfer Report – This report is presented to the Board for approval on a monthly basis. The budget transfer report lists the funds, descriptions, amounts and reasons for the budget transfer.
- (f) Legal, Professional, and Search Fees - Request approval for payment of Legal Fees, Professional Fees and Search Fees. This report is presented to the Board for approval each month.
- (g) Travel Expense/Requests- Estimated travel expenses that exceed the maximum allowable rates set forth in Exhibit A of Administrative Procedure 10-190, or total estimated travel expenses that exceed \$5,000 or \$15,000 for group travel, must be approved by the Board by roll call vote at an open meeting. If estimated travel expenses are below the maximum allowable rates but actually incurred expenses end up exceeding the maximum allowable rates, the expenses must be approved by the Board by roll call vote at an open meeting prior to reimbursement. This report is presented to the Board for approval each month.

4. RECOMMENDATION

That the Board of Trustees approves the Treasurer's Report, Payroll Report, Accounts Payable Report, All Disbursements Excluding Payroll and Budget Transfer Report.

Staff Contact: Ellen Roberts, Interim VP Administration, Scott Brady Interim CFO and Treasurer, David Virgilio, Interim Controller

BOARD APPROVAL

SIGNATURE PAGE FOR
FINANCIAL REPORTS

ITEM(S) ON REQUEST

THAT THE BOARD OF TRUSTEES APPROVES THE FINANCIAL REPORTS FOR THE PERIOD ENDED
FEBRUARY 28, 2019.

BOARD CHAIR

DATE

SECRETARY

DATE

College of Dupage
Community College District No. 502
Treasurer's Report as of 2/28/2019

Treasurer's Report as of 2/28/19

Chase Concentration and Credit Card Accounts

Beginning Balance	\$	9,013,121
Current Activity		
Cash Receipts		7,696,503
Cash Disbursements		(9,491,216)
Wire Transfers/Bank Charges/Voids		9,240,140
Payroll		(5,284,888)
Total Monthly Activity		2,160,539
Ending Balance	\$	11,173,660

Cash

Chase Concentration Account	\$	10,671,676
Chase Credit Card Account		501,984
Total Cash	\$	11,173,660

Disbursement Summary

Invoices less than \$15,000		
Checks - Vendors	\$	537,651
Echecks - Vendors		785,843
ACH transfers - Vendors		2,181
Wire transfers - Vendors		16,738
Sub-total Vendors	\$	1,342,413
Checks - Employees	\$	7,500
Echecks - Employees		90,458
Sub-total Employees	\$	97,958
Checks - Student Refunds	\$	442,086
E-commerce - Student Refunds		1,341,424
Sub-total Students	\$	1,783,510
Total invoices less than \$15,000	\$	3,223,881

% Electronic	69.38%

Invoices \$15,000 or more		
Checks - Vendors	\$	621,924
Echecks - Vendors		4,113,563
ACH transfers - Vendors		1,510,067
Wire transfers - Vendors		21,780
Total invoices \$15,000 or more	\$	6,267,334

% Electronic	90.1%

Total Cash Disbursements	\$	9,491,216

Invoices \$15,000 or more		
Payroll Related	\$	2,929,073
Accounts Payable Related		3,338,261
Total Invoices \$15,000 or more	\$	6,267,334

College of DuPage
Community College District No. 502
PAYROLL REPORT
February 2019 Disbursements

Payroll - February 2019

	Gross	Net
Direct Deposits	\$7,628,004.41	\$5,160,396.15
Checks	\$171,661.68	\$124,491.85
Total Payroll	\$7,799,666.09	\$5,284,888.00
% Electronic		97.6%

Payroll Related Disbursements: Withholdings and Taxes
Grand Total Payroll Disbursements

Payroll Disbursements - February 2019

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*A786	02/01/19	Department of Treasury	Withholding Tax - Federal 2/1/19 Payroll	\$354,018.69
IM*A790	02/15/19	Department of Treasury	Withholding Tax - Federal 2/15/19 Payroll	\$451,486.33
IM*E0071628	02/01/19	DuPage Credit Union	Credit Union - PR Deduction 2/1/19	\$27,395.46
IM*E0071844	02/14/19	DuPage Credit Union	Credit Union - PR Deduction 2/15/19	\$28,065.09
IM*E0072095	02/28/19	DuPage Credit Union	Credit Union - PR Deduction 3/1/19	\$28,045.09
IM*A787	02/01/19	IDES-Magnetic Media Unit	Withholding Tax - State 2/1/19 Payroll	\$135,939.80
IM*A791	02/15/19	IDES-Magnetic Media Unit	Withholding Tax - State 2/15/19 Payroll	\$181,036.59
IM*A796	02/27/19	IDES-Magnetic Media Unit	Withholding Tax - State 3/1/19 Payroll	\$186,834.67
IM*A789	02/04/19	Navia Benefit Solutions	HSA Empl/COD Contr 2/1/19 Payroll	\$29,089.23
IM*A792	02/15/19	Navia Benefit Solutions	HSA Empl/COD Contr 2/15/19 Payroll	\$28,996.92
IM*A797	02/28/19	Navia Benefit Solutions	HSA Empl/COD Contr 3/1/19 Payroll	\$28,996.92
IM*E0071629	02/01/19	SURS-State University Retirement System	Employee Retirement Contributions - 2/1/19 Payroll	\$278,598.36
IM*E0071845	02/14/19	SURS-State University Retirement System	Employee Retirement Contributions - 2/15/19 Payroll	\$363,432.07
IM*E0072096	02/28/19	SURS-State University Retirement System	Employee Retirement Contributions - 3/1/19 Payroll	\$373,198.66
IM*E0071630	02/01/19	Valic Retirement Services	Annuities - 2/1/19 Payroll	\$6,096.40
IM*E0071630	02/01/19	Valic Retirement Services	Annuities - 2/1/19 Payroll	\$127,246.06
IM*E0071846	02/14/19	Valic Retirement Services	Annuities - 2/15/19 Payroll	\$147,467.04
IM*E0072097	02/28/19	Valic Retirement Services	Annuities - 3/1/19 Payroll	\$112,498.98
IM*E0072097	02/28/19	Valic Retirement Services	Annuities - 3/1/19 Payroll	\$40,631.10
TOTAL				\$2,929,073.46

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
CASH DISBURSEMENTS GREATER THAN \$15,000
February 2019 Disbursements

Accounts Payable Disbursements - February 2019

CHECKS ISSUED DURING ACCOUNTING MONTH February 2019 FOR INVOICES GREATER THAN \$15,000

CHECK NUMBER	CHECK DATE	PAYEE NAME	DESCRIPTION	AMOUNT
IM*0247533	02/22/19	Akerman LLP	Legal Services Expense	\$17,353.65
IM*0247409	02/14/19	American Express Travel Related Services Co., Inc.	Travel - Out of State	\$23,980.69
IM*0247534	02/22/19	Art Institute of Chicago	Other Contractual Services Expense	\$15,000.00
IM*E0072010	02/22/19	Cambridge University Press	Instructional Supplies	\$22,028.08
IM*0247375	02/13/19	Capitol Steps	Other Contractual Services Expense	\$22,500.00
IM*0247538	02/25/19	CliftonLarsonAllen LLP	Audit Services Expense	\$32,960.00
IM*E0071627	02/01/19	College of Dupage Faculty Assoc	Professional Dues	\$26,345.00
IM*E0071843	02/14/19	College of Dupage Faculty Assoc	Professional Dues	\$26,345.00
IM*E0072094	02/28/19	College of Dupage Faculty Assoc	Professional Dues	\$26,345.00
IM*E0072004	02/21/19	Community College Health Consortium	Medical HD Premium - January 2019	\$1,091,438.00
IM*E0071731	02/08/19	Computer Discount Warehouse	Non-Capital Equipment	\$72,563.04
IM*E0072008	02/22/19	Computer Discount Warehouse	Equipment - Technology	\$24,979.42
IM*E0071732	02/08/19	DAOES	Funds Held in Custody of Others	\$116,030.00
IM*E0072011	02/22/19	DAOES	Funds Held in Custody of Others	\$103,400.32
IM*E0072005	02/21/19	Delta Dental of Illinois	Dental PPO Premium January 2019	\$60,491.54
IM*A786	02/01/19	Department of Treasury	Withholding Tax - Federal	\$47,252.34
IM*A790	02/15/19	Department of Treasury	Withholding Tax - Federal	\$64,415.55
IM*0247376	02/13/19	Dynegy Energy Services, LLC	Electricity Expense	\$225,811.57
IM*W549	02/26/19	EF College Study Tours	International Travel - Field Studies	\$21,780.00
IM*E0071733	02/08/19	Follett Higher Education	Other Students Bookbills	\$443,726.59
IM*E0072012	02/22/19	Follett Higher Education	Other Students Bookbills	\$165,130.10
IM*0247535	02/22/19	Grand Stage Lighting Co., Inc.	Equipment - Instructional	\$38,728.27
IM*0247408	02/14/19	Keppler Associates, Inc.	Other Contractual Services Expense	\$30,000.00
IM*0247536	02/22/19	Key Code Media	Non-Capital Equipment	\$16,493.00
IM*0246933	02/07/19	Marsh USA Inc.	General Insurance Expense	\$62,601.00
IM*E0071729	02/07/19	MELA Group LLC	Other Contractual Services Expense	\$22,000.00
IM*E0072009	02/22/19	Morse Electric, Inc.	Equipment - Office	\$15,375.00
IM*A789	02/04/19	Navia Benefit Solutions	Employee Retirement Contributions	\$1,000.00
IM*A797	02/28/19	Navia Benefit Solutions	Employee Retirement Contributions	\$1,000.00
IM*E0071750	02/13/19	Nicor Enerchange	Gas Expense	\$104,199.74
IM*E0072013	02/22/19	Perkins + Will, Inc.	Consultants Expense	\$21,638.32
IM*0246932	02/06/19	POSTMASTER - GLEN ELLYN	USPS Prepaid	\$22,000.00
IM*0247530	02/22/19	Reliance Standard Life Insurance Company	Life Insurance Premium January 2019	\$50,033.45
IM*0246934	02/07/19	Reserve Account	Pitney Bowes Prepaid	\$20,000.00
IM*E0071734	02/08/19	Riverside Technologies, Inc.	Equipment - Instructional	\$27,760.00
IM*E0071629	02/01/19	SURS-State University Retirement System	Employee Retirement Contributions	\$18,119.82
IM*E0071845	02/14/19	SURS-State University Retirement System	Employee Retirement Contributions	\$19,364.86
IM*E0072096	02/28/19	SURS-State University Retirement System	Employee Retirement Contributions	\$19,155.36
IM*E0071887	02/20/19	Village of Glen Ellyn, Illinois	Water - Sewage Expense	\$17,253.31
IM*E0072006	02/21/19	Vision Service Plan - (IV)	Vision Signature Premium - January 2019	\$18,041.36
IM*0247537	02/22/19	Xerox Corporation	Rental - Equipment	\$44,462.23
IM*E0071730	02/07/19	Zehnder Communications, Inc.	Advertising Expense	\$17,837.49
IM*E0071735	02/08/19	Zehnder Communications, Inc.	Advertising Expense	\$37,846.35
IM*E0072014	02/22/19	Zehnder Communications, Inc.	Advertising Expense	\$63,475.13
TOTAL				\$3,338,260.58

Purchases for approval to be paid in March 2019

Advanced Technologies Consultants, Inc.	Festo Electronics Automation Studio - Grant Funded	\$15,934.00
Contemporary Woodworking & Design	BIC Early Childhood Academic Program Casework	\$24,000.00
Sodexo, Inc. & Affiliates	Food services for COD on campus events	\$23,683.77
United Power & Battery Corporation	Fiamm Batteries and Battery Installation for IT	\$19,035.00
Total		\$82,652.77

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	David Brown	3/14/2018	IM*0231897	\$ (752.16)	Check issued in prior month; voided in current month
Employee Reimb	Dana Prendergast	8/16/2018	IM*0238270	\$ (110.18)	Check issued in prior month; voided in current month
Invoice <\$15,000	Chaplin Entertainment, Inc.	9/13/2018	IM*0239124	\$ (9,250.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	The Texas Tenors, LLC	9/19/2018	IM*0239618	\$ (8,750.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Northwestern University Center for Public Safety	10/17/2018	IM*0241688	\$ (525.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Navillus Woodworks	1/16/2019	IM*0245814	\$ (350.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Katom Restaurant Supply	1/16/2019	IM*0245947	\$ (499.99)	Check issued in prior month; voided in current month
Invoice <\$15,000	Blitt and Gaines, PC	2/1/2019	IM*0246836	\$ 354.05	Wage Assignments
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	2/1/2019	IM*0246837	\$ 690.29	Wage Assignments
Invoice <\$15,000	International Union of Operating Engineers	2/1/2019	IM*0246838	\$ 688.63	Professional Dues
Invoice <\$15,000	Carol Jackowiak	2/1/2019	IM*0246839	\$ 415.38	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	2/1/2019	IM*0246840	\$ 4,509.66	Wage Assignments
Invoice <\$15,000	Arnell Steel Supply Company	2/5/2019	IM*0246893	\$ 4,835.39	Instructional Supplies
Invoice >\$15,000	POSTMASTER - GLEN ELLYN	2/6/2019	IM*0246932	\$ 22,000.00	USPS Prepaid
Invoice >\$15,000	Marsh USA Inc.	2/7/2019	IM*0246933	\$ 62,601.00	General Insurance Expense
Invoice >\$15,000	Reserve Account	2/7/2019	IM*0246934	\$ 20,000.00	Pitney Bowes Prepaid
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	2/11/2019	IM*0246935	\$ 1,224.32	Travel - Out of State
Invoice <\$15,000	Emily Zvolanek	2/11/2019	IM*0246936	\$ 500.00	Honorarium Services
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246937	\$ 131.92	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246940	\$ 522.18	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246941	\$ 1,136.80	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246942	\$ 3,415.49	Telephone Expense
Invoice <\$15,000	Comcast Holdings Corporation	2/11/2019	IM*0246943	\$ 27.33	IT Maintenance Services
Invoice <\$15,000	A.F.M. & E.P. Fund	2/13/2019	IM*0247040	\$ 712.26	Other Contractual Services Expense
Invoice <\$15,000	AACRAO	2/13/2019	IM*0247041	\$ 660.00	Books and Binding Costs
Invoice <\$15,000	ABC-CLIO, Inc.	2/13/2019	IM*0247042	\$ 403.84	Books and Binding Costs
Invoice <\$15,000	Joyce Abel	2/13/2019	IM*0247043	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Accurate Document Destruction, Inc.	2/13/2019	IM*0247044	\$ 61.40	Refuse Disposal Expense
Invoice <\$15,000	Debra Adrian	2/13/2019	IM*0247045	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Advanced Stores Company, Inc.	2/13/2019	IM*0247046	\$ 907.65	Purchase for Resale
Invoice <\$15,000	Advocate Good Samaritan	2/13/2019	IM*0247047	\$ 45.00	Instructional Service Contracts
Invoice <\$15,000	Advocate Good Samaritan	2/13/2019	IM*0247048	\$ 45.00	Instructional Service Contracts
Invoice <\$15,000	AHW LLC	2/13/2019	IM*0247049	\$ 49.26	Maintenance Supplies
Invoice <\$15,000	Airgas, Inc.	2/13/2019	IM*0247050	\$ 94.61	Maintenance Services Expense
Invoice <\$15,000	ALCO Sales & Service Co.	2/13/2019	IM*0247051	\$ 212.95	Maintenance Services Expense
Invoice <\$15,000	Alibris	2/13/2019	IM*0247052	\$ 315.03	Books and Binding Costs
Invoice <\$15,000	Alliance Paper and Food Service Inc.	2/13/2019	IM*0247053	\$ 751.92	Purchase for Resale
Invoice <\$15,000	Allied Electronics	2/13/2019	IM*0247054	\$ 45.48	Instructional Supplies
Invoice <\$15,000	Allyson Group Inc	2/13/2019	IM*0247055	\$ 2,970.00	Travel - Out of State
Invoice <\$15,000	Alisco, Inc.	2/13/2019	IM*0247057	\$ 801.09	Instructional Supplies
Invoice <\$15,000	Altorfer Industries Inc	2/13/2019	IM*0247058	\$ 4,110.26	Other Contractual Services Expense
Invoice <\$15,000	Amazon.com, LLC	2/13/2019	IM*0247059	\$ 6,130.87	Books and Binding Costs
Invoice <\$15,000	Amsterdam Printing & Litho	2/13/2019	IM*0247060	\$ 531.88	Advertising Expense
Invoice <\$15,000	Scott Anderson	2/13/2019	IM*0247061	\$ 130.00	Officials/Referees
Invoice <\$15,000	Anixter, Inc.	2/13/2019	IM*0247062	\$ 187.20	IT Maintenance Services
Invoice <\$15,000	Laura Anschicks	2/13/2019	IM*0247063	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	ARC-STSA	2/13/2019	IM*0247064	\$ 4,000.00	Dues
Invoice <\$15,000	Arnell Steel Supply Company	2/13/2019	IM*0247065	\$ 3,767.67	Instructional Supplies
Invoice <\$15,000	ARTstor	2/13/2019	IM*0247066	\$ 2,845.00	Books and Binding Costs
Invoice <\$15,000	The Associated Press	2/13/2019	IM*0247067	\$ 14,375.76	Other Contractual Services Expense
Invoice <\$15,000	Association for Supervision & Curriculum Development	2/13/2019	IM*0247068	\$ 91.53	Books and Binding Costs
Invoice <\$15,000	Frank Asta	2/13/2019	IM*0247069	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	AT&T Long Distance	2/13/2019	IM*0247070	\$ 43.23	Instructional Supplies
Invoice <\$15,000	AT&T Long Distance	2/13/2019	IM*0247071	\$ 343.60	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/13/2019	IM*0247072	\$ 116.24	Telephone Expense
Invoice <\$15,000	AT&T Mobility	2/13/2019	IM*0247073	\$ 141.42	Cell Phone Allowance
Invoice <\$15,000	AVT Sealing Solutions Inc.	2/13/2019	IM*0247074	\$ 69.06	Maintenance Supplies
Invoice <\$15,000	Baker & Taylor Books	2/13/2019	IM*0247075	\$ 95.15	Books and Binding Costs
Invoice <\$15,000	Ballet Hispanico of New York, Inc.	2/13/2019	IM*0247076	\$ 7,400.00	Other Contractual Services Expense
Invoice <\$15,000	Barn Door Lighting Outfitters	2/13/2019	IM*0247077	\$ 1,643.09	Instructional Supplies
Invoice <\$15,000	Barn Door Lighting Outfitters	2/13/2019	IM*0247078	\$ 36.88	Maintenance Services Expense
Invoice <\$15,000	Daniel Barszcz	2/13/2019	IM*0247079	\$ 857.64	Retiree Healthcare Payments
Invoice <\$15,000	Harold Bauer	2/13/2019	IM*0247080	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Baylin Artists Mgmt Inc.	2/13/2019	IM*0247081	\$ 6,000.00	Other Contractual Services Expense
Invoice <\$15,000	Steve Bellmore	2/13/2019	IM*0247082	\$ 130.00	Officials/Referees
Invoice <\$15,000	Benco Dental Co.	2/13/2019	IM*0247083	\$ 1,025.55	Instructional Supplies
Invoice <\$15,000	Alan Bergeson	2/13/2019	IM*0247084	\$ 900.00	Retiree Healthcare Payments

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

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Invoice <\$15,000	Alvin Bey	2/13/2019	IM*0247085	\$ 250.00	Other Contractual Services Expense
Invoice <\$15,000	Richard Bielecki	2/13/2019	IM*0247086	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Bill Doran Co.	2/13/2019	IM*0247087	\$ 429.15	Instructional Supplies
Invoice <\$15,000	Bio-Rad Laboratories, Inc.	2/13/2019	IM*0247088	\$ 117.50	Instructional Supplies
Invoice <\$15,000	Linda Bollendorf	2/13/2019	IM*0247089	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Bollendorf	2/13/2019	IM*0247090	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Bostick & Sullivan	2/13/2019	IM*0247091	\$ 539.95	Instructional Supplies
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	2/13/2019	IM*0247092	\$ 1,032.00	Purchase for Resale
Invoice <\$15,000	Brewers Association, Inc.	2/13/2019	IM*0247093	\$ 495.00	Dues
Invoice <\$15,000	Lawrence Brown	2/13/2019	IM*0247094	\$ 443.40	Other Contractual Services Expense
Invoice <\$15,000	Bullfrog Films Inc.	2/13/2019	IM*0247095	\$ 305.00	Books and Binding Costs
Invoice <\$15,000	Bumper to Bumper	2/13/2019	IM*0247096	\$ 1,053.30	Purchase for Resale
Invoice <\$15,000	Michael Burton	2/13/2019	IM*0247097	\$ 130.00	Officials/Referees
Invoice <\$15,000	Cambridge Educational	2/13/2019	IM*0247098	\$ 387.57	Instructional Supplies
Invoice <\$15,000	Consortium of Academic and Research Libraries	2/13/2019	IM*0247099	\$ 5,664.91	Books and Binding Costs
Invoice <\$15,000	Nancy Carroll	2/13/2019	IM*0247100	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Castle Branch, Inc.	2/13/2019	IM*0247101	\$ 17.50	Instructional Service Contracts
Invoice <\$15,000	Brandon Cawthon	2/13/2019	IM*0247102	\$ 130.00	Officials/Referees
Invoice <\$15,000	Cecchin Plumbing & Heating	2/13/2019	IM*0247103	\$ 4,890.00	Building Remodeling Expense
Invoice <\$15,000	Central National Gottesman, Inc.	2/13/2019	IM*0247104	\$ 215.00	Office Supplies
Invoice <\$15,000	Chaplin Entertainment, Inc.	2/13/2019	IM*0247105	\$ 9,250.00	Other Contractual Services Expense
Invoice <\$15,000	Charleston Advisor Company	2/13/2019	IM*0247106	\$ 295.00	Other Contractual Services Expense
Invoice <\$15,000	Chicago Federation of Musicians	2/13/2019	IM*0247107	\$ 6.60	Other Contractual Services Expense
Invoice <\$15,000	Arlington Glass & Mirror Co.	2/13/2019	IM*0247108	\$ 3,520.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Chronicle of Higher Education	2/13/2019	IM*0247109	\$ 358.00	Books and Binding Costs
Invoice <\$15,000	Cintas Corporation No. 2	2/13/2019	IM*0247110	\$ 441.75	Office Supplies
Invoice <\$15,000	City of Naperville	2/13/2019	IM*0247111	\$ 45.00	Maintenance Services Expense
Invoice <\$15,000	City of Naperville - Utilities	2/13/2019	IM*0247112	\$ 3,035.83	Electricity Expense
Invoice <\$15,000	Clark Security Products	2/13/2019	IM*0247113	\$ 54.70	Maintenance Supplies
Invoice <\$15,000	Clark Wire & Cable	2/13/2019	IM*0247114	\$ 1,180.84	Audio/Visual Materials
Invoice <\$15,000	Earl Clement	2/13/2019	IM*0247115	\$ 130.00	Officials/Referees
Invoice <\$15,000	College of DuPage Foundation	2/13/2019	IM*0247116	\$ 21.20	Art Center Deposit Liability
Invoice <\$15,000	College Entrance Examination Board	2/13/2019	IM*0247117	\$ 14,274.90	Other Contractual Services Expense
Invoice <\$15,000	Columbia Dentoform	2/13/2019	IM*0247118	\$ 1,424.72	Instructional Supplies
Invoice <\$15,000	Comcast	2/13/2019	IM*0247119	\$ 410.95	Telephone Expense
Invoice <\$15,000	Comcast Commercial Services	2/13/2019	IM*0247120	\$ 3,344.62	Telephone Expense
Invoice <\$15,000	Comcast	2/13/2019	IM*0247121	\$ 19.75	Telephone Expense
Invoice <\$15,000	Comcast Spotlight, LLC	2/13/2019	IM*0247122	\$ 11,844.10	Advertising Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	2/13/2019	IM*0247123	\$ 1,532.48	Electricity Expense
Invoice <\$15,000	Communications Revolving Fund	2/13/2019	IM*0247124	\$ 1,208.02	Other Contractual Services Expense
Invoice <\$15,000	Sheila Compton	2/13/2019	IM*0247125	\$ 1,584.28	Retiree Healthcare Payments
Invoice <\$15,000	Consortium of Ophthalmic Training Programs	2/13/2019	IM*0247126	\$ 350.00	Dues
Invoice <\$15,000	Consumerbase, LLC	2/13/2019	IM*0247127	\$ 1,503.23	Advertising Expense
Invoice <\$15,000	Joann Cook	2/13/2019	IM*0247128	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Anne Cooper	2/13/2019	IM*0247129	\$ 200.00	Consultants Expense
Invoice <\$15,000	Clyde Cox	2/13/2019	IM*0247130	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ronnie Creggett	2/13/2019	IM*0247131	\$ 130.00	Officials/Referees
Invoice <\$15,000	Crestline	2/13/2019	IM*0247132	\$ 731.09	Advertising Expense
Invoice <\$15,000	Critical Reach, Inc.	2/13/2019	IM*0247133	\$ 145.00	Office Supplies
Invoice <\$15,000	Douglas Curry	2/13/2019	IM*0247134	\$ 850.00	Other Contractual Services Expense
Invoice <\$15,000	Donald Dame	2/13/2019	IM*0247135	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Ellen Davel	2/13/2019	IM*0247136	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Denson Shops, Inc.	2/13/2019	IM*0247137	\$ 570.00	Instructional Supplies
Invoice <\$15,000	Desi Junction Media & Production Inc	2/13/2019	IM*0247138	\$ 1,400.00	Advertising Expense
Invoice <\$15,000	DiaMedical USA Equipment LLC	2/13/2019	IM*0247139	\$ 4,035.00	Non-Capital Equipment
Invoice <\$15,000	Direct Cinema Limited, Inc.	2/13/2019	IM*0247140	\$ 100.00	Books and Binding Costs
Invoice <\$15,000	Robert Dowling	2/13/2019	IM*0247141	\$ 130.00	Officials/Referees
Invoice <\$15,000	Timothy Dryer	2/13/2019	IM*0247142	\$ 130.00	Officials/Referees
Invoice <\$15,000	DuPage County	2/13/2019	IM*0247143	\$ 6,941.77	Rental Facility
Invoice <\$15,000	Dynegy Energy Services, LLC	2/13/2019	IM*0247144	\$ 3,522.83	Electricity Expense
Invoice <\$15,000	DZED Systems LLC	2/13/2019	IM*0247145	\$ 1,887.92	Computer Software
Invoice <\$15,000	Education for the Sonographic Professional, Inc.	2/13/2019	IM*0247146	\$ 195.00	Instructional Supplies
Invoice <\$15,000	Edward Occupational Health	2/13/2019	IM*0247147	\$ 128.00	Instructional Service Contracts
Invoice <\$15,000	Edward Occupational Health	2/13/2019	IM*0247148	\$ 128.00	Instructional Service Contracts
Invoice <\$15,000	Edward Occupational Health	2/13/2019	IM*0247149	\$ 148.00	Other Contractual Services Expense
Invoice <\$15,000	ELFCO	2/13/2019	IM*0247150	\$ 550.37	Equipment - Instructional
Invoice <\$15,000	Elliott Auto Supply Co., Inc.	2/13/2019	IM*0247151	\$ 203.94	Purchase for Resale
Invoice <\$15,000	Elmhurst College	2/13/2019	IM*0247152	\$ 400.00	Consultants Expense
Invoice <\$15,000	Elsevier, Inc.	2/13/2019	IM*0247153	\$ 11,795.00	Instructional Service Contracts

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

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Invoice <\$15,000	Mary Emami	2/13/2019	IM*0247154	\$ 652.92	Retiree Healthcare Payments
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	2/13/2019	IM*0247155	\$ 371.04	Travel - In Dist / In State
Invoice <\$15,000	Ewert, Inc.	2/13/2019	IM*0247156	\$ 1,318.90	Maintenance Supplies
Invoice <\$15,000	Fisher Scientific Company	2/13/2019	IM*0247157	\$ 219.76	Instructional Supplies
Invoice <\$15,000	Diana Fitzwater	2/13/2019	IM*0247158	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Five Corners 1-Hr. Cleaners	2/13/2019	IM*0247159	\$ 881.95	Other Contractual Services Expense
Invoice <\$15,000	Flagg Creek Water Reclamation District	2/13/2019	IM*0247160	\$ 34.45	Water - Sewage Expense
Invoice <\$15,000	Flinn Scientific	2/13/2019	IM*0247161	\$ 274.01	Instructional Supplies
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247162	\$ 54.00	Instructional Supplies
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247163	\$ 10.78	Other Materials & Supplies Expense
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247164	\$ 195.85	Other Materials & Supplies Expense
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247165	\$ 91.20	Other Materials & Supplies Expense
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247166	\$ 269.60	Instructional Supplies
Invoice <\$15,000	Sue Franzen	2/13/2019	IM*0247167	\$ 254.89	Conference/Meeting Expense - Local
Invoice <\$15,000	Mary Fritz	2/13/2019	IM*0247168	\$ 590.00	Officials/Referees
Invoice <\$15,000	Wesley Fritz	2/13/2019	IM*0247169	\$ 857.64	Retiree Healthcare Payments
Invoice <\$15,000	John Frye	2/13/2019	IM*0247170	\$ 130.00	Officials/Referees
Invoice <\$15,000	Daniel Fuller	2/13/2019	IM*0247171	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Funny Valentine Press	2/13/2019	IM*0247172	\$ 100.00	Other Contractual Services Expense
Invoice <\$15,000	G&O Thermal Supply Company	2/13/2019	IM*0247173	\$ 1,023.80	Facilities Maintenance Service Expense
Invoice <\$15,000	Gans Ink & Supply Co.	2/13/2019	IM*0247174	\$ 53.80	Office Supplies
Invoice <\$15,000	Carolanne Garcia	2/13/2019	IM*0247175	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	David Gay	2/13/2019	IM*0247176	\$ 1,533.33	Retiree Healthcare Payments
Invoice <\$15,000	Arthur Geis	2/13/2019	IM*0247177	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	General Supply & Services, Inc.	2/13/2019	IM*0247178	\$ 624.00	Instructional Supplies
Invoice <\$15,000	Robert Georgelas	2/13/2019	IM*0247179	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Rosemary Ginger	2/13/2019	IM*0247180	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Carol Glanz	2/13/2019	IM*0247181	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Glen Ellyn Chamber of	2/13/2019	IM*0247182	\$ 330.00	Dues
Invoice <\$15,000	Glenbard North High School	2/13/2019	IM*0247183	\$ 2,700.00	Rental Facility
Invoice <\$15,000	Global TradeSource LTD	2/13/2019	IM*0247184	\$ 750.00	Other Contractual Services Expense
Invoice <\$15,000	Patricia Graunke	2/13/2019	IM*0247185	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Grey House Publishing	2/13/2019	IM*0247186	\$ 532.00	Books and Binding Costs
Invoice <\$15,000	Grey House Publishing	2/13/2019	IM*0247187	\$ 156.75	Books and Binding Costs
Invoice <\$15,000	Griffin Entertainment LLC	2/13/2019	IM*0247188	\$ 1,900.00	Other Contractual Services Expense
Invoice <\$15,000	Gumbo Medical, LLC	2/13/2019	IM*0247189	\$ 3,815.00	Non-Capital Equipment
Invoice <\$15,000	Barbara Hall	2/13/2019	IM*0247190	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Kenneth Harris	2/13/2019	IM*0247191	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Kim Hartmann	2/13/2019	IM*0247192	\$ 100.00	Other Contractual Services Expense
Invoice <\$15,000	Herbert Haushahn	2/13/2019	IM*0247193	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Henry Schein	2/13/2019	IM*0247194	\$ 2,904.84	Instructional Supplies
Invoice <\$15,000	F Hill	2/13/2019	IM*0247195	\$ 751.08	Retiree Healthcare Payments
Invoice <\$15,000	Hines Building Supply - US LBM LLC	2/13/2019	IM*0247196	\$ 188.54	Maintenance Supplies
Invoice <\$15,000	Teresa Hoffman	2/13/2019	IM*0247197	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mark Horton	2/13/2019	IM*0247198	\$ 130.00	Officials/Referees
Invoice <\$15,000	HP Inc.	2/13/2019	IM*0247199	\$ 353.43	IT Maintenance Services
Invoice <\$15,000	HP Products Corporation	2/13/2019	IM*0247200	\$ 88.10	Maintenance Supplies
Invoice <\$15,000	Dennis Hudson	2/13/2019	IM*0247201	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	IACAC	2/13/2019	IM*0247202	\$ 430.00	Conference/Meeting Expense - Local
Invoice <\$15,000	ICN-CMS	2/13/2019	IM*0247203	\$ 3,600.00	IT Maintenance Services
Invoice <\$15,000	IL Assoc of Chiefs of Police	2/13/2019	IM*0247204	\$ 1,555.00	Other Conference & Meeting Expense
Invoice <\$15,000	ILLCO, Inc.	2/13/2019	IM*0247205	\$ 6,929.68	Equipment - Instructional
Invoice <\$15,000	Illinois Police Accreditation Coalition (I-Pac)	2/13/2019	IM*0247206	\$ 50.00	Dues - Classified
Invoice <\$15,000	Illinois Tactical Officers Association	2/13/2019	IM*0247207	\$ 700.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Institute for Career Research	2/13/2019	IM*0247208	\$ 606.50	Books and Binding Costs
Invoice <\$15,000	Iron Mountain Off Site Data	2/13/2019	IM*0247209	\$ 308.20	IT Maintenance Services
Invoice <\$15,000	J.J. Keller & Associates, Inc.	2/13/2019	IM*0247210	\$ 130.00	Instructional Supplies
Invoice <\$15,000	Mirek Jakl	2/13/2019	IM*0247211	\$ 801.00	Retiree Healthcare Payments
Invoice <\$15,000	JCCCNACEP	2/13/2019	IM*0247212	\$ 560.00	Dues
Invoice <\$15,000	DJ Persist, LLC	2/13/2019	IM*0247213	\$ 400.00	Other Conference & Meeting Expense
Invoice <\$15,000	John Wiley & Sons - Boston	2/13/2019	IM*0247214	\$ 1,593.30	Books and Binding Costs
Invoice <\$15,000	Kevin Joyce	2/13/2019	IM*0247215	\$ 130.00	Officials/Referees
Invoice <\$15,000	Kammes Auto & Truck Repair, Inc.	2/13/2019	IM*0247216	\$ 35.00	Maintenance Services Expense
Invoice <\$15,000	Jagdish Kapoor	2/13/2019	IM*0247217	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Donald Kates	2/13/2019	IM*0247218	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Katom Restaurant Supply	2/13/2019	IM*0247219	\$ 499.99	Other Materials & Supplies Expense
Invoice <\$15,000	Kennicott Brothers Company	2/13/2019	IM*0247220	\$ 718.98	Instructional Supplies
Invoice <\$15,000	Ann Kenny	2/13/2019	IM*0247221	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Annette Kerwin	2/13/2019	IM*0247222	\$ 2,200.00	Retiree Healthcare Payments

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College of DuPage
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ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
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Invoice <\$15,000	Peter Klassen	2/13/2019	IM*0247223	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Joyce Koerfer	2/13/2019	IM*0247224	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jay Kvasnicka	2/13/2019	IM*0247225	\$ 130.00	Officials/Referees
Invoice <\$15,000	Labsource	2/13/2019	IM*0247226	\$ 1,131.00	Instructional Supplies
Invoice <\$15,000	Laport, Inc.	2/13/2019	IM*0247227	\$ 11,980.00	Maintenance Supplies
Invoice <\$15,000	Andrew Leake	2/13/2019	IM*0247228	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Ernest Leduc	2/13/2019	IM*0247229	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Len's Ace Hardware-Glen Ellyn	2/13/2019	IM*0247230	\$ 833.44	Maintenance Supplies
Invoice <\$15,000	Norma Lewis	2/13/2019	IM*0247231	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Lex Meat, LTD	2/13/2019	IM*0247232	\$ 516.32	Instructional Supplies
Invoice <\$15,000	Liberty Chevrolet, Inc.	2/13/2019	IM*0247233	\$ 490.40	Maintenance Services Expense
Invoice <\$15,000	Thomas Lindblade	2/13/2019	IM*0247234	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Daniel Lindsey	2/13/2019	IM*0247235	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Karen Livengood	2/13/2019	IM*0247236	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Lockerby	2/13/2019	IM*0247237	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Lynn Mackenzie	2/13/2019	IM*0247238	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Marberry Cleaners and Launderer's LLC	2/13/2019	IM*0247239	\$ 287.68	Instructional Service Contracts
Invoice <\$15,000	Mary Marier	2/13/2019	IM*0247240	\$ 1,366.66	Retiree Healthcare Payments
Invoice <\$15,000	Market Lab	2/13/2019	IM*0247241	\$ 232.87	Instructional Supplies
Invoice <\$15,000	Karen Masterson	2/13/2019	IM*0247242	\$ 1,616.65	Retiree Healthcare Payments
Invoice <\$15,000	Matthew Bender & Co., Inc.	2/13/2019	IM*0247243	\$ 714.46	Books and Binding Costs
Invoice <\$15,000	McGraw-Hill Global Education, Inc.	2/13/2019	IM*0247244	\$ 356.01	Books and Binding Costs
Invoice <\$15,000	McKesson General Medical Corporation	2/13/2019	IM*0247245	\$ 7.00	Instructional Supplies
Invoice <\$15,000	McMaster Carr Supply	2/13/2019	IM*0247246	\$ 928.04	Instructional Supplies
Invoice <\$15,000	Medical Priority Consultants, Inc	2/13/2019	IM*0247247	\$ 1,332.00	Instructional Supplies
Invoice <\$15,000	Merchant-Link, LLC	2/13/2019	IM*0247248	\$ 2,275.00	Other Contractual Services Expense
Invoice <\$15,000	Gisela Meyn	2/13/2019	IM*0247249	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Mi-Box	2/13/2019	IM*0247250	\$ 99.00	Rental Facility
Invoice <\$15,000	Micro Center Sales Corporation	2/13/2019	IM*0247251	\$ 597.98	IT Maintenance Services
Invoice <\$15,000	Mock Medical, Llc	2/13/2019	IM*0247252	\$ 930.00	Instructional Supplies
Invoice <\$15,000	John Modschiedler	2/13/2019	IM*0247253	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Modular Robotics Inc	2/13/2019	IM*0247254	\$ 2,799.00	Other Materials & Supplies Expense
Invoice <\$15,000	Kevin Moore	2/13/2019	IM*0247255	\$ 130.00	Officials/Referees
Invoice <\$15,000	Joan Morris	2/13/2019	IM*0247256	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Morton Salt	2/13/2019	IM*0247257	\$ 8,060.00	Maintenance Supplies
Invoice <\$15,000	Wallace Moy	2/13/2019	IM*0247258	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	MSC Industrial Supply	2/13/2019	IM*0247259	\$ 2,268.07	Instructional Supplies
Invoice <\$15,000	National Diversity Council	2/13/2019	IM*0247260	\$ 149.00	Dues - Classified
Invoice <\$15,000	Navia Benefit Solutions	2/13/2019	IM*0247261	\$ 11,540.88	Flexible Spending Accounts
Invoice <\$15,000	Karen Neely	2/13/2019	IM*0247262	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Neuqua Valley High School	2/13/2019	IM*0247263	\$ 150.10	Instructional Supplies
Invoice <\$15,000	New Atlanta Communications	2/13/2019	IM*0247264	\$ 1,000.00	IT Maintenance Services
Invoice <\$15,000	New Readers Press	2/13/2019	IM*0247265	\$ 65.25	Books and Binding Costs
Invoice <\$15,000	Kay Nielsen	2/13/2019	IM*0247266	\$ 857.64	Retiree Healthcare Payments
Invoice <\$15,000	Normal, LLC	2/13/2019	IM*0247267	\$ 5,000.00	Printing Expense
Invoice <\$15,000	Northern Illinois Food Bank	2/13/2019	IM*0247268	\$ 837.00	Advertising Expense
Invoice <\$15,000	Northern Illinois University	2/13/2019	IM*0247269	\$ 1,005.79	Tuition Reimbursement-Faculty
Invoice <\$15,000	Northwestern University Center for Public Safety	2/13/2019	IM*0247270	\$ 3,900.00	Other Conference & Meeting Expense
Invoice <\$15,000	Patricia O Dwyer	2/13/2019	IM*0247271	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Office Depot	2/13/2019	IM*0247272	\$ 10,990.91	Office Supplies
Invoice <\$15,000	Donna Oleson	2/13/2019	IM*0247283	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Gary Oliver	2/13/2019	IM*0247284	\$ 2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Pamela Oliver	2/13/2019	IM*0247285	\$ 130.00	Officials/Referees
Invoice <\$15,000	Donna Olsen	2/13/2019	IM*0247286	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	David Olson	2/13/2019	IM*0247287	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Omnigraphics, Inc.	2/13/2019	IM*0247288	\$ 81.85	Books and Binding Costs
Invoice <\$15,000	Optitex USA Inc.	2/13/2019	IM*0247289	\$ 937.40	Instructional Supplies
Invoice <\$15,000	Howard Owens	2/13/2019	IM*0247290	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Oxford University Press	2/13/2019	IM*0247291	\$ 446.25	Books and Binding Costs
Invoice <\$15,000	Daily Herald	2/13/2019	IM*0247292	\$ 8,862.89	Printing Expense
Invoice <\$15,000	Panther-Lion Holdings Corp	2/13/2019	IM*0247293	\$ 564.00	Instructional Supplies
Invoice <\$15,000	Joanne Parke	2/13/2019	IM*0247294	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Rosanne Paschal	2/13/2019	IM*0247295	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	PCM Sales, Inc.	2/13/2019	IM*0247296	\$ 99.95	Non-Capital Equipment
Invoice <\$15,000	Pearson Education, Inc.	2/13/2019	IM*0247297	\$ 305.70	Books and Binding Costs
Invoice <\$15,000	Judith Pelletier	2/13/2019	IM*0247298	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Pepsi Purchases	2/13/2019	IM*0247299	\$ 272.40	Purchase for Resale
Invoice <\$15,000	George Peranteau	2/13/2019	IM*0247300	\$ 280.00	Retiree Healthcare Payments
Invoice <\$15,000	Nancy Pfahl	2/13/2019	IM*0247301	\$ 900.00	Retiree Healthcare Payments

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Invoice <\$15,000	Phi Theta Kappa Honor Society	2/13/2019	IM*0247302	\$	130.00 Funds Held in Custody of Others
Invoice <\$15,000	Police Training Institute	2/13/2019	IM*0247303	\$	941.22 Instructional Supplies
Invoice <\$15,000	Praxair/Gas Tech	2/13/2019	IM*0247304	\$	166.85 Instructional Supplies
Invoice <\$15,000	Pretrax, Inc.	2/13/2019	IM*0247305	\$	2,298.82 Other Contractual Services Expense
Invoice <\$15,000	Pro-Ed	2/13/2019	IM*0247306	\$	69.30 Books and Binding Costs
Invoice <\$15,000	Promo Direct	2/13/2019	IM*0247307	\$	754.32 Conference/Meeting Expense - Local
Invoice <\$15,000	Public Identity, Inc.	2/13/2019	IM*0247308	\$	236.00 Advertising Expense
Invoice <\$15,000	Pyramid Films Corp	2/13/2019	IM*0247309	\$	89.00 Books and Binding Costs
Invoice <\$15,000	Radiation Detection Company	2/13/2019	IM*0247310	\$	577.50 Instructional Supplies
Invoice <\$15,000	Radio Aids, Inc.	2/13/2019	IM*0247311	\$	18.00 Other Contractual Services Expense
Invoice <\$15,000	Ramrod Distributors	2/13/2019	IM*0247312	\$	260.56 Maintenance Supplies
Invoice <\$15,000	Jacqueline Rangel Gutierrez	2/13/2019	IM*0247313	\$	39.77 Conference/Meeting Expense - Local
Invoice <\$15,000	Nitin Rao	2/13/2019	IM*0247314	\$	130.00 Officials/Referees
Invoice <\$15,000	REENTEL INTERNATIONAL, INC.	2/13/2019	IM*0247315	\$	2,990.00 Non-Capital Equipment
Invoice <\$15,000	Robert Regner	2/13/2019	IM*0247316	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Cumie Richter	2/13/2019	IM*0247317	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Ann Rosen	2/13/2019	IM*0247318	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Christine Russell	2/13/2019	IM*0247319	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Deborah Ryel	2/13/2019	IM*0247320	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Scent Air Technologies, Inc.	2/13/2019	IM*0247321	\$	93.45 Other Contractual Services Expense
Invoice <\$15,000	Doris Schertz	2/13/2019	IM*0247322	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Bonnie Shalin	2/13/2019	IM*0247323	\$	857.64 Retiree Healthcare Payments
Invoice <\$15,000	Betty Shannon	2/13/2019	IM*0247324	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Sharpprint	2/13/2019	IM*0247325	\$	444.12 Advertising Expense
Invoice <\$15,000	Priscilla Sheehan	2/13/2019	IM*0247326	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Sherwin Williams Company	2/13/2019	IM*0247327	\$	934.03 Maintenance Supplies
Invoice <\$15,000	Sherwin Williams Company	2/13/2019	IM*0247328	\$	51.21 Maintenance Supplies
Invoice <\$15,000	Sherwin Williams Company	2/13/2019	IM*0247329	\$	347.42 Maintenance Supplies
Invoice <\$15,000	SHI International Corp	2/13/2019	IM*0247330	\$	799.00 Other supplies
Invoice <\$15,000	Simulation Curriculum Corp	2/13/2019	IM*0247331	\$	500.00 Non-Capital Equipment
Invoice <\$15,000	Skillpath Seminars	2/13/2019	IM*0247332	\$	68.10 Tuition Reimbursement-Classified
Invoice <\$15,000	Michael Skrabis	2/13/2019	IM*0247333	\$	130.00 Officials/Referees
Invoice <\$15,000	Linda Slusar	2/13/2019	IM*0247334	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Zofia Solarczyk	2/13/2019	IM*0247335	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Jean Spahr	2/13/2019	IM*0247336	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Spear Corporation	2/13/2019	IM*0247337	\$	4,489.27 Maintenance Services Expense
Invoice <\$15,000	Judith Stahulek	2/13/2019	IM*0247338	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Steph Stassen	2/13/2019	IM*0247339	\$	130.00 Officials/Referees
Invoice <\$15,000	State Disbursement Unit	2/13/2019	IM*0247340	\$	4,575.21 Wage Assignments
Invoice <\$15,000	State University College of New York, College At Geneseo	2/13/2019	IM*0247341	\$	70.00 Other Contractual Services Expense
Invoice <\$15,000	Mary Steinmetz	2/13/2019	IM*0247342	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Thomas Stephenson	2/13/2019	IM*0247343	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Joan Stevens	2/13/2019	IM*0247344	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Dorran Stewart	2/13/2019	IM*0247345	\$	260.00 Officials/Referees
Invoice <\$15,000	Rudolf Strahl	2/13/2019	IM*0247346	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Michael Terrell	2/13/2019	IM*0247347	\$	130.00 Officials/Referees
Invoice <\$15,000	Ms Lorraine Terry	2/13/2019	IM*0247348	\$	2,200.00 Retiree Healthcare Payments
Invoice <\$15,000	The Texas Tenors, LLC	2/13/2019	IM*0247349	\$	8,750.00 Other Contractual Services Expense
Invoice <\$15,000	Thomas Fleming Company	2/13/2019	IM*0247350	\$	175.00 Facilities Maintenance Service Expense
Invoice <\$15,000	Shirlee Thompson	2/13/2019	IM*0247351	\$	1,525.67 Retiree Healthcare Payments
Invoice <\$15,000	Thomson Reuters	2/13/2019	IM*0247352	\$	220.50 Books and Binding Costs
Invoice <\$15,000	Theodore Tilton	2/13/2019	IM*0247353	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Tri Dim Filter Corporation	2/13/2019	IM*0247354	\$	69.00 Maintenance Supplies
Invoice <\$15,000	Tribeca Marble and Granite	2/13/2019	IM*0247355	\$	5,636.07 Other Contractual Services Expense
Invoice <\$15,000	United Parcel Service	2/13/2019	IM*0247356	\$	236.23 Postage
Invoice <\$15,000	Carol Urban	2/13/2019	IM*0247357	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Urban Elevator Service, Inc.	2/13/2019	IM*0247358	\$	454.69 Facilities Maintenance Service Expense
Invoice <\$15,000	Reiner Utria	2/13/2019	IM*0247359	\$	1,100.00 Retiree Healthcare Payments
Invoice <\$15,000	Robert Valentine	2/13/2019	IM*0247360	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Verizon Wireless	2/13/2019	IM*0247361	\$	114.03 Cell Phone Allowance
Invoice <\$15,000	Vertiv Operating Company	2/13/2019	IM*0247362	\$	2,749.50 Office Supplies
Invoice <\$15,000	Village of Carol Stream	2/13/2019	IM*0247363	\$	45.96 Water - Sewage Expense
Invoice <\$15,000	Eugene Wagner	2/13/2019	IM*0247364	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Larry Ward	2/13/2019	IM*0247365	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Tom Warrick	2/13/2019	IM*0247366	\$	130.00 Officials/Referees
Invoice <\$15,000	Ruth Waterman	2/13/2019	IM*0247367	\$	1,464.00 Retiree Healthcare Payments
Invoice <\$15,000	Randall Wells	2/13/2019	IM*0247368	\$	130.00 Officials/Referees
Invoice <\$15,000	Gary Wenger	2/13/2019	IM*0247369	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	William McKinley Studios	2/13/2019	IM*0247370	\$	300.82 Office Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
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Invoice <\$15,000	Nathaniel Williams	2/13/2019	IM*0247371	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Heidemarie Wing	2/13/2019	IM*0247372	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	WM. F. Meyer Company	2/13/2019	IM*0247373	\$ 558.63	Maintenance Supplies
Invoice <\$15,000	Yankee Book Peddler, Inc.	2/13/2019	IM*0247374	\$ 10,411.19	Books and Binding Costs
Invoice >\$15,000	Capitol Steps	2/13/2019	IM*0247375	\$ 22,500.00	Other Contractual Services Expense
Invoice >\$15,000	Dynegy Energy Services, LLC	2/13/2019	IM*0247376	\$ 225,811.57	Electricity Expense
Invoice <\$15,000	Blitt and Gaines, PC	2/14/2019	IM*0247377	\$ 354.05	Wage Assignments
Invoice <\$15,000	Chicago Federation of Musicians	2/14/2019	IM*0247378	\$ 171.60	Other Contractual Services Expense
Invoice <\$15,000	Educ Loan - AES PHEAA	2/14/2019	IM*0247379	\$ 105.77	Wage Assignments
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	2/14/2019	IM*0247380	\$ 690.29	Wage Assignments
Invoice <\$15,000	International Union of Operating Engineers	2/14/2019	IM*0247381	\$ 688.63	Professional Dues
Invoice <\$15,000	Carol Jackowiak	2/14/2019	IM*0247382	\$ 415.38	Wage Assignments
Invoice <\$15,000	U.S. Department of Education	2/14/2019	IM*0247383	\$ 62.78	Wage Assignments
Invoice <\$15,000	The Morton Arboretum	2/14/2019	IM*0247384	\$ 5,863.86	Other Contractual Services Expense
Invoice <\$15,000	Second City Inc	2/14/2019	IM*0247385	\$ 6,250.00	Other Contractual Services Expense
Invoice <\$15,000	Diane Smith	2/14/2019	IM*0247386	\$ 100.00	Other Conference & Meeting Expense
Invoice <\$15,000	When Words Count Press LLC	2/14/2019	IM*0247387	\$ 350.00	Tuition Reimbursement-CODA
Employee Reimb	Janine Arriola	2/14/2019	IM*0247389	\$ 12.76	Mileage In District / In State
Employee Reimb	Frank Balestri	2/14/2019	IM*0247390	\$ 136.88	Mileage In District / In State
Employee Reimb	Robert Carrington	2/14/2019	IM*0247391	\$ 15.77	Instructional Supplies
Employee Reimb	Trevor Cipriano	2/14/2019	IM*0247392	\$ 46.98	Mileage In District / In State
Employee Reimb	Danielle Cline	2/14/2019	IM*0247393	\$ 125.00	Dues
Employee Reimb	Tracey Ford	2/14/2019	IM*0247394	\$ 100.00	Tuition Reimbursement-CODA
Employee Reimb	Jennifer Gimmell	2/14/2019	IM*0247395	\$ 1,784.33	Travel - Out of State
Employee Reimb	Jennifer Greene	2/14/2019	IM*0247396	\$ 130.00	Tuition Reimbursement-CODA
Employee Reimb	Michael Grygleski	2/14/2019	IM*0247397	\$ 12.76	Mileage In District / In State
Employee Reimb	Bonnie Loder	2/14/2019	IM*0247398	\$ 40.00	Tuition Reimbursement-Faculty
Employee Reimb	Jelymar Mejia	2/14/2019	IM*0247399	\$ 359.88	Conference/Meeting Expense - Local
Employee Reimb	Wendy Parks	2/14/2019	IM*0247400	\$ 380.00	Dues
Employee Reimb	Christy Peterson	2/14/2019	IM*0247401	\$ 1,470.00	Tuition Reimbursement-Faculty
Employee Reimb	Roland Raffel	2/14/2019	IM*0247402	\$ 1,814.87	Advertising Expense
Employee Reimb	Jennifer Scavone	2/14/2019	IM*0247403	\$ 49.49	Instructional Supplies
Employee Reimb	Amanda Skarosi	2/14/2019	IM*0247404	\$ 15.70	Instructional Supplies
Employee Reimb	Jennifer Such	2/14/2019	IM*0247405	\$ 813.05	Travel - Out of State
Employee Reimb	Raul Valladares	2/14/2019	IM*0247406	\$ 110.00	Dues - Classified
Employee Reimb	Lori Vardas	2/14/2019	IM*0247407	\$ 192.50	Tuition Reimbursement-CODA
Invoice >\$15,000	Keppler Associates, Inc.	2/14/2019	IM*0247408	\$ 30,000.00	Other Contractual Services Expense
Invoice >\$15,000	American Express Travel Related Services Co., Inc.	2/14/2019	IM*0247409	\$ 23,980.69	Travel - Out of State
Invoice <\$15,000	Zena Williams	2/18/2019	IM*0247410	\$ 1,000.00	Consultants Expense
Invoice <\$15,000	Laport, Inc.	2/20/2019	IM*0247524	\$ 7,140.00	Maintenance Supplies
Invoice <\$15,000	Emilee Lord	2/20/2019	IM*0247525	\$ 1,500.00	Consultants Expense
Invoice <\$15,000	Anne Cooper	2/20/2019	IM*0247526	\$ 1,576.40	Consultants Expense
Invoice <\$15,000	AIA/CES	2/21/2019	IM*0247528	\$ 999.00	Instructional Supplies
Invoice <\$15,000	Tesia Marshik	2/22/2019	IM*0247529	\$ 1,000.00	Honorarium Services
Invoice >\$15,000	Reliance Standard Life Insurance Company	2/22/2019	IM*0247530	\$ 50,033.45	Life Insurance
Invoice <\$15,000	Navillus Woodworks	2/22/2019	IM*0247531	\$ 350.00	Other supplies
Invoice <\$15,000	Unum Life Insurance Company of America	2/22/2019	IM*0247532	\$ 8,121.54	Long Term Care - Insurance
Invoice >\$15,000	Akerman LLP	2/22/2019	IM*0247533	\$ 17,353.65	Legal Services Expense
Invoice >\$15,000	Art Institute of Chicago	2/22/2019	IM*0247534	\$ 15,000.00	Other Contractual Services Expense
Invoice >\$15,000	Grand Stage Lighting Co., Inc.	2/22/2019	IM*0247535	\$ 38,728.27	Equipment - Instructional
Invoice >\$15,000	Key Code Media	2/22/2019	IM*0247536	\$ 16,493.00	Non-Capital Equipment
Invoice >\$15,000	Xerox Corporation	2/22/2019	IM*0247537	\$ 44,462.23	Rental - Equipment
Invoice >\$15,000	CliftonLarsonAllen LLP	2/25/2019	IM*0247538	\$ 32,960.00	Audit Services Expense
Invoice <\$15,000	Sprint	2/25/2019	IM*0247571	\$ 88.43	Telephone Expense
Invoice <\$15,000	Verizon Wireless	2/25/2019	IM*0247572	\$ 56.97	Cell Phone Allowance
Invoice <\$15,000	Xerox Corporation	2/25/2019	IM*0247573	\$ 14,866.40	Rental - Equipment
Invoice <\$15,000	David Brown	2/26/2019	IM*0247574	\$ 752.16	Retiree Healthcare Payments
Invoice <\$15,000	Lyric Opera of Chicago	2/26/2019	IM*0247877	\$ 905.00	Other Conference & Meeting Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247878	\$ 209.78	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247879	\$ 428.35	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247880	\$ 35.03	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247881	\$ 4,860.00	Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247882	\$ 43.44	Telephone Expense
Invoice <\$15,000	AT&T Mobility	2/27/2019	IM*0247883	\$ 172.92	Office Supplies
Invoice <\$15,000	Mervin Belisle	2/27/2019	IM*0247884	\$ 1,900.00	Other Contractual Services Expense
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	2/27/2019	IM*0247885	\$ 432.00	Purchase for Resale
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	2/27/2019	IM*0247886	\$ 684.00	Purchase for Resale
Invoice <\$15,000	College of DuPage	2/27/2019	IM*0247887	\$ 239.65	Instructional Supplies
Invoice <\$15,000	College of Dupage Foundation	2/27/2019	IM*0247888	\$ 2,000.00	Deposit Due Foundation

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
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Invoice <\$15,000	Comcast Holdings Corporation	2/27/2019	IM*0247889	\$ 27.33	IT Maintenance Services
Invoice <\$15,000	Blitt and Gaines, PC	2/28/2019	IM*0247890	\$ 354.05	Wage Assignments
Invoice <\$15,000	Educ Loan - AES PHEAA	2/28/2019	IM*0247891	\$ 105.77	Wage Assignments
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	2/28/2019	IM*0247892	\$ 690.29	Wage Assignments
Invoice <\$15,000	Illinois Department of Revenue	2/28/2019	IM*0247893	\$ 186.90	Wage Assignments
Invoice <\$15,000	International Union of Operating Engineers	2/28/2019	IM*0247894	\$ 688.63	Professional Dues
Invoice <\$15,000	Carol Jackowiak	2/28/2019	IM*0247895	\$ 415.38	Wage Assignments
Invoice <\$15,000	NCS Pearson Inc.	2/28/2019	IM*0247896	\$ 2,286.00	Instructional Supplies
Invoice <\$15,000	State Disbursement Unit	2/28/2019	IM*0247897	\$ 4,654.52	Wage Assignments
Invoice <\$15,000	U.S. Department of Education	2/28/2019	IM*0247898	\$ 62.78	Wage Assignments
Invoice >\$15,000	Department of Treasury	2/1/2019	IM*A786	\$ 401,271.03	Withholding Tax - Federal
Invoice >\$15,000	IDES-Magnetic Media Unit	2/1/2019	IM*A787	\$ 135,939.80	Withholding Tax - State
Invoice >\$15,000	Navia Benefit Solutions	2/4/2019	IM*A789	\$ 30,089.23	HSA Emp/COD Contr 2/1/19 Payroll
Invoice >\$15,000	Department of Treasury	2/15/2019	IM*A790	\$ 515,901.88	Withholding Tax - Federal
Invoice >\$15,000	IDES-Magnetic Media Unit	2/15/2019	IM*A791	\$ 181,036.59	Withholding Tax - State
Invoice >\$15,000	Navia Benefit Solutions	2/15/2019	IM*A792	\$ 28,996.92	HSA Emp/COD Contr 2/15/19 Payroll
Invoice <\$15,000	Illinois Department of Revenue	2/26/2019	IM*A793	\$ 2,030.08	Sales Tax
Invoice <\$15,000	Illinois Department of Revenue	2/26/2019	IM*A794	\$ 150.59	Hotel/Motel Tax
Invoice >\$15,000	IDES-Magnetic Media Unit	2/27/2019	IM*A796	\$ 186,834.67	Withholding Tax - State
Invoice >\$15,000	Navia Benefit Solutions	2/28/2019	IM*A797	\$ 29,996.92	HSA Emp/COD Contr 3/1/19 Payroll
Invoice <\$15,000	ARTstor	1/3/2019	IM*E0071123	\$ (2,845.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Columbia Dentoform	1/9/2019	IM*E0071207	\$ (1,424.72)	Check issued in prior month; voided in current month
Employee Reimb	Daniel Davis	1/24/2019	IM*E0071530	\$ (915.65)	Check issued in prior month; voided in current month
Employee Reimb	Laura Burt-Nicholas	2/1/2019	IM*E0071560	\$ 93.92	Tuition Reimbursement-Faculty
Employee Reimb	Ami Chambers	2/1/2019	IM*E0071562	\$ 19.14	Mileage In District / In State
Employee Reimb	Keith Conlee	2/1/2019	IM*E0071564	\$ 370.00	Dues - Classified
Employee Reimb	Michael Conwood	2/1/2019	IM*E0071565	\$ 4.64	Mileage In District / In State
Employee Reimb	Joan Dipiero	2/1/2019	IM*E0071566	\$ 146.33	Other Materials & Supplies Expense
Employee Reimb	Michael Duggan	2/1/2019	IM*E0071567	\$ 122.70	Dues - Faculty
Employee Reimb	Gilbert Egge	2/1/2019	IM*E0071568	\$ 3,557.28	Travel - Out of State
Employee Reimb	Jonita Ellis	2/1/2019	IM*E0071569	\$ 4.64	Travel - In Dist / In State
Employee Reimb	Julie Gibbs	2/1/2019	IM*E0071570	\$ 79.00	Dues - Faculty
Employee Reimb	Edith Jaco	2/1/2019	IM*E0071571	\$ 99.00	Instructional Supplies
Employee Reimb	David Kramer	2/1/2019	IM*E0071572	\$ 393.08	Instructional Supplies
Employee Reimb	Krystina LaSorsa	2/1/2019	IM*E0071573	\$ 19.14	Mileage In District / In State
Employee Reimb	Paolo Mazza	2/1/2019	IM*E0071574	\$ 362.09	Other Conference & Meeting Expense
Employee Reimb	Gregory McVey	2/1/2019	IM*E0071575	\$ 117.95	Travel - In Dist / In State
Employee Reimb	Adela Meitz	2/1/2019	IM*E0071576	\$ 21.80	Other Conference & Meeting Expense
Employee Reimb	Lauren Milligan	2/1/2019	IM*E0071577	\$ 236.85	Instructional Supplies
Employee Reimb	Janet Minton	2/1/2019	IM*E0071578	\$ 11.95	Instructional Supplies
Employee Reimb	Kimberly Morris	2/1/2019	IM*E0071579	\$ 497.06	Other supplies
Employee Reimb	Jane Ostergaard	2/1/2019	IM*E0071580	\$ 652.00	Dues - Faculty
Invoice <\$15,000	Alexian Brothers Ambulatory Group	2/1/2019	IM*E0071581	\$ 630.00	Instructional Service Contracts
Invoice <\$15,000	American Welding & Gas, Inc.	2/1/2019	IM*E0071582	\$ 27.35	Instructional Supplies
Invoice <\$15,000	Apple Computer	2/1/2019	IM*E0071583	\$ 13,752.00	Non-Capital Equipment
Invoice <\$15,000	APTAC	2/1/2019	IM*E0071584	\$ 695.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	2/1/2019	IM*E0071585	\$ 325.00	Other Contractual Services Expense
Invoice <\$15,000	Associated Integrated Supply Chain Solutions	2/1/2019	IM*E0071586	\$ 1,057.83	Maintenance Services Expense
Invoice <\$15,000	Automation Direct	2/1/2019	IM*E0071587	\$ 656.90	Instructional Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/1/2019	IM*E0071588	\$ 607.09	Instructional Supplies
Invoice <\$15,000	Biltmore Refrigeration Service & Sales, Inc	2/1/2019	IM*E0071589	\$ 517.94	Maintenance Services Expense
Invoice <\$15,000	Broadcast Music Inc	2/1/2019	IM*E0071590	\$ 4,820.32	Other Contractual Services Expense
Invoice <\$15,000	Burris Equipment Company	2/1/2019	IM*E0071591	\$ 954.48	Maintenance Supplies
Invoice <\$15,000	Carolina Biological	2/1/2019	IM*E0071592	\$ 2,908.82	Instructional Supplies
Invoice <\$15,000	Cassidy Tire Company	2/1/2019	IM*E0071593	\$ 163.50	Maintenance Services Expense
Invoice <\$15,000	Chicago Gallery News, Inc.	2/1/2019	IM*E0071594	\$ 3,975.00	Advertising Expense
Invoice <\$15,000	Clarus Corporation	2/1/2019	IM*E0071595	\$ 100.00	Advertising Expense
Invoice <\$15,000	College of Dupage Foundation	2/1/2019	IM*E0071596	\$ 2,050.69	Charitable Contributions
Invoice <\$15,000	Computer Discount Warehouse	2/1/2019	IM*E0071597	\$ 811.26	Office Supplies
Invoice <\$15,000	Dreisilker Electrical Motors	2/1/2019	IM*E0071598	\$ 22.50	Maintenance Supplies
Invoice <\$15,000	Edward Don & Company	2/1/2019	IM*E0071599	\$ 389.48	Instructional Supplies
Invoice <\$15,000	Fastenal Company	2/1/2019	IM*E0071600	\$ 295.11	Maintenance Services Expense
Invoice <\$15,000	Grainger - Downers Grove	2/1/2019	IM*E0071601	\$ 130.32	Other Materials & Supplies Expense
Invoice <\$15,000	Green Planet Films Inc	2/1/2019	IM*E0071603	\$ 154.00	Books and Binding Costs
Invoice <\$15,000	Illinois Fraternal Order of Police	2/1/2019	IM*E0071604	\$ 337.45	Professional Dues
Invoice <\$15,000	Illinois Education Association	2/1/2019	IM*E0071605	\$ 130.68	Professional Dues
Invoice <\$15,000	Infinity Transportation Management, LLC	2/1/2019	IM*E0071606	\$ 1,000.00	Other Contractual Services Expense
Invoice <\$15,000	JC Licht	2/1/2019	IM*E0071607	\$ 79.48	Maintenance Supplies
Invoice <\$15,000	JMA Construction, Inc.	2/1/2019	IM*E0071608	\$ 11,250.00	Building Remodeling Expense

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Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/1/2019	IM*E0071609	\$ 292.50	Maintenance Services Expense
Invoice <\$15,000	Midway Staffing, Inc.	2/1/2019	IM*E0071610	\$ 6,076.38	Custodial Services
Invoice <\$15,000	Mouser Electronics	2/1/2019	IM*E0071611	\$ 226.25	Instructional Supplies
Invoice <\$15,000	Navia Benefit Solutions	2/1/2019	IM*E0071612	\$ 13,573.13	Flexible Spending Accounts
Invoice <\$15,000	New Liberty Popcorn, LLC	2/1/2019	IM*E0071613	\$ 2,625.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Quik Impressions Group, Inc.	2/1/2019	IM*E0071614	\$ 12,093.00	Printing Expense
Invoice <\$15,000	Rosati's Pizza - Wheaton	2/1/2019	IM*E0071615	\$ 530.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Swank Motion Pictures	2/1/2019	IM*E0071616	\$ 1,131.00	Other Contractual Services Expense
Invoice <\$15,000	Testa Produce, Inc.	2/1/2019	IM*E0071617	\$ 50.00	Instructional Supplies
Invoice <\$15,000	Touchnet Information Systems, Inc.	2/1/2019	IM*E0071618	\$ 575.00	Non-Capital Equipment
Invoice <\$15,000	Tribune Media Group	2/1/2019	IM*E0071619	\$ 883.00	Advertising Expense
Invoice <\$15,000	Uline	2/1/2019	IM*E0071620	\$ 102.51	Instructional Supplies
Invoice <\$15,000	Ultradent Products	2/1/2019	IM*E0071621	\$ 607.71	Instructional Supplies
Invoice <\$15,000	Von Heidecke's Chicago	2/1/2019	IM*E0071622	\$ 5,200.16	Other Contractual Services Expense
Invoice <\$15,000	W-Squared Communications, Inc.	2/1/2019	IM*E0071623	\$ 4,996.59	Printing Expense
Invoice <\$15,000	Wesco Distribution, Inc.	2/1/2019	IM*E0071624	\$ 1,301.42	Non-Capital Equipment
Invoice <\$15,000	WideOpenWest IL, LLC	2/1/2019	IM*E0071625	\$ 375.09	Other Contractual Services Expense
Invoice <\$15,000	Window to the World Communications	2/1/2019	IM*E0071626	\$ 812.00	Advertising Expense
Invoice >\$15,000	College of DuPage Faculty Assoc	2/1/2019	IM*E0071627	\$ 26,345.00	Professional Dues
Invoice >\$15,000	DuPage Credit Union	2/1/2019	IM*E0071628	\$ 27,395.46	Credit Union
Invoice >\$15,000	SURS-State University Retirement System	2/1/2019	IM*E0071629	\$ 296,718.18	Employee Retirement Contributions
Invoice >\$15,000	Valic Retirement Services	2/1/2019	IM*E0071630	\$ 133,342.46	Annuities
Invoice <\$15,000	Paula Cebula	2/6/2019	IM*E0071631	\$ 3,330.00	Other Contractual Services Expense
Invoice <\$15,000	Karen Dickelman	2/6/2019	IM*E0071632	\$ 1,363.40	Other Contractual Services Expense
Invoice <\$15,000	3B Group	2/6/2019	IM*E0071633	\$ 225.00	Maintenance Supplies
Invoice <\$15,000	4 All Promos	2/6/2019	IM*E0071634	\$ 1,353.57	Advertising Expense
Invoice <\$15,000	Alexian Brothers Ambulatory Group	2/6/2019	IM*E0071635	\$ 390.00	Instructional Service Contracts
Invoice <\$15,000	Allied Garage Door Inc.	2/6/2019	IM*E0071636	\$ 305.94	Facilities Maintenance Service Expense
Invoice <\$15,000	American Welding & Gas, Inc.	2/6/2019	IM*E0071637	\$ 134.83	Instructional Supplies
Invoice <\$15,000	Anderson Lock Co. Ltd	2/6/2019	IM*E0071638	\$ 1,325.75	Facilities Maintenance Service Expense
Invoice <\$15,000	Apple Computer	2/6/2019	IM*E0071639	\$ 5,118.00	Non-Capital Equipment
Invoice <\$15,000	Applied Communications Group	2/6/2019	IM*E0071640	\$ 11,956.17	IT Maintenance Services
Invoice <\$15,000	Aria Lights Inc	2/6/2019	IM*E0071641	\$ 538.12	Other supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/6/2019	IM*E0071642	\$ 4,662.93	Non-Capital Equipment
Invoice <\$15,000	Batteries Plus-Glen Ellyn	2/6/2019	IM*E0071643	\$ 256.41	Maintenance Supplies
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	2/6/2019	IM*E0071644	\$ 988.04	Art Center Deposit Liability
Invoice <\$15,000	Burlington English Inc	2/6/2019	IM*E0071645	\$ 4,800.00	Instructional Supplies
Invoice <\$15,000	The CARA Group, Inc.	2/6/2019	IM*E0071646	\$ 3,000.00	Other Contractual Services Expense
Invoice <\$15,000	Carlin Horticultural Sales	2/6/2019	IM*E0071647	\$ 2,208.46	Instructional Supplies
Invoice <\$15,000	Chef by Request - CBR Industries, Inc.	2/6/2019	IM*E0071648	\$ 2,536.25	Conference/Meeting Expense - Local
Invoice <\$15,000	Chicago Electronics Distributors	2/6/2019	IM*E0071649	\$ 184.00	Instructional Supplies
Invoice <\$15,000	Computer Discount Warehouse	2/6/2019	IM*E0071650	\$ 677.20	Non-Capital Equipment
Invoice <\$15,000	Dreisilker Electrical Motors	2/6/2019	IM*E0071651	\$ 29.95	Maintenance Supplies
Invoice <\$15,000	Edward Don & Company	2/6/2019	IM*E0071652	\$ 54.08	Instructional Supplies
Invoice <\$15,000	Equipment International, Ltd.	2/6/2019	IM*E0071654	\$ 63.63	Maintenance Supplies
Invoice <\$15,000	ESM Solutions Corp	2/6/2019	IM*E0071655	\$ 4,079.08	IT Maintenance Services
Invoice <\$15,000	G P Sales and Promotions Inc	2/6/2019	IM*E0071656	\$ 435.70	Instructional Supplies
Invoice <\$15,000	Grainger - Downers Grove	2/6/2019	IM*E0071658	\$ 855.16	Maintenance Supplies
Invoice <\$15,000	GS MTG SEC CORP II COMM MG P-T CERTS SERIES 2007-GC	2/6/2019	IM*E0071659	\$ 14,559.31	Rental Facility
Invoice <\$15,000	Honeywell International, Inc.	2/6/2019	IM*E0071660	\$ 11,936.75	Facilities Maintenance Service Expense
Invoice <\$15,000	The Honors Program LLC	2/6/2019	IM*E0071661	\$ 596.00	Conference/Meeting Expense - Local
Invoice <\$15,000	I Have Bean	2/6/2019	IM*E0071662	\$ 159.30	Purchase for Resale
Invoice <\$15,000	ICCSAA	2/6/2019	IM*E0071663	\$ 660.00	Other Contractual Services Expense
Invoice <\$15,000	Illinois Trucking Association	2/6/2019	IM*E0071664	\$ 1,295.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Infinity Transportation Management, LLC	2/6/2019	IM*E0071665	\$ 1,461.00	Other Contractual Services Expense
Invoice <\$15,000	Institute for Leadership Excellence & Dev., Inc	2/6/2019	IM*E0071666	\$ 3,000.00	Instructional Service Contracts
Invoice <\$15,000	Integral Construction, Inc.	2/6/2019	IM*E0071667	\$ 2,532.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Interiors for Business, Inc.	2/6/2019	IM*E0071668	\$ 412.86	Non-Capital Equipment
Invoice <\$15,000	Intersection Media Holdings, Inc.	2/6/2019	IM*E0071669	\$ 4,914.00	Advertising Expense
Invoice <\$15,000	JC Licht	2/6/2019	IM*E0071670	\$ 313.40	Maintenance Supplies
Invoice <\$15,000	Johnson Health Tech NA	2/6/2019	IM*E0071671	\$ 536.40	Non-Capital Equipment
Invoice <\$15,000	Kilgore International	2/6/2019	IM*E0071672	\$ 257.50	Instructional Supplies
Invoice <\$15,000	Media Suite, Inc.	2/6/2019	IM*E0071673	\$ 400.00	Other Contractual Services Expense
Invoice <\$15,000	Midway Staffing, Inc.	2/6/2019	IM*E0071674	\$ 9,577.33	Custodial Services
Invoice <\$15,000	Midwest Imports	2/6/2019	IM*E0071675	\$ 1,747.08	Instructional Supplies
Invoice <\$15,000	Minitab, Inc.	2/6/2019	IM*E0071676	\$ 2,376.00	IT Maintenance Services
Invoice <\$15,000	Mybinding.com	2/6/2019	IM*E0071677	\$ 47.77	Instructional Supplies
Invoice <\$15,000	Neuco	2/6/2019	IM*E0071678	\$ 543.89	Maintenance Supplies
Invoice <\$15,000	Otto Frei	2/6/2019	IM*E0071679	\$ 355.18	Instructional Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

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Invoice <\$15,000	Paddock Publications	2/6/2019	IM*E0071680	\$ 81.00	Instructional Supplies
Invoice <\$15,000	Parts Town, LLC	2/6/2019	IM*E0071681	\$ 182.79	Instructional Supplies
Invoice <\$15,000	Pasco Scientific Company	2/6/2019	IM*E0071682	\$ 1,105.00	Instructional Supplies
Invoice <\$15,000	Pocket Nurse	2/6/2019	IM*E0071683	\$ 232.15	Instructional Supplies
Invoice <\$15,000	Pro Education Solutions Inc.	2/6/2019	IM*E0071684	\$ 2,358.00	Other Contractual Services Expense
Invoice <\$15,000	Professional Nursing Enrichments	2/6/2019	IM*E0071685	\$ 3,302.00	Instructional Service Contracts
Invoice <\$15,000	Riverside Technologies, Inc.	2/6/2019	IM*E0071687	\$ 813.00	Non-Capital Equipment
Invoice <\$15,000	Scatron Corporation	2/6/2019	IM*E0071688	\$ 292.00	Maintenance Services Expense
Invoice <\$15,000	School Health Corp/Sports Health	2/6/2019	IM*E0071689	\$ 2,219.48	Other Materials & Supplies Expense
Invoice <\$15,000	Sensey Music	2/6/2019	IM*E0071690	\$ 823.00	Instructional Supplies
Invoice <\$15,000	Sonnenzimmer	2/6/2019	IM*E0071691	\$ 4,000.00	Printing Expense
Invoice <\$15,000	Stivers Staffing Services	2/6/2019	IM*E0071692	\$ 1,405.95	Other Contractual Services Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	2/6/2019	IM*E0071693	\$ 360.00	Instructional Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	2/6/2019	IM*E0071694	\$ 219.60	Maintenance Supplies
Invoice <\$15,000	Wesco Distribution, Inc.	2/6/2019	IM*E0071695	\$ 486.72	Non-Capital Equipment
Invoice <\$15,000	Wheaton Car Wash & Detail Inc.	2/6/2019	IM*E0071696	\$ 1,800.00	Vehicle Supplies
Invoice <\$15,000	WideOpenWest IL, LLC	2/6/2019	IM*E0071697	\$ 439.04	Other Contractual Services Expense
Employee Reimb	George Ahlenius	2/7/2019	IM*E0071698	\$ 1,692.95	Travel - Out of State
Employee Reimb	Donna Berliner	2/7/2019	IM*E0071699	\$ 55.02	Office Supplies
Employee Reimb	Rebecca Brown	2/7/2019	IM*E0071700	\$ 221.00	Dues - Classified
Employee Reimb	Rosaura Carbajal-Romo	2/7/2019	IM*E0071701	\$ 185.00	Dues - Faculty
Employee Reimb	Thomas Carter	2/7/2019	IM*E0071702	\$ 1,719.34	Travel - Out of State
Employee Reimb	Michael Conwood	2/7/2019	IM*E0071703	\$ 4.64	Mileage In District / In State
Employee Reimb	Felix Davis	2/7/2019	IM*E0071704	\$ 856.44	Dues - Faculty
Employee Reimb	Earl Dowling	2/7/2019	IM*E0071705	\$ 1,243.52	Travel - Out of State
Employee Reimb	Gilbert Egge	2/7/2019	IM*E0071706	\$ 224.46	Travel - Out of State
Employee Reimb	Dennis Emano	2/7/2019	IM*E0071707	\$ 120.00	Dues - Faculty
Employee Reimb	Michael Foss	2/7/2019	IM*E0071708	\$ 137.50	Tuition Reimbursement-Faculty
Employee Reimb	Helen Gbala	2/7/2019	IM*E0071709	\$ 645.25	Tuition Reimbursement-Classified
Employee Reimb	Douglas Green	2/7/2019	IM*E0071710	\$ 40.60	Mileage In District / In State
Employee Reimb	Justin Hardee	2/7/2019	IM*E0071711	\$ 741.96	Travel - Out of State
Employee Reimb	Amy Hull	2/7/2019	IM*E0071712	\$ 34.01	Instructional Supplies
Employee Reimb	Paolo Mazza	2/7/2019	IM*E0071713	\$ 7.92	Other Materials & Supplies Expense
Employee Reimb	Gregory McVey	2/7/2019	IM*E0071714	\$ 93.86	Travel - In Dist / In State
Employee Reimb	Kimberly Morris	2/7/2019	IM*E0071715	\$ 499.03	Other supplies
Employee Reimb	Thomas Murray	2/7/2019	IM*E0071716	\$ 401.88	Purchase for Resale
Employee Reimb	Ms Katherine Norris	2/7/2019	IM*E0071717	\$ 77.50	Publications
Employee Reimb	Jonathan Powell	2/7/2019	IM*E0071718	\$ 346.94	Tuition Reimbursement-Classified
Employee Reimb	Debra Smith	2/7/2019	IM*E0071719	\$ 461.00	Dues - Faculty
Employee Reimb	Jason Snart	2/7/2019	IM*E0071720	\$ 35.00	Tuition Reimbursement-Faculty
Employee Reimb	Ronald Stenz	2/7/2019	IM*E0071721	\$ 1,826.27	Tuition Reimbursement-Faculty
Employee Reimb	Terri Swanson	2/7/2019	IM*E0071722	\$ 223.62	Travel - In Dist / In State
Employee Reimb	Diane Szakonyi	2/7/2019	IM*E0071723	\$ 44.99	Conference/Meeting Expense - Local
Employee Reimb	Diana Thiele	2/7/2019	IM*E0071724	\$ 22.04	Mileage In District / In State
Employee Reimb	Christopher Thielman	2/7/2019	IM*E0071725	\$ 420.00	Dues - Faculty
Employee Reimb	Terry Vitacco	2/7/2019	IM*E0071726	\$ 147.67	Dues - Faculty
Employee Reimb	Justin Witte	2/7/2019	IM*E0071727	\$ 173.37	Other supplies
Employee Reimb	Sabrina Zeidler	2/7/2019	IM*E0071728	\$ 73.87	Other supplies
Invoice >\$15,000	MELA Group LLC	2/7/2019	IM*E0071729	\$ 22,000.00	Other Contractual Services Expense
Invoice >\$15,000	Zehnder Communications, Inc.	2/7/2019	IM*E0071730	\$ 17,837.49	Advertising Expense
Invoice >\$15,000	Computer Discount Warehouse	2/8/2019	IM*E0071731	\$ 72,563.04	Non-Capital Equipment
Invoice >\$15,000	DAOES	2/8/2019	IM*E0071732	\$ 116,030.00	Funds Held in Custody of Others
Invoice >\$15,000	Follett Higher Education	2/8/2019	IM*E0071733	\$ 443,726.59	Other Students Bookbills
Invoice >\$15,000	Riverside Technologies, Inc.	2/8/2019	IM*E0071734	\$ 27,760.00	Equipment - Technology
Invoice >\$15,000	Zehnder Communications, Inc.	2/8/2019	IM*E0071735	\$ 37,846.35	Advertising Expense
Employee Reimb	Daniel Davis	2/8/2019	IM*E0071736	\$ 915.65	Travel - Out of State
Employee Reimb	Elmir Husetovic	2/8/2019	IM*E0071737	\$ 85.00	Dues - Classified
Employee Reimb	Saraliz Jimenez	2/8/2019	IM*E0071738	\$ 143.00	Tuition Reimbursement-Classified
Employee Reimb	Mary Konkol	2/8/2019	IM*E0071739	\$ 306.00	Dues - Faculty
Employee Reimb	Gregory McVey	2/8/2019	IM*E0071740	\$ 37.97	Purchase for Resale
Employee Reimb	Jane Oldfield	2/8/2019	IM*E0071741	\$ 179.00	Dues - Classified
Employee Reimb	Karen Pearson	2/8/2019	IM*E0071742	\$ 350.00	Tuition Reimbursement-CODA
Employee Reimb	Jane Smith	2/8/2019	IM*E0071743	\$ 204.24	Conference/Meeting Expense - Local
Employee Reimb	Charles Steele	2/8/2019	IM*E0071744	\$ 226.39	Other Conference & Meeting Expense
Employee Reimb	Lisa Stock	2/8/2019	IM*E0071745	\$ 64.63	Other Conference & Meeting Expense
Employee Reimb	Terri Swanson	2/8/2019	IM*E0071746	\$ 173.50	Travel - Out of State
Employee Reimb	Justin Witte	2/8/2019	IM*E0071747	\$ 446.63	Other supplies
Employee Reimb	William Norris	2/11/2019	IM*E0071748	\$ 112.50	Travel Advances
Invoice <\$15,000	Nicor Gas	2/11/2019	IM*E0071749	\$ 1,193.54	Gas Expense

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

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Invoice >\$15,000	Nicor Enerchange	2/13/2019	IM*E0071750	\$ 104,199.74	Gas Expense
Invoice <\$15,000	Thomas Cameron	2/13/2019	IM*E0071751	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Allan Carter	2/13/2019	IM*E0071752	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Charles Currier	2/13/2019	IM*E0071753	\$ 1,676.95	Retiree Healthcare Payments
Invoice <\$15,000	Robert Davis	2/13/2019	IM*E0071754	\$ 2,700.00	Other Contractual Services Expense
Invoice <\$15,000	Linda Elaine	2/13/2019	IM*E0071755	\$ 857.64	Retiree Healthcare Payments
Invoice <\$15,000	Scott Engel	2/13/2019	IM*E0071756	\$ 2,048.52	Retiree Healthcare Payments
Invoice <\$15,000	Helen Feng	2/13/2019	IM*E0071757	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joyce Fletcher	2/13/2019	IM*E0071758	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Sandra Geis	2/13/2019	IM*E0071759	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Scott Goselin	2/13/2019	IM*E0071760	\$ 130.00	Officials/Referees
Invoice <\$15,000	Janet Hunsicker	2/13/2019	IM*E0071761	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	William Igoe	2/13/2019	IM*E0071762	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Cheryl Jackson	2/13/2019	IM*E0071763	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Lewis Jones	2/13/2019	IM*E0071764	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Donald Klaas	2/13/2019	IM*E0071765	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffrey Lecky	2/13/2019	IM*E0071766	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gregory Mulvey	2/13/2019	IM*E0071767	\$ 500.00	Other Contractual Services Expense
Invoice <\$15,000	Kirk Muspratt	2/13/2019	IM*E0071768	\$ 4,375.00	Other Contractual Services Expense
Invoice <\$15,000	Benjamin Nadel	2/13/2019	IM*E0071769	\$ 1,110.00	Other Contractual Services Expense
Invoice <\$15,000	Press Photography Network	2/13/2019	IM*E0071770	\$ 1,125.00	Other Contractual Services Expense
Invoice <\$15,000	Prema Ramnath	2/13/2019	IM*E0071771	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Branislav Rosul	2/13/2019	IM*E0071772	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Michael Sawyer	2/13/2019	IM*E0071773	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Harlan Schweer	2/13/2019	IM*E0071774	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Wendolyn Teltow	2/13/2019	IM*E0071775	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Gina Wardell	2/13/2019	IM*E0071776	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Zlotow	2/13/2019	IM*E0071777	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	2/13/2019	IM*E0071778	\$ 3,244.94	Other Contractual Services Expense
Invoice <\$15,000	Athletico Management Llc	2/13/2019	IM*E0071779	\$ 6,207.44	Other Contractual Services Expense
Invoice <\$15,000	Atlas Bobcat, Inc.	2/13/2019	IM*E0071780	\$ 91.44	Maintenance Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/13/2019	IM*E0071781	\$ 6,021.92	Non-Capital Equipment
Invoice <\$15,000	Barnes & Noble Booksellers Inc.	2/13/2019	IM*E0071782	\$ 150.34	Instructional Supplies
Invoice <\$15,000	Batteries Plus-Glen Ellyn	2/13/2019	IM*E0071783	\$ 111.80	Audio/Visual Materials
Invoice <\$15,000	Blick Art Materials	2/13/2019	IM*E0071784	\$ 336.22	Instructional Supplies
Invoice <\$15,000	Bloomington Chamber of Commerce	2/13/2019	IM*E0071785	\$ 260.00	Dues
Invoice <\$15,000	Cairs	2/13/2019	IM*E0071786	\$ 2,262.00	Consultants Expense
Invoice <\$15,000	Chef by Request - CBR Industries, Inc.	2/13/2019	IM*E0071787	\$ 319.00	Conference/Meeting Expense - Local
Invoice <\$15,000	CILC Consortium for IL Learning Communities	2/13/2019	IM*E0071788	\$ 150.00	Dues
Invoice <\$15,000	Computer Discount Warehouse	2/13/2019	IM*E0071789	\$ 2,384.05	Non-Capital Equipment
Invoice <\$15,000	Cordogan Clark & Associates, Inc.	2/13/2019	IM*E0071790	\$ 924.00	Other Contractual Services Expense
Invoice <\$15,000	Edward Don & Company	2/13/2019	IM*E0071791	\$ 455.87	Instructional Supplies
Invoice <\$15,000	Etched in Time Inc.	2/13/2019	IM*E0071793	\$ 270.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Ferguson Enterprises, Inc.	2/13/2019	IM*E0071794	\$ 997.64	Maintenance Supplies
Invoice <\$15,000	Follett Higher Education	2/13/2019	IM*E0071795	\$ 350.96	Instructional Supplies
Invoice <\$15,000	Full Compass Systems, Ltd	2/13/2019	IM*E0071796	\$ 10,857.36	Equipment - Instructional
Invoice <\$15,000	Grainger - Downers Grove	2/13/2019	IM*E0071798	\$ 356.38	Maintenance Supplies
Invoice <\$15,000	Harland Clarke Corporation	2/13/2019	IM*E0071799	\$ 1,465.50	Other Contractual Services Expense
Invoice <\$15,000	Heritage FS Inc.	2/13/2019	IM*E0071800	\$ 610.13	Instructional Service Contracts
Invoice <\$15,000	HLIL Associates, LLC	2/13/2019	IM*E0071801	\$ 692.70	Conference/Meeting Expense - Local
Invoice <\$15,000	Hollander International Storage & Moving Company, Inc.	2/13/2019	IM*E0071802	\$ 6,795.00	Building Remodeling Expense
Invoice <\$15,000	Illinois Trucking Association	2/13/2019	IM*E0071803	\$ 1,295.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Information Today, Inc.	2/13/2019	IM*E0071804	\$ 59.90	Books and Binding Costs
Invoice <\$15,000	Jameco Electronics	2/13/2019	IM*E0071805	\$ 329.92	Instructional Supplies
Invoice <\$15,000	JMA Construction, Inc.	2/13/2019	IM*E0071806	\$ 14,750.00	Building Remodeling Expense
Invoice <\$15,000	JRCNMT	2/13/2019	IM*E0071807	\$ 5,325.00	Dues
Invoice <\$15,000	Larsen Envelope Co, Inc	2/13/2019	IM*E0071808	\$ 5,143.50	Office Supplies
Invoice <\$15,000	Lean Leadership Resource Center, Inc.	2/13/2019	IM*E0071809	\$ 1,300.00	Instructional Service Contracts
Invoice <\$15,000	Live Reps Call Center, LLC	2/13/2019	IM*E0071810	\$ 46.50	Other Contractual Services Expense
Invoice <\$15,000	Louis Glunz Wines, Inc.	2/13/2019	IM*E0071811	\$ 648.00	Purchase for Resale
Invoice <\$15,000	Maxient LLC	2/13/2019	IM*E0071812	\$ 400.00	Travel - Out of State
Invoice <\$15,000	Media Resources, Inc.	2/13/2019	IM*E0071813	\$ 2,875.00	IT Maintenance Services
Invoice <\$15,000	MELA Group LLC	2/13/2019	IM*E0071814	\$ 700.00	Other Contractual Services Expense
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/13/2019	IM*E0071815	\$ 531.35	Maintenance Services Expense
Invoice <\$15,000	Midway Staffing, Inc.	2/13/2019	IM*E0071816	\$ 9,796.45	Custodial Services
Invoice <\$15,000	Midwest Computer Supply	2/13/2019	IM*E0071817	\$ 1,744.00	IT Maintenance Services
Invoice <\$15,000	Motorola Solutions	2/13/2019	IM*E0071818	\$ 1,224.00	Other Contractual Services Expense
Invoice <\$15,000	Mouser Electronics	2/13/2019	IM*E0071819	\$ 2.24	Instructional Supplies
Invoice <\$15,000	The National Collegiate Honors	2/13/2019	IM*E0071820	\$ 600.00	Dues

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Invoice <\$15,000	Nelson Sash Systems, Inc.	2/13/2019	IM*E0071821	\$	4,265.00 Building Remodeling Expense
Invoice <\$15,000	Neuco	2/13/2019	IM*E0071822	\$	416.00 Maintenance Supplies
Invoice <\$15,000	New City Communications, Inc.	2/13/2019	IM*E0071823	\$	330.00 Advertising Expense
Invoice <\$15,000	O'Reilly Auto Parts	2/13/2019	IM*E0071824	\$	372.11 Vehicle Supplies
Invoice <\$15,000	Packey Webb Ford	2/13/2019	IM*E0071825	\$	139.95 Maintenance Services Expense
Invoice <\$15,000	Patterson Dental	2/13/2019	IM*E0071826	\$	281.35 Instructional Supplies
Invoice <\$15,000	Peterson's a Nelnet Co.	2/13/2019	IM*E0071827	\$	245.83 Books and Binding Costs
Invoice <\$15,000	Pocket Nurse	2/13/2019	IM*E0071828	\$	42.66 Instructional Supplies
Invoice <\$15,000	Ray O'Herron Co., Inc.	2/13/2019	IM*E0071829	\$	188.85 Other supplies
Invoice <\$15,000	School Health Corp/Sports Health	2/13/2019	IM*E0071830	\$	1,661.50 Other Materials & Supplies Expense
Invoice <\$15,000	Scrubs Etc. Inc.	2/13/2019	IM*E0071831	\$	29.70 Instructional Supplies
Invoice <\$15,000	Signature Cleaners of University Commons	2/13/2019	IM*E0071832	\$	434.00 Other Contractual Services Expense
Invoice <\$15,000	Southside Control Supply Company	2/13/2019	IM*E0071833	\$	108.77 Maintenance Supplies
Invoice <\$15,000	Sport Supply Group, Inc.	2/13/2019	IM*E0071834	\$	3,833.89 Non-Capital Equipment
Invoice <\$15,000	Stivers Staffing Services	2/13/2019	IM*E0071835	\$	1,486.60 Other Contractual Services Expense
Invoice <\$15,000	Sysco Food Service	2/13/2019	IM*E0071836	\$	532.78 Instructional Supplies
Invoice <\$15,000	Testa Produce, Inc.	2/13/2019	IM*E0071837	\$	201.60 Instructional Supplies
Invoice <\$15,000	Tovar Snow Professionals, Inc.	2/13/2019	IM*E0071838	\$	9,665.00 Maintenance Services Expense
Invoice <\$15,000	U.S. Food Service	2/13/2019	IM*E0071839	\$	1,576.59 Instructional Supplies
Invoice <\$15,000	Village of Westmont	2/13/2019	IM*E0071840	\$	49.72 Water - Sewage Expense
Invoice <\$15,000	Warehouse Direct, Inc.	2/13/2019	IM*E0071841	\$	146.69 Maintenance Supplies
Invoice <\$15,000	Winning Streak, Inc.	2/13/2019	IM*E0071842	\$	308.00 Funds Held in Custody of Others
Invoice >\$15,000	College of DuPage Faculty Assoc	2/14/2019	IM*E0071843	\$	26,345.00 Professional Dues
Invoice >\$15,000	DuPage Credit Union	2/14/2019	IM*E0071844	\$	28,065.09 Credit Union
Invoice >\$15,000	SURS-State University Retirement System	2/14/2019	IM*E0071845	\$	382,796.93 Employee Retirement Contributions
Invoice >\$15,000	Valic Retirement Services	2/14/2019	IM*E0071846	\$	147,467.04 Annuities
Employee Reimb	George Ahlenius	2/14/2019	IM*E0071847	\$	12.76 Mileage In District / In State
Employee Reimb	Joseph Aranki	2/14/2019	IM*E0071848	\$	1,377.05 Publications
Employee Reimb	Bryan Blinstrup	2/14/2019	IM*E0071849	\$	4.64 Mileage In District / In State
Employee Reimb	Kayla Chepyator	2/14/2019	IM*E0071850	\$	40.00 Other Conference & Meeting Expense
Employee Reimb	Matthew Cousins	2/14/2019	IM*E0071851	\$	102.96 Other Materials & Supplies Expense
Employee Reimb	Kathleen Dexter-Mitchell	2/14/2019	IM*E0071852	\$	691.27 Travel - Out of State
Employee Reimb	Gilbert Egge	2/14/2019	IM*E0071853	\$	985.51 Travel - Out of State
Employee Reimb	Remic Ensweiler	2/14/2019	IM*E0071854	\$	80.56 Instructional Supplies
Employee Reimb	Kristine Fay	2/14/2019	IM*E0071855	\$	49.88 Mileage In District / In State
Employee Reimb	Kevin Fink	2/14/2019	IM*E0071856	\$	86.30 Other Materials & Supplies Expense
Employee Reimb	Jamie Fredericks	2/14/2019	IM*E0071857	\$	61.07 Instructional Supplies
Employee Reimb	Debra Hasse	2/14/2019	IM*E0071858	\$	256.21 Mileage In District / In State
Employee Reimb	Joseph Hopper	2/14/2019	IM*E0071859	\$	48.14 Conference/Meeting Expense - Local
Employee Reimb	Nancy Keller	2/14/2019	IM*E0071860	\$	21.36 Mileage In District / In State
Employee Reimb	Susan Kerby	2/14/2019	IM*E0071861	\$	155.97 Travel - In Dist / In State
Employee Reimb	Christine Kicks	2/14/2019	IM*E0071862	\$	34.94 Books and Binding Costs
Employee Reimb	Mary Konkol	2/14/2019	IM*E0071863	\$	1,289.94 Tuition Reimbursement-Faculty
Employee Reimb	Stephanie Loconsole	2/14/2019	IM*E0071864	\$	18.56 Mileage In District / In State
Employee Reimb	Sandra Martins	2/14/2019	IM*E0071865	\$	1,128.84 Travel - Out of State
Employee Reimb	Gregory McVey	2/14/2019	IM*E0071866	\$	1,430.37 Travel - Out of State
Employee Reimb	Adela Meitz	2/14/2019	IM*E0071867	\$	138.36 Other Conference & Meeting Expense
Employee Reimb	Janet Minton	2/14/2019	IM*E0071868	\$	21.23 Instructional Supplies
Employee Reimb	Kimberly Morris	2/14/2019	IM*E0071869	\$	895.36 Other supplies
Employee Reimb	Angela Nackovic	2/14/2019	IM*E0071870	\$	916.51 Tuition Reimbursement-Classified
Employee Reimb	Eugene Refakes	2/14/2019	IM*E0071871	\$	9.86 Mileage In District / In State
Employee Reimb	Beverly Smith	2/14/2019	IM*E0071872	\$	82.24 Purchase for Resale
Employee Reimb	Charles Steele	2/14/2019	IM*E0071873	\$	216.00 Advertising Expense
Employee Reimb	Eva Stevens	2/14/2019	IM*E0071874	\$	58.00 Instructional Supplies
Employee Reimb	Tina Trinidad	2/14/2019	IM*E0071875	\$	86.29 Other Materials & Supplies Expense
Employee Reimb	Malgorzata Varias	2/14/2019	IM*E0071876	\$	1,850.00 Tuition Reimbursement-Classified
Employee Reimb	Ute Westphal	2/14/2019	IM*E0071877	\$	39.97 Conference/Meeting Expense - Local
Employee Reimb	Justin Witte	2/14/2019	IM*E0071878	\$	336.88 Other Conference & Meeting Expense
Employee Reimb	Sabrina Zeidler	2/14/2019	IM*E0071879	\$	120.39 Other supplies
Invoice <\$15,000	College of DuPage Foundation	2/14/2019	IM*E0071880	\$	2,154.15 Charitable Contributions
Invoice <\$15,000	Illinois Fraternal Order of Police	2/14/2019	IM*E0071881	\$	337.45 Professional Dues
Invoice <\$15,000	Illinois Education Association	2/14/2019	IM*E0071882	\$	130.68 Professional Dues
Employee Reimb	Tolis Koskinaris	2/15/2019	IM*E0071883	\$	2,700.00 Travel Advances
Invoice <\$15,000	Nicor Gas	2/19/2019	IM*E0071884	\$	27,628.31 Gas Expense
Employee Reimb	Robert Wilson	2/20/2019	IM*E0071885	\$	12,594.60 Travel Advances
Invoice <\$15,000	Village of Glen Ellyn, Illinois	2/20/2019	IM*E0071886	\$	17,673.16 Water - Sewage Expense
Invoice >\$15,000	Village of Glen Ellyn, Illinois	2/20/2019	IM*E0071887	\$	17,253.31 Water - Sewage Expense
Employee Reimb	Christopher Bailey	2/21/2019	IM*E0071888	\$	550.25 Travel - Out of State
Employee Reimb	Marco Benassi	2/21/2019	IM*E0071889	\$	181.97 Travel - In Dist / In State

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
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Employee Reimb	Bryan Blinstrup	2/21/2019	IM*E0071890	\$	4.64 Mileage In District / In State
Employee Reimb	Rebecca Brown	2/21/2019	IM*E0071891	\$	34.00 Conference/Meeting Expense - Local
Employee Reimb	Anna Bucur	2/21/2019	IM*E0071892	\$	33.06 Mileage In District / In State
Employee Reimb	Laura Burt-Nicholas	2/21/2019	IM*E0071893	\$	162.00 Dues - Faculty
Employee Reimb	Erin Carrillo	2/21/2019	IM*E0071894	\$	100.90 Postage
Employee Reimb	Joseph Cassidy	2/21/2019	IM*E0071895	\$	1,673.00 Tuition Reimbursement-Admin
Employee Reimb	Ami Chambers	2/21/2019	IM*E0071897	\$	58.92 Other Materials & Supplies Expense
Employee Reimb	Michael Conwood	2/21/2019	IM*E0071898	\$	9.28 Mileage In District / In State
Employee Reimb	Kristine Fay	2/21/2019	IM*E0071899	\$	448.60 Other Conference & Meeting Expense
Employee Reimb	Nancy Feulner	2/21/2019	IM*E0071900	\$	133.98 Mileage In District / In State
Employee Reimb	Michael Foss	2/21/2019	IM*E0071901	\$	445.24 Tuition Reimbursement-Faculty
Employee Reimb	Virginia Garner	2/21/2019	IM*E0071902	\$	31.90 Mileage In District / In State
Employee Reimb	Donna Gillespie	2/21/2019	IM*E0071903	\$	70.00 Travel - In Dist / In State
Employee Reimb	Joseph Hopper	2/21/2019	IM*E0071904	\$	232.43 Conference/Meeting Expense - Local
Employee Reimb	Susan Horn	2/21/2019	IM*E0071905	\$	192.50 Tuition Reimbursement-CODA
Employee Reimb	Joanne Ivory	2/21/2019	IM*E0071906	\$	211.70 Dues - Administrators
Employee Reimb	Benjamin Johnson	2/21/2019	IM*E0071907	\$	158.11 Other supplies
Employee Reimb	Christine Kickels	2/21/2019	IM*E0071909	\$	40.00 Dues - Faculty
Employee Reimb	Jane Kiehl	2/21/2019	IM*E0071910	\$	64.14 Mileage In District / In State
Employee Reimb	David Kramer	2/21/2019	IM*E0071911	\$	553.75 Instructional Supplies
Employee Reimb	Krystina LaSorsa	2/21/2019	IM*E0071912	\$	23.75 Travel - In Dist / In State
Employee Reimb	Stephanie Loconsole	2/21/2019	IM*E0071913	\$	23.78 Mileage In District / In State
Employee Reimb	Luisa Maka	2/21/2019	IM*E0071914	\$	176.85 Tuition Reimbursement-Classified
Employee Reimb	Elizabeth Mares	2/21/2019	IM*E0071915	\$	45.00 Dues - Faculty
Employee Reimb	Diana Martinez	2/21/2019	IM*E0071916	\$	1,166.44 Travel - Out of State
Employee Reimb	Anna Marzullo	2/21/2019	IM*E0071917	\$	40.02 Mileage In District / In State
Employee Reimb	Bridget McFarland	2/21/2019	IM*E0071918	\$	1,850.00 Tuition Reimbursement-Classified
Employee Reimb	Ellen McGowan	2/21/2019	IM*E0071919	\$	260.00 Advertising Expense
Employee Reimb	Janet Minton	2/21/2019	IM*E0071920	\$	3.58 Instructional Supplies
Employee Reimb	Christine Monnier	2/21/2019	IM*E0071921	\$	242.00 Dues - Faculty
Employee Reimb	Kimberly Morris	2/21/2019	IM*E0071922	\$	833.52 Other supplies
Employee Reimb	Thomas Murray	2/21/2019	IM*E0071923	\$	985.02 Purchase for Resale
Employee Reimb	Andrea Polites	2/21/2019	IM*E0071924	\$	197.64 Travel - In Dist / In State
Employee Reimb	Mark Rafacz	2/21/2019	IM*E0071925	\$	384.47 Tuition Reimbursement-Classified
Employee Reimb	Thomas Robertson	2/21/2019	IM*E0071926	\$	660.68 Instructional Supplies
Employee Reimb	Melissa Schertz	2/21/2019	IM*E0071927	\$	24.94 Travel - In Dist / In State
Employee Reimb	Sara Spaniol	2/21/2019	IM*E0071928	\$	61.95 Other Materials & Supplies Expense
Employee Reimb	Eva Stevens	2/21/2019	IM*E0071929	\$	655.36 Instructional Supplies
Employee Reimb	Lisa Stock	2/21/2019	IM*E0071930	\$	102.08 Mileage In District / In State
Employee Reimb	Shellaine Thacker	2/21/2019	IM*E0071931	\$	652.38 Tuition Reimbursement-Faculty
Employee Reimb	Justin Witte	2/21/2019	IM*E0071932	\$	408.48 Conference/Meeting Expense - Local
Invoice <\$15,000	Elias Alanis	2/21/2019	IM*E0071933	\$	450.00 Other Contractual Services Expense
Invoice <\$15,000	Mark Foss	2/21/2019	IM*E0071934	\$	2,070.00 Other Contractual Services Expense
Invoice <\$15,000	Lee Norman	2/21/2019	IM*E0071935	\$	200.00 Other Contractual Services Expense
Invoice <\$15,000	3B Group	2/21/2019	IM*E0071936	\$	258.00 Maintenance Supplies
Invoice <\$15,000	ACT, Inc.	2/21/2019	IM*E0071937	\$	420.00 Instructional Service Contracts
Invoice <\$15,000	Advanced Parts & Services	2/21/2019	IM*E0071938	\$	735.00 Maintenance Services Expense
Invoice <\$15,000	Alexian Brothers Ambulatory Group	2/21/2019	IM*E0071939	\$	1,285.00 Instructional Service Contracts
Invoice <\$15,000	American Welding & Gas, Inc.	2/21/2019	IM*E0071940	\$	308.78 Instructional Supplies
Invoice <\$15,000	Angelo Caputo's Fresh Markets	2/21/2019	IM*E0071941	\$	183.65 Conference/Meeting Expense - Local
Invoice <\$15,000	Apple Computer	2/21/2019	IM*E0071942	\$	1,995.00 Other supplies
Invoice <\$15,000	Arc Illinois	2/21/2019	IM*E0071943	\$	388.36 Instructional Supplies
Invoice <\$15,000	Atlas Bobcat, Inc.	2/21/2019	IM*E0071944	\$	365.00 Maintenance Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/21/2019	IM*E0071945	\$	2,783.86 Non-Capital Equipment
Invoice <\$15,000	Bay Marketing Group, Inc.	2/21/2019	IM*E0071946	\$	559.00 Non-Capital Equipment
Invoice <\$15,000	Beauty Systems Group LLC	2/21/2019	IM*E0071947	\$	2.92 Instructional Supplies
Invoice <\$15,000	Binny's Beverage Depot	2/21/2019	IM*E0071948	\$	253.87 Instructional Supplies
Invoice <\$15,000	Boiler Equipment Co.	2/21/2019	IM*E0071949	\$	36.25 Maintenance Supplies
Invoice <\$15,000	Bradford Systems Corp.	2/21/2019	IM*E0071950	\$	360.00 Maintenance Services Expense
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	2/21/2019	IM*E0071951	\$	869.29 Art Center Deposit Liability
Invoice <\$15,000	Burris Equipment Company	2/21/2019	IM*E0071952	\$	608.77 Maintenance Supplies
Invoice <\$15,000	Carol Fox & Associates	2/21/2019	IM*E0071953	\$	14,980.00 Advertising Expense
Invoice <\$15,000	Computer Discount Warehouse	2/21/2019	IM*E0071954	\$	654.63 Instructional Supplies
Invoice <\$15,000	Criterion Pictures USA	2/21/2019	IM*E0071955	\$	770.00 Conference/Meeting Expense - Local
Invoice <\$15,000	Westlake Reed Leskosky	2/21/2019	IM*E0071956	\$	108.96 Architectural Services Expense
Invoice <\$15,000	Dreisilker Electrical Motors	2/21/2019	IM*E0071957	\$	129.78 Maintenance Supplies
Invoice <\$15,000	Duo Security, Inc.	2/21/2019	IM*E0071958	\$	210.00 Equipment - Technology
Invoice <\$15,000	Edward Don & Company	2/21/2019	IM*E0071959	\$	179.57 Instructional Supplies
Invoice <\$15,000	Electrical Contractor, Inc.	2/21/2019	IM*E0071960	\$	548.00 Maintenance Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

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Invoice <\$15,000	Elucian	2/21/2019	IM*E0071961	\$ 450.00	IT Maintenance Services
Invoice <\$15,000	Entercom Communications Corp	2/21/2019	IM*E0071962	\$ 565.25	Advertising Expense
Invoice <\$15,000	Fastenal Company	2/21/2019	IM*E0071963	\$ 1,014.64	Maintenance Supplies
Invoice <\$15,000	Ferguson Enterprises, Inc.	2/21/2019	IM*E0071964	\$ 820.78	Maintenance Supplies
Invoice <\$15,000	Follett Higher Education	2/21/2019	IM*E0071965	\$ 13,148.88	Other Students Bookbills
Invoice <\$15,000	Fortune Fish Company	2/21/2019	IM*E0071966	\$ 202.98	Instructional Supplies
Invoice <\$15,000	Goldblatt Cut Rate Store, Inc.	2/21/2019	IM*E0071967	\$ 2,450.00	Non-Capital Equipment
Invoice <\$15,000	Grainger - Downers Grove	2/21/2019	IM*E0071968	\$ 753.31	Maintenance Supplies
Invoice <\$15,000	GW Berkheimer Co. Inc.	2/21/2019	IM*E0071969	\$ 448.00	Instructional Supplies
Invoice <\$15,000	Heritage FS Inc.	2/21/2019	IM*E0071970	\$ 486.64	Instructional Service Contracts
Invoice <\$15,000	IMG Artists, LLC	2/21/2019	IM*E0071971	\$ 10,900.00	Other Contractual Services Expense
Invoice <\$15,000	Infinity Transportation Management, LLC	2/21/2019	IM*E0071972	\$ 950.00	Other Contractual Services Expense
Invoice <\$15,000	Integral Construction, Inc.	2/21/2019	IM*E0071973	\$ 1,650.00	Other Contractual Services Expense
Invoice <\$15,000	Intersection Media Holdings, Inc.	2/21/2019	IM*E0071974	\$ 2,555.00	Advertising Expense
Invoice <\$15,000	JMA Construction, Inc.	2/21/2019	IM*E0071975	\$ 9,000.00	Building Remodeling Expense
Invoice <\$15,000	Kilgore International	2/21/2019	IM*E0071976	\$ 1,861.47	Instructional Supplies
Invoice <\$15,000	Krueger International, Inc.	2/21/2019	IM*E0071977	\$ 4,703.60	Equipment - Office
Invoice <\$15,000	Legat Architects	2/21/2019	IM*E0071978	\$ 8,760.00	Architectural Services Expense
Invoice <\$15,000	Len's Ace Hardware, Inc.	2/21/2019	IM*E0071979	\$ 47.14	IT Maintenance Services
Invoice <\$15,000	Marianna Industries, Inc.	2/21/2019	IM*E0071980	\$ 681.66	Instructional Supplies
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/21/2019	IM*E0071981	\$ 410.78	Maintenance Services Expense
Invoice <\$15,000	Midway Staffing, Inc.	2/21/2019	IM*E0071982	\$ 14,039.26	Custodial Services
Invoice <\$15,000	Motorola Solutions	2/21/2019	IM*E0071983	\$ 1,224.00	Other Contractual Services Expense
Invoice <\$15,000	Mouser Electronics	2/21/2019	IM*E0071984	\$ 152.62	Instructional Supplies
Invoice <\$15,000	Naperville Chamber of Commerce	2/21/2019	IM*E0071985	\$ 3,295.00	Dues
Invoice <\$15,000	Navia Benefit Solutions	2/21/2019	IM*E0071986	\$ 2,072.50	HSA Admin Fees
Invoice <\$15,000	O'Reilly Auto Parts	2/21/2019	IM*E0071987	\$ 152.71	Maintenance Supplies
Invoice <\$15,000	Onity, Inc.	2/21/2019	IM*E0071988	\$ 4,971.24	Non-Capital Equipment
Invoice <\$15,000	Packey Webb Ford	2/21/2019	IM*E0071989	\$ 26.89	Instructional Supplies
Invoice <\$15,000	Pocket Nurse	2/21/2019	IM*E0071990	\$ 122.24	Instructional Supplies
Invoice <\$15,000	Precise Printing Network Inc.	2/21/2019	IM*E0071991	\$ 4,826.00	Printing Expense
Invoice <\$15,000	Proquest, LLC	2/21/2019	IM*E0071992	\$ 1,686.70	Books and Binding Costs
Invoice <\$15,000	Russo Power Equipment	2/21/2019	IM*E0071993	\$ 1,469.20	Maintenance Supplies
Invoice <\$15,000	Smithereen Pest Management	2/21/2019	IM*E0071994	\$ 810.00	Custodial Services
Invoice <\$15,000	Caption Access LLC	2/21/2019	IM*E0071995	\$ 1,278.75	Consultants Expense
Invoice <\$15,000	Stivers Staffing Services	2/21/2019	IM*E0071996	\$ 3,586.25	Other Contractual Services Expense
Invoice <\$15,000	StreamGuys, Inc	2/21/2019	IM*E0071997	\$ 1,189.10	Other Contractual Services Expense
Invoice <\$15,000	Supreme Lobster, Seafood	2/21/2019	IM*E0071998	\$ 653.50	Instructional Supplies
Invoice <\$15,000	Testa Produce, Inc.	2/21/2019	IM*E0071999	\$ 3,012.41	Instructional Supplies
Invoice <\$15,000	US Ecology, EQ The Environmental Quality Co.	2/21/2019	IM*E0072000	\$ 5,533.75	Refuse Disposal Expense
Invoice <\$15,000	Vernier Software	2/21/2019	IM*E0072001	\$ 287.00	Instructional Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	2/21/2019	IM*E0072002	\$ 2,456.64	Maintenance Supplies
Invoice <\$15,000	WideOpenWest IL, LLC	2/21/2019	IM*E0072003	\$ 354.57	Other Contractual Services Expense
Invoice >\$15,000	Community College Health Consortium	2/21/2019	IM*E0072004	\$ 1,091,438.00	Medical HD Premiums - January 2019
Invoice >\$15,000	Delta Dental of Illinois	2/21/2019	IM*E0072005	\$ 60,491.54	Dental PPO Premium January 2019
Invoice >\$15,000	Vision Service Plan - (IV)	2/21/2019	IM*E0072006	\$ 18,041.36	Vision Choice Prem February 2019
Invoice <\$15,000	Rathje & Woodward, LLC	2/22/2019	IM*E0072007	\$ 14,385.71	Legal Services Expense
Invoice >\$15,000	Computer Discount Warehouse	2/22/2019	IM*E0072008	\$ 24,979.42	Equipment - Technology
Invoice >\$15,000	Morse Electric, Inc.	2/22/2019	IM*E0072009	\$ 15,375.00	Equipment - Office
Invoice >\$15,000	Cambridge University Press	2/22/2019	IM*E0072010	\$ 22,028.08	Instructional Supplies
Invoice >\$15,000	DAOES	2/22/2019	IM*E0072011	\$ 103,400.32	Rental Facility
Invoice >\$15,000	Follett Higher Education	2/22/2019	IM*E0072012	\$ 165,130.10	Other Students Bookbills
Invoice >\$15,000	Perkins + Will, Inc.	2/22/2019	IM*E0072013	\$ 21,638.32	Consultants Expense
Invoice >\$15,000	Zehnder Communications, Inc.	2/22/2019	IM*E0072014	\$ 63,475.13	Advertising Expense
Invoice <\$15,000	Sodexo	2/25/2019	IM*E0072015	\$ 14,956.30	Other Conference & Meeting Expense
Invoice <\$15,000	Wheaton Park District	2/25/2019	IM*E0072016	\$ 1,316.00	Other Conference & Meeting Expense
Invoice <\$15,000	William Morris Endeavor Entertainment, LLC	2/26/2019	IM*E0072017	\$ 10,000.00	Other Contractual Services Expense
Invoice <\$15,000	Elias Alanis	2/27/2019	IM*E0072018	\$ 450.00	Other Contractual Services Expense
Invoice <\$15,000	Mark Foss	2/27/2019	IM*E0072019	\$ 120.00	Other Contractual Services Expense
Invoice <\$15,000	Tom O'Neil	2/27/2019	IM*E0072020	\$ 130.00	Officials/Referees
Invoice <\$15,000	4 All Promos	2/27/2019	IM*E0072021	\$ 256.10	Other Conference & Meeting Expense
Invoice <\$15,000	AAE-Aluminum Athletic Equipment	2/27/2019	IM*E0072022	\$ 6,295.00	Non-Capital Equipment
Invoice <\$15,000	American Welding & Gas, Inc.	2/27/2019	IM*E0072023	\$ 923.12	Instructional Supplies
Invoice <\$15,000	Midwest Salt, LLC	2/27/2019	IM*E0072024	\$ 598.50	Maintenance Supplies
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	2/27/2019	IM*E0072025	\$ 968.17	Other Contractual Services Expense
Invoice <\$15,000	Automotive Electronics Service	2/27/2019	IM*E0072026	\$ 2,799.00	Publications
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/27/2019	IM*E0072027	\$ 2,689.09	Non-Capital Equipment
Invoice <\$15,000	Bailey Edward Design, Inc.	2/27/2019	IM*E0072028	\$ 5,392.20	Architectural Services Expense
Invoice <\$15,000	Blick Art Materials	2/27/2019	IM*E0072029	\$ 574.37	Instructional Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
To view invoices on line, click the hyperlink below to take you to the College's home page. http://www.cod.edu/about/office_of_the_president/planning_and_reporting_documents/invoices.aspx					
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	2/27/2019	IM*E0072030	\$ 2,031.25	Art Center Deposit Liability
Invoice <\$15,000	Carlin Horticultural Sales	2/27/2019	IM*E0072031	\$ 541.12	Instructional Supplies
Invoice <\$15,000	Carol Fox & Associates	2/27/2019	IM*E0072032	\$ 1,500.00	Advertising Expense
Invoice <\$15,000	Carolina Biological	2/27/2019	IM*E0072033	\$ 84.20	Instructional Supplies
Invoice <\$15,000	Computer Discount Warehouse	2/27/2019	IM*E0072034	\$ 4,205.74	Non-Capital Equipment
Invoice <\$15,000	Cordogan Clark & Associates, Inc.	2/27/2019	IM*E0072035	\$ 8,355.00	Architectural Services Expense
Invoice <\$15,000	Westlake Reed Leskosky	2/27/2019	IM*E0072036	\$ 156.15	Architectural Services Expense
Invoice <\$15,000	Equipment & Engine Training Council	2/27/2019	IM*E0072037	\$ 441.00	Other Contractual Services Expense
Invoice <\$15,000	ESM Solutions Corp	2/27/2019	IM*E0072038	\$ 8,312.50	IT Maintenance Services
Invoice <\$15,000	Evoqua Water Technologies LLC	2/27/2019	IM*E0072039	\$ 900.00	Maintenance Supplies
Invoice <\$15,000	Follett Higher Education	2/27/2019	IM*E0072040	\$ 201.35	Other Students Bookbills
Invoice <\$15,000	Franklin Douglas INC. yD/B/A OmniMusic	2/27/2019	IM*E0072041	\$ 1,750.00	Computer Software
Invoice <\$15,000	Full Compass Systems, Ltd	2/27/2019	IM*E0072042	\$ 854.60	Non-Capital Equipment
Invoice <\$15,000	Gary Gand Music, Inc.	2/27/2019	IM*E0072043	\$ 1,610.00	Other supplies
Invoice <\$15,000	Goldblatt Cut Rate Store, Inc.	2/27/2019	IM*E0072044	\$ 3,050.00	Instructional Supplies
Invoice <\$15,000	Grainger - Downers Grove	2/27/2019	IM*E0072045	\$ 1,110.75	Building Remodeling Expense
Invoice <\$15,000	Help/Systems LLC	2/27/2019	IM*E0072046	\$ 4,200.00	IT Maintenance Services
Invoice <\$15,000	Heritage Wine Cellars, Inc.	2/27/2019	IM*E0072047	\$ 2,623.97	Instructional Supplies
Invoice <\$15,000	HLIL Associates, LLC	2/27/2019	IM*E0072048	\$ 1,133.68	Conference/Meeting Expense - Local
Invoice <\$15,000	I Have Bean	2/27/2019	IM*E0072049	\$ 566.50	Instructional Supplies
Invoice <\$15,000	ICCCSSO	2/27/2019	IM*E0072050	\$ 25.00	Conference/Meeting Expense - Local
Invoice <\$15,000	IL Library Association	2/27/2019	IM*E0072051	\$ 120.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Infinity Transportation Management, LLC	2/27/2019	IM*E0072052	\$ 3,710.00	Other Contractual Services Expense
Invoice <\$15,000	J W Pepper Music	2/27/2019	IM*E0072053	\$ 161.00	Instructional Supplies
Invoice <\$15,000	JBH Technologies, Inc.	2/27/2019	IM*E0072054	\$ 3,534.00	Maintenance Services Expense
Invoice <\$15,000	JMA Construction, Inc.	2/27/2019	IM*E0072055	\$ 2,000.00	Building Remodeling Expense
Invoice <\$15,000	Koppert Biological Systems Inc.	2/27/2019	IM*E0072056	\$ 117.39	Instructional Supplies
Invoice <\$15,000	Lands' End, Inc	2/27/2019	IM*E0072057	\$ 181.02	Office Supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	2/27/2019	IM*E0072058	\$ 41.95	Other supplies
Invoice <\$15,000	Marianna Industries, Inc.	2/27/2019	IM*E0072059	\$ 16.15	Instructional Supplies
Invoice <\$15,000	Martin Implement Sales	2/27/2019	IM*E0072060	\$ 474.14	Maintenance Supplies
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/27/2019	IM*E0072061	\$ 731.25	Maintenance Services Expense
Invoice <\$15,000	Midway Staffing, Inc.	2/27/2019	IM*E0072062	\$ 9,971.76	Custodial Services
Invoice <\$15,000	Midwest Imports	2/27/2019	IM*E0072063	\$ 574.58	Instructional Supplies
Invoice <\$15,000	Mouser Electronics	2/27/2019	IM*E0072064	\$ 29.05	Instructional Supplies
Invoice <\$15,000	NAPCO Steel	2/27/2019	IM*E0072065	\$ 1,178.00	Instructional Supplies
Invoice <\$15,000	New Liberty Popcorn, LLC	2/27/2019	IM*E0072066	\$ 490.00	Purchase for Resale
Invoice <\$15,000	O'Reilly Auto Parts	2/27/2019	IM*E0072067	\$ 116.48	Maintenance Supplies
Invoice <\$15,000	Paddock Publications	2/27/2019	IM*E0072068	\$ 262.20	Advertising Expense
Invoice <\$15,000	Parts Town, LLC	2/27/2019	IM*E0072069	\$ 186.71	Maintenance Services Expense
Invoice <\$15,000	The Perfect Swing	2/27/2019	IM*E0072070	\$ 4,352.50	Funds Held in Custody of Others
Invoice <\$15,000	Perkins + Will, Inc.	2/27/2019	IM*E0072071	\$ 2,285.59	Architectural Services Expense
Invoice <\$15,000	Plaques Plus, Inc.	2/27/2019	IM*E0072072	\$ 864.30	Conference/Meeting Expense - Local
Invoice <\$15,000	Pocket Nurse	2/27/2019	IM*E0072073	\$ 345.78	Instructional Supplies
Invoice <\$15,000	Prairie Compass	2/27/2019	IM*E0072074	\$ 990.00	Instructional Supplies
Invoice <\$15,000	Ray Sagan & Sons	2/27/2019	IM*E0072075	\$ 1,975.00	Instructional Supplies
Invoice <\$15,000	Russo Power Equipment	2/27/2019	IM*E0072076	\$ 452.89	Vehicle Supplies
Invoice <\$15,000	Scope Shoppe, Inc.	2/27/2019	IM*E0072077	\$ 4,997.00	Maintenance Services Expense
Invoice <\$15,000	Scrubs Etc. Inc.	2/27/2019	IM*E0072078	\$ 62.80	Instructional Supplies
Invoice <\$15,000	Service Sanitation, Inc.	2/27/2019	IM*E0072079	\$ 77.00	Office Supplies
Invoice <\$15,000	Signature Cleaners of University Commons	2/27/2019	IM*E0072080	\$ 294.00	Other Contractual Services Expense
Invoice <\$15,000	Spring Green Lawn Care	2/27/2019	IM*E0072081	\$ 4,354.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Stivers Staffing Services	2/27/2019	IM*E0072082	\$ 13,794.09	Other Contractual Services Expense
Invoice <\$15,000	Supreme Lobster, Seafood	2/27/2019	IM*E0072083	\$ 576.40	Instructional Supplies
Invoice <\$15,000	SURS-State University Retirement System	2/27/2019	IM*E0072084	\$ 6,988.07	SURS 6% Rule Payments
Invoice <\$15,000	Sysco Food Service	2/27/2019	IM*E0072085	\$ 58.16	Instructional Supplies
Invoice <\$15,000	Travelport	2/27/2019	IM*E0072086	\$ 100.00	Instructional Supplies
Invoice <\$15,000	U.S. Food Service	2/27/2019	IM*E0072087	\$ 2,378.00	Instructional Supplies
Invoice <\$15,000	Uline	2/27/2019	IM*E0072088	\$ 999.41	Office Supplies
Invoice <\$15,000	United Radio Communications, Inc.	2/27/2019	IM*E0072089	\$ 838.00	Maintenance Supplies
Invoice <\$15,000	West Payment Center	2/27/2019	IM*E0072090	\$ 1,169.50	Books and Binding Costs
Invoice <\$15,000	West Publishing Corporation	2/27/2019	IM*E0072091	\$ 580.83	Instructional Service Contracts
Employee Reimb	Brian Clement	2/27/2019	IM*E0072092	\$ 16,000.00	Travel Advances
Invoice <\$15,000	Sodexo	2/27/2019	IM*E0072093	\$ 14,921.03	Other Conference & Meeting Expense
Invoice >\$15,000	College of DuPage Faculty Assoc	2/28/2019	IM*E0072094	\$ 26,345.00	Professional Dues
Invoice >\$15,000	DuPage Credit Union	2/28/2019	IM*E0072095	\$ 28,045.09	Credit Union
Invoice >\$15,000	SURS-State University Retirement System	2/28/2019	IM*E0072096	\$ 392,354.02	Employee Retirement Contributions
Invoice >\$15,000	Valic Retirement Services	2/28/2019	IM*E0072097	\$ 153,130.08	Annuities
Employee Reimb	George Ahlenius	2/28/2019	IM*E0072098	\$ 9.86	Mileage In District / In State

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Employee Reimb	James Allen	2/28/2019	IM*E0072099	\$ 590.00	Funds Held in Custody of Others
Employee Reimb	Joseph Aranki	2/28/2019	IM*E0072100	\$ 140.00	Tuition Reimbursement-Faculty
Employee Reimb	Elizabeth Arnott-Hill	2/28/2019	IM*E0072101	\$ 175.00	Tuition Reimbursement-Faculty
Employee Reimb	Marco Benassi	2/28/2019	IM*E0072102	\$ 297.63	Travel - Out of State
Employee Reimb	Bryan Blinstrup	2/28/2019	IM*E0072103	\$ 4.64	Mileage In District / In State
Employee Reimb	Anna Bucur	2/28/2019	IM*E0072104	\$ 43.50	Mileage In District / In State
Employee Reimb	Rosaura Carbajal-Romo	2/28/2019	IM*E0072105	\$ 122.70	Dues - Faculty
Employee Reimb	Thomas Carter	2/28/2019	IM*E0072106	\$ 346.87	Instructional Supplies
Employee Reimb	Jennifer Charles	2/28/2019	IM*E0072107	\$ 125.00	Dues - Classified
Employee Reimb	Kayla Chepyator	2/28/2019	IM*E0072108	\$ 176.62	Other Conference & Meeting Expense
Employee Reimb	Shaheen Chowdhury	2/28/2019	IM*E0072109	\$ 150.00	Tuition Reimbursement-Faculty
Employee Reimb	Robert Clark	2/28/2019	IM*E0072110	\$ 80.00	Other Conference & Meeting Expense
Employee Reimb	Brian Clement	2/28/2019	IM*E0072111	\$ 135.80	Instructional Supplies
Employee Reimb	Barbara Coe	2/28/2019	IM*E0072112	\$ 99.95	Dues - Faculty
Employee Reimb	Michael Conwood	2/28/2019	IM*E0072113	\$ 4.64	Mileage In District / In State
Employee Reimb	Earl Dowling	2/28/2019	IM*E0072114	\$ 488.50	Conference/Meeting Expense - Local
Employee Reimb	Sheryl Ebersold	2/28/2019	IM*E0072115	\$ 400.50	Tuition Reimbursement-Classified
Employee Reimb	Gilbert Egge	2/28/2019	IM*E0072116	\$ 1,526.38	Travel - Out of State
Employee Reimb	Jonita Ellis	2/28/2019	IM*E0072117	\$ 156.92	Other Conference & Meeting Expense
Employee Reimb	Lisa Ely	2/28/2019	IM*E0072118	\$ 121.58	Mileage In District / In State
Employee Reimb	Ms. Carolyn England	2/28/2019	IM*E0072119	\$ 55.22	Other Materials & Supplies Expense
Employee Reimb	Catherine Fanelli Munguia	2/28/2019	IM*E0072120	\$ 109.02	Instructional Supplies
Employee Reimb	Cynthia Fisk	2/28/2019	IM*E0072121	\$ 65.00	Tuition Reimbursement-Classified
Employee Reimb	Jason Florin	2/28/2019	IM*E0072122	\$ 312.70	Dues - Faculty
Employee Reimb	Amy Frese	2/28/2019	IM*E0072123	\$ 66.99	Other Materials & Supplies Expense
Employee Reimb	Helen Gbala	2/28/2019	IM*E0072124	\$ 54.71	Tuition Reimbursement-Classified
Employee Reimb	Jude Geiger	2/28/2019	IM*E0072125	\$ 85.28	Mileage In District / In State
Employee Reimb	Matthew Green	2/28/2019	IM*E0072126	\$ 47.47	Dues - Faculty
Employee Reimb	Michael Grygleski	2/28/2019	IM*E0072127	\$ 19.14	Mileage In District / In State
Employee Reimb	Justin Hardee	2/28/2019	IM*E0072128	\$ 1,196.78	Travel - Out of State
Employee Reimb	Debra Hasse	2/28/2019	IM*E0072129	\$ 1,013.58	Travel - Out of State
Employee Reimb	Amy Hull	2/28/2019	IM*E0072130	\$ 45.56	Instructional Supplies
Employee Reimb	Jason Levaggi	2/28/2019	IM*E0072131	\$ 11.60	Mileage In District / In State
Employee Reimb	Michael Maddox	2/28/2019	IM*E0072132	\$ 218.55	Instructional Supplies
Employee Reimb	Diana Martinez	2/28/2019	IM*E0072133	\$ 568.42	Purchase for Resale
Employee Reimb	Paolo Mazza	2/28/2019	IM*E0072134	\$ 100.00	Other Conference & Meeting Expense
Employee Reimb	Gregory McVey	2/28/2019	IM*E0072135	\$ 55.80	Travel - In Dist / In State
Employee Reimb	Kimberly Morris	2/28/2019	IM*E0072136	\$ 495.98	Other supplies
Employee Reimb	Elizabeth Moxley	2/28/2019	IM*E0072137	\$ 126.44	Mileage In District / In State
Employee Reimb	Jeffrey Papp	2/28/2019	IM*E0072138	\$ 22.62	Mileage In District / In State
Employee Reimb	Alyssa Pasquale	2/28/2019	IM*E0072139	\$ 127.80	Instructional Supplies
Employee Reimb	Dana Prendergast	2/28/2019	IM*E0072140	\$ 110.18	Instructional Supplies
Employee Reimb	Kathleen Smid	2/28/2019	IM*E0072141	\$ 42.16	Mileage In District / In State
Employee Reimb	Sara Troyer	2/28/2019	IM*E0072142	\$ 204.37	Tuition Reimbursement-Classified
Employee Reimb	Justin Witte	2/28/2019	IM*E0072143	\$ 62.43	Other supplies
Invoice <\$15,000	College of Dupage Foundation	2/28/2019	IM*E0072144	\$ 2,114.15	Charitable Contributions
Invoice <\$15,000	Illinois Fraternal Order of Police	2/28/2019	IM*E0072145	\$ 317.60	Professional Dues
Invoice <\$15,000	Illinois Education Association	2/28/2019	IM*E0072146	\$ 130.68	Professional Dues
Invoice <\$15,000	Navia Benefit Solutions	2/28/2019	IM*E0072147	\$ 11,590.88	Flexible Spending Accounts
Invoice <\$15,000	Forocio S.L.	2/21/2019	IM*W547	\$ 3,771.38	International Travel - Field Studies
Invoice <\$15,000	University of London	2/22/2019	IM*W548	\$ 6,217.08	International Travel - Field Studies
Invoice >\$15,000	EF College Study Tours	2/26/2019	IM*W549	\$ 21,780.00	International Travel - Field Studies
Invoice <\$15,000	Kyoto International Academy	2/26/2019	IM*W550	\$ 6,750.00	International Travel - Field Studies
Student Refunds	Checks issued in prior month; voided in current month			\$ (24,577.27)	Student Refunds Voided Checks - 30 transactions
Student Refunds	Student Refunds			\$ 215,943.54	Student Refunds via Credit Cards - 618 transactions
Student Refunds	Student Refunds			\$ 466,663.29	Student Refunds via Paper Check - 636 transactions
Student Refunds	Student Refunds			\$ 1,125,480.82	Student Refunds via Touchnet ACH - 1003 transactions
TOTAL VENDOR PAYMENTS DURING THE ACCOUNTING MONTH				\$ 9,488,910.91	

Reconciliation to Total Cash Disbursements:					
Payment to Alphagraphics Wheaton, included on separate Board agenda item:	2/13/2019	IM*0247056	\$ 2,304.99	Other Contractual Services Expense	
TOTAL DISBURSEMENTS			\$ 9,491,215.90		

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AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	3B Group	2/21/2019	IM*E0071936	\$ 259.00	Maintenance Supplies
Invoice <\$15,000	3B Group	2/6/2019	IM*E0071633	\$ 225.00	Maintenance Supplies
Invoice <\$15,000	4 All Promos	2/27/2019	IM*E0072021	\$ 256.10	Other Conference & Meeting Expense
Invoice <\$15,000	4 All Promos	2/6/2019	IM*E0071634	\$ 1,353.57	Advertising Expense
Invoice <\$15,000	A.F.M. & E.P. Fund	2/13/2019	IM*0247040	\$ 712.26	Other Contractual Services Expense
Invoice <\$15,000	AACRAO	2/13/2019	IM*0247041	\$ 660.00	Books and Binding Costs
Invoice <\$15,000	AAE-Aluminum Athletic Equipment	2/27/2019	IM*E0072022	\$ 6,295.00	Non-Capital Equipment
Invoice <\$15,000	ABC-CLIO, Inc.	2/13/2019	IM*0247042	\$ 403.84	Books and Binding Costs
Invoice <\$15,000	Accurate Document Destruction, Inc.	2/13/2019	IM*0247044	\$ 61.40	Refuse Disposal Expense
Invoice <\$15,000	ACT, Inc.	2/21/2019	IM*E0071937	\$ 420.00	Instructional Service Contracts
Employee Reimb	Adela Meitz	2/14/2019	IM*E0071867	\$ 138.36	Other Conference & Meeting Expense
Employee Reimb	Adela Meitz	2/1/2019	IM*E0071576	\$ 21.80	Other Conference & Meeting Expense
Invoice <\$15,000	Advanced Parts & Services	2/21/2019	IM*E0071938	\$ 735.00	Maintenance Services Expense
Invoice <\$15,000	Advanced Stores Company, Inc.	2/13/2019	IM*0247046	\$ 907.65	Purchase for Resale
Invoice <\$15,000	Advocate Good Samaritan	2/13/2019	IM*0247048	\$ 45.00	Instructional Service Contracts
Invoice <\$15,000	Advocate Good Samaritan	2/13/2019	IM*0247047	\$ 45.00	Instructional Service Contracts
Invoice <\$15,000	AHW LLC	2/13/2019	IM*0247049	\$ 49.26	Maintenance Supplies
Invoice <\$15,000	AIA/CES	2/21/2019	IM*0247528	\$ 999.00	Instructional Supplies
Invoice <\$15,000	Airgas, Inc.	2/13/2019	IM*0247050	\$ 94.61	Maintenance Services Expense
Invoice >\$15,000	Akerman LLP	2/22/2019	IM*0247533	\$ 17,353.65	Legal Services Expense
Invoice <\$15,000	Alan Bergeson	2/13/2019	IM*0247084	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	ALCO Sales & Service Co.	2/13/2019	IM*0247051	\$ 212.95	Maintenance Services Expense
Invoice <\$15,000	Alexian Brothers Ambulatory Group	2/21/2019	IM*E0071939	\$ 1,285.00	Instructional Service Contracts
Invoice <\$15,000	Alexian Brothers Ambulatory Group	2/6/2019	IM*E0071635	\$ 390.00	Instructional Service Contracts
Invoice <\$15,000	Alexian Brothers Ambulatory Group	2/1/2019	IM*E0071581	\$ 630.00	Instructional Service Contracts
Invoice <\$15,000	Alibris	2/13/2019	IM*0247052	\$ 315.03	Books and Binding Costs
Invoice <\$15,000	Allan Carter	2/13/2019	IM*E0071752	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Alliance Paper and Food Service Inc.	2/13/2019	IM*0247053	\$ 751.92	Purchase for Resale
Invoice <\$15,000	Allied Electronics	2/13/2019	IM*0247054	\$ 45.48	Instructional Supplies
Invoice <\$15,000	Allied Garage Door Inc.	2/6/2019	IM*E0071636	\$ 305.94	Facilities Maintenance Service Expense
Invoice <\$15,000	Allyson Group Inc	2/13/2019	IM*0247055	\$ 2,970.00	Travel - Out of State
Invoice <\$15,000	Alisco, Inc.	2/13/2019	IM*0247057	\$ 801.09	Instructional Supplies
Invoice <\$15,000	Altorfer Industries Inc	2/13/2019	IM*0247058	\$ 4,110.26	Other Contractual Services Expense
Invoice <\$15,000	Alvin Bey	2/13/2019	IM*0247085	\$ 250.00	Other Contractual Services Expense
Employee Reimb	Alyssa Pasquale	2/28/2019	IM*E0072139	\$ 127.80	Instructional Supplies
Employee Reimb	Amanda Skarosi	2/14/2019	IM*0247404	\$ 15.70	Instructional Supplies
Invoice <\$15,000	Amazon.com, LLC	2/13/2019	IM*0247059	\$ 6,130.87	Books and Binding Costs
Invoice >\$15,000	American Express Travel Related Services Co., Inc.	2/14/2019	IM*0247409	\$ 23,980.69	Travel - Out of State
Invoice <\$15,000	American Welding & Gas, Inc.	2/27/2019	IM*E0072023	\$ 923.12	Instructional Supplies
Invoice <\$15,000	American Welding & Gas, Inc.	2/21/2019	IM*E0071940	\$ 308.78	Instructional Supplies
Invoice <\$15,000	American Welding & Gas, Inc.	2/6/2019	IM*E0071637	\$ 134.83	Instructional Supplies
Invoice <\$15,000	American Welding & Gas, Inc.	2/1/2019	IM*E0071582	\$ 27.35	Instructional Supplies
Employee Reimb	Ami Chambers	2/21/2019	IM*E0071897	\$ 58.92	Other Materials & Supplies Expense
Employee Reimb	Ami Chambers	2/1/2019	IM*E0071562	\$ 19.14	Mileage In District / In State
Invoice <\$15,000	Amsterdam Printing & Litho	2/13/2019	IM*0247060	\$ 531.88	Advertising Expense
Employee Reimb	Amy Frese	2/28/2019	IM*E0072123	\$ 66.99	Other Materials & Supplies Expense
Employee Reimb	Amy Hull	2/28/2019	IM*E0072130	\$ 45.56	Instructional Supplies
Employee Reimb	Amy Hull	2/7/2019	IM*E0071712	\$ 34.01	Instructional Supplies
Invoice <\$15,000	Anderson Lock Co. Ltd	2/6/2019	IM*E0071638	\$ 1,325.75	Facilities Maintenance Service Expense
Employee Reimb	Andrea Polites	2/21/2019	IM*E0071924	\$ 197.64	Travel - In Dist / In State
Invoice <\$15,000	Andrew Leake	2/13/2019	IM*0247228	\$ 2,277.12	Retiree Healthcare Payments
Employee Reimb	Angela Nackovic	2/14/2019	IM*E0071870	\$ 916.51	Tuition Reimbursement-Classified
Invoice <\$15,000	Angelo Caputo's Fresh Markets	2/21/2019	IM*E0071941	\$ 183.65	Conference/Meeting Expense - Local
Invoice <\$15,000	Anixter, Inc.	2/13/2019	IM*0247062	\$ 187.20	IT Maintenance Services
Invoice <\$15,000	Ann Kenny	2/13/2019	IM*0247221	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Ann Rosen	2/13/2019	IM*0247318	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Anna Bucur	2/28/2019	IM*E0072104	\$ 43.50	Mileage In District / In State
Employee Reimb	Anna Bucur	2/21/2019	IM*E0071892	\$ 33.06	Mileage In District / In State
Employee Reimb	Anna Marzullo	2/21/2019	IM*E0071917	\$ 40.02	Mileage In District / In State
Invoice <\$15,000	Anne Cooper	2/20/2019	IM*0247526	\$ 1,576.40	Consultants Expense
Invoice <\$15,000	Anne Cooper	2/13/2019	IM*0247129	\$ 200.00	Consultants Expense
Invoice <\$15,000	Annette Kerwin	2/13/2019	IM*0247222	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Apple Computer	2/21/2019	IM*E0071942	\$ 1,995.00	Other supplies
Invoice <\$15,000	Apple Computer	2/6/2019	IM*E0071639	\$ 5,118.00	Non-Capital Equipment
Invoice <\$15,000	Apple Computer	2/1/2019	IM*E0071583	\$ 13,752.00	Non-Capital Equipment
Invoice <\$15,000	Applied Communications Group	2/6/2019	IM*E0071640	\$ 11,956.17	IT Maintenance Services
Invoice <\$15,000	APTAC	2/1/2019	IM*E0071584	\$ 695.00	Conference/Meeting Expense - Local

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Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

Check number sequence order excludes checks issued to students which results in check number sequence gaps. All students are covered under the Family Educational Rights and Privacy Act (FERPA). Checks listed include payroll cash disbursements made to vendors and government agencies for employee payroll deductions.					
To view invoices on line, click the hyperlink below to take you to the College's home page. http://www.cod.edu/about/Office_of_the_president/planning_and_reporting_documents/invoices.aspx					
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	2/27/2019	IM*E0072025	\$	968.17 Other Contractual Services Expense
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	2/13/2019	IM*E0071778	\$	3,244.94 Other Contractual Services Expense
Invoice <\$15,000	Aqua Pure Enterprises, Inc.	2/1/2019	IM*E0071585	\$	325.00 Other Contractual Services Expense
Invoice <\$15,000	Arc Illinois	2/21/2019	IM*E0071943	\$	388.36 Instructional Supplies
Invoice <\$15,000	ARC-STSA	2/13/2019	IM*0247064	\$	4,000.00 Dues
Invoice <\$15,000	Aria Lights Inc	2/6/2019	IM*E0071641	\$	538.12 Other supplies
Invoice <\$15,000	Arlington Glass & Mirror Co.	2/13/2019	IM*0247108	\$	3,520.00 Facilities Maintenance Service Expense
Invoice <\$15,000	Arnell Steel Supply Company	2/13/2019	IM*0247065	\$	3,767.67 Instructional Supplies
Invoice <\$15,000	Arnell Steel Supply Company	2/5/2019	IM*0246893	\$	4,835.39 Instructional Supplies
Invoice >\$15,000	Art Institute of Chicago	2/22/2019	IM*0247534	\$	15,000.00 Other Contractual Services Expense
Invoice <\$15,000	Arthur Geis	2/13/2019	IM*0247177	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	ARTstor	1/3/2019	IM*E0071123	\$	(2,845.00) Check issued in prior month; voided in current month
Invoice <\$15,000	ARTstor	2/13/2019	IM*0247066	\$	2,845.00 Books and Binding Costs
Invoice <\$15,000	Associated Integrated Supply Chain Solutions	2/1/2019	IM*E0071586	\$	1,057.83 Maintenance Services Expense
Invoice <\$15,000	Association for Supervision & Curriculum Development	2/13/2019	IM*0247068	\$	91.53 Books and Binding Costs
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247882	\$	43.44 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247881	\$	4,860.00 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247880	\$	35.03 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247879	\$	428.35 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/27/2019	IM*0247878	\$	209.78 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/13/2019	IM*0247072	\$	116.24 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/13/2019	IM*0247071	\$	343.60 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/13/2019	IM*0247070	\$	43.23 Instructional Supplies
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246942	\$	3,415.49 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246941	\$	1,136.80 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246940	\$	522.18 Telephone Expense
Invoice <\$15,000	AT&T Long Distance	2/11/2019	IM*0246937	\$	131.92 Telephone Expense
Invoice <\$15,000	AT&T Mobility	2/27/2019	IM*0247883	\$	172.92 Office Supplies
Invoice <\$15,000	AT&T Mobility	2/13/2019	IM*0247073	\$	141.42 Cell Phone Allowance
Invoice <\$15,000	Athletico Management Llc	2/13/2019	IM*E0071779	\$	6,207.44 Other Contractual Services Expense
Invoice <\$15,000	Atlas Bobcat, Inc.	2/21/2019	IM*E0071944	\$	365.00 Maintenance Supplies
Invoice <\$15,000	Atlas Bobcat, Inc.	2/13/2019	IM*E0071780	\$	91.44 Maintenance Supplies
Invoice <\$15,000	Automation Direct	2/1/2019	IM*E0071587	\$	656.90 Instructional Supplies
Invoice <\$15,000	Automotive Electronics Service	2/27/2019	IM*E0072026	\$	2,799.00 Publications
Invoice <\$15,000	AVT Sealing Solutions Inc.	2/13/2019	IM*0247074	\$	69.06 Maintenance Supplies
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/27/2019	IM*E0072027	\$	2,689.09 Non-Capital Equipment
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/21/2019	IM*E0071945	\$	2,783.86 Non-Capital Equipment
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/13/2019	IM*E0071781	\$	6,021.92 Non-Capital Equipment
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/6/2019	IM*E0071642	\$	4,662.93 Non-Capital Equipment
Invoice <\$15,000	B&H Foto & Electronics Corporation	2/1/2019	IM*E0071588	\$	607.09 Instructional Supplies
Invoice <\$15,000	Bailey Edward Design, Inc.	2/27/2019	IM*E0072028	\$	5,392.20 Architectural Services Expense
Invoice <\$15,000	Baker & Taylor Books	2/13/2019	IM*0247075	\$	95.15 Books and Binding Costs
Invoice <\$15,000	Ballet Hispanico of New York, Inc.	2/13/2019	IM*0247076	\$	7,400.00 Other Contractual Services Expense
Employee Reimb	Barbara Coe	2/28/2019	IM*E0072112	\$	99.95 Dues - Faculty
Invoice <\$15,000	Barbara Hall	2/13/2019	IM*0247190	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Barn Door Lighting Outfitters	2/13/2019	IM*0247078	\$	36.88 Maintenance Services Expense
Invoice <\$15,000	Barn Door Lighting Outfitters	2/13/2019	IM*0247077	\$	1,643.09 Instructional Supplies
Invoice <\$15,000	Barnes & Noble Booksellers Inc.	2/13/2019	IM*E0071782	\$	150.34 Instructional Supplies
Invoice <\$15,000	Batteries Plus-Glen Ellyn	2/13/2019	IM*E0071783	\$	111.80 Audio/Visual Materials
Invoice <\$15,000	Batteries Plus-Glen Ellyn	2/6/2019	IM*E0071643	\$	256.41 Maintenance Supplies
Invoice <\$15,000	Bay Marketing Group, Inc.	2/21/2019	IM*E0071946	\$	559.00 Non-Capital Equipment
Invoice <\$15,000	Baylin Artists Mgmt Inc.	2/13/2019	IM*0247081	\$	6,000.00 Other Contractual Services Expense
Invoice <\$15,000	Beauty Systems Group LLC	2/21/2019	IM*E0071947	\$	2.92 Instructional Supplies
Invoice <\$15,000	Benco Dental Co.	2/13/2019	IM*0247083	\$	1,025.55 Instructional Supplies
Employee Reimb	Benjamin Johnson	2/21/2019	IM*E0071907	\$	158.11 Other supplies
Invoice <\$15,000	Benjamin Nadel	2/13/2019	IM*E0071769	\$	1,110.00 Other Contractual Services Expense
Invoice <\$15,000	Betty Shannon	2/13/2019	IM*0247324	\$	1,200.00 Retiree Healthcare Payments
Employee Reimb	Beverly Smith	2/14/2019	IM*E0071872	\$	82.24 Purchase for Resale
Invoice <\$15,000	Bill Doran Co.	2/13/2019	IM*0247087	\$	429.15 Instructional Supplies
Invoice <\$15,000	Biltmore Refrigeration Service & Sales, Inc	2/1/2019	IM*E0071589	\$	517.94 Maintenance Services Expense
Invoice <\$15,000	Binny's Beverage Depot	2/21/2019	IM*E0071948	\$	253.87 Instructional Supplies
Invoice <\$15,000	Bio-Rad Laboratories, Inc.	2/13/2019	IM*0247088	\$	117.50 Instructional Supplies
Invoice <\$15,000	Blick Art Materials	2/27/2019	IM*E0072029	\$	574.37 Instructional Supplies
Invoice <\$15,000	Blick Art Materials	2/13/2019	IM*E0071784	\$	336.22 Instructional Supplies
Invoice <\$15,000	Blitt and Gaines, PC	2/28/2019	IM*0247890	\$	354.05 Wage Assignments
Invoice <\$15,000	Blitt and Gaines, PC	2/14/2019	IM*0247377	\$	354.05 Wage Assignments
Invoice <\$15,000	Blitt and Gaines, PC	2/1/2019	IM*0246836	\$	354.05 Wage Assignments
Invoice <\$15,000	Bloomington Chamber of Commerce	2/13/2019	IM*E0071785	\$	260.00 Dues
Invoice <\$15,000	Boiler Equipment Co.	2/21/2019	IM*E0071949	\$	36.25 Maintenance Supplies

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
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CASH DISBURSEMENTS
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Employee Reimb	Bonnie Loder	2/14/2019	IM*0247398	\$	40.00 Tuition Reimbursement-Faculty
Invoice <\$15,000	Bonnie Shalin	2/13/2019	IM*0247323	\$	857.64 Retiree Healthcare Payments
Invoice <\$15,000	Bostick & Sullivan	2/13/2019	IM*0247091	\$	539.95 Instructional Supplies
Invoice <\$15,000	Bradford Systems Corp.	2/21/2019	IM*E0071950	\$	360.00 Maintenance Services Expense
Invoice <\$15,000	Brandon Cawthon	2/13/2019	IM*0247102	\$	130.00 Officials/Referees
Invoice <\$15,000	Branislav Rosul	2/13/2019	IM*E0071772	\$	2,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	2/27/2019	IM*0247886	\$	684.00 Purchase for Resale
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	2/27/2019	IM*0247885	\$	432.00 Purchase for Resale
Invoice <\$15,000	Breakthru Beverage Illinois, LLC	2/13/2019	IM*0247092	\$	1,032.00 Purchase for Resale
Invoice <\$15,000	Brewers Association, Inc.	2/13/2019	IM*0247093	\$	495.00 Dues
Employee Reimb	Brian Clement	2/28/2019	IM*E0072111	\$	135.80 Instructional Supplies
Employee Reimb	Brian Clement	2/27/2019	IM*E0072092	\$	16,000.00 Travel Advances
Employee Reimb	Bridget McFarland	2/21/2019	IM*E0071918	\$	1,850.00 Tuition Reimbursement-Classified
Invoice <\$15,000	Broadcast Music Inc	2/1/2019	IM*E0071590	\$	4,820.32 Other Contractual Services Expense
Employee Reimb	Bryan Blinstrup	2/28/2019	IM*E0072103	\$	4.64 Mileage In District / In State
Employee Reimb	Bryan Blinstrup	2/21/2019	IM*E0071890	\$	4.64 Mileage In District / In State
Employee Reimb	Bryan Blinstrup	2/14/2019	IM*E0071849	\$	4.64 Mileage In District / In State
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	2/27/2019	IM*E0072030	\$	2,031.25 Art Center Deposit Liability
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	2/21/2019	IM*E0071951	\$	869.29 Art Center Deposit Liability
Invoice <\$15,000	Buffalo Theatre Ensemble Corp.	2/6/2019	IM*E0071644	\$	988.04 Art Center Deposit Liability
Invoice <\$15,000	Bullfrog Films Inc.	2/13/2019	IM*0247095	\$	305.00 Books and Binding Costs
Invoice <\$15,000	Bumper to Bumper	2/13/2019	IM*0247096	\$	1,053.30 Purchase for Resale
Invoice <\$15,000	Burlington English Inc	2/6/2019	IM*E0071645	\$	4,800.00 Instructional Supplies
Invoice <\$15,000	Burris Equipment Company	2/21/2019	IM*E0071952	\$	608.77 Maintenance Supplies
Invoice <\$15,000	Burris Equipment Company	2/1/2019	IM*E0071591	\$	954.48 Maintenance Supplies
Invoice <\$15,000	Cairs	2/13/2019	IM*E0071786	\$	2,262.00 Consultants Expense
Invoice <\$15,000	Cambridge Educational	2/13/2019	IM*0247098	\$	387.57 Instructional Supplies
Invoice >\$15,000	Cambridge University Press	2/22/2019	IM*E0072010	\$	22,028.08 Instructional Supplies
Invoice >\$15,000	Capitol Steps	2/13/2019	IM*0247375	\$	22,500.00 Other Contractual Services Expense
Invoice <\$15,000	Caption Access LLC	2/21/2019	IM*E0071995	\$	1,278.75 Consultants Expense
Invoice <\$15,000	Carlin Horticultural Sales	2/27/2019	IM*E0072031	\$	541.12 Instructional Supplies
Invoice <\$15,000	Carlin Horticultural Sales	2/6/2019	IM*E0071647	\$	2,208.46 Instructional Supplies
Invoice <\$15,000	Carol Fox & Associates	2/27/2019	IM*E0072032	\$	1,500.00 Advertising Expense
Invoice <\$15,000	Carol Fox & Associates	2/21/2019	IM*E0071953	\$	14,980.00 Advertising Expense
Invoice <\$15,000	Carol Glanz	2/13/2019	IM*0247181	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Carol Jackowiak	2/28/2019	IM*0247895	\$	415.38 Wage Assignments
Invoice <\$15,000	Carol Jackowiak	2/14/2019	IM*0247382	\$	415.38 Wage Assignments
Invoice <\$15,000	Carol Jackowiak	2/1/2019	IM*0246839	\$	415.38 Wage Assignments
Invoice <\$15,000	Carol Urban	2/13/2019	IM*0247357	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Carolanne Garcia	2/13/2019	IM*0247175	\$	2,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Carolina Biological	2/27/2019	IM*E0072033	\$	84.20 Instructional Supplies
Invoice <\$15,000	Carolina Biological	2/1/2019	IM*E0071592	\$	2,908.82 Instructional Supplies
Invoice <\$15,000	Cassidy Tire Company	2/1/2019	IM*E0071593	\$	163.50 Maintenance Services Expense
Invoice <\$15,000	Castle Branch, Inc.	2/13/2019	IM*0247101	\$	17.50 Instructional Service Contracts
Employee Reimb	Catherine Fanelli Munguia	2/28/2019	IM*E0072120	\$	109.02 Instructional Supplies
Invoice <\$15,000	Cecchin Plumbing & Heating	2/13/2019	IM*0247103	\$	4,890.00 Building Remodeling Expense
Invoice <\$15,000	Central National Gottesman, Inc.	2/13/2019	IM*0247104	\$	215.00 Office Supplies
Invoice <\$15,000	Chaplin Entertainment, Inc.	2/13/2019	IM*0247105	\$	9,250.00 Other Contractual Services Expense
Invoice <\$15,000	Chaplin Entertainment, Inc.	9/13/2018	IM*0239124	\$	(9,250.00) Check issued in prior month; voided in current month
Invoice <\$15,000	Charles Currier	2/13/2019	IM*E0071753	\$	1,676.95 Retiree Healthcare Payments
Employee Reimb	Charles Steele	2/14/2019	IM*E0071873	\$	216.00 Advertising Expense
Employee Reimb	Charles Steele	2/8/2019	IM*E0071744	\$	226.39 Other Conference & Meeting Expense
Invoice <\$15,000	Charleston Advisor Company	2/13/2019	IM*0247106	\$	295.00 Other Contractual Services Expense
Invoice <\$15,000	Chef by Request - CBR Industries, Inc.	2/13/2019	IM*E0071787	\$	319.00 Conference/Meeting Expense - Local
Invoice <\$15,000	Chef by Request - CBR Industries, Inc.	2/6/2019	IM*E0071648	\$	2,536.25 Conference/Meeting Expense - Local
Invoice <\$15,000	Cheryl Jackson	2/13/2019	IM*E0071763	\$	2,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Chicago Electronics Distributors	2/6/2019	IM*E0071649	\$	184.00 Instructional Supplies
Invoice <\$15,000	Chicago Federation of Musicians	2/14/2019	IM*0247378	\$	171.60 Other Contractual Services Expense
Invoice <\$15,000	Chicago Federation of Musicians	2/13/2019	IM*0247107	\$	6.60 Other Contractual Services Expense
Invoice <\$15,000	Chicago Gallery News, Inc.	2/1/2019	IM*E0071594	\$	3,975.00 Advertising Expense
Employee Reimb	Christine Kicks	2/21/2019	IM*E0071909	\$	40.00 Dues - Faculty
Employee Reimb	Christine Kicks	2/14/2019	IM*E0071862	\$	34.94 Books and Binding Costs
Employee Reimb	Christine Monnier	2/21/2019	IM*E0071921	\$	242.00 Dues - Faculty
Invoice <\$15,000	Christine Russell	2/13/2019	IM*0247319	\$	1,600.00 Retiree Healthcare Payments
Employee Reimb	Christopher Bailey	2/21/2019	IM*E0071888	\$	550.25 Travel - Out of State
Employee Reimb	Christopher Thielman	2/7/2019	IM*E0071725	\$	420.00 Dues - Faculty
Employee Reimb	Christy Peterson	2/14/2019	IM*0247401	\$	1,470.00 Tuition Reimbursement-Faculty
Invoice <\$15,000	Chronicle of Higher Education	2/13/2019	IM*0247109	\$	358.00 Books and Binding Costs
Invoice <\$15,000	CILC Consortium for IL Learning Communities	2/13/2019	IM*E0071788	\$	150.00 Dues

D. All Disbursements Excluding Payroll
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Invoice <\$15,000	Cintas Corporation No. 2	2/13/2019	IM*0247110	\$ 441.75	Office Supplies
Invoice <\$15,000	City of Naperville	2/13/2019	IM*0247111	\$ 45.00	Maintenance Services Expense
Invoice <\$15,000	City of Naperville - Utilities	2/13/2019	IM*0247112	\$ 3,035.83	Electricity Expense
Invoice <\$15,000	Clark Security Products	2/13/2019	IM*0247113	\$ 54.70	Maintenance Supplies
Invoice <\$15,000	Clark Wire & Cable	2/13/2019	IM*0247114	\$ 1,180.84	Audio/Visual Materials
Invoice <\$15,000	Clarus Corporation	2/1/2019	IM*E0071595	\$ 100.00	Advertising Expense
Invoice >\$15,000	CliftonLarsonAllen LLP	2/25/2019	IM*0247538	\$ 32,960.00	Audit Services Expense
Invoice <\$15,000	Clyde Cox	2/13/2019	IM*0247130	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	College Entrance Examination Board	2/13/2019	IM*0247117	\$ 14,274.90	Other Contractual Services Expense
Invoice <\$15,000	College of DuPage	2/27/2019	IM*0247887	\$ 239.65	Instructional Supplies
Invoice >\$15,000	College of Dupage Faculty Assoc	2/28/2019	IM*E0072094	\$ 26,345.00	Professional Dues
Invoice >\$15,000	College of Dupage Faculty Assoc	2/14/2019	IM*E0071843	\$ 26,345.00	Professional Dues
Invoice >\$15,000	College of Dupage Faculty Assoc	2/1/2019	IM*E0071627	\$ 26,345.00	Professional Dues
Invoice <\$15,000	College of Dupage Foundation	2/28/2019	IM*E0072144	\$ 2,114.15	Charitable Contributions
Invoice <\$15,000	College of Dupage Foundation	2/14/2019	IM*E0071880	\$ 2,154.15	Charitable Contributions
Invoice <\$15,000	College of Dupage Foundation	2/1/2019	IM*E0071596	\$ 2,050.69	Charitable Contributions
Invoice <\$15,000	College of Dupage Foundation	2/27/2019	IM*0247888	\$ 2,000.00	Deposit Due Foundation
Invoice <\$15,000	College of Dupage Foundation	2/13/2019	IM*0247116	\$ 21.20	Art Center Deposit Liability
Invoice <\$15,000	Columbia Dentoform	1/9/2019	IM*E0071207	\$ (1,424.72)	Check issued in prior month; voided in current month
Invoice <\$15,000	Columbia Dentoform	2/13/2019	IM*0247118	\$ 1,424.72	Instructional Supplies
Invoice <\$15,000	Comcast	2/13/2019	IM*0247121	\$ 19.75	Telephone Expense
Invoice <\$15,000	Comcast	2/13/2019	IM*0247119	\$ 410.95	Telephone Expense
Invoice <\$15,000	Comcast Commercial Services	2/13/2019	IM*0247120	\$ 3,344.62	Telephone Expense
Invoice <\$15,000	Comcast Holdings Corporation	2/27/2019	IM*0247889	\$ 27.33	IT Maintenance Services
Invoice <\$15,000	Comcast Holdings Corporation	2/11/2019	IM*0246943	\$ 27.33	IT Maintenance Services
Invoice <\$15,000	Comcast Spotlight, LLC	2/13/2019	IM*0247122	\$ 11,844.10	Advertising Expense
Invoice <\$15,000	Commonwealth Edison-Carol Stream	2/13/2019	IM*0247123	\$ 1,532.48	Electricity Expense
Invoice <\$15,000	Communications Revolving Fund	2/13/2019	IM*0247124	\$ 1,208.02	Other Contractual Services Expense
Invoice >\$15,000	Community College Health Consortium	2/21/2019	IM*E0072004	\$ 1,091,438.00	Medical HD Premiums - January 2019
Invoice <\$15,000	Computer Discount Warehouse	2/27/2019	IM*E0072034	\$ 4,205.74	Non-Capital Equipment
Invoice <\$15,000	Computer Discount Warehouse	2/21/2019	IM*E0071954	\$ 654.63	Instructional Supplies
Invoice <\$15,000	Computer Discount Warehouse	2/13/2019	IM*E0071789	\$ 2,384.05	Non-Capital Equipment
Invoice <\$15,000	Computer Discount Warehouse	2/6/2019	IM*E0071650	\$ 677.20	Non-Capital Equipment
Invoice <\$15,000	Computer Discount Warehouse	2/1/2019	IM*E0071597	\$ 811.26	Office Supplies
Invoice <\$15,000	Computer Discount Warehouse	2/22/2019	IM*E0072008	\$ 24,979.42	Equipment - Technology
Invoice <\$15,000	Computer Discount Warehouse	2/8/2019	IM*E0071731	\$ 72,563.04	Non-Capital Equipment
Invoice <\$15,000	Consortium of Academic and Research Libraries	2/13/2019	IM*0247099	\$ 5,664.91	Books and Binding Costs
Invoice <\$15,000	Consortium of Ophthalmic Training Programs	2/13/2019	IM*0247126	\$ 350.00	Dues
Invoice <\$15,000	Consumerbase, LLC	2/13/2019	IM*0247127	\$ 1,503.23	Advertising Expense
Invoice <\$15,000	Cordogan Clark & Associates, Inc.	2/27/2019	IM*E0072035	\$ 8,355.00	Architectural Services Expense
Invoice <\$15,000	Cordogan Clark & Associates, Inc.	2/13/2019	IM*E0071790	\$ 924.00	Other Contractual Services Expense
Invoice <\$15,000	Crestline	2/13/2019	IM*0247132	\$ 731.09	Advertising Expense
Invoice <\$15,000	Criterion Pictures USA	2/21/2019	IM*E0071955	\$ 770.00	Conference/Meeting Expense - Local
Invoice <\$15,000	Critical Reach, Inc.	2/13/2019	IM*0247133	\$ 145.00	Office Supplies
Invoice <\$15,000	Cumie Richter	2/13/2019	IM*0247317	\$ 1,600.00	Retiree Healthcare Payments
Employee Reimb	Cynthia Fisk	2/28/2019	IM*E0072121	\$ 65.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Daily Herald	2/13/2019	IM*0247292	\$ 8,862.89	Printing Expense
Employee Reimb	Dana Prendergast	2/28/2019	IM*E0072140	\$ 110.18	Instructional Supplies
Employee Reimb	Dana Prendergast	8/16/2018	IM*0238270	\$ (110.18)	Check issued in prior month; voided in current month
Invoice <\$15,000	Daniel Barszcz	2/13/2019	IM*0247079	\$ 857.64	Retiree Healthcare Payments
Employee Reimb	Daniel Davis	2/8/2019	IM*E0071736	\$ 915.65	Travel - Out of State
Employee Reimb	Daniel Davis	1/24/2019	IM*E0071530	\$ (915.65)	Check issued in prior month; voided in current month
Invoice <\$15,000	Daniel Fuller	2/13/2019	IM*0247171	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Daniel Lindsey	2/13/2019	IM*0247235	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Danielle Cline	2/14/2019	IM*0247393	\$ 125.00	Dues
Invoice >\$15,000	DAOES	2/22/2019	IM*E0072011	\$ 103,400.32	Rental Facility
Invoice >\$15,000	DAOES	2/8/2019	IM*E0071732	\$ 116,030.00	Funds Held in Custody of Others
Invoice <\$15,000	David Brown	2/26/2019	IM*0247574	\$ 752.16	Retiree Healthcare Payments
Invoice <\$15,000	David Brown	3/14/2018	IM*0231897	\$ (752.16)	Check issued in prior month; voided in current month
Invoice <\$15,000	David Gay	2/13/2019	IM*0247176	\$ 1,533.33	Retiree Healthcare Payments
Employee Reimb	David Kramer	2/21/2019	IM*E0071911	\$ 553.75	Instructional Supplies
Employee Reimb	David Kramer	2/1/2019	IM*E0071572	\$ 393.08	Instructional Supplies
Invoice <\$15,000	David Olson	2/13/2019	IM*0247287	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Deborah Ryel	2/13/2019	IM*0247320	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Debra Adrian	2/13/2019	IM*0247045	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Debra Hasse	2/28/2019	IM*E0072129	\$ 1,013.58	Travel - Out of State
Employee Reimb	Debra Hasse	2/14/2019	IM*E0071858	\$ 256.21	Mileage In District / In State
Employee Reimb	Debra Smith	2/7/2019	IM*E0071719	\$ 461.00	Dues - Faculty
Invoice >\$15,000	Delta Dental of Illinois	2/21/2019	IM*E0072005	\$ 60,491.54	Dental PPO Premium January 2019

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

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Employee Reimb	Dennis Emano	2/7/2019	IM*E0071707	\$	120.00 Dues - Faculty
Invoice <\$15,000	Dennis Hudson	2/13/2019	IM*0247201	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Denson Shops, Inc.	2/13/2019	IM*0247137	\$	570.00 Instructional Supplies
Invoice >\$15,000	Department of Treasury	2/15/2019	IM*A790	\$	515,901.88 Withholding Tax - Federal
Invoice >\$15,000	Department of Treasury	2/1/2019	IM*A786	\$	401,271.03 Withholding Tax - Federal
Invoice <\$15,000	Desi Junction Media & Production Inc	2/13/2019	IM*0247138	\$	1,400.00 Advertising Expense
Invoice <\$15,000	DiaMedical USA Equipment LLC	2/13/2019	IM*0247139	\$	4,035.00 Non-Capital Equipment
Invoice <\$15,000	Diana Fitzwater	2/13/2019	IM*0247158	\$	1,200.00 Retiree Healthcare Payments
Employee Reimb	Diana Martinez	2/28/2019	IM*E0072133	\$	568.42 Purchase for Resale
Employee Reimb	Diana Martinez	2/21/2019	IM*E0071916	\$	1,166.44 Travel - Out of State
Employee Reimb	Diana Thielen	2/7/2019	IM*E0071724	\$	22.04 Mileage In District / In State
Invoice <\$15,000	Diane Smith	2/14/2019	IM*0247386	\$	100.00 Other Conference & Meeting Expense
Employee Reimb	Diane Szakonyi	2/7/2019	IM*E0071723	\$	44.99 Conference/Meeting Expense - Local
Invoice <\$15,000	Direct Cinema Limited, Inc.	2/13/2019	IM*0247140	\$	100.00 Books and Binding Costs
Invoice <\$15,000	DJ Persist, LLC	2/13/2019	IM*0247213	\$	400.00 Other Conference & Meeting Expense
Invoice <\$15,000	Donald Dame	2/13/2019	IM*0247135	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Donald Kates	2/13/2019	IM*0247218	\$	2,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Donald Klaas	2/13/2019	IM*E0071765	\$	1,200.00 Retiree Healthcare Payments
Employee Reimb	Donna Berliner	2/7/2019	IM*E0071699	\$	55.02 Office Supplies
Employee Reimb	Donna Gillespie	2/21/2019	IM*E0071903	\$	70.00 Travel - In Dist / In State
Invoice <\$15,000	Donna Oleson	2/13/2019	IM*0247283	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Donna Olsen	2/13/2019	IM*0247286	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Doris Schertz	2/13/2019	IM*0247322	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Dorran Stewart	2/13/2019	IM*0247345	\$	260.00 Officials/Referees
Invoice <\$15,000	Douglas Curry	2/13/2019	IM*0247134	\$	850.00 Other Contractual Services Expense
Employee Reimb	Douglas Green	2/7/2019	IM*E0071710	\$	40.60 Mileage In District / In State
Invoice <\$15,000	Dreisilker Electrical Motors	2/21/2019	IM*E0071957	\$	129.78 Maintenance Supplies
Invoice <\$15,000	Dreisilker Electrical Motors	2/6/2019	IM*E0071651	\$	29.95 Maintenance Supplies
Invoice <\$15,000	Dreisilker Electrical Motors	2/1/2019	IM*E0071598	\$	22.50 Maintenance Supplies
Invoice <\$15,000	Duo Security, Inc.	2/21/2019	IM*E0071958	\$	210.00 Equipment - Technology
Invoice <\$15,000	DuPage County	2/13/2019	IM*0247143	\$	6,941.77 Rental Facility
Invoice >\$15,000	DuPage Credit Union	2/28/2019	IM*E0072095	\$	28,045.09 Credit Union
Invoice >\$15,000	DuPage Credit Union	2/14/2019	IM*E0071844	\$	28,065.09 Credit Union
Invoice >\$15,000	DuPage Credit Union	2/1/2019	IM*E0071628	\$	27,395.46 Credit Union
Invoice <\$15,000	Dynegy Energy Services, LLC	2/13/2019	IM*0247144	\$	3,522.83 Electricity Expense
Invoice >\$15,000	Dynegy Energy Services, LLC	2/13/2019	IM*0247376	\$	225,811.57 Electricity Expense
Invoice <\$15,000	DZED Systems LLC	2/13/2019	IM*0247145	\$	1,887.92 Computer Software
Invoice <\$15,000	Earl Clement	2/13/2019	IM*0247115	\$	130.00 Officials/Referees
Employee Reimb	Earl Dowling	2/28/2019	IM*E0072114	\$	488.50 Conference/Meeting Expense - Local
Employee Reimb	Earl Dowling	2/7/2019	IM*E0071705	\$	1,243.52 Travel - Out of State
Employee Reimb	Edith Jaco	2/1/2019	IM*E0071571	\$	99.00 Instructional Supplies
Invoice <\$15,000	Educ Loan - AES PHEAA	2/28/2019	IM*0247891	\$	105.77 Wage Assignments
Invoice <\$15,000	Educ Loan - AES PHEAA	2/14/2019	IM*0247379	\$	105.77 Wage Assignments
Invoice <\$15,000	Education for the Sonographic Professional, Inc.	2/13/2019	IM*0247146	\$	195.00 Instructional Supplies
Invoice <\$15,000	Edward Don & Company	2/21/2019	IM*E0071959	\$	179.57 Instructional Supplies
Invoice <\$15,000	Edward Don & Company	2/13/2019	IM*E0071791	\$	455.87 Instructional Supplies
Invoice <\$15,000	Edward Don & Company	2/6/2019	IM*E0071652	\$	54.08 Instructional Supplies
Invoice <\$15,000	Edward Don & Company	2/1/2019	IM*E0071599	\$	389.48 Instructional Supplies
Invoice <\$15,000	Edward Occupational Health	2/13/2019	IM*0247149	\$	148.00 Other Contractual Services Expense
Invoice <\$15,000	Edward Occupational Health	2/13/2019	IM*0247148	\$	128.00 Instructional Service Contracts
Invoice <\$15,000	Edward Occupational Health	2/13/2019	IM*0247147	\$	128.00 Instructional Service Contracts
Invoice >\$15,000	EF College Study Tours	2/26/2019	IM*W549	\$	21,780.00 International Travel - Field Studies
Invoice <\$15,000	Electrical Contractor, Inc.	2/21/2019	IM*E0071960	\$	548.00 Maintenance Supplies
Invoice <\$15,000	ELFCO	2/13/2019	IM*0247150	\$	550.37 Equipment - Instructional
Invoice <\$15,000	Elias Alanis	2/27/2019	IM*E0072018	\$	450.00 Other Contractual Services Expense
Invoice <\$15,000	Elias Alanis	2/21/2019	IM*E0071933	\$	450.00 Other Contractual Services Expense
Employee Reimb	Elizabeth Arnott-Hill	2/28/2019	IM*E0072101	\$	175.00 Tuition Reimbursement-Faculty
Employee Reimb	Elizabeth Mares	2/21/2019	IM*E0071915	\$	45.00 Dues - Faculty
Employee Reimb	Elizabeth Moxley	2/28/2019	IM*E0072137	\$	126.44 Mileage In District / In State
Invoice <\$15,000	Ellen Davel	2/13/2019	IM*0247136	\$	1,200.00 Retiree Healthcare Payments
Employee Reimb	Ellen McGowan	2/21/2019	IM*E0071919	\$	260.00 Advertising Expense
Invoice <\$15,000	Elliott Auto Supply Co., Inc.	2/13/2019	IM*0247151	\$	203.94 Purchase for Resale
Invoice <\$15,000	Ellucian	2/21/2019	IM*E0071961	\$	450.00 IT Maintenance Services
Invoice <\$15,000	Elmhurst College	2/13/2019	IM*0247152	\$	400.00 Consultants Expense
Employee Reimb	Elmir Husetovic	2/8/2019	IM*E0071737	\$	85.00 Dues - Classified
Invoice <\$15,000	Elsevier, Inc.	2/13/2019	IM*0247153	\$	11,795.00 Instructional Service Contracts
Invoice <\$15,000	Emilee Lord	2/20/2019	IM*0247525	\$	1,500.00 Consultants Expense
Invoice <\$15,000	Emily Zvolanek	2/11/2019	IM*0246936	\$	500.00 Honorarium Services
Invoice <\$15,000	Entercom Communications Corp	2/21/2019	IM*E0071962	\$	565.25 Advertising Expense

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College of DuPage
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CASH DISBURSEMENTS
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Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	2/13/2019	IM*0247155	\$	371.04 Travel - In Dist / In State
Invoice <\$15,000	Enterprise Rent-A-Car - Glen Ellyn	2/11/2019	IM*0246935	\$	1,224.32 Travel - Out of State
Invoice <\$15,000	Equipment & Engine Training Council	2/27/2019	IM*E0072037	\$	441.00 Other Contractual Services Expense
Invoice <\$15,000	Equipment International, Ltd.	2/6/2019	IM*E0071654	\$	63.63 Maintenance Supplies
Employee Reimb	Erin Carrillo	2/21/2019	IM*E0071894	\$	100.90 Postage
Invoice <\$15,000	Ernest Leduc	2/13/2019	IM*0247229	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	ESM Solutions Corp	2/27/2019	IM*E0072038	\$	6,312.50 IT Maintenance Services
Invoice <\$15,000	ESM Solutions Corp	2/6/2019	IM*E0071655	\$	4,079.08 IT Maintenance Services
Invoice <\$15,000	Etched in Time Inc.	2/13/2019	IM*E0071793	\$	270.00 Conference/Meeting Expense - Local
Employee Reimb	Eugene Refakes	2/14/2019	IM*E0071871	\$	9.86 Mileage In District / In State
Invoice <\$15,000	Eugene Wagner	2/13/2019	IM*0247364	\$	900.00 Retiree Healthcare Payments
Employee Reimb	Eva Stevens	2/21/2019	IM*E0071929	\$	655.36 Instructional Supplies
Employee Reimb	Eva Stevens	2/14/2019	IM*E0071874	\$	58.00 Instructional Supplies
Invoice <\$15,000	Evoqua Water Technologies Llc	2/27/2019	IM*E0072039	\$	900.00 Maintenance Supplies
Invoice <\$15,000	Ewert, Inc.	2/13/2019	IM*0247156	\$	1,318.90 Maintenance Supplies
Invoice <\$15,000	F Hill	2/13/2019	IM*0247195	\$	751.08 Retiree Healthcare Payments
Invoice <\$15,000	Fastenal Company	2/21/2019	IM*E0071963	\$	1,014.64 Maintenance Supplies
Invoice <\$15,000	Fastenal Company	2/1/2019	IM*E0071600	\$	295.11 Maintenance Services Expense
Employee Reimb	Felix Davis	2/7/2019	IM*E0071704	\$	856.44 Dues - Faculty
Invoice <\$15,000	Ferguson Enterprises, Inc.	2/21/2019	IM*E0071964	\$	820.78 Maintenance Supplies
Invoice <\$15,000	Ferguson Enterprises, Inc.	2/13/2019	IM*E0071794	\$	997.64 Maintenance Supplies
Invoice <\$15,000	Fisher Scientific Company	2/13/2019	IM*0247157	\$	219.76 Instructional Supplies
Invoice <\$15,000	Five Corners 1-Hr. Cleaners	2/13/2019	IM*0247159	\$	881.95 Other Contractual Services Expense
Invoice <\$15,000	Flagg Creek Water Reclamation District	2/13/2019	IM*0247160	\$	34.45 Water - Sewage Expense
Invoice <\$15,000	Flinn Scientific	2/13/2019	IM*0247161	\$	274.01 Instructional Supplies
Invoice <\$15,000	Follett Higher Education	2/27/2019	IM*E0072040	\$	201.35 Other Students Bookbills
Invoice <\$15,000	Follett Higher Education	2/21/2019	IM*E0071965	\$	13,148.88 Other Students Bookbills
Invoice <\$15,000	Follett Higher Education	2/13/2019	IM*E0071795	\$	350.96 Instructional Supplies
Invoice >\$15,000	Follett Higher Education	2/22/2019	IM*E0072012	\$	165,130.10 Other Students Bookbills
Invoice >\$15,000	Follett Higher Education	2/8/2019	IM*E0071733	\$	443,726.59 Other Students Bookbills
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247166	\$	269.60 Instructional Supplies
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247165	\$	91.20 Other Materials & Supplies Expense
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247164	\$	195.85 Other Materials & Supplies Expense
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247163	\$	10.78 Other Materials & Supplies Expense
Invoice <\$15,000	Follett's College of DuPage	2/13/2019	IM*0247162	\$	54.00 Instructional Supplies
Invoice <\$15,000	Forocio S.L.	2/21/2019	IM*W547	\$	3,771.38 International Travel - Field Studies
Invoice <\$15,000	Fortune Fish Company	2/21/2019	IM*E0071966	\$	202.98 Instructional Supplies
Invoice <\$15,000	Frank Asta	2/13/2019	IM*0247069	\$	1,200.00 Retiree Healthcare Payments
Employee Reimb	Frank Balestri	2/14/2019	IM*0247390	\$	136.88 Mileage In District / In State
Invoice <\$15,000	Franklin Douglas INC./D/B/A OmniMusic	2/27/2019	IM*E0072041	\$	1,750.00 Computer Software
Invoice <\$15,000	Full Compass Systems, Ltd	2/27/2019	IM*E0072042	\$	854.60 Non-Capital Equipment
Invoice <\$15,000	Full Compass Systems, Ltd	2/13/2019	IM*E0071796	\$	10,857.36 Equipment - Instructional
Invoice <\$15,000	Funny Valentine Press	2/13/2019	IM*0247172	\$	100.00 Other Contractual Services Expense
Invoice <\$15,000	G P Sales and Promotions Inc	2/6/2019	IM*E0071656	\$	435.70 Instructional Supplies
Invoice <\$15,000	G&O Thermal Supply Company	2/13/2019	IM*0247173	\$	1,023.80 Facilities Maintenance Service Expense
Invoice <\$15,000	Gans Ink & Supply Co.	2/13/2019	IM*0247174	\$	53.80 Office Supplies
Invoice <\$15,000	Gary Gand Music, Inc.	2/27/2019	IM*E0072043	\$	1,610.00 Other supplies
Invoice <\$15,000	Gary Oliver	2/13/2019	IM*0247284	\$	2,277.12 Retiree Healthcare Payments
Invoice <\$15,000	Gary Wenger	2/13/2019	IM*0247369	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	General Supply & Services, Inc.	2/13/2019	IM*0247178	\$	624.00 Instructional Supplies
Employee Reimb	George Ahlenius	2/28/2019	IM*E0072098	\$	9.86 Mileage In District / In State
Employee Reimb	George Ahlenius	2/14/2019	IM*E0071847	\$	12.76 Mileage In District / In State
Employee Reimb	George Ahlenius	2/7/2019	IM*E0071698	\$	1,692.95 Travel - Out of State
Invoice <\$15,000	George Peranteau	2/13/2019	IM*0247300	\$	280.00 Retiree Healthcare Payments
Employee Reimb	Gilbert Egge	2/28/2019	IM*E0072116	\$	1,526.38 Travel - Out of State
Employee Reimb	Gilbert Egge	2/14/2019	IM*E0071853	\$	985.51 Travel - Out of State
Employee Reimb	Gilbert Egge	2/7/2019	IM*E0071706	\$	224.46 Travel - Out of State
Employee Reimb	Gilbert Egge	2/1/2019	IM*E0071568	\$	3,557.28 Travel - Out of State
Invoice <\$15,000	Gina Wardell	2/13/2019	IM*E0071776	\$	2,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Gisela Meyn	2/13/2019	IM*0247249	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	Glen Ellyn Chamber of	2/13/2019	IM*0247182	\$	330.00 Dues
Invoice <\$15,000	Glenbard North High School	2/13/2019	IM*0247183	\$	2,700.00 Rental Facility
Invoice <\$15,000	Global TradeSource LTD	2/13/2019	IM*0247184	\$	750.00 Other Contractual Services Expense
Invoice <\$15,000	Goldblatt Cut Rate Store, Inc.	2/27/2019	IM*E0072044	\$	3,050.00 Instructional Supplies
Invoice <\$15,000	Goldblatt Cut Rate Store, Inc.	2/21/2019	IM*E0071967	\$	2,450.00 Non-Capital Equipment
Invoice <\$15,000	Grainger - Downers Grove	2/27/2019	IM*E0072045	\$	1,110.75 Building Remodeling Expense
Invoice <\$15,000	Grainger - Downers Grove	2/21/2019	IM*E0071968	\$	753.31 Maintenance Supplies
Invoice <\$15,000	Grainger - Downers Grove	2/13/2019	IM*E0071798	\$	356.38 Maintenance Supplies
Invoice <\$15,000	Grainger - Downers Grove	2/6/2019	IM*E0071658	\$	855.16 Maintenance Supplies

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Invoice <\$15,000	Grainger - Downers Grove	2/1/2019	IM*E0071601	\$	130.32 Other Materials & Supplies Expense
Invoice >\$15,000	Grand Stage Lighting Co., Inc.	2/22/2019	IM*0247535	\$	38,728.27 Equipment - Instructional
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	2/28/2019	IM*0247892	\$	690.29 Wage Assignments
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	2/14/2019	IM*0247380	\$	690.29 Wage Assignments
Invoice <\$15,000	Great Lakes Higher Education Guaranty Corporation	2/1/2019	IM*0246837	\$	690.29 Wage Assignments
Invoice <\$15,000	Green Planet Films Inc	2/1/2019	IM*E0071603	\$	154.00 Books and Binding Costs
Employee Reimb	Gregory McVey	2/28/2019	IM*E0072135	\$	55.80 Travel - In Dist / In State
Employee Reimb	Gregory McVey	2/14/2019	IM*E0071866	\$	1,430.37 Travel - Out of State
Employee Reimb	Gregory McVey	2/8/2019	IM*E0071740	\$	37.97 Purchase for Resale
Employee Reimb	Gregory McVey	2/7/2019	IM*E0071714	\$	93.86 Travel - In Dist / In State
Employee Reimb	Gregory McVey	2/1/2019	IM*E0071575	\$	117.95 Travel - In Dist / In State
Invoice <\$15,000	Gregory Mulvey	2/13/2019	IM*E0071767	\$	500.00 Other Contractual Services Expense
Invoice <\$15,000	Grey House Publishing	2/13/2019	IM*0247187	\$	156.75 Books and Binding Costs
Invoice <\$15,000	Grey House Publishing	2/13/2019	IM*0247186	\$	532.00 Books and Binding Costs
Invoice <\$15,000	Griffin Entertainment LLC	2/13/2019	IM*0247188	\$	1,900.00 Other Contractual Services Expense
Invoice <\$15,000	GS MTG SEC CORP II COMM MG P-T CERTS SERIES 2007-GC	2/6/2019	IM*E0071659	\$	14,559.31 Rental Facility
Invoice <\$15,000	Gumbo Medical, LLC	2/13/2019	IM*0247189	\$	3,815.00 Non-Capital Equipment
Invoice <\$15,000	GW Berkheimer Co. Inc.	2/21/2019	IM*E0071969	\$	448.00 Instructional Supplies
Invoice <\$15,000	Harlan Schweer	2/13/2019	IM*E0071774	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Harland Clarke Corporation	2/13/2019	IM*E0071799	\$	1,465.50 Other Contractual Services Expense
Invoice <\$15,000	Harold Bauer	2/13/2019	IM*0247080	\$	900.00 Retiree Healthcare Payments
Invoice <\$15,000	Heidemarie Wing	2/13/2019	IM*0247372	\$	2,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Helen Feng	2/13/2019	IM*E0071757	\$	1,200.00 Retiree Healthcare Payments
Employee Reimb	Helen Gbala	2/28/2019	IM*E0072124	\$	54.71 Tuition Reimbursement-Classified
Employee Reimb	Helen Gbala	2/7/2019	IM*E0071709	\$	645.25 Tuition Reimbursement-Classified
Invoice <\$15,000	Help/Systems LLC	2/27/2019	IM*E0072046	\$	4,200.00 IT Maintenance Services
Invoice <\$15,000	Henry Schein	2/13/2019	IM*0247194	\$	2,904.84 Instructional Supplies
Invoice <\$15,000	Herbert Haushahn	2/13/2019	IM*0247193	\$	1,200.00 Retiree Healthcare Payments
Invoice <\$15,000	Heritage FS Inc.	2/21/2019	IM*E0071970	\$	486.64 Instructional Service Contracts
Invoice <\$15,000	Heritage FS Inc.	2/13/2019	IM*E0071800	\$	610.13 Instructional Service Contracts
Invoice <\$15,000	Heritage Wine Cellars, Inc.	2/27/2019	IM*E0072047	\$	2,623.97 Instructional Supplies
Invoice <\$15,000	Hines Building Supply - US LBM LLC	2/13/2019	IM*0247196	\$	188.54 Maintenance Supplies
Invoice <\$15,000	HLIL Associates, LLC	2/27/2019	IM*E0072048	\$	1,133.68 Conference/Meeting Expense - Local
Invoice <\$15,000	HLIL Associates, LLC	2/13/2019	IM*E0071801	\$	692.70 Conference/Meeting Expense - Local
Invoice <\$15,000	Hollander International Storage & Moving Company, Inc.	2/13/2019	IM*E0071802	\$	6,795.00 Building Remodeling Expense
Invoice <\$15,000	Honeywell International, Inc.	2/6/2019	IM*E0071660	\$	11,936.75 Facilities Maintenance Service Expense
Invoice <\$15,000	Howard Owens	2/13/2019	IM*0247290	\$	1,600.00 Retiree Healthcare Payments
Invoice <\$15,000	HP Inc.	2/13/2019	IM*0247199	\$	353.43 IT Maintenance Services
Invoice <\$15,000	HP Products Corporation	2/13/2019	IM*0247200	\$	88.10 Maintenance Supplies
Invoice <\$15,000	I Have Bean	2/27/2019	IM*E0072049	\$	586.50 Instructional Supplies
Invoice <\$15,000	I Have Bean	2/6/2019	IM*E0071662	\$	159.30 Purchase for Resale
Invoice <\$15,000	IACAC	2/13/2019	IM*0247202	\$	430.00 Conference/Meeting Expense - Local
Invoice <\$15,000	ICCSO	2/27/2019	IM*E0072050	\$	25.00 Conference/Meeting Expense - Local
Invoice <\$15,000	ICCSAA	2/6/2019	IM*E0071663	\$	660.00 Other Contractual Services Expense
Invoice <\$15,000	ICN-CMS	2/13/2019	IM*0247203	\$	3,600.00 IT Maintenance Services
Invoice >\$15,000	IDES-Magnetic Media Unit	2/27/2019	IM*A796	\$	186,834.67 Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	2/15/2019	IM*A791	\$	181,036.59 Withholding Tax - State
Invoice >\$15,000	IDES-Magnetic Media Unit	2/1/2019	IM*A787	\$	135,939.80 Withholding Tax - State
Invoice <\$15,000	IL Assoc of Chiefs of Police	2/13/2019	IM*0247204	\$	1,555.00 Other Conference & Meeting Expense
Invoice <\$15,000	IL Library Association	2/27/2019	IM*E0072051	\$	120.00 Conference/Meeting Expense - Local
Invoice <\$15,000	ILCO, Inc.	2/13/2019	IM*0247205	\$	6,929.68 Equipment - Instructional
Invoice <\$15,000	Illinois Department of Revenue	2/26/2019	IM*A794	\$	150.59 Hotel/Motel Tax
Invoice <\$15,000	Illinois Department of Revenue	2/26/2019	IM*A793	\$	2,030.08 Sales Tax
Invoice <\$15,000	Illinois Department of Revenue	2/28/2019	IM*0247893	\$	186.90 Wage Assignments
Invoice <\$15,000	Illinois Education Association	2/28/2019	IM*E0072146	\$	130.68 Professional Dues
Invoice <\$15,000	Illinois Education Association	2/14/2019	IM*E0071882	\$	130.68 Professional Dues
Invoice <\$15,000	Illinois Education Association	2/1/2019	IM*E0071605	\$	130.68 Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	2/28/2019	IM*E0072145	\$	317.60 Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	2/14/2019	IM*E0071881	\$	337.45 Professional Dues
Invoice <\$15,000	Illinois Fraternal Order of Police	2/1/2019	IM*E0071604	\$	337.45 Professional Dues
Invoice <\$15,000	Illinois Police Accreditation Coalition (I-Pac)	2/13/2019	IM*0247206	\$	50.00 Dues - Classified
Invoice <\$15,000	Illinois Tactical Officers Association	2/13/2019	IM*0247207	\$	700.00 Tuition Reimbursement-Classified
Invoice <\$15,000	Illinois Trucking Association	2/13/2019	IM*E0071803	\$	1,295.00 Conference/Meeting Expense - Local
Invoice <\$15,000	Illinois Trucking Association	2/6/2019	IM*E0071664	\$	1,295.00 Conference/Meeting Expense - Local
Invoice <\$15,000	IMG Artists, LLC	2/21/2019	IM*E0071971	\$	10,900.00 Other Contractual Services Expense
Invoice <\$15,000	Infinity Transportation Management, LLC	2/27/2019	IM*E0072052	\$	3,710.00 Other Contractual Services Expense
Invoice <\$15,000	Infinity Transportation Management, LLC	2/21/2019	IM*E0071972	\$	950.00 Other Contractual Services Expense
Invoice <\$15,000	Infinity Transportation Management, LLC	2/6/2019	IM*E0071665	\$	1,461.00 Other Contractual Services Expense
Invoice <\$15,000	Infinity Transportation Management, LLC	2/1/2019	IM*E0071606	\$	1,000.00 Other Contractual Services Expense

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

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Invoice <\$15,000	Information Today, Inc.	2/13/2019	IM*E0071804	\$ 59.90	Books and Binding Costs
Invoice <\$15,000	Institute for Career Research	2/13/2019	IM*0247208	\$ 606.50	Books and Binding Costs
Invoice <\$15,000	Institute for Leadership Excellence & Dev., Inc	2/6/2019	IM*E0071666	\$ 3,000.00	Instructional Service Contracts
Invoice <\$15,000	Integral Construction, Inc.	2/21/2019	IM*E0071973	\$ 1,650.00	Other Contractual Services Expense
Invoice <\$15,000	Integral Construction, Inc.	2/6/2019	IM*E0071667	\$ 2,532.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Interiors for Business, Inc.	2/6/2019	IM*E0071668	\$ 412.86	Non-Capital Equipment
Invoice <\$15,000	International Union of Operating Engineers	2/28/2019	IM*0247894	\$ 688.63	Professional Dues
Invoice <\$15,000	International Union of Operating Engineers	2/14/2019	IM*0247381	\$ 688.63	Professional Dues
Invoice <\$15,000	International Union of Operating Engineers	2/1/2019	IM*0246838	\$ 688.63	Professional Dues
Invoice <\$15,000	Intersection Media Holdings, Inc.	2/21/2019	IM*E0071974	\$ 2,555.00	Advertising Expense
Invoice <\$15,000	Intersection Media Holdings, Inc.	2/6/2019	IM*E0071669	\$ 4,914.00	Advertising Expense
Invoice <\$15,000	Iron Mountain Off Site Data	2/13/2019	IM*0247209	\$ 308.20	IT Maintenance Services
Invoice <\$15,000	J W Pepper Music	2/27/2019	IM*E0072053	\$ 161.00	Instructional Supplies
Invoice <\$15,000	J.J. Keller & Associates, Inc.	2/13/2019	IM*0247210	\$ 130.00	Instructional Supplies
Invoice <\$15,000	Jacqueline Rangel Gutierrez	2/13/2019	IM*0247313	\$ 39.77	Conference/Meeting Expense - Local
Invoice <\$15,000	Jagdish Kapoor	2/13/2019	IM*0247217	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Jameco Electronics	2/13/2019	IM*E0071805	\$ 329.92	Instructional Supplies
Employee Reimb	James Allen	2/28/2019	IM*E0072099	\$ 590.00	Funds Held in Custody of Others
Employee Reimb	Jamie Fredericks	2/14/2019	IM*E0071857	\$ 61.07	Instructional Supplies
Employee Reimb	Jane Kiell	2/21/2019	IM*E0071910	\$ 64.14	Mileage In District / In State
Employee Reimb	Jane Oldfield	2/8/2019	IM*E0071741	\$ 179.00	Dues - Classified
Employee Reimb	Jane Ostergaard	2/1/2019	IM*E0071580	\$ 652.00	Dues - Faculty
Employee Reimb	Jane Smith	2/8/2019	IM*E0071743	\$ 204.24	Conference/Meeting Expense - Local
Invoice <\$15,000	Janet Hunsicker	2/13/2019	IM*E0071761	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Janet Minton	2/21/2019	IM*E0071920	\$ 3.58	Instructional Supplies
Employee Reimb	Janet Minton	2/14/2019	IM*E0071868	\$ 21.23	Instructional Supplies
Employee Reimb	Janet Minton	2/1/2019	IM*E0071578	\$ 11.95	Instructional Supplies
Employee Reimb	Janine Arriola	2/14/2019	IM*0247389	\$ 12.76	Mileage In District / In State
Employee Reimb	Jason Florin	2/28/2019	IM*E0072122	\$ 312.70	Dues - Faculty
Employee Reimb	Jason Levaggi	2/28/2019	IM*E0072131	\$ 11.60	Mileage In District / In State
Employee Reimb	Jason Smart	2/7/2019	IM*E0071720	\$ 35.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Jay Kvasnicka	2/13/2019	IM*0247225	\$ 130.00	Officials/Referees
Invoice <\$15,000	JBH Technologies, Inc.	2/27/2019	IM*E0072054	\$ 3,534.00	Maintenance Services Expense
Invoice <\$15,000	JC Licht	2/6/2019	IM*E0071670	\$ 313.40	Maintenance Supplies
Invoice <\$15,000	JC Licht	2/1/2019	IM*E0071607	\$ 79.48	Maintenance Supplies
Invoice <\$15,000	JCCC/NACEP	2/13/2019	IM*0247212	\$ 560.00	Dues
Invoice <\$15,000	Jean Spahr	2/13/2019	IM*0247336	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Jeffrey Lecky	2/13/2019	IM*E0071766	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Jeffrey Papp	2/28/2019	IM*E0072138	\$ 22.62	Mileage In District / In State
Employee Reimb	Jelymar Mejia	2/14/2019	IM*0247399	\$ 359.88	Conference/Meeting Expense - Local
Employee Reimb	Jennifer Charles	2/28/2019	IM*E0072107	\$ 125.00	Dues - Classified
Employee Reimb	Jennifer Gimmell	2/14/2019	IM*0247395	\$ 1,784.33	Travel - Out of State
Employee Reimb	Jennifer Greene	2/14/2019	IM*0247396	\$ 130.00	Tuition Reimbursement-CODA
Employee Reimb	Jennifer Scavone	2/14/2019	IM*0247403	\$ 49.49	Instructional Supplies
Employee Reimb	Jennifer Such	2/14/2019	IM*0247405	\$ 813.05	Travel - Out of State
Invoice <\$15,000	JMA Construction, Inc.	2/27/2019	IM*E0072055	\$ 2,000.00	Building Remodeling Expense
Invoice <\$15,000	JMA Construction, Inc.	2/21/2019	IM*E0071975	\$ 9,000.00	Building Remodeling Expense
Invoice <\$15,000	JMA Construction, Inc.	2/13/2019	IM*E0071806	\$ 14,750.00	Building Remodeling Expense
Invoice <\$15,000	JMA Construction, Inc.	2/1/2019	IM*E0071608	\$ 11,250.00	Building Remodeling Expense
Employee Reimb	Joan Dipiero	2/1/2019	IM*E0071566	\$ 146.33	Other Materials & Supplies Expense
Invoice <\$15,000	Joan Morris	2/13/2019	IM*0247256	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joan Stevens	2/13/2019	IM*0247344	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Joann Cook	2/13/2019	IM*0247128	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Joanne Ivory	2/21/2019	IM*E0071906	\$ 211.70	Dues - Administrators
Invoice <\$15,000	Joanne Parke	2/13/2019	IM*0247294	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	John Frye	2/13/2019	IM*0247170	\$ 130.00	Officials/Referees
Invoice <\$15,000	John Modschiedler	2/13/2019	IM*0247253	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	John Wiley & Sons - Boston	2/13/2019	IM*0247214	\$ 1,593.30	Books and Binding Costs
Invoice <\$15,000	Johnson Health Tech NA	2/6/2019	IM*E0071671	\$ 536.40	Non-Capital Equipment
Employee Reimb	Jonathan Powell	2/7/2019	IM*E0071718	\$ 346.94	Tuition Reimbursement-Classified
Employee Reimb	Jonita Ellis	2/28/2019	IM*E0072117	\$ 156.92	Other Conference & Meeting Expense
Employee Reimb	Jonita Ellis	2/1/2019	IM*E0071569	\$ 4.64	Travel - In Dist / In State
Employee Reimb	Joseph Aranki	2/28/2019	IM*E0072100	\$ 140.00	Tuition Reimbursement-Faculty
Employee Reimb	Joseph Aranki	2/14/2019	IM*E0071848	\$ 1,377.05	Publications
Employee Reimb	Joseph Cassidy	2/21/2019	IM*E0071895	\$ 1,673.00	Tuition Reimbursement-Admin
Employee Reimb	Joseph Hopper	2/21/2019	IM*E0071904	\$ 232.43	Conference/Meeting Expense - Local
Employee Reimb	Joseph Hopper	2/14/2019	IM*E0071859	\$ 48.14	Conference/Meeting Expense - Local
Invoice <\$15,000	Joyce Abel	2/13/2019	IM*0247043	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Joyce Fletcher	2/13/2019	IM*E0071758	\$ 1,200.00	Retiree Healthcare Payments

D. All Disbursements Excluding Payroll
College of DuPage
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Invoice <\$15,000	Joyce Koerfer	2/13/2019	IM*0247224	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	JRCNMT	2/13/2019	IM*E0071807	\$ 5,325.00	Dues
Employee Reimb	Jude Geiger	2/28/2019	IM*E0072125	\$ 85.26	Mileage In District / In State
Invoice <\$15,000	Judith Pelletier	2/13/2019	IM*0247298	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Judith Stahulak	2/13/2019	IM*0247338	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Julie Gibbs	2/1/2019	IM*E0071570	\$ 79.00	Dues - Faculty
Employee Reimb	Justin Hardee	2/28/2019	IM*E0072128	\$ 1,196.78	Travel - Out of State
Employee Reimb	Justin Hardee	2/7/2019	IM*E0071711	\$ 741.96	Travel - Out of State
Employee Reimb	Justin Witte	2/28/2019	IM*E0072143	\$ 62.43	Other supplies
Employee Reimb	Justin Witte	2/21/2019	IM*E0071932	\$ 408.48	Conference/Meeting Expense - Local
Employee Reimb	Justin Witte	2/14/2019	IM*E0071878	\$ 336.88	Other Conference & Meeting Expense
Employee Reimb	Justin Witte	2/8/2019	IM*E0071747	\$ 446.63	Other supplies
Employee Reimb	Justin Witte	2/7/2019	IM*E0071727	\$ 173.37	Other supplies
Invoice <\$15,000	Kammes Auto & Truck Repair, Inc.	2/13/2019	IM*0247216	\$ 35.00	Maintenance Services Expense
Invoice <\$15,000	Karen Dickelman	2/6/2019	IM*E0071632	\$ 1,363.40	Other Contractual Services Expense
Invoice <\$15,000	Karen Livengood	2/13/2019	IM*0247236	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Karen Masterson	2/13/2019	IM*0247242	\$ 1,616.65	Retiree Healthcare Payments
Invoice <\$15,000	Karen Neely	2/13/2019	IM*0247262	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Karen Pearson	2/8/2019	IM*E0071742	\$ 350.00	Tuition Reimbursement-CODA
Employee Reimb	Kathleen Dexter-Mitchell	2/14/2019	IM*E0071852	\$ 691.27	Travel - Out of State
Employee Reimb	Kathleen Smid	2/28/2019	IM*E0072141	\$ 42.16	Mileage In District / In State
Invoice <\$15,000	Katom Restaurant Supply	2/13/2019	IM*0247219	\$ 499.99	Other Materials & Supplies Expense
Invoice <\$15,000	Katom Restaurant Supply	1/16/2019	IM*0245947	\$ (499.99)	Check issued in prior month; voided in current month
Invoice <\$15,000	Kay Nielsen	2/13/2019	IM*0247266	\$ 857.64	Retiree Healthcare Payments
Employee Reimb	Kayla Chepyator	2/28/2019	IM*E0072108	\$ 176.62	Other Conference & Meeting Expense
Employee Reimb	Kayla Chepyator	2/14/2019	IM*E0071850	\$ 40.00	Other Conference & Meeting Expense
Employee Reimb	Keith Conlee	2/1/2019	IM*E0071564	\$ 370.00	Dues - Classified
Invoice <\$15,000	Kenneth Harris	2/13/2019	IM*0247191	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Kennicott Brothers Company	2/13/2019	IM*0247220	\$ 718.98	Instructional Supplies
Invoice >\$15,000	Kepler Associates, Inc.	2/14/2019	IM*0247408	\$ 30,000.00	Other Contractual Services Expense
Employee Reimb	Kevin Fink	2/14/2019	IM*E0071856	\$ 86.30	Other Materials & Supplies Expense
Invoice <\$15,000	Kevin Joyce	2/13/2019	IM*0247215	\$ 130.00	Officials/Referees
Invoice <\$15,000	Kevin Moore	2/13/2019	IM*0247255	\$ 130.00	Officials/Referees
Invoice >\$15,000	Key Code Media	2/22/2019	IM*0247536	\$ 16,493.00	Non-Capital Equipment
Invoice <\$15,000	Kilgore International	2/21/2019	IM*E0071976	\$ 1,861.47	Instructional Supplies
Invoice <\$15,000	Kilgore International	2/6/2019	IM*E0071672	\$ 257.50	Instructional Supplies
Invoice <\$15,000	Kim Hartmann	2/13/2019	IM*0247192	\$ 100.00	Other Contractual Services Expense
Employee Reimb	Kimberly Morris	2/28/2019	IM*E0072136	\$ 495.98	Other supplies
Employee Reimb	Kimberly Morris	2/21/2019	IM*E0071922	\$ 833.52	Other supplies
Employee Reimb	Kimberly Morris	2/14/2019	IM*E0071869	\$ 895.36	Other supplies
Employee Reimb	Kimberly Morris	2/7/2019	IM*E0071715	\$ 499.03	Other supplies
Employee Reimb	Kimberly Morris	2/1/2019	IM*E0071579	\$ 497.06	Other supplies
Invoice <\$15,000	Kirk Muspratt	2/13/2019	IM*E0071768	\$ 4,375.00	Other Contractual Services Expense
Invoice <\$15,000	Koppert Biological Systems Inc.	2/27/2019	IM*E0072056	\$ 117.39	Instructional Supplies
Employee Reimb	Kristine Fay	2/21/2019	IM*E0071899	\$ 448.60	Other Conference & Meeting Expense
Employee Reimb	Kristine Fay	2/14/2019	IM*E0071855	\$ 49.88	Mileage In District / In State
Invoice <\$15,000	Krueger International, Inc.	2/21/2019	IM*E0071977	\$ 4,703.60	Equipment - Office
Employee Reimb	Krystina LaSorsa	2/21/2019	IM*E0071912	\$ 23.75	Travel - In Dist / In State
Employee Reimb	Krystina LaSorsa	2/1/2019	IM*E0071573	\$ 19.14	Mileage In District / In State
Invoice <\$15,000	Kyoto International Academy	2/28/2019	IM*W550	\$ 6,750.00	International Travel - Field Studies
Invoice <\$15,000	Labsource	2/13/2019	IM*0247226	\$ 1,131.00	Instructional Supplies
Invoice <\$15,000	Lands' End, Inc	2/27/2019	IM*E0072057	\$ 181.02	Office Supplies
Invoice <\$15,000	Laport, Inc.	2/20/2019	IM*0247524	\$ 7,140.00	Maintenance Supplies
Invoice <\$15,000	Laport, Inc.	2/13/2019	IM*0247227	\$ 11,980.00	Maintenance Supplies
Invoice <\$15,000	Larry Ward	2/13/2019	IM*0247365	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Larsen Envelope Co, Inc	2/13/2019	IM*E0071808	\$ 5,143.50	Office Supplies
Invoice <\$15,000	Laura Anschicks	2/13/2019	IM*0247063	\$ 1,600.00	Retiree Healthcare Payments
Employee Reimb	Laura Burt-Nicholas	2/21/2019	IM*E0071893	\$ 162.00	Dues - Faculty
Employee Reimb	Laura Burt-Nicholas	2/1/2019	IM*E0071560	\$ 93.92	Tuition Reimbursement-Faculty
Employee Reimb	Lauren Milligan	2/1/2019	IM*E0071577	\$ 236.85	Instructional Supplies
Invoice <\$15,000	Lawrence Brown	2/13/2019	IM*0247094	\$ 443.40	Other Contractual Services Expense
Invoice <\$15,000	Lean Leadership Resource Center, Inc.	2/13/2019	IM*E0071809	\$ 1,300.00	Instructional Service Contracts
Invoice <\$15,000	Lee Norman	2/21/2019	IM*E0071935	\$ 200.00	Other Contractual Services Expense
Invoice <\$15,000	Legat Architects	2/21/2019	IM*E0071978	\$ 8,760.00	Architectural Services Expense
Invoice <\$15,000	Len's Ace Hardware, Inc.	2/27/2019	IM*E0072058	\$ 41.95	Other supplies
Invoice <\$15,000	Len's Ace Hardware, Inc.	2/21/2019	IM*E0071979	\$ 47.14	IT Maintenance Services
Invoice <\$15,000	Len's Ace Hardware-Glen Ellyn	2/13/2019	IM*0247230	\$ 833.44	Maintenance Supplies
Invoice <\$15,000	Lewis Jones	2/13/2019	IM*E0071764	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Lex Meat, LTD	2/13/2019	IM*0247232	\$ 516.32	Instructional Supplies

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Invoice <\$15,000	Liberty Chevrolet, Inc.	2/13/2019	IM*0247233	\$ 490.40	Maintenance Services Expense
Invoice <\$15,000	Linda Bollendorf	2/13/2019	IM*0247089	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Linda Elaine	2/13/2019	IM*E0071755	\$ 857.64	Retiree Healthcare Payments
Invoice <\$15,000	Linda Slusar	2/13/2019	IM*0247334	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Lisa Ely	2/28/2019	IM*E0072118	\$ 121.58	Mileage In District / In State
Employee Reimb	Lisa Stock	2/21/2019	IM*E0071930	\$ 102.08	Mileage In District / In State
Employee Reimb	Lisa Stock	2/8/2019	IM*E0071745	\$ 64.63	Other Conference & Meeting Expense
Invoice <\$15,000	Live Reps Call Center, LLC	2/13/2019	IM*E0071810	\$ 46.50	Other Contractual Services Expense
Employee Reimb	Lori Vardas	2/14/2019	IM*0247407	\$ 192.50	Tuition Reimbursement-CODA
Invoice <\$15,000	Louis Glunz Wines, Inc.	2/13/2019	IM*E0071811	\$ 648.00	Purchase for Resale
Employee Reimb	Luisa Maka	2/21/2019	IM*E0071914	\$ 176.85	Tuition Reimbursement-Classified
Invoice <\$15,000	Lynn Mackenzie	2/13/2019	IM*0247238	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Lyric Opera of Chicago	2/26/2019	IM*0247877	\$ 905.00	Other Conference & Meeting Expense
Employee Reimb	Malgorzata Waras	2/14/2019	IM*E0071876	\$ 1,850.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Marberry Cleaners and Launderer's LLC	2/13/2019	IM*0247239	\$ 287.68	Instructional Service Contracts
Employee Reimb	Marco Benassi	2/28/2019	IM*E0072102	\$ 297.63	Travel - Out of State
Employee Reimb	Marco Benassi	2/21/2019	IM*E0071889	\$ 181.97	Travel - In Dist / In State
Invoice <\$15,000	Marianna Industries, Inc.	2/27/2019	IM*E0072059	\$ 16.15	Instructional Supplies
Invoice <\$15,000	Marianna Industries, Inc.	2/21/2019	IM*E0071980	\$ 681.66	Instructional Supplies
Invoice <\$15,000	Mark Foss	2/27/2019	IM*E0072019	\$ 120.00	Other Contractual Services Expense
Invoice <\$15,000	Mark Foss	2/21/2019	IM*E0071934	\$ 2,070.00	Other Contractual Services Expense
Invoice <\$15,000	Mark Horton	2/13/2019	IM*0247198	\$ 130.00	Officials/Referees
Employee Reimb	Mark Rafacz	2/21/2019	IM*E0071925	\$ 384.47	Tuition Reimbursement-Classified
Invoice <\$15,000	Market Lab	2/13/2019	IM*0247241	\$ 232.87	Instructional Supplies
Invoice <\$15,000	Marsh USA Inc.	2/7/2019	IM*0246933	\$ 62,601.00	General Insurance Expense
Invoice <\$15,000	Martin Implement Sales	2/27/2019	IM*E0072060	\$ 474.14	Maintenance Supplies
Invoice <\$15,000	Mary Emami	2/13/2019	IM*0247154	\$ 652.92	Retiree Healthcare Payments
Invoice <\$15,000	Mary Fritz	2/13/2019	IM*0247168	\$ 590.00	Officials/Referees
Employee Reimb	Mary Konkol	2/14/2019	IM*E0071863	\$ 1,289.94	Tuition Reimbursement-Faculty
Employee Reimb	Mary Konkol	2/8/2019	IM*E0071739	\$ 306.00	Dues - Faculty
Invoice <\$15,000	Mary Lockerby	2/13/2019	IM*0247237	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Marier	2/13/2019	IM*0247240	\$ 1,366.66	Retiree Healthcare Payments
Invoice <\$15,000	Mary Steinmetz	2/13/2019	IM*0247342	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Mary Zlotow	2/13/2019	IM*E0071777	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Matthew Bender & Co., Inc.	2/13/2019	IM*0247243	\$ 714.46	Books and Binding Costs
Employee Reimb	Matthew Cousins	2/14/2019	IM*E0071851	\$ 102.96	Other Materials & Supplies Expense
Employee Reimb	Matthew Green	2/28/2019	IM*E0072126	\$ 47.47	Dues - Faculty
Invoice <\$15,000	Maxient LLC	2/13/2019	IM*E0071812	\$ 400.00	Travel - Out of State
Invoice <\$15,000	McGraw-Hill Global Education, Inc.	2/13/2019	IM*0247244	\$ 356.01	Books and Binding Costs
Invoice <\$15,000	McKesson General Medical Corporation	2/13/2019	IM*0247245	\$ 7.00	Instructional Supplies
Invoice <\$15,000	McMaster Carr Supply	2/13/2019	IM*0247246	\$ 928.04	Instructional Supplies
Invoice <\$15,000	Media Resources, Inc.	2/13/2019	IM*E0071813	\$ 2,875.00	IT Maintenance Services
Invoice <\$15,000	Media Suite, Inc.	2/6/2019	IM*E0071673	\$ 400.00	Other Contractual Services Expense
Invoice <\$15,000	Medical Priority Consultants, Inc	2/13/2019	IM*0247247	\$ 1,332.00	Instructional Supplies
Invoice <\$15,000	MELA Group LLC	2/13/2019	IM*E0071814	\$ 700.00	Other Contractual Services Expense
Invoice <\$15,000	MELA Group LLC	2/7/2019	IM*E0071729	\$ 22,000.00	Other Contractual Services Expense
Employee Reimb	Melissa Schertz	2/21/2019	IM*E0071927	\$ 24.94	Travel - In Dist / In State
Invoice <\$15,000	Merchant-Link, LLC	2/13/2019	IM*0247248	\$ 2,275.00	Other Contractual Services Expense
Invoice <\$15,000	Mervin Belisle	2/27/2019	IM*0247884	\$ 1,900.00	Other Contractual Services Expense
Invoice <\$15,000	Mi-Box	2/13/2019	IM*0247250	\$ 99.00	Rental Facility
Invoice <\$15,000	Michael Burton	2/13/2019	IM*0247097	\$ 130.00	Officials/Referees
Employee Reimb	Michael Conwood	2/28/2019	IM*E0072113	\$ 4.64	Mileage In District / In State
Employee Reimb	Michael Conwood	2/21/2019	IM*E0071898	\$ 9.28	Mileage In District / In State
Employee Reimb	Michael Conwood	2/7/2019	IM*E0071703	\$ 4.64	Mileage In District / In State
Employee Reimb	Michael Conwood	2/1/2019	IM*E0071565	\$ 4.64	Mileage In District / In State
Employee Reimb	Michael Duggan	2/1/2019	IM*E0071567	\$ 122.70	Dues - Faculty
Employee Reimb	Michael Foss	2/21/2019	IM*E0071901	\$ 445.24	Tuition Reimbursement-Faculty
Employee Reimb	Michael Foss	2/7/2019	IM*E0071708	\$ 137.50	Tuition Reimbursement-Faculty
Employee Reimb	Michael Grygleski	2/28/2019	IM*E0072127	\$ 19.14	Mileage In District / In State
Employee Reimb	Michael Grygleski	2/14/2019	IM*0247397	\$ 12.76	Mileage In District / In State
Employee Reimb	Michael Maddox	2/28/2019	IM*E0072132	\$ 218.55	Instructional Supplies
Invoice <\$15,000	Michael Sawyer	2/13/2019	IM*E0071773	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Michael Skrabis	2/13/2019	IM*0247333	\$ 130.00	Officials/Referees
Invoice <\$15,000	Michael Terrell	2/13/2019	IM*0247347	\$ 130.00	Officials/Referees
Invoice <\$15,000	Micro Center Sales Corporation	2/13/2019	IM*0247251	\$ 597.98	IT Maintenance Services
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/27/2019	IM*E0072061	\$ 731.25	Maintenance Services Expense
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/21/2019	IM*E0071981	\$ 410.78	Maintenance Services Expense
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/13/2019	IM*E0071815	\$ 531.35	Maintenance Services Expense
Invoice <\$15,000	Midway Dental Supply Detroit, LLC	2/1/2019	IM*E0071609	\$ 292.50	Maintenance Services Expense

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

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Invoice <\$15,000	Midway Staffing, Inc.	2/27/2019	IM*E0072062	\$ 9,971.76	Custodial Services
Invoice <\$15,000	Midway Staffing, Inc.	2/21/2019	IM*E0071982	\$ 14,039.26	Custodial Services
Invoice <\$15,000	Midway Staffing, Inc.	2/13/2019	IM*E0071816	\$ 9,796.45	Custodial Services
Invoice <\$15,000	Midway Staffing, Inc.	2/6/2019	IM*E0071674	\$ 9,577.33	Custodial Services
Invoice <\$15,000	Midway Staffing, Inc.	2/1/2019	IM*E0071610	\$ 6,076.38	Custodial Services
Invoice <\$15,000	Midwest Computer Supply	2/13/2019	IM*E0071817	\$ 1,744.00	IT Maintenance Services
Invoice <\$15,000	Midwest Imports	2/27/2019	IM*E0072063	\$ 574.58	Instructional Supplies
Invoice <\$15,000	Midwest Imports	2/6/2019	IM*E0071675	\$ 1,747.08	Instructional Supplies
Invoice <\$15,000	Midwest Salt, LLC	2/27/2019	IM*E0072024	\$ 598.50	Maintenance Supplies
Invoice <\$15,000	Minitab, Inc.	2/6/2019	IM*E0071676	\$ 2,376.00	IT Maintenance Services
Invoice <\$15,000	Mirek Jakl	2/13/2019	IM*0247211	\$ 801.00	Retiree Healthcare Payments
Invoice <\$15,000	Mock Medical, LLC	2/13/2019	IM*0247252	\$ 930.00	Instructional Supplies
Invoice <\$15,000	Modular Robotics Inc	2/13/2019	IM*0247254	\$ 2,799.00	Other Materials & Supplies Expense
Invoice >\$15,000	Morse Electric, Inc.	2/22/2019	IM*E0072009	\$ 15,375.00	Equipment - Office
Invoice <\$15,000	Morton Salt	2/13/2019	IM*0247257	\$ 8,060.00	Maintenance Supplies
Invoice <\$15,000	Motorola Solutions	2/21/2019	IM*E0071983	\$ 1,224.00	Other Contractual Services Expense
Invoice <\$15,000	Motorola Solutions	2/13/2019	IM*E0071818	\$ 1,224.00	Other Contractual Services Expense
Invoice <\$15,000	Mouser Electronics	2/27/2019	IM*E0072064	\$ 29.05	Instructional Supplies
Invoice <\$15,000	Mouser Electronics	2/21/2019	IM*E0071984	\$ 152.62	Instructional Supplies
Invoice <\$15,000	Mouser Electronics	2/13/2019	IM*E0071819	\$ 2.24	Instructional Supplies
Invoice <\$15,000	Mouser Electronics	2/1/2019	IM*E0071611	\$ 226.25	Instructional Supplies
Employee Reimb	Ms Katherine Norris	2/7/2019	IM*E0071717	\$ 77.50	Publications
Invoice <\$15,000	Ms Lorraine Terry	2/13/2019	IM*0247348	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Ms. Carolyn England	2/28/2019	IM*E0072119	\$ 55.22	Other Materials & Supplies Expense
Invoice <\$15,000	MSC Industrial Supply	2/13/2019	IM*0247259	\$ 2,268.07	Instructional Supplies
Invoice <\$15,000	Mybinding.com	2/6/2019	IM*E0071677	\$ 47.77	Instructional Supplies
Invoice <\$15,000	Nancy Carroll	2/13/2019	IM*0247100	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Nancy Feulner	2/21/2019	IM*E0071900	\$ 133.98	Mileage In District / In State
Employee Reimb	Nancy Keller	2/14/2019	IM*E0071860	\$ 21.36	Mileage In District / In State
Invoice <\$15,000	Nancy Pfahl	2/13/2019	IM*0247301	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	NAPCO Steel	2/27/2019	IM*E0072065	\$ 1,178.00	Instructional Supplies
Invoice <\$15,000	Naperville Chamber of Commerce	2/21/2019	IM*E0071985	\$ 3,295.00	Dues
Invoice <\$15,000	Nathaniel Williams	2/13/2019	IM*0247371	\$ 900.00	Retiree Healthcare Payments
Invoice <\$15,000	National Diversity Council	2/13/2019	IM*0247260	\$ 149.00	Dues - Classified
Invoice <\$15,000	Navia Benefit Solutions	2/28/2019	IM*E0072147	\$ 11,590.88	Flexible Spending Accounts
Invoice <\$15,000	Navia Benefit Solutions	2/21/2019	IM*E0071986	\$ 2,072.50	HSA Admin Fees
Invoice <\$15,000	Navia Benefit Solutions	2/1/2019	IM*E0071612	\$ 13,573.13	Flexible Spending Accounts
Invoice <\$15,000	Navia Benefit Solutions	2/13/2019	IM*0247261	\$ 11,540.88	Flexible Spending Accounts
Invoice >\$15,000	Navia Benefit Solutions	2/28/2019	IM*A797	\$ 29,996.92	HSA Empl/COD Contr 3/1/19 Payroll
Invoice >\$15,000	Navia Benefit Solutions	2/15/2019	IM*A792	\$ 28,996.92	HSA Empl/COD Contr 2/15/19 Payroll
Invoice >\$15,000	Navia Benefit Solutions	2/4/2019	IM*A789	\$ 30,089.23	HSA Empl/COD Contr 2/1/19 Payroll
Invoice <\$15,000	Navillus Woodworks	2/22/2019	IM*0247531	\$ 350.00	Other supplies
Invoice <\$15,000	Navillus Woodworks	1/16/2019	IM*0245814	\$ (350.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	NCS Pearson Inc.	2/28/2019	IM*0247896	\$ 2,286.00	Instructional Supplies
Invoice <\$15,000	Nelson Sash Systems, Inc.	2/13/2019	IM*E0071821	\$ 4,265.00	Building Remodeling Expense
Invoice <\$15,000	Neuco	2/13/2019	IM*E0071822	\$ 416.00	Maintenance Supplies
Invoice <\$15,000	Neuco	2/6/2019	IM*E0071678	\$ 543.99	Maintenance Supplies
Invoice <\$15,000	Neuqua Valley High School	2/13/2019	IM*0247263	\$ 150.10	Instructional Supplies
Invoice <\$15,000	New Atlanta Communications	2/13/2019	IM*0247264	\$ 1,000.00	IT Maintenance Services
Invoice <\$15,000	New City Communications, Inc.	2/13/2019	IM*E0071823	\$ 330.00	Advertising Expense
Invoice <\$15,000	New Liberty Popcorn, LLC	2/27/2019	IM*E0072066	\$ 490.00	Purchase for Resale
Invoice <\$15,000	New Liberty Popcorn, LLC	2/1/2019	IM*E0071613	\$ 2,625.00	Conference/Meeting Expense - Local
Invoice <\$15,000	New Readers Press	2/13/2019	IM*0247265	\$ 65.25	Books and Binding Costs
Invoice >\$15,000	Nicor Enerchange	2/13/2019	IM*E0071750	\$ 104,199.74	Gas Expense
Invoice <\$15,0001C	Nicor Gas	2/19/2019	IM*E0071884	\$ 27,628.31	Gas Expense
Invoice <\$15,0001C	Nicor Gas	2/11/2019	IM*E0071749	\$ 1,193.54	Gas Expense
Invoice <\$15,000	Nitin Rao	2/13/2019	IM*0247314	\$ 130.00	Officials/Referees
Invoice <\$15,000	Norma Lewis	2/13/2019	IM*0247231	\$ 2,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Normal, LLC	2/13/2019	IM*0247267	\$ 5,000.00	Printing Expense
Invoice <\$15,000	Northern Illinois Food Bank	2/13/2019	IM*0247268	\$ 837.00	Advertising Expense
Invoice <\$15,000	Northern Illinois University	2/13/2019	IM*0247269	\$ 1,005.79	Tuition Reimbursement-Faculty
Invoice <\$15,000	Northwestern University Center for Public Safety	2/13/2019	IM*0247270	\$ 3,900.00	Other Conference & Meeting Expense
Invoice <\$15,000	Northwestern University Center for Public Safety	10/17/2018	IM*0241688	\$ (525.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Office Depot	2/13/2019	IM*0247272	\$ 10,990.91	Office Supplies
Invoice <\$15,000	Omnigraphics, Inc.	2/13/2019	IM*0247288	\$ 81.85	Books and Binding Costs
Invoice <\$15,000	Onity, Inc.	2/21/2019	IM*E0071988	\$ 4,971.24	Non-Capital Equipment
Invoice <\$15,000	Optilex USA Inc.	2/13/2019	IM*0247289	\$ 937.40	Instructional Supplies
Invoice <\$15,000	O'Reilly Auto Parts	2/27/2019	IM*E0072067	\$ 116.48	Maintenance Supplies
Invoice <\$15,000	O'Reilly Auto Parts	2/21/2019	IM*E0071987	\$ 152.71	Maintenance Supplies

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College of DuPage
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Invoice <\$15,000	O'Reilly Auto Parts	2/13/2019	IM*E0071824	\$	372.11	Vehicle Supplies
Invoice <\$15,000	Otto Frei	2/6/2019	IM*E0071679	\$	355.18	Instructional Supplies
Invoice <\$15,000	Oxford University Press	2/13/2019	IM*0247291	\$	446.25	Books and Binding Costs
Invoice <\$15,000	Packey Webb Ford	2/21/2019	IM*E0071989	\$	26.89	Instructional Supplies
Invoice <\$15,000	Packey Webb Ford	2/13/2019	IM*E0071825	\$	139.95	Maintenance Services Expense
Invoice <\$15,000	Paddock Publications	2/27/2019	IM*E0072068	\$	262.20	Advertising Expense
Invoice <\$15,000	Paddock Publications	2/6/2019	IM*E0071680	\$	81.00	Instructional Supplies
Invoice <\$15,000	Pamela Oliver	2/13/2019	IM*0247285	\$	130.00	Officials/Referees
Invoice <\$15,000	Panther-Lion Holdings Corp	2/13/2019	IM*0247293	\$	564.00	Instructional Supplies
Employee Reimb	Paolo Mazza	2/28/2019	IM*E0072134	\$	100.00	Other Conference & Meeting Expense
Employee Reimb	Paolo Mazza	2/7/2019	IM*E0071713	\$	7.92	Other Materials & Supplies Expense
Employee Reimb	Paolo Mazza	2/1/2019	IM*E0071574	\$	362.09	Other Conference & Meeting Expense
Invoice <\$15,000	Parts Town, LLC	2/27/2019	IM*E0072069	\$	186.71	Maintenance Services Expense
Invoice <\$15,000	Parts Town, LLC	2/6/2019	IM*E0071681	\$	182.79	Instructional Supplies
Invoice <\$15,000	Pasco Scientific Company	2/6/2019	IM*E0071682	\$	1,105.00	Instructional Supplies
Invoice <\$15,000	Patricia Graunke	2/13/2019	IM*0247185	\$	1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patricia O Dwyer	2/13/2019	IM*0247271	\$	1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Patterson Dental	2/13/2019	IM*E0071826	\$	281.35	Instructional Supplies
Invoice <\$15,000	Paula Cebula	2/6/2019	IM*E0071631	\$	3,330.00	Other Contractual Services Expense
Invoice <\$15,000	PCM Sales, Inc.	2/13/2019	IM*0247296	\$	99.95	Non-Capital Equipment
Invoice <\$15,000	Pearson Education, Inc.	2/13/2019	IM*0247297	\$	305.70	Books and Binding Costs
Invoice <\$15,000	Pepsi Purchases	2/13/2019	IM*0247299	\$	272.40	Purchase for Resale
Invoice <\$15,000	Perkins + Will, Inc.	2/27/2019	IM*E0072071	\$	2,285.59	Architectural Services Expense
Invoice >\$15,000	Perkins + Will, Inc.	2/22/2019	IM*E0072013	\$	21,638.32	Consultants Expense
Invoice <\$15,000	Peter Klassen	2/13/2019	IM*0247223	\$	900.00	Retiree Healthcare Payments
Invoice <\$15,000	Peterson's a Nelnet Co.	2/13/2019	IM*E0071827	\$	245.83	Books and Binding Costs
Invoice <\$15,000	Phi Theta Kappa Honor Society	2/13/2019	IM*0247302	\$	130.00	Funds Held in Custody of Others
Invoice <\$15,000	Plaques Plus, Inc.	2/27/2019	IM*E0072072	\$	864.30	Conference/Meeting Expense - Local
Invoice <\$15,000	Pocket Nurse	2/27/2019	IM*E0072073	\$	345.78	Instructional Supplies
Invoice <\$15,000	Pocket Nurse	2/21/2019	IM*E0071990	\$	122.24	Instructional Supplies
Invoice <\$15,000	Pocket Nurse	2/13/2019	IM*E0071828	\$	42.66	Instructional Supplies
Invoice <\$15,000	Pocket Nurse	2/6/2019	IM*E0071683	\$	232.15	Instructional Supplies
Invoice <\$15,000	Police Training Institute	2/13/2019	IM*0247303	\$	941.22	Instructional Supplies
Invoice >\$15,000	POSTMASTER - GLEN ELLYN	2/6/2019	IM*0246932	\$	22,000.00	USPS Prepaid
Invoice <\$15,000	Prairie Compass	2/27/2019	IM*E0072074	\$	990.00	Instructional Supplies
Invoice <\$15,000	Praxair/Gas Tech	2/13/2019	IM*0247304	\$	166.85	Instructional Supplies
Invoice <\$15,000	Precise Printing Network Inc.	2/21/2019	IM*E0071991	\$	4,826.00	Printing Expense
Invoice <\$15,000	Prema Ramnath	2/13/2019	IM*E0071771	\$	1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Press Photography Network	2/13/2019	IM*E0071770	\$	1,125.00	Other Contractual Services Expense
Invoice <\$15,000	Pretrax, Inc.	2/13/2019	IM*0247305	\$	2,298.82	Other Contractual Services Expense
Invoice <\$15,000	Priscilla Sheehan	2/13/2019	IM*0247326	\$	900.00	Retiree Healthcare Payments
Invoice <\$15,000	Pro Education Solutions Inc.	2/6/2019	IM*E0071684	\$	2,358.00	Other Contractual Services Expense
Invoice <\$15,000	Pro-Ed	2/13/2019	IM*0247306	\$	69.30	Books and Binding Costs
Invoice <\$15,000	Professional Nursing Enrichments	2/6/2019	IM*E0071685	\$	3,302.00	Instructional Service Contracts
Invoice <\$15,000	Promo Direct	2/13/2019	IM*0247307	\$	754.32	Conference/Meeting Expense - Local
Invoice <\$15,000	Proquest, LLC	2/21/2019	IM*E0071992	\$	1,686.70	Books and Binding Costs
Invoice <\$15,000	Public Identity, Inc.	2/13/2019	IM*0247308	\$	236.00	Advertising Expense
Invoice <\$15,000	Pyramid Films Corp	2/13/2019	IM*0247309	\$	89.00	Books and Binding Costs
Invoice <\$15,000	Quik Impressions Group, Inc.	2/1/2019	IM*E0071614	\$	12,093.00	Printing Expense
Invoice <\$15,000	Radiation Detection Company	2/13/2019	IM*0247310	\$	577.50	Instructional Supplies
Invoice <\$15,000	Radio Aids, Inc.	2/13/2019	IM*0247311	\$	18.00	Other Contractual Services Expense
Invoice <\$15,000	Ramrod Distributors	2/13/2019	IM*0247312	\$	260.56	Maintenance Supplies
Invoice <\$15,000	Randall Wells	2/13/2019	IM*0247368	\$	130.00	Officials/Referees
Invoice <\$15,000	Rathje & Woodward, LLC	2/22/2019	IM*E0072007	\$	14,385.71	Legal Services Expense
Employee Reimb	Raul Valladares	2/14/2019	IM*0247406	\$	110.00	Dues - Classified
Invoice <\$15,000	Ray O'Herron Co., Inc.	2/13/2019	IM*E0071829	\$	188.85	Other supplies
Invoice <\$15,000	Ray Sagan & Sons	2/27/2019	IM*E0072075	\$	1,975.00	Instructional Supplies
Employee Reimb	Rebecca Brown	2/21/2019	IM*E0071891	\$	34.00	Conference/Meeting Expense - Local
Employee Reimb	Rebecca Brown	2/7/2019	IM*E0071700	\$	221.00	Dues - Classified
Invoice <\$15,000	REENTEL INTERNATIONAL, INC.	2/13/2019	IM*0247315	\$	2,990.00	Non-Capital Equipment
Invoice <\$15,000	Reiner Utria	2/13/2019	IM*0247359	\$	1,100.00	Retiree Healthcare Payments
Invoice <\$15,000	Reliance Standard Life Insurance Company	2/22/2019	IM*0247530	\$	50,033.45	Life Insurance
Employee Reimb	Remic Ensweller	2/14/2019	IM*E0071854	\$	80.56	Instructional Supplies
Invoice >\$15,000	Reserve Account	2/7/2019	IM*0246934	\$	20,000.00	Pitney Bowes Prepaid
Invoice <\$15,000	Richard Bielecki	2/13/2019	IM*0247086	\$	2,277.12	Retiree Healthcare Payments
Invoice <\$15,000	Riverside Technologies, Inc.	2/6/2019	IM*E0071687	\$	813.00	Non-Capital Equipment
Invoice <\$15,000	Riverside Technologies, Inc.	2/8/2019	IM*E0071734	\$	27,760.00	Equipment - Technology
Invoice <\$15,000	Robert Bollendorf	2/13/2019	IM*0247090	\$	900.00	Retiree Healthcare Payments
Employee Reimb	Robert Carrington	2/14/2019	IM*0247391	\$	15.77	Instructional Supplies

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College of DuPage
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Employee Reimb	Robert Clark	2/28/2019	IM*E0072110	\$ 80.00	Other Conference & Meeting Expense
Invoice <\$15,000	Robert Davis	2/13/2019	IM*E0071754	\$ 2,700.00	Other Contractual Services Expense
Invoice <\$15,000	Robert Dowling	2/13/2019	IM*0247141	\$ 130.00	Officials/Referees
Invoice <\$15,000	Robert Georgalas	2/13/2019	IM*0247179	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Regner	2/13/2019	IM*0247316	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Robert Valentine	2/13/2019	IM*0247360	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Robert Wilson	2/20/2019	IM*E0071885	\$ 12,594.60	Travel Advances
Employee Reimb	Roland Raffel	2/14/2019	IM*0247402	\$ 1,814.87	Advertising Expense
Employee Reimb	Ronald Stenz	2/7/2019	IM*E0071721	\$ 1,826.27	Tuition Reimbursement-Faculty
Invoice <\$15,000	Ronnie Creggett	2/13/2019	IM*0247131	\$ 130.00	Officials/Referees
Invoice <\$15,000	Rosanne Paschal	2/13/2019	IM*0247295	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Rosati's Pizza - Wheaton	2/1/2019	IM*E0071615	\$ 530.00	Conference/Meeting Expense - Local
Employee Reimb	Rosaura Carbajal-Romo	2/28/2019	IM*E0072105	\$ 122.70	Dues - Faculty
Employee Reimb	Rosaura Carbajal-Romo	2/7/2019	IM*E0071701	\$ 185.00	Dues - Faculty
Invoice <\$15,000	Rosemary Ginger	2/13/2019	IM*0247180	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Rudolf Strahl	2/13/2019	IM*0247346	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Russo Power Equipment	2/27/2019	IM*E0072076	\$ 452.89	Vehicle Supplies
Invoice <\$15,000	Russo Power Equipment	2/21/2019	IM*E0071993	\$ 1,469.20	Maintenance Supplies
Invoice <\$15,000	Ruth Waterman	2/13/2019	IM*0247367	\$ 1,464.00	Retiree Healthcare Payments
Employee Reimb	Sabrina Zeidler	2/14/2019	IM*E0071879	\$ 120.39	Other supplies
Employee Reimb	Sabrina Zeidler	2/7/2019	IM*E0071728	\$ 73.87	Other supplies
Invoice <\$15,000	Sandra Geis	2/13/2019	IM*E0071759	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Sandra Martins	2/14/2019	IM*E0071865	\$ 1,128.84	Travel - Out of State
Employee Reimb	Sara Spaniol	2/21/2019	IM*E0071928	\$ 61.95	Other Materials & Supplies Expense
Employee Reimb	Sara Troyer	2/28/2019	IM*E0072142	\$ 204.37	Tuition Reimbursement-Classified
Employee Reimb	Saraliz Jimenez	2/8/2019	IM*E0071738	\$ 143.00	Tuition Reimbursement-Classified
Invoice <\$15,000	Scantlon Corporation	2/6/2019	IM*E0071688	\$ 292.00	Maintenance Services Expense
Invoice <\$15,000	Scent Air Technologies, Inc.	2/13/2019	IM*0247321	\$ 93.45	Other Contractual Services Expense
Invoice <\$15,000	School Health Corp/Sports Health	2/13/2019	IM*E0071830	\$ 1,661.50	Other Materials & Supplies Expense
Invoice <\$15,000	School Health Corp/Sports Health	2/6/2019	IM*E0071689	\$ 2,219.48	Other Materials & Supplies Expense
Invoice <\$15,000	Scope Shoppe, Inc.	2/27/2019	IM*E0072077	\$ 4,997.00	Maintenance Services Expense
Invoice <\$15,000	Scott Anderson	2/13/2019	IM*0247061	\$ 130.00	Officials/Referees
Invoice <\$15,000	Scott Engel	2/13/2019	IM*E0071756	\$ 2,048.52	Retiree Healthcare Payments
Invoice <\$15,000	Scott Goselin	2/13/2019	IM*E0071760	\$ 130.00	Officials/Referees
Invoice <\$15,000	Scrubs Etc. Inc.	2/27/2019	IM*E0072078	\$ 62.80	Instructional Supplies
Invoice <\$15,000	Scrubs Etc. Inc.	2/13/2019	IM*E0071831	\$ 29.70	Instructional Supplies
Invoice <\$15,000	Second City Inc	2/14/2019	IM*0247385	\$ 6,250.00	Other Contractual Services Expense
Invoice <\$15,000	Senseney Music	2/6/2019	IM*E0071690	\$ 823.00	Instructional Supplies
Invoice <\$15,000	Service Sanitation, Inc.	2/27/2019	IM*E0072079	\$ 77.00	Office Supplies
Employee Reimb	Shaheen Chowdhury	2/28/2019	IM*E0072109	\$ 150.00	Tuition Reimbursement-Faculty
Invoice <\$15,000	Sharpprint	2/13/2019	IM*0247325	\$ 444.12	Advertising Expense
Invoice <\$15,000	Sheila Compton	2/13/2019	IM*0247125	\$ 1,584.28	Retiree Healthcare Payments
Employee Reimb	Shellaine Thacker	2/21/2019	IM*E0071931	\$ 652.38	Tuition Reimbursement-Faculty
Invoice <\$15,000	Sherwin Williams Company	2/13/2019	IM*0247329	\$ 347.42	Maintenance Supplies
Invoice <\$15,000	Sherwin Williams Company	2/13/2019	IM*0247328	\$ 51.21	Maintenance Supplies
Invoice <\$15,000	Sherwin Williams Company	2/13/2019	IM*0247327	\$ 934.03	Maintenance Supplies
Employee Reimb	Sheryl Ebersold	2/28/2019	IM*E0072115	\$ 400.50	Tuition Reimbursement-Classified
Invoice <\$15,000	SHI International Corp	2/13/2019	IM*0247330	\$ 799.00	Other supplies
Invoice <\$15,000	Shirlee Thompson	2/13/2019	IM*0247351	\$ 1,525.67	Retiree Healthcare Payments
Invoice <\$15,000	Signature Cleaners of University Commons	2/27/2019	IM*E0072080	\$ 294.00	Other Contractual Services Expense
Invoice <\$15,000	Signature Cleaners of University Commons	2/13/2019	IM*E0071832	\$ 434.00	Other Contractual Services Expense
Invoice <\$15,000	Simulation Curriculum Corp	2/13/2019	IM*0247331	\$ 500.00	Non-Capital Equipment
Invoice <\$15,000	Skillpath Seminars	2/13/2019	IM*0247332	\$ 68.10	Tuition Reimbursement-Classified
Invoice <\$15,000	Smithereen Pest Management	2/21/2019	IM*E0071994	\$ 810.00	Custodial Services
Invoice <\$15,000	Sodexo	2/27/2019	IM*E0072093	\$ 14,921.03	Other Conference & Meeting Expense
Invoice <\$15,000	Sodexo	2/25/2019	IM*E0072015	\$ 14,956.30	Other Conference & Meeting Expense
Invoice <\$15,000	Sonnensimmer	2/6/2019	IM*E0071691	\$ 4,000.00	Printing Expense
Invoice <\$15,000	Southside Control Supply Company	2/13/2019	IM*E0071833	\$ 108.77	Maintenance Supplies
Invoice <\$15,000	Spear Corporation	2/13/2019	IM*0247337	\$ 4,489.27	Maintenance Services Expense
Invoice <\$15,000	Sport Supply Group, Inc.	2/13/2019	IM*E0071834	\$ 3,833.89	Non-Capital Equipment
Invoice <\$15,000	Spring Green Lawn Care	2/27/2019	IM*E0072081	\$ 4,354.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Sprint	2/25/2019	IM*0247571	\$ 88.43	Telephone Expense
Invoice <\$15,000	State Disbursement Unit	2/28/2019	IM*0247897	\$ 4,654.52	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	2/13/2019	IM*0247340	\$ 4,575.21	Wage Assignments
Invoice <\$15,000	State Disbursement Unit	2/1/2019	IM*0246840	\$ 4,509.66	Wage Assignments
Invoice <\$15,000	State University College of New York, College At Geneseo	2/13/2019	IM*0247341	\$ 70.00	Other Contractual Services Expense
Invoice <\$15,000	Steph Stassen	2/13/2019	IM*0247339	\$ 130.00	Officials/Referees
Employee Reimb	Stephanie Loconsole	2/21/2019	IM*E0071913	\$ 23.78	Mileage In District / In State
Employee Reimb	Stephanie Loconsole	2/14/2019	IM*E0071864	\$ 18.56	Mileage In District / In State

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

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Invoice <\$15,000	Steve Bellmore	2/13/2019	IM*0247082	\$ 130.00	Officials/Referees
Invoice <\$15,000	Stivers Staffing Services	2/27/2019	IM*E0072082	\$ 13,794.09	Other Contractual Services Expense
Invoice <\$15,000	Stivers Staffing Services	2/21/2019	IM*E0071996	\$ 3,586.25	Other Contractual Services Expense
Invoice <\$15,000	Stivers Staffing Services	2/13/2019	IM*E0071835	\$ 1,486.60	Other Contractual Services Expense
Invoice <\$15,000	Stivers Staffing Services	2/6/2019	IM*E0071692	\$ 1,405.95	Other Contractual Services Expense
Invoice <\$15,000	StreamGuys, Inc	2/21/2019	IM*E0071997	\$ 1,189.10	Other Contractual Services Expense
Invoice <\$15,000	Sue Franzen	2/13/2019	IM*0247167	\$ 254.89	Conference/Meeting Expense - Local
Invoice <\$15,000	Supreme Lobster, Seafood	2/27/2019	IM*E0072083	\$ 576.40	Instructional Supplies
Invoice <\$15,000	Supreme Lobster, Seafood	2/21/2019	IM*E0071998	\$ 653.50	Instructional Supplies
Invoice <\$15,000	SURS-State University Retirement System	2/27/2019	IM*E0072084	\$ 6,988.07	SURS 6% Rule Payments
Invoice >\$15,000	SURS-State University Retirement System	2/28/2019	IM*E0072096	\$ 392,354.02	Employee Retirement Contributions
Invoice >\$15,000	SURS-State University Retirement System	2/14/2019	IM*E0071845	\$ 382,796.93	Employee Retirement Contributions
Invoice >\$15,000	SURS-State University Retirement System	2/1/2019	IM*E0071629	\$ 296,718.18	Employee Retirement Contributions
Employee Reimb	Susan Horn	2/21/2019	IM*E0071905	\$ 192.50	Tuition Reimbursement-CODA
Employee Reimb	Susan Kerby	2/14/2019	IM*E0071861	\$ 155.97	Travel - In Dist / In State
Invoice <\$15,000	Swank Motion Pictures	2/1/2019	IM*E0071616	\$ 1,131.00	Other Contractual Services Expense
Invoice <\$15,000	Sysco Food Service	2/27/2019	IM*E0072085	\$ 58.16	Instructional Supplies
Invoice <\$15,000	Sysco Food Service	2/13/2019	IM*E0071836	\$ 532.78	Instructional Supplies
Invoice <\$15,000	Teresa Hoffman	2/13/2019	IM*0247197	\$ 2,200.00	Retiree Healthcare Payments
Employee Reimb	Terri Swanson	2/8/2019	IM*E0071746	\$ 173.50	Travel - Out of State
Employee Reimb	Terri Swanson	2/7/2019	IM*E0071722	\$ 223.62	Travel - In Dist / In State
Employee Reimb	Terry Vitacco	2/7/2019	IM*E0071726	\$ 147.67	Dues - Faculty
Invoice <\$15,000	Tesia Marshik	2/22/2019	IM*0247529	\$ 1,000.00	Honorarium Services
Invoice <\$15,000	Testa Produce, Inc.	2/21/2019	IM*E0071999	\$ 3,012.41	Instructional Supplies
Invoice <\$15,000	Testa Produce, Inc.	2/13/2019	IM*E0071837	\$ 201.60	Instructional Supplies
Invoice <\$15,000	Testa Produce, Inc.	2/1/2019	IM*E0071617	\$ 50.00	Instructional Supplies
Invoice <\$15,000	The Associated Press	2/13/2019	IM*0247067	\$ 14,375.76	Other Contractual Services Expense
Invoice <\$15,000	The CARA Group, Inc.	2/6/2019	IM*E0071646	\$ 3,000.00	Other Contractual Services Expense
Invoice <\$15,000	The Honors Program LLC	2/6/2019	IM*E0071661	\$ 596.00	Conference/Meeting Expense - Local
Invoice <\$15,000	The Morton Arboretum	2/14/2019	IM*0247384	\$ 5,863.86	Other Contractual Services Expense
Invoice <\$15,000	The National Collegiate Honors	2/13/2019	IM*E0071820	\$ 600.00	Dues
Invoice <\$15,000	The Perfect Swing	2/27/2019	IM*E0072070	\$ 4,352.50	Funds Held in Custody of Others
Invoice <\$15,000	The Texas Tenors, LLC	2/13/2019	IM*0247349	\$ 8,750.00	Other Contractual Services Expense
Invoice <\$15,000	The Texas Tenors, LLC	9/19/2018	IM*0239618	\$ (8,750.00)	Check issued in prior month; voided in current month
Invoice <\$15,000	Theodore Tilton	2/13/2019	IM*0247353	\$ 1,600.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomas Cameron	2/13/2019	IM*E0071751	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Thomas Carter	2/28/2019	IM*E0072106	\$ 346.87	Instructional Supplies
Employee Reimb	Thomas Carter	2/7/2019	IM*E0071702	\$ 1,719.34	Travel - Out of State
Invoice <\$15,000	Thomas Fleming Company	2/13/2019	IM*0247350	\$ 175.00	Facilities Maintenance Service Expense
Invoice <\$15,000	Thomas Lindblade	2/13/2019	IM*0247234	\$ 900.00	Retiree Healthcare Payments
Employee Reimb	Thomas Murray	2/21/2019	IM*E0071923	\$ 985.02	Purchase for Resale
Employee Reimb	Thomas Murray	2/7/2019	IM*E0071716	\$ 401.88	Purchase for Resale
Employee Reimb	Thomas Robertson	2/21/2019	IM*E0071926	\$ 660.68	Instructional Supplies
Invoice <\$15,000	Thomas Stephenson	2/13/2019	IM*0247343	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Thomson Reuters	2/13/2019	IM*0247352	\$ 220.50	Books and Binding Costs
Invoice <\$15,000	Timothy Dryer	2/13/2019	IM*0247142	\$ 130.00	Officials/Referees
Employee Reimb	Tina Trinidad	2/14/2019	IM*E0071875	\$ 86.29	Other Materials & Supplies Expense
Employee Reimb	Tolis Koskinaris	2/15/2019	IM*E0071883	\$ 2,700.00	Travel Advances
Invoice <\$15,000	Tom O'Neil	2/27/2019	IM*E0072020	\$ 130.00	Officials/Referees
Invoice <\$15,000	Tom Warrick	2/13/2019	IM*0247366	\$ 130.00	Officials/Referees
Invoice <\$15,000	Touchnet Information Systems, Inc.	2/1/2019	IM*E0071618	\$ 575.00	Non-Capital Equipment
Invoice <\$15,000	Tovar Snow Professionals, Inc.	2/13/2019	IM*E0071838	\$ 9,665.00	Maintenance Services Expense
Employee Reimb	Tracey Ford	2/14/2019	IM*0247394	\$ 100.00	Tuition Reimbursement-CODA
Invoice <\$15,000	Travelport	2/27/2019	IM*E0072086	\$ 100.00	Instructional Supplies
Employee Reimb	Trevor Cipriano	2/14/2019	IM*0247392	\$ 46.98	Mileage In District / In State
Invoice <\$15,000	Tri Dim Filter Corporation	2/13/2019	IM*0247354	\$ 69.00	Maintenance Supplies
Invoice <\$15,000	Tribeca Marble and Granite	2/13/2019	IM*0247355	\$ 5,636.07	Other Contractual Services Expense
Invoice <\$15,000	Tribune Media Group	2/1/2019	IM*E0071619	\$ 883.00	Advertising Expense
Invoice <\$15,000	U.S. Department of Education	2/28/2019	IM*0247898	\$ 62.78	Wage Assignments
Invoice <\$15,000	U.S. Department of Education	2/14/2019	IM*0247383	\$ 62.78	Wage Assignments
Invoice <\$15,000	U.S. Food Service	2/27/2019	IM*E0072087	\$ 2,378.00	Instructional Supplies
Invoice <\$15,000	U.S. Food Service	2/13/2019	IM*E0071839	\$ 1,576.59	Instructional Supplies
Invoice <\$15,000	Uline	2/27/2019	IM*E0072088	\$ 999.41	Office Supplies
Invoice <\$15,000	Uline	2/1/2019	IM*E0071620	\$ 102.51	Instructional Supplies
Invoice <\$15,000	Ultradent Products	2/1/2019	IM*E0071621	\$ 607.71	Instructional Supplies
Invoice <\$15,000	United Parcel Service	2/13/2019	IM*0247356	\$ 236.23	Postage
Invoice <\$15,000	United Radio Communications, Inc.	2/27/2019	IM*E0072089	\$ 836.00	Maintenance Supplies
Invoice <\$15,000	University of London	2/22/2019	IM*W548	\$ 6,217.08	International Travel - Field Studies
Invoice <\$15,000	Unum Life Insurance Company of America	2/22/2019	IM*0247532	\$ 8,121.54	Long Term Care - Insurance

D. All Disbursements Excluding Payroll
College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE AND PAYROLL REPORT
CASH DISBURSEMENTS
February 28, 2019

CHECKS ISSUED DURING ACCOUNTING MONTH - February 2019

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Invoice <\$15,000	Urban Elevator Service, Inc.	2/13/2019	IM*0247358	\$ 454.69	Facilities Maintenance Service Expense
Invoice <\$15,000	US Ecology, EQ The Environmental Quality Co.	2/21/2019	IM*E0072000	\$ 5,533.75	Refuse Disposal Expense
Employee Reimb	Ute Westphal	2/14/2019	IM*E0071877	\$ 39.97	Conference/Meeting Expense - Local
Invoice >\$15,000	Valic Retirement Services	2/28/2019	IM*E0072097	\$ 153,130.08	Annuities
Invoice >\$15,000	Valic Retirement Services	2/14/2019	IM*E0071846	\$ 147,467.04	Annuities
Invoice >\$15,000	Valic Retirement Services	2/1/2019	IM*E0071630	\$ 133,342.46	Annuities
Invoice <\$15,000	Verizon Wireless	2/25/2019	IM*0247572	\$ 56.97	Cell Phone Allowance
Invoice <\$15,000	Verizon Wireless	2/13/2019	IM*0247361	\$ 114.03	Cell Phone Allowance
Invoice <\$15,000	Vernier Software	2/21/2019	IM*E0072001	\$ 287.00	Instructional Supplies
Invoice <\$15,000	Vertiv Operating Company	2/13/2019	IM*0247362	\$ 2,749.50	Office Supplies
Invoice <\$15,000	Village of Carol Stream	2/13/2019	IM*0247363	\$ 45.96	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	2/20/2019	IM*E0071886	\$ 17,673.16	Water - Sewage Expense
Invoice <\$15,000	Village of Glen Ellyn, Illinois	2/6/2019	IM*E0071693	\$ 360.00	Instructional Supplies
Invoice >\$15,000	Village of Glen Ellyn, Illinois	2/20/2019	IM*E0071887	\$ 17,253.31	Water - Sewage Expense
Invoice <\$15,000	Village of Westmont	2/13/2019	IM*E0071840	\$ 49.72	Water - Sewage Expense
Employee Reimb	Virginia Garner	2/21/2019	IM*E0071902	\$ 31.90	Mileage In District / In State
Invoice >\$15,000	Vision Service Plan - (IV)	2/21/2019	IM*E0072006	\$ 18,041.36	Vision Choice Prem February 2019
Invoice <\$15,000	Von Heidecke's Chicago	2/1/2019	IM*E0071622	\$ 5,200.16	Other Contractual Services Expense
Invoice <\$15,000	Wallace Moy	2/13/2019	IM*0247258	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	Warehouse Direct, Inc.	2/21/2019	IM*E0072002	\$ 2,456.64	Maintenance Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	2/13/2019	IM*E0071841	\$ 146.69	Maintenance Supplies
Invoice <\$15,000	Warehouse Direct, Inc.	2/6/2019	IM*E0071694	\$ 219.60	Maintenance Supplies
Invoice <\$15,000	Wendolyn Tellow	2/13/2019	IM*E0071775	\$ 1,200.00	Retiree Healthcare Payments
Employee Reimb	Wendy Parks	2/14/2019	IM*0247400	\$ 380.00	Dues
Invoice <\$15,000	Wesco Distribution , Inc.	2/6/2019	IM*E0071695	\$ 486.72	Non-Capital Equipment
Invoice <\$15,000	Wesco Distribution , Inc.	2/1/2019	IM*E0071624	\$ 1,301.42	Non-Capital Equipment
Invoice <\$15,000	Wesley Fritz	2/13/2019	IM*0247169	\$ 857.64	Retiree Healthcare Payments
Invoice <\$15,000	West Payment Center	2/27/2019	IM*E0072090	\$ 1,169.50	Books and Binding Costs
Invoice <\$15,000	West Publishing Corporation	2/27/2019	IM*E0072091	\$ 580.83	Instructional Service Contracts
Invoice <\$15,000	Westlake Reed Leskosky	2/27/2019	IM*E0072036	\$ 156.15	Architectural Services Expense
Invoice <\$15,000	Westlake Reed Leskosky	2/21/2019	IM*E0071956	\$ 108.96	Architectural Services Expense
Invoice <\$15,000	Wheaton Car Wash & Detail Inc.	2/6/2019	IM*E0071696	\$ 1,800.00	Vehicle Supplies
Invoice <\$15,000	Wheaton Park District	2/25/2019	IM*E0072016	\$ 1,316.00	Other Conference & Meeting Expense
Invoice <\$15,000	When Words Count Press LLC	2/14/2019	IM*0247387	\$ 350.00	Tuition Reimbursement-CODA
Invoice <\$15,000	WideOpenWest IL, LLC	2/21/2019	IM*E0072003	\$ 354.57	Other Contractual Services Expense
Invoice <\$15,000	WideOpenWest IL, LLC	2/6/2019	IM*E0071697	\$ 439.04	Other Contractual Services Expense
Invoice <\$15,000	WideOpenWest IL, LLC	2/1/2019	IM*E0071625	\$ 375.09	Other Contractual Services Expense
Invoice <\$15,000	William Igoe	2/13/2019	IM*E0071762	\$ 1,200.00	Retiree Healthcare Payments
Invoice <\$15,000	William McKinley Studios	2/13/2019	IM*0247370	\$ 300.82	Office Supplies
Invoice <\$15,000	William Morris Endeavor Entertainment, LLC	2/26/2019	IM*E0072017	\$ 10,000.00	Other Contractual Services Expense
Employee Reimb	William Norris	2/11/2019	IM*E0071748	\$ 112.50	Travel Advances
Invoice <\$15,000	Window to the World Communications	2/1/2019	IM*E0071626	\$ 812.00	Advertising Expense
Invoice <\$15,000	Winning Streak, Inc.	2/13/2019	IM*E0071842	\$ 308.00	Funds Held in Custody of Others
Invoice <\$15,000	WM. F. Meyer Company	2/13/2019	IM*0247373	\$ 558.63	Maintenance Supplies
Invoice <\$15,000	W-Squared Communications, Inc.	2/1/2019	IM*E0071623	\$ 4,996.59	Printing Expense
Invoice <\$15,000	Xerox Corporation	2/25/2019	IM*0247573	\$ 14,866.40	Rental - Equipment
Invoice >\$15,000	Xerox Corporation	2/22/2019	IM*0247537	\$ 44,462.23	Rental - Equipment
Invoice <\$15,000	Yankee Book Peddler, Inc.	2/13/2019	IM*0247374	\$ 10,411.19	Books and Binding Costs
Invoice >\$15,000	Zehnder Communications, Inc.	2/22/2019	IM*E0072014	\$ 63,475.13	Advertising Expense
Invoice >\$15,000	Zehnder Communications, Inc.	2/8/2019	IM*E0071735	\$ 37,846.35	Advertising Expense
Invoice >\$15,000	Zehnder Communications, Inc.	2/7/2019	IM*E0071730	\$ 17,837.49	Advertising Expense
Invoice <\$15,000	Zena Williams	2/18/2019	IM*0247410	\$ 1,000.00	Consultants Expense
Invoice <\$15,000	Zofia Solarczyk	2/13/2019	IM*0247335	\$ 1,200.00	Retiree Healthcare Payments
Student Refunds	Checks issued in prior month; voided in current month			\$ (24,577.27)	Student Refunds Voided Checks - 30 transactions
Student Refunds	Student Refunds			\$ 215,943.54	Student Refunds via Credit Cards - 618 transactions
Student Refunds	Student Refunds			\$ 466,663.29	Student Refunds via Paper Check - 636 transactions
Student Refunds	Student Refunds			\$ 1,125,480.82	Student Refunds via Touchnet ACH - 1003 transactions
TOTAL VENDOR PAYMENTS DURING THE ACCOUNTING MONTH				\$ 9,488,910.91	

Reconciliation to Total Cash Disbursements:					
Payment to Alphagraphics Wheaton, included on separate Board agenda item:	2/13/2019	IM*0247056	\$ 2,304.99	Other Contractual Services Expense	
TOTAL DISBURSEMENTS			\$ 9,491,215.90		

College of DuPage
Community College District No. 502
Budget Transfer Report
February 2019

E. Budget Transfer Report

Budget Adjustment				Object				
Date	Number	Fund	Dept. No.	Department Name	Number	Object Name	Debit	Credit
02/01/19	B009382	01	00833	General Institutional - Ed	5909001	Other Expenditure	-	69,000.00
		05	00529	AUX Misc Auxiliary Services	5909999	Unanticipated Expenditures	-	69,000.00
		01	11001	Director of Performing Arts	5806001	Equipment - Instructional	69,000.00	-
		05	11301	AUX MAC Operations	5806001	Equipment - Instructional	69,000.00	-
	B009382 Subtotal						Approval Level: President	138,000.00
To adjust budget to cover the replacement costs an obsolete Steinway piano.								
02/05/19	B009383	06	06501	NBT Foundation 19/20	4800001	Nongovernment Gifts/Grants	-	2,500.00
		06	06501	NBT Foundation 19/20	5102003	Profess/Tech Staff, Temporary	2,500.00	-
	B009383 Subtotal						Approval Level: Controller	2,500.00
To establish budget for a new grant award.								
02/05/19	B009384	05	63003	Food & Beverage CE	5401002	Instructional Supplies	-	495.00
		05	63003	Food & Beverage CE	5406002	Dues	495.00	-
	B009384 Subtotal						Approval Level: Controller	495.00
To adjust budget to cover membership renewal to Brewers Association.								
02/05/19	B009385	05	64004	Nursing CE	5407001	Advertising Exps	-	100.00
		05	64004	Nursing CE	5401002	Instructional Supplies	100.00	-
	B009385 Subtotal						Approval Level: Controller	100.00
To adjust budget to cover the purchase of CPR books for students.								
02/05/19	B009386	01	00797	Human Resources	5104002	Supervisory/Confidential PT	-	9,000.00
		01	00797	Human Resources	5106001	Clerical Full-Time	-	2,000.00
		01	00797	Human Resources	5106003	Clerical Temporary	2,000.00	-
		01	00797	Human Resources	5104003	Supervisory/Confidential Temp	9,000.00	-
	B009386 Subtotal						Approval Level: President	11,000.00
To adjust budget to cover the cost of temporary clerical temp.								
02/06/19	B009387	01	00729	Vice President-Administration	5309001	Other Contractual Services Exp	-	48,600.00
		01	00833	General Institutional - Ed	5909001	Other Expenditure	-	14,000.00
	01	00833	General Institutional - Ed	5605001	General Insurance Exps	62,600.00	-	
B009387 Subtotal						Approval Level: President	62,600.00	62,600.00
To adjust budget to pay for treasurer surety bonds.								
02/06/19	B009388	01	12036	Men's Golf Team	5502001	Travel - In Dist / In State	-	500.00
		01	12036	Men's Golf Team	5406002	Dues	500.00	-
	B009388 Subtotal						Approval Level: Controller	500.00
To adjust budget to cover dues for the spring golf season.								
02/06/19	B009389	01	15240	Library	5106002	Clerical Part-Time	-	610.00
		01	15240	Library	5103094	Overload Non-Teaching-FT	610.00	-
	B009389 Subtotal						Approval Level: Controller	610.00
To adjust budget to cover the cost of faculty overload.								
02/07/19	B009390	06	02638	DE/ICCB/Perkins/Main 18	5401002	Instructional Supplies	-	4,410.83
		06	02638	DE/ICCB/Perkins/Main 18	5409001	Other Materials & Supplies Exp	-	3,188.23
		06	02638	DE/ICCB/Perkins/Main 18	5509001	Other Conf & Meeting Exp a	-	1,570.99
		06	02638	DE/ICCB/Perkins/Main 18	4301001	Dept of Education	9,170.05	-
	B009390 Subtotal						Approval Level: Controller	9,170.05
To adjust budget to reflect all costs expended in FY18.								
02/07/19	B009391	01	00833	General Institutional - Ed	6000001	Expense Contingency	-	97,500.00
		01	00813	Board of Trustees	5302001	Consultants Exps	97,500.00	-
	B009391 Subtotal						Approval Level: Board of Trustees	97,500.00
To provide budget for a national search for a College President.								

College of DuPage
Community College District No. 502
Budget Transfer Report
February 2019

E. Budget Transfer Report

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
02/08/19	B009392	01	12061	Football	5502002	Mileage In District / In State	-	1,500.00
		01	12061	Football	5503001	Travel - Out of State	1,500.00	-
	B009392 Subtotal					Approval Level: Controller	1,500.00	1,500.00
	To adjust budget to cover additional out-of-state travel expense.							
02/08/19	B009393	01	00429	Dean-Health & Sciences	5909015	SS Copy Center/Signage	-	2,000.00
		01	00429	Dean-Health & Sciences	5909018	SS USPS Postage	2,000.00	-
	B009393 Subtotal					Approval Level: Controller	2,000.00	2,000.00
	To adjust budget to cover additional postage expenses.							
02/08/19	B009394	06	05176	ICCB/Ad Ed State Basic 19	5401002	Instructional Supplies	-	9,000.00
		06	05176	ICCB/Ad Ed State Basic 19	5401006	Other supplies	9,000.00	-
	B009394 Subtotal					Approval Level: Controller	9,000.00	9,000.00
	To adjust budget per ICCB reporting requirements and move testing expenditures to the other supplies line.							
02/08/19	B009395	06	02266	DE/ICCB/CTE Improvement 18/19	4301001	Dept of Education	-	50,000.00
		06	02266	DE/ICCB/CTE Improvement 18/19	5299902	PT alloc Employee Benefits	263.00	-
		06	02266	DE/ICCB/CTE Improvement 18/19	5501001	Conference/Meeting Exp- Local	833.00	-
		06	02266	DE/ICCB/CTE Improvement 18/19	5909003	Indirect Costs	837.00	-
		06	02266	DE/ICCB/CTE Improvement 18/19	5209004	SURS Contribution (grant)	1,573.00	-
		06	02266	DE/ICCB/CTE Improvement 18/19	5103094	Overload Non-Teaching-FT	13,161.00	-
		06	02266	DE/ICCB/CTE Improvement 18/19	4309001	Other Federal Govt Sources	33,333.00	-
	B009395 Subtotal					Approval Level: President	50,000.00	50,000.00
	To adjust budget for FY19 since no funds were expensed in FY18.							
02/08/19	B009396	01	00225	Nursing ADN	5308001	Instructional Service Contr	-	7,100.00
		01	00225	Nursing ADN	5401002	Instructional Supplies	7,100.00	-
	B009396 Subtotal					Approval Level: Controller	7,100.00	7,100.00
	To adjust budget to cover the purchase of additional instructional supplies.							
02/08/19	B009397	05	11999	Frida Kahlo Exhibit	5509001	Other Conf & Meeting Exp a	-	590.00
		05	11999	Frida Kahlo Exhibit	5909016	SS Color Copies	50.00	-
		05	11999	Frida Kahlo Exhibit	5402001	Printing Exps	540.00	-
	B009397 Subtotal					Approval Level: Controller	590.00	590.00
	To adjust budget to cover additional color copy and printing expenses.							
02/08/19	B009398	05	11201	Friends of MAC	5309001	Other Contractual Services Exp	-	150.00
		05	11201	Friends of MAC	5107003	Service Staff Temporary	150.00	-
	B009398 Subtotal					Approval Level: Controller	150.00	150.00
	To adjust budget to cover additional temporary service staff expenses.							
02/12/19	B009399	01	00445	Admissions	5401001	Office Supplies	-	11,070.00
		01	00445	Admissions	5309001	Other Contractual Services Exp	11,070.00	-
	B009399 Subtotal					Approval Level: President	11,070.00	11,070.00
	To adjust budget to cover additional contractual expenses.							
02/13/19	B009400	06	02176	DE/ICCB/Ad Ed Federal Basic 19	5401002	Instructional Supplies	-	23,000.00
		06	02176	DE/ICCB/Ad Ed Federal Basic 19	5401006	Other supplies	23,000.00	-
	B009400 Subtotal					Approval Level: President	23,000.00	23,000.00
	To adjust budget per ICCB reporting requirements and move testing expenditures to the other supplies line.							
02/14/19	B009401	01	14045	Carol Stream Center	5909018	SS USPS Postage	-	6.60
		01	14045	Carol Stream Center	5909013	SS Overnight/Ground Shipping	6.60	-
	B009401 Subtotal					Approval Level: Controller	6.60	6.60
	To adjust budget to cover additional ground shipping expenses.							

College of DuPage
Community College District No. 502
Budget Transfer Report
February 2019

E. Budget Transfer Report

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
02/14/19	B009402	01	00153	Dental Hygiene	5106001	Clerical Full-Time	-	5,000.00
		01	00153	Dental Hygiene	5106002	Clerical Part-Time	5,000.00	-
	B009402 Subtotal					Approval Level: Controller	5,000.00	5,000.00
	To adjust budget to cover an increase in part-time clerical expenses.							
02/14/19	B009403	01	00465	Counseling and Advising	5302001	Consultants Exps	-	2,000.00
		01	00465	Counseling and Advising	5909016	SS Color Copies	2,000.00	-
	B009403 Subtotal					Approval Level: Controller	2,000.00	2,000.00
	To adjust budget to cover additional color copy expenses.							
02/19/19	B009404	01	00781	President's Office	5401001	Office Supplies	-	1,000.00
		01	00781	President's Office	5406001	Publications	1,000.00	-
	B009404 Subtotal					Approval Level: Controller	1,000.00	1,000.00
	To adjust budget to cover the purchase of The Chronicle of Higher Ed. And C.A.S.E.							
02/19/19	B009405	01	00468	Center for Student Success	5302001	Consultants Exps	-	6,435.78
		01	00468	Center for Student Success	5409002	Non-Capital equipment	6,435.78	-
	B009405 Subtotal					Approval Level: Controller	6,435.78	6,435.78
	To adjust budget to cover the purchase of additional technology equipment.							
02/19/19	B009406	01	00737	Faculty/Staff Sppt Cntr	5502002	Mileage In District / In State	-	50.04
		01	00737	Faculty/Staff Sppt Cntr	5502003	Vehicle Usage Expense	50.04	-
	B009406 Subtotal					Approval Level: Controller	50.04	50.04
	To adjust budget to cover additional vehicle usage expenses.							
02/19/19	B009407	01	00773	Public Relations	5309001	Other Contractual Services Exp	-	1,400.00
		01	00773	Public Relations	5503001	Travel - Out of State	1,400.00	-
	B009407 Subtotal					Approval Level: Controller	1,400.00	1,400.00
	To adjust budget to cover additional out-of-state travel expenses.							
02/19/19	B009408	01	00468	Center for Student Success	5302001	Consultants Exps	-	149.05
		01	00468	Center for Student Success	5502003	Vehicle Usage Expense	149.05	-
	B009408 Subtotal					Approval Level: Controller	149.05	149.05
	To adjust budget to cover additional vehicle usage expenses.							
02/19/19	B009409	06	02532	DE/ICCB/Perkins/Education FY19	5309001	Other Contractual Services Exp	-	2,000.00
		06	02532	DE/ICCB/Perkins/Education FY19	5309002	Honorarium Services	2,000.00	-
	B009409 Subtotal					Approval Level: Controller	2,000.00	2,000.00
	To adjust budget to cover honorarium expenses.							
02/19/19	B009410	05	00829	WDCB Radio Station	5309001	Other Contractual Services Exp	-	8,210.59
		05	00829	WDCB Radio Station	5409001	Other Materials & Supplies Exp	210.59	-
		05	00829	WDCB Radio Station	5407001	Advertising Exps	8,000.00	-
	B009410 Subtotal					Approval Level: Controller	8,210.59	8,210.59
	To adjust budget to cover the purchase of additional donor premiums.							
02/19/19	B009411	01	00429	Dean-Health & Sciences	5502002	Mileage In District / In State	-	2,500.00
		01	00429	Dean-Health & Sciences	5501001	Conference/Meeting Exp- Local	2,500.00	-
	B009411 Subtotal					Approval Level: Controller	2,500.00	2,500.00
	To adjust budget to cover additional conference/meeting expenses.							
02/22/19	B009412	01	00097	Paralegal Studies	5308001	Instructional Service Contr	-	510.00
		01	00097	Paralegal Studies	5406002	Dues	510.00	-
	B009412 Subtotal					Approval Level: Controller	510.00	510.00
	To adjust budget to cover additional dues expenses.							

College of DuPage
Community College District No. 502
Budget Transfer Report
February 2019

E. Budget Transfer Report

Budget Adjustment				Object				
Date	Number	Fund	Dept. No.	Department Name	Number	Object Name	Debit	Credit
02/22/19	B009413	01	00077	Horticulture	5503002	Mileage O of Dist/O of State	-	200.04
		01	00077	Horticulture	5502002	Mileage In District / In State	200.04	-
	B009413 Subtotal					Approval Level: Controller	200.04	200.04
	To adjust budget to cover additional in-district/in-state expenses.							
02/22/19	B009414	01	00377	Adjunct Faculty Centers	5401001	Office Supplies	-	5,000.00
		01	00377	Adjunct Faculty Centers	5409002	Non-Capital equipment	5,000.00	-
	B009414 Subtotal					Approval Level: Controller	5,000.00	5,000.00
	To adjust budget to purchase mail sorters.							
02/22/19	B009415	01	00297	Art	5306001	Office Services Exps	-	5,000.00
		01	00297	Art	5401002	Instructional Supplies	5,000.00	-
	B009415 Subtotal					Approval Level: Controller	5,000.00	5,000.00
	To adjust budget to purchase additional instructional supplies.							
02/22/19	B009416	01	00453	Adjunct Faculty Support Office	5509001	Other Conf & Meeting Exp a	-	4,928.45
		01	00377	Adjunct Faculty Centers	5502001	Travel - In Dist / In State	2.26	-
		01	00377	Adjunct Faculty Centers	5503002	Mileage O of Dist/O of State	5.25	-
		01	00453	Adjunct Faculty Support Office	5503001	Travel - Out of State	2,427.38	-
		01	00377	Adjunct Faculty Centers	5503001	Travel - Out of State	2,493.56	-
	B009416 Subtotal					Approval Level: Controller	4,928.45	4,928.45
	To adjust budget to cover unanticipated travel expenses.							
02/22/19	B009417	03	36825	Audio Visual System Upgrades	5804001	Building Remodeling Exps	-	200,000.00
		03	39003	Field Studies Storage Facility	5303001	Architectural Services Exps	-	45,000.00
		03	39003	Field Studies Storage Facility	5803001	New Bldgs and Additions	-	125,680.00
		03	39007	36829 ref2 Partners Hall	5804001	Building Remodeling Exps	-	100,000.00
		03	39009	BIC Addition-Adjunct Offices	5804001	Building Remodeling Exps	-	100,000.00
		03	39028	SRC2135 Executive Office	5303001	Architectural Services Exps	-	4,777.00
		03	39028	SRC2135 Executive Office	5804001	Building Remodeling Exps	-	53,000.00
		03	39028	SRC2135 Executive Office	5805001	Equipment - Office	-	69,769.00
		03	39034	College Art Collection Storage	5303001	Architectural Services Exps	-	22,680.00
		03	39034	College Art Collection Storage	5804001	Building Remodeling Exps	-	229,720.00
		03	39034	College Art Collection Storage	5805001	Equipment - Office	-	50,000.00
		03	39035	Student Services Support Ctr	5303001	Architectural Services Exps	-	200,000.00
		03	39035	Student Services Support Ctr	5804001	Building Remodeling Exps	-	1,700,000.00
		03	39035	Student Services Support Ctr	5805001	Equipment - Office	-	100,000.00
		03	39033	Beem Building	5804001	Building Remodeling Exps	569,900.00	-
		03	39005	Emerging Projects	5804001	Building Remodeling Exps	2,430,726.00	-
		B009417 Subtotal					Approval Level: Board of Trustees	3,000,626.00
To adjust budget per February 6th Construction Meeting and Board Approval at 2/21/19 Board Meeting.								
02/26/19	B009418	02	20025	Space & Planning	5804001	Building Remodeling Exps	-	8,150.00
		02	20025	Space & Planning	5303001	Architectural Services Exps	8,150.00	-
	B009418 Subtotal					Approval Level: Controller	8,150.00	8,150.00
To adjust budget to cover architectural expenses related to the BIC 2A06 private room additions.								
02/26/19	B009419	01	00757	Financial Affairs	5406002	Dues	-	5,100.00
		01	00757	Financial Affairs	5409002	Non-Capital equipment	5,100.00	-
	B009419 Subtotal					Approval Level: Controller	5,100.00	5,100.00
To adjust budget to cover the purchase of new credit card readers and receipt printers.								

College of DuPage
Community College District No. 502
Budget Transfer Report
February 2019

E. Budget Transfer Report

Date	Budget Adjustment Number	Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
02/26/19	B009420	01	00833	General Institutional - Ed	5909001	Other Expenditure	-	7,228.00
		01	16815	Multi-Media Services	5805001	Equipment - Office	-	1,897.00
		01	00701	Transportation	5807001	Equipment - Service	9,125.00	-
B009420 Subtotal							9,125.00	9,125.00
To adjust budget and provide additional funds for the purchase of a 450 diesel dump truck.								
02/26/19	B009421	02	20999	Projects TBD	5304003	Facilities Maintenance Service	-	260,000.00
		02	20184	Emergency-SRC Water Main Break	5804001	Building Remodeling Exps	260,000.00	-
B009421 Subtotal							260,000.00	260,000.00
To provide funding for emergency repairs for a main water break in the SRC.								
02/26/19	B009422	01	00835	Fringe Benefit Unallocated	5201034	Medical High Ded 01/01/17	-	950,000.00
		01	00835	Fringe Benefit Unallocated	5202001	Workers Compensation Ins	-	113,000.00
		01	00835	Fringe Benefit Unallocated	5209020	Dues - Administrators	3,000.00	-
		01	00835	Fringe Benefit Unallocated	5209018	Dues - Faculty	10,000.00	-
		01	00835	Fringe Benefit Unallocated	5204001	Unemployment Insurance Exps	100,000.00	-
		01	00835	Fringe Benefit Unallocated	5201041	Medical Blue Choice 01/01/19	350,000.00	-
		01	00835	Fringe Benefit Unallocated	5201035	Medical HMO 01/01/17	600,000.00	-
B009422 Subtotal							1,063,000.00	1,063,000.00
To rebalance health insurance budgets reflective of actual employee elections and additional funding for unemployment insurance costs related to the closure of the ECEC building.								
02/27/19	B009423	01	00789	Asst. Provost, Instruction	5501001	Conference/Meeting Exp- Local	-	6,100.00
		01	00789	Asst. Provost, Instruction	5302001	Consultants Exps	2,000.00	-
		01	00789	Asst. Provost, Instruction	5401001	Office Supplies	2,000.00	-
		01	00789	Asst. Provost, Instruction	5401005	Vehicle Supplies	1,000.00	-
		01	00789	Asst. Provost, Instruction	5404003	Postage	100.00	-
		01	00789	Asst. Provost, Instruction	5406002	Dues	1,000.00	-
B009423							6,100.00	6,100.00
To adjust budget cover additional unanticipated expenses.								

College of DuPage
Community College District No. 502
Budget Transfer Report
March 2019

E. Budget Transfer Report

Budget Adjustment		Fund	Dept. No.	Department Name	Object Number	Object Name	Debit	Credit
Date	Number							
TBD	TBD	03	39046	SRC 1144-Pathway Temp Space	5804001	Building Remodeling Expense	80,000.00	-
		03	39046	SRC 1144-Pathway Temp Space	5805001	Equipment-Office	70,000.00	-
		03	39005	Emerging Projects	5804001	Building Remodeling Expense	-	150,000.00
		03	39047	BIC Stem Pilot	5303001	Architectural Services Expense	30,000.00	-
		03	39047	BIC Stem Pilot	5804001	Building Remodeling Expense	155,000.00	-
		03	39047	BIC Stem Pilot	5805001	Equipment-Office	115,000.00	-
		03	39005	Emerging Projects	5804001	Building Remodeling Expense	-	300,000.00
		03	39017	SRC NE - Door/Upgrade	5303001	Architectural Services Expense	6,500.00	-
		03	39005	Emerging Projects	5804001	Building Remodeling Expense	-	6,500.00
Subtotal							456,500.00	456,500.00
Approval Level: Board of Trustees								

To adjust budget per March 1st Construction Meeting.

COLLEGE OF DuPAGE
COMMUNITY COLLEGE DISTRICT NO. 502
BUDGET TRANSFER FROM CONTINGENCY YEAR-TO-DATE THROUGH February 28, 2019
FISCAL YEAR 2019

GENERAL FUND:

FROM:				TO:			
MONTH	ACCOUNT NUMBER	DESCRIPTION	Amount	ACCOUNT NUMBER	DESCRIPTION	AMOUNT	REASON
1/2019	01-90-00833-6000001	Contingency	\$ (97,500)	01-90-00813-5302001	Consultants Expense	\$ 97,500	Item 8G from Jan. 2019 Board meeting to authorize the College to pay for expenses related to the presidential search.

CONTINGENCY ACCOUNTS - YEAR TO DATE	ORIGINAL BUDGET	TRANSFER IN	TRANSFER OUT	ADJUSTED BUDGET
Education Fund	\$ 1,500,000	\$ -	\$ 97,500	\$ 1,402,500
Total Contingency in General Fund	<u>\$ 1,500,000</u>	<u>\$ -</u>	<u>\$ 97,500</u>	<u>\$ 1,402,500</u>

F. Legal, Professional, and Search Services

**College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
February 2019**

Professional and Legal Services for approval to be paid in March 2019

Akerman LLP	Professional Services December 2018	\$7,265.50
Akerman LLP	Professional Services January 2019	\$1,000.00
Drinker Biddle & Reath LLP	Professional Services January 2019	\$720.00
Rathje Woodward LLC	Professional Services January 2019	\$17,865.06
	Total	\$26,850.56

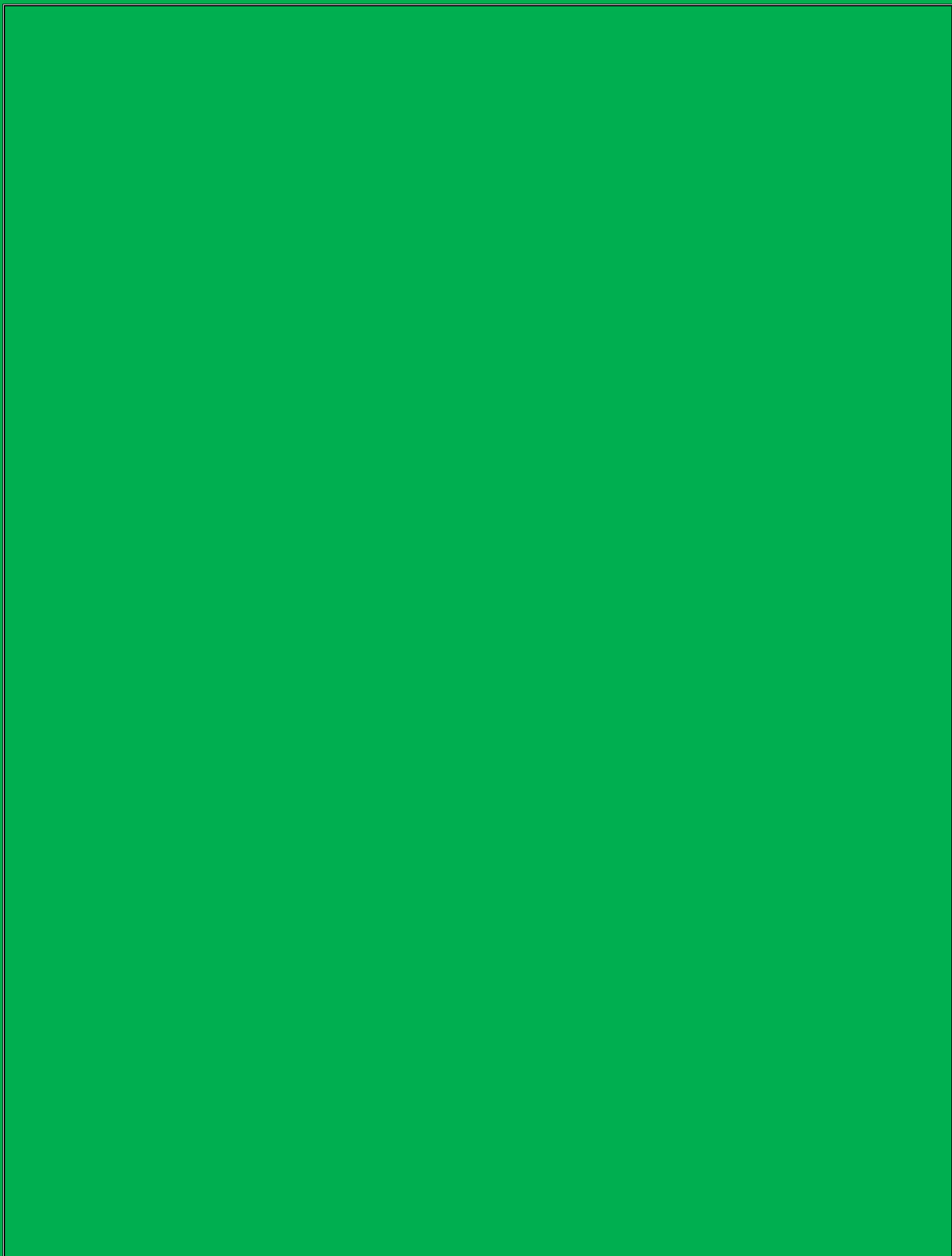
G. Travel Requests

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
GROUP TRAVEL REQUESTS \$15,000 OR GREATER
February 2019

Employee Name	Request ID	Request Date	Request Name	Request Description	Group Travel Category	Estimated Travel Amount
Kathleen Luczynski	3VKA	02/21/19	2019 Summer Iceland	Field Studies Trip to Iceland Participant Paid	Field Studies	\$69,295.00
Miglena Nikolova	3VHF	02/20/19	2019 Summer Study Abroad German Program	Field Studies Trip to Germany Participant Paid	Field Studies	\$47,529.80
April Zawlocki	3VJJ	02/19/19	Education 2230 Educational Diversity	Field Studies Trip to Finland/Sweden Participant Paid	Field Studies	\$23,700.00
Bonnie Loder	3VGK	02/14/19	Costa Rica Study Abroad	Field Studies Trip to Costa Rica Participant Paid	Field Studies	\$94,712.80
Donna Gillespie	3VFF	02/12/19	2018 Summer Spain Study Abroad	Field Studies Trip to Spain Participant Paid	Field Studies	\$57,688.00
Gib Egge	3VJV	02/12/19	2018 Fall Spain Camino	Field Studies Trip to Spain Participant Paid	Field Studies	\$28,252.85
Theodore Darden	3VFG	02/08/19	2019 Global Justice	Field Studies Trip to London Participant Paid	Field Studies	\$34,250.00
Shingo Satsutani	3VFO	02/11/19	2019 Spring Japan	Field Studies trip to S Japan Participant Paid	Field Studies	\$28,700.00
Shingo Satsutani	3VFP	02/11/19	2019 Summer Japan Study Abroad	Field Studies trip to Japan Participant Paid	Field Studies	\$59,839.00
Total						\$443,967.45

College of DuPage
Community College District No. 502
ACCOUNTS PAYABLE REPORT
INDIVIDUAL EMPLOYEE TRAVEL REQUESTS \$5,000 OR GREATER
February 2019

Employee Name	Request ID	Request Date	Request Name	Request Description	Travel Category	Estimated Travel Amount
Total						\$0.00



**COLLEGE OF DuPAGE
REGULAR BOARD MEETING**

BOARD APPROVAL

1. **SUBJECT**

Financial Reports: AlphaGraphics - Wheaton

2. **REASON FOR CONSIDERATION**

In previous meetings of the Board of Trustees, Secretary Fenne has publicly disclosed her intent to abstain from voting upon motions to approve the College's Financial Reports whenever those reports reflect payments to AlphaGraphics of Wheaton, Illinois. In disclosing her intent to abstain, Secretary Fenne has read a statement in substantially the following form:

As it relates to the Policy Manual – Board Policy 15-28 I would like to publicly disclose my employment at AlphaGraphics Wheaton. The current Financial Reports of the College of DuPage reflect a payment to Alpha Graphics Wheaton. My employer has had a relationship with the College of DuPage for several years prior to my election to the Board and regularly directs invoices for completed projects to the College. It is my wish to always be transparent and ethical in my actions, therefore I will abstain from voting on these Financial Reports.

As a result of Secretary Fenne's abstentions, however, she has been precluded from voting upon any portion of the Financial Reports whenever an AlphaGraphics item has been included. To remedy this problem of overbreadth, it is proposed that, whenever an AlphaGraphics item is to be included in the Financial Reports, a separate board item pertaining only to a separate AlphaGraphics Financial Report be included on the meeting Agenda. This will permit Secretary Fenne to exercise her discretion to abstain from voting as to this item only, not to the entirety of the Financial Reports.

3. **BACKGROUND INFORMATION**

During the month of February 28 2019, disbursements to AlphaGraphics – Wheaton included:

AP TYPE	PAYEE	CHECK DATE	CHECK NO.	AMOUNT	DESCRIPTION
Invoice <\$15,000	Alphagraphics Wheaton	2/13/2019	IM*0247056	2,304.99	Other Contractual Services Expense

4. **RECOMMENDATION**

That the Board of Trustees approves the disbursements for AlphaGraphics – Wheaton.

Staff Contact: Ellen Roberts, Interim VP Administration, Scott Brady Interim CFO and Treasurer, David Virgilio, Interim Controller

BOARD APPROVAL

SIGNATURE PAGE FOR FINANCIAL REPORTS – ALPHAGRAPHSICS – WHEATON

ITEM(S) ON REQUEST:

**THAT THE BOARD OF TRUSTEES APPROVES THE FINANCIAL REPORTS –
ALPHAGRAPHSICS - WHEATON FOR THE PERIOD ENDED FEBRUARY 28, 2019**

BOARD CHAIRMAN

DATE

BOARD VICE-CHAIRMAN*

DATE

* Secretary Fenne abstained from voting on this item and provided the following statement:
“As it relates to the policy manual of the Board of Trustees, Policy 15-28, I would like to publicly disclose my employment at AlphaGraphics Wheaton. This item pertains to a current financial report of the College of DuPage reflecting a payment to Alphagraphics Wheaton. My employer has had a relationship with the College of DuPage for several years prior to my election to the Board and regularly directs invoices for completed projects to the College. It is my wish to always be transparent and ethical in my actions. Therefore, I will abstain from voting on this Financial Report.”