The Suburban Law Enforcement Academy (SLEA) is proud to provide law enforcement and public safety agencies with educational opportunities of the highest standard. We recognize your need to continually build the capabilities of your staff so they can keep pace with ongoing societal changes and the challenges inherent in public service. SLEA is uniquely suited to help you do that with rigor in training approaches and state-of-the-art facilities.

The Robert J. Miller Homeland Security Education Center (HEC) includes a 4-D tactical village and an indoor full-scale immersive street lab to simulate urban response to force-on-force situations and firearms training simulation. We also have an emergency command center, forensics and cybercrimes laboratories and a mock courtroom/lecture hall.

The Homeland Security Training Center (HTC) includes a premier, 50-yard indoor firing range with 24 target positions, three simulators and a call center training lab. This unique facility continues our strong commitment to first responder training.

We offer programs ranging from our Basic Academy for new recruits to a broad range of Continuing Education classes covering topics in investigations, digital and Internet crimes, patrol and operations, emergency management and response, administration, management and planning. Leveraging College of DuPage’s reputation as the largest public community college in the state of Illinois, we are able to attract nationally renowned instructors.

SLEA and the Homeland Security Training Institute (HSTI) at College of DuPage have developed a cadre of professional development programs as webinars. These quality productions allow law enforcement and public safety agencies to train their entire agency at a fraction of the cost of sending officers to training venues.

We are proud of the solid reputation we have built in the law enforcement community. To become familiar with our offerings and programs, please take a look through this catalog and online at cod.edu/slea. We also invite you to view the video on our home page.

Sincerely,
Thomas Brady
Associate Dean/Director, Homeland Security Training Institute
Continuing Education/Extended Learning
bradyt145@cod.edu

ADA
At College of DuPage, every effort will be made to provide reasonable accommodations to students with disabilities. This is done in coordination with our Center for Access and Accommodations, which can be reached at (630) 942-2154 (voice) or (630) 858-9692 (TDD). Personal assistance with using the restroom, mobility around campus or eating is not provided. Students requesting accommodations should be in contact with the Center for Access and Accommodations 30 days prior to the start of programs. An intake session will be performed on an individual basis to determine a student’s needs. On rare occasions, it may be determined that a student’s needs cannot be met in our environment.
Computer Crimes

Communications Intelligence and Cellular Telephone Records Investigations
Telecommunication records are crucial to many types of investigations, including homicides, sexual assaults, arsons, missing persons, fugitives, narcotics trafficking, sexting, motor vehicle accidents and fraudulent schemes and artifices. Examine the roles of cellular devices in crimes and how to obtain, interpret and use telecommunication records to identify and apprehend offenders. Learn how to present records, data and information to prosecutors. Types of data and records covered include: landline, cellular, third-party application (apps), cell site listings and cell towers. Officers gain a basic understanding of telecoms, the operation and nomenclature of telecommunication networks, cell phone apps, and learn how to preserve, search, seize, analyze, interpret and map records related to cellular correspondence. Training hours: 8

Electronic Device Evidence Recovery and Analysis
Learn how to properly handle, collect, preserve and protect digital device evidence to ensure successful data extraction. Once successfully extracted, forensic examination results must then be interpreted and understood. This course is specifically designed for detectives, investigators or officers assigned to investigative duties. Instruction covers subjects including device identification, database files, social networking apps, Internet browsing history and computer forensics. Through demonstration and use of the Suburban Law Enforcement Academy’s digital computer lab, law enforcement professionals develop an understanding of how crimes are committed using digital devices, and learn best practices in conducting investigations and interpreting results. Training hours: 8

Computer Crimes for the Patrol Officer
First responders need to possess basic knowledge of how to document and investigate a crime committed using a computer or via the Internet. Discuss the most prevalent crimes, including identity theft, cyberbullying, sexting, Nigerian 419 scams, middleman scams, online auction fraud and sex crimes. Learn how to identify, obtain, seize and document electronic devices, as well as identify and trace an Internet Protocol (IP) address. Explore investigative techniques to locate evidence using the Internet, victim’s computer and legal process. Participants are provided with resources and methods on how to refer a case to another agency and author a report. Training hours: 8

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Introductory Computer Crime, Cell Phone and Internet Investigation
Explore the criminal use of computers, cellular telephones, social media and the internet to exploit others. Through discussion, case studies and multimedia presentations, gain a basic understanding of the most common types of crime, computer crime laws and the methods employed to identify and prosecute an offender. Discover several methods of obtaining evidence by searching the Internet and email, tracking Internet protocol addresses, exploiting intelligence databases and joining social networks. Instruction also includes searching computers, cell phones and electronic media, deciphering computer data and drafting legal process such as search warrants and subpoenas. All participants receive a flash drive of relevant resources. Training hours: 16

Response and Investigation of Sexting and Child Pornography Crimes
One of the biggest problems in schools across America today is sexting. Adolescents and teens are finding themselves in situations with consequences that can have a serious impact on their futures. Local law enforcement is often called upon to investigate and provide advice and guidance to school administrators and parents to deal with this problem. Training hours: 8

Understanding and Investigating Cases of Online Sexual Exploitation of Minors
Sexual predators on the Internet have moved past the chat rooms into places like Facebook and Craigslist. Explore the concepts of sexting and “sextortion,” and how they are often the precursors of a sexual exploiter looking for the vulnerable child. Learn how to conduct an investigation from start to finish, the appropriate
Crime Scene/Forensics

Advanced Digital Photography
This two-day advanced digital photography program is designed for law enforcement personnel who have previously attended a basic digital photography program or have a fundamental understanding of photography concepts. Gain hands-on experience in a variety of training scenarios to further your knowledge and enhance your skills in the handling of crime scenes and other photographic situations. Develop skills in nighttime photography, photographing footprint impressions and tracks, and close-up photography of fingerprints to help in your investigation. Training hours: 16

Basic Evidence Technician
Law enforcement professionals gain the knowledge and skills to locate, document, collect and preserve items of evidentiary value at a crime scene. The curriculum of this course is built from the principles and standards set forth by the International Association for Identification (IAI) and relevant Scientific Working Groups (SWGs) such as the Scientific Working Group for Shoeprint and Tire Tread Evidence (SWGTFRED). Subjects covered include crime scene management and safety, biological evidence recovery, trace evidence, packaging and chain of custody. This course provides the foundation for SLEA’s Advanced Crime Scene Technician/Investigator courses: Bloodstain Evidence, Bullet Trajectory Reconstruction and Death Investigation programs. Training hours: 40

Bullet Trajectory Reconstruction
This hands-on program is designed for law enforcement personnel, coroners or medical examiners who have responsibilities related to crime scene investigation and evidence identification, collection and preservation. The curriculum keeps with principles laid out by the International Association for Identification (IAI). Engage in live fire exercises and focus on common shooting situations, learn how to manage a shooting scene from the perspective of an evidence technician and explore the theory and mathematics of bullet trajectory while conducting mock crime scene practicals. Students must bring their department’s digital or 35mm camera. This course assists students in obtaining the IAI Crime Scene Investigator (CSI) certification and provides the necessary foundation for SLEA’s Advanced Crime Scene Technician/Investigator courses. Training hours: 24

Criminal Investigation for New Detectives
Recently promoted or assigned detectives can prepare for career success with this interactive, two-day program on the investigative process. Instruction focuses on the development of the detective’s working philosophy, honing of critical thinking skills and role in the organization. Explore crime reconstruction using the scientific method, logical reasoning, information sources, criminology and victimology. Learn a methodical, systematic and orderly process for crime scene analysis. Topics include ethics, confidentiality, appropriate documentation, report writing, search and seizure, rules of evidence, surveillance, and court case preparation and presentation. Training hours: 16

Death Investigation I
Learn how to manage a death investigation scene and apply forensic principles when processing or directing the physical processing of a crime scene. Instruction includes the FBI Evidence Response Team’s 12-step protocol, documentation methods, presumptive blood and blood stain evidence interpretation, crime scene narrative descriptions and administrative documentation. The course curriculum aligns with principles of the International Association for Identification (IAI). Its structure assists students in obtaining the IAI Crime Scene Investigator (CSI) certification and provides the necessary foundation for SLEA’s advanced Crime Scene Technician/Investigator courses. Training hours: 24

Death Investigation II—Body Recovery Operations
This 40-hour, hands-on program is designed for law enforcement personnel, coroners or medical examiners who have responsibilities related to death investigations, crime scene evidence identification, collection and preservation. Students participating in this program learn through a combination of field exercises and classroom instruction. Death-scene recovery operations in both urban and rural environments are covered. Specialists within the field of odontology, anthropology and other specialty areas also provide relevant instruction. Training hours: 40

Digital Photography
Imaging techniques are an integral part of law enforcement investigations. This course provides hands-on experience in the operating techniques and applications of digital cameras in a variety of physical environments. Topics include the digital camera system, features and components; downloading techniques and image resolutions; digital camera functions; different exposure types; image editing; and printing and viewing images. Training hours: 16

Evidence Property Management
New and experienced property officers learn about the daily function, technicalities and responsibilities of a property unit, and their importance to the investigative effort. Participants learn to plan for processing, safe handling and security of property taken into custody, as well as how to meet the legal and administrative requirements and protect the property owners’ rights. Instruction covers the development of written policies and procedures; maintaining chain of custody; security and alarm of the property storage area; the packaging, handling and storage of evidence; audits of the property room; and the availability of evidence to officers and the court. Training hours: 16

Emergency Management and Response
Active Shooter for the Initial Responder
Designed to expose the officer to the current tactics when confronted by an active shooter, this eight-hour class covers the tactics of solo officer deployment and recent trends of active shooters. Experience has shown that waiting for multiple officers to arrive at the scene of an active shooter can cost the lives of those we serve. Officers receive demonstrations and hands-on instruction of solo officer deployment tactics. The SLEA street scene and weapons systems are used in scenario-based training to practice the knowledge, skills and abilities learned. Training hours: 8

Basic Medical Response for Law Enforcement Personnel
Become a skilled provider of initial medical treatment in emergency situations, including identifying serious injuries and administering basic lifesaving techniques during the first few critical minutes. Topics include CPR/AED training, emergency moves or extractions, controlling bleeding, severe trauma treatment, sudden illnesses and triaging. Upon successful completion of this program, including hands-on exercises, participants become CPR/AED certified through the American Heart Association. No prior medical training is necessary. Training hours: 8

Emergency Management Program Planning
Ensure your organization is prepared if a disaster strikes your community. Develop a foundation for comprehensive emergency management planning, including continuity, recovery, mitigation, strategic planning and inclusive exercising. Appropriate for all levels of staff, including volunteers in emergency management programs, this course helps you identify your planning priorities and sets a baseline for each major plan area. Training hours: 8

Front Desk Service, Crisis and Security
Law enforcement front desk and clerical personnel gain a basic understanding of public customer service. Learn how to identify individuals in a state of crisis, as well as what to do and what not to do in a crisis situation. Emphasis is placed on the ability to spot and deal with crisis and dangerous behavior, including recognizing concealed carry. Training hours: 4

Grant Writing for Emergency Management Improvement
Practice the finer points of grant writing, to enable proposals and applications to have a competitive edge. Participants develop the outline of a grant program, write sections of a proposal and letter of inquiry, and prepare budgets. This course is appropriate for all levels of staff and volunteers in emergency management programs. Training hours: 6

Incident Command for Active Shooter
Although most active shooter incidents are of short duration and may not require a written Incident Action Plan (IAP), it is critical that the command and general staff are highly organized. Participants discuss Incident Command System (ICS) concepts specific to active shooter incidents, develop their organizational structure and work through a full-scale drill in a stressful situation. This program is appropriate for all levels of command and general staff and EOC management staff. Completion of ICS 400 is highly recommended. Training hours: 8

Major Event Planning
This two-day course is designed to inform and educate public safety officials and other government officials in safety concerns and considerations relating to planning and preparing for major events. During this program, students are given time to work on event plans for their respective jurisdictions and are provided with a flash drive containing planning templates. Training hours: 16

NIMS Compliance Officer
The National Incident Management System (NIMS) requires that each jurisdiction appoint a compliance officer. This individual is responsible for the oversight of the department or organizational NIMS reporting. Training is only one portion of the compliance puzzle.

To register, visit cod.edu/SLEA
This program provides participants with the knowledge and tools to ensure NIMS compliance in the face of a spot audit conducted by either the state or Federal government. Participants learn how to promote a local program to ensure successful grant seeking, as well as identify and articulate a grant strategy for their program. This course is appropriate for all levels of staff including program volunteers in emergency management programs. Training hours: 8

Tactical Response to Terror Incidents
While we cannot predict when the next terror attack will occur, we can better prepare ourselves for when it does. Armed assaults have already been proven to be a major threat to the security of our country and, globally, explosives are used in nearly 70 percent of all terrorist attacks. This course prepares police officers to take immediate action to a terrorist event. Upon completing this training, officers will be able to identify potential terrorist activity and initiate a response to a terror attack in progress. Training hours: 16

Investigations

Anti-Gang Strategies for Patrol Officers
Street gangs continue to remain a serious problem plaguing many communities throughout the United States. Frequently, departments lack the resources for a separate, specialized unit to address gang violence. So, they must rely on patrol supervisors and officers. This program provides strategies for controlling gang activity and reducing gang-related crime within a community. Training hours: 8

Financial Crimes Against the Elderly for Law Enforcement
Law enforcement, senior officers, financial crimes investigators, analysts, and victim advocates gain an understanding of the various types of frauds, scams and abuse that occur against senior citizens. Look at the different types of financial crimes against seniors and explore financial exploitation by relatives and caregivers. Financial crimes include lottery and sweepstakes, telemarketing, work-at-home scams, mail fraud, investment, home repairs, confidence games, and face-to-face contact. Training hours: 8

Financial Crimes Investigation
Law enforcement personnel, prosecutors, financial crimes analysts and investigators gain an understanding of the various types of financial crimes that continue to plague our society. Topics include current fraud trends, such as identify theft, check fraud, credit card fraud, debit card fraud, ATM skimming, pre-paid debit cards, tax refund fraud, mortgage fraud and mail theft. The student receives necessary materials and sources of information to assist in their investigations and aid victims of financial crimes. Case studies and case scenarios are presented to assist the student preparing investigations for prosecution. Training hours: 16

Investigating Child Sex Crimes
Law enforcement has a legal and moral obligation to thoroughly investigate incidents of child sexual abuse. Work done during the initial phase of the investigation may have a dramatic impact — positive or negative — on both the victim and the successful prosecution of the offender. There are several components for conducting child sexual abuse investigations: the initial response of law enforcement, the conduct of victim-sensitive interviews, and the identification and prosecution of the offender. This program is intended to provide police investigators with a guideline for conducting effective child sexual abuse investigations from the initial report through to case summary and preparation for prosecution. Training hours: 8

Managing the Homicide Investigation
Follow the step-by-step process of a homicide investigation from inception to completion, with emphasis on the management of the investigation. Upon completion, you will have the foundation necessary to successfully lead a homicide investigation. This training also benefits recently promoted detectives, detective supervisors and patrol personnel. Explore first responder responsibilities, structure of the death investigation process, handling task force involvement, utilizing the media, report writing requirements, search and seizure rules of evidence, investigative and interrogation methods, victimology, suicide, cold cases and preparing for prosecution. Training hours: 16

Open Source Investigation Techniques
Law enforcement personnel learn techniques used to investigate different types of cases and explore hundreds of websites that allow officers to find personal information about their targets online. Facebook, Twitter and Instagram are covered in detail, and participants discover other sites that exploit targets and aid law enforcement in interviewing, obtaining search warrants and identifying associates. Training hours: 16

Police Applicant Background Investigation
Law enforcement agencies best serve their communities when they hire the most qualified applicants. In addition to conducting thorough, credible background investigations as part of the candidate selection process, agencies must exercise reasonable care to ensure appointment and hiring practices are responsible and legally defensible. Instruction includes exploring an applicant’s background through various sources, such as military history, online databases and networking sites. Participants explore investigative and interviewing techniques, psychological and behavioral testing, pre-interview procedures, polygraph usage and preparation of the final report and recommendation criteria. Training hours: 8

Legal Issues

Confession Law Update
Become current on laws regarding statements and confessions. Work through real-world scenarios to promote discussion of legal issues, including an overview of juvenile law. Topics include: when a defendant is considered in custody, when a statement needs to be recorded, when officers can go back and talk to a defendant in custody and what may be discussed, when a defendant may invoke counsel and a right to silence, what constitutes an “ambiguous” request for a lawyer, and keeping the fifth and sixth amendments straight. Training hours: 8

Illinois Public Labor Relations Act
Gain an overview of the Illinois Public Labor Relations Act, review cases involving unfair labor practices and participate in practical exercises to emphasize training points. Develop knowledge through the following topical areas: analysis and insights on interest arbitration developments, hot topics at the bargaining table, what constitutes a supervisor, duty to bargain and what is and is not a mandatory subject in police negotiations. Discuss impasse resolution under the act, including the mediation process, interest arbitration, and how public safety represented units are formed. This program is presented by Clark, Baird, Smith LLP. Training hours: 8

Practical Application of the Illinois Vehicle Code
This is an open forum review of the primary enforcement sections of the Illinois Vehicle Code and covers use of IVIC violations for probable cause stops, bail bond procedures for multiple offense and out-of-state violators, and equipment and safety enforcement issues. Attendees will participate in table-top exercises in the morning and afternoon sessions. These exercises will help officers understand the subtle differences in the subsections of offenses and examine the differences between business, petty, and serious IVC offenses. *Officers need to bring a copy of the Illinois Vehicle Code to the class. Training hours: 8

Juvenile Law Update
Examine a variety of juvenile justice issues of special relevance to Illinois peace officers. The course covers multiple aspects of juvenile interrogations, including the special role of juvenile police, considerations in conducting the interrogations, required electronic recording in certain cases, permitted mingling of juvenile and adult defendants, secure custody of juvenile arrestees and the confidentiality of juvenile records. Attendees receive materials explaining selected provisions of the Juvenile Court Act and amendments, recent case decisions and statutes outside of the act which relate to minors. New offense provisions from the Illinois Criminal Code, Illinois Vehicle Code, Abandoned Newborn Infant Protection Act and more will be discussed. Training hours: 8

Legal Update
Officers must become familiar with substantive changes in the law, such as new rules on search incidents to arrest and police-citizen interactions at traffic stops. This discussion-based curriculum allows officers to work through scenarios based on new changes in the law. Topics include search and seizure, confession law, juvenile law and evidence collection; search warrant execution in child sexual assault and Internet crime cases; expanding the definition of physical evidence; search warrant execution in drug cases; implications of search incident to arrest after Arizona v. Gant and Herring v. U.S.; and police-citizen interactions in light of Arizona v. Johnson. Training hours: 8

Patrol and Operations

Advanced Truck Enforcement
The Illinois Truck Enforcement Association offers this groundbreaking course on advanced Truck Enforcement, designed to take the skills of an experienced truck enforcement officers to a new level. The hands-on curriculum assists seasoned truck officers in their enforcement capabilities by furthering their understanding of intricate laws, regulations and procedures. Topics such as vehicle registration, CDLs, Illinois Vehicle Code compliant equipment investigations, towing laws and permit procedure will be discussed in great depth and detail. Each student is tested at the end of the week.
All officers must have previously completed a board-certified 40-hour basic truck enforcement class. Class size is limited to 15 officers. Training hours: 40

Basic SWAT
Tactical operators gain a comprehensive overview of deployment considerations and an understanding of the tactics needed for successful missions. Training includes classroom, live-fire and practical exercises. Participants discuss and practice team concepts, operational planning, legal considerations, close quarter combat, manual breaching, proper use of ballistic shields and low-light tactics, as well as physical fitness and warrior mindset. Operators return to their departments with a sound tactical foundation and the fundamental skills required for SWAT operations including high-risk warrant service, barricaded subjects and hostage rescue. Training hours: 40

Basic Truck Enforcement
Learn to detect, investigate and enforce truck-law violations. In conjunction with the Illinois Truck Enforcement Association, each block of classroom instruction is reinforced by written quizzes and hands-on, practical field experience that progressively builds on knowledge from earlier segments. Topics covered include developing a successful program, overweight and oversized vehicles, registrations, CDL classifications, Illinois permit laws, portable scale operation, legal issues, safety inspection tests and correct citation and bonding practices. Training hours: 40

Community Service Officer (CSO) Training
With today’s decreased law enforcement budgets, CSOs can perform a variety of functions to allow law enforcement agencies to better utilize sworn police officers. Participants gain the foundation to become an asset to the department and community as a CSO with training that includes report writing, fingerprinting, conducting investigations, patrol observation, operation of police vehicles and the basics of community-oriented policing. Class discussions include the mission and values of police organizations, as well as ethics, rules, policies and regulations. Training hours: 16

Critical Incident Dispatching/Active Shooter
Communications personnel have a vital role before patrol officers or tactical teams arrive to the scene of a critical incident, such as an active shooter, officer-involved shooting, or an act of terrorism. Their ability to efficiently and effectively gather needed information and relay it to their officer and first responders can greatly reduce the possibility of casualties. Communication personnel learn how to work through a mental checklist of what information is most important, what should be broadcast to those responding, and how to communicate and assist those on the scene with necessary updated information. Instruction also includes preparing for the critical incident, handling heavy call volumes, using multiple radio channels, the restriction of channels, organizing and using other agencies, and dealing with media inquiries during a critical incident. The training is provided to the dispatcher from the mindset of both communication and public safety personnel. The course utilizes presentation, group think and scenario-based debriefings. Training hours: 8

Effective Communication in the Law Enforcement Workplace
Retaining quality personnel continues to be a challenge of every police agency today. New employees entering the field of law enforcement face a potentially stressful transition from civilian life into the unique culture of law enforcement. Learning how to effectively communicate with co-workers and the general public is a foundational skill that has a significant role in determining both short- and long-term professional success. Instruction includes how to handle rumors, confidentiality and difficult personalities, as well as how to contribute as a team player. Explore how to identify the typical communication boundaries and barriers that employees encounter and develop the necessary skill set to sustain positive morale, increase work performance and reduce work-related stress. Training hours: 8

Field Training Officer Instruction/Certification (Coaching Model)
This course is designed for experienced uniformed patrol personnel selected to serve as field training officers (FTOs) with probationary employees. Instruction emphasizes the FTO’s role in assisting probationers to certify for solo patrol operations by applying the knowledge and skills acquired during basic police training/certification and using them according to agency policy, procedures and community service delivery standards. The curriculum highlights the ability to examine and objectively document the probationer’s job behaviors using non-numerical/behaviorally anchored standardized assessment guidelines, as well as analyzing the probationer’s training needs and using proper instructional techniques for corrective action. Instructor: Bruce Sokolove and Associates. Training hours: 40

Field Training Officer—Communications/Dispatchers (San Jose Model)
This three-day, 24-hour program has been specifically designed for experienced communications personnel selected to serve as Field Training Officers (FTOs) with probationary employees. The curriculum emphasizes the FTO’s role in assisting probationers certify for solo communications operations by applying the knowledge, skills and abilities brought to the job and using and applying them according to agency policy, procedures and standards. In existence since the 1970s, the San Jose Field Training Model has been has proven effective in law enforcement, communications and corrections organizations at the national, state, county and municipal levels. This model includes training strategies and documentation to include the Daily Observation Reports, the Supervisors Report, End of Phase Report, Task List and Call/Activity Log. With this model Field Training Evaluation Process meetings are held at the end of each Phase, at which time field training personnel discuss the needs of individual trainees. Training hours: 24

Field Training Officer Program (San Jose Model)
Since its introduction in the 1970s, the San Jose Model has been implemented in law enforcement, communications and corrections organizations at the national, state, county and municipal levels. Topics include the field training evaluation process, overriding the probationary officer’s decisions, stress management, sexual harassment and hostile working environments, and job status review and recommendation. The course includes training strategies and documentation to include the Daily Observation Reports and other reports such as the Bi-Weekly Report, End-of-Phase Report, Task List and Call/Activity Log along with regular FTEP staff meetings held bi-weekly and at the end of each phase, at which time field training personnel discuss the needs of individual trainees. Training hours: 32
How Code Enforcement Can Help
Police Operations
Taught by author and former DuPage County ADA and current municipal prosecutor, attorney Linda S. Pieczynski, this program examines the relationship between crime reduction and aggressive code enforcement. Explore how a multidisciplinary approach, including police and building code departments, works best to improve neighborhoods. By sharing information, providing services for each other, forcing landowners to fix up property, and enforcing rental inspection ordinances, departments can decrease crime rates. Participants are provided with the latest information on cases and statutes in order to perform their duties legally while avoiding liability. Training hours: 8

Leadership for Reducing
Organizational Stress
Gain a distinctly different perspective on the unique and potentially problematic consequences of performing well within a law enforcement culture. Executives, managers and supervisors examine better ways to reduce stress and simultaneously garner greater staff compliance with department standards. Leaders address stressors encountered by the rank and file which influence the pivotal balance between professional and personal relationships. Emphasis is placed on developing leadership practices and policies that recognize and encourage accomplishment of organizational goals while also taking better care of themselves and those under their leadership. Training hours: 8

Lock Picking for Law Enforcement
Receive instruction and gain competence in the basics of picking and opening standard, non-high security, pin tumbler and disk wafer locks. Pin tumbler locks are the most common lock in America found on practically every residential, apartment, and business door. Disk wafer locks are commonly found on alarm box panels, desk locks, and utility boxes. Instruction also includes noise-altering breach entry, out-swinging doors, apartment security gates and hostage rescue entry. As part of the course fee, each attendee receives a six-piece, stainless steel-handled, custom-designed lock pick kit, case and lock cylinder for after-course practice. Training hours: 8

Manual Breaching
In situations with active assailants who have fortified the location of their attack, there is a need for immediate action by responding officers. Designed for patrol officers and tactical operations personnel, this course covers the manual breaching of doors and windows for high-risk entries. Become familiar with door mechanics, use of the ram and halligan, ingress through the breach point, low-light entry and alternate breach points. Practical exercises in COD’s immersive tactical village reinforces the techniques. Registration is restricted to law enforcement. Training hours: 8

Marijuana Decriminalization Law and DUI
This one-day course is for patrol officers who want to expand beyond the traditional, alcohol-based DUI arrests by increasing their knowledge of the 625 ILCS 501 Medical Marijuana (A) (4) arrest and non-medical marijuana (A) (6) DUI arrest. Patrol officers benefit by expanding their understanding of these types of arrests for report and arrest protocols and approval. Content includes the 2014 Medical Marijuana law and driving restrictions; completing the sworn report and warning地中海; writing the basic report and testifying in court. Officers also become familiar with the pharmacokinetics of THC (the active substance in cannabis), cumulative effects of cannabis use, and physiology of THC accumulation and removal in the body. Training hours: 8

Negotiating Your Way to the Finish Line
Veteran officers are a resource for both supervisors and fellow officers. During a career in law enforcement, officers experience a variety of critical incidents, including officer-involved shootings and traffic accidents. This insightful presentation examines the dynamics of both types of officer-involved critical incidents. Topics include the response, immediate aftermath and the long-term impact on a department. During this training, officers learn through the presentation of radio traffic, photos and videos of actual events. Training hours: 3

Police Mountain Bike Program
Proper training is essential to an officer’s on-the-job performance and safety. It is also critical to reducing liability. Instruction includes emergency vehicle operations for bike officers, as well as topics such as patrol procedures, tactics, night operations and basic maintenance. Designed to enable officers to concentrate on their duties, not their riding, the police cyclist program is centered on skill development. Discussion also includes basic fitness and nutrition, clothing and personal protective equipment, patrol procedures and tactics, and equipment selection. Through lectures, skill stations and scenarios, officers learn ways to maximize their effectiveness within the communities they serve. Training hours: 32

Portable Scale Certification
Per the Illinois Vehicle Code, certification is required before a police officer may operate a portable scale for evidentiary weighing. Become certified and gain the skills needed to operate these devices with skill and confidence. Classroom instruction is reinforced by a comprehensive, hands-on field practical followed by a written exam. All students successfully passing this course will be certified by SLEA and the Illinois Law Enforcement Training and Standards Board (ILTESB) in the operation of portable scales. Training hours: 4

Public Information Officer/Media Training
Gain practical experience in preparing and delivering public safety or departmental information at media events and press interviews. Through the use of the Homeland Security Education Center training environments, students conduct on-the-spot incident location interviews. Program participants gain valuable experience interacting with TV and print journalists. Explore the development of media policies, media relations, interview planning and media traps. Training hours: 16

Search Warrant Preparation and Execution
Explore the legal considerations in preparing basic complaints and warrant execution. Experience hands-on practical exercises and understand the law regarding entries, searching and controlling occupants. Practical guidance is provided on considerations in drafting warrants, ensuring that information is not stale, making the probable cause showing, meeting the particularity requirement, techniques for protecting informant identity from disclosure, warrant execution (including “no knock” execution), and controlling the scene. Training hours: 8

Supervising and Managing the Field Training and Evaluation Process
This hands-on, problem-based learning course is designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers (FTOs) and probationary law enforcement employees. Instruction emphasizes the necessary components of supervising probationers and FTOs at the patrol shift level to ensure that administrative guidelines and legal requirements are met. Two essential supervisory responsibilities are highlighted: the ability to comprehensively examine probationer performance documentation in accordance with the standardized Field Training and Evaluation Process (FTEP) assessment guidelines; and auditing the probationer’s on-the-job training to insure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. Training hours: 32

Supervising of Field Training Officer Programs (All Models)
Field Training and Evaluation Programs (FTEPs) were developed in the 1970s and have been implemented in national, state, county and municipal law enforcement organizations. This course has been specifically designed for supervisors who are assigned the task of leading, directing and supervising Field Training Officers (FTOs), regardless of the FTO model an agency subscribes to. Explore issues and tasks facing supervisors who have FTOs assigned under their chain of command and gain an understanding of the roles and responsibilities of the FTO, along with what constitutes proper documentation. The curriculum includes implementation of agency policies and procedures, as well as an overview of liability issues facing a FTEP. Discuss tools that utilize the knowledge, skills and abilities brought to the job and how to apply them according to agency policy, procedures and standards. Training hours: 16
Wicklander-Zulawski Criminal Interview and Interrogation
Gain training in multiple techniques of interview and interrogation. The WZ seminar on criminal interview and interrogation ties the interpretation of verbal and physical behavior into a structured approach. This course is unique in that it provides training in multiple techniques of interview and interrogation, including the WZ Non-Confrontational Method, behavioral interviews and the Reid Method. The WZ Non-Confrontational Method is a structured, conversational approach that often results in an admission (or multiple admissions) without the suspect ever making a denial or protesting their innocence. Moreover, the resulting legally acceptable confession often includes information not revealed during the investigation. Training hours: 24

Wicklander-Zulawski Seminar for Lead Homicide Investigators
This five-day seminar is modeled on the highly successful three-day WZ Seminar on DOA: Death Investigations with additional instructional modules in crime scene analysis, forensic pathology, death certifications, interview and interrogation, application of the Fourth and Fifth amendments, false confessions, and courtroom preparation and testimony. Instruction includes interactive lecture and discussions of the actual case histories, videos, statues and law specific to the state(s) represented by the seminar participants. Training covers conducting investigations and prosecuting death cases from the start of the investigation through evidence collection, autopsy, suspect interviews, press conferences, trial testimony and ultimately, conviction. It is designed to provide expert, in-the-field instruction from the “side of the badge to the side of the scalpel to the side of the gavel.” Learn state-of-the-art techniques from the ex-commander of the Lake County (IL) Major Crimes Task Force, a highly experienced prosecutor and a leading forensic pathologist. Training hours: 40

Planning and Administration

Aligning Expectations
Effective on-boarding of new and promoted employees must include a clear communication of what the new role entails and how performance will be evaluated. In order to increase productivity and job satisfaction, it is essential that employees at every level have an understanding of what is expected of them from both internal and external stakeholders. This workshop provides applicable strategies and tools that can be immediately implemented into the workplace. Best practices from both public and private sector will assist the participants in developing an organization-specific process. Training hours: 8

Conflict Resolution: Understanding and Managing Conflict
Conflict is an unfortunate reality in the law enforcement environment. Learn alternative resolution strategies to help manage disputes and tension within the department and with the public. Understand when language can cause resistance, and discuss the importance of perspectives and assumptions. Successful application of conflict resolution strategies can improve job performance and satisfaction, reduce interpersonal conflict and improve public relations. Training hours: 8

How Law Enforcement Careers Affect Family Life
This entertaining and insightful four-hour presentation focuses on the unique aspects of the police personality and culture, and their impact upon an officer’s significant others. Officers can utilize lessons learned throughout the remainder of their careers in policing. This program is ideal for new officers, veterans and their families. Training hours: 4

Managing the Training Function
Experience an insightful examination of the role of a training supervisor that includes a useful model to evaluate what training is needed for your agency. Address the training challenges faced by supervisors, including planning, budget and time constraints, risk management and ethics. Participants gain information to assist them in providing efficient training supervision for their agency. Training hours: 8

On-Target Internal Affairs and Professional Standards
By learning the professional standards model, law enforcement executives, internal affairs investigators and supervisors discover how to create an agency-wide practice of professional standards, conduct all-agency operations and thoroughly investigate complaints against employees. Class discussions include issues related to types of investigations, the complaint and investigation processes, workplace searches and false complaints. Explore how to avoid problems before they occur and address issues when they arise. The entire internal affairs process is discussed, including legal aspects, rights of employees, effective use of the media and the impact of the process on employees. Training hours: 16

To register, visit cod.edu/SLEA
On-Target Leadership for Law Enforcement

Designed for law enforcement professionals who strive to be effective leaders, this course illustrates how the understanding of leadership and developing strong leadership skills can increase organizational success. Advances in the understanding of leadership as it pertains to law enforcement have found that the best leaders must have an overlapping skill set. Take away a clear understanding of leadership styles and strengths, and recognize what it takes to become an even more effective leader. Appreciate the value of developing flexibility in your leadership approach to garner peak performance and meet organizational goals. Training hours: 8

On-Target Solutions to Problem Employees

Enhance your supervisory and management skills in an interactive learning environment. Cover the topics of performance evaluations, managing problem employees, conflict management in the workplace, fair discipline and career planning. Learn about the practicality of effective supervision through case studies, real-life examples and personal accounts. This course is intended for middle-management personnel. Training hours: 8

On-Target Supervision for Law Enforcement

New, experienced and aspiring supervisors enhance and refine their leadership skills in this dynamic, two-day course. Instruction includes leadership, management and supervision strategies, as well as developing the leader within and making a difference in your agency. In addition, learn how to communicate effectively both up and down the chain of command. Focusing on the perspective that people are the true assets of an agency, participants gain an understanding of their role in maximizing employee performance through strong supervisory techniques. Training hours: 32

Chief's, Sheriffs and Command Staff Courses

The courses listed below qualify toward the 20 hours of continuing education classes mandated by the ILETSB for chiefs of police and deputy chiefs.

Current Financial Crimes Investigation for Chiefs, Sheriffs and Command Staff

Chiefs, sheriffs and command staff gain a better understanding of the current fraud trends relating to financial crimes and the tools available to assist your officers. Instruction provides a general overview and update of various financial crimes including identity theft, check fraud, credit card fraud, debit card fraud, ATM skimming, prepaid debit cards, tax refund fraud, mail theft, work at home scams and lottery/sweepstakes fraud. This course provides the necessary materials and sources of information for your officers in their investigations, and to aid victims of financial crimes. Training hours: 6

Evidence Property Management for Law Enforcement Executives and Command Staff

Appropriate handling of evidence can be instrumental in charging suspects for crimes committed years earlier. Gain an overview of essential considerations in maintaining evidence and property units, including recent evidence rules and court decisions. Other topics include the right of refusal, audits of the property room, disposal of evidence, and the development of written policies and procedures. Training hours: 4

High-Tech Crime Scenes and Investigations for Law Enforcement Executives

Chiefs, sheriffs, coroners and investigators gain an introduction to current and near-future high-tech solutions for documenting crime/fire/crash scenes. Learn about 3D mapping and diagramming, 3D scanning of footwear and tire impressions and reproduction through 3D printers. More topics include mobile fingerprint acquisition, facial recognition, aerial photography of crime scenes, fire investigations and crash reconstructions using UAVs. Rapid DNA, smart phone and tablet applications are discussed as well. Training hours: 6

Human Resources and Risk Management for Law Enforcement Executives and Command Staff

Law enforcement agencies need to stay current with legal landmines and practice risk management to minimize potential exposure. This course covers the new Family and Medical Leave Act (FMLA) regulations, the Victims’ Economic Security and Safety Act (VESSA), Americans with Disabilities Act (ADA), top compensation mistakes, off-duty conduct, reducing workers’ compensation claims, the top 10 considerations to minimize litigation and managing employee leaves. Training hours: 7

Legal Issues for Chiefs, Sheriffs and Command Staff

Law enforcement executives, command officers and supervisors develop an understanding of agency and personnel exposure to Civil Liability/Risk Management Section 1983 issues and lawsuits. In this engaging, discussion-based course, participants work through scenarios founded on current law and court decisions, focusing mainly on Use of Force issues. As time permits, the course also explores the history of Section 1983, Section 1983 actions vs. common lawsuits, important 1983 cases, their impact and mitigation, situational vulnerability, and rules regarding “force” and “deadly force.” Training hours: 6

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Command Staff

Medical Issues for Chiefs, Sheriffs and Command Staff

For questions related to the HSTI training memberships, please call Tom Brady, Associate Dean of the Homeland Security Training Institute, at (630) 942-2190.
MIDWEST FORENSIC TRAINING CONFERENCE
Wednesday and Thursday, Jan. 4 and 5, 2017, 8 a.m. to 4 p.m.

The Suburban Law Enforcement Academy (SLEA) will be hosting the 3rd Annual Midwest Forensic Training Conference on Wednesday and Thursday, Jan. 4 and 5, 2017. This two-day conference will be held at the state-of-the-art Homeland Security Education Center (HEC) on College of DuPage’s Glen Ellyn campus. Forensic professionals from law enforcement agencies, crime laboratories, coroner offices, medical examiner offices and other related organizations will be in attendance from across the Midwest.

What sets this conference apart from others of its kind is its location and the type of training it supports. The HEC is a 66,000 square-foot $24-million facility that was completed in fall 2011. It features a full-scale indoor street scene, forensics and cybercrimes labs, command center to instruct NIMS protocols, smoke rooms with moveable walls for EMS and fire rescue simulations, and an outdoor scaling and repelling tower.

This conference will take full advantage of this facility to allow for multiple hands-on and scenario-based training sessions that allow the attendees to receive practical hands-on training.

Each student will receive a USB drive containing all conference materials. Attendees are encouraged to bring a laptop or a USB-compatible tablet for viewing presentations and taking notes. This is not a requirement. Box lunches will be provided to all attendees. The individual breakout sessions have enrollment limits. Register early to reserve your spot in the sessions you prefer.

Registration fee: $125 per day, or $200 for both days. Lunch is included. To register, contact SLEA at (630) 942-2677 or online at cod.edu/slea.

The Basic Academy

The Illinois Law Enforcement Training and Standards Board authorizes SLEA to conduct four Basic Academy classes per year. This 12-week program uses both classroom and practical training to prepare recruits to successfully pass the Basic Law Enforcement Officers certification examination.

Practical scenarios include traffic stops, crimes in progress, building searches, court testimony, street stops and a variety of everyday situations common to police work. Strength and aerobic training, defensive tactics and techniques such as verbal judo are included. Our firearms program puts safety first; all instructors are master firearms certified and law enforcement officers. We also maintain a close ratio of students to instructors to ensure a safe training environment. Students must be appointed as a full-time police officer or deputy sheriff to attend.

Training hours: 480

Fee: $3,113* (Includes cost of ammunition, which is reimbursable by the Illinois Law Enforcement Training and Standards Board)

Homeland Security Education Center (HEC), College of DuPage

Call the Suburban Law Enforcement Academy at (630) 942-2677 for further information.

*Subject to change

To register, visit cod.edu/SLEA
The Homeland Security Training Institute (HSTI) at College of DuPage is focused on education for law enforcement, fire science, first responders and corporate security personnel in the area of homeland security. Through a series of courses in program models such as law enforcement, disaster preparedness, counterterrorism, intelligence, emergency response, NIMS/NRF/ICS, and private sector security, HSTI continues to develop certification programs for working professionals.

Providing training to combat threats in today’s society is ever-changing, and HSTI will continue to be a leader in this area through developing and offering education to meet these challenges. Together with the Suburban Law Enforcement Academy, HSTI sets the bar for education of today’s current and future generations of emergency responders, private sector security professionals and police officers. Through these expert training programs and the highly-regarded Fire Science and Criminal Justice credit programs, College of DuPage is setting the standard in response training for the country.
Homeland Security Training Institute

MEMBERSHIP PROGRAM

at College of DuPage

The new Homeland Security Training Institute (HSTI) Membership Program at College of DuPage is an innovative training path providing law enforcement officers with the highest quality training opportunities within state-of-the-art facilities using the newest technologies. Tactical training is conducted in the Homeland Security Training Center (HTC), a 15,000 square-foot facility which includes a 50-yard, 24-position indoor firing range suitable for handgun and patrol rifle training. Access to this premier facility and the following wide-ranging benefits makes the HSTI Membership Program unparalleled nationwide.

For HSTI membership information and pricing, call Tom Brady, Associate Dean of the Homeland Security Training Institute, (630) 942-2190.
HSTI Live Events

HSTI Live focuses on topics specific to law enforcement, first responder or corporate security personnel. This is a series of live events that will be broadcast nationally and available for purchase by agencies that are interested in training for large groups of employees. Upcoming events are featured at cod.edu/hsti.

Explore our webinars on Eventbrite!

Concealed Carry Weapons for Law Enforcement
http://hsti-concealed-carry.eventbrite.com
This course conducted by Jim Volpe, commander of the Wheaton P.D. and licensed attorney, has been designed to provide all peace officers, regardless of primary assignment or experience, with a thorough review of Public Act 098-0063, commonly known as the “Concealed Carry Law.” Topics addressed include legal definitions relevant to the statute; licensee requirements; determining the validity of an Illinois Concealed Carry license; law enforcement objections to licensee applications; when must a license be in the licensee’s possession; and many other issues related to licensing and charging.

Northern Illinois University Active Shooter Incident
For Law Enforcement and Campus Police
http://hsti-live-ni.uenweb.com
Get an in-depth look at the Feb. 14, 2008, shooting on the Northern Illinois University (NIU) campus. It includes reflections of the initial first responders to the scene, the investigation and the aftermath from this incident that left five people dead and 21 wounded before the shooter took his own life.

Preparing for Promotion
http://preparingforpromotion.eventbrite.com
Learn useful tips and gain the know-how to navigate the complicated maze of paperwork, procedures, assessment centers and interviews that lead to promotion. This is an excellent program for those seeking employment in the field of law enforcement.

Prisoner Suicide Prevention
http://hstilive-suicideprevention.eventbrite.com
This course is a four-part series that reviews the basics on keeping incarceration facilities safe. Learn the warning signs and methods of jail/prison suicide, the characteristics and methods of those who provoke suicide by police, the stressors that put the lives of inmates at risk, and the relationship between depression and suicide.

Rescue Task Force Concept: Response to Active Shooter Incidents
http://hstilive-rtf.eventbrite.com
Defining moments have occurred in the history of the police and fire service that have necessitated a critical review of mass casualty response in the interest of saving lives. In 1999, it was Columbine and, in 2012, it was the Sikh Temple shooting in Oak Creek, Wisconsin. Every tactical incident that creates mass casualties has two time-sensitive tasks that pit emergency responders against the clock. Through self-evaluation the Oak Creek Police and Fire Departments have developed a new response/paradigm that will change the way Emergency Medical Services (EMS) are introduced at critical incidents, i.e., active shooters, bombings, etc. It is through these changes that EMS will achieve its mission and be able to safely treat those in need of critical care, thereby saving lives.

Sikh Temple Shooting
http://hstilive.eventbrite.com
This six-hour seminar details the Sikh Temple Shooting with a candid curriculum of lessons learned. White supremacist Wade Michael Page shot and killed six and injured four people in a rampage at the Sikh Temple in Oak Creek, Wisconsin, in 2012. During the incident Page ambushed the first responding officer, Lieutenant Brian Murphy, who sustained and survived 15 gunshot wounds. A second officer then shot Page in the stomach stopping his threat to the general public until Page took his own life with a shot to the head.

Workplace Violence and Active Shooters
Workplace Safety Planning for the Worst Case Scenario
http://hstilive-activeshooter.eventbrite.com
During this four-hour program you will gain information on how to develop a plan to safely deal with potential situations of violence. In addition, you will gain knowledge about:

• Site safety surveys that can reveal possible weaknesses of your facility
• Practices that can improve safety and security of staff, customers and visitors
• The 3 Ps: plan, prepare and prevent

For additional information, contact Tom Brady at (630) 942-2190 or visit cod.edu/HSTI.
SUBURBAN LAW ENFORCEMENT ACADEMY (SLEA)

2017 BASIC ACADEMY
Jan. 9 to March 31
April 3 to June 23
July 10 to Sept. 29
Oct. 2 to Dec. 22
(See page 11.)