# College of DuPage  
## Program Advisory Committee Minutes

**Name of Career & Technical Education Program or Regional Center:**  
**Nursing Department Program Advisory Committee Minutes**  

**Date:** 04-24-2014  
**Time:** 8:30 - 10:00 a.m.  
**Location of Meeting:** HSC 1219  

**Members Present (full names) and Expertise/Area Represented:**  
- Joan Libner, Benedictine University  
- Sandra Palmer, Alumni  
- Katie Weibel, Adventist Midwest Health – on conference call  
- Pat Martin, Governors State University – on conference call  

**Members Absent/Excused:**  
- Pam Clementi, Loyola University Medical Center  
- Pamela Dunley, Elmhurst Memorial Hospital  
- Naheed Hasan, College of DuPage Full Time Faculty  
- Jill Hlavacek, Indian Prairie School District 204  
- Debra O'Donnell, Central DuPage Hospital  
- Mary Pat Olson, National Council of State Boards of Nursing  
- Phyllis Royster, DuPage County Convalescent Center  
- Shawn Tyrell, Adventist Hinsdale Hospital and Midwest Region  
- Connie Uhlken, Northern Illinois University  
- John Vrba, Burgess Square  

**College of DuPage Administrators/Staff Present (names and titles):**  
- Vickie Gukenberger, Associate Dean  
- Theresa Bucy, COD Faculty  
- Dilyss Gallyot, COD Faculty  
- Kim Oosterhouse, COD Faculty  
- Recorder – Peggy Lindstrom, Program Support Specialist  

**Meeting Facilitator (name):**  
Vickie Gukenberger  

**The Minutes:**  
I. Member present introduced themselves. Meeting called to order and agenda approved  
II. Minutes from the October 23, 2013 meeting approved with edits. Revised Minutes are posted on the Nursing Department web page and will be sent out to all members, Advisory Committee link.  
III. Partner updates:  
   A. Katie Weibel (Adventist) reported the following items about nursing opportunities for new graduates:  
      1. Continues to see a decrease inpatient day
2. Change in nurses’ role and places of employment
   a. Need to move beyond the inpatient nurse role. Transitional Nurses are being used more, care for patient prior to discharge then follow up at home – Care Management is the term used.
   b. Home Health Care will not allow new grads
   c. Physicians’ Offices may have some jobs, but that is typically where you see the Medical Assistants

3. Shared that Adventist hired 18 new nurses, with hiring cycles being twice a year. The challenge is to keep them as employees past 1 year of experience, many move on after the one year time frame.

4. Adventist will only hire BSNs unless A.D.N. grad has been a good employee of theirs during his/her education, i.e. PCT.

5. Bolingbrook and Glen Oaks will continue to be available to C.O.D. as clinical sites for A.D.N., Hinsdale and La Grange are no longer taking our clinical sections

6. Their in-patient admission rates are right on budget/target, as budget was adjusted downward due to admission trends.

B. Joan Libner (Benedictine) reported that
   1. BenU continues to host a 3+1 cohort at COD
   2. Joan reported the following numbers, 120 A.D.N. graduates of C.O.D have graduated from Benedictine with their BSN
   3. BenU is launching a revised curriculum in August of 2014
   4. Michelle Allen who is a MSN student at BenU is serving a practicum at College of DuPage this semester with Donna Perchatsch and Theresa Bucy as her mentors.
   5. An early admission policy into BenU’s BSN program has been drafted. A student who has completed C.O.D.’s 2nd semester and who has all the Gen Eds done for C.O.D.’s program would be granted early admission into BenU’s program pending graduation and licensure.
   6. Vickie asked Joan to share course descriptions of courses that students are able to test out of at BenU

C. Pat Martin (Governors State) – stated that she is the liaison with GSU not Linda McCann – Peggy will update the Advisory Committee list
   1. Pat reported that the nursing department has a new location, with 2 new labs and hi-fidelity simulators
   2. They are accepting our BSN completion students.
   3. GSU’s program is fully on-line
   4. GSU has 7 applications from C.O.D., but one applicant has dropped his/her application. One graduate – Spring 2014 is from C.O.D.
   5. As for what she sees on the landscape for Nursing Grads. Physicians are discharging patients to Home Health Care. A.D.N.
grads might be candidates for jobs in Home Health Care with very specialized training.
6. Seeing much more of a role of Transitional Nurses and Care Management
7. Doctoral students are being asked to do projects around care management as this will become key since re-admission to the hospital within 30 days of discharge will not be reimbursed. Theresa Bucy asked about patient outcomes with moving sick people out of the hospital. Pat felt it may be too early to have any data.

IV. COD Nursing Update:
   A. A.D.N.
      1. Revised curriculum updates
         a. PN licensure – After the 2\textsuperscript{nd} semester of our revised A.D.N. program, A.D.N. students will be able to sit for LPN Licensure exam.
         b. Collaborative projects- portfolios – Our nursing department is discussing using WordPress as the tool where student will be able to create and update their Nursing portfolios.
      2. Program participation
         a. class of 2014 – 119 students are set to graduate
         b. current students – completing 2\textsuperscript{nd} semester – 76, completing 1\textsuperscript{st} semester 77, no one is currently in the 3\textsuperscript{rd} semester of the revised curriculum. 24 students are being invited to complete our 'retiring' curriculum for Summer 2014, Fall 2014, and the first few weeks of Spring 2015. These students either are LPNs or have dropped from our A.D.N. program for various reasons.
      3. Program evaluation highlights
         a. NCLEX Pass Rates Class of 2013 – 71% down from 2012 rate of 94%. The test was new and the score for passage was raised. In studying the data, the following measures were The nursing department analyzed why this significant decrease occurred. Our findings indicated that there was a significant difference in the following measures between those who were successful first time test-takers on the NCLEX-RN and those who were not:
            - PAX-RN
            - PAX-RN Verbal scores
            - HESI Midcurricular exam
            - HESI Exit exam
         b. New Curriculum – changes will be made to involve the students sooner in the NCLEX-RN type questions and content, and to incorporate a NCLEX-RN Review course into their final semester of the program.
         c. Preliminary Plan of Action (Goals) – Is being developed and
College of DuPage
Program Advisory Committee Minutes

will be delivered on July 11, 2014 to the Board of Nursing at IDPH
d. Class of 2014 – for those set to graduate in Spring 2014, we have communicated to them on several levels. All 4th semester faculty are talking to their students about the NCLEX-RN findings. We have been able to secure some Perkins money to offset the cost of the ELSEVIER Live Hesi Review course, student will only pay $135 for the course. $100 per student is being used to offset their cost. Course is scheduled for May 21, 22, 23rd, immediately following graduation.

B. BNA Program is being held at our Westmont Regional Site. We also have four sites which are self contained (theory and clinical at same location) at various locations around the district.

C. Department Updates
   1. Reported growing difficulty in securing traditional (hospital) clinical sites
      a. Hospitals hiring BSNs, and will therefore not allow clinicals of non-BSN programs.
      b. Exploring other clinical options including Long-term Care, Rehabilitations, Community organizations with a 50%/25%/25% clinicals model. 50% is acute setting/25% is community and 25% is simulations.
      c. Also beginning to look for preceptor locations for our 4th semester students – the new curriculum has the preceptor model not group clinicals.

D. Staffing updates: Vickie reported that the full-time simulation manager was hired in Feb. of 2014; also, two (2) new faculty positions have been approved for the 2014-2015 academic year, with an additional two (2) due to retirements/resignations. The Board of Trustees, as of this meeting date, has approved three candidates. Interviews are starting for the one remaining open position.

V. Medic to PN initiative on behalf of the Veterans Administration, National Governors Association and Illinois Department of Financial and Professional Regulation
   A. Four meetings have been held to prepare for this initiative. A consultant has worked with the committee of three community colleges (COD, JJC, and ICCC) and other state wide members to develop this course. Each college will need to put the course through their own internal processes for approval prior to submitting the course to ICCB for approval. College of DuPage has this course on the May 2, 2014 agenda for our College Curriculum Committee (CCC). If approved, it will be submitted to ICCB for review with hopes of offering this course for the first time in Spring of 2015.
   B. Other Community Colleges have indicated they are interested in offering this course.
C. A stipend of $7500 was given to the three colleges from the National Governor’s Association.

VI. The Fall 2014 meeting will be held in late October of 2014. This event will be hosted by Dr. Breuder, President of College of DuPage. The Advisory Committee will meet following the reception.

<table>
<thead>
<tr>
<th>Concluding the Minutes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date: 04/24/2014</td>
</tr>
<tr>
<td>Time: 10:00 a.m.</td>
</tr>
<tr>
<td>Location of the next Committee Meeting: TBA, Late October of 2014</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed agenda items:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proposed agenda items:</td>
</tr>
</tbody>
</table>

| Time that this meeting was adjourned: 10:00 a.m |

<table>
<thead>
<tr>
<th>Minutes prepared by (full name and date):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peggy Lindstrom, Program Support Specialist, College of DuPage</td>
</tr>
</tbody>
</table>