

Information:

Drawer: Finance

Number: \*\*\*\* FERPA Redaction \*\*\*\*

Name: \*\*\*\* FERPA Redaction \*\*\*\*

Invoice Number: C090030

Invoice Date:

PO Number:

Check Number: E0070287

Check Amount: \$ 160.00

Check Date: 11/14/2018

Voucher Number: V0540552

AP Type: IM Invoices < \$15,000

Redaction Type: FERPA

Document Type: Independent Contractor Agreement

Document Below

Note: Parts of the image below may have been redacted

*STU Vendor*

VENDOR NUMBER

AGREEMENT  
NUMBER:

*V540552*  
**C090030**

**\* Independent Contractor Agreement**

(Not to be used for contracts in excess of \$5,000.00)

*W9 10/21/18*

AMOUNT				
FUND	FUNCTION	DEPARTMENT	OBJECT	AMOUNT
	<b>01-30-12061-5302001</b>			
		<i>5309023</i>		<i>160.00</i>
APPROVED—Supervisor, Purchasing				DATE
				<i>1 1</i>

**PART I. Complete PRIOR to performance of contractual services.**

Name

Phone

Street

City, State, Zip Code

Agrees to perform on

*10/21/18*  
DATE(S)

the following services for the College of DuPage:

*Football Official 10/21/18 C.O.D vs. Carthage JV.*

Email: *JAYLYON5@AOL.COM*

If additional space is needed, please continue description of services on separate pages and attach to this form.

The sum of \$ *160.00* will be paid to the independent contractor upon completion of the services. The contractor will be responsible for all taxes related to income from the above services. The contractor understands that he/she is self employed and must carry at his/her own cost any insurance coverage such as workers compensation, medical, property & liability including auto related to the above mentioned services.

This is a "work for hire" agreement. All rights to materials produced or products from services rendered are property of College of DuPage in perpetuity.

The contractor agrees to hold College of DuPage, its Trustees, officers, directors, agents, successors and assigns, harmless from and against all losses, damages, injuries, claims demands, and expenses, including attorneys' fees, which may arise during performance of this agreement.

☒ I have read Board Procedure #15-465 and have determined that the individual on this agreement meets the definition of an independent contractor.

*[Signature]*  
DEPARTMENT AUTHORIZED SIGNATOR

*10/22/18*  
DATE

All independent contractors must also certify below regarding the status of any educational loans as required by state law effective January 1, 1988.

(Must Check One)

☒ I certify that I am not in default on an educational loan guaranteed by the State in the amount of \$600.00 or more.

☐ I certify that I am in default on an educational loan guaranteed by the State in the amount of \$600.00 or more and I agree to pay the loan within six months from the date of this contract.

I agree to the terms of this contractual agreement.

*10/21/18*  
DATE

**PART II. Complete AFTER performance of contractual services.**

Authorized Signator certifies that the contractual services described in Part I above were completed satisfactorily and authorizes payment in full. (Payment is to be made only after completion of the contractual service.)

*[Signature]*  
COLLEGE AUTHORIZED SIGNATURE

DATE

COUNTER SIGNATOR (OPTIONAL)

DATE

\*See board policy, procedures and instructions on reverse side.  
(This agreement is VOID if amount exceeds \$5,000.00)

Original forward to Accounts Payable; Blue, Purchasing Dept.; Yellow, Signator; Pink, Contractor

## Independent Contractors

### I. Board Policy #15-465

#### Employee vs. Independent Contractor

The Board recognizes the need for and will compensate for personal services in accordance with the following criteria:

1. Individuals who offer their services to the public as a normal part of their business will be considered independent contractors.
2. Any person who is already an employee of the college cannot also be considered an independent contractor by the College of DuPage except for payments under intellectual property rights (Board Policy #15-195).
3. All other individuals under the direction of the college and paid by the college will be hired as employees through established procedures and paid through the payroll system.

### II. Board Procedure for Policy #15-465

Agreements with independent contractors for services of \$5,000 or less will be arranged through use of an Independent Contractor Agreement. The Independent Contractor Agreement also serves as a requisition and requires proper budget accounts and approvals.

Agreements with independent contractors in excess of \$5,000 will be arranged through the use of an individualized contractual agreement. The development of the contract will be through the office of the Vice President of Administrative Affairs. A purchase order requisition must accompany the contractual agreement.

Only one payment is to be made for independent contractor services. This single payment will be made only after the completion of the contractual services.

Agreements with regular college employees for additional compensated services will be arranged through the appropriate college offices through the payroll system except for payments under intellectual property rights (Board Policy #15-195).

### III. Instructions For Completion of Independent Contractor Agreement

#### A. PRIOR to Performance of Services

Complete Part I of the Agreement:

1. The attached FORM W-9 must be fully completed, signed, dated and returned with the Independent Contract Form in order for payment to be made.
2. Be sure that all applicable parts of the form are filled in; Obtain authorizations.
3. Always provide contractor with a copy of the agreement.

**Wait to distribute other copies until after completion of Part II.**

Payment will not be made unless contractor's original signature in ink appears on the agreement. Payment is to be made only after completion of the contractual service.

#### B. AFTER Performance of Services

Complete Part II of the Agreement:

1. College Authorized Signator must sign to indicate department's acknowledgement of satisfactory completion of contractual services.
2. Submit form to Purchasing Department, which will then begin processing and will forward to Accounts Payable for payment.
3. Independent contractors whose annual total payments equal or exceed \$600 in a calendar year or as directed by the Internal Revenue Service will be issued a Form 1099-MISC showing this total. A copy to the 1099-MISC will be forwarded to the Federal Government as required.

# Memo

## College of DuPage

To: Beverly Smith

From: Bethany Cruse

Date: 10/29/18

Re: IC

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Comments: Beverly,

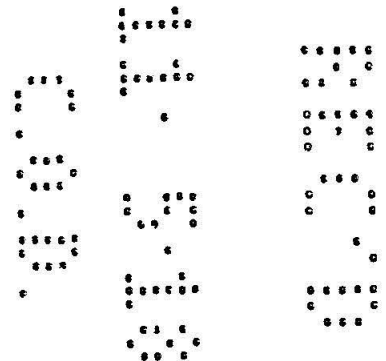
GL 01-30-12061-5302001 is over budget. Please add funds or correct the GL account on the IC.

Any questions please give me a call at ext. 4294.

Thanks

Bethany

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## **Cruse, Bethany**

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**From:** Smith, Beverly  
**Sent:** Thursday, November 8, 2018 11:52 AM  
**To:** Cruse, Bethany  
**Subject:** RE: IC over budget

Please use 01-30-12061-5309003 to pay the Football Officials.

*Beverly Smith*  
Administrative Assistant  
Athletics and Recreational Programs  
College of DuPage  
Email: [smithb244@cod.edu](mailto:smithb244@cod.edu)  
(630)942-4242

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**From:** Cruse, Bethany  
**Sent:** Wednesday, November 7, 2018 11:07 AM  
**To:** Smith, Beverly <[smithb244@cod.edu](mailto:smithb244@cod.edu)>  
**Subject:** IC over budget  
**Importance:** High

Beverly,  
Let me know when 01-30-12061-5302001 has funds added. Until then the IC's cannot be processed.

Thanks

Bethany Cruse  
AP Lead  
College of DuPage  
Room SRC 2132  
425 Fawell Boulevard  
Glen Ellyn, IL 60137  
630-942-4294  
[cruseb199@cod.edu](mailto:cruseb199@cod.edu)