

**COLLEGE OF DUPAGE
ADMINISTRATIVE SALARY SCHEDULE
2008 - 2009**

Note: The following Administrative Step and Range placement is multiplied by the position factor to produce the 12 month appointment salary.
Position Factors range from 1.27 to 1.35
(see example below)

Step Experience Factor	Range ---- Index	Master's Degree A ---- 1.00	Master's Plus 20 B ---- 1.08	Master's Plus 40 C ---- 1.16	PhD or Master's Plus 75 D ---- 1.26	E ---- 1.36
		A	B	C	D	E
STEP						
1	1.00	42671	46085	49498	53765	58033
2	1.05	44805	48389	51973	56454	60934
3	1.10	46938	50693	54448	59142	63836
4	1.16	49498	53458	57418	62368	67318
5	1.22	52059	56223	60388	65594	70800
6	1.28	54619	58988	63358	68820	74282
7	1.34	57179	61753	66328	72046	77764
8	1.40	59739	64519	69298	75272	81246
9	1.45	61873	66823	71773	77960	84147
10	1.50	64007	69127	74248	80648	87049
11	1.55	66140	71431	76722	83336	89950
12	1.60	68274	73735	79197	86025	92852
13	1.65	70407	76040	81672	88713	95754
14	1.70	72541	78344	84147	91401	98655
15	1.75	74674	80648	86622	94090	101557
16	1.80	76808	82953	89097	96778	104459
17	1.85	78941	85257	91571	99466	107360
18	1.90	81075	87562	94046	102154	110262
19	1.95	83208	89866	96521	104842	113163
20	2.00	85342	92170	98996	107530	116065

*** Factor Example***

A Dean at the Range D, Step 10 has a salary on this schedule of \$80,648.
If this position has a 1.31 factor, then the annual salary for this position would be \$105,649.