

Information:

Drawer: Finance

Number: \*\*\*\* FERPA Redaction \*\*\*\*

Name: \*\*\*\* FERPA Redaction \*\*\*\*

Invoice Number: C910262

Invoice Date:

PO Number:

Check Number: 0284805

Check Amount: \$ 900.00

Check Date: 09/14/2021

Voucher Number: V0694416

AP Type: IM Invoices < \$15,000

Redaction Type: FERPA

Document Type: Independent Contractor Agreement

Document Below

Note: Parts of the image below may have been redacted

**College of DuPage  
Independent Contractor  
\* Agreement**

(Not to be used for contracts in excess of \$5,000.00)

**AGREEMENT APPROVED**  
After final approver signs the completed form, send to [invoicing@cod.edu](mailto:invoicing@cod.edu).  
**JOYCE SEKERKA 8.19.21**

VENDOR NUMBER				
[REDACTED]				
ACCOUNT NUMBER/AMOUNT				
FUND	FUNCTION	DEPARTMENT	OBJECT	AMOUNT
05	63	63001	5309005	\$450.00
APPROVED—Supervisor, Purchasing				DATE

**PART I. Complete PRIOR to performance of contractual services.**

Name \_\_\_\_\_

Phone Num

Street

City, State, \_\_\_\_\_

Agrees to perform on

June 23, 2021

DATE (S)

the following services for the College of DuPage:

Development and delivery of nonprofit course, Decoding the Donor - Part I.  
Not Approved-JS 8.4.21

Not Approved-JS 8.4.21

Terms and conditions of contract cannot be changed or added without review and approval by Ellen Roberts.

If additional space is needed, please continue description of services on separate pages and attach to this form.

The sum of \$ 450.00 will be paid to the independent contractor upon completion of the services. The contractor understands that he/she is self employed and is responsible for all taxes related to income from the above services. The contractor understands that he/she is self employed and is responsible for any insurance coverage such as workers compensation, medical, property & liability including auto related to the services.

This is a "work for hire" agreement. All rights to materials produced or products from services rendered are proper  
perpetuity.

The contractor agrees to hold College of DuPage, its Trustees, officers, directors, agents, successors and assigns, losses, damages, injuries, claims demands, and expenses, including attorneys' fees, which may arise during perfo

☒ I have read Board Procedure #15-465 and have determined that the individual on this agreement meets the definition of an independent contractor.

*Daniel Deasy*  
DEPARTMENT AUTHORIZED SIGNATOR

7/14/21

DATE \_\_\_\_\_

All independent contractors must also certify below regarding the status of any educational loans as required by state law effective January 1, 1988.

(Must Check One)

☒ I certify that I am not in default on an educational loan guaranteed by the State in the amount of \$600.00 or more.

☐ I certify that I am in default on an educational loan guaranteed by the State in the amount of \$600.00 or more and I agree to make arrangements for repayment of this loan with the maker or guarantor within six months from the date of this contract.

I agree with the terms stated above and certify that I have received a copy of the contractual agreement.

ATE

6/23/2021

**PART II. Complete AFTER performance of contractual services.**

Authorized Signator certifies that the contractual services described in Part I above were completed satisfactorily and authorizes payment in full. (Payment is to be made only after completion of the contractual service.) Digitally signed by Lisa

*Daniel Deasy*  
COLLEGE AUTHORIZED SIGNATURE

COLLEGE AUTHORIZED SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

07/14/21

COUNTER SIGNATOR (OPTIONAL)

Lisa Stock

Digitally signed by Lisa  
Stock  
Date: 2021.07.21  
19:43:47 -05'00'

\*See board policy, procedures and instructions on next page.  
(This agreement is VOID if amount exceeds \$5,000.00)

table  
PK

Kryje

u)

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From: Cruse, Bethany <cruseb199@cod.edu>  
Sent: Mon Aug 16 10:59:58 CDT 2021  
To: invoicing@cod.edu  
[REDACTED]

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From: Erl, Lisa <erll630@cod.edu>  
Sent: Thursday, August 12, 2021 2:46 PM  
To: [REDACTED] <[REDACTED]@cod.edu>  
[REDACTED]

Hi Ashley –

As mentioned in the previous email, as the event has already occurred, this is ok to submit for payment with the revisions as written. I have attached an email from Ellen, which is the last attachment, indicating the same information.

Please let me know if you need any additional information.

Thank you,

Lisa

Lisa G. Erl  
Administrative Assistant, Business Services  
**College of DuPage**  
425 Fawell Blvd.  
Glen Ellyn, IL 60137  
630-942-2232  
[erll630@cod.edu](mailto:erll630@cod.edu)

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From: McLaughlin, Ashley <mclaughl@cod.edu>  
Sent: Monday, August 9, 2021 12:12 PM  
To: Erl, Lisa <erll630@cod.edu>  
[REDACTED]

So Sorry to bug. 😊

Just wondering if you needed me to give you anything else to get this through or you want me to send through contracts.

Whatever you need.

So sorry!

Thanks,

Ash

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From: McLaughlin, Ashley  
Sent: Wednesday, August 04, 2021 2:14 PM  
[REDACTED]

Hey Lisa,

These have gotten kicked back- They are needing Ellen's signature. Any chance I can have Ellen approve?

I am sorry.

Thanks

Ashley

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**From:** Cruse, Bethany <[cruseb199@cod.edu](mailto:cruseb199@cod.edu)>

**Sent:** Wednesday, August 04, 2021 1:59 PM

Ashley,

These were denied, please see attachments with comment from my manager. You either need Ellen's approval or resubmit new IC agreements. Please resubmit to invoicing.

Thanks

Bethany Cruse

AP Lead

College of DuPage

630-942-4294

[attachment: Default.PDF]

[attachment: Default.PDF]

[attachment: message.eml]

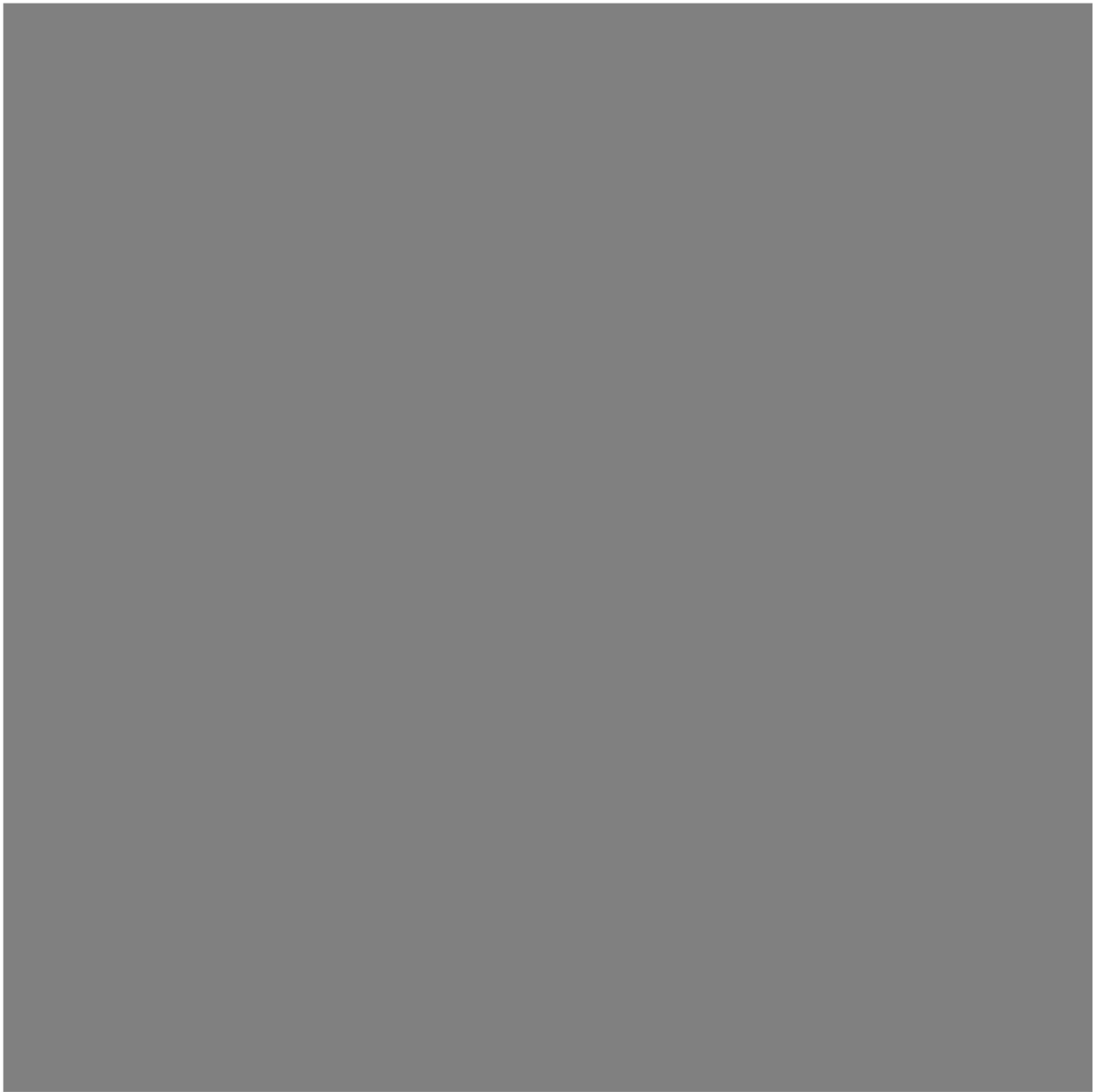
[attachment: message.eml]

From: "Ed Lice" <edl630@ced.edu>

Hi Ashley,

*posed on*

nted





## **Independent Contractors**

### **I. Board Policy #15-465**

#### **Employee vs. Independent Contractor**

The Board recognizes the need for and will compensate for personal services in accordance with the following criteria:

1. Individuals who offer their services to the public as a normal part of their business will be considered independent contractors.
2. Any person who is already an employee of the college cannot also be considered an independent contractor by the College of DuPage except for payments under intellectual property rights (Board Policy #15-195).
3. All other individuals under the direction of the college and paid by the college will be hired as employees through established procedures and paid through the payroll system.

### **II. Board Procedure for Policy #15-465**

Agreements with independent contractors for services of \$5,000 or less will be arranged through use of an Independent Contractor Agreement. The Independent Contractor Agreement also serves as a requisition and requires proper budget accounts and approvals.

Agreements with independent contractors in excess of \$5,000 will be arranged through the use of an individualized contractual agreement. The development of the contract will be through the office of the Vice President of Administrative Affairs. A purchase order requisition must accompany the contractual agreement.

Only one payment is to be made for independent contractor services. This single payment will be made only after the completion of the contractual services.

Agreements with regular college employees for additional compensated services will be arranged through the appropriate college offices through the payroll system except for payments under intellectual property rights (Board Policy #15-195).

### **III. Instructions For Completion of Independent Contractor Agreement**

#### **A. PRIOR to Performance of Services**

Complete Part I of the Agreement:

1. The attached FORM W-9 must be fully completed, signed, dated and returned with the Independent Contract Form in order for payment to be made.
2. Be sure that all applicable parts of the form are filled in; Obtain authorizations.
3. Always provide contractor with a copy of the agreement.

**Wait to distribute other copies until after completion of Part II.**

Payment will not be made unless contractor's original signature in ink appears on the agreement. Payment is to be made only after completion of the contractual service.

#### **B. AFTER Performance of Services**

Complete Part II of the Agreement:

1. College Authorized Signator must sign to indicate department's acknowledgement of satisfactory completion of contractual services.
2. Submit form to Purchasing Department, which will then begin processing and will forward to Accounts Payable for payment.
3. Independent contractors whose annual total payments equal or exceed \$600 in a calendar year or as directed by the Internal Revenue Service will be issued a Form 1099-MISC showing this total. A copy to the 1099-MISC will be forwarded to the Federal Government as required.

# Request for Taxpayer Identification Number and Certification

Give Form to the  
requester. Do not  
send to the IRS.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*





Information:

Drawer: Finance

Number: \*\*\*\* FERPA Redaction \*\*\*\*

Name: \*\*\*\* FERPA Redaction \*\*\*\*

Invoice Number: C910261

Invoice Date:

PO Number:

Check Number: 0284805

Check Amount: \$ 900.00

Check Date: 09/14/2021

Voucher Number: V0694417

AP Type: IM Invoices < \$15,000

Redaction Type: FERPA

Document Type: Independent Contractor Agreement

Document Below

Note: Parts of the image below may have been redacted

**College of DuPage**  
**\* Independent Contractor**  
**Agreement**

(Not to be used for contracts in excess of \$5,000.00)

\* After final approver signs the completed form, send to [invoicing@cod.edu](mailto:invoicing@cod.edu).  
**AGREEMENT APPROVED 8.4.21**  
**JOYCE SEKERRA 8.19.21**

Terms and conditions of contract cannot be changed or added without review and approval by Ellen Roberts.

ACCOUNT NUMBER/AMOUNT				
FUND	FUNCTION	DEPARTMENT	OBJECT	AMOUNT
05	63	63001	5309005	\$450.00
APPROVED—Supervisor, Purchasing				DATE

**PART I. Complete PRIOR to performance of contractual services**

Name  
Phone  
Street  
City, State

Agrees to perform on July 7, 2021 the following services for the College of DuPage:  
DATE (S)

Development and delivery of nonprofit course, Decoding the Donor - Part II.

If additional space is needed, please continue description of services on separate pages and attach to this form.

The sum of \$ 450.00 will be paid to the independent contractor upon completion of the services. The contractor will be responsible for all taxes related to income from the above services. The contractor understands that he/she is self employed and ~~any insurance coverage such as workers compensation, medical, property & liability including auto related to the~~

This is a "work for hire" agreement. All rights to materials produced or products from services rendered are provided in perpetuity.

The contractor agrees to hold College of DuPage, its Trustees, officers, directors, agents, successors and assigns harmless from losses, damages, injuries, claims demands, and expenses, including attorneys' fees, which may arise during performance of the services.

☒ I have read Board Procedure #15-465 and have determined that the individual on this agreement meets the definition of an independent contractor.

*Daniel Deasy*  
DEPARTMENT AUTHORIZED SIGNATOR

7/14/21  
DATE

All independent contractors must also certify below regarding the status of any educational loans as required by state law effective January 1, 1988.  
(Must Check One)

☒ I certify that I am not in default on an educational loan guaranteed by the State in the amount of \$600.00 or more.

☐ I certify that I am in default on an educational loan guaranteed by the State in the amount of \$600.00 or more and I agree to make arrangements for repayment of this loan with the maker or guarantor within six months from the date of this contract.

I agree with the terms stated above and certify that I have received a copy of the contractual agreement.

DATE 7/7/2021

**PART II. Complete AFTER performance of contractual services.**

Authorized Signator certifies that the contractual services described in Part I above were completed satisfactorily and authorizes payment in full.  
(Payment is to be made only after completion of the contractual service.)

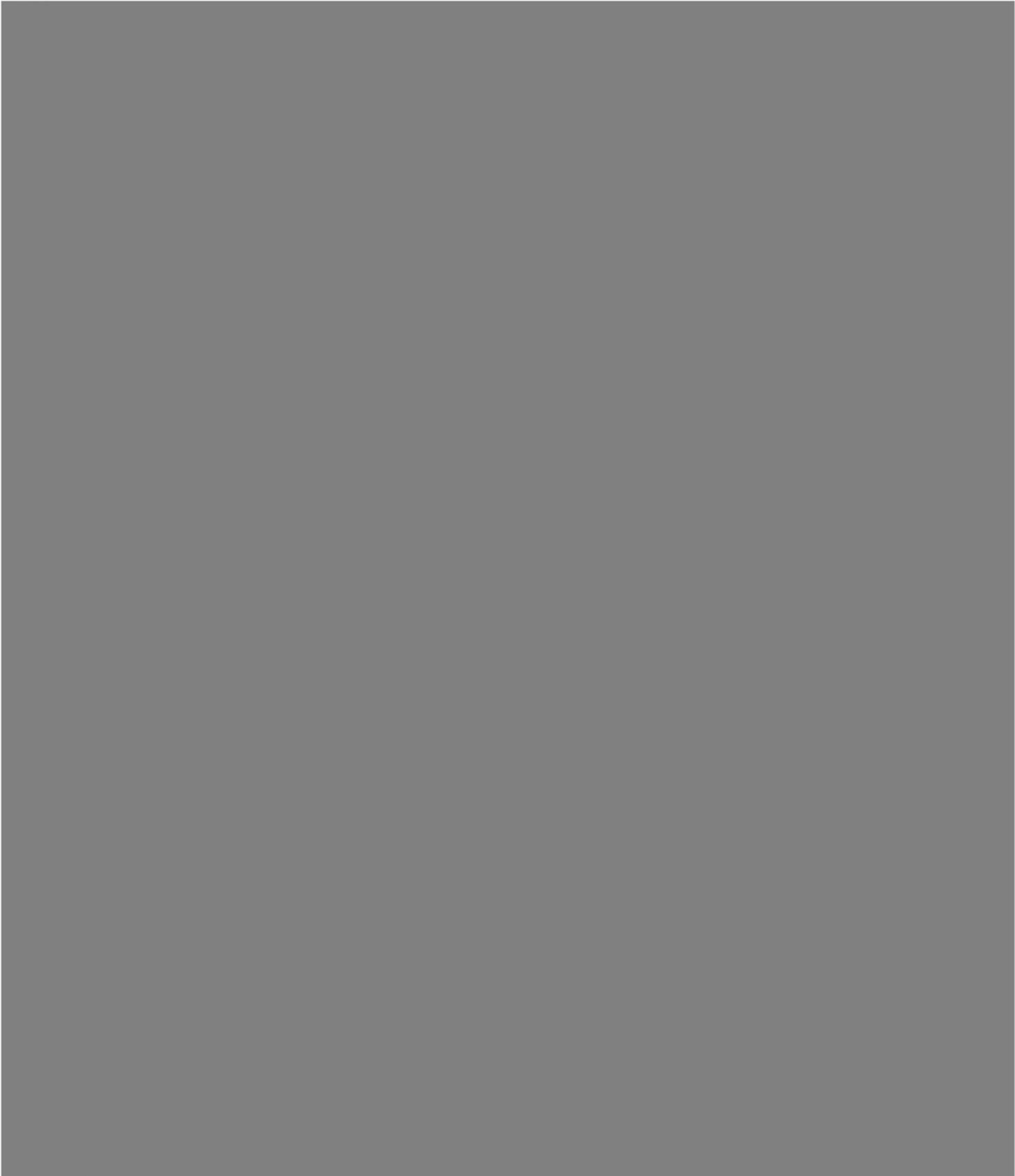
*Daniel Deasy*  
COLLEGE AUTHORIZED SIGNATURE

DATE 07/14/21

**Lisa Stock**  
Digitally signed by Lisa Stock  
Date: 2021.07.21 19:45:36 -05'00'  
COUNTER SIGNATOR (OPTIONAL) DATE

\*See board policy, procedures and instructions on next page.

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From: Cruse, Bethany <cruseb199@cod.edu>  
Sent: Mon Aug 16 11:00:04 CDT 2021  
To: invoicing@cod.edu  
CC:



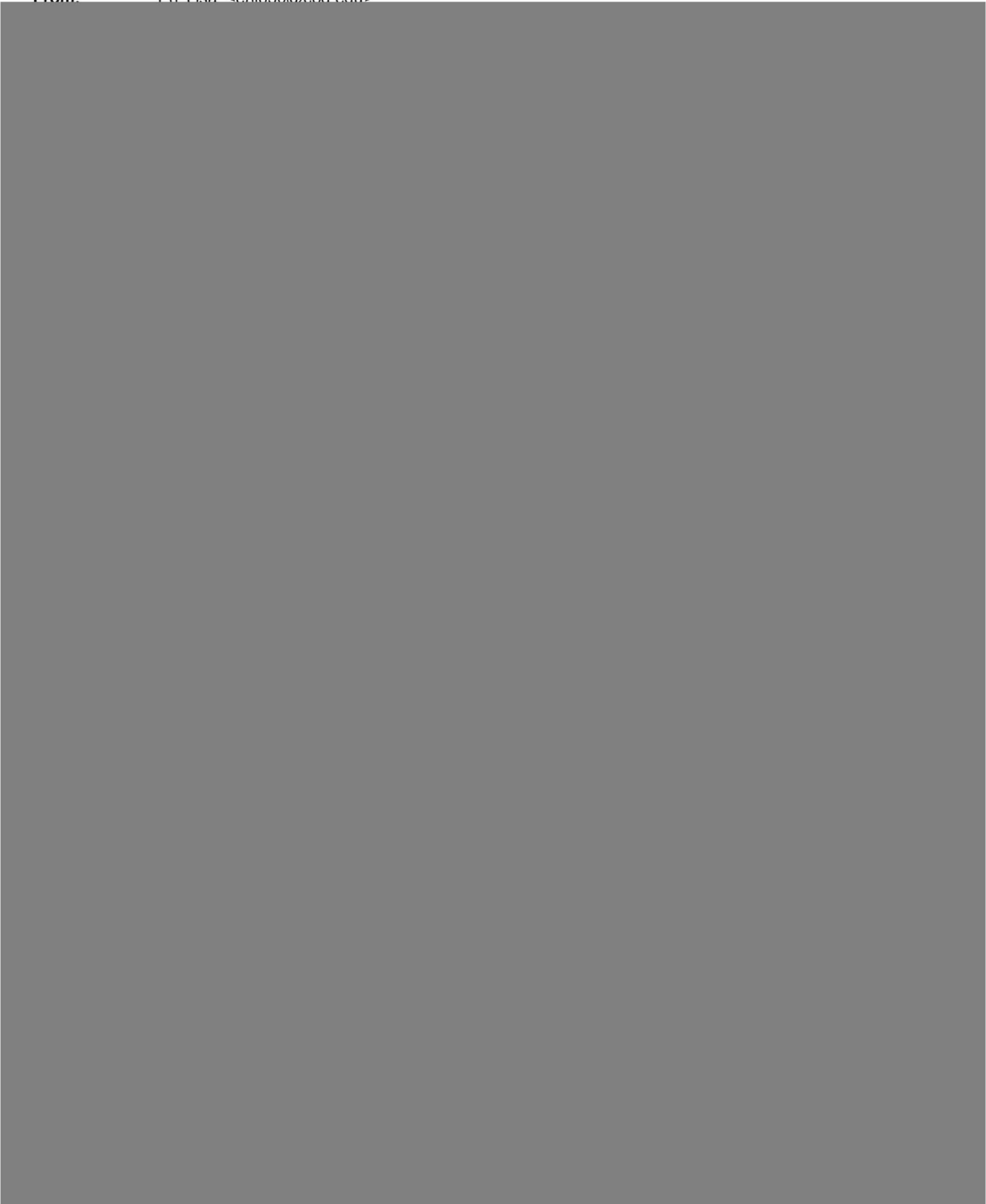
Thanks

n's approval

[attachment: message.eml]



**From:** "ErL Lisa" <erl1630@cod.edu>







## **Independent Contractors**

### **I. Board Policy #15-465**

#### **Employee vs. Independent Contractor**

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3. All other individuals under the direction of the college and paid by the college will be hired as employees through established procedures and paid through the payroll system.

### **II. Board Procedure for Policy #15-465**

Agreements with independent contractors for services of \$5,000 or less will be arranged through use of an Independent Contractor Agreement. The Independent Contractor Agreement also serves as a requisition and requires proper budget accounts and approvals.

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**Request for Taxpayer  
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- Form 1099-INT (interest earned or paid)

- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
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