

# 2022-2026 STRATEGIC LONG RANGE PLAN

College of DuPage will be the primary college district residents choose for high quality education.

VISION ►

MISSION ►

To educate, enrich and empower our communities for success.



## Student Success

To accomplish this, we will:

- Create an institutional culture of student access, equity, and inclusion.
- Improve student persistence, completion, transfer, and job obtainment.
- Invest in academic excellence and innovation.
- Transform and innovate student support services and technology.



## Arts, Culture & Community Engagement

To accomplish this, we will:

- Create an equitable and inclusive community, and improve livability through the arts.
- Be the region's premier choice for the arts and cultural programming.
- Deliver responsive programming to support life-long learning.
- Create opportunities to further partner and engage with external communities.



## Economic Development

To accomplish this, we will:

- Cultivate equity and inclusion principles and practices into economic development activities.
- Provide training and education consistent with regional workforce needs.
- Support regional business through incubator, accelerator, and consultation programs.
- Collaborate with community and business partners to advance regional economic impact and workforce development.



## Organizational Culture

To accomplish this, we will:

- Integrate practices for workforce equity and inclusion.
- Define and implement a culture of service excellence and collaboration.
- Empower employees through high impact professional development and growth opportunities.
- Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

STRATEGIC ►  
PILLARS &  
SUPPORTING  
GOALS

VALUES ►

**Integrity** • We expect the highest standard of moral character and ethical behavior.

**Honesty** • We expect truthfulness and trustworthiness.

**Respect** • We expect courtesy and dignity in all interpersonal interactions.

**Responsibility** • We expect fulfillment of obligations and accountability.

**Equity** • We strive to remove barriers to empower all to achieve their goals.